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1990 Proceedings

Third Annual Assembly
of
North Carolina Synod
of the
Evangelical Lutheran Church in America

One Hundred Eighty-Seventh Convention
of
Lutherans in North Carolina

June 8-10, 1990

Lenoir-Rhyne College
Hickory, North Carolina

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North Carolina Synod

of the

Evangelical Lutheran Church in America

THIRD ANNUAL ASSEMBLY

One Hundred and Eighty-Seventh

CONVENTION

of

LUTHERANS IN NORTH CAROLINA

Organized — 1803

Held at
LENOIR-RHYNE COLLEGE
Hickory, North Carolina
June 8-10, 1990

Convention hosts:
Philadelphia Lutheran Church, Granite Falls
Mt. Hebron Lutheran Church, Hildebran
Bethlehem Lutheran Church, Hickory

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3rd 1990-
4th 1991

SECTION A

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Directory — 1991

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Assistant to the Bishop ..... Sister Carol Burk
Assistant to the Bishop ..... The Rev. Maria-Alma R. Copeland
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Mrs. Mildred Casper ..... Bishop's Secretary
Mrs. Arline Elston ..... Secretary
Mrs. Betty Merck ..... Secretary
Mrs. Glenda Flowe ..... Secretary
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James A. Chesky

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Mrs. Walter Lineberger
312 N. Main St.
Belmont, 28012

The Rev. Joseph G. Crowther
Rt. 2, Box 40
Mt. Ulla, 28125

Bishop's Liaison: The Rev. Maria-Alma R. Copeland

CONSULTATION COMMITTEE

Term Expiring 1994

Clergy

The Rev. Gene C. Bost
608 Brookfield Circle
Salisbury, 28144

The Rev. Brady Y. Faggart
3600 W. Friendly Avenue
Greensboro, 27410

The Rev. David L. Martin
1200 Cornwallis Road
Durham, 27705

Lay

Luther A. Adams
2121 Paces Forest Ct.
Raleigh, 27601

Glenn E. Barger
St. Paul Lutheran Church
629 Second Ave. SW, Hickory, 28602

Judy S. Craig

The Rev. Ernest L. Misenheimer
321 Mitchell Avenue
Salisbury, 28144

The Rev. Robert W. Stackel
751 Lansdowne Road
Charlotte, 28226

Ruth H. Ledbetter
Rt. 13, Box 152
Hickory, 28601

E. Ray McNeely
Rt. 5, Box 200
Conover, 28613

Thomas L. Ridenhour
5701 Courtview
Charlotte, 28226

Linda B. Sigmon
Rt. 11, Box 1530
Hickory, 28601

COMMITTEE ON DISCIPLINE

Term Expiring 1994

Clergy	**Lay**
John W. Cobb 1818 Barkley Road Statesville, 28677	Harry Faggart
Albert H. Keck 446 5th Ave. Pl., NE Hickory, 28601	Mildred Houghton
Harry H. Robinson Rt. 1, Box 138C Fancy Gap, VA 24328	Veronica Johnson

INVESTMENTS COMMITTEE

Chair, Dr. John W. Cobb
1818 Barkley Road, Statesville, 28677

Term Expiring 1990

The Rev. William S. Ketchie
205 St. Paul's Ch. Road
Salisbury, 28144

Robert E. Cline
P. O. Box 2343
Hickory, 28603

Term Expiring 1991

The Rev. Ronald O. Heinze
P. O. Box 278
Granite Falls, 28630

Connie Ghent
106 Canal St.
Whiteville, 28472

Jacob W. McGee, Jr.
185 Hahn Pl., SE
Concord, 28025

Term Expiring 1992

The Rev. John W. Cobb
1818 Barkley Rd.
Statesville, 28677

Dianne G. Shoffner
Box 7218, Oakhurst St.
Gibsonville, 27249

Lee Johnson
114 Alnick Ct.
Durham, 27712

Bishop's Liaison: Mr. James A. Chesky

MUTUAL MINISTRY

Ruth D. Kooken, Chairman
624 Friar Tuck Road
Winston-Salem, 27104

The Rev. David L. Martin
1200 Cornwallis Road
Durham, 27705

The Rev. Albert A. Keck, Jr.
446 5th Ave. Pl., NE
Hickory, 28601

Harold O. Arne
2500 Lockwood Ave.
Fayetteville, 28303

Mitchell L. Harwood
1850 Manor Mill Rd.
Charlotte, 28226

NOMINATIONS COMMITTEE

	Clergy	Lay
Central Conference	Harvey L. Blume, Chair P. O. Box 596 China Grove, 28023	Donald W. Moose P. O. Box 166 Faith, 28041
Coastal Conference	Charles R. McManus P. O. Box 10692 Southport, 28461	Lynda Shell 312 S. Third Street Wilmington, 28401
Eastern Conference	George L. Simmons 5011 Tarboro Street Rocky Mount, 27801	Warren Keys 11228 Old Stage Road Willow Springs, 27592
Mountain Conference	Paul Bockelman 1056 Tunnel Road Asheville, 28805	Harold Stitt 124 Gaston Street Franklin, 28734
Northern Conference	W. Douglas Kearney 5220 Silas Creek Pkw. NW Winston-Salem, 27106	Novella Ross 1703 Dunleigh Way Greensboro, 27408
Southern Conference	J. A. Harbinson 6400 Old Reid Road Charlotte, 28210	Catherine Huffman 1641 Dilworth Road, W. Charlotte, 28203
Southwestern Conference	Virginia Mothershed 135 Mooresville Hwy. Lincolnton, 28092	Lin Lineberger 312 N. Main St. Belmont, 28012
Western Piedmont	Terry F. Pitts Route 3 Box 54 Hickory, 28601	David Chou 768 8th St. NE Hickory, 28601

REGIONAL COORDINATING COUNCIL

Term Ending 1991

Clergy	Lay
Bishop Michael C. D. McDaniel 1988 Lutheran Synod Drive Salisbury, 28144	Katherine O. Conrad 2671 Greencrest Drive Winston-Salem, 27106
C. Peter Setzer, D.D. 3600 Fountain Hill Ridge Road Charlotte, 28226	Foy C. Hefner 31 19th Avenue Hickory, 28601

LENOIR-RHYNE COLLEGE BOARD

Term Expiring 1991	Term Expiring 1992	Term Expiring 1993
Clergy	**Clergy**	**Clergy**
Carl Ficken 1183 Clifton Road Atlanta, GA 30307	Harvey L. Blume P. O. Box 596 China Grove, 28023	Ruth H. Ballard P. O. Box 5101 Hickory, 28603
Robert W. Stackel 751 Lansdowne Road Charlotte, 28226	Brady Y. Faggart 3600 W. Friendly Ave. Greensboro, 27410	David L. Misenheimer 4519 Providence Road Charlotte, 28226
M. Thomas Sublett 1415 S. McDuff Ave. Jacksonville, FL 32205	Gerald Troutman 756 W. Peachtree St. NW Atlanta, GA 30308	Virginia Mothershed 135 Mooresville Hwy. Lincolnton, 28092
Lay	**Lay**	**Lay**
John D. Moose 1204 Pineview Albemarle, 28001	David Hoyle P. O. Box 2494 Gastonia, 28052	Betty P. Lohr 701 Westover Terrace Shelby, 28150

George S. Blackwelder, Jr.
P. O. Box 3366
Hickory, 28603

Mr. Hugh Deaton
910 18th Avenue Dr. NW
Hickory, 28601

Charles F. Mauney
Box 1279
Kings Mountain, 28086

Joe Leafe
6207 Powhatan Ave.
Norfolk, VA 23508

Harley Schuford
860 8th St. NW
Hickory, 28601

Sarah P. Ingle
331 Webster Place
Charlotte, 28209

G. Leroy Lail
P. O. Box 1669
Hickory, 28603

James Phillips
P. O. Drawer 759
Hickory, 28603

Robert R. Rhyne, Sr.
2526 Hampton Ave.
Charlotte, 28207

John Y. Yoder
Rt. 2 Box 16-C
Blowing Rock, 28605

Boyd L. George
835 18th Ave. Dr. NW
Hickory, 28601

Paul E. Lutz
802 Elizabethan Drive
Greensboro, 27410

William H. McCullough
P. O. Box 389
Raleigh, 27602

Jessie C. Sigmon, Jr.
P. O. Box 88
Newton, 28658

Charles M. Snipes
P. O. Box 578
Hickory, 28603

Bishop's Liaison: The Rev. Mark William Menees

LUTHERAN FAMILY SERVICES BOARD

Term Expiring 1991

Clergy

Lay

Mickey Dry
324 Banbury Road
Winston-Salem, 27104

Kathy Knecht
2915 Hopewood Lane
Winston-Salem, 27103

Robert Klepfer
1402 Forest Hill Drive
Greensboro, 27410

Ethelyn Hegele
1205 Wicklow Drive
Cary, 27511

Miriam Davis
1205 Southwood Drive
Newton, 28658

Term Expiring 1992

Clergy

A. Glenn Boland
6026 Millbury Court
Charlotte, 28211

Carl M. Haynes
P. O. Box 604
Dallas, 28034

Lay

Andrea T. Benfield
314 Caleb Setzer Road
Newton, 28658

Pat Carriker
222 Bedford Road W
Wilmington, 28405

Renee Palmer
503 Trappers Run Drive
Cary, 27513

Term Expiring 1993

Clergy

Gene Bost
608 Brookfield Circle
Salisbury, 28144

David L. Lohr
P. O. Box 266
Shelby, 28150

Lay

Lynne W. Mauney
P. O. Box 1279
Kings Mountain, 28086

Bishop's Liaison: Rev. Maria-Alma Copeland

LUTHERAN OUTDOOR MINISTRIES BOARD

Term Expiring 1991

Clergy

Gene Bruce
Rt. 1, Box 358
Newton, 28658

Term Expiring 1992

Clergy

John Bollinger, V. Pres.
Rt. 3, Box 187
Dallas, 28034

Term Expiring 1993

Clergy

Daphne Burt
Route 2 Box 761
Boone, 28607

Palmer Clemmer
P. O. Box 346
Southern Pines, 28387

Hollis Miller
P. O. Box 684
Concord, 28025

Lay

Donald Mitchell
280 Carter Loop Rd.
Rockwell, 28138

David Dahl
1033 Vestavia Woods Drive
Raleigh, 27609

Linda Wagoner
2700 Kilgore Avenue
Raleigh, 27606

Lay

Joretta Klepfer
3600 W. Friendly Ave.
Greensboro, 27410

Steve Agner
Rt. 10, Box 899
Salisbury, 28144

Paul Briggs
Rt. 7, Box 292
Lexington, 27292

Lay

Ray A. Cline
6100 Gold Hill Road
Concord, 28025

Alice Davis
1302 Cruse Road
Salisbury, 28144

Carolyn Grass
403 Dorothy Drive
Cary, 27511

Bishop's Liaison: The Rev. Leonard Bolick

LUTHERIDGE BOARD

Term Expiring 1991

Clergy

John E. Boyd
63 Lake Concord Road
Concord, 28025

Charlie Hoyle
100 Skeet Club Road
High Point, 27260

Lay

Amy Brown
224 E. North St.
Albemarle, 28001

Dennis E. Chuculate
P. O. Box 381
Cherokee, 28719

Term Expiring 1992

Clergy

Lay

Thomas Hegele
1205 Wicklow Drive
Cary, 27511

Susan Rhyne
2128 NC 61
Liberty, 27298

Term Expiring 1993

Clergy

Billy M. Mims
400 N. Main Ave.
Newton, 28658

Lay

Harry W. Blume
456 Debra Circle
Concord, 28025

Bishop's Liaison: Rev. Leonard H. Bolick

LURTHEROCK OUTDOOR MINISTRY BOARD

Term Expiring 1991

Clergy

Lay

Katherine Hefner
31 19th Ave.
Hickory, 28601

Neal L. Shealy
P. O. Box 380
Crossnore, 28616

Term Expiring 1992

Clergy

John Sigmon
Route 9 Box 573
Hickory, 28601

Lay

Term Expiring 1993

Clergy

Luther L. Knauff
119 Third Street NE
Conover, 28613

Lay

Peggy Miller
Route 1 Box 525
Hickory, 28602

Bishop's Liaison: Rev. Leonard H. Bolick

LUTHERAN SERVICES FOR THE AGING BOARD

Term Expiring 1991

Clergy

Ernest L. Misenheimer, D.D.
321 Mitchell Avenue
Salisbury,, 28144

Rev. Paul L. Conrad
5220 Silas Creek Pkwy NW
Winston-Salem, 27106

John R. Nagle
P. O. Box 164
Cary, 27512-0164

Lay

Iris Arey
156 Scenic Drive NE
Concord, 28025

Mrs. Carol Swidzinski
Route 7 Box 196
Taylorsville, 28681

Oren L. Cline
P. O. Box 1747
Hickory, 28603

Mary Anne Squire
401 Thornbury Court
Clemmons, 27012

Dr. Annie Ray Moore
1238 Westover Terrace
Greensboro, 27408

Term Expiring 1992

Clergy

Donald Deal
P. O. Box 595
Mt. Pleasant, 28124

Ronald Fink
1763 Highland Ave., NE
Hickory, 28601

Royall Yount, D.D.
3729 Falling Creek Road
Hickory, 28601

Lay

John Bumgarner
420 Princeton Drive
Salisbury, 28144

Helen Campbell
Route 3 Box 230
Mooresville, 28115

Beatrice Pless
Route 3 Box 2398
Lexington, 27292

James Morgan
P. O. Box 98
Albemarle, 28002

William Shell
P. O. Box 382
Wilmington, 28402

Term Expiring 1993

Clergy

Carl M. Fisher
7102 Essington Dr.
Charlotte, 28226

John F. Merck
P. O. Box 669
Faith, 28041

C. Marion Starr
116 Kyfields
Weaverville, 28787

Lay

William A. Bradshaw
Route 3 Box 685
Newton, 28658

Dr. C. D. Gurganus
111 Green Forest Drive
Wilmington, 28409

Flossie Dunston
Route 2 Box 359
Whitakers, 27891

Robert E. Carmichael
1854 Rosemont Street
Salisbury, 28144

Diane Johnson
4905 Monticello Drive
Charlotte, 28226

Bishop's Liaison: Mr. James A. Chesky

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD

Term Expiring 1991

David Y. P. Chou
Lenoir-Rhyne College
Hickory, 28603

The Rev. Robert G. Walker
1301 E. Franklin St. Suite, 206
Chapel Hill, 27514

Geneva Fitts
Rt. 2, Box 50
Macon, 27551

Term Expiring 1992

The Rev. Harold L. McSwain
612 S. College Road
Wilmington, 28403

Term Expiring 1993

Joyce Whitener
5204 Nantucket Road
Greensboro, 27405

Bishop's Liaison: Rev. Mark W. Menees

TRINITY SEMINARY BOARD

Term Expiring 1991

Marcus C. Smith
314 N. Ellis St.
Salisbury, 28144

Bishop's Liaison: Rev. Mark W. Menees

NORTH CAROLINA LUTHERAN MEN IN MISSION

Executive Director, The Rev. John W. Cobb, D.D.
1818 Barkley Road, Statesville, 28677

Harry W. Blume, President
456 Debra Circle
Concord, 28025

John Barger, Vice President
Route 3 Box 38
Hickory, 28601

Robert Misfeldt, Secretary
5800 Providence Road, Apt. 5710-A
Charlotte, 28226

John Fisher, Treasurer
P. O. Box 275
Granite Quarry, 28072

HOME MISSION FOUNDATION

President
Joe Ridenhour (1995)
420 Idlewood Drive
Kannapolis, 28081

Vice-President
William S. Fisher (1999)
905 Burrage Rd. NE
Concord, 28025

Secretary
John M. Fisher (2000)
P. O. Box 275
Granite Quarry, 28072

Treasurer
David C. Beam (1996)
806 Woodhaven Drive
Cherryville, 28021

G. C. Miller (1991)
Rt. 4 Box 269
Boone, 28607

John Ketner (1992)
3312 Hampton Road
Raleigh, 27607

Harry Fesperman (1993)
904 Lake West
Thomasville, 27360

Max Faggart (1994)
6919 Hillswick Drive
Charlotte, 28215

Elmer H. Lutz (1997)
Route 3 Box 675
Newton, 28658

Harry Arne (1998)
2500 Lockwood Road
Fayetteville, 28303

Harold F. McKnight (2001)
P. O. Box 240826
Charlotte, 28244

Harry W. Blume (2002)
456 Debra Circle
Concord, 28025

Lee Johnson, Jr. (Associate)
114 Alnick Court
Durham, 27712

LYNC EXECUTIVE COMMITTEE

President
Erin Cram
3 Patti Lane
Asheville, 28804

Vice-President
Chris Johnson
8713 Deerwood Road
Charlotte, 28214

Secretary
Jan Cadwallader
Route 3 Box 434
Conover, 28613

Treasurer
Jonathan Bost
522 Kirk Street
China Grove, 28023

WELCA EXECUTIVE COMMITTEE

President
Faith Ashton
205 Boulder Bluff Trail
Chapel Hill, 27516

Vice-President
Kaye Beaty
1189 Huntsmoor Drive
Gastonia, 28054

Secretary
Jean Beaver
Route 11 Box 635
Hickory, 28601

Treasurer
Betty Sue Allen
505 Cedar Street
Lincolnton, 28092

TRUSTEES MICHAEL PEELER FUND

Term Expiring 1991

The Rev. John W. Cobb
1818 Barkley Road
Statesville, 28677

Term Expiring 1992

Term Expiring 1993

H. Keith Brunnemer
2701 Inverness Road
Charlotte, 28209

SPECIAL INTERESTS

North Carolina Lutheran Disaster Preparedness and Response Committee

Term Expiring 1991

Virginia Soberg-Rhyne
302 S. Elm St.
Greensboro, 27401

Hope Davis
Rt. 1, Box 16
Mt. Ulla, 28125

The Rev. Paul Townsend
1908 Statesville Blvd.
Salisbury, 28144

The Rev. Robert A. Bremer
P. O. Box 2326
Chapel Hill, 27515

The Rev. Dennis C. Quackenboss
465 Hartness Road
Statesville, 28677

Bishop's Liaison: Rev. Maria-Alma Copeland

Delegates to 1991 ELCA Assembly

Clergy

Michael C. D. McDaniel, Ph.D.
1988 Lutheran Synod Drive
Salisbury, 28144

Category I
Michael W. Frye, D.Min.
8420 Blockade Court
Charlotte, 28226

Richard C. Little
8840 University City Blvd.
Charlotte, 28213

David L. Misenheimer
4519 Providence Road
Charlotte, 28226

John F. Merck
P. O. Box 669
Faith, 28041

Category II
Floyd W. Bost
Route 1, Box 20
Hickory, 28602

Elizabeth Kearney
5220 Silas Creek Parkway
Winston-Salem, 27106

Lay Female

Category I
Faith Ashton
205 Boulder Bluff Trail
Chapel Hill, 27516

Katherine O. Conrad, Ed.D.
2671 Greencrest Drive
Winston-Salem, 27106

Flossie Dunston
Route 2 Box 359
Whitakers, 27891

Jane Mitcham, Ph.D.
2121 Whittstock Drive
Charlotte, 28210

Category II
Rene Palmer
503 Trappers Run Drive
Cary, 27512

Lay Male

Category I
Bill D. Brittain, LL.D.
505 Oberlin Rd., Suite 230
Raleigh, 27605

Bachman S. Brown, Jr., LL.D.
1636 Eastwood Drive
Kannapolis, 28081

Hunter Haith
414 Hargett Street
Greensboro, 27406

Harry O. Arne, LL.D.
2500 Lockwood
Fayetteville, 28303

Category II
Shane Little
7428 Highbury Lane
Charlotte, 28213

Donald W. Moose
P. O. Box 166
Faith, 28041

Alternates for 1991 ELCA Assembly

Clergy	Lay Female	Lay Male
Category I		
John C. Misenheimer 1644 Main Ave. Dr. NW Hickory, 28601	Marie Mauney P. O. Box 254 Old Fort, 28762	Harold McKnight 4019 Sardis View Road Charlotte, 28211
Mary A. Bader 1200 West Cornwallis Road Durham, 27705	Sarah Gist 11423 Spreading Oak Lane Charlotte, 28226	J. Daniel Brown, Ph.D. 503 Plymouth Avenue Salisbury, 28144
Elizabeth J. Toler 11199 Hwy. 73 East Mt. Pleasant, 28124	Judy Hampton P. O. Box 59 Faith, 28041	William E. McDonald 902 Cana Durham, 27707
J. Larry Yoder, Ph.D. 818 8th St. NE Hickory, 28601	Bettye Wendt 326 Rippling Stream Road Durham, 27704	Scott Southern 7109 Hickory Nut Drive Raleigh, 27613
Category II		
Gary A. Weant Route 2 Box 145 Dallas, 28034	Eloise Thomas 3540 Kirby Smith Street Wilmington, 28409	James Fry 515 S. Franklin Street China Grove, 28023
Hollis A. Miller, D.D. P. O. Box 684 Concord, 28025		Tim Caldwell 2249 Flint Glenn Lane Charlotte, 28213

SECTION B

ROLL OF MINISTERS

Also, Lay Associates

Roll of ORDAINED ELCA Ministers

A

AGNER, TERRY W. — 1958
216 S. Aspen St., Lincolnton, 28092
(704) 735-5252 Res., 735-9033 Off.
Emmanuel, Lincolnton
1978

ALEXANDER, BEVERLY D. — 1981
2723 Clark Ave., Raleigh, 27607
(919) 755-1579 Res., 828-1687 Off.
Campus Pastor
Holy Trinity, Raleigh
1985

AMIDON, DAVID JON — 1985 (Diane)
8200 McClure Circle, Charlotte, 28216
(704) 399-7089 Res., 392-6214 Off.
A Mighty Fortress, Charlotte
1985

ANDERSON, BRUCE — 1990
355 East Ridge Road, Salisbury, 28144
(704) 636-0331 Off.
Bethel, Salisbury
1990

ARMSTRONG, G. ANDREAS — 1982 (Gretchen)
6001 NC 61 North, Gibsonville, 27249
(919) 449-4237 Res., 449-7421 Off.
Frieden's, Gibsonville
1987

ASCARZA, MARILYN T., Ph.D. — 1990
4501 Providence Rd., Charlotte, 28226
(704) 366-1595
Associate Pastor
Christ, Charlotte
1990

B

BADER, MARY ANNA — 1987
1100 E. 55th St., Chicago, IL 60615
(312) 363-7795 Res.
On Leave From Call for Study
8/12/90

BAILEY, STEPHEN C. — 1987 (Jane)
439 7th St. Pl. SW, Conover, 28613
Faith, Conover
1990

BAKER, HOWARD G. — 1981 (Susan)
214 Crescent St., Rockwell, 28138
(704) 279-7987 Res.
On Leave From Call
6/1/90

BALLARD, RUTH H. — 1988 (Richard)
P. O. Box 5101, Hickory, 28603
(704) 324-2832 Res., 324-6198 Off.
Mt. Olive, Hickory
1988

BAUER, LOUIS E., JR. — 1967 (Susan)
300 E. Rosemary St., Chapel Hill, 27514
(919) 942-7667 Res. 942-2678 Off.
Holy Trinity, Chapel Hill
1986

BEARD, ROBERT Q. — 1958 (Carrie)
P. O. Box 947, Salisbury, 28145
(704) 633-6323 Res., 637-2870 Off.
C.E.O., LSA
1978

BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean)
1206 Forest Ave., Monroe, 28110
(704) 289-4719 Res., 283-5244 Off.
St. Luke, Monroe
1974

BEAVER, ROGER LEE — 1971 (Jean)
Rt. 11, Box 635, Hickory, 28601
(704) 327-2490 Res., 327-2445 Off.
St. Timothy, Hickory
1974

BEAVER, TOMMY K. — 1969 (Rosalind)
2570 St. Peter's Ch. Rd., Salisbury, 28146
(704) 279-6198 Res., 279-5054 Off.
St. Peter, Salisbury
1985

BEEBE, MARK A. — 1982 (Barbara) — Family of Faith, Harrisburg
2825 Pitts School Road, Harrisburg, 28075 — 1988
(704) 788-8222 Res., 782-0671 Off.

BERNHARDT, CHARLES G. — 1945 (Gladys) — Retired
7300 Right Angle St., Sherrills Ford, 28673
(704) 483-5747 Res.

BLUME, HARVEY L. — 1961 (Susanne) — St. Mark, China Grove
P. O. Box 596, China Grove, 28023 — 1970
(704) 636-0676 Res., 857-2092 Off.

BOCKELMAN, PAUL — 1962 (Ruth) — Abiding Savior, Asheville
1056 Tunnel Road, Asheville, 28805 — 1985
(704) 298-3842 Res., 298-2608 Off.

BOGER, RICHARD, JR. — 1980 (Jill) — Nazareth, Rural Hall
P. O. Box 519, Rural Hall, 27045 — 1990
(919) 969-9704 Res., 969-5337 Off.

BOGGS, W. GILMER — 1950 (Peggy) — Retired
205 Patterson Street, China Grove, 28023
(704) 857-4764 Res.

BOLAND, A. GLENN — 1966 (Carole) — Holy Trinity, Charlotte
1900 The Plaza, Charlotte, 28205 — 1983
(704) 365-5026 Res., 377-5439 Off.

BOLICK, LEONARD H., D.MIN. — 1972 (Rita) — Assistant to Bishop
114 Partridge Run, Salisbury, 28144 — 1986
(704) 637-0005 Res., 633-4861 Off.

BOLLINGER, JOHN H. — 1958 (Nancy) — St. Paul's, Dallas
Rt. 3, Box 187, Dallas, 28034 — 1972
(704) 922-8525 Res., 922-4387 Off.

BOLLINGER, LAWRENCE H. — 1955 (Cora) — Retired
716 Mack St., Salisbury, 28144
(704) 637-8068 Res.

BOLLINGER, S. CRAIG — 1988 (Marilyn) — St. Mark, Charlotte
4123 Murray Hill Road, Charlotte, 28209 — 1988
(704) 527-1105 Res., 375-9185 Off.

BOLTON, DENNIS R., D.MIN. — 1979 (Angela) — Lutheran Chapel, Gastonia
702 N. New Hope Road, Gastonia, 28052 — 1989
(704) 861-0861 Res., 864-6491 Off.

BOSCHEN, HENRY J. — 1963 (Martha) — Christ, Greensboro
3600 Lawndale Drive, Greensboro, 27408 — 1975
(919) 288-7859 Res., 288-4482 Off.

BOST, FLOYD W. — 1955 (Bonnie) — Zion, Hickory
Rt. 1, Box 20, Hickory, 28602 — 1982
(704) 294-3220 Res., 294-2532 Off.

BOST, GENE C. — 1973 (Myra) — Grace, Salisbury
608 Brookfield Cir., Salisbury, 28144 — 1980
(704) 857-8476 Res., 857-8641 Off.

BOYD, JOHN E. JR., D.Min.— 1970 (Lynda) — Calvary, Concord
63 Lake Concord Rd., NE, Concord, 28025 — 1985
(704) 788-2397 Res., 782-6923 Off.

BRITTON, CHARLES T. — 1976 — Grace, Liberty
1503 McCormick St., Greensboro, 27403 — 1984
(919) 379-0459 Res., 622-2080 Off.

BRUCE, GENE W. — 1969 (Pat)
Rt. 1, Box 358, Newton, 28658
(704) 462-1035 Res., 462-1035 Off.
Grace, Newton
1974

BRUCE, JIMMY L. — 1963 (Sue)
1925 S. Main St., Laurinburg, 28352
(919) 276-2607 Res., 276-7900 Off.
Living Word, Laurinburg
1986

BRUHWEL, BRUCE — 1986 (Annabel)
104 W. Main St., Spindale, 28160
(704) 286-2668 Res., 287-2056 Off.
Advent, Spindale
1987

BUMGARNER, ELVIN L., JR. — 1954 (Martha)
2719 Bellemont-Alamance Road, Burlington, 27215
(919) 227-0964 Res., 227-5345 Off.
St. Paul, Burlington
1982

BURT, DAPHNE L. — 1987
Rt. 2, Box 761, Boone, 28607
(704) 265-3307 Res., 264-3467 Off.
Bethany, Boone
1989

BUTT, JAMES C. — 1977
General Delivery, Lone Star, SC 29077
(803) 826-6776
On Leave from Call
8/1/88

C

CAMPBELL, JAMES W. — 1984 (Sylvia)
107 W. 22nd St., Kannapolis, 28081
(704) 938-1453 Off.
St. David, Kannapolis
1990

CAMPBELL, LARRY D. — 1963 (Gaynell)
Route 4, Box 197, Banner Elk, 28604
(704) 963-7455 Res., 963-4673 Off.
Holy Communion, Banner Elk
1963

CARR, WILLIAM B. — 1954 (Betty)
Box 455, Blythewood, SC 29016
(803) 754-6542 Res.
Retired

CARTER, GAROLD R. — 1974 (Yvette)
Rt. 1, Box 156, Conover, 28613
(704) 256-5118 Res., 256-8373 Off.
St. Luke, Conover
1980

CASTOR, DAVID L. — 1960 (Faye)
975 Walnut St., Suite 313, Cary, 27511
(919) 467-7101 Res., 469-3118 Off.
Executive Director, LOM
1973

CAUBLE, RANDALL — 1986
P. O. Box 23, Spencer, 28159
(704) 637-7354 Res., 636-2152 Off.
Calvary, Spencer
1986

CHILDS, JAMES M. JR. — 1966 (Linda)
2199 East Main St., Columbus, OH 43209
(614) 235-4136
Trinity Seminary
1978

CHRISTMAS, CLYDE J., III, Th.D. — 1968 (Nancy)
100 Wade Coble Dr., Burlington, 27215
(919) 584-3178 Res., 538-1400 Off.
Ex. Dir., LRM/A
1982

CLECKLEY, E. WALTER JR. — 1983 (Susan)
4770 Bringle Ferry Road, Salisbury, 28144
(704) 637-0473 Res., 636-5092 Off.
Union, Salisbury
1986

CLEMMER, PALMER D. — 1978 (Cynthia)
P. O. Box 346, Southern Pines, 28387
(919) 692-1822 Res., 692-2662 Off.
Our Saviour, Southern Pines
1987

CLONINGER, L. GLENN, D.D. — 1933 (Grace) — Retired
4652 Dallas High Shoals Rd., Dallas, 28034
(704) 922-3459 Res.

COBB, JOHN W., D.D. — 1939 (Rachel) — Retired
1818 Barkley Rd., Statesville, 28677
(704) 872-4743 Res.

COBB, PAUL B., M.Ed. — 1945 (Louise) — Retired
4347 Woodglen Lane, Charlotte, 28226
(704) 542-5368 Res.

COBB, WAYNE S. — 1986 (Ann) — Good Shepherd, Brevard 1986
808 N. Broad St., Brevard, 28712
(704) 885-8208 Res., 883-3680 Off.

COBLE, GARY S. — 1977 (Hope) — Mt.Hebron, Hildebran 1981
P. O. Box 346, Hildebran, 28637
(704) 397-3345 Res., 397-3332 Off.

COGAN, THOMAS F. — 1982 (Robin) — Holy Trinity, Troutman 1984
P. O. Box 296, Troutman, 28166
(704) 528-4881 Res., 528-5334 Off.

COLLEY, THOMAS N. — 1974 (Gail) — Nativity, Arden 1989
P. O. Box 208, Arden, 28704
(704) 684-0352 Off. 684-2010

COLLINS, MICHAEL E. — 1984 (Beth) — First, Lexington 1987
P. O. Box 308, Lexington, 27292
(704) 243-2196 Res., 246-6018 Off.

CONE, JAMES H. — 1979 (Yvonne) — Holy Trinity, Hickory 1987
P. O. Box 596, Hickory, 28603
(704) 322-2536 Off.

CONNELLY, RACHEL LEAH — 1990 (Michael Goyne) — Good Shepherd, Goldsboro 1990
813 E. Mulberry St., Goldsboro, 27530
(919) 734-6341 Res., 735-0128 Off.

CONRAD, PAUL L. — 1956 (Kay) — Epiphany, Winston-Salem 1973
5220 Silas Crk. Prkwy., NW, Winston-Salem, 27106
(919) 725-4773 Res., 765-6211 Off.

COOK, DENNIS L. — 1972 (Shirley) — Christ, Durham 1988
2109 N. Duke St., Durham, 27704
(919) 479-1470 Res., 447-7600 Off.

COOK, EDWIN A. — 1963 (Verna) — Antioch, Dallas 1979
330 Old NC 277 Loop Road, Dallas, 28034
(704) 922-3574 Res., 922-3574 Off.

COOPER, PAUL R. — (Debra) — Cross of Christ, Concord 1990
4500 Rimer Road, Concord, 28025
(704) 786-3643 Res., 782-2326 Off.

COPELAND, MARIA-ALMA — 1985 (Richard) — Assistant to Bishop 1989
108 Willow Road, P. O. Box 2081, Salisbury, 28144
(704) 636-0271 Res., 633-4861 Off.

CORBELL, THOMAS W. — 1973 (Anne) — St. John, Statesville 1990
P. O. Box 943, Statesville, 28677
(704) 872-7429 Res., 873-0222 Off.

COZART, JOHNNY C. — 1974 (Belinda) — St. Mark, Mooresville 1985
454 Fieldstone Rd., Mooresville, 28115
(704) 663-3095 Res., 664-5474 Off.

CRAWFORD, CLAUDE F., JR. — 1961 — On Leave from Call
1255 Winston St., Charleston, SC 29407 — 6/30/88

CROWTHER, JOSEPH — 1989 (Carrie) — St. Lukes, Mt. Ulla
Rt. 2, Box 40, Mt. Ulla, 28145 — 1989
(704) 278-2710 Off.

CRUSE, G. REGINALD — 1981 (Amanda) — Redeemer, Kannapolis
1004 Debbie St., Kannapolis, 28083 — 1989
(704) 933-3238 Res., 933-9703 Off.

D

DASHER, LEWIS O. — 1930 — Retired
Lowman Home, White Rock, SC 29177
(803) 732-3000

DEAL, CLAUDE V. — 1963 (Elizabeth) — Chaplain, Duke Hospital
Duke Medical Ctr., Box 3112, Durham, 27710 — 1989
(919) 493-8775 Res., 684-3586 Off.

DEAL, DONALD R. — 1959 (Nancy) — Holy Trinity, Mt. Pleasant
P. O. Box 595, Mt. Pleasant, 28124 — 1971
(704) 436-9836 Res., 436-9714 Off.

DERASMO, FREDERICK J., JR. — 1984 (Karen) — Trinity, Landis
108 West Rice Street, Landis, 28088 — 1988
(704) 857-5250 Res., 857-2441 Off.

DERRICK, JOHN D. — 1988 (Amanda) — St. John's, Salisbury
200 W. Innes St., Salisbury, 28144 — 1988
(704) 633-6392 Res., 636-3431 Off.

DEY, KEITH H. — 1990 (Brenda) — Holly Grove, Lexington
Route 1, Box 1444, Lexington, 27292 — 1990
(704) 249-2586 Res., 249-2807 Off.

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn) — St. John's, Taylorsville
Box 1191, Hickory, 28601 — 1989
(704) 495-7155 Res.

DITTMAN, GARY — 1988 (Karen) — Emmanuel, Lincolnton
422 E. Main St., Lincolnton, 28092 — 1988
(704) 732-1068 Res., 735-9033 Off.

DOERMANN, MARTIN J. — 1952 — Retired
3718 St. Mary's Road, Hillsborough, 27278

DORSEY, TERRY — 1990 — Christ the King, Cary
P. O. Box 164, Cary, 27512-0164 — 1990
(919) 380-1431 Res., 467-8989 Off.

DOUGHERTY, JAMES L. — 1980 — St. Paul's, Salisbury
205 St. Paul's Church Road, Salisbury, 28146 — 1990
(704) 633-0922 Off.

DUNCAN, C. RICHARD — 1968 (Charlotte) — Chaplain, USN
Work Address: NETPMSA, Code 00G, Pensacola, FL 32509-5000 — 1974
Home Address: 6842 Lake Charlene Dr., Pensacola, FL 32506
(904) 456-1432 Res., 452-1655 Off.

DUNCAN, S. STEVEN, D.Min. — 1971 (Hazel) — Chaplain, Life Enrichment
Rt. 4, Box 808, Wilkesboro, 28697 — Center of Western NC
(919) 667-8548 Res., 838-5197 Off. — 1985

DUNN, KARL U. — 1954 (Sadie Rae) — St. Stephens, Hickory
2259 12th Ave., NE, Hickory, 28601 — 1973
(704) 324-8042 Res., 322-3211 Off.

E

EARP, JOHN C. — 1976 (Sally) — St. James, Fayetteville
1808 Geiberger Drive, Fayetteville, 28303 — 1987
(919) 822-8953 Res., 484-8052 Off.

EASTES, DAVID R. — 1974 (Joy) — St. Andrews, New Bern
1605 Neuse Blvd., New Bern, 28560 — 1982
(919) 638-8601 Res., 637-5879 Off.

EBERT, FRANK E. — 1972 (Lois) — St. Timothy, Havelock
P. O. Box 536, Havelock, 28532 — 1974
(919) 447-5665 Res., 447-7535 Off.

ECK, DAVID — 1988 — Mt. Zion, Conover
Rt. 2, Box 785, Conover, 28613 — 1988
(704) 256-2123 Off., 322-4829 Res.

ECKARD, RALPH E. — 1950 (Betty Jane) — Retired
1960 12th St. Pl. NE, Hickory, 28601
(704) 324-2604

ECKERT, RUSSELL — 1956 — On Leave From Call
333 10th Ave. Dr., NE, Apt. 201, Hickory, 28601 — 5/1/88
(704) 328-3240 Res.

EDSELL, ROBERT W. — 1958 (Martha) — Retired
472 Hillside Apts., Mooresville, 28115
(704) 663-0675 Res.

EFIRD, FRANK K. — 1941 (Sybil) — Retired
336 Camelot Drive, Salisbury, 28144
(704) 637-1522 Res.

EICHORN, CHRISTIAN D. — 1986 (Pam) — Christ, Stanley
P. O. Box 566, Stanley, 28164 — 1988
(704) 263-4038 Res., 263-2621 Off.

EKLUND, MARJORIE L. — 1990 — Ascension, Wilson
2803 Ardsley Road, Wilson, 27893 — 1990
(919) 243-7630 Res., 243-3825 Off.

ELKINS, EDGAR G. — 1987 (Joanne) — St. Mark's, Lumberton
2501 Barker St., Lumberton, 28358 — 1987
(919) 739-8140 Res., 739-2329 Off.

ELLINGSEN, MARK, Ph.D. — 1976 (Betsy) — St. John, Asheboro
505 S. Park St., Asheboro, 27203 — 1990
(919) 625-4263 Off.

ERICSON, MARK J. — 1982 (Joyce) — St. Mark's, Cherryville
Rt. 4, Box 89, Cherryville, 28021 — 1986
(704) 435-9800 Res., 435-5941 Off.

EVANS, J. PIERCE, JR. — 1966 (Clarice) — Trinity, Concord
3747 Trinity Church Rd., Concord, 28025 — 1982
(704) 933-3550 Res., 933-3550 Off.

F

FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) — First, Greensboro
3600 W. Friendly Ave., Greensboro, 27410 — 1975
(919) 288-9183 Res., 292-9125 Off.

FALTON, LINDA ANN — 1990 — New Covenant, Archdale
P. O. Box 4026, Archdale, 27263 — 1990
(704) 431-7491 Off.

FARRIS, MELBOURNE R. — 1931 (Elizabeth) — Retired
407 Old Post Rd., Cherryville, 28021
(704) 435-5853 Res.

FICKEN, CARL, Ph.D. — 1960 (Anne) — Lutheran Theological Center, Atlanta 1988
1183 Clifton Road, Atlanta, GA 30307
(404) 294-8894 Res., 377-0114 Off.

FINK, KENNETH W. — 1976 (Vicki) — Pastor/Developer, Mary & Martha, Durham 1987
3412 Snow Hill Rd., Durham, 27712
(919) 479-5744 Res., 479-1756 Off.

FINK, RONALD W. — 1973 (Swannetta) — Good Hope, Hickory 1979
1763 Highland Ave. NE, Hickory, 28601
(704) 256-8355 Res., 327-8961 Off.

FISHER, CARL M. — 1958 (Miriam) — Cross & Crown, Matthews 1986
7102 Essington Drive, Charlotte, 28226
(704) 365-5583 Res., 847-5967 Off.

FISHER, C. P., II — 1943 (Martha) — Retired
P. O. Box 663, Rockwell, 28138
(704) 279-5162 Res.

FISHER, HERMAN G. — 1931 (Helen) — Retired
Rt. 3, Box 461-F, Salisbury, 28144
(704) 279-2025 Res.

FISHER, WALLACE E. — 1943 (Margaret) — Retired
85 Briarwood Cir., Pinehurst, 28374
(919) 295-5213 Res.

FITZSIMMONS, MARK E. — 1986 — On Leave From Call for Study 6/30/90
P. O. Box 93, Zionville, 28698
(704) 297-1434 Res.

FORD, CRAVEN G. — 1983 (Sherry) — Atonement, Wilkesboro 1983
332 Sunset Dr., Wilkesboro, 28697
(919) 667-1344 Res., 838-5522 Off.

FRANZEN, DAVID M., Th.M. — 1970 (Jan) — Adult Counseling Center, Durham 1989
12 Winthrop Ct., Durham, 27707
(919) 493-4844 Res., 493-2674 Off.

FRAZIER, JR., CYRUS F. — 1956 (Ann) — Good Shepherd, Mt. Holly 1956
P. O. Box 671, Mt. Holly, 28120
(704) 827-3392 Res., 827-4751 Off.

FREDRICK, DANIEL H. — 1937 (Miriam) — Retired
210 Hawthorne Lane 2-C, Wilson, 27893

FRESEMAN, DAVID R. — 1973 (Susan) — Pastor/Mission Developer, Greensboro 1990
7707 Tannery Road, Summerfield, 27358
(919) 643-5904 Res., 643-7667 Off.

FRICK, WOODROW F. — 1973 (Zelia) — St. James, Rockwell 1981
P. O. Box 486, Rockwell, 28138
(704) 279-5290 Res., 279-3150 Off.

FRY, HOMER E. — 1955 (Alice) — Retired
Rt. 4, Box 145-F, Newton, 28658
(704) 465-2124 Res.

FRYE, MICHAEL W. — 1973 (Judy) — Living Saviour, Charlotte 1977
8420 Blockade Ct., Charlotte, 28226
(704) 542-0721 Res., 542-3626 Off.

FUTCHS, JOHN F., D.D. — 1930 (Selma) — Retired
174 Soundview Dr., Wilmington, 28403
(919) 791-7717 Res.

FUTTERER, JOHN WINDUS — 1986 (Anne) — Resurrection, Kings Mountain 1989
600 Crescent Cir., Kings Mountain, 28086
(704) 739-3101 Res., 739-5580 Off.

G

GARDNER, JEFFREY E. — 1988 (Michelle) — Beth-Eden, Newton 1988
509 West 8th St., Newton, 28658
(704) 465-6695 Res., 464-3331 Off.

GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) — Holy Trinity, Raleigh 1974
2723 Clark Ave., Raleigh, 27607
(919) 781-2696 Res., 828-1687 Off.

GILBERT, J. GEORGE, JR. — 1987 (Linda) — Redeemer, Charlotte 1989
P. O. Box 669667, Charlotte, 28266
(704) 392-6890 Res., 392-2174 Off.

GILREATH, GARY A. — 1983 (Mary) — Retired
Apt. D 423 Hawthorne Road, Winston-Salem, 27103
(919) 777-1377 Res., 766-4721 Ext. 200 Off.

GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) — Faculty, Lenoir-Rhyne College 1968
730 8th St., NE, Hickory, 28601
(704) 322-3842 Res., 328-7183 Off.

GLASS, JOSEPH D., JR., Ph.D. — 1960 (Carolyn) — Faculty, Lenoir-Rhyne College 1964
Box 7225, Lenoir-Rhyne College, Hickory, 28603
(704) 327-9488 Res., 328-1741 Off.

GLENHAM, TIMOTHY H. — 1975 (Nancy) — Morning Star, Matthews 1989
12509 Idlewild Road, Matthews, 28105
(704) 847-4502 Off.

GOINS, TED W. — 1956 (Frances) — St. Paul, Crouse 1988
P. O. Box 131, Crouse, 28033
(704) 735-7958 Res. & Off.

GOTWALD, FREDERICK G. — 1946 (Lee) — Retired
322 W. Miller St., Salisbury, 28144
(704) 636-9132 Res.

GRAF, RICHARD B., JR., D.Min. — 1965 (Shirley) — St. Paul, Wilmington 1983
12 N. Sixth St., Wilmington, 28401
(919) 799-1957 Res., 762-4882 Off.

GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) — Retired
438 Union Street, Concord, 28025
(704) 782-9519 Res., 982-8191 Off.

GROTH, JOHN H. — 1982 (Cheryl) — Old St. Pauls, Newton 1988
2035 Old Conover-Startown Hwy., Newton, 28658
(704) 465-4154 Res., 464-9786 Off.

H

HAAS, CLYDE P., JR. — 1969 — On Leave from Call 3/1/88
1231 Yorkshire Road, Winston-Salem, 27103
(919) 765-6093 Res., 768-9100 ext. 211 Off.

HAAS, HAROLD I., Ph.D. — 1950 (Ruth) — Faculty, Lenoir-Rhyne College 1983
Lenoir-Rhyne College, Hickory, 28603
(704) 328-9156 Res., 328-7211 Off.

HAHN, L. CLEMENT, SR. — 1940 (Helen) — Retired
35 Oakhurst Road, Arden, 28704
(704) 684-2234 Res.

HALL, WILLIAM E. — 1949 (Mary Beth) — Retired
247 N. Patterson St., Statesville, 28677
(704) 873-2408 Res.

HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) — Incarnation, Charlotte 1969
6400 Old Reid Rd., Charlotte, 28210
(704) 554-7056 Res., 554-1190 Off.

HARMS, PAUL W. F. — 1949 (Phyllis) — Trinity Seminary 1979
2199 East Main St., Columbus, OH 43209
(614) 235-4136 Off.

HARPER, WILLIAM E., JR. — 1964 (Ruby) — Macedonia, Burlington 1988
2504 Woodridge Road, Burlington, 27215
(919) 227-1543 Res., 227-5554 Off.

HARTSELL, LARRY F. — 1979 (Pamela) — Campus Pastor Holy Trinity, Chapel Hill 1982
300 E. Rosemary St., Chapel Hill, 27514
(919) 942-0368 Res., 942-2678 or 2677 Off.

HASKELL, WILLIAM C. — 1979 — Lutheran Chapel, China Grove 1989
P. O. Box 417, China Grove, 28023
(704) 857-5952 Res., 857-5696 Off.

HAWN, JOHN M. — 1963 (Leta) — First, Albemarle 1976
230 S. Second St., Albemarle, 28001
(704) 982-9652 Res., 982-8139 Off.

HAWTHORNE, HARRY D., M.S. Ed., M.A., D.D. — 1943 (Alice) — Retired
52 37th Ave., NW, Hickory, 28601
(704) 327-6700

HAYNES, CARL M. — 1982 (Kathy) — Our Saviour, Dallas 1982
P. O. Box 604, Dallas, 28034
(704) 922-8129 Res., 922-4648 Off.

HEFNER, V. RICHARD — 1945 (Dorothy) — Retired
50 Mineral Springs Mt., Valdese, 28690
(704) 879-8820 Res.

HEINZE, RONALD O., M.Ed. — 1966 (Charlotte) — Philadelphia, Granite Falls 1989
P. O. Box 278, Granite Falls, 28630
(704) 322-9110 Res., 396-1562 Off.

HELTON, ROBERT L. — 1979 (Marilynn) — Chaplain, US Army
6494 Georgian Way, Columbus, GA 31909

HERB, DONALD W. — (Nancy) — Retired
7235 Ridge Road, Tobaccoville, 27050
(919) 983-0113 Res.

HESS, BERNARD W., M.A. — 1968 (Ann) — Prince of Peace, Greensboro 1985
2210 W. Florida St., Greensboro, 27403
(919) 854-0180 Res., 378-9738 Off.

HILL, J. DAVID — 1985 (Beth) — Calvary, Morganton 1990
119 N. King Street, Morganton, 28655
(704) 438-0515 Res., 437-0780 Off.

HITCHCOCK, WALTER L., JR. — 1957 (Jane) — Mt. Olive, Hickory
2780 N. Center St., Hickory, 28601 — 1970
(704) 322-4066 Res., 324-6198 Off.

HODGES, CHARLES EUGENE — 1990 (Kristin) — Grace, Thomasville
Rt. 2, Box 1689, Ridge Road, Lexington, 27292 — Pilgrim, Lexington
(704) 246-6062 — 1990

HOFFNER, JEFFREY — 1990 (Lee-Ann) — Peace, Gibsonville
5945 Friedens Church Road, Gibsonville, 272449 — 1990
(919) 697-1215

HOLLIFIELD, W. RAYMOND — 1970 — Messiah of the Mountains, Burnsville
P. O. Box 1112, Burnsville, 28714 — 1988
(704) 652-6587 Res., 675-4291 Off.

HOSS, WILLIAM N. — 1987 (Sandra) — Sharon, Gibsonville
402 Alamance St., Box 6616, Gibsonville, 27249 — 1987
(919) 449-6922 Res., 449-4748 Off.

HOYLE, CHARLIE L. — 1958 (June) — St. Michael's, High Point
100 Skeet Club Road, High Point, 27260 — 1990

HUDDLE, DAVID K. — 1966 — Beck's, Lexington
Route 17, Box 3856, Lexington, 27292 — 1990
(704) 637-6252 Res.

HUGGINS, CHARLES R., D.Min. — 1961 (Linda) — Trinity, Sanford
P. O. Box 787, Sanford, 27330 — 1967
(919) 776-2719 Res., 776-1723 Off.

I

IDDINGS, J. WHITE, D.D. — 1930 (Pauline) — Retired
401 Idlewood Dr., Salisbury, 28144
(704) 637-1992 Res., 636-3431 Off.

J

JEFFCOAT, BILL 1971 (Virginia) — St. Paul's, Hamlet
P. O. Box 207, Hamlet, 28345 — 1990
(919) 582-2526 Res., 582-0729 Off.

JOHNSON, JOHN A., S.T.M. — 1961 (Dona Louise) — Holy Cross, Mocksville
Rt. 4, Box 66-6, Mocksville, 27028 — 1986
(704) 634-2471 Res., 634-5419 Off.

JOHNSON, MARK C. — 1969 (Willie Ruth) — On Leave From Call
4532 Peeples Road, Oak Ridge, 27310 — 9/22/90
(919) 668-0543 Res.

JOHNSON, STEPHEN B., S.T.M., D.Min. — 1961 (Joan) — Gloria Dei, Gastonia
Rt. 8, Box 613 A, Meeks Rd., Gastonia, 28056 — 1988
(704) 866-7398 Res., 865-7676 Off.

JUST, DONALD R., Ph.D. — 1965 (Helen) — Chaplain, Lenoir-Rhyne College
Lenoir-Rhyne College, Hickory, 28603 — 1983
(704) 495-4332 Res., 328-7248 Off.

K

KAESER, DAVID W. — 1968 (Edwina) — Pastor/Developer, Grace, Washington
P. O. Box 2505, Washington, 27889 — 1989

KAHL, GEORGE C. — 1953 (Rachel) Retired
Woodland Terrace, Brevard, 28712
(704) 883-8680 Res.

KANUPP, PAUL R. — 1970 (Linda) Miller's, Hickory
Route 14, Box 487, Hickory, 28601 1987
(704) 256-8600 Res., 324-8847 Off.

KARRIKER, LONNIE W. — 1961 (Bobbie) Community in Christ, Huntersville
9516 Westmoreland Road, Huntersville, 28078 1977
(704) 892-5478 Res., 892-0120 Off.

KAUFMAN, JEROME B. S. — 1932 Retired
5040 Arlington Park Blvd., Fort Wayne, IN 46835

KAYLOR, R. BUFORD — 1968 (Gloria) Redeemer, Gastonia
1915 S. New Hope Rd., Gastonia, 28052 1978
(704) 866-9670 Res., 865-6152 Off.

KEARNEY, ELIZABETH K. — 1981 (Doug) Epiphany, Winston-Salem
5220 Silas Crk. Pwy NW, Winston-Salem, 27106 1986
(919) 765-5438 Res., 765-6211 Off.

KEARNEY, W. DOUGLAS — 1981 (Beth) Epiphany, Winston-Salem
5220 Silas Crk. Pwy NW, Winston-Salem, 27106 1986
(919) 765-5438 Res., 765-6211 Off.

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) Retired
446 5th Ave. Pl., NE, Hickory, 28601
(704) 322-8411 Res. (Boone — 264-2674)

KECK, DAVID R. — 1964 (Diana) Kimball Memorial, Kannapolis
909 East Nance Street, Kannapolis, 28081 1976
(704) 932-0576 Res., 933-4101 Off., 932-5816 Off.

KEPLEY, ROBERT J. — 1962 (Susan) St. Philip, Raleigh
3405 Mason Place, Raleigh, 27604 1963
(919) 872-2496 Res., 846-2992 Off.

KETCHIE, WILLIAM S. — 1975 (Kathy) St. Paul, Salisbury
205 St. Paul's Church Road, Salisbury, 28144 1989
(704) 279-8859 Res., 633-0922 Off.

KING, CLAYBORNE S. — 1949 (Vivian) Retired
4319 Bellemead, Bellbrook, OH 45305
(513) 848-4594 Res.

KNAUFF, LUTHER L. — 1946 (Mildred) Retired
119 Third Street, NE, Conover, 28613
(704) 464-1255 Res.

KURTZ, MILBERT E. — 1964 (Janet) Christ, Winston-Salem
3205 S. Main Street, Winston-Salem, 27127 1985
(919) 788-1427 Res., 788-9211 Off.

L

LACKEY, JACOB L., M.A., D.D. — 1944 (Helen) Retired
1333 Alfred St., Charlotte, 28211
(704) 364-6737 Res.

LANG, CARLA — 1990 (Gary Cook) Pastor/Counselor, NC Baptist Hospital
NC Baptist Hospital 1990
Hospital Box 1005, Winston-Salem, 27103
(919) 722-1001 Res., 748-3401 Off.

LEAVITT, CHARLES E. — 1975 (Becky) — Bethel, Lincolnton
Rt. 4, Box 767, Lincolnton, 28092 — 1982
(704) 922-8454 Res., 922-5487 Off.

LECKY, HUGH F., JR., Ph.D. — 1956 (Janet) — Messiah, Burlington
P. O. Box 3306, Burlington, 27215 — 1985
(919) 688-3782 Res., 229-1311 Off.

LERCH, MALCOM A. — 1964 (Edith) — St. Andrew's, Andrews
P. O. Box 1491, Andrews, 28901 — 1985
(704) 321-5772 Res., 321-5772 Off.

LINDLER, DAVID F. — 1984 (Barbara) — St. Andrews, Mt. Airy
1403 Fancy Gap Road, Mt. Airy, 27030 — 1987
(919) 789-4315 Off.

LINEBERGER, CORLEY R. — 1951 (Rebecca) — Retired
P. O. Box 397, Catawba, 28609
(704) 241-2708 Res.

LINGLE, JOHN P. — 1968 (Alice) — Daniels, Lincolnton
Rt. 2, Box 184, Lincolnton, 28092 — 1988
(704) 735-8034 Off. and Res.

LISCHER, RICHARD A., Ph.D. — 1969 (Tracy) — Faculty Duke Divinity School
2212 Thunder Rd., Durham, 27712 — 1982
(919) 489-2372 Res., 684-3234 Off.

LITTLE, RICHARD C. — 1970 (Cherie) — Advent, Charlotte
8840 University City Blvd., Charlotte, 28213 — 1986
(704) 596-3880 Res., 549-1555 Off.

LOADHOLDT, DONALD R. — 1957 (Betty) — St. James, Newton
1942 St. James Church Rd., Newton, 28658 — 1974
(704) 464-4320 Res., 464-1953 Off.

LOCKLEY, JAMES D. — 1988 (Maurie) — Alamance, Alamance
P. O. Box 250, Alamance, 27201 — 1988
(919) 228-0193; 256-7382 Res., 487-5679 Off.

LOHR, DAVID L. — 1967 (Betty) — Ascension, Shelby
P. O. Box 266, Shelby, 28150 — 1978
(704) 482-1210 Res., 487-5679 Off.

LONG, TERRELL G. — 1977 (Myra) — Messiah, Salisbury
2402 Wedgewood Drive, Salisbury, 28146 — 1989
(704) 636-7288 Res., 636-5787 Off.

LORIMER, STEVEN P. — 1966 (Fancita) — St. Luke, Charlotte
P. O. Box 11063, Charlotte, 28220 — 1985
(704) 364-4423 Res., 523-7981 Off.

LUDDER, C. JUDD — 1983 (Bina) — Grace, Hendersonville
1245 Sixth Ave., West, Hendersonville, 28739 — 1983
(704) 693-9583 Res., 693-4890 Off.

LUDWIG, RUDOLF F. — 1938 (Grace) — Retired
1518 Echo Road, Durham, 27707
(919) 489-7697 Res.

LYBRAND, R. E., JR. — (Jackie) — Holy Trinity, Gastonia
1372 Hunters Crossing Lane, Gastonia — 1988
(704) 861-1047 Res., 864-0378 Off.

LYERLY, J. WILFORD, M.A., D.D. — 1938 (Betty) — Retired
125 Taylor St., Mt. Airy, 27030
(919) 789-4337 Res.

M

MARTIN, C. JACKSON — 1953 (Alvina) St. Luke, Shallotte
4418 Old Sound Creek Circle Rt. 2, Shallotte, 28459 1988
(919) 754-7816 Res.

MARTIN, DAVID L., Th.M. — 1968 (Debbra) St. Paul's, Durham
1200 Cornwallis Rd., Durham, 27705 1984
(919) 383-9826 Res., 489-3214 Off.

MATOUSH, JOSEPH R. — 1974 (Helen) Chaplain, USN
1204 Fairfax Ave., Elizabeth City, 27909
(804) 444-2736 Off. (VA)

MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma) Retired
704 Hawthorne St., Cherryville, 28021
(704) 435-3882 Res.

MAXWELL, ROBERT M. — 1971 (Deanna) Retired
302 S. Oakland St., Dallas, 28034
(704) 922-9619 Res.

MAYER, J. LEGRANDE, SR. — 1936 (Ruth) Retired
415 Courtland Dr., Salisbury, 28144
(704) 636-3328 Res.

McCARTHY, MICHAEL A. — 1987 Holy Trinity, Hickory
P. O. Box 596, Hickory, 28603
(704) 322-7572 Res., 322-2536 Off.

McDANIEL, MICHAEL C. D., Ph.D. — 1954 (Marjorie) Bishop, N.C. Synod
610 Brookfield Circle, Salisbury, 28144 1982
(704) 633-4861 Off.

McLAUGHLIN, PATRICK J. — 1989 (Leigh Anne) St. Enoch, Kannapolis
701 Campbell Street, Kannapolis, 28081 1990
(704) 932-4075 Res., 932-8461 Off.

McMANUS, CHARLES R. — 1959 (Ann) St. Peter's, Southport
P. O. Box 10692, Southport, 28461 1989
(919) 457-5604 Off.

McREE, OSWALD THEODORE — 1934 (Elizabeth) Retired
Rt. 2, Box 60, Newland, 28657
(704) 933-9272 Res.

McSWAIN, HAROLD L. — 1964 (Mary) St. Matthew, Wilmington
612 S. College Rd., Wilmington, 28403 1973
(919) 791-6555 Res., 791-4582 Off.

MELESCHNIG, FRANK — 1957 (Norma) Retired
P. O. Box 625, Horse Shoe, 28742
(704) 891-7107

MENEES, MARK W. — 1979 (Jo) Assistant to Bishop
Rt. 2, Box 414P, Salisbury, 28145 1982
(704) 636-2674 Res., 633-4861 Off.

MERCK, JOHN F. — 1964 (Betty) Faith, Faith
P. O. Box 669, Faith, 28041 1989
(704) 279-2130 Res., 279-2500 Off.

MERRIMAN, NEDRA — 1988 (David) Grace, Raleigh
5010 Six Forks Road, Raleigh, 27609 1988
(919) 870-8519 Res., 787-1815 Off.

MEYER, LAWRENCE — 1963 (Linda) St. Paul, Hickory
629 2nd Ave., SW, Hickory, 28602 1986
(704) 328-4980 Res., 327-5886 Off.

MICHAEL, SR., DON M. — 1949 (Helen) Retired
121 S. Milford Drive, Salisbury, 28144
(704) 636-9857 Res.

MIELKE, DAVID N. — 1986 (Sue) St. John, Lenoir
P. O. Box 2361, Boone, 28607 1986
(704) 264-4166 Res., 754-0891 Off.

MILHOLLAND, PAUL BENJAMIN — 1989 St. John's, Concord
97 St. John's Ch. Rd., Concord, 28025 1989
(704) 436-6037 Res., 436-6081 Off.

MILHOLLAND, WILLIAM F. — 1958 (Mary Anne) St. Andrew, Hickory
629 8th St., NE, Hickory, 28601 1975
(704) 324-5879 Res., 322-2981 Off.

MILLER, GILMER C., JR. — 1969 (Nancy) St. Stephens, Lenoir
1406 Harper Avenue NW, Lenoir, 28645 1990
(704) 758-7075 Res., 758-1261 Off.

MILLER, HOLLIS A., D.D. — 1969 (Susan) St. James, Concord
P. O. Box 684, Concord, 28025 1989
(704) 784-4168 Res., 786-0166 Off.

MIMS, BILLY B., JR., D.Min. — 1972 (Sherry) Beth-Eden, Newton
400 N. Main St., Newton, 28658 1987
(704) 465-3391 Res., 464-3331 Off.

MISENHEIMER, DAVID L. — 1972 (Jackie) Christ, Charlotte
4501 Providence Rd., Charlotte, 28226 1983
(704) 365-1573 Res., 366-1595 Off.

MISENHEIMER, ERNEST L., JR., D.D. — 1940 (Margaret) Retired
321 Mitchell Ave., Salisbury, 28144
(704) 636-5562 Res.

MISENHEIMER, JOHN C. — 1974 (Martha) Bethany, Hickory
1644 Main Avenue Drive, NW, Hickory, 28601 1986
(704) 322-4197 Res., 322-5002 Off.

MITCHAM, L. WILLIAM, JR. — 1964 (Jane) Lutheran Family Services
4108 Park Road, Suite 212, Charlotte, 28209 1984
(704) 554-7611 Res., 529-1753 Off.

MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) Retired
3418 Gresham Pl., Charlotte, 28211
(704) 366-5185 Res.

MITSCHKE, ROBERT F., JR. — 1978 (Anne) Grace, Bessemer City
P. O. Box 185, Bessemer City, 28016 1986
(704) 629-3330 Res., 629-3219 Off.

MOEBIUS, JOHN C. — 1952 (Edith) Retired
Unit 408 Timberwood, 4340 N. Center St., Hickory, 28601
(704) 327-6968 Res.

MOKRY, RICHARD M. — 1982 (Miriam) Shepherd of the Sea, Atlantic Beach
P. O. Box 786, Atlantic Beach, 28512 1985
(919) 726-7606 Res., 726-7465 Off.

MOORE, JOYCE LINDH — 1979 (Eugene) Holy Trinity, Reidsville
1308 Coach Rd., Reidsville, 27320 1990
(919) 349-6278 Off.

MOOSE, PAUL E. — 1935 (Aura Lee) Retired
Rt. 9, Box 489, Hickory, 28601
(704) 256-7383 Res.

MOREHEAD, JR., F. CURTIS — 1944 (Martha) — Retired
308 W. Corriher Ave., Salisbury, 28144
(704) 633-4707 Res.

MORGAN, PAUL L — 1945 (Besi Marie) — Retired
1604 Lakeland Pt., High Point, 27265
(919) 632-1459

MOTHERSHED, VIRGINIA — 1980 — Holy Cross, Lincolnton 1988
135 Mooresville Hwy., Lincolnton, 28092
(704) 825-3659 Res., 732-0251 Off.

MULLEN, L. ALFRED, II — 1967 (Beverly) — On Leave From Call 9/14/88
Rt. 3, Box 413, Lincolnton, 28092
(704) 735-1776 Res.

MURRAY, DONALD A., D.Min. — 1978 (Elizabeth Ann) — Coble, Julian 1982
5200 Coble's Church Road, Julian, 27283
(919) 697-1258 Res., 697-1300 Off.

N

NAGLE, JOHN R., D.Min. — 1969 (Elaine) — Christ the King, Cary 1969
P. O. Box 164, Cary, 27512-0164
(919) 467-6375 Res., 467-8989 Off.

NAHOUSE, R. GRAHAM — 1964 (Nancy) — Our Redeemer, Greenville 1969
1801 S. Elm St., Greenville, 27858
(919) 756-1166 Res., 756-2058 Off.

NAU, WALTER T., Ph.D. — 1930 (Elizabeth) — Retired
217 5th Ave., NE, Hickory, 28601
(704) 324-8658 Res.

NELSON, DAVID P. — 1960 (Mary Ann) — On Leave From Call 10/1/90
415 Summit Avenue, Salisbury, 28144
(704) 633-8297 Res.

NELSON, THOMAS E. — 1979 (Darlene) — Christ the King, Cary 1988
713 Brooks Ave., Raleigh, 27607
(919) 828-7044 Res., 467-8989 Off.

NORDSIEK, GERALD A. — 1988 (Susan) — St. Matthews, Wilmington 1988
612 S. College Road, Wilmington, 28403
(919) 392-4251 Res., 791-4582 Off.

NORDSIEK, PAUL K., D.D. — 1935 (Dorothy) — Retired
The Pines of Mandarin, 10790 St. Augustine Rd.
Jacksonville, FL 32257

NORRIS, L. DARRELL — 1980 (Kathy) — Mt. Zion, Richfield 1982
P. O. Box 86, Richfield, 28137
(704) 463-5317 Res., 463-7280 Off.

NYE, WILLIAM E. — 1943 (Martha) — Retired
Route 5, Box 1255, Hickory, 28601
(704) 324-6167 Res.

O

ORINSON, EDWARD H. — 1942 (Marjorie) — Retired
605 W. Liberty St., Salisbury, 28144
(704) 636-7972 Res.

OSTLUND, ARNOLD E. — 1945 (Eleanor) — Retired
319 E. Paseo Seco, Green Valley, AZ 85614
(602) 625-4509 Res.

P

PALUMBO, PAUL K. — 1989 (Virginia)
1625 S. Alston Ave., Durham, 27707
(919) 682-7497 Off., 596-8015 Res.
Abiding Savior, Durham
1989

PARRY, DANIEL W.
714 Phillips Dr., Swansboro, 28548
Chaplain, USM, Camp LeJeune
1990

PARK, KARL M. — 1952 (Miriam)
1500 Parkview Circle, Salisbury, 28144
(704) 633-2497
Retired

PAUL, A. CURTIS — 1960
Box 7548, Lenoir-Rhyne College, Hickory, 28603
(704) 256-7523 Res., 328-7235 Off.
Faculty, Lenoir-Rhyne College
1976

PEDERSON, DALE L. — 1975 (Pam)
Rt. 4, Box 23, Vale, 28168
(704) 276-1319 Res., 276-2430 Off.
Cedar Grove, Vale
1985

PEELE, JERALD M. — 1979 (Melanie)
3304 Groometown Rd., Greensboro, 27407
(919) 292-5082 Res., 299-4474 Off.
Our Father, Greensboro
1988

PEELER, D. GENE — 1979 (Norma)
1937 Holly Grove Road, Lexington, 27292
(704) 246-2006 Res., 246-6018 Off.
First, Lexington
1990

PEELER, J. L. — 1950 (Ethel)
Rt. 3, Box 266, Newton, 28658
(704) 322-5219 Res.
Retired

PEERY, W. P. — 1945 (Marinelle)
2105 Carver Street, Durham, 27705
(919) 477-2116 Res.
Retired

PERRY, FRANK C., Th.M., D.D. — 1955 (Martha)
1844 Brierwood Rd., Wilmington, 28405
(919) 392-5448 Res.
Retired

PERRY, RICHARD J., JR. — 1977 (Theresa)
8137 S. Vernon, Chicago, IL 60619
(312) 723-3426 Res., 380-2842 Off.
On Leave from Call for Study
9/15/89

PERRYMAN, GARY A. — 1972 (Nancy)
P. O. Box 5063, High Point, 27262
(919) 887-1490 Res., 882-2119 Off.
Emmanuel, High Point
1978

PETREA, RAYMOND A. — 1955 (Bea)
P. O. Box 947, Salisbury, 28145
(704) 279-6017 Res., 637-2870 Off.
Director of Development, LSA
1985

PHILLIPS, DONALD M. — 1978 (Patricia)
Rt. 5, Box 394, Lexington, 27292
(704) 956-6064 Res., 956-2080 Off.
St. Lukes, Lexington
1989

PITTS, TERRY F. — 1973 (Barbara)
Rt. 3, Box 54, Hickory, 28601
(704) 256-6965 Res., 327-3600 Off.
Bethlehem, Hickory
1988

PLEXICO, THURMOND C. — 1951 (Mary Katherine)
97 Grove Avenue, N.W., Concord, 28025
(704) 782-8216 Res., 782-4040 Off.
St. Martin's, Concord
1988

PROPST, JOHN C. — 1975 (Liz)
P. O. Box 2561, Matthews, 28106
(704) 847-1009 Res., 845-1117 Off.
Pastor/Developer, Spirit of Joy, Matthews
1989

R

RADLOFF, MARK — 1980 (Sandra) — Lutherock 1989
P. O. Box 254, Newland, 28657 Camp
Rt. 3, Box 913A, Boone, 28607 Residence
(704) 264-0800 Res.

RAMSEUR, FRED M., JR. — 1957 (Vera) — Retired
1337 Lakeshore Rd., S., West Port #1, Denver, 28037
(704) 483-3112 Res.

RAU, HARRY L., JR. — 1952 (Barbara) — Retired
P. O. Box 266, China Grove, 28023
(704) 857-2144 Res.

REICHLEY, GLENN C. — 1950 (Evelyn) — Retired
630 Maupin Ave., Salisbury, 28144
(704) 637-0134 Res.

RENDLEMAN, C. HENRY — 1959 (Susan) — Messiah, Hickory 1967
3510 Main Ave. Dr., NW, Hickory, 28601
(704) 324-0801 Res., 328-1363 Off.

RHODES, STEPHEN R. — 1988 (Liz) — Resurrection, Greensboro 1990
6720 W. Friendly Ave., Greensboro, 27410
(919) 299-5789 Res., 292-4984 Off.

RHYNE, ALFRED D. — 1958 (Mabel) — Luther's, Richfield 1990
Rt. 1, Box 491, Richfield, 28137
(704) 279-3928 Off.

RHYNE, GEORGE L. — 1977 (Vicki) — St. Mark's, Salisbury 1983
2208 Lincolnton Road, Salisbury, 28144
(704) 636-7071 Res., 633-1576 Off.

RHYNE, M. JACK — 1959 (Colleen) — Salem, Lincolnton 1974
Rt. 8, Box 1495, Lincolnton, 28092
(704) 735-9550 Res., 735-9550 Off.

RHYNE, WILLIAM R. — 1968 (Susan) — Retired
2128 NC 61, Liberty, 27298
(919) 565-4639 Res., 565-4639 Off.

RIDDLE, PATRICK W. — 1985 (Janet) — Friendship, Taylorsville 1989
Rt. 6, Box 241, Taylorsville, 28681
(704) 632-4482 Res., 632-2310 Off.

RIDENHOUR, DAVID E. — 1984 (Kathy) — St. Matthews, Salisbury 1987
Rt. 5, Box 548, Salisbury, 28144
(704) 633-1653 Res., 633-3770 Off.

RIDENHOUR, ERNEST W. — 1951 (Evelyn) — Retired
3 Spring Valley Drive, Arden, 28704
(704) 684-6979 Res.

RIMMER, J. PAUL — 1945 (Eva) — Retired
1102 Hillcrest St., Cherryville, 28021
(704) 435-9886 Res.

RINN, RONALD A. — 1972 (Cinde) — Augsburg, Winston-Salem 1989
845 W. 5th St., Winston-Salem, 27107
(919) 659-9443 Res., 722-8144 Off.

RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn) — Dev. Off., LTSS 1988
4201 N. Main St., Columbia, SC 29203
(803) 345-5886 Res., 786-5150 Off.

RITCHIE, HOKE H. — 1944 (Betty) — Retired
P. O. Box 3282, Concord, 28025
(704) 782-1742 Res.

ROBERTSON, WILLIAM E., JR. — 1982 (Blair) — Chaplain
300 Enola Road, Morganton, 28655 — W. Carolina Center, Morganton
(704) 437-2019 Res., 433-2111 Off. — 1987

ROBINSON, CARROLL LEONARD — New Bethel, Richfield
P. O. Box 127, Richfield, 28137 — 1989
(704) 463-7225 Off.

ROBINSON, CARROLL LEE — 1962 — Lebanon, Cleveland
220 Valley View Place, Salisbury, 28144 — 1990
(704) 633-7694 Res.

ROBINSON, D. TIMOTHY — 1960 (Gwendolyn) — Retired
#6 Gate Two, Carolina Shores, Calabash, 28459
(919) 579-2625 Res.

ROBINSON, HARRY H., JR., D.Min., D.D. — 1951 (Maxine) — Retired
Rt. 1, Box 138C, Fancy Gap, VA 24328
(703) 236-0407 Res.

ROOF, LESTER O., JR. — 1956 (Doris) — St. Martin, Maiden
P. O. Box 542, Maiden, 28650 — 1989
(704) 428-8790 Res., 428-8527 Off.

ROTH, HERBERT C. (Gene) — Retired
Rt. 1, Box 186, Creswell, 27928
(919) 797-4280

ROTH, RICHARD P. — 1967 (Kay) — Shiloh, Lewisville
Box 125, Lewisville, 27023 — 1982
(919) 945-9175 Res., 945-9175 Off.

S

SAFRIT, DON R. — 1969 (Theresa) — Christiana, Salisbury
6170 US 52 Hwy., Salisbury, 28146 — 1977
(704) 279-4516 Res., 279-4655 Off.

SAIN, ROBERT A. — 1981 (Rebecca) — Holy Communion, Dallas
P. O. Box 597, Dallas, 28034 — 1989
(704) 922-5375 Off.

SALTZER, CRAIG D. — 1984 (Marian) — Grace, Thomasville
P. O. Box 99, Thomasville, 27360 — 1984
(919) 476-4542 Res., 476-4114 Off.

SANGER, LAWRENCE O. — 1946 (Gloria) — Retired
P. O. Box 806, Fuquay-Varina, 27526
(919) 552-6918 Res.

SELL, JOHN W. — 1960 (Cathy) — Ebenezer, China Grove
Rt. 2, Box 347, China Grove, 28028 — 1987
(704) 857-5722 Res., 857-1377 Off.

SETZER, C. PETER, D.D. — 1965 (Sue) — St. Mark's, Charlotte
3600 Fountainhill Ridge Road, Charlotte, 28226 — 1987
(704) 552-8965 Res., 375-9185 Off.

SETZER, DENNIS L., JR. — 1970 (Jeanne) — Resurrection, Rocky Mt.
223 Northern Estate Dr., Rocky Mt., 27801 — 1989
(919) 443-3895 Res., 443-7462 Off.

SHEEKS, BRUCE C. — 1982 (Kim) — Immanuel, Rockwell 1982
2070 Immanuel Church Rd., Rockwell, 28138
(704) 279-6474 Res., 279-3737 Off.

SHEETS, WELDON R. — 1967 (Nancy) — Retired
2 Vera Ct., Newton, 28658
(704) 465-3002 Res.

SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) — Retired
202 Bellwood Dr., Belmont, 28012
(704) 825-3412 Res.

SHELBY, ROBERT F., III — 1968 (Ginger) — St. John, Hudson 1968
P. O. Box 643, Hudson, 28638
(704) 728-7409 Res., 728-3935 Off.

SHELL, DR. AUSTIN F. — 1945 (Elizabeth) — Retired
629 Wood Hills W., Columbia, SC 29210

SHIPTON, C. LEE — 1934 (Margaret) — Retired
2240 St. Luke's Church Road, Salisbury, 28144
(704) 637-7231 Res.

SIFFORD, CLARENCE E., JR. — 1960 (Faye) — Salem, Salisbury 1990
Route 6, Box 315, Salisbury, 28144
(704) 637-9143 Res., 636-0352 Off.

SIGMON, JOHN H., JR. — 1949 (Vivian) — Retired
Rt. 9, Box 573, Hickory, 28601
(704) 256-6403 Res.

SIMMONS, GEORGE L. — 1969 (Mary) — Trinity, Rocky Mount 1983
501 Tarboro St., Rocky Mount, 27801
(919) 443-6376 Res., 446-5256 Off.

SIMS, TIMOTHY C. — 1978 (Rebecca) — Chaplain, USN
NAS Chapel, Naval Air Station, Patuxent River, MD 20670
(301) 737-0994 Res., (301) 863-3812 Off.

SINK, OLIN W. — 1933 (Betty) — Retired
820 Klumac Road, Apt. AC-4, Salisbury, 28144
(704) 633-3012 Res.

SKINNER, HAROLD G. — 1956 (Nancy) — St. John, Cherryville 1982
P. O. Box 100, Cherryville, 28021
(704) 435-4836 Res., 435-9264 Off.

SLOOP, DAVID A. — 1978 (Sally) — Good Shepherd, Raleigh 1983
7000 Creedmoor Road, Raleigh, 27613
(919) 846-6219 Res., 848-1573 Off.

SLOOP, JERRY LEE — 1989 — Bethany, Kannapolis 1989
623 N. Juniper St., Kannapolis, 28081
(704) 932-3716

SLOOP, LUTHER R. — 1948 (Louise) — Retired
1754 Sigmon Dairy Road, Newton, 28658
(704) 464-3078 Res.

SLOOP, PERRY LANE — 1970 (Mary Jo) — Retired
General Delivery, Vale, 28168
(704) 276-2117 Res., 276-1257 Off.

SMITH, HARWOOD T., JR. — 1962 (Barbara) — St. Matthew, Kings Mountain 1978
201 N. Piedmont Ave., Kings Mountain, 28086
(704) 739-5113 Res., 739-7466 Off.

SMITH, JACK E., S.T.M. — 1951 (Christine) — Retired
6424 Harbor Pt. Ct., Cherryville, 28021
(704) 435-5614 Res.

SMITH, THOMAS B. — 1975 (Ginger) — Mt. Hermon, Concord 1982
3600 Hwy. 601-S, Concord, 28025
(704) 788-4874 Res., 782-2326 Off.

SMITH, TIMOTHY M. — 1986 (Wendy) — St. Paul, Startown 1986
3761 Startown Road, Newton, 28658
(704) 465-3865 Res., 464-3853 Off.

SMITH, W. LEO, S.T.M. — 1937 (Evelyn) — Retired
391 Sprucewood St., Newton, 28658
(704) 294-4619 Res.

SMITH, WILLIAM E. — 1956 (Ruby) — Retired
Route 1, Box 125, Crouse, 28033
(704) 435-4850 Res.

SQUIRE, PHILLIP M. — 1979 (Mary Anne) — King of Glory, Clemmons 1988
2596 Neudorf Road, Clemmons, 27012
(919) 766-8468 Res., 766-7752 Off.

STACKEL, ROBERT W., D.D. — 1938 (Virginia) — Retired
751 Lansdowne Rd., Charlotte, 28226
(704) 364-7678 Res.

STALEY, MAURICE E. — 1966 (Patsy) — Center Grove, Kannapolis 1981
1601 S. Cannon Blvd., Kannapolis, 28081
(704) 938-8637 Res., 933-6721 Off.

STARR, C. MARION, D.D. — 1948 (June) — Retired
P. O. Box 8608, Asheville, 28814
(704) 645-6608 Res.

STELLING, THOMAS Q. — 1945 — Retired
4726 Travertine Dr., Tampa, FL 33615
(813) 886-4092 Res.

STEPHENSON, JAMES R. — 1955 (Loretta) — Prince of Peace, Kinston 1990
2101 Carey Rd., Kinston, 28501
(919) 522-2732 Off.

STIREWALT, JAMES C. — 1956 (Martha) — Retired
625 Maupin Avenue, Salisbury, 28144
(704) 637-5789

STIREWALT, JOHN D. — 1988 (Deborah) — St. Stephen, Gold Hill 1988
4450 St. Stephen's Ch. Rd., Gold Hill, 28071
(704) 279-3768 Off.

STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) — Retired
Rt. 6, Box 779, Hillsborough, 27278
(919) 732-8037 Res.

STIVER, STANLEY L. — 1947 (Mary Jane) — Retired
1330 5th St. NE #201, Hickory, 28601

STORM, RALPH W. — — Retired
Box 172 New Airport Road, Arden, 28704
(704) 684-8396 Res.

STOUDEMAYER, JOHN M. — 1987 (Stephanie) — Kimball Memorial, Kannapolis 1990
1613 Longbow Drive, Kannapolis, 28081
(704) 933-1031 Off., 932-5816 Res.

SUMMERS, DANIEL B. — 1942 — Retired
3744 Huffine Mill Rd., Gibsonville, 27249
(919) 449-6848 Res.

SWICEGOOD, OLIN G. — 1933 (Willie) — Retired
Rt. 10, Box 288, Statesville, 28677
(704) 528-4955 Res.

SWIDZINSKI, LARRY A. — 1976 (Carol) — St. Luke, Taylorsville 1985
Rt. 7, Box 196, Taylorsville, 28681
(704) 632-3450 Res., 632-8486 Off.

SWYGERT, G. DAVID — 1967 (Marilyn) — Organ, Salisbury 1981
1525 Organ Church Road, Salisbury, 28144
(704) 279-5214 Res., 279-3096 Off.

T

TALLENT, JOSEPH E. — 1985 (Patricia) — Lord of Life, Garner 1985
P. O. Box 587, Garner, 27529
(919) 779-7469 Res., 772-9044 Off.

TAYLOR, DICKSON W. — 1941 (Jeanne) — Retired
971 36th Ave. Cir. NE, Hickory, 28601
(704) 328-1271 Res.

TEED, RONALD E. — 1971 (Karen) — On Leave from Call 8/1/89
5000 Colebrook Drive, Raleigh, 27610
(919) 821-7717 Res.; 1-800-326-3842 Off.

TERRY, R. HAROLD, S.T.M., S.M.D. — 1948 (Kathryn) — Retired
1951 Gibsonville-Ossipee Road, Elon College, 27244
(919) 584-9259 Res.

THUESEN, THEODORE J., M.A. — 1956 (Mary) — Faculty, Lenoir-Rhyne College 1967
Box 7416, Lenoir-Rhyne College, Hickory, 28603
(704) 327-9551 Res., 328-7215 Off.

TOLER, ELIZABETH J. — 1985 — Mt. Gilead, Mt. Pleasant 1989
11199 Highway 73, East, Mt. Pleasant, 28124
(704) 436-2606 Res. & Off.

TONNESEN, KENNETH — 1964 (Carol) — Mt. Pisgah, Hickory 1989
Route 13, Box 930, Hickory, 28601
(704) 495-8251 Off.

TOWNSEND, N. EARL — 1949 (Virginia) — Retired
1703 Grove St., Greensboro, 27403
(919) 273-7128 Res.

TOWNSEND, PAUL D. — 1982 — Gloria Dei, Salisbury 1988
1908 Statesville Blvd., Salisbury, 28144
(704) 636-7457 Res., 636-8354 Off.

TRETHEWEY, JACK E. — 1954 (Donna) — Retired
416 Courtland Drive, Salisbury, 28144
(704) 638-0736 Res.

TREXLER, EDGAR R., JR., M.A., Litt.D. — 1962 (Emily) — Editor, THE LUTHERAN 1978
1401 Sequoia Road, Naperville, IL 60540
(312) 717-1344 Res., (312) 380-2540 Off.

TREXLER, LEROY C. — 1945 (Mabel) — Retired
134 Cedar Lake Farm Road, Cherryville, 28021
(704) 435-5083 Res.

TROUTMAN, EDWIN N. — 1954 (Faye) Retired
180 Johnson Ridge Road, Elkin, 28621
(919) 526-2202 Res.

TROUTMAN, ROBERT L., D.D. — 1957 (Margaret) On Leave From Call
P. O. Box 685, Arden, 28704 12/31/90
(704) 684-6447 Res.

TYLER, WARREN A. — 1971 (Marilyn) Lutheran Retirement Center-Twin Lakes
2703 Westchester Dr., Burlington, 27215 1986
(919) 226-1889 Res., 538-1400 Off.

V

VARN, K. MICHAEL — 1975 (Lynette) Holy Comforter, Belmont
P. O. Box 666, Belmont, 28012 1979
(704) 825-5739 Res., 825-2483 Off.

VERSPRILLE, CRAIG W. — 1985 (Linda) St. Thomas, Charlotte
4013 Shamrock Drive, Charlotte, 28215 1990
(704) 455-5256 Res., 537-6810 Off.

W

WALCK, CLARENCE G., JR. — 1965 (Dorothy) St. Martin, Albemarle
Route 4, Box 672, Albemarle, 28001 1989
(704) 857-2077 Res., 857-2163 Off.

WALES, DIANE M. — 1984 Chaplain, Germany
90 P and A Bn, APO New York, NY 09227-0000

WALKER, ROBERT G., D.D. — 1954 (Cecelia) Regional Director, NLCM
1301 E. Franklin St./Suite 206, Chapel Hill, 27514 1966
(919) 929-6053 Res., 942-5476 Off.

WAUGH, E. FRANKLIN — 1987 (Jill) Reformation, Taylorsville
509 W. Main Avenue, Taylorsville, 28681 1987
(704) 632-9805 Res.; 632-3044 Off.

WEANT, GARY A. — 1976 (Linda) Philadelphia, Dallas
Rt. 2, Box 145, Dallas, 28034 1976
(704) 922-5191 Res., 922-5334 Off.

WEBB, DAVID G. — 1978 (Judy) Shepherd of the Hills, Sylva
Rt. 3, Box 486, Sylva, 28779 1987
(704) 586-2084 Res., 586-2084 Off.

WEDDINGTON, G. THOMAS — 1953 (Naomi) Retired
Rt. 6, Box 560, Taylorsville, 28681
(704) 632-6865 Res.

WEDEKIND, RONALD G. — 1975 (Karen) Chaplain, Wilmington
New Hanover Memorial Hospital, P. O. Box 9000, Wilmington, 28402 1987
(919) 799-8220 Res., 343-7014 Off.

WEEKS, MICHAEL AYERS — 1989 Good Shepherd, Hickory
442 17th Ave., NE, Hickory, 28601 1989
(704) 324-1533 Off.

WEEKS, ROBERT M. — 1960 (Sylvia) Chaplain, USN
COMNAVRESFOR CODE 008
4400 Dauphine St., New Orleans, LA 70146-5000

WEISNER, ANDREW F. — 1983 On Leave from Call for Study
1100 E. 55th St., Chicago, IL 60615 9/1/89

WENDT, MICHAEL — 1967 (Bettye) Executive Director of Dispute Settlement Center
P. O. Box 2321, Durham, 27702 1988
(919) 477-6396 Res., 683-1978 Off.

WHITE, JAMES B. — 1986 (Denise) Concordia, China Grove
Rt. 1, Box 210, China Grove, 28023 1990
(704) 857-2163 Off.

WHITENER, BOYCE D. — 1960 (Joyce) Regional Director, DO
Duxbury Point, 5204 Nantucket Road, Greensboro, 27405 1988
(919) 282-9444 Res.

WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne) Retired
225 Starmount Dr., Statesville, 28677
(704) 872-0444 Res.

WICKS, EDWIN H. — 1981 (Lucy) Chaplain, USN
Comfleact Chinhae, FPO Seattle, WA 98769

WILLIAMS, F. WAYNE — 1969 (Cecilia) Lutheridge/Lutherock
P. O. Box 685, Arden, 28704 1990
(704) 684-2361

WILLIAMS, GREGORY B. — 1986 (Brenda) Holy Trinity, Gastonia
805 S. York Street, Gastonia, 28052 1990
(704) 864-0378 Off.

WINKLE, DAVID L. — 1986 (Mari Jo) Augsburg, Winston-Salem
1169 Sequoia Dr., Lewisville, 27023 1990
(919) 945-4355 Res., 722-8144 Off.

WINTERS, R. W. — 1929 (Helen) Retired
808 E. 23rd Street, Newton, 28658
(704) 465-4509 Res.

WISE, ROBERT F. — 1990 (Kathy) Mt. Olive, Mt. Pleasant
9400 Gold Hill Road, Mt. Pleasant, 28124 1990
(704) 436-9527 Res., 436-6119 Off.

WISE, W. DAVID — 1948 (Alice) Retired
Rt. 9, Box 1163, Hickory, 28601
(704) 256-8321 Res.

WOOD, WILLIAM C. — 1960 (Lois) Retired
705 4th Ave. NE, Conover, 28613
(704) 464-9565 Res.

WOODARD, JOHN N. — 1974 (Marsha) Wittenberg, Granite Quarry
P. O. Box 345, Granite Quarry, 28072 1978
(704) 636-3762 Res., 279-4505 Off.

WUEBBENS, PETER J. — 1961 (Anne) Good Shepherd, Charlotte
7700 Lawyer's Rd., Charlotte, 28227 1978
(704) 365-2295 Res., 537-4565 Off.

Y

YODER, J. LARRY, Ph.D. — 1969 (Marianne) Faculty, Lenoir-Rhyne College
Box 7349, Lenoir-Rhyne College, Hickory, 28603 1982
(704) 327-4397 Res., 328-7276 Off.

YOUNG, JACOB H., JR. — 1950 (Barbara) Retired
Box 1002, Carolina Beach, 28428
(919) 452-0537 Res.

YOUNG, ROBERT G. — 1971 (Barbara) — Grace, Boone
108 University Cir., Boone, 28607 — 1977
(704) 264-7157 Res., 264-2206 Off.

YOUNT, GLENN A. — 1944 (Doris) — Retired
Rt. 1, Box 585, Taylorsville, 28681
(704) 495-8677 Res.

YOUNT, LAWRENCE E. — 1961 (Barbara) — Mt. Hermon, Statesville
Rt. 6, Box 124, Statesville, 28677 — 1962
(704) 872-7394 Res., 872-7394 Off.

YOUNT, ROBERT W. — 1962 (Ima Jean) — Sharon, Statesville
Route 6, Box 523, Statesville, 28677 — 1981
(704) 872-0780 Res., 872-0780 Off.

YOUNT, ROYALL A. — 1945 (Martha) — Retired
3729 Falling Crk. Rd., Hickory, 28601
(704) 328-3501 Res.

YOUNT, WALTER N., D.D. — 1935 (Jessie) — Retired
12001 Mt. Olive Rd., Gold Hill, 28071
(704) 279-3480 Res.

Z

ZIMMERMAN, CHARLES M. — 1974 (Kay) — First, Greensboro
915 Monticello St., Greensboro, 27410 — 1979
(919) 292-3870 Res., 292-9125 Off.

ZIMMERMAN, JAMES P. — 1964 (Paula) — Mt. Zion, Conover
Rt. 2, Box 785, Conover, 28613 — 1979
(704) 256-5869 Res., 256-2123 Off.

Deaconesses

BURK, SISTER CAROL — Assistant to Bishop
1988 Lutheran Synod Dr., Salisbury, 28144
(704) 633-4861

HOULROYD, SISTER EVELYN E. — Deaconess (Retired)
1314 12th St. Dr. NW, Hickory, 28601

LYERLY, SISTER LUCILLE — Deaconess (Retired)
6175 US 52 Highway, Salisbury, 28146
(704) 279-4593

Certified Church Workers

BENNETT, CAROL — Associate in Ministry
1644 Main Ave. Dr. NW, Hickory, 28601 — Bethany, Hickory
(704) 322-5002

BROWN, AMY — Director of Educational Ministry
230 S. Second St., Albemarle, 28001 — First, Albemarle
(704) 982-0017 Res., 982-8139 Off.

CASPER, MILDRED J. P. O. Box 2049, Salisbury, 28145 (704) 633-4861	Parish Educator & Youth Worker Secretary, NC Synod
GASQUE, CAROLE 130 James Drive, Macomb, IL 61455	On Leave From Appointment
GLAESER, MARK 4501 Providence Rd., Charlotte, 28226 (704) 366-1595	Associate in Ministry Christ, Charlotte
HANNEMANN, DANIEL P. 216 S. Aspen St., Lincolnton, 28092 (704) 735-1809 Res., 735-9033 Off.	Director of Church Music Emmanuel, Lincolnton
HEADLEY, MATTHEW 27 Providence Sq. Dr., Charlotte, 28226 (704) 365-0606 Res., 366-1595 Off.	Director of Ministries of Families & Youth Christ, Charlotte
JOHNSON, JAMES H. 805 S. York St., Gastonia, 28052 (704) 865-5148 Res., (704) 864-0378 Off.	Director of Music & Christian Education Holy Trinity, Gastonia
KAELKE, LINDA K. 2723 Clark Ave., Raleigh, 27607 (919) 851-8717 Res., (919) 828-1687 Off.	Director Christian Education Holy Trinity, Raleigh
KINARD, KARL W., JR. 200 W. Innes St., Salisbury, 28144 (704) 633-8142 Res., 636-3431 Off.	Director of Church Music St. John's, Salisbury
McCLAIN, EILEEN 142 Luxon Place, Cary, 27513 (919) 467-1240 Res., 467-8989 Off.	Christian Education & Youth Ministry Christ the King, Cary
PARK, FRED P. O. Box 685, Arden, 28704 (704) 684-2361	Lutheridge
SANFORD, BONNIE 1900 The Plaza, Charlotte, 28205 (803) 222-9624 Res. (704) 377-5439 Off.	Associate in Ministry Holy Trinity, Charlotte
SCHUTT, LINDA 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Music & Youth Ministry
SETZER, MRS. SUE M. 3600 Fountainhill Ridge, Charlotte, 28226 (704) 553-8965 Res., 552-8965 Off.	Career & Personal Counseling Service Charlotte
SMITH, ADA Rt. 2, Box 675, Hickory, 28601 (704) 256-6463 Off.	On Leave from Appointment
STOUDEMAYER, STEPHANIE M. P. O. Box 684, Concord, 28025 (704) 786-0166	Director Christian Education St. James, Concord
SWENSON, CYNTHIA BROWN (Brownie) 1862 Maryland Ave., Charlotte, 28209 (704) 334-2003	Parish Worker St. Mark, Charlotte

Non-Certified Lay Professionals Serving Full-Time in the Synod

BEAVER, GORDON 1001 Queens Road, Charlotte, 28207 (704) 568-4378	Director of Music St. Mark, Charlotte
CASTOR, SUSAN 201 N. Piedmont Ave., Kings Mtn., 28086	Director, Christian Education and Youth Ministry St. Matthew, Kings Mountain
CHESKY, JAMES A. 1629 Colony Road, Salisbury, 28145 (704) 636-9830	Assistant to Bishop
CLONINGER, REBECCA PEBBLES 805 S. York St., Gastonia, 28052 (704) 864-0378	Director Christian Education Holy Trinity, Gastonia
HEFNER, WENDY Box 550, Claremont, 28601 (704) 459-2161	Director Christian Education St. Mark, Claremont
KLEPFER, JORETTA 3600 W. Friendly Avenue (919) 292-9125	Director Christian Education First Lutheran Church, Greensboro
McCUEN, SANDRA 6428-G Woodbend Dr., Charlotte, 28212 (704) 532-2251 Res., (704) 375-9185 Off.	Youth Director St. Marks, Charlotte
MONROE, DIANE 1304 Falls of the Neuse Road, Raleigh, 27609 (919) 847-9666 Off.	St. Philips, Raleigh
MOORE, FRANK 3600 W. Friendly Ave., Greensboro, 27410 (919) 292-9125	First, Greensboro
NEUBERT, RICHARD G. 825 W. 5th Street, Winston-Salem, 27101 (919) 722-8144	Organist/Choirmaster Augsburg, Winston-Salem
SOUTHERN, SCOTT 7109 Hickory Nut Dr., Raleigh, 27613 (919) 848-1573; Res. 846-0475	Director Christian Education Good Shepherd, Raleigh
STOUT, AL 200 W. Innes St., Salisbury, 28144 (704) 878-0076 Res., 636-3431	Director Christian Education St. John's, Salisbury
WILLIAMS, JOYCE 506 Hillsdale Dr., Monroe, 28110 (704) 283-5244	Director Christian Education St. Luke's, Monroe
WOOLDRIDGE, SHERRY 6400 Old Reid Road, Charlotte, 28210 (704) 554-1190	Parish Assistant and Secretary Incarnation, Charlotte

SECTION C

CONGREGATIONS BY LOCATION

ELCA Congregations by Location

Location	Church Address & Telephone	Pastor
Alamance	Alamance Lutheran Church P. O. Box 250, Alamance, 27201 (919) 226-1034	Rev. James D. Lockley
Albemarle	First Lutheran Church 230 S. Second St., Albemarle, 28001 (704) 982-8139	Rev. John M. Hawn
Albemarle	St. Martin Lutheran Church Rt. 4, Box 672, Albemarle, 28001 (704) 982-7644	Rev. Clarence Walck, Jr.
Andrews	St. Andrew Lutheran Church P. O. Box 1491, Andrews, 28901 (704) 321-5772	Rev. Malcom A. Lerch
Archdale	New Covenant Lutheran Church P. O. Box 4026, Archdale, 27263 (919) 431-7491	Rev. Linda A. Faltin
Arden	Lutheran Church of the Nativity P. O. Box 208, Arden, 28704 (704) 684-0352	Rev. Thomas N. Colley
Asheboro	St. John Lutheran Church 505 S. Park St., Asheboro, 27203 (919) 625-4263	
Asheville	Abiding Savior Lutheran Church 1056 Tunnel Road, Asheville, 28805 (704) 298-2608	Rev. Paul Bockelman
Asheville	St. Mark Lutheran Church P. O. Box 8608, Asheville, 28814 (704) 253-0043	
Atlantic Beach	Shepherd of the Sea Lutheran Church P. O. Box 786, Atlantic Beach, 28512 (919) 726-7465	Rev. Richard M. Mokry
Banner Elk	Holy Communion Lutheran Church Route 4, Box 197, Banner Elk, 28604 (704) 963-4673	Rev. Larry D. Campbell
Belmont	Lutheran Church of the Holy Comforter P. O. Box 666, Belmont, 28012 (704) 825-2483	Rev. K. Michael Varn
Bessemer City	Grace Lutheran Church P. O. Box 185, Bessemer City, 28016 (704) 629-3219	Rev. Robert F. Mitschke, Jr.
Boone	Bethany Lutheran Church Rt. 2, Box 761, Boone, 28607 (704) 264-6522	Rev. Daphne L. Burt
Boone	Grace Lutheran Church 108 University Circle, Boone, 28607 (704) 264-2206	Rev. Robert G. Young
Brevard	Lutheran Church of the Good Shepherd 808 N. Broad St., Brevard, 28712 (704) 883-3680	Rev. S. Wayne Cobb

Burlington	Macedonia Lutheran Church 421 W. Front St., Burlington, 27215 (919) 227-5554	Rev. William E. Harper
Burlington	Messiah Lutheran Church 511 N. Sellers Mill Rd., Burlington, 27215 (919) 229-1311	Rev. Hugh F. Lecky, Jr.
Burlington	St. Paul Lutheran Church 2719 Bellmont-Alamance Road, Burlington, 27215 (919) 227-5345	Rev. Elvin L. Bumgarner, Jr.
Burnsville	Messiah of the Mountains Luth. Church P. O. Box 1112, Burnsville, 28714 (704) 682-7280	Rev. W. Raymond Hollifield
Cary	Christ the King Lutheran Church P. O. Box 164, Cary, 27512-0164 (919) 467-8989	Rev. John R. Nagle, D.Min. Rev. Thomas Nelson
Catawba	Ebenezer Lutheran Church Rt. 1, Box 75-E, Catawba, 28609 (704) 241-2221	
Chapel Hill	Holy Trinity Lutheran Church 300 E. Rosemary St., Chapel Hill, 27514 (919) 942-2678	Rev. Louis E. Bauer
Charlotte	A Mighty Fortress Lutheran Church 8200 McClure Cir., Charlotte, 28216 (704) 392-6214	Rev. David J. Amidon
Charlotte	Advent Lutheran Church 8840 University City Blvd., Charlotte, 28213 (704) 549-1555	Rev. Richard C. Little
Charlotte	Christ Lutheran Church 4501 Providence Rd., Charlotte, 28226 (704) 366-1595	Rev. David L. Misenheimer
Charlotte	Good Shepherd Lutheran Church 7700 Lawyers Road, Charlotte, 28227 (704) 537-4565	Rev. Peter Wuebbens
Charlotte	Holy Trinity Lutheran Church 1900 The Plaza, Charlotte, 28205 (704) 377-5439	Rev. A. Glenn Boland
Charlotte	Incarnation Lutheran Church 6400 Old Reid Rd., Charlotte, 28210 (704) 554-1190	Rev. J. A. Harbinson
Charlotte	Living Saviour Lutheran Church 6817 Carmel Rd., Ext., Charlotte, 28226 (704) 542-3626	Rev. Michael W. Frye
Charlotte	Redeemer Lutheran Church 2422 Ashley Rd., Charlotte, 28208 (704) 392-2174	Rev. J. George Gilbert, Jr.
Charlotte	St. Luke Lutheran Church P. O. Box 11063, Charlotte, 28220 (704) 523-7981	Rev. Steven P. Lorimer
Charlotte	St. Mark Lutheran Church 1001 Queens Rd., Charlotte, 28207 (704) 375-9185	Rev. C. Peter Setzer Rev. S. Craig Bollinger

Charlotte	St. Thomas Lutheran Church 4013 Shamrock Dr., Charlotte, 28215 (704) 537-6810	Rev. Craig W. Versprille
Cherokee	Living Waters Lutheran Church (Mission) P. O. Box 1591, Cherokee, 28719 (704) 497-5329	
Cherryville	St. John Lutheran Church P. O. Box 100, Cherryville, 28021 (704) 435-9264	Rev. Harold G. Skinner
Cherryville	St. Mark Lutheran Church Rt. 4, Box 89, Cherryville, 28021 (704) 435-5941	Rev. Mark J . Ericson
China Grove	Concordia Lutheran Church Rt. 1, Box 210, China Grove, 28023 (704) 857-2163	Rev. James B. White
China Grove	Ebenezer Lutheran Church Rt. 2, Box 347, China Grove, 28023 (704) 857-1377	Rev. John W. Sell
China Grove	Lutheran Chapel Lutheran Church P. O. Box 417, China Grove, 28023 (704) 857-5696	Rev. William C. Haskell
China Grove	Mt. Moriah Lutheran Church 750 Mt. Moriah Church Rd., China Grove, 28023 (704) 857-5034	
China Grove	St. Mark Lutheran Church P. O. Box 596, China Grove, 28023 (704) 857-2092	Rev. Harvey L. Blume
Claremont	Mt. Calvary Lutheran Church P. O. Box 579, Claremont, 28610 (704) 459-7195	Rev. William C. Wood
Claremont	St. Mark Lutheran Church Box 550, Claremont, 28610 (704) 459-2161	Rev. Stanley Stiver
Clemmons	King of Glory Lutheran Church 2596 Neudorf Road, Clemmons, 27012 (919) 766-7752	Rev. Phillip M. Squire
Cleveland	Amity Lutheran Church Rt. 2, Box 267, Cleveland, 27013 (704) 278-4769	
Cleveland	Lebanon Lutheran Church Rt. 1, Box 420, Cleveland, 27013 (704) 278-4741	
Concord	Calvary Lutheran Church 63 Lake Concord Rd., NE, Concord, 28025 (704) 782-6923 or 788-4326	Rev. John E. Boyd, Jr.
Concord	Cold Water Lutheran Church 1725 Gold Hill Road, Concord, 28025 (704) 786-0497	
Concord	Cross of Christ Lutheran Church Rt. 5, Box 465, Concord, 28025 (704) 782-8483	Rev. Paul R. Cooper

Concord	Mt. Hermon Lutheran Church Rt. 4, Box 542, Concord, 28025 (704) 782-2326	Rev. Thomas B. Smith
Concord	St. James Lutheran Church P. O. Box 684, Concord, 28025 (704) 786-0166	Rev. Hollis A. Miller
Concord	St. John Lutheran Church 100 St. John's Church Rd., Concord, 28025 (704) 436-6081	Rev. Paul B. Milholland
Concord	St. Martin Lutheran Church 97 Grove Ave., NW, Concord, 28025	Rev. Thurmond C. Plexico
Concord	Trinity Lutheran Church 3747 Trinity Church Rd., Concord, 28025 (704) 933-3550	Rev. J. Pierce Evans, Jr.
Conover	Faith Lutheran Church 439 7th St. Pl., SW, Conover, 28613 (704) 464-3804	Rev. Stephen C. Bailey
Conover	Mt. Zion Lutheran Church Rt. 2, Box 785, Conover, 28613 (704) 256-2123	Rev. James Zimmerman Rev. David Eck
Conover	St. Luke Lutheran CHurch Rt. 1, Box 156, Conover, 28613 (704) 256-8373	Rev. Garold R. Carter
Crouse	St. Paul Lutheran Church P. O. Box 131, Crouse, 28033 (704) 735-7958	Rev. Ted W. Goins
Dallas	Antioch Lutheran Church Rt. 1, Box 237, Dallas, 28034 (704) 922-3574	Rev. Edwin A. Cook
Dallas	Holy Communion Lutheran Church P. O. Box 597, Dallas, 28034 (704) 922-5375	Rev. Robert A. Sain
Dallas	Lutheran Church of Our Saviour P. O. Box 457, Dallas, 28034 (704) 922-4648	Rev. Carl M. Haynes
Dallas	Philadelphia Lutheran Church Rt. 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary A. Weant
Dallas	St. Paul Lutheran Church Rt. 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John H. Bollinger
Durham	Abiding Savior Lutheran Church 1625 S. Alston Avenue, Durham, 27707 (919) 682-7497	Rev. Paul Palumbo
Durham	Christ Lutheran Church 2109 N. Duke St., Durham, 27704 (919) 477-7600	Rev. Dennis L. Cook
Durham	Christus-Victor Lutheran Church 1615 Chapel Hill-Nelson Hwy., Durham, 27713	
Durham	Mary & Martha Lutheran Church 6115 Rocksboro Road, Durham, 27712 (919) 479-1756	Rev. Kenneth W. Fink (Mission)

Durham	St. Paul Lutheran Church 1200 Cornwallis Rd., Durham, 27705 (919) 489-3214	Rev. David L. Martin Rev. Mary Anna Bader
East Spencer	Christ Lutheran Church P. O. Box 397, East Spencer, 28039 (704) 637-5635	Rev. Harry Rau
Elkin	Christ Lutheran Church P. O. Box 187, Elkin, 28621 (919) 835-2202	
Faith	Faith Lutheran Church P. O. Box 669, Faith, 28041 (704) 279-2500	Rev. John F. Merck
Fayetteville	Christus-Victor Lutheran Church P. O. Box 40306, Fayetteville, 28309 (919) 425-8168	Rev. James L. Dougherty
Fayetteville	St. James Lutheran Church P. O. Box 53298, Fayetteville, 28305 (919) 484-8052	Rev. John C. Earp
Garner	Lord of Life Lutheran Church P. O. Box 587, Garner, 27529 (919) 772-9044	Rev. Joseph E. Tallent
Gastonia	Gloria Dei Lutheran Church (Mission)	Rev. Stephen B. Johnson
Gastonia	Holy Trinity Lutheran Church 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. R. E. Lybrand, Jr. Rev. Gregory B. Williams
Gastonia	Lutheran Chapel Lutheran Church 702 N. New Hope Rd., Gastonia, 28052 (704) 864-6491	Rev. Dennis Bolton
Gastonia	Lutheran Church of Our Redeemer 1915 S. New Hope Rd., Gastonia, 28052 (704) 865-6152	Rev. R. Buford Kaylor
Gibsonville	Frieden's Lutheran Church 6001 NC 61 North, Gibsonville, 27249 (919) 449-7421	Rev. G. Andreas Armstrong
Gibsonville	Peace Lutheran Church 6015 Frieden's Church Rd., Gibsonville, 27249 (919) 697-1215	
Gibsonville	Sharon Lutheran Church Cluster Box 6616, Gibsonville, 27249 (919) 449-4748	Rev. William N. Hoss
Gold Hill	St. Stephen Lutheran Church 4450 St. Stephen's Church Rd., Gold Hill, 28071 (704) 279-3768	Rev. John Stirewalt
Goldsboro	Good Shepherd Lutheran Church 813 E. Mulberry St., Goldsboro, 27530 (919) 735-0128	Rev. Rachel L. Connelly
Granite Falls	Philadelphia Lutheran Church P. O. Box 278, Granite Falls, 28630 (704) 396-1562	Rev. Ronald O. Heinze

Granite Falls	St. Matthew Lutheran Church Rt. 3, Box 218, Granite Falls, 28630 (704) 396-4550	
Granite Quarry	Wittenberg Lutheran Church P. O. Box 345, Granite Quarry, 28072 (704) 279-4505	Rev. John N. Woodard
Greensboro	Christ Lutheran Church 3600 Lawndale Dr., Greensboro, 27408 (919) 288-4482	Rev. Henry Boschen
Greensboro	First Lutheran Church 3600 W. Friendly Ave., Greensboro, 27410 (919) 292-9125	Rev. Brady Y. Faggart, Jr. Rev. Charles M. Zimmerman Rev. Joyce Lindh Moore
Greensboro	Lutheran Church of Our Father 3304 Groometown Rd., Greensboro, 27407 (919) 299-4474	Rev. Jerald M. Peele
Greensboro	Prince of Peace Lutheran Church 1100 Curtis St., Greensboro, 27406 (919) 378-9738	Rev. Bernard W. Hess
Greensboro	Lutheran Church of the Resurrection 6720 Friendly Ave., Greensboro, 27410 (919) 292-4984	Rev. Stephen Rhodes
Greenville	Our Redeemer Lutheran Church 1801 S. Elm St., Greenville, 27858 (919) 756-2058	Rev. R. Graham Nahouse
Hamlet	St. Paul Lutheran Church P. O. Box 207, Hamlet, 28345 (919) 582-0729	
Harrisburg	Family of Faith Lutheran Church 2825 Pitts School Rd., Harrisburg, 28075-9701 (704) 782-0671	Rev. Mark A. Beebe
Havelock	St. Timothy Lutheran Church P. O. Box 536, Havelock, 28532 (919) 447-7535	Rev. Frank E. Ebert
Hendersonville	Grace Lutheran Church 1245 Sixth Avenue W., Hendersonville, 28739 (704) 693-4890	Rev. C. Judd Ludder
Hickory	Bethany Lutheran Church 1644 Main Ave. Dr., NW, Hickory, 28601 (704) 322-5002	Rev. John C. Misenheimer
Hickory	Bethlehem Lutheran Church Rt. 3, Box 54, Hickory, 28601 (704) 327-3600	Rev. Terry F. Pitts
Hickory	Good Hope Lutheran Church 1763 Highland Ave., NE, Hickory, 28601 (704) 327-8961	Rev. Ronald W. Fink
Hickory	Good Shepherd Lutheran Church 442 17th Ave., NE, Hickory, 28601 (704) 324-1533	Rev. Michael Ayers Weeks
Hickory	Holy Trinity Lutheran Church P. O. Box 596, Hickory, 28603 (704) 322-2536	Rev. James H. Cone Rev. Michael McCarthy

Hickory	Messiah Lutheran Church 3510 Main Ave. Dr., NW, Hickory, 28601 (704) 328-1363	Rev. C. Henry Rendleman
Hickory	Millers Lutheran Church 2280 12th Avenue, NE, Hickory, 28601 (704) 324-8847	Rev. Paul R. Kanupp
Hickory	Mt. Olive Lutheran Church 2780 N. Center St., Hickory, 28601 (704) 324-6198	Rev. Walter L. Hitchcock, Jr. Rev. Ruth H. Ballard
Hickory	Mt. Pisgah Lutheran Church Rt. 13, Box 930, Hickory, 28601 (704) 495-8251	Rev. Kenneth Tonneson
Hickory	New Jerusalem Lutheran Church Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	
Hickory	Sardis Lutheran Church Rt. 8, Box 1404, Hickory, 28601 (704) 462-2081	
Hickory	Shiloh Lutheran Church Rt. 13, Box 70, Hickory, 28603 (704) 495-7462	
Hickory	St. Andrew Lutheran Church 629 8th St., NE, Hickory, 28601 (704) 322-2981	Rev. William F. Milholland
Hickory	St. Paul Lutheran Church 629 Second Ave., SW, Hickory, 28602 (704) 327-5886	Rev. Lawrence F. Meyer
Hickory	St. Stephen Lutheran Church 2259 12th Ave., NE, Hickory, 28601 (704) 322-3211	Rev. Karl U. Dunn
Hickory	St. Timothy Lutheran Church Rt. 11, Box 635, Hickory, 28601 (704) 327-2445	Rev. Roger L. Beaver
Hickory	Zion Lutheran Church Rt. 1, Box 20, Hickory, 28602 (704) 294-2532	Rev. Floyd W. Bost
High Point	Emmanuel Lutheran Church P. O. Box 5063, High Point, 27262 (919) 882-2119	Rev. Gary A. Perryman
High Point	St. Michael Lutheran Church 100 Skeet Club Rd., High Point, 27260 (919) 869-2311	Rev. Charlie L. Hoyle
Hildebran	Mt. Hebron Lutheran Church P. O. Box 346, Hildebran, 28637 (704) 397-3332	Rev. Gary S. Coble
Hudson	St. John Lutheran Church P. O. Box 643, Hudson, 28638 (704) 728-3935	Rev. Robert F. Shelby, III
Huntersville	Community in Christ Lutheran Church 9516 Westmoreland Rd., Huntersville, 28078 (704) 892-0120	Rev. Lonnie W. Karriker
Jacksonville	Lutheran Church of Our Saviour P. O. Box 687, Jacksonville, 28541 (919) 347-2207	

Julian	Coble's Lutheran Church 5200 Coble's Church Rd., Julian, 27283 (919) 697-1300	Rev. Dr. Donald Murray
Kannapolis	Bethany Lutheran Church 623 N. Juniper St., Kannapolis, 28081 (704) 932-3716	Rev. Jerry Lee Sloop
Kannapolis	Center Grove Lutheran Church 1601 S. Cannon Blvd., Kannapolis, 28081 (704) 933-6721	Rev. Maurice E. Staley
Kannapolis	Kimball Memorial Lutheran Church 101 Vance St., Kannapolis, 28081 (704) 932-5816 or 933-4101	Rev. David R. Keck Rev. John M. Stoudemayer
Kannapolis	Lutheran Church of the Redeemer 1501 Central Dr., Kannapolis, 28083 (704) 933-9703	Rev. G. Reginald Cruse
Kannapolis	St. David Lutheran Church 107 W. 22nd St., Kannapolis, 28081 (704) 938-1453	
Kannapolis	St. Enoch Lutheran Church 701 Campbell St., Kannapolis, 28081 (704) 932-8461	
Kings Mountain	Resurrection Lutheran Church 600 Crescent Cir., Kings Mountain, 28086 (704) 739-5580	Rev. John W. Futterer
Kings Mountain	St. Matthew Lutheran Church 201 N. Piedmont Ave., Kings Mountain, 28086 (704) 739-7466	Rev. Harwood T. Smith, Jr.
Kinston	Prince of Peace Lutheran Church 2101 Carey Rd., Kinston, 28501 (919) 522-2732	Rev. James R. Stephenson
Kure Beach	Kure Memorial Lutheran Church P. O. Box 1, Kure Beach, 28449 (919) 458-5266	
Landis	Trinity Lutheran Church 108 W. Rice St., Landis, 28088 (704) 857-2441	Rev. Frederick J. DeRasmo, Jr.
Laurinburg	Lutheran Church of the Living Word 1925 S. Main St., Laurinburg, 28352 (919) 276-7900	Rev. Jimmy L. Bruce
Lenoir	St. John Lutheran Church 881 Taylorsville Rd., SE, Lenoir, 28645 (704) 754-0891	Rev. David Mielke
Lenoir	St. Mark Lutheran Church Rt. 8, Box 300, Lenoir, 28645 (704) 295-7959	
Lenoir	St. Stephen Lutheran Church 1406 Harper Ave., NW, Lenoir, 28645 (704) 758-1261	Rev. Gilmer C. Miller, Jr.
Lewisville	Shiloh Lutheran Church Box 125, Lewisville, 27023 (919) 945-9175	Rev. Richard P. Roth

Lexington	Beck's Lutheran Church Rt. 17, Box 3856, Lexington, 27292 (704) 249-2056	Rev. David K. Huddle
Lexington	First Lutheran Church P. O. Box 308, Lexington, 27292 (704) 246-6018	Rev. Michael E. Collins Rev. D. Gene Peeler
Lexington	Holly Grove Lutheran Church Rt. 1, Box 1444, Lexington, 27292 (704) 249-2807	Rev. Keith H. Dey
Lexington	Lebanon Lutheran Church Rt. 6, Box 112, Lexington, 27292	
Lexington	New Jerusalem Lutheran Church Rt. 2, Box 203, Lexington, 27292	
Lexington	Pilgrim Lutheran Church Rt. 21, Box 1689, Lexington, 27292 (704) 246-6082	Rev. Charles E. Hodges
Lexington	St. Luke Lutheran Church Rt. 5, Box 394, Lexington, 27292 (704) 956-2080	Rev. Donald Phillips
Liberty	Grace Lutheran Church P. O. Box 1176, Liberty, 27298 (919) 622-2080	Rev. Charles T. Britton
Liberty	Low's Lutheran Church 2128 NC 61, Liberty, 27298 (919) 565-4639	Rev. William R. Rhyne
Lincolnton	Bethel Lutheran Church Rt. 4, Box 767, Lincolnton, 28092 (704) 922-5487	Rev. Charles E. Leavitt
Lincolnton	Bethphage Lutheran Church Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405	
Lincolnton	Daniel's Lutheran Church Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034	Rev. John P. Lingle
Lincolnton	Emmanuel Lutheran Church 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Rev. Terry W. Agner Rev. Gary Dittman
Lincolnton	Holy Cross Lutheran Church 135 Mooresville Hwy., Lincolnton, 28092 (704) 732-0251	Rev. Virginia Mothershed
Lincolnton	Salem Lutheran Church Rt. 3, Box 142, Maiden, 28650 (704) 735-9550	Rev. M. Jack Rhyne
Lincolnton	St. Luke Lutheran Church Rt. 3, Lincolnton, 28092 (704) 735-1570	
Lumberton	St. Mark Lutheran Church 2501 Barker St., Lumberton, 28358 (919) 739-2329	Rev. Edgar G. Elkins
Maiden	St. Martin Lutheran Church P. O. Box 542, Maiden, 28650 (704) 428-8527	Rev. Lester O. Roof

Matthews	Cross & Crown Lutheran Church 1024 Matthews/Pineville Rd., Matthews, 28105 (704) 847-5967	Rev. Carl M. Fisher
Matthews	Morning Star Lutheran Church 12509 Idlewild Rd., Matthews, 28105 (704) 847-4502	Rev. Timothy H. Glenham
Matthews	Spirit of Joy (Mission)	Rev. John Propst
Mocksville	Holy Cross Lutheran Church Rt. 4, Box 67-A, Mocksville, 27028 (704) 634-5419	Rev. John A. Johnson
Monroe	St. Luke Lutheran Church 1206 Forest Ave., Monroe, 28110 (704) 283-5244	Rev. Paul B. Beatty
Mooresville	St. Mark Lutheran Church 454 Fieldstone Rd., Mooresville, 28115 (704) 664-5474	Rev. Johnny C. Cozart
Morganton	Calvary Lutheran Church 119 N. King St., Morganton, 28655 (704) 437-0780	Rev. J. David Hill
Mt. Airy	St. Andrew Lutheran Church 1403 Fancy Gap Rd., Mt. Airy, 27030 (919) 789-4315	Rev. David F. Lindler
Mt. Holly	Lutheran Church of the Good Shepherd P. O. Box 671, Mt. Holly, 28120 (704) 827-4751	Rev. Cyrus F. Frazier
Mt. Pleasant	Lutheran Church of the Holy Trinity P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Lutheran Church Rt. 1, Box 376, Mt. Pleasant, 28124 (704) 436-6818	Rev. Elizabeth J. Toler
Mt. Pleasant	Mt. Olive Lutheran Church 9400 Gold Hill Rd., Mt. Pleasant, 28124 (704) 436-6119	Rev. Robert Wise
Mt. Ulla	St. Luke Lutheran Church Rt. 2, Box 40, Mt. Ulla, 28125 (704) 278-2710	Rev. Joseph Crowther
New Bern	St. Andrew Lutheran Church 1605 Neuse Blvd., New Bern, 28560 (919) 637-5879	Rev. David R. Eastes
Newland	Church of the Savior Lutheran Church P. O. Box 254, Newland, 28657 (704) 733-6251	
Newton	Beth-Eden Lutheran Church 400 N. Main St., Newton, 28658 (704) 464-3331	Rev. Dr. Bill B. Mims, Jr. Rev. Jeffrey E. Gardner
Newton	Grace Lutheran Church Rt. 1, Box 358, Newton, 28658 (704) 462-1035	Rev. Gene W. Bruce
Newton	St. James Lutheran Church 1942 St. James Church Rd., Newton, 28658 (704) 464-1953	Rev. Donald B. Loadholdt

Newton	Old St. Paul Lutheran Church 2035 Old Conover-Startown Hwy., Newton, 28658 (704) 464-9786	Rev. John H. Groth
Raleigh	Good Shepherd Lutheran Church 7000 Creedmoor Rd., Raleigh, 27613 (919) 848-1573	Rev. David A. Sloop
Raleigh	Grace Lutheran Church 5010 Six Forks Rd., Raleigh, 27609 (919) 787-1815	Rev. Nedra Merriman
Raleigh	Holy Trinity Lutheran Church 2723 Clark Ave., Raleigh, 27607 (919) 828-1687	Rev. Stephen P. Gerhard Rev. Beverly D. Alexander
Raleigh	St. Philip Lutheran Church 7304 Falls of the Neuse Rd., Raleigh, 27609 (919) 846-2992	Rev. Robert J. Kepley
Reidsville	Holy Trinity Lutheran Church 1308 Coach Rd., Reidsville, 27320 (919) 349-6278	
Richfield	Luther's Lutheran Church Rt. 1, Box 491, Richfield, 28137 (704) 279-3928	Rev. Alfred D. Rhyne
Richfield	Mt. Zion Lutheran Church P. O. Box 86, Richfield, 28137 (704) 463-7280	Rev. L. Darrell Norris
Richfield	New Bethel Lutheran Church P. O. Box 127, Richfield, 28137 (704) 463-7225	Rev. Carroll L. Robinson
Robbinsville	Grace Mountainside Lutheran Church Main St., Robbinsville, 28771 (704) 837-7279	
Rockwell	Immanuel Lutheran Church 2070 Immanuel Church Rd., Rockwell, 28138 (704) 279-3737	Rev. Bruce C. Sheeks
Rockwell	St. James Lutheran Church P. O. Box 486, Rockwell, 28138 (704) 279-3150	Rev. Woodrow Frick
Rocky Mount	Resurrection Lutheran Church 433 Winstead Ave., Rocky Mount, 27801 (919) 443-7462	Rev. Dennis Setzer
Rocky Mount	Trinity Lutheran Church 501 Tarboro St., Rocky Mount, 27801 (919) 446-5256	Rev. George L. Simmons
Rural Hall	Nazareth Lutheran Church P. O. Box 519, Rural Hall, 27045 (919) 969-5337	Rev. Edward McCarthy
Salisbury	Bethel Lutheran Church Rt. 1, Box 635, Salisbury, 28144 (704) 636-0331	
Salisbury	Christiana Lutheran Church Rt. 5, Box 304, Salisbury, 28144 (704) 279-4655	Rev. Don R. Safrit

Salisbury	Gloria Dei Lutheran Church 1908 Statesville Blvd., Salisbury, 28144 (704) 636-8354	Rev. Paul D. Townsend
Salisbury	Grace Lutheran Church Rt. 2, Box 670, Salisbury, 28144 (704) 857-8641	The Rev. Gene C. Bost
Salisbury	Haven Lutheran Church 207 W. Harrison St., Salisbury, 28144 (704) 633-4881	
Salisbury	Messiah Lutheran Church 701 E. Lafayette St., Salisbury, 28144 (704) 636-5787	Rev. Terrell G. Long
Salisbury	Organ Lutheran Church 1515 Organ Church Rd., Salisbury, 28144 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Lutheran Church Rt. 7, Box 665, Salisbury, 28144 (704) 857-9588	Rev. Brent Nichols
Salisbury	Salem Lutheran Church Rt. 6, Box 315, Salisbury, 28144 (704) 636-0352	Rev. Clarence Sifford, Jr.
Salisbury	St. John Lutheran Church 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Rev. John D. Derrick
Salisbury	St. Mark Lutheran Church Rt. 2, Box 461, Salisbury, 28144 (704) 633-1576	Rev. George L. Rhyne
Salisbury	St. Matthew Lutheran Church Rt. 5, Box 548, Salisbury, 28144 (704) 633-3770	Rev. David E. Ridenhour
Salisbury	St. Paul Lutheran Church 205 St. Paul's Church Rd., Salisbury, 28144 (704) 633-0922	Rev. William S. Ketchie
Salisbury	St. Peter Lutheran Church Rt. 5, Box 404, Salisbury, 28144 (704) 279-5054	Rev. Tommy K. Beaver
Salisbury	Union Lutheran Church 4770 Bringle Ferry Rd., Salisbury, 28144 (704) 636-5092	Rev. E. Walter Cleckley, Jr.
Sanford	Trinity Lutheran Church P. O. Box 787, Sanford, 27330 (919) 776-1723	Rev. Charles R. Huggins
Shallotte	St. Luke Lutheran Church	Rev. C. Jackson Martin
Shelby	Ascension Lutheran Church P. O. Box 266, Shelby, 28150 (704) 487-5679	Rev. David L. Lohr
Southern Pines	Our Saviour Lutheran Church P. O. Box 346, Southern Pines, 28387 (919) 692-2662	Rev. Palmer D. Clemmer
Southport	St. Peter Lutheran Church P. O. Box 10692, Southport, 28461 (919) 457-5604	Rev. Charles McManus

Spencer	Calvary Lutheran Church P. O. Box 23, Spencer, 28159 (704) 636-2152	Rev. Randall A. Cauble
Spindale	Advent Lutheran Church 104 W. Main St., Spindale, 28160 (704) 287-2056	Rev. Bruce Bruhwel
Stanley	Christ Lutheran Church P. O. Box 566, Stanley, 28164 (704) 263-2621	Rev. Chris Eichorn
Startown	St. Paul Lutheran Church 3761 Startown Rd., Newton, 28658 (704) 464-3853	Rev. Timothy M. Smith
Statesville	Mt. Hermon Lutheran Church Rt. 6, Box 124, Statesville, 28677 (704) 872-7394	Rev. Lawrence E. Yount
Statesville	Sharon Lutheran Church Route 6, Box 523, Statesville, 28677 (704) 872-0780	Rev. Robert W. Yount
Statesville	St. John Lutheran Church P. O. Box 943, Statesville, 28677 (704) 873-0222	Rev. Thomas Corbell
Statesville	St. Paul Lutheran Church Rt. 7, Box 11, Statesville, 28677 (704) 872-2547	
Sylva	Shepherd of the Hills Lutheran Church Rt. 3, Box 486, Sylva, 28779 (704) 586-2084	Rev. David G. Webb
Taylorsville	Friendship Lutheran Church Rt. 6, Box 231, Taylorsville, 28681 (704) 632-4482	Rev. Patrick W. Riddle
Taylorsville	Reformation Lutheran Church 509 W. Main Ave., Taylorsville, 28681 (704) 632-3044	Rev. E. Franklin Waugh
Taylorsville	St. John Lutheran Church P. O. Box 82, Taylorsville, 28681	Rev. Charles Dickson
Taylorsville	St. Luke Lutheran Church Rt. 7, Box 196, Taylorsville, 28681 (704) 632-8486	Rev. Larry Swidzinski
Thomasville	Grace Lutheran Church P. O. Box 99, Thomasville, 27360 (919) 476-4114	Rev. Craig D. Saltzer Rev. Charles E. Hodges
Troutman	Holy Trinity Lutheran Church P. O. Box 308, Troutman, 28166 (704) 528-5334	Rev. Thomas F. Cogan
Vale	Cedar Grove Lutheran Church Rt. 4, Box 23, Vale, 28168 (704) 276-2430	Rev. Dale L. Pederson
Vale	Trinity Lutheran Church General Delivery, Vale, 28168 (704) 276-1257	Rev. Perry L. Sloop
Washington	Grace Lutheran Church Washington, 27889	Rev. David Kaesar
Welcome	Our Saviour's Lutheran Church P. O. Box 1119, Welcome, 27374 (704) 731-4315	

Whiteville	Christ the King Lutheran Church 105 S. Madison St., Whiteville, 28472 (919) 642-4784	Father Robert Schriber
Wilkesboro	Lutheran Church of Atonement 332 Sunset Dr., Wilkesboro, 28697 (919) 838-5522	Rev. Craven G. Ford
Wilmington	Reconciliation Lutheran Church 7500 Market St., Wilmington, 28405 (919) 686-4742	
Wilmington	St. Matthew Lutheran Church 612 S. College, Wilmington, 28403 (919) 791-4582	Rev. Harold L. McSwain Rev. Gerald A. Nordsiek
Wilmington	St. Paul Lutheran Church 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Rev. Richard B. Graf, Jr.
Wilson	Ascension Lutheran Church 2512 W. Nash St., Wilson, 27893 (919) 243-3825	Rev. Marjorie L. Eklund
Winston-Salem	Augsburg Lutheran Church 845 W. 5th St., Winston-Salem, 27101 (919) 722-8144	Rev. David L. Winkle
Winston-Salem	Christ Lutheran Church 3205 S. Main St., Winston-Salem, 27107 (919) 788-9211	Rev. Milbert E. Kurtz
Winston-Salem	Lutheran Church of the Epiphany 5220 Silas Creek Prkwy., NW Winston-Salem, 27106 (919) 765-6211	Rev. Paul L. Conrad Rev. Elizabeth Kearney Rev. W. Douglas Kearney

SECTION D

ROLL OF LAY DELEGATES

Roll of Lay Delegates for the 1990 Assembly

CENTRAL CONFERENCE

Parish	Congregation	Delegate	Address
China Grove	Concordia	John C. Karriker	Route 3 Box 559, Mooresville 28115
		Edith K. Misenheimer	230 Sheppard Plt. Road, China Grove 28023
China Grove	Ebenezer	Gregory Berry	P. O. Box 481, China Grove 28023
		Cathy Sell	Route 2 Box 347, China Grove 28023
China Grove	Lutheran Chapel	Boyd M. Hough	4945 Fish Pond Road, Salisbury 28144
China Grove	Mt. Moriah	Laird Freeze	Route 2 Box 720-C, Salisbury 28144
		Peggy D. Goodman	Route 1 Box 254-A, China Grove 28023
China Grove	St. Mark's	Lang Ngoc Bost	522 Kirk Street, China Grove 28023
		Lanny Bost	522 Kirk Street, China Grove 28023
		Martha Rudisill	425 Park Street, China Grove 28023
Cleveland	Amity		
Cleveland	Lebanon	Frances L. Barber	P. O. Box 385, Cleveland 27013
		Wayne Chaffin	Route 1 Box 143, Woodleaf 27054
East Spencer	Christ		
Faith	Faith	Ellis Cauble	P. O. Box 506, Granite Quarry 28072
		Claudette Williams	111 Gallarie Place, Salisbury 28144
Granite Quarry	Wittenberg	Troy Thompson	P. O. Box 15, Granite Quarry 28072
		Wendy Thompson	P. O. Box 15, Granite Quarry 28072
Kannapolis	St. David's	Juanita H. Brawley	6715 Plyler Road, Kannapolis 28081
		Kathleen McC. Sloop	138 Greenview Drive, Kannapolis 28081
Kannapolis	St. Enoch	Donald W. Bost	Route 3 Box 257, Mooresville 28115
		Sherry S. Bost	Route 3 Box 257, Mooresville 28115
Landis	Trinity	Alan Staton	1011 South Zion Street, Landis 28088
Mocksville	Holy Cross		
Mooresville	St. Mark	Dick Mandt	Route 9 Box 982, Mooresville 28115
		Jeanne Mandt	Route 9 Box 982, Mooresville 28115

Mt. Ulla	St. Luke	William Connelly Sharon Connelly	Route 2, Mt. Ulla 28125 Route 2, Mt. Ulla 28125
Richfield	Luther's		
Rockwell	Immanuel	Claude Lyerly Ruth Lyerly	8050 Highway 52, Rockwell 28138 8050 Highway 52, Rockwell 28138
Rockwell	St. James	Charles Brock	512 Salisbury Street, Rockwell 28138
Salisbury	Bethel	James R. Lentz Elizabeth Glover	2135 Gheen Road, Salisbury 28144 Route 1 Box 678, Salisbury, 28144
Salisbury	Christiana	Dee Fesperman Ralph Thomas	P. O. Box 641, Granite Quarry 28072 208 Travis Lane, Salisbury 28144
Salisbury	Gloria Dei	Dennis D. Weaver Beth E. Young	315 Ashbrook Drive Apt. 11, Salisbury 28144 328 East Bank Street, Salisbury 28144
Salisbury	Grace	Myra K. Bost Marcus Reynolds	608 Brookfield Circle, Salisbury 28144 Route 1 Box 47-B, China Grove 28023
Salisbury	Haven	Charles R. Isenhour Nancy C. Isenhour	114 Rebel Road, Salisbury 28144 114 Rebel Road, Salisbury 28144
Salisbury	Messiah	Lucille Basinger Danny L. Roseman	1224 Beechnut, Salisbury 28144 P. O. Box 1464, Salisbury 28144
Salisbury	Organ	Mark Brown Karen Mitchell	9450 Old Beatty Ford Road, Rockwell 28138 280 Carter Loop Road, Rockwell 28138
Salisbury	Prince of Peace	Judy G. Lee	Route 7 Box 689, Salisbury 28144
Salisbury	Salem		
Salisbury	St. John's	Lois G. Pruehsner Robert E. Pruehsner Kay W. Smith Marcus C. Smith	1918 Baker Court, Salisbury 28144 1918 Baker Court, Salisbury 28144 518 Confederate Avenue, Salisbury 28144 409 Hudson Street, Salisbury 28144
Salisbury	St. Mark's		
Salisbury	St. Matthew	Lincoln Barringer Lucille Barringer	7670 Bringle Ferry Road, Salisbury 28144 7670 Bringle Ferry Road, Salisbury 28144
Salisbury	St. Paul	Frieda A. Harper Shelton M. Harper, Jr.	3902 Old Concord Road, Salisbury 28144 3902 Old Concord Road, Salisbury, 28144
Salisbury	St. Peter	Mildred Casper Robert Peeler	Route 3 Box 400, Salisbury 28144

Salisbury	Union	Brad Huffman	4045 Goodman Lake Road, Salisbury 28144
		Jan Huffman	4045 Goodman Lake Road, Salisbury, 28144
Spencer	Calvary	Ronald D. Corriher	420 Forestdale Drive, Spencer 28159
		Cindy W. Pattersonn	412 Baldwin Avenue, Spencer 28159
Statesville	Mt. Hermon		
Statesville	Sharon	Leon Fox	Route 17 Box 12, Statesville 28677
		Bettsy Gurney (Sunday only)	1806 Kenmore Circle, Statesville 28677
		Lucille Hedrick (Friday only)	Route 6 Box 401, Statesville 28677
Statesville	St. John's	Sharon Ervin	105 Dunlap Gate Circle, Statesville 28677
		C. David Pope	433 Sullivan Road, Statesville 28677
Statesville	St. Paul		
Troutman	Holy Trinity	Hal Landreth	Route 3 Box 529, Troutman 28166
		Val Landreth	Route 3 Box 529, Troutman 28166

COASTAL CONFERENCE

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Francis Hamann	Route 4 Box 123-A, Morehead City 28557
		Mary Hamann	Route 4 Box 123-A, Morehead City 28557
Goldsboro	Good Shepherd	William P. Hille	P. O. Box 1138, Fremont 27830-1038
		Grace Folger	804 South Andrews Avenue, Goldsboro 27530
Greenville	Our Redeemer	Fran Yuenger	106 Shelbrook Drive, Winterville 28590
		Fred Yuenger	106 Shelbrook Drive, Winterville 28590
Havelock	St. Timothy		
Jacksonville	Our Saviour	Sherry Ramsey	Route 2 Box 458-A, Hubert 28539
		Christopher Ramsey	Route 2 Box 458-A, Hubert 28539
		Audrey Rozzelle	521 West Court, Jacksonville 28540
Kinston	Prince of Peace	Edie Lang	Route 3 Box 106, Ayden 28513
		Clay E. Ogren	2908 Hodges Road, Kinston 28501
		Shirley A. Ogren	2908 Hodges Road, Kinston 28501
Kure Beach	Kure Memorial	Margaret Ford	P. O. Box 13, Kure Beach 28449
		Robert G. Ford	P. O. Box 13, Kure Beach 28449
Lumberton	St. Mark's		
New Bern	St. Andrew	Robert Blake	114 Anchor Way, New Bern 28562
		Sue Matthews	6109 Cardinal Drive, New Bern 28560
Shallotte	St. Luke	Edwina J. Snyder	120 Bonaparte Drive, Shallotte 28459
		Robert Snyder	120 Bonaparte Drive, Shallotte 28459
Southport	St. Peter's	Bob Loukas	106 NW 4th Street, Long Beach 28465
		Evelyn Loukas	106 NW 4th Street, Long Beach 28465
Washington	Grace	David Romberger	Cool Point, Bath 27808
		Shirley Romberger	Cool Point, Bath 27808
Whiteville	Christ the King		
Wilmington	Reconciliation	Bette Borth	326 Scottsdale Drive, Wilmington 28405
		Robert Borth	326 Scottsdale Drive, Wilmington 28405

Wilmington	St. Matthew	Bill Killian	1210 Country Club Road, Wilmington 28412
		Teresa Shade	335 Silver Terr Drive, Wilmington 28412
		Melody Stein	211 North Channel Drive, Wrightsville Beach 28480
		Don Westmoreland	307 Lennox Place, Wilmington 28412
		Nancy Westmoreland	307 Lennox Place, Wilmington 28412
Wilmington	St. Paul's	Billy Hugh Mason	1911 Fordham Road, Wilmington 28403
		Lynda Shell	312 South Third Street, Wilmington 28401

EASTERN CONFERENCE

Parish	Congregation	Delegate	Address
Cary	Christ the King	Bill Davis	516 Mayfair Street, Cary 27513
		Myra Davis	516 Mayfair Street, Cary 27513
		Tom Hegele	1205 Wicklow Drive, Cary 27511
		Ethelyn Hegele	1205 Wicklow Drive, Cary 27511
Chapel Hill	Holy Trinity	Rick Jordan	108 Mel Oaks Drive, Chapel Hill 27514
		Gail Smith	204 Melville Loop #18, Chapel Hill 27514
		Linnie Schleich	1340-4 Kings Arms Ap., Chapel Hill 27514
Durham	Abiding Savior	Marilyn Bell	619 Rippling Stream Road, Durham 27707
		Marshall Isler	911 North Mangum Street, Durham 27702
		Linda Warren	200 Seven Oaks Road 18-J, Durham 27704
Durham	Christ	Ronald Kessler	6120 Guess Road, Durham 27712
		Sharon Kessler	6120 Guess Road, Durham 27712
Durham	Christus-Victor	Marty Fesler	112 Montclair Circle, Durham 27713
		Wilson Freyermuth	5915 Applewood Lane, Raleigh 27609
Durham	Mary & Martha		
Durham	St. Paul	Dr. James Elliott	Route 2 Box 405, Creedmoor 27522
		Carol Sackett	103 Landsbury Drive, Durham 27707
		Elmo Kitange	1315 Morreene Road #30-H, Durham 27705
Fayetteville	Christus-Victor	Roger Floyt	5923 Rustlewood Drive, Fayetteville 28303
		Margaret H. Sweet	1742 Martindale Drive, Fayetteville 28304
Fayetteville	St. James	Jill King	710 Tamarack Drive #6209, Fayetteville 28301
		Yale Skipworth	3311 Arrowhead Road, Spring Lake 28390
Garner	Lord of Life	John Remaley	107 Shore Drive, Garner 27529
		Karol A. Remaley	107 Shore Drive, Gardner 27529
Hamlet	St. Paul		
Laurinburg	Living Word	Denis Icenhour	1015 McKinnon Drive, Laurinburg 28352
		Judith Rasmussen	2822 Azalea Drive, Laurinburg, 28352
Raleigh	Good Shepherd	Marie M. Markle	8405 Two Courts, Raleigh 27615
		Ned A. Misenheimer	7916 Footman Way, Raleigh, 27615

Raleigh	Grace		
Raleigh	Holy Trinity	Scott Anderson	3201 Ward Road, Raleigh 27604
		T. Roy Cook	200 Winterlochen Road, Raleigh 27603
		Pam Pittenger	P. O. Box 10632, Raleigh 27605
		Warren Keyes	11228 Old Stage Rd., Willow Springs 27592
		Lillian McPherson	200 Summerwinds Drive, Cary 27511
Raleigh	St. Philip	Betty Erickson	875 Lochmaben Street, Wake Forest 27587
		Eddie Wessell	7312 Jacqueline Lane, Raleigh 27604
Rocky Mount	Resurrection	Flossie Dunston	Route 2 Box 359, Whitakers 27891
		Kim W. Nordquest	640 East Duke Circle, Rocky Mount 27804
		Jeanne M. Setzer	223 Northern Estates Drive, Rocky Mount 27804
Rocky Mount	Trinity	A. B. Whitley, III	Route 6 Box 114, Tarboro 27886
		Donna Whitley	Route 6 Box 114, Tarboro 27886
Sanford	Trinity	Albert Duensing	90 North Ridge Trail, Sanford 27330-8355
		Arline Duensing	90 North Ridge Trail, Sanford 27330-8355
Southern Pines	Our Saviour	James Bryson	Seven Lakes Box 1123, West End 27376
		Clarice Isenbarger	P. O. Box 1443, Pinehurst 28374
Wilson	Ascension	June B. Pridgen	1008 Timberlake Drive, Wilson 27893
		Norman E. Pridgen	1008 Timberlake Drive, Wilson 27893

MOUNTAIN CONFERENCE

Parish	Congregation	Delegate	Address
Andrews	St. Andrew's	Mary E. Lerch	P. O. Box 1491, Andrews 28901
Arden	Nativity	Tim Field	37 Fox Hollow Court, Arden 28704
		Romania Cline	17 Spruce Drive, Arden 28704
Asheville	Abiding Savior	Elizabeth R. Fowler	28 Westview Lane, Weaverville 28787
		Philip Frick	179-D Brevard Road, Arden 28704
Asheville	St. Mark's	Gerald Waters	19 Village Court, Weaverville 28787
		Marguerite Waters	19 Village Court, Weaverville 28787
Banner Elk	Holy Communion	Alma Johnson	Route 2 Box 34-A, Newland 28657
		Sherrill Johnson	Route 2 Box 34-A, Newland 28657
Boone	Bethany	Kathleen R. Goodman	Route 2 Box 824, Boone 28607
		George Winebarger	Route 2 Box 820, Boone 28607
Boone	Grace	Doris Niemeyer	Route 1 Box 367, Boone 28607
		Larry Niemeyer	Route 1 Box 367, Boone 28607
Brevard	Good Shepherd		
Burnsville	Messiah of the Mountains	Arlene R. Milton	285 Winterstar Loop, Burnsville 28714
		John M. Milton	285 Winterstar Loop, Burnsville 28714
Hendersonville	Grace	Darrell Kruse	Route 9 Box 383, Hendersonville 28792
		Marcia Kruse	Route 9 Box 383, Hendersonville 28792
		Bob L. Mowery	P. O. Box 218, Saluda 28773
		Peggy S. Mowery	P. O. Box 218, Saluda 28773
Morganton	Calvary	Eric G. Siebert	215 Grandview Avenue, Morganton 28655
		Florence H. Siebert	215 Grandview Avenue, Morganton 28655
Newland	Church of the Savior		
Robbinsville	Grace Mountainside	Olive Kildahl	Route 3 Box T-25, Murphy 28906
Spindale	Advent	Josephine Conn	Box 70, Jenksville Road, Rutherfordton 28139
		George Pentoff	Box 475, Henrietta 28076
		Ruby Pentoff	Box 475, Henrietta 28076
Sylva	Shepherd of the Hills	Bertha Buff	Route 1 Box 81-A, Whittier 28789
		Paul K. Buff	Route 1 Box 81-A, Whittier, 28789
		Harold Stitt	124 Gaston Street, Franklin 28734

NORTHERN CONFERENCE

Parish	Congregation	Delegate	Address
Alamance	Alamance	Jerry Wallace	3838 Kellie Lee Lane, Burlington 27215
		Wanda L. Wallace	3838 Kellie Lee Lane, Burlington 27215
Archdale	New Covenant		
Asheboro	St. John's		
Burlington	Macedonia		
Burlington	Messiah	Jackie Emery	1911 Bradbury Drive, Burlington 27215
		Lee Emery	1911 Bradbury Drive, Burlington 27215
		Janet Lecky (Alternate)	1411 North Gregson Street, Durham 27701
Burlington	St. Paul's	Martha Bumgarner	2731 Belmont/Alamance Road, Burlington 27215
		Jerry M. Hawkins	2730 Belmont-Alamance Road, Burlington 27215
Clemmons	King of Glory	John Butterworth	1400 Falmouth Road, Clemmons 27012
		Mary Anne Squire	2596 Neudorf Road, Clemmons 27012
Elkin	Christ	Clyde Shook	628 Elk Spur Street, Elkin 28621
		Sue Shook	628 Elk Spur Street, Elkin 28621
Gibsonville	Friedens	James Dunn	Box 5709, Gibsonville 27249
Gibsonville	Peace	Bill Carmon	
		Ruth Carmon	
Gibsonville	Sharon		
Greensboro	Christ	Ron Mitchell	107 Hawkins Drive, Greensboro 27410
		Dr. Novella Ross	1703 Dunleigh Way, Greensboro 27408
		Joyce Whitener	5204 Nantucket Road, Greensboro 27405
Greensboro	First	Erle Diehl	2916 New Hanover Drive, Greensboro 27408
		Dolly Hwang	1008 North Holden Road, Greensboro 27407
		Dotte McMasters	418 Robalo Road, Greensboro 27406
		William Morgan	907 Bearhollow Road, Greensboro 27410
		Marjorie Streck	4 Staunton Court, Greensboro 27410
		Frank Moore	5817 Sagebrush Trail, Greensboro 27410
Greensboro	Our Father	Raymond Long	7 Winlock Terrace, Greensboro 27407
		Ila Coble	2404 Mowbray Trail, Greensboro 27407
Greensboro	Prince of Peace		

Greensboro	Resurrection	Linda Eklund	9 Sails Way Apt. C, Greensboro 27406
High Point	Emmanuel		
High Point	St. Michael	Robert F. Anderson Aileen C. Munante	1470 Country Meadow Lane, Kernersville 27284 1517 York, High Point 27260
Julian	Coble's		
Lewisville	Shiloh		
Lexington	Beck's	Frank A. Young Venia B. Young	Route 2 Box 2526, Lexington 27292 Route 2 Box 2526, Lexington 27292
Lexington	First	Paul J. Miller Bea Pless	213 Frontier Drive, Lexington 27292 Route 3 Box 2398, Lexington 27292
Lexington	Holly Grove	James B. Palmer, III Marie B. Palmer	Route 2 Box 4060, Lexington 27292 Route 2 Box 4060, Lexington 27292
Lexington	Lebanon		
Lexington	New Jerusalem	Helen R. Fisher	Route 3 Box 461-F, Salisbury 28144
Lexington	Pilgrim		
Lexington	St. Luke	J. Darrell Kimbrell Nell L. Kimbrell	Route 5 Box 344, Lexington 27292 Route 5 Box 344, Lexington 27292
Liberty	Grace		
Liberty	Low's	Susan Rhyne Doug S. Shoffner	2128 NC 61, Liberty 27298 4855 Friendship/Pat. Road, Burlington 27215
Mt. Airy	St. Andrew		
Reidsville	Holy Trinity		
Rural Hall	Nazareth	Carol M. Clapp David C. Clapp	P. O. Box 1725, King 27021 P. O. Box 1725, King 27021
Thomasville	Grace	J. Paul Nicholson Martha S. Nicholson	Route 1 Box 261, Thomasville 27360 Route 1 Box 261, Thomasville 27360
Welcome	Our Saviour		
Winston-Salem	Augsburg	Linda H. Martin Keith W. Vaughan	217 Heathcliff Place, Winston-Salem 27104 905 Shadowmere Court, Winston-Salem 27104
Winston-Salem	Christ		
Winston-Salem	Epiphany	Katheryne Holbrook David Pillsbury	5550 Country Club Road, Winston-Salem 27104 2631 Greencrest Drive, Winston-Salem 27106

SOUTHERN CONFERENCE

Parish	Congregation	Delegate	Address
Albemarle	First	Jan Wallingford	P. O. Box 667, Badin 28009
		Larry Wallingford	P. O. Box 667, Badin 28009
Albemarle	St. Martin's	Leora Hahn	Route 4 Box 185, Albemarle 28001-9459
		Retha Hahn	Route 4 Box 185, Albemarle 28001-9459
Charlotte	A Mighty Fortress	Linda Driscoll	10801 South Ford Road, Charlotte 28208
		Keith Driscoll	10801 South Ford Road, Charlotte 28208
Charlotte	Advent	Marsha J. Hinde	3507 Twelvestone Court, Charlotte 28213
		Shane P. Little	7428 Highbury Lane, Charlotte 28213
		Lenore Wilkinson	4108 Uppergate Lane, Charlotte 28215
Charlotte	Christ	Steve Kerekes	5310 Caradan Drive, Charlotte 28227
		Harold McKnight	4019 Sharon View Road, Charlotte 28226
Charlotte	Good Shepherd	Kenneth H. Hillman	1115 McLaughlin Drive
		Judy Thomas	6834 Melody Lane, Charlotte 28215
Charlotte	Holy Trinity	Beth Mills	3830 McKee Road, Charlotte 28226
		Mitch Roof	1642-F Chippendale #6, Charlotte 28205
Charlotte	Incarnation	Harold J. Wilkinson	1723 Brookdale Avenue, Charlotte 28210
		Barbara J. Wilkinson	1723 Brookdale Avenue, Charlotte 28210
Charlotte	Living Saviour	Sarah Gist	11423 Spreading Oak Lane, Charlotte 28226
		David Milholland	7714-103 Cedar Creek Lane, Charlotte 28226
		Nancy Nein	1293 Greylyn Drive, Matthews 28105
Charlotte	Redeemer	Evah H. Webb	3964 Whitehall Drive, Charlotte 28208
		Hanford I. Webb	2964 Whitehall Drive, Charlotte 28208
Charlotte	St. Luke's	Mildred Job	2025 Tyvola Road, Charlotte 28210
		Jim Lorensen	8246 Knights Bridge Road, Charlotte 28210
		Ana Mathews	4535 Tekoa Drive, Gastonia 28052
Charlotte	St. Mark's	William E. Byrd	4516-127 Randolph Road, Charlotte 28211
		J. David Ramseur	5327 Robin Hood Road, Charlotte 28211
		Audrey Ellis	9411 Lexington Circle #C, Charlotte 28213
		Catherine Huffman	1641 Dilworth Road W, Charlotte 28203
		Shelley W. Mobley	6109 Coatbridge Lane, Charlotte 28212

Charlotte	St. Thomas		
Concord	Calvary	Terry Austin	506 New Castle Court, Concord 28025
		Maxine Hatley	25 Ridenhour Court SE, Concord 28025
Concord	Cold Water		
Concord	Cross of Christ	Debbie F. Bost	8539 Kluttz Road, Rockwell 28138
		Dennis L. Bost	8539 Kluttz Road, Rockwell 28138
Concord	Mt. Hermon	David A. Roush	188 Mary Circle, Concord 28025
		Sharon S. Roush	188 Mary Circle, Concord 28025
Concord	St. James	Gloria Fisher	905 Burrage Road NE, Concord 28025
		James A. Graeber	35 Glendale Avenue NE, Concord 28025
Concord	St. John	Robert F. Shuping	3201 Irish Potato Road, Concord 28025
		Anne C. Shuping	3201 Irish Potato Road, Concord 28025
Concord	St. Martin	John S. Cline	652 Camrose Circle, Concord 28025
		Margie L. Cline	652 Camrose Circle, Concord 28025
Concord	Trinity	LeDonma C. Whitley	630 Forest Street, Concord 28025
Gold Hill	St. Stephens	Charlie Fisher	P. O. Box 296, Rockwell 28138
		Jessie I. Yount	12001 Mt. Olive Church Road, Gold Hill 28071
Harrisburg	Family of Faith		
Huntersville	Community in Christ	Sondra Sigmon	P. O. Box 1015, Cornelius 28078
		Charles Hyder	15701 Pine Street, Huntersville 28078
		Willie Toney	5006 Isaac Drive, Charlotte 28216
Kannapolis	Bethany	Ira T. Dunham	2215 Medlin Court, Kannapolis 28081
		Maribeth M. Sloop	110 Snipe Street, Kannapolis 28081
Kannapolis	Center Grove	Kaye Shive	2132 Bertha Street, Kannapolis 28081
		Larry Shive	2132 Bertha Street, Kannapolis 28081
Kannapolis	Kimball Memorial	Khammany Saycocie	601 West Eighth Street, Kannapolis 28081
		Donna L. Taylor	1002 Wentworth Drive, Kannapolis 28081
		Owen R. "Bob" Hill	803 Isabelle Street, Kannapolis 28081
		Garry B. Mallernnee	304 Windy Rush Road, Kannapolis 28081
		Juanene P. Savage	2018 Townview Drive, Kannapolis 28081
Kannapolis	Redeemer	Kristie Wells	Route 1 Box 171, China Grove 28022
		Ron Wells	Route 1 Box 171, China Grove 28022

Matthews	Cross and Crown	David A. Jenkins Judy G. Jenkins	2519 Inverness Drive, Charlotte 28209 2519 Inverness Drive, Charlotte 28209
Matthews	Morning Star	Donna Beekman Ron Smith	630 Fence Post Lane, Matthews 28105 13901 Colt Court, Matthews 28105
Monroe	St. Luke	Owen V. Williams Sarah D. Williams	506 Hillsdale Drive, Monroe 28110 506 Hillsdale Drive, Monroe 28110
Mt. Pleasant	Holy Trinity	George L. Barrier Cornelia Y. Casper	9420 Bowman Barrier Road, Mt. Pleasant 28124 P. O. Box 267, Mt. Pleasant 28124
Mt. Pleasant	Mt. Gilead		
Mt. Pleasant	Mt. Olive		
Pineville	Living Saviour		
Richfield	Mt. Zion	Daniel L. Barringer Rachel B. Barringer	P. O. Box 86, Richfield 28137 P. O. Box 67, Richfield 28137
Richfield	New Bethel	Ellen Ridenhour Ophelia Ridenhour	Route 2 Box 359, Richfield 28137 Route 1 Box 504, Richfield 28137

SOUTHWESTERN CONFERENCE

Parish	Congregation	Delegate	Address
Belmont	Holy Comforter	Lin Lineberger	312 North Main Street, Belmont 28012
		Mark Yount	102 Allen Street, Belmont 28012
Bessemer City	Grace	Carolyn Huggins	204 East Iowa Avenue, Bessemer City 28016
		Tom Lineberger	416 Shadow View Drive, Gastonia 28054
		Gladys McNair (Alternate)	Route 1 Box 83, Bessemer City 28016
Cherryville	St. John's	Paul Bedenbaugh	1018 Country Club Drive, Cherryville 28021
		Janis Bedenbaugh	1018 Country Club Drive, Cherryville 28021
Cherryville	St. Mark's	Carol S. Ballance	Route 1 Box 128-D, Crouse 20833
		Donald L. Ballance	Route 1 Box 128-D, Crouse 28033
Crouse	St. Paul's	Tom Davis	P. O. Box 42, Crouse 28033
		Betty E. Davis	P. O. Box 42, Crouse 28033
Dallas	Antioch	Jerry V. Ratchford	702 Pierce Avenue, Mt. Holly 28120
		Penny W. Ratchford	702 Pierce Avenue, Mt. Holly 28120
Dallas	Holy Communion	Lois Sisk	3809 Dallas-Cherryville Highway, Dallas 28034
		C. Dalton Stowe	P. O. Box 721, Dallas 28034
Dallas	Our Saviour	William V. Lineberger	1707 Hwy. 275, Stanley 28164
		Almeda L. Bickley	505 West Main Street, Dallas 28034
Dallas	Philadelphia	Mary Jo Friday	P. O. Box 101, Dallas 28034
		Donald S. Newton	404 Lewis Street, Dallas 28034
Dallas	St. Paul's	Jeff Hovis	310 Lithia Springs Road, Lincolnton 28092
		Lynn Rhyne	334 Oakwood Drive, Mt. Holly 28120
Gastonia	Holy Trinity	Robert Byrne	3317 Clay Court, Gastonia 28054
		Kate Schrum	1412 McArver Street, Gastonia 28052
		Gregory S. Sellers	5603 Arrowood Drive, Gastonia 28054
		Martha Willard	3300 Clay Court, Gastonia 28054
Gastonia	Lutheran Chapel	Ed Robinson	3050 Hampton Circle, Gastonia 28054
Gastonia	Redeemer		
Kings Mountain	Resurrection	Karla Bennett	705 Sandhurst Drive, Kings Mountain 28086
		Mike Bennett	705 Sandhurst Drive, Kings Mountain 28086

Kings Mountain	St. Matthew's	Charles F. Mauney Lynne W. Mauney	P. O. Box 1279, Kings Mountain 28086 P. O. Box 1279, Kings Mountain 28086
Lincolnton	Bethel	Charles H. Sellers Sue K. Sellers	Route 4 Box 801, Lincolnton 28092 Route 4 Box 801, Lincolnton 28092
Lincolnton	Bethphage	M. S. Heavner Polly S. Heavner	Route 2, Box 445-2, Lincolnton 28092 Route 2 Box 445-2, Lincolnton 28092
Lincolnton	Daniels	Frank Killian Lucy Killian	Route 2 Box 164, Lincolnton 28092 Route 2 Box 164, Lincolnton 28092
Lincolnton	Emmanuel	Betty S. Allen David Bynum	505 South Cedar Street, Lincolnton 28092 521 Arden Drive, Lincolnton 28092
Lincolnton	Holy Cross		
Lincolnton	Salem	Betty Parlier Wade Parlier	Route 1 Box 477, Newton 28658 Route 1 Box 477, Newton 28658
Lincolnton	St. Luke	Angie W. Poole William E. Quinn	1701 Amity Church Road, Denver 28037 3026 King Wilkinson Road, Denver 28037
Mt. Holly	Good Shepherd	Ann H. Frazier Bill D. Poteat	P. O. Box 671, Mt. Holly 28120 315 Madison Drive, Mt. Holly 28120
Shelby	Ascension	Dr. Robert Decker Ruth Decker	1002 Hidden Valley Road, Shelby 28150 1002 Hidden Valley Road, Shelby 28150
Stanley	Christ	Sheila B. Wallace Thomas P. Wallace	207 Redding Road, Stanley 28164 207 Redding Road, Stanley 28164
Vale	Cedar Grove	Barbara Beam Elwyn Beam	Route 4 Box 57, Vale 28168 Route 4 Box 57, Vale 28168
Vale	Trinity	Mary W. Sloop Jake Wilson	General Delivery, Vale 28168 Route 1 Box 35, Vale 28168

WESTERN PIEDMONT CONFERENCE

Parish	Congregation	Delegate	Address
Catawba	Ebenezer		
Claremont	Mt. Calvary	C. Bennett Gilbert	P. O. Box 444, Catawba 28609
		Anne H. Gilbert	P. O. Box 444, Catawba 28609
Claremont	St. Mark	Earlene Byrd	Route 3 Box 441, Conover 28613
		Exie Little	Box 682, Conover 28613
		Nickey Setzer	Box 145, Claremont 28610
		Franklin Sigmon	Box 44, Claremont 28610
Conover	Faith		
Conover	Mt. Zion	Kathie Herman	P. O. Box 937, Claremont 28610
		Tim Herman	P. O. Box 937, Claremont 28610
		Mark Howell	P. O. Box 430, Claremont 28610
		Samantha Howell	P. O. Box 430, Claremont 28610
Conover	St. Luke	Joyce H. Baker	Route 6 Box 361, Hickory 28601
		Lynn Baker (male)	Route 6 Box 361, Hickory 28601
Granite Falls	Philadelphia	Pat Holden	Route 3 Box 1136, Granite Falls 28630
		Paul Price	P. O. Box 218, Granite Falls 28630
Granite Falls	St. Matthew	Polly Reinhardt	55 Ellenwood Road, Granite Falls 28630
		Bobby Lail	Route 3 Box 227, Granite Falls 28630
Hickory	Bethany	Ray Spencer	Route 5 Box 1151, Hickory 28601
		Patti C. Whitener	935 North Center Street, Hickory 28601
Hickory	Bethlehem	Wilma P. Austin	Route 9 Box 215, Hickory 28601
		John L. Barger	Route 3 Box 38, Hickory 28602
Hickory	Good Hope	Michael Heavner	Route 2 Box 264, Hickory 28601
		Mabel Townsend	Route 2 Box 452, Conover 28613
Hickory	Holy Trinity	Betty Allen	214 31 Avenue NE, Hickory 28602
		Elene Y. Bollinger	1059 4th Avenue Drive NW, Hickory 28601
		Olin L. Leonard	331 5th Avenue SE, Hickory 28602
		Bob Zorn	729 4th Street Drive NW, Hickory 28601
		Phyllis M. Zorn	729 4th Street Drive NW, Hickory 28601

Hickory	Messiah	Lois Y. Stine Richard L. Stine	1295 18th Street NE, Hickory 28601 1295 18th Street NE, Hickory 28601
Hickory	Millers	Dolan L. Huffman Paul R. Kanupp Diane T. Sigmon	40 21st Avenue NW, Hickory 28601 Route 9 Box 28, Hickory 28601 Route 13 Box 1005, Hickory 28601
Hickory	Mt. Olive		
Hickory	Mt. Pisgah	J. D. Liles Dick Schmidt	Route 13 Box 1140, Hickory 28601 Route 13 Box 1170, Hickory 28601
Hickory	New Jerusalem	Dennis Bollinger Etta Mae Bollinger	Route 3 Box 519, Newton 28658 512 6th Street Circle NE, Conover 28613
Hickory	Sardis	Kathryn Bledsoe Bradford Weaver	Route 3 Box 294-A, Vale 28168 Route 1 Box 512, Hickory 28602
Hickory	Shiloh		
Hickory	St. Andrew	Dr. David Chou Jonas Moretz Marianne Yoder	768 8th Street, NE, Hickory 28601 Route 6 Box 939, Hickory 28601 818 8th Street, NE, Hickory 28601
Hickory	St. Paul	Foy Hefner Linda Meyer	P. O. Box 1871, Hickory 28603 630 36th Avenue, NE, Hickory 28601
Hickory	St. Stephens	H. D. Fry, Jr. Ramona Baker	 751 23rd Avenue NE, Hickory 28601
Hickory	St. Timothy	Jean D. Beaver Dennis L. Eckard	Route 11 Box 635, Hickory 28601 Route 13 Box 602, Hickory 28601
Hickory	Zion	Benelia Reese Wayne Reese	Route 3 Box 527, Newton 28658 Route 3 Box 527, Newton 28658
Hildebran	Mt. Hebron	Jack Berry Hope B. Coble	Route 2 Box 343, Connelly Springs 28617 P. O. Box 346, Hildebran 28637
Hudson	St. John's	Bonnie Irvin David J. Irvin, Sr.	140 Spring Street, Hudson 28638 140 Spring Street, Hudson 28638
Lenoir	St. John		
Lenoir	St. Mark		
Lenoir	St. Stephen		
Maiden	St. Martin	Franklin George Betty S. Smith	Route 3 Box 7, Maiden 28650 106 North Main Avenue, Maiden 28650

Newton	Beth-Eden	Becky C. Rhyne Joe B. Rhyne	Route 3 Box 584, Newton 28658 Route 3 Box 584, Newton 28658
Newton	Grace	Sylvia King Richard Pitts	Route 1 Box 324, Hickory 28062 Route 2 Box 488-A, Lincolnton 28062
Newton	Old St. Paul's	Billy R. Bolick Debbie B. Wentz	Route 3 Box 65, Newton 28658 39 East Main Street, Maiden 28650
Newton	St. James	Debbie Burgin Norman Deal	2740 Sigmon Dairy Road, Newton 28658 Route 2 Box 581, Claremont 28610
Startown	St. Paul		
Taylorsville	Friendship	Chris Jolly Debbie Jolly	Route 7 Box 569, Taylorsville 28681 Route 7 Box 569, Taylorsville 28681
Taylorsville	Reformation	Kathy Roseman Ronald Roseman	318 South Center Street, Taylorsville 28681 318 South Center Street, Taylorsville 28681
Taylorsville	St. John		
Taylorsville	St. Luke		
Wilkesboro	Atonement	Nancy H. Demeny Gilbert B. Goodman	510 6th Street, North Wilkesboro 28659 Meadowland Box 25, Millers Creek 28651

SECTION E

1990
BULLETIN OF REPORTS

Report of the Bishop

Watching the squirrels playing in our yard this morning was exhilarating. Marjorie laughed when suddenly one bright-eyed little rascal took out after another one and, quick as lightning, they zipped across the lawn, tails in the air, to a hickory nut tree — and up they went, spiralling out of sight! Do you suppose they're having fun, or are their hearts pounding with anxiety — or both? What a miracle of grace and balance those bushy tails provide!

Just as quickly, it seems, the years fly away — a mixture of fun and anxiety for all of us. Looking back on 1989, one wonders how a year so heavily freighted with joys and cares could have zipped away so swiftly. How did we appear, I wonder, cavorting on the lawn of life, dealing with the challenges and crises, the scary open spaces, the leafy protecting havens? Bright-eyed and bushy-tailed we're not; but God nevertheless grants miracles of grace also to us.

Lord, Keep Us Steadfast in Your Word! This — our 1990 Assembly Theme — is the miracle for which we most fervently pray, for it is the Word of God, alone, that endures forever, whatever the passing years may bring. St. Paul writes that the gospel is "the power of God for salvation to everyone who has faith," but he also warns us that "the wrath of God is revealed from heaven against all the ungodliness and wickedness of those who by their wickedness suppress the truth" (Romans 1:16-18). Jesus promised that if we adhere to his word we are truly his disciples, and will know the truth — the truth that makes us free from the power of sin. Indeed, he said "if any one keeps my word he will never see death."

Although all Christians want to walk more closely with God's Word Incarnate in Jesus Christ, and need to daily pore over the Word in Scripture, it is especially urgent that those who have been called to the Ministry of the Word be given all possible help in that ministry. We have therefore established regular workshops for pastors on preaching, funded by the Home Mission Foundation, and this year we are establishing an annual workshop for pastors and laity on all aspects of worship. Pastors also receive nurture each year in our excellent Fall Convocation; and, beginning this year, we are providing Spiritual Retreats to enable pastors not only to grow in their own walk with God but also to learn better how to be spiritual guides for their congregations. An additional contribution to excellence in ministry is the gift to pastors and associates in ministry, each year, of a significant book. The book this past year was *The Many Faces of Pastoral Ministry.*

Our synod is remarkably blessed with fine pastors and associates in ministry, and I thank God for their lives and work. The cluster visits across the synod again proved to be among the highlights of the year for me, and I gather from many comments that they were also important to others. Each two-day visit follows the same pattern: we meet in the morning for Bible study and a general discussion period (this year, we studied Philippians); we then have lunch together; and I then meet with all who have requested individual sessions. Simply being together, sharing concerns and joys, is a great privilege. I hope this year to introduce some new features in these important get-togethers.

In the identification, care, and preparation of candidates for the ordained ministry and AIMS, our synod has a long and distinguished tradition which we try to improve each year. In cooperation with Lenoir-Rhyne College, we are now looking forward to the appearance of a videotape which will present the call to the ministry.

Pastors moved at a dizzying rate, some joining us from other synods, some moving within the synod, some retiring, some leaving for "foreign mission work" in other synods, and some leaving for heaven. The net result has been to create the largest number of vacancies we have ever had. The task now is to reduce that number while maintaining the high standards of excellence manifested by our present pastors.

Miracles of grace continue to happen among the lay members of our synod, who have once again demonstrated their steadfast faith in God's Word in many ways. In the stewardship of this exciting life, our fathers and mothers in this synod have given us faithful teaching and examples for many years gone by. Our level of commitment makes us the leading synod among all the 65 synods of the ELCA. That means we have a profoundly important responsibility. I am therefore grateful to God that, in spite of an unusually large number of local projects, we again fulfilled our promises in benevolence. May we continue always to honor our heritage and set the pace for tomorrow.

It is a privilege to work with our fine Synod Council! At its December meeting, Vice President Conrad conducted a survey of the percent of income given by Council members to the Church. The result revealed an average giving level of 11.42% — evidence that our

leaders are truly leading! The Council restored the tradition of an annual retreat this past year, and those attending enjoyed good fellowship, learning, and important decision-making. Among the many important acts of the council during the past year was the creation of a Task Force on Synod Organization and Structure, which is well along in its important assignment to re-write the Bylaws of the Synod.

As this report is being written, bids for the construction of our new Synod Headquarters have been submitted, and groundbreaking is anticipated for April.

It has been a delight to work with Dr. Joseph Ridenhour and his special committee on designing new literature for Lutheran Men. The organizations of the church — Lutheran Men in Mission, Women of the ELCA, and Lutheran Youth in North Carolina (LYNC) — have never been more vigorous, and the leadership initiative characteristic of all three groups is constantly inspiring.

At this 1990 assembly, we will introduce the "M I S S I O N 90" emphasis of the ELCA on renewal, especially the first phases consisting of (1) a series of videotapes on what it means to be a Christian and (2) daily Bible reading. Our assembly theme, "Lord Keep Us Steadfast In Your Word," was chosen with this long-range, churchwide emphasis in mind. If renewal is, indeed, to come, it will be because the amazing grace of the Spirit of God has touched us anew through the verbal and sacramental Word.

In his letter to Ephesians, St. Paul calls the Word of God the "sword of the Spirit," making it the crowning piece in his list of "the whole armor of God." While there are plenty of folks who want us to put aside such terms as "armor" because they sound militaristic, St. Paul makes no bones about the fact that we are under attack by "the principalities, the powers, the world rulers of this present darkness, the spiritual hosts of wickedness in the heavenly places" (see Ephesians 6:10-18). To provide the whole armor of God for all Christians, that they may be "able to withstand in the evil day," is the task of Parish Education. Noble efforts are being made for the enhancement of the work done by all those faithful Sunday School teachers, such as the educational ministry event held last October in Winston-Salem.

Toward the same goal of sound teaching, our Conferences regularly include a "Faith and Life Hour" on the agenda of their Fall Meetings. This past Fall, at the request of the Deans, Dr. J. Larry Yoder presented a superb and sensitive analysis of homosexuality — a topic that has recently been pushed into prominence. Finding the appropriate approach to such problems is not easy, especially in a time when it is fashionable to laugh at the idea that there could be right and wrong ideas (orthodoxy and heresy) or right and wrong behaviour. For the Christian, however, the appropriate approach to all personal and social issues will always begin by examining what the Word of God has to say about acceptable and unacceptable behaviour, and will have as its primary object the salvation of souls rather than the satisfaction of some alleged temporal need — confident that in seeking first the kingdom of God and his righteousness all our needs will be more than abundantly satisfied.

That the Gospel frees us to serve our neighbor — indeed, impels us toward such service! — is certain. What needs to be clarified, it seems, is that such service is the proper work of individual Christians, singly or in groups, whose conscience compels them into many different forms of service and with various emphases. It is therefore not something to be left to "experts," or blunted by identification with one or another ideological or political bias.

The Synod Social Ministry Committee, aware of these dimensions, sponsored an exciting conference at Lenoir-Rhyne College in December of 1989 which posed the question: "Which Way, ELCA?" The speakers and the discussions returned again and again to the route that St. Paul decribed in I Corinthians 13: the way of love, which is committed to fostering creative and constructive efforts to overcome sin in personal and public life — neither condemning persons nor condoning sins. It is a commitment that needs the wholehearted support of our prayers and best intellectual efforts.

One of the most exciting events of the year was the biennial Carolinas' Evangelism Conference, which attracted a record crowd at Sunday afternoon and evening rallies and at the conference sessions on Monday and Tuesday. Bishop Herbert Chilstrom and Pastor Corinne Chilstrom made a lasting impression on all present with their glowing witness and personal warmth. The biggest surprise of the conference was the new feature — a youth rally for evangelism — which was expected possibly to attract 50-100 youth. Some estimates place the actual number attending at close to 700!

In the actual work of evangelism, the Synod Committee has significant plans for 1990 that will involve all of us, plans that will be enhanced by the "Mission90" emphasis on "growing congregations." The past year has seen the organization of a new mission in Shallotte and

the beginning of work in Washington, North Carolina. Everywhere, there is new excitement about the inclusiveness of the Gospel's call to all people; and, in North Carolina, our Multicultural Ministries Committee is gearing up to meet that excitement with refreshing vigor and enthusiasm.

Strengthening our relationships with our sisters and brothers in the Lutheran Church-Missouri Synod continues to be a top priority item. A new commission has already begun a new round of talks, and news will soon be coming of events being planned for this year similar to the "Lutheran Family Gathering" in Winston-Salem two years ago.

Ecumenism is a major joy and concern for us, sharing as we do our Lord's desire that "all may be one that the world might believe." In statewide and local events, we have grown closer to our Roman Catholic, Episcopalian and Methodist neighbors; and, in the coming year, it is our intent to strengthen our ties with Christians of other communions as well. Building bridges takes a lot of time, but it is a primary aspect of our calling. Indeed, one of the early terms for a bishop was "pontifex" — which means "bridge-builder"!

My personal stewardship has included continuing service on the U.S.A. Lutheran/Orthodox Dialogue Commission, and I am delighted that a paper I prepared for that dialogue has been selected for publication in a volume recording the progress of Lutheran and Eastern Orthodox relations. I have also been given the task of designing a handbook to assist local Orthodox and Lutheran pastors in their ecumenical relations.

I was honored to be asked to be a contributor to *The Many Faces of Pastoral Ministry,* a book edited by Bishop Chilstrom and Secretary Almen which came off the press last summer. The response to my chapter on "The Pastor as Liturgical Leader" has been most gratifying. I have been asked to present a lecture on authority in the church at the first ELCA Convocation of Theologians, to be held in Chicago in August of this year. Closer to home, I will be teaching a short course on I John at Lutheridge, July 29-August 1. I continue to serve on the Council of the ELCA and on the Standing Committee of the Office for Ecumenical Affairs.

On behalf of myself and my staff, I want to say how much we have appreciated the concern and love of the new Mutual Ministry Committee that the Synod Council appointed to assist us. The very positive atmosphere of this wonderful synod is reflected in their contacts, and while we are all grateful to God for the privilege of serving Him anywhere, we regard it as a very special blessing to be in North Carolina! For me, working with the staff and support staff is a constant joy and inspiration, and I pray that God will continue to grant His grace in renewed faith, good health, happiness, and deep personal fulfilment to all of them and their families. Most of all, of course, I give thanks for the family God has given to me — my larger church and synod family, that special family that works together for the synod here in our Salisbury office, Marjorie's and my relatives far and near, and, above all, my dear companion of more than thirty-six years, our children, and whoever that is who is even now on the way here!

Lord, Keep Us Steadfast In Your Word!

NOTEWORTHY EVENTS

Congregations With Significant Anniversaries This Year

The following congregations are celebrating during 1990 significant anniversaries:

Celebrating the 25th Anniversary	Church of the Abiding Saviour, Durham Resurrection, Greensboro
Celebrating the 100th Anniversary	Mt. Gilead, Mt. Pleasant
Celebrating the 200th Anniversary	Zion, Hickory Bethel, Lincolnton

The following congregations are celebrating anniversaries of beyond 200 years: St. Luke, Lexington, 202nd; Beck's, Lexington, 203rd; St. Mark's, Cherryville, 204th; Emmanuel, Lincolnton, 205th; Cold Water, Concord, 208th; Lutheran Chapel, China Grove, 209th; Nazareth, Rural Hall, 212th; Shiloh, Lewisville, 213th; St. Luke's, Lincolnton, 214th; Morning Star, Matthews, 215th; Daniels, Lincolnton, 216th; Union, Salisbury, 216th; Low's, Liberty, 219th; St. Paul, Burlington, 220th; Philadelphia, Dallas, 222nd; Pilgrim, Lexington, 235th; Old St. Paul's, Newton, 235th; St. John, Salisbury, 242nd; Friedens, Gibsonville, 245th; Organ, Salisbury, 245th; St. John's, Concord, 245th.

Anniversaries In Ministry

Four of our pastors celebrate their 25th Anniversary in the Gospel Ministry in 1990.

The Rev. Richard B. Graf, Jr.
The Rev. Donald R. Just
The Rev. D. Timothy Robinson
The Rev. Clarence G. Walck, Jr.

Two of our pastors will celebrate their 50th Anniversary in the Gospel Ministry.

The Rev. L. Clement Hahn
The Rev. Ernest L. Misenheimer

The Assembly also applauds the following pastors whose years in service go beyond fifty.

The Rev. John W. Cobb — 51 years
The Rev. Rudolf F. Ludwig — 52 years
The Rev. J. Wilford Lyerly — 52 years
The Rev. Robert W. Stackel — 52 years
The Rev. Daniel H. Fredrick — 53 years
The Rev. Harold C. Letts — 53 years
The Rev. Carveth P. Mitchell — 53 years
The Rev. W. Leo Smith — 53 years
The Rev. J. LeGrande Mayer — 54 years
The Rev. Robert F. Shelby, Jr. — 54 years
The Rev. Walter N. Yount — 55 years
The Rev. Paul K. Nordsiek — 55 years
The Rev. Paul E. Moose — 55 years
The Rev. C. Lee Shipton — 56 years
The Rev. Albert H. Keck, Jr. — 56 years
The Rev. Oswald T. McRee — 56 years
The Rev. Olin G. Swicegood — 57 years
The Rev. Olin W. Sink — 57 years
The Rev. Glenn L. Cloninger — 57 years
The Rev. Jerome B. S. Kaufman — 58 years
The Rev. Herman G. Fisher — 59 years
The Rev. Melbourne R. Farris — 59 years
The Rev. J. White Iddings — 60 years
The Rev. Walter T. Nau — 60 years
The Rev. John F. Futchs — 60 years
The Rev. Lewis O. Dasher — 60 years
The Rev. Robert W. Winters — 61 years

Retirements

The Rev. C. Marion Starr, May 31, 1990
The Rev. Jacob H. Young, Jr., August, 1990

Vice-Pastor Appointments

The Rev. D. Brent Nichols, Salisbury to Cross of Christ, Concord 3/89
The Rev. Frank Meleschnig, Horse Shoe to Nativity, Arden 4/89
The Rev. Patrick W. Riddle, Goldsboro to Prince of Peace, Kinston 4/89
The Rev. D. Craig Saltzer, Thomasville to St. Michael, High Point 4/89
The Rev. Randall Cauble, Spencer to Holly Grove, Lexington 4/89
The Rev. Karl M. Park, Salisbury to St. Paul's, Salisbury 5/89
The Rev. Harry D. Hawthorne, Hickory to St. John's, Statesville 6/89
The Rev. Luther R. Sloop, Newton to St. John's, Taylorsville 6/89
The Rev. Bill J. Duncan, High Point to New Covenant, Archdale 6/89
The Rev. Luther R. Sloop, Newton to Faith, Conover 7/89
The Rev. John H. Sigmon, Hickory to Mt. Pisgah, Hickory 7/89
The Rev. G. Thomas Weddington, Taylorsville to St. David's, Kannapolis 8/89
The Rev. Mark C. Johnson, Oak Ridge to Resurrection, Greensboro 9/89
The Rev. Dennis L. Setzer, Jr., Rocky Mount to Ascension, Wilson 10/89
The Rev. Paul W. Townsend, Salisbury to Bethel, Salisbury 10/89
The Rev. Tommy K. Beaver, Salisbury to Luther's, Richfield 10/89
The Rev. David R. Eastes, New Bern to Prince of Peace, Kinston 11/89
The Rev. Donald W. Herb, Tobaccoville to Our Saviour's, Welcome 11/89
The Rev. Jerry P. Sloop, Kannapolis to St. Enoch, Kannapolis 11/89

The Rev. Charles T. Britton, Liberty to St. John's, Asheboro 11/89
The Rev. Carveth P. Mitchell, Charlotte to St. Thomas, Charlotte 11/89
The Rev. Gene A. Bost, Salisbury to Concordia, China Grove 11/89
The Rev. Royall A. Yount, Hickory to Calvary, Morganton 11/89
The Rev. Don M. Michael, Salisbury to Salem, Salisbury 11/89
The Rev. R. Graham Nahouse, Greenville to Good Shepherd, Goldsboro 12/89
The Rev. Robert F. Shelby, Jr., Hudson to St. Stephen's, Lenoir 1/90
The Revs. Elizabeth K. and W. Douglas Kearney, Winston-Salem to Nazareth, Rural Hall 1/90
The Rev. Jimmy L. Bruce, Laurinburg to St. Paul's, Hamlet 1/90

Pastors Received By Transfer

The Rev. Martin J. Doermann, FL Synod 3/1/89
The Rev. Frank Meleschnig, New England Synod 3/6/89
The Rev. Carroll Leonard Robinson, SC Synod 4/1/89
The Rev. D. Timothy Robinson, SC Synod 4/21/89
The Rev. Claude V. Deal, Upper Susquehanna Synod 5/1/89
The Rev. Ralph W. Storm, Southwestern PA Synod 6/1/89
The Rev. Hollis A. Miller, SC Synod 6/15/89
The Rev. John C. Propst, Grand Canyon Synod 7/1/89
The Rev. Timothy Sims, NAS Chaplain (MD) 7/21/89
The Rev. Maria-Alma Copeland, Northeastern Ohio Synod 8/15/89
The Rev. Ralph E. Eckard, NJ Synod 11/1/89
The Rev. Robert A. Sain, Arkansas-Oklahoma Synod 12/1/89
The Rev. Glenn C. Reichley, Lower Susquehana 1/1/90
The Rev. Thomas W. Corbell, SC Synod 2/15/90

Pastors Transferred

The Rev. Daniel Jungkuntz, VA Synod 4/15/89
The Rev. Grady W. Beaver, Jr., VA Synod 5/1/89
The Rev. Michael Laffon, SE PA Synod 5/21/89
The Rev. Timothy Jordan, North/West Lower Michgan Synod 7/1/89
The Rev. Wallace E. Morton, Sr., VA Synod 9/15/89
The Rev. William H. Link, SC Synod, 10/15/89
The Rev. William F. Milholland, Jr., SC Synod 10/22/89
The Rev. Michael L. Collins, Sr., FL Synod 11/1/89
The Rev. Edward G. McCarthy, SouthEast Michgan Synod 12/4/89
The Rev. C. Lynn Bailey, SC Synod 12/10/89
The Rev. Richard Browder, VA Synod 1/1/90
The Rev. David D. Yoder, Indiana-Kentucky Synod 3/15/90
The Rev. Gary W. Eichhorn, Southern Ohio Synod 12/31/89

Pastoral Changes With Installation Dates and Initials of Installing Officer

The Rev. Dennis L. Setzer, Jr., Concord to Resurrection, Rocky Mount 5/7/89 (LHB)
The Rev. Charles R. McManus, Gastonia to St. Peter's, Southport 6/20/89 (LHB)
The Rev. Elizabeth J. Toler, Kinston to Mt. Gilead, Mt. Pleasant 5/28/89 (MCDM)
The Rev. John H. Merck, Dallas to Faith, Faith 6/11/89 (MCDM)
The Rev. Terrell G. Long, Archdale to Messiah, Salisbury 6/18/89 (LHB)
The Rev. Lester O. Roof, Jr., Salisbury to St. Martin's, Maiden 6/18/89 (LHB)
The Rev. Jerry Sloop, Ordained to Bethany, Kannapolis 6/25/89 (MWM)
The Rev. Paul B. Milholland, Ordained to St. John's, Concord 6/25/89 (MCDM)
The Rev. Donald M. Phillips, Concord to St. Luke's, Lexington 7/16/89 (SCB)
The Rev. Carroll L. Robinson, SC Synod to New Bethel, Richfield 7/30/89 (LHB)
The Rev. Daphne Burt, Ordained to Bethany, Boone 7/30/89 (LHB)
The Rev. Charles Dickson, OLFC to St. John's, Taylorsville 7/30/89 (LHB)
The Rev. Joseph G. Crowther, Ordained to St. Luke's, Mt. Ulla 8/6/89 (MCDM)
The Rev. Michael A. Weeks, Ordained to Good Shepherd, Hickory 8/20/89 (LHB)
The Rev. John W. Futterer, Kannapolis to Resurrection, Kings Mountain 8/20/89 (MCDM)
The Rev. Maria Alma Copeland, OH Synod to Bishop's Staff 8/24/89 (MCDM)
The Rev. J. George Gilbert, Jr., Welcome to Redeemer, Charlotte 9/10/89 (SCB)
The Rev. Hollis A. Miller, SC Synod to St. James, Concord 9/10/89 (MCDM)
The Rev. Dennis R. Bolton, Durham to Lutheran Chapel, Gastonia 9/10/89 (MWM)
The Rev. Timothy H. Glenham, Winston-Salem to Morning Star, Matthews 9/10/89 (MWM)
The Rev. David W. Kaeser, Wilson to Washington as Mission Developer 10/22/89 (MCWM)

The Rev. Thomas N. Colley, Charlotte to Nativity, Arden 11/12/89 (MCDM)
The Rev. Clarence G. Walck, Jr., China Grove to St. Martin, Albemarle 12/10/89 (LHB)
The Rev. Claude V. Deal, Upper Susquehanna Synod to Chaplain Duke Center 1/12/90 (MCDM)
The Rev. Carla Lang, SE Synod to Winston-Salem Baptist Hospital 1/21/90 (MCDM)
The Rev. William C. Haskell, Hamlet to Lutheran Chapel, China Grove 2/18/90 (MCDM)
The Rev. Robert A. Sain, Arkansas-Oklahoma Synod to Holy Communion, Dallas 2/4/90 (MWM)
The Rev. Kenneth Tonnesen, Raleigh to Mt. Pisgah, Hickory 2/18/90 (MARC)
The Rev. Thoams W. Corbell, SC Synod to St. John's, Statesville 2/25/90 (MCDM, MWM)
The Rev. Patrick W. Riddle, Goldsboro to Friendship, Taylorsville 2/25/90 (MARC)
The Rev. William S. Ketchie, Asheboro to St. Paul's, Salisbury 2/25/90 (MWM)

LEONARD H. BOLICK
Assistant to the Bishop

I hear a lot these days, especially when I talk to children, about "Teenage Mutant Ninja Turtles." One authority on such matters is my ten-year-old son, Joseph. From him, I have learned that a cartoon program tells how four teenage turtles are swimming in a pond when another character, "Shredder," accidentally drops some mysterious substance called "mutinage" into the pond. The newly-introduced substance in the water produces a profound change in the turtles. They can walk upright and have strength beyond their wildest dreams! The four turtles — Leonardo, Raphael, Donatello and Michaelangelo — are changed forever! They study the martial arts under a character named "Splinter" and become "Teenage Mutant Ninja Turtles." "You see, Dad," Joseph explains, "all this happens because something is in the water."

Something is in the water! Baptism is like that. Baptism, instituted by God himself, is the Word of God "in the water." In that water of life, we are transformed; we are delivered from sin, death and the devil.

I rejoice with you, as I prepare this synodical report, that God's Word is indeed in the water, and we are His forever. In the name of the Father, of the Son, and of the Holy Spirit, **we are His.**

It is exciting to see people grasp, through faith, that which was freely given in Holy Baptism. Congregations, councils, committees, associates in ministry and pastors across our Synod provide leadership in Spirit-led ways that help others receive salvation. **God's Word is in the water,** and clearly our ministry together pours forth from that fact alone!

In this ministry to which God has called me, I represent Bishop McDaniel with the Evangelism Committee, the Campus Ministry Committee, and the Cabinet for Ministry (Candidacy, Service to Leadership and Specialized Pastoral Care).

Reach out and share the Good News — this is the challenge to 90,000 Lutherans in North Carolina from the Evangelism Committee. As I am preparing this report, we have just concluded the Carolinas' Evangelism Rally and Conference. Over 700 youth — 50 were expected — gathered on a Sunday afternoon to near Bishop Herbert and Pastor Corinne Chilstrom share their faith journey. That evening, 2,000 people from both Carolinas assembled in Ovens Auditorium in Charlotte for an Evangelism Rally, where they were inspired and enabled to share the Good News!

The Campus Ministry Committee assists individuals in the academic setting in discovering and fulfilling their calling. Lutheran pastors on and near colleges and universities have been designated for this special ministry, and are supported by the Campus Ministry Committee as they help students relate their academic experiences to their Christian faith. An annual workshop provides the opportunity for Lutheran Educators to celebrate oneness in Christ and to discuss their ministry in the campus setting.

Although **ministry** is certainly the responsibility of **all the baptized people of God,** ordained ministers and associates in ministry are specifically designated and prepared by the church for special forms of service. Such preparation and responsibility needs oversight, guidance and care, which is provided by the Cabinet for Ministry. Committees within the cabinet relate to counseling and clerical education ministries; they encourage and provide

continuing education opportunities for pastors and associates in ministry (the ELCA now expects 25 contact hours of organized continuing education annually); they support the NC Synod Counseling and Referral Program, a completely confidential process. They encourage congregations to establish a staff support committee to nurture cooperative relationships in the parish setting; and they seek to identify, encourage and challenge those individuals who by their gifts are especially qualified for a specific ministry. The ELCA is facing a shortage of capable ordained ministers and associates in ministry. We must **all** encourage qualified men and women of any age to give prayerful consideration to the calling of the ministry.

In the area of pastoral care, I, along with other staff members, meet with congregation councils when a pastoral vacancy occurs. It is important for councils to realize that their present sense of loss will be replaced by a future sense of anticipation and excitement. Also in the area of pastoral care, assisting congregations and pastors as they deal with conflict is a part of my responsibility. It can be challenging and yet rewarding, for healing and growth can result only when issues are addressed in an honest and caring way.

To the Synod Council I say thank you for your sense of commitment and for your outstanding leadership in our synod. The support staff is always ready to offer their help to me with dedication and good cheer. To "Cookie", my secretary, I say a special word of thanks. She makes my ministry more manageable through her help when I am in the office and by her response to calls when I am away. I appreciate Carol, Jim, Maria and Mark. They are conscientious, capable, and alert to God's Word, and I am pleased to call them colleagues and friends.

I am truly grateful for our Bishop, Michael C. D. McDaniel. His leadership, dedication and vision are an inspiration to me, to the synod and to the church. I value the opportunity to work with him and to assist him in those ways that seem most helpful.

During the last twelve months I participated in continuing education in the area of pastoral counseling at the Graduate Theological Foundaiton on the campus of Notre Dame in Indiana. It was an opportunity for personal growth and reflection for which I am thankful.

Rita, my wife, with Joseph and Sarah, our children, have been present to offer love, a hug and a word of encouragement. Their support for me and for my work has been great. I thank God for them each day.

"Something was in the water!" Each day I am thankful that **God's Word is in the water!** Through our Baptism with water and word and Spirit, God leads and challenges us to do His will. With this firm conviction, I look forward to the future with anticipation and thanksgiving!

SISTER CAROL A. BURK
Assistant to the Bishop

"For as the rain and the snow come down from heaven,
and return not thither but water the earth,
making it bring forth and sprout, giving seed to the
sower and bread to the eater,
so shall my word be that goes forth from my mouth:
it shall not return to me empty,
but it shall accomplish that which I purpose,
and prosper in the thing for which I sent it."
ISAIAH 55:10-11

This verse from Isaiah is printed on a poster which was given to me by a friend upon my graduation from Southern Seminary in 1980. Little did I know when I first read the words on that poster that I would be called to help spread the good news to a whole synod! The incredible journey of my ministry has led me into some very interesting and challenging positions, but none has been quite as interesting, challenging and exciting as being an assistant to Bishop Michael McDaniel. I would like to thank him for the trust which he has placed in me by calling me to serve on his staff.

My heartfelt thanks go to Mark, Jim, Leonard, and Maria for the care and support they have given me as we try to accomplish this impossible task together. That holds especially

true also for the support staff, especially my secretary, Glenda Flowe, for the work they do to help all of us.

My duties lie in several areas: I serve as liaison to the Education Ministry, Youth Ministry, Global Mission, and Lutheran World Relief committees. I relate to the Board of Lutheran Outdoor Ministries and co-supervise the Director of the Resource Center, Mrs. Catherine Fink (as office manager, Jim Chesky shares this responsibility with me). I provide program support to all of these groups and attempt to aid them as they seek to carry out their various ministries in the Synod. I attend commtitee and sub-committee meetings and offer myself as a resource when needed.

One of my more delightful duties this year has been to supervise the Youth Ministry Intern, Anita Stoll. This responsibility I share with the Youth Ministry Committee, and I treasure the time I spend with Anita. She has been a wonderful asset to Youth Ministry in North Carolina (she claims to be a Texan, but we'll make a Tarheel out of her yet!) and a bright spot in my life as well.

In addition, along with the other Bishop's Assistants, I represent the Bishop when asked by meeting with church councils for the initial call process meeting, install pastors and associates in ministry, and do dedications (and any other task the Bishop asks me to do). I also serve as liaison to the Assembly and Conference planning Committee of the Synod Council. It is an honor to represent the Synod in this way and I have met many wonderful people along the way.

In Region 9, I represent the Synod by serving on the Region 9 Resource Planning Group and the Youth Ministry Forum. As one of my duties this past year, I travelled to Puerto Rico to meet with the Resource Planning Group and representatives of the Caribbean Synod. It has been a pleasure to work with other synod representatives on these groups.

As a member of the Deaconess Community of the ELCA, I serve as a member of the Education and Candidacy Committee, which meets twice each year. I am always proud to say that I'm from North Carolina when I visit my sisters at the Deaconess Center in Gladwyne, Pennsylvania.

As we prepare to enter the decade of the '90's, I am awed by the work that is still to be done. However, as I travel across the Synod meeting with various pastors, associates in ministry and lay persons, I am encouraged by the spirit within our churches. I am proud to be a part of this wonderful Synod and I pledge to do my utmost to spread the gospel message to every corner of the Tarheel State. With your help God's word shall NOT return empty, but shall accomplish that which HE purposes.

JAMES A. CHESKY
Assistant to the Bishop

This past year has seen several changes in the areas of responsibility that Bishop McDaniel has assigned to me. I continue to have the tasks of being office and business manager, comptroller, necrologist, archivist and statistician. I continue to serve as liaison for the Bishop with the Stewardship Committee, Historical Works Committee, Investments Committee and the Synod Council's Sub-committee on Finance, Property and Personnel. In addition, I have been assigned as his liaison to the Outreach Committee.

The Synod Council voted to establish the position of Assistant Secretary in order to have administrative matters managed by the Bishop's office. Bishop McDaniel has named me to that position.

We have just completed the second year of life of the Evangelical Lutheran Church in America. Once again we were able to meet all of our obligations to the national chuch and all of our institutions by providing Level I support. The members of Synod provided $3,542,181.31 in benevolences; $228,395.37 for World Hunger and $55,320.29 in designated benevolences. All of these moneys go to provide ministry beyond our own individual parishes. My continued thanks to all of our North Carolina Synod Lutherans for this wonderful support.

The Parochial Reports for 1989 are still being received and therefore the statisticians are not complete. The completed data from the Reports will be included in the Proceedings.

As a member of the Building Committee, I have been kept busy meeting with Odell

Associates as we worked on the plans and building specifications. The preparation work is complete, and as I write this report everything is now in the hands of the contractors as we await their bids. I expect that work will have begun before we meet at the Assembly.

Changes have also occurred in people who work in the office to support the ministry which is done for the North Carolina Synod through the Bishop and his staff. Mildred Casper, Arline Elston, Iris McCullough, Ann Leonard, Vicki Lyerly and Julia Walters have been joined by Catherine Fink, Betty Merck, and Glenda Flowe. My thanks to them for the labor they provide in this part of God's kingdom.

I thank God for the opportunity to work with the other members of the Bishop's staff: Mark W. Menees and Leonard H. Bolick and our new partners, Sister Carol A. Burk and Maria-Alma Copeland. I thank them all for their friendship, advice and support.

Thank you, Bishop Michael, for providing me the opportunity to be a part of the best staff of the best bishop of the best synod in the church. The work remains challenging but always rewarding.

I have one recommendation, and it is that memorial pages be included in the Proceedings of the Assembly for Pastors Wade Davis Yount; Robert Emory Anderson; Samuel Lund Sox, Sr.; and Harold George Kupke.

THE REVEREND MARIA-ALMA RAINEY COPELAND
Assistant to the Bishop

I thank my God in all my remembrance of you . . . thank you for your partnership in the Gospel.

I cannot forget one of the most poignant moments in my life when I was introduced to the North Carolina Synod Assembly last year. I shall always be thankful to Bishop McDaniel and the Synod Call Committee for recommending me and issuing the Call to become a member of his staff as well as director of Multicultural Ministries. I have sought to define what does this mean and entail. I continue to come back to the point that God is the Author of Multicultural Ministry. It was He who created a multicultural and diverse people. We are one and at the same time we are diverse.

During the months that I have been on staff, I have been greatly supported by Bishop McDaniel, Mark, Leonard, Jim and Sister Carol. I am deeply grateful to Bishop Michael for his wisdom, guidance and insight. To all of my colleagues, as well as the office support staff, I thank you and truly appreciate your friendship, help, support and prayers.

When I began with the synod staff, my work and orientation were made easier by the help and cheerfulness of Arline (Cookie) Elston whose many secretarial skills I share with Leonard. The love and support of my husband Richard have helped to sustain me as I have made the transition from parish life to synod staff. I am excited about God's work and the ministry and being back in North Carolina.

As Assistant to the Bishop, my work responsibilities include Cabinet for Social Ministry, Multicultural Ministries, Social Ministry, Family Life, Synod Pastor Evangelists, Women of the Evangelical Lutheran Church in America, Lutheran Family Service Board and Synod Council Committee on Legal Matters and Constitution Review. I am especially happy to be involved with the Women of ELCA at the National and Synod level. On a personal note, I have been selected to be the keynote speaker of the joint celebration of Women in Ministry and the Triennial Convention of the Women of the ELCA to be held in July in Anaheim, California. I am elated about this especially since I had the opportunity to install the existing board of the Women of the ELCA. I continue to be very actively involved with the Chaplaincy Program as an advisory member of the Federal Chaplaincy Board of the ELCA; also, one of ELCA's Pastor Evangelists.

Finally, when I think about the ministry and mission of the Church especially here in North Carolina, I am reminded of the words of the Apostle Paul, "Now to Him who by the power at work within us is able to do more abundantly than all that we ask or think to Him be glory in the Church and in Christ Jesus all generations forever and ever. Soli Dei Gloria! Amen

MARK W. MENEES
Assistant to the Bishop

It's really hard to believe that a year has transpired since I last wrote to the Assembly. As I look back over the past year, it is a year marked by an enormous change. Bishop McDaniel completed his sabbatical in Oxford, we have had the addition of two new staff members to get to know and with whom we now work, and we've had a major re-alignment of responsibilities within the staff. While this experience of change has sometimes been painful for a person who isn't particularly fond of making changes, it has also been an important learning time for me. During this past year I've learned to encounter each day anew and to discover something of the potential within the creation for God to act and speak and alter the course of my life and the lives of those around me. I've come more and more to believe that because God is active in this world, it may very well be that many of the changes about us are the Lord's own doing, and when we engage ourselves in those changes we may very well discover something of the new creation which this God is bringing about in our midst. In short, I suppose I would want to interpret the last year as a part of a spiritual pilgrimage and I hope that in the midst of day to day interacting the hand of God may be discerned in the ways that we work, speak, act and play together.

My work for Bishop McDaniel in the synod is very largely administrative in the sense that it deals with letters and other correspondence. It is probably obvious to many of you that I spend a substantial amount of time on the telephone attempting to keep open the lines of communication, within our synod. I try to be a back-up for Bishop McDaniel in the call process, which includes both pastors and congregations. I also relate (when he must be absent) to several of the institutions on his behalf including Trinity Seminary, Southern Seminary, and Lenoir-Rhyne College. I find these relationships interesting and very enjoyable. Programmaticly, I do relate to the Committee on Ecumenism and the Worship and Music Committee of our synod. In one sense these activities could be read as a rather cut and dried sort of work. However, the thing that I find most exciting in all of them is not only the opportunity to be creative, but I think more importantly to interact and relate with people in various ways so that our lives are enriched together in the service of the Gospel. Spending time with my colleagues in the ministry and lay leaders across this church and thinking about pastoral leadership in a given congregation never ceases to have variety or excitement for me. I know how seriously Bishop McDaniel takes this process and I hope that as I assist him this excitement is conveyed. So it really is true that in a sense administration and pastoral care and interaction can go hand in hand.

An exciting development in my work this past year has been with the Lutheran Men in Mission. With Harry Arne and the leadership of Dr. Joe Ridenhour the North Carolina Unit of the Lutheran Men in Mission has been instrumental in developing program material for men's groups. The original steering group has been working on this now for a little over two years and hopefully by the time of our Assembly the first two program pieces will have been published by Augsburg/Fortress. It is our hope that eventually a full series of these will be available, not only for North Carolina but across the entire Church.

I have often preached to others that we are not what we do. I've had to try to practice that this year since for the first time during my ministry on the bishop's staff I no longer have responsibility for theological education. That has now passed on into the capable hands of my good friend, Leonard Bolick. At first this was a major adjustment since it was something that I had spent so much time doing. However, I have found that even though it was painful to relinquish some of these responsibilities and relationships, it has allowed me to learn new skills and develop new ways to carry out my ministry here in the synod.

I want to thank the people of North Carolina for your faithfulness in the Gospel. I see it nearly every day in ways which may seem small to others. I've been on the receiving end of it both in terms of the helpful criticism you provide me and the nurture and support. That is certainly true as well here in the synod office with the entire staff. I'm very grateful for these years that I have been able to work with Bishop McDaniel and have learned a great deal in working with him. My thanks to Jim, Leonard, Carol and Maria. Particularly to Carol and Maria, I hope that this last year on staff for you, you have found a welcome place and an openness among those of us who have been both reflect the inclusiveness of the Church but more importantly the inclusiveness of the Gospel.

To my secretaries, Mildred Casper and Betty Merck I wish to give a word of thanks for

your patience and never tiring good will.

Finally, to my wife, Jo, and to my children, Matthew and Beth, I must give a word of love and deep gratefulness. You've taught me a great deal about my Baptism, about hurt and joy, about reconciliation, and about what it means to up-hold one another in love.

Report of the Vice President

Since last Assembly, the Synod Council examined the office of the Vice President and defined the role in terms of duties as stated in the constitution: to preside over Synod Council meetings and to perform other duties as requested by the Bishop, the Synod Council, and the Synod Assembly.

I have presided over meetings of the Synod Council held on July 14, October 20, December 15, 1989, and March 17, 1990. Bishop McDaniel, Mr. Chesky, and I prepare the agendas for the meetings.

I chaired the Nominating Committee of Synod and served on the Assembly and Conference Committee of the Synod Council. I also served as a representative to the House of Delegates of the North Carolina Council of Churches.

At the request of the Bishop, I participated in the installation of the Rev. Maria Copeland as assistant to the Bishop, and I attended the installation of Sister Carol Burk.

Although not part of my duties as Vice President, I have found it helpful to the office to participate in a variety of meetings in the Synod, the Region, and the Churchwide expressions of the Church.

Synod: I attended the Lutheran Men in Mission banquet, the WELCA covnention and WELCA cluster meetings, the Learning Ministry Event, the Social Ministry Symposium, and Northern Conference meetings.

Region: I am a member of the Coordinating Council, chair the Leadership Support Ministry Team, and am a member of the Coordinator's mutual support committee.

Churchwide: I was a delegate to the 1989 churchwide assembly, attended a meeting of Synod vice presidents held during the Assembly, and I am a member of the board of the Division of Congregational Life. I was elected a delegate to the Lutheran World Federation assembly held in Curitiba, Brazil, but was uanble to attend because of a death in my family.

At the December meeting of the Synod Council, Bishop McDaniel gave me permission to organize a convocation for lay leaders of the Synod. In March, the lay members of the Synod Council, with the assistance of Sister Carol Burk, met to begin plans for the convocation. I look forward to this event as a way of supporting the hundreds of lay leaders in this Synod who give themselves so willingly in service to their Savior and to the Church.

The members of the Synod Council continue to serve this Synod with diligence and dedication. They are regular in attendance at meetings and bring to their tasks as Council members a high level of expertise. It is a privilege to be a part of this group.

Report of the Treasurer

1989 was a year of adjustment as our life in the family of the Evangelical Lutheran Church in America continued to grow and mature. In many respects, the North Carolina Synod has stepped forward to take a leadership roll in the new church body. This was exemplified by the 235 congregations of our synod and their commitment to ministry in our state, nation and world. The total benevolences of our congregations was $3,542,181.31 once again making it possible for us to fulfill our support to the ministries of the ELCA 100%.

In addition to these benevolences, we were blessed with $50,770.29 in Designated Giving Opportunities and gifts to the World Hunger Appeal totaled $228,395.37, an increase of $32,572.37 over 1988.

A detailed report can be found in the accompanying exhibits.

Respectfully submitted,
DONALD W. MOOSE
Treasurer

EXHIBIT A — 1989 STATEMENT OF RECEIPTS AND DISBURSEMENTS
B — Michael Peeler Income Fund
C — Investment Items
D — Budget Expenditures
E — Other Expenditures
F — Receipts: Congregational Remittances
G — Special Receipts: Synod, World Hunger, DGO
H — Summary: Miscellaneous Congregational and Special Receipts
I — Miscellaneous Receipts: Income, Disbursements and 1989 Balance

EXHIBIT A — 1989 STATEMENT OF RECEIPTS AND DISBURSEMENTS

CONGREGATIONAL RECEIPTS (Exhibit F)		
Benevolence	$3,542,181.31	
Designated Advance Gifts	50,770.29	
World Hunger	227,299.33	
Mission Partners	4,475.00	
Miscellaneous	125,860.25	
TOTAL CONGREGATIONAL RECEIPTS		$3,950,586.18
SPECIAL RECEIPTS (Exhibit G)		
Michael Peeler Income Fund (Exhibit B)	238,931.00	
Miscellaneous Special (Exhibit H)	569,255.76	
World Hunger	1,096.04	
Budget Reimbursements	16,556.97	
Bank debit error	.90	
Synod (non budget) Specials	9,298.52	
Mission Partners	75.00	
Earned Interest	29,385.50	
TOTAL SPECIAL RECEIPTS		$ 864,599.69
GRAND TOTAL — ALL RECEIPTS		$4,815,185.87
CASH BALANCE — February 13, 1989		
Synod	$ 95,299.02	
Michael Peeler Income Fund	62,833.62	
World Hunger	2,463.27	
Miscellaneous Funds	364,305.10	$ 524,901.01
TOTAL RECEIPTS AND CASH BALANCE		$5,340,086.88
DISBURSEMENTS		
Evangelical Lutheran Church in America	$1,838,283.00	
Region IX	19,544.00	
6% Unrestricted Giving — Board of Pensions	200,167.00	
Designated Advance Gifts	50,770.29	
Synod (Benevolence) (Exhibit E)	923,706.31	
Synod Specials (Exhibit F)	69,286.14	
Michael Peeler Income Fund	239,782.25	
World Hunger	228,395.37	
Lutheran Family Services	82,184.00	
Southern Seminary	66,738.00	
Trinity Seminary	33,369.00	
Lutheridge, Inc.	64,685.00	
Lutherock	13,000.00	
Lutheran Services for the Aging	121,290.00	
Mission Partners	4,550.00	
Miscellaneous	812,758.71	
Lenoir-Rhyne College	105,552.00	
Lutheran Outdoor Ministries	73,663.00	
TOTAL DISBURSEMENTS		$4,947,724.07
Cash Balance — February 15, 1990		
Synod	$ 81,254.77	
Michael Peeler Income Fund	61,982.37	
Miscellaneous Funds (Exhibit I)	246,662.40	
World Hunger	2,463.27	
TOTAL CASH BALANCE — February 15, 1990		$ 392,362.81
TOTAL DISBURSEMENTS AND CASH BALANCE		$5,340,086.88

EXHIBIT B — MICHAEL PEELER INCOME FUND

January 1, 1989 Balance	$ 62,833.62
1989 INCOME: From Trustees	$238,931.00
DISBURSEMENTS	
Prince of Peace, Kinston	$ 9,000.00
Shepherd of the Hills, Sylva	10,000.00
Lutheran Family Services	25,000.00
Caribbean Synod grant	3,500.00
Sunday Church School Workshop	3,000.00
Building Fund Savings Certificate	100,000.00
Lenoir-Rhyne College — Peeler Chair	50,000.00
Lutherock	9,000.00
Many Faces of Pastoral Ministry	2,282.25
Bishop's Discretionary Fund	20,000.00
1st Unit-Reconciliation, Wilmington	5,000.00
Building Repairs-Grace Mountainside, Robbinsville	3,000.00
TOTAL	$239,782.25
Balance February 15, 1990	$ 61,982.37

EXHIBIT C — INVESTMENT ITEMS

Home Federal Savings Bank	
Campus Ministry	$ 70,000.00
Melanchthon Cemetery	75,000.00
Patterson Legacy	2,300.00
Winecoff Legacy	2,300.00
Barrier Legacy	2,300.00
Hine Legacy	1,100.00
Revolving Loan Fund	5,300.00
Melanchthon Lutheran Church	138,032.85
Savings — Wachovia Bank	
P L A C E — MWM	$ 440.50
Heilig Media Endowment Interest	12,542.52
Synod Endowment Fund	34,296.30
NC Lutheran	6,201.55
Savings Certificates	
Melanchthon Church	$182,148.07
Heilig Media	47,944.82
NC Lutheran	36,519.97
Building Fund (2)	260,000.00
Michael Peeler — Building Fund	104,319.68

EXHIBIT D — 1989 BUDGET EXPENDITURES

BUDGET ITEMS	DISBURSEMENTS
A. PENSION SUPPORT	$ 200,167.00
B. CHURCH WIDE UNITS	1,838,283.00
C. REGION IX	19,544.00
TOTAL	$2,057,994.00
II. AGENCIES AND INSTITUTIONS	
A. Lutheran Theological Southern Seminary	$ 66,738.00
B. Trinity Lutheran Seminary	33,369.00
C. Lenoir-Rhyne College	105,552.00
D. Lutheridge	64,685.00
E. Lutherock	13,000.00
F. Lutheran Outdoor Ministry	73,663.00
G. Lutheran Services for the Aging	121,290.00
H. Lutheran Family Services	82,184.00
I. Institutional Chaplaincy	22,146.00
J. Campus Ministry	110,241.64
TOTAL FOR AGENCIES AND INSTITUTIONS	$ 692,868.64
III. CONGREGATIONAL LIFE	
A. Educational Ministry	$ 3,730.48
B. Evangelism	5,009.83
C. Family Life	1,333.65
D. Media Center	879.91
E. Stewardship	1,466.47
F. Worship & Music	2,687.17
G. Youth Ministry	22,472.56
TOTAL FOR CONGREGATIONAL LIFE	$ 37,580.07

IV. MISSIONS	
Cabinet for Missions	$ 9.55
A. Communications	9,420.86
B. Ecumenical Relations	4,028.31
C. Historical Work	423.69
D. Multicultural Ministry	4,978.18
E. Outreach	6,061.42
Sustentation	35,053.63
F. NC Council of Churches	14,233.00
G. World Missions	1,115.09
TOTAL FOR MISSIONS	$ 75,323.73
V. SOCIAL MINISTRY	
Cabinet for Social Ministry	$ 164.08
A. Lutheran World Relief	469.94
B. Social Ministry	8,862.78
TOTAL FOR SOCIAL MINISTRY	$ 9,496.80
VI. MINISTRY	
Cabinet for Ministry	$ 75.51
A. Candidacy	43,064.98
B. Service to Professional Leaders	37,101.18
C. Specialized Pastoral Care	396.87
TOTAL FOR MINISTRY	$ 80,638.54
VII. OPERATIONS	
A. Compensation to Personnel	
1. Salaries & Housing of Bishop & Administrative Assistants	$ 225,848.32
2. Salaries: Secretaries, Bookkeepers & Printer	114,271.25
3. Lay Employees FICA	13,421.70
4. Clergy & Lay Staff: Pensions, Life Insurance, Hospitalization, LSDB and Dental	82,944.52
5. Accident Insurance — Staff	180.00
6. ELCA Deaconess Community	1,061.42
TOTAL COMPENSATION	$ 437,727.21
B. TRAVEL & EXPENSES — SYNOD STAFF	
1. Travel Expense — Bishop and Administrative Assistants	$ 25,601.23
2. Car Insurance	5,541.00
3. Continuing Education	400.00
TOTAL ALLOWANCE FOR STAFF	$ 31,542.23
VII. C 1 SYNOD OFFICE MAINTENANCE	
Utilities	$ 10,224.42
Cleaning Service	4,200.00
Yard Service	1,969.72
Supplies (Miscellaneous, Electrical, Privilege License)	746.69
New Furnishings	752.49
Repairs and Service	4,928.38
Insurance	1,110.00
C 2 TELEPHONE SERVICE	$ 17,996.25
C 3 OFFICE EXPENSES	
Supplies & Equipment	17,186.12
Service Contracts	7,673.74
New Equipment	1,034.08
Postage	9,981.37
C 4 THE AUDIT	3,100.00
TOTAL FOR SYNOD OPERATIONS	$ 80,903.26
VII. D. SYNOD ASSEMBLY	
1. Delegates' Travel Expense	$ 5,722.12
2. Assembly Expenses	11,692.96
3. Bulletin and Minutes	10,066.34
4. Nominations Committes	702.50
TOTAL FOR SYNOD ASSEMBLY	$ 28,183.92
VII. E. SYNOD COUNCIL	$ 8,495.25
F. CONTINGENCY	
Hospitality for meetings	$ 1,414.07
TOTAL FOR OPERATIONS	$ 588,265.94
TOTAL FOR NC SYNOD	$1,484,173.72
GRAND TOTAL FOR CWU & SYNOD	$3,542,467.72
Less Salary Deductions	$ 52,621.98

OTHER EXPENDITURES:	
Federal & State Withholding	$ 52,635.57
Michael Peeler Expenditures	239,782.25
Miscellaneous Funds	812,758.70
World Hunger	228,395.37
Mission Partners	4,550.00
Insurance Premium to Jefferson-Pilot Insurance Company (reimbursed)	1,349.92
Designated Giving Opportunities	50,770.29
Tax Refund — Global Mission Event	1,053.98
Gift from Synod Council — RJG	500.00
Tax Correction — Wesley Business Forms	3.54
Hampton Retirement	102.53
Auto Purchases	32,630.23
Extra Office Help	346.25
Minolta Leasing & Copier Use	11,158.11
One in Mission Funds	427.00
Asbestos Air Sampling	400.00
Desk and Files	1,575.00
Moving Expense — Copeland	14,229.99
Building Committee Expense	42.65
Purchase of Typewriter	1,071.00
Referral Card Postage	372.03
Purchase of Word Processor	3,898.91
Puerto Rico Seminary	125.00
SUB-TOTAL	$1,458,178.32
TOTAL SYNOD DISBURSEMENTS	$4,947,724.06

EXHIBIT F — RECEIPTS — CONGREGATIONAL REMITTANCES

CENTRAL CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
China Grove, Concordia	$ 32,473.35		$ 1,666.35	$	$ 1,503.75
China Grove, Ebenezer	10,785.25		10.00		
China Grove, Lutheran Chapel	10,272.15		250.00		473.25
China Grove, Mt. Moriah	17,324.04		1,710.00		
China Grove, St. Mark	15,947.66		2,247.00		1,312.00
Cleveland, Amity	825.00		206.00		271.02
Cleveland, Lebanon	751.50		22.07		40.00
East Spencer, Christ	2,506.00		296.85		
Faith, Faith	34,210.92		655.00		1,192.00
Granite Quarry, Wittenberg	11,087.00	$270.00	4,040.00		388.00
Kannapolis, St. David	2,270.67				409.00
Kannapolis, St. Enoch	8,643.50		578.63		
Landis, Trinity	19,500.00		590.00		1,125.00
Mocksville, Holy Cross	3,502.00				
Mooresville, St. Mark	26,020.26		1,004.59		
Mt. Ulla, St. Luke	14,852.53		26.65		499.75
Richfield, Luther's	1,200.00				
Rockwell, Immanuel	16,065.00		100.00		175.00
Rockwell, St. James	9,900.00		720.42		
Salisbury, Bethel	15,078.79		647.37		
Salisbury, Christiana	1,500.00		340.00		345.00
Salisbury, Gloria Dei	2,653.00		775.00		20.00
Salisbury, Grace	34,618.49		322.00		570.25
Salisbury, Haven	20,511.25		1,557.64		1,235.75
Salisbury, Messiah	6,232.00		519.45		
Salisbury, Organ	22,000.00		63.00		982.00
Salisbury, Prince of Peace	1,435.00		1,055.00		245.00
Salisbury, St. John	76,134.83		17,719.60		
Salisbury, St. Mark	6,524.97				25.00
Salisbury, St. Matthew	25,430.00		96.61		
Salisbury, St. Paul	38,100.75	425.00	3,140.44		2,144.75
Salisbury, St. Peter	26,600.00		116.00		320.00
Salisbury, Salem	38,317.78				1,120.00
Salisbury, Union	22,791.40		730.85		724.00
Spencer, Calvary	9,544.25		686.02		204.00
Statesville, Mt. Hermon	3,099.00		600.00		200.00
Statesville, St. John	38,440.67		4,217.93		1,902.50
Statesville, St. Paul	6,879.87		100.00		
Statesville, Sharon	5,675.05		111.87		159.75
Troutman, Holy Trinity	26,529.00		5,219.51		5,630.00
	$666,232.93	$695.00	$52,141.85	$ -0-	$23,216.77

COASTAL CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
Atlantic Beach, Shepherd of the Sea	$ 3,790.00		$ 3.50	$	$1,560.00
Clinton, Good News	220.00				
Goldsboro, Good Shepherd	11,791.33		410.09		152.60
Greenville, Our Redeemer	8,186.66		1,169.00		370.00
Havelock, St. Timothy	2,771.00		184.80		
Jacksonville, Our Saviour	4,645.91		423.87		85.00
Kinston, Prince of Peace	1,350.00				16.00
Kure Beach, Kure Memorial	1,500.00		55.00		33.00
Lumberton, St. Mark	4,158.00		50.00		25.00
New Bern, St. Andrew	5,083.36		1,100.00		100.00
Shallotte, St. Luke	3,886.76				725.00
Southport, St. Peter	2,200.00		137.00		75.00
Washington, Grace	1,021.11				
Whiteville, Christ the King	785.17		62.22		
Wilmington, Reconciliation	1,500.00		365.42		
Wilmington, St. Matthew	32,521.00		441.37		25.00
Wilmington, St. Paul	14,200.00	300.00	720.50		764.75
	$99,610.30	$300.00	$5,122.77	$ -0-	$3,931.35

EASTERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
Cary, Christ the King	$ 35,232.25		$ 752.70	$	$ 306.00
Chapel Hill, Holy Trinity	37,370.00	$ 200.00	1,541.85		1,100.50
Durham, Abiding Saviour	4,010.00		433.40		100.00
Durham, Christ	5,015.37				
Durham, Christus Victor	8,062.02		339.60		
Durham, Mary and Martha	3,912.00		1,351.25		100.00
Durham, St. Paul	30,308.25	105.00	547.00		10.00
Fayetteville, Christus Victor	7,777.14		108.00		
Fayetteville, St. James	9,464.00				
Garner, Lord of Life	1,220.00		253.00		
Hamlet, St. Paul	4,826.21		1,353.60		120.00
Laurinburg, Living Word	2,221.67				
Raleigh, Good Shepherd	12,683.85		875.44		728.50
Raleigh, Grace	38,376.00	8,450.00	222.05		305.00
Raleigh, Holy Trinity	55,344.00	1,800.00	4,784.34		6,209.50
Raleigh, St. Philip	15,800.00		100.00		870.00
Rocky Mount, Resurrection	1,550.02				
Rocky Mount, Trinity	1,200.00		1,180.00		330.00
Sanford, Trinity	12,551.05		805.00		150.00
Southern Pines, Our Saviour	21,899.41		2,697.00		270.00
Wilson, Ascension	3,000.00		175.93		42.00
	$311,823.24	$10,555.00	$17,520.16	$ -0-	$10,641.50

MOUNTAIN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
Andrews, St. Andrew	$ 3,169.65		$ 10.00	$	
Arden, Nativity	17,567.50		72.00		$ 83.00
Asheville, Abiding Saviour	3,575.00		559.22		642.05
Asheville, St. Mark	18,448.87	$ 100.00	1,950.00		
Banner Elk, Holy Communion	6,219.80				
Boone, Bethany	5,925.00		1,243.65		607.07
Boone, Grace	19,300.00		655.50		35.00
Brevard, Good Shepherd	10,313.25	3,795.00	758.50	921.81	
Burnsville, Messiah of the Mountains	2,524.50		45.86		
Cherokee, Living Waters	1,405.14				
Hendersonville, Grace	42,860.00		1,327.95		
Morganton, Calvary	21,155.00		2,158.00		2,804.50
Newland, Church of the Saviour	600.00				
Robbinsville, Mountainside	1,080.00				
Spindale, Advent	250.00		250.00		
Sylva, Shepherd of the Hills	875.00		135.34		
	$155,268.71	$3,895.00	$9,166.02	$ -0-	$5,093.43

NORTHERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
Alamance, Alamance	$ 18,928.73		$ 195.00		$ 658.80
Archdale, New Covenant	3,822.50		20.00		
Asheboro, St. John	19,356.89		205.35		277.00
Burlington, Macedonia	41,106.03		413.25		
Burlington, Messiah	3,319.00		2,215.00		
Burlington, St. Paul	3,996.00		45.00		145.00
Clemmons, King of Glory	4,055.00		898.10		

NORTHERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscellaneous
Elkin, Christ	2,275.00		60.00		385.00
Gibsonville, Friedens	6,750.00		1,354.00		27.00
Gibsonville, Peace	2,249.00		70.00		
Gibsonville, Sharon	2,799.00		70.00		50.00
Greensboro, Christ	21,002.33		468.06		
Greensboro, First	83,092.21		3,520.81		3,934.00
Greensboro, Our Father	6,666.56		104.00		
Greensboro, Prince of Peace	282.58		329.02		
Greensboro, Resurrection	1,590.34				
High Point, Emmanuel	20,000.00		980.62		495.50
High Point, St. Michael	4,730.29		102.00		
Julian, Coble	16,076.00		655.79		
Lewisville, Shiloh	1,831.55				
Lexington, Beck	21,832.00		1,365.00		
Lexington, First	19,185.04		699.40		255.00
Lexington, Holly Grove	6,329.27		990.00		115.00
Lexington, Lebanon	715.00				
Lexington, New Jerusalem	500.00				85.25
Lexington, Pilgrim	2,492.25				
Lexington, St. Luke	23,029.00		455.24		1,134.58
Liberty, Grace	2,833.75		394.94		
Liberty, Lows	17,094.00				957.32
Mt. Airy, St. Andrew	4,352.25	$ 100.00			464.00
Rural Hall, Nazareth	1,624.00		210.00		
Thomasville, Grace	25,526.00		386.75		302.00
Welcome, Our Saviour	2,460.50		178.88		25.00
Winston-Salem, Augsburg	47,026.00	9,050.00	2,422.64		35,706.00
Winston-Salem, Christ	2,068.00		433.00		
Winston-Salem, Epiphany	38,951.33		1,403.38		
	$479,947.40	$9,150.00	$20,645.23	$ -0-	$45,016.45

SOUTHERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscellaneous
Albemarle, First	$ 33,683.51		$ 6,972.24		$ 1,000.00
Albemarle, St. Martin	8,000.00		110.00		20.00
Charlotte, A Mighty Fortress	5,516.66	$ 400.00	100.00		132.50
Charlotte, Advent	5,884.99		993.15		365.00
Charlotte, Christ	73,290.80	3,203.00		$2,000.00	500.00
Charlotte, Good Shepherd	4,500.00				
Charlotte, Holy Trinity	1,000.00		696.35		159.00
Charlotte, Incarnation	21,474.00		453.00		250.00
Charlotte, Redeemer	13,338.00		1,657.00		
Charlotte, St. Luke	34,843.00		2,855.92		179.00
Charlotte, St. Mark	86,631.33	3,862.29	13,692.50		376.00
Charlotte, St. Thomas	27,665.62	10.00	45.40		100.00
Concord, Calvary	20,182.96		275.78		999.10
Concord, Cold Water	600.00				10.00
Concord, Cross of Christ	18,173.42	750.00	1,189.61		
Concord, Family of Faith	397.30				
Concord, Mt. Hermon	17,500.00		300.00		862.00
Concord, St. James	28,325.00		1,175.00		1,852.50
Concord, St. John	30,510.78		431.00		10.50
Concord, St. Martin	625.00		45.00		
Concord, Trinity	4,009.15		224.50		69.00
Gold Hill, St. Stephen	2,410.00				211.00
Huntersville, Community in Christ	12,404.25		1,643.95		275.25
Kannapolis, Bethany	9,718.66		1,023.00		412.00
Kannapolis, Center Grove	10,724.15		1,496.17		498.00
Kannapolis, Kimball Memorial	49,101.00	1,800.00	12,375.26		2,937.50
Kannapolis, Redeemer	2,802.43	194.00	455.20		155.00
Matthews, Cross and Crown	8,477.63		223.00		
Matthews, Morning Star	15,887.00		33.00		322.00
Monroe, St. Luke	12,625.00		1,223.93		167.00
Mt. Pleasant, Holy Trinity	8,427.00		729.28		673.00
Mt. Pleasant, Mt. Gilead	6,064.00				113.00
Mt. Pleasant, Mt. Olive	3,575.00				
Pineville, Living Saviour	33,475.00		690.79		
Richfield, Mt. Zion	7,585.00		510.00		
Richfield, New Bethel	3,379.00		140.00		25.00
	$622,806.64	$10,219.29	$51,760.03	$2,000.00	$12,673.35

SOUTHWESTERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
Belmont, Holy Comforter	$ 17,342.37		$ 885.00	$	$ 15.00
Bessemer City, Grace	2,691.09		275.00		2.00
Cherryville, St. John	32,636.62		4,147.33		985.00
Cherryville, St. Mark	6,993.62		639.39		
Crouse, St. Paul	9,000.00		101.00		
Dallas, Antioch	11,760.73		1,478.25		
Dallas, Holy Communion	20,296.50	$ 175.00	994.33		
Dallas, Our Saviour	6,864.00	500.00	343.26		
Dallas, Philadelphia	10,000.00	900.00	691.43		416.25
Dallas, St. Paul	22,176.52	1,356.00	952.48		6.00
Gastonia, Gloria Dei			313.54		
Gastonia, Holy Trinity	61,569.00	900.00	1,725.66		498.00
Gastonia, Lutheran Chapel	25,304.35		222.06		
Gastonia, Redeemer	13,200.00		1,370.94		495.00
Kings Mountain, Resurrection	8,949.00		476.00		
Kings Mountain, St. Matthew	14,140.33		2,154.51		55.00
Lincolnton, Bethel	7,073.74		1.00		
Lincolnton, Bethphage	24,508.00				
Lincolnton, Daniels	13,150.90		988.00		5.00
Lincolnton, Emmanuel	33,904.00	2,300.00	1,009.10		
Lincolnton, Holy Cross	10,559.67		17.06		
Lincolnton, St. Luke	3,902.00		50.00		100.00
Lincolnton, Salem	3,307.25				100.00
Mt. Holly, Good Shepherd	11,345.25				232.35
Shelby, Ascension	17,875.00		350.87		
Stanley, Christ	20,392.25		30.00		10.00
Vale, Cedar Grove	6,035.00		60.00		
Vale, Trinity	13,500.00		150.00		
	$428,477.19	$6,131.00	$19,426.21	$ -0-	$2,919.60

WESTERN PIEDMONT CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Mis-cellaneous
Catawba, Ebenezer	$ 1,365.00		$ 25.00		
Claremont, Mt. Calvary	18,600.00		394.21		$ 657.66
Claremont, St. Mark	9,900.00				
Conover, Faith	15,206.00	$ 50.00	2,291.45		279.26
Conover, Mt. Zion	42,250.00		1,570.51		784.61
Conover, St. Luke	5,558.15				
Granite Falls, Philadelphia	7,495.67		164.00		95.00
Granite Falls, St. Matthew	1,657.00		20.00		133.00
Hickory, Bethany	31,919.16		2,545.85		3,348.25
Hickory, Bethlehem	22,337.95		2,466.55		327.00
Hickory, Good Hope	8,132.37		810.90		63.00
Hickory, Good Shepherd	2,447.25				
Hickory, Holy Trinity	106,047.08	4,725.00	7,173.30	$2,475.00	3,778.55
Hickory, Messiah	4,518.00		1,559.00		339.00
Hickory, Miller's	32,066.32		1,508.42		508.25
Hickory, Mt. Olive	51,526.00		2,664.91		210.00
Hickory, Mt. Pisgah	22,333.30		70.00		183.00
Hickory, New Jerusalem	24,944.46		2,107.31		2,508.37
Hickory, St. Andrew	41,061.00	2,050.00	2,295.46		1,265.00
Hickory, St. Paul	12,633.33		335.00		404.92
Hickory, St. Stephen	34,143.09		2,418.50		45.00
Hickory, St. Timothy	4,352.49		75.00		
Hickory, Sardis	10,200.00				
Hickory, Shiloh	15,299.41		1,776.74		165.75
Hickory, Zion	22,500.00		2,140.62		258.00
Hildebran, Mt. Hebron	13,307.00		547.10		717.00
Hudson, St. John	2,125.00		233.25		
Lenoir, St. John	3,180.00		202.00		
Lenoir, St. Mark	1,000.00				
Lenoir, St. Stephen	14,633.50		640.25		575.00
Maiden, St. Martin	13,729.50		755.23		30.00
Newton, Beth-Eden	42,448.67	3,000.00	2,964.74		
Newton, Grace	20,514.17		229.00		2,254.09
Newton, Old St. Paul's	16,250.00				310.00
Newton, St. James	25,557.86		526.97		872.59
Startown, St. Paul	25,235.00		3,068.85		470.00
Taylorsville, Friendship	34,201.64		4,684.06		463.50
Taylorsville, Reformation	3,075.00		70.05		62.00
Taylorsville, St. John	2,000.00				
Taylorsville, St. Luke	8,914.53		3,182.83		1,260.00
Wilkesboro, Atonement	3,350.00				
	$778,014.90	$9,825.00	$51,517.06	$2,475.00	$22,367.80

TOTAL ALL CONFERENCES	$3,542,181.31	$50,770.29	$227,299.33	$4,475.00	$125,860.25
SPECIALS	-0-	-0-	$ 1,096.04	$ 75.00	$569,255.76
GRAND TOTAL	$3,542,181.31	$50,770.29	$228,395.37	$4,550.00	$695,116.01

EXHIBIT G — SPECIAL RECEIPTS:

N.C. SYNOD

FROM:

Income — Winecoff Legacy	$ 174.12
Patterson Legacy	174.12
Barrier Legacy	151.40
Hine Legacy	83.28
N. C. Department of Revenue	4,470.63
R. G. Sipe — insurance premium	1,349.92
Search Faculty Training	472.45
Visitors' meals — Synod Assembly	24.50
Printing expense — Lutheran Homes	130.00
Member referral postage	196.75
Seminarians' Retreat — Puerto Rico Seminary	125.00
Augsburg Fortress refund	1,486.85
Postage refund — Episcopal Diocese of NC	32.50
Contribution transfers of One in Mission	427.00
TOTAL SYNOD SPECIALS	$9,298.52

BUDGET REFUNDS, REIMBURSEMENTS

Lutheran World Relief Committee	$ 225.00
Candidacy Committee — psy. evaluations	75.00
Refund from Board of Pensions	729.88
Youth Intern stipend	3,221.54
Campus Ministry	12,284.64
Tax overpayment	20.91
TOTAL BUDGET SPECIALS	$16,556.97

WORLD HUNGER

Salisbury residents — NC Lutheran Homes	$ 172.50
Offering — Synod Assembly	650.54
Offering — Stewardship Practicum	258.00
Donation — The Rev. Frank Ebert	5.00
Donation — The Rev. Maria Copeland's installation	10.00
TOTAL WORLD HUNGER SPECIALS	$ 1,096.04

NEW MISSION

Resurrection Lutheran Church, Virginia	$ 75.00
SUBTOTAL	$27,026.53

EXHIBIT H — SPECIAL RECEIPTS

SPECIAL RECEIPTS FOR:

Archives Fund	$ 227.82
Bishop's Discretionary Fund	14,927.34
Building Fund	191,886.92
Campus Ministry Fund	23,086.46
Caribbean Synod Fund	3,500.00
Carolinas' Evangelism Fund	13,711.83
Conference Offerings	95.10
Contingency Fund	3,197.23
Continuing Education of Ministers	592.50
Domestic Disaster Relief Fund	15,718.56
Educational Ministry Resource Team	1,785.47
Fall Convocation	9,760.00
Harold E. Rhoads Legacy	865.24
Heilig Media Center	3,416.78
Home Mission Fund	300.00
Lutheran Men in Mission Study	200.00
LMIM-Loan and Gift Fund	2,000.00
Lutheran Subscriptions	112,041.29
Lutheran Family Services grant	25,000.00
Lutherock grant	9,000.00
Melanchthon Income	1,000.00
Melanchthon Cemetery	5,109.54
Mission Partners	500.00
Music Library	75.00
Music Convocation	1,289.48
NC Lutheran	38,235.45
Newsletter Seminar	1,380.00
Paper Account	253.56
PLACE — RJG	365.65
PLACE — MWM	700.00
Preaching Workshop	6,240.00
Prince of Peace, Kinston grant	9,000.00
Revolving Loan Fund	1,381.20
Rhoads Endowment	865.17
Rhoads Lebanon/Lexington	870.75
SCS Workshop	4,075.00
Social Ministry Coordinator	17.66
Specialized Pastoral Care grant	2,000.00
Theological Education Discretionary Fund	775.00
WELCA — Patterson Memorial Fund	25,362.34
Shepherd of the Hills grant	10,000.00
Youth Ministry Fund	28,447.42
TOTAL MISCELLANEOUS SPECIALS	$569,255.76

EXHIBIT H — MISCELLANEOUS CONGREGATIONAL RECEIPTS

CONGREGATIONAL RECEIPTS FOR: (Exhibit F)

Bishop's Discretionary Fund	$ 849.75
Building Fund	25,000.00
Caribbean Synod	3,040.87
Domestic Disaster Relief Fund	69,908.94
Home Missions	2,400.36
Lenoir-Rhyne College	35.00
Lutheran Men in Mission — Loan & Gift Fund	2,745.35
Lutheran Family Services	8,333.10
Lutheran Services for the Aging	12,897.13
Melanchthon Income	10.00
Music Library	5.00
Southern Seminary	597.75
Youth Ministry	37.00
TOTAL CONGREGATIONAL RECEIPTS	$125,860.25
TOTAL MISCELLANEOUS SPECIALS	$569,225.76
GRAND TOTAL: CONGREGATIONAL & MISCELLANEOUS SPECIALS	$695,116.01

EXHIBIT I — MISCELLANEOUS FUNDS (cash balance) AS OF FEBRUARY 15, 1990

Item	Bal. 2-15-90	Income	Disbursements	Balance
Archives Fund	$ 4,074.46	$ 227.82	$ 394.80	$ 3,907.48
Bishop's Discretionary Fund	------	15,777.09	12,967.64	2,809.45
Book Sale	179.45	------	------	179.45
Building Fund	90,545.57	216,886.92	344,473.95	(37,041.46)
Campus Ministry	12,956.09	23,086.46	36,066.98	(24.43)
Campus Ministry — Advent	6,448.00	------	------	6,448.00
Campus Retreat	1,532.63	------	280.00	1,252.63
Caribbean Synod Fund	------	6,540.87	------	6,540.87
Carolinas' Evangelism Conference	1,909.76	13,711.83	15,560.21	61.38
Christian Response Workshop	2,949.63	------	1,211.51	1,738.12
Conference Offerings	3,926.30	95.10	208.23	3,813.17
Contingency Fund	50,683.53	6,098.10	11,383.11	45,398.52
Continuing Education of Ministers	1,194.54	592.50	------	1,787.04
Counseling Fund	22.00	------	------	22.00
DCL — Evangelism	15,000.00	------	5,000.00	10,000.00
Domestic Disaster Relief	24,964.26	88,668.37	43,661.50	69,971.13
Drug Abuse Fund	156.50	------	156.50	------
Ecumenical Dialog	1,852.38	------	------	1,852.38
Educational Ministry Resource Team	1,175.40	1,865.47	830.00	2,210.87
Endowment Operating Fund	4,725.60	------	------	4,725.60
Extra Benevolence	838.51	------	838.51	------
Fall Convo	(5,964.99)	9,760.00	3,795.01	------
Family Gathering	2,050.85	------	------	2,050.85
Family Life Fund	1,489.50	------	792.89	696.61
Flat Rock Cemetery Fund	2,072.80	------	------	2,072.80
Harold Rhoads Legacy	------	865.24	865.24	------
Heilig Media Center	1,613.30	3,416.78	5,030.08	------
History Fund	24,667.91	------	------	24,667.91
Home Missions	------	2,700.36	2,700.36	------
Intern Insurance	4,470.00	------	700.00	3,770.00
L.M.I.M. Study	------	200.00	------	200.00
Lenoir-Rhyne College	------	35.00	35.00	------
Loan and Gift Fund	------	4,745.35	4,745.35	------
Lutheran Homes	------	12,897.13	12,897.13	------
Lutheran Family Services	------	33,333.10	33,333.10	------
Lutheran Subscriptions	9,483.29	112,041.29	121,284.69	239.89
Lutherock	------	9,000.00	9,000.00	------
Major Repairs Fund	16,865.51	------	------	16,865.51
Melanchthon Income Fund	26,354.37	1,010.00	19,644.41	7,719.96
Melanchthon Cemetery Fund	1,185.17	5,109.54	1,106.49	5,188.22
Mini-GME	62.36	------	62.36	------
Ministry of the Laity	5,975.91	------	788.30	5,187.61
Mission Partners	1,000.00	500.00	------	1,500.00
Music Convo	2,329.32	1,289.48	2,499.00	1,119.80
Music Library	5.00	80.00	------	85.00
Newsletter Seminar	------	1,420.00	1,270.00	150.00
N. C. Lutheran	------	38,235.45	38,235.45	------
Paper Account	(95.95)	253.56	------	157.61
PLACE — L. Bolick	600.00	------	600.00	------
PLACE — R. Goeres	------	365.65	365.65	------
PLACE — M. Menees	------	700.00	700.00	------
Preaching Workshop	185.42	6,240.00	1,905.42	4,520.00
Prince of Peace, Kinston grant	------	9,000.00	9,000.00	------
Proceedings Fund	9,457.58	------	9,457.58	------
Revolving Loan Fund	4,737.78	1,381.20	1,700.00	4,418.98
Rhoads Endowment	------	865.17	865.17	------
Rhoads Estate	5,709.03	------	------	5,709.03
Rhoads/Lebanon, Lexington	------	870.75	870.75	------
Richland Cemetery Fund	7,976.40	------	62.22	7,914.18
SCS Workshop	------	4,075.00	3,649.11	425.89
Shepherd of the Hills, Sylva	------	10,000.00	6,337.00	3,663.00
Social Ministry Coordinator	1,995.53	174.16	1,500.00	669.69
Southern Seminary	------	597.75	597.75	------
Specialized Pastoral Care	------	2,000.00	------	2,000.00
Synod Endowment Fund	1,000.00	------	1,000.00	------
Theological Education Discretionary Fund	(216.92)	775.00	------	558.08
WELCA — Patterson Memorial Fund	------	25,362.34	25,362.34	------
Wills Emphasis	550.19	------	------	550.19
World Mission Fund	2,000.00	------	2,000.00	------
Youth Ministry Fund	11,611.13	28,484.42	21,186.16	18,909.39
	$364,305.10	$701,334.25	$818,976.95	$246,662.40

Independent Auditor's Report

The Synod Council
North Carolina Synod of the Evangelical
Lutheran Church in America
Salisbury, North Carolina

We have audited the accompanying statement of support, revenues and expenses-cash basis for the year ended January 31, 1990. This financial statement is the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, the Organization prepares its financial statements on the basis of cash receipts and disbursements except that congregational support received and expenditures made through February 15, 1990 of the following year are included in the financial statements and congregational support received and expenditures made from February 1 through February 15, 1989 of the current year are excluded. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the support, revenue and expenses-cash basis of the North Carolina Synod of the Evangelical Lutheran Church in America for the year ended January 31, 1990, on the basis of accounting described in Note 1.

SHERRILL & SMITH
Certified Public Accountants

May 24, 1990

NORTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF SUPPORT, REVENUES AND EXPENSES-CASH BASIS
Year Ended January 31, 1990

Support and revenues:		
Congregational support and revenues:		
Benevolence	$3,542,181	
Designated Advance Gifts	50,770	
World Hunger	227,299	
Mission Partners	4,475	
Miscellaneous	56,814	
		$3,881,
Michael Peeler Fund	$ 238,931	
Specials and other receipts	518,859	
Interest and dividends	104,405	862
Total support and revenues		$4,743
Expenses:		
Lutheran Church in America	$1,838,283	
Designed Advance Gifts	50,770	
Region IX	19,544	
Board of pensions	200,167	
Synod budget and miscellaneous disbursements	1,427,768	
Synod specials	149,568	
World Hunger	228,395	
Lutheran Family Services	82,184	
Southern Seminary	66,738	
Trinity Seminar	33,369	
Lutheridge, Inc.	64,685	
Lutherock	13,000	
Lutheran Outdoor Ministries	73,663	
Lenoir-Rhyne College	105,552	
Lutheran Services for the Aging	121,290	
Mission Partners	4,550	
Total expenses		4,479
Excess of support and revenues over expenses		$ 264

See accompanying notes.

NORTH CAROLINA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
NOTES TO FINANCIAL STATEMENT
January 31, 1990

Note 1 — Summary of Significant Accounting Policies

The North Carolina Synod of the Evangelical Lutheran Church in American prepares its financial statements on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Congregational support received and expenditures made through February 15, 1990 of the following year are included in the financial statements and congregational support received and expenditures made from February 1 through February 15, 1989 of the current year are excluded.

To ensure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes in accordance with activities and objectives of the Synod.

Expenditures for property and equipment are recorded as expenses in the year payments are made. Physical properties are not capitalized and depreciation is not recorded.

Note 2 — Pension Plans

The Synod has a defined contribution pension plan covering substantially all personnel administered by the Board of Pensions, Evangelical Lutheran Church in America. Total pension expense for the year ended January 31, 1990 was $36,562.

Report of the Synod Council

The Synod Council met July 13, October 20, and December 15, 1989 and March 17, 1990. The actions during the interim are presented in the order of the Sub-Committee areas of responsibility. Council Minutes (CM) are referred to by month and year. Referrals to the Assembly are starred.

A. **Membership**

1. **Officers**

Bishop Michael C. D. McDaniel
Vice-President Katherine O. Conrad
Secretary Margaret I. Winter
Treasurer Donald W. Moose

2. **Sub-Committee Assignments** (CM 7/89)

Assembly and Conferences

Opal Moretz, Chair
Josephine Conn
Bettye Wendt
Jerry Koontz

Boards, Cabinets, Committees and Organizations

Eloise Thomas, Chair
Elizabeth Kearney
Hunter Haith
Frank Perry
David Hill
Lori Mallernee

Finance, Property and Personnel

H. D. Fry, Chair
David Martin
George Rhyne
Foy Hefner

Legal and Constitutional

Bachman Brown, Chair
Betty Carr
John Misenheimer
William McDonald
Harold Skinner

Long Range Planning
Ruth Kooken, Chair
Larry Yoder
David Keck
Jane Mitcham
Rachel Cobb
Daniel Brown

B. **Assembly and Conferences Sub-Committee**

1. Requested that Bishop McDaniel advise the pastors of Synod that their attendance at the Assembly is required by Article S14.21 of the Synod Constitution and that the absence of a number of pastors was noted by the lay delegates. (CM 7/89)
2. Discussed the use of inclusive language in the worship services of the assembly and agreed that it is a slow process and that we need to keep trying and educating. (CM 7/89)
3. Approved the theme "Lord, Keep Us Steadfast in Your Word" for the 1990 Assembly. (CM 10/89)
4. Referred a request to the Task Force on Organization and Structure to consider changing to biennial assemblies of the Synod. (CM 10/89)
5. Determined that the host congregations for the 1990 Assembly are to be: Bethlehem, Hickory; Philadelphia, Granite Falls; and Mt. Hebron, Hildebran. (CM 12/89)
6. Decided that one hour of the Spring Conference Meetings be scheduled for briefings on proposed actions coming to the Assembly. (CM 12/89)
7. Requested that the Conference Deans attend a preparation meeting with the council members who will be conducting the briefings for the conferences. (CM 12/89)
8. Determined that pastors are responsible for counseling the congregation's synodical delegates. (CM 12/89)
9. Determined that the Chairs of the Cabinets and Committees, the Presidents of the Agencies, Institutions and Organizations and Conference Deans be informed that their reports are to be included in the Bulletin of Reports and if not received in time, such reports will not be published. (CM 3/90)
10. Approved a tentative agenda for the Assembly. (CM 3/90)
11. Approved publishing of Assembly minutes by September 15 each year. (CM 3/90)

C. **Boards, Cabinets, Committees and Organizations Sub-Committee**

1. Issued a call to special service to Rev. David W. Kaeser as Pastor/Developer in Washington, NC. (CM 7/89)
2. Issued a call to special service to Carla Lang as pastoral counselor at the Pastoral Counseling Center of the NC Baptist Hospitals, Inc. (CM 7/89)
3. Issued a letter of appointment as an Associate in Ministry to Sue M. Setzer with the Presbyterian Career and Personal Counseling Service. (CM 7/89)
4. Established a sub-committee of the Stewardship Committee for Wills Emphasis and approved its goals. (CM 7/89)
5. Requested that the Lutheran Outdoor Ministries Board nominate a person of color or primary language other than English to fill the vacancy existing on that Board. (CM 10/89)
6. Approved recognition of Living Waters, Cherokee as a congregation of the ELCA. (CM 10/89)
7. Ratified the election of Carol Swidzinski and Diane Johnson to fill unexpired terms on the Lutheran Services to the Aging Board. (CM 10/89)
8. Approved the relocation of Good Hope, Hickory for demographic considerations. (CM 10/89)
9. Approved the relocation of Lord of Life, Garner for demographic considerations. (CM 10/89)
10. Received information on the pro tempore endorsement by the Social Ministry Committee of the group, Southerners for Economic Justice. (CM 10/89)
11. Approved the reception at the Assembly of an offering from the congregations for the World Hunger Appeal. (CM 12/89)

12. Elected Warren Keyes, nominated by the Lutheran Outdoor Ministries Board, to fill an unexpired term on that Board. (CM 12/89)

*13. Approved the recommendations of the feasibility study for the Lenoir-Rhyne Centennial Campaign for presentation to the Assembly. (CM 3/90)

*14. Approved the recommendations of the Social Ministry Committee's Task Force on Alcohol and Drug Abuse for presentation to the Assembly. (CM 3/90)

15. Voted that the Synod support Lutheran Family Services in its work of placing children with AIDS in foster homes. Such work is being done in cooperation with Duke University Medical Center. (CM 10/89)

*16. Approved the recommendation of the Task Force on a Lutheran Family Services of the Carolinas to establish this new agency in cooperation with the South Carolina Synod for presentation to the Assembly. (CM 3/90)

*17. Approved the recommendation of the Lutheridge/Lutherock Merger Commission to merge the two ministries for presentation to the Assembly. (CM 3/90)

18. Adopted the recommendations of the Communications Committee to continue to use the North Carolina Lutheran as an insert in *The Lutheran* and provide congregation subscriptions to the *NC Lutheran* only at the rate of $2.00 per subscription as an interim step. The Council recognized that this does not fully achieve the intent of the resolution of the Assembly and requested that the Communications Committee study options open to the Synod and a full report be made to the next Assembly. (CM 10/89)

19. Approved the designation of the Sunday before Thanksgiving, November 18, as WELCA Sunday. (CM 3/90)

D. **Finance, Property, and Personnel Sub-Committee**

1. Approved a grant of $3,000 from the Michael Peeler Fund income to support an Educational Ministry Committee event for Pastors, Sunday School Teachers, Administrators and Education Committee Members of the congregations of Synod. (CM 7/89)
2. Approved the purchase of a replacement automobile for a staff member. (CM 10/89)
3. Determined that in selling the lot in Charlotte given to be sold to benefit the Archives, that we seek to net at least $10,000. (CM 10/89)
4. Authorized the clergy members of the staff to designate up to 40% of salary as housing allowance. (CM 10/89)
5. Authorized the transfer of $100,000 from the Michael Peeler Fund income to the Building Fund. (CM 10/89)
6. Authorized the use of up to $2,500 from the Michael Peeler Fund Income to purchase a FAX machine. (CM 10/89)
7. Voted to authorize a capital funds campaign for Lutheran Family Services to start one year after the completion of the Lenoir-Rhyne Centennial Campaign. (CM 12/89, CM 3/90)
8. Voted that the last capital funds campaign will be for the Synod Endowment Fund, such campaign to occur during the period 1997-2003 in order to complete the drive at the 200th anniversary of the Synod. (CM 3/90)
9. Authorized the expenditure of $6,000 from the Campus Ministry Fund to purchase computer/word processors for the three agencies. (CM 12/89)
10. Voted to direct the trustees of the Michael Peeler Fund to reinvest 20% and provide 80% of the income for 1990 to the Synod for its use. (CM 12/89)
11. Elected Pastor John W. Cobb, D.D., to another three-year term as a Trustee for the Michael Peeler Fund. (CM 12/89)
12. Voted to prepare a synodical budget for 1991 reflecting a 4% increase over the 1990 budget. (CM 12/89)
13. Voted to pay the costs of sending the Bishop's assistants to the ELCA Assembly from contingency funds. (CM 12/89)
14. Established the policy to allow the Finance Committee and the Bishop's Staff to replace automobiles as necessary with yearly reports to the Council. (CM 12/89)
15. In response to a request of the Outreach Committee, voted to make grants of $5,000 from the Michael Peeler Fund income to each mission congregation when its first unit is built. (CM 12/89)

16. Made a grant of $4,000 from the Michael Peeler Fund income to St. Peter's, Southport to make parking improvements. (CM 12/89)
17. Made a grant of $3,000 from the Michael Peeler Fund income to Grace-Mountainside, Robbinsville to upgrade their building. (CM 12/89)
18. Voted to include child care in the expenses which are reimbursable. (CM 12/89, CM 3/90)
19. Adopted Synodical Severance Benefits as recommended by the Church Council. (CM 3/90)
20. Made a grant of $2,157 from the Michael Peeler Fund income to the Campus Ministry Committee to fund shortfalls in its support of contact pastors. (CM 3/90)
21. Approved use of an additional $1,500 from the Campus Ministry Fund to purchase a word processor for the Chapel Hill ministry. (CM 3/90)
22. Made a grant of $5,000 from the Michael Peeler Fund income to Prince of Peace, Greensboro as additional sustentation. (CM 3/90)
23. Made a grant of $7,500 from the Michael Peeler Fund income to King of Glory, Clemmons as sustentation. (CM 3/90)
24. Made a grant of $30,000 from the Michael Peeler Fund income for the production of a videotape that will issue a call to pastoral ministry directed at high school students but applicable to all ages. (CM 3/90)
25. Directed the Finance Committee to develop a plan to make regular gifts from the Michael Peeler Fund income to the Synod Endowment Fund. (CM 3/90)
26. Made a grant of $2,500 from the Michael Peeler Fund income to the Youth Ministry Committee to support a servant camp in the Charlotte area. (CM 3/90)
27. In response to a request from the ELCA Council, approved payment of the expenses of the Bishop's spouse to attend the Conference of Bishops meeting in March. (CM 12/89)
28. Voted to request that the ELCA Church Council authorize a change in the Synod's by-laws to change the Synod's fiscal year to the calendar year. (CM 12/89)

*29. Approved the following proposed 1991 budget for presentation to the Assembly:

Proposed 1991 Budget

	Level I	Level II	Level III	Total
I. A. Churchwide Agencies	$2,209,250	$ 25,750	$ 28,985	$2,263,985
B. Region IX	20,184	1,000	1,000	22,184
C. Restricted	76,278	33,722	-0-	110,000
II. Institutions				
A. L-R College	113,654	54,351	-0-	168,005
B. Lutheridge/Lutherock	85,150	23,950	11,000	120,100
C. LFS	88,474	61,526	25,000	175,000
D. LOM	79,316	19,224	12,414	110,954
E. LRM of Alamance	-0-	-0-	-0-	-0-
F. LSA	130,607	19,463	10,000	160,070
G. LTSS	71,894	34,422	17,898	124,214
H. NCCC	15,146	7,247	-0-	22,393
I. Lowman Home	12,959	6,039	-0-	18,998
J. TLS	35,947	17,211	8,949	62,107
III. Congregational Life	300	-0-	-0-	300
A. Educational Ministry	5,600	500	4,000	10,100
B. Evangelism	4,500	750	3,000	8,250
C. Family Life	4,000	500	1,500	6,000
D. Resource Center	3,000	500	2,500	6,000
E. Stewardship	5,000	750	10,250	16,000
F. Worship and Music	5,200	550	2,000	7,750
G. Youth Ministry	20,117	1,283	-0-	21,400
IV. Mission	300	-0-	-0-	300
A. Campus Ministry	117,836	1,632	16,000	135,468
B. Communications	8,435	7,165	24,000	39,600
C. Ecumenical Affairs	2,484	616	3,000	6,100
D. Historical Work	1,449	451	56,000	57,900
E. Multicultural Ministry	3,571	729	8,000	12,300
F. Outreach	56,357	943	30,000	87,300
G. Global Missions	2,070	130	1,000	3,200

V. Social Ministry	300	-0-	-0-	300
A. LWR/Hunger Appeal	5,000	1,000	1,000	7,000
B. Social Ministry	14,309	1,976	17,000	33,285
VI. Leadership	300	-0-	-0-	300
A. Candidacy	42,200	1,300	2,000	45,500
B. Service	24,947	2,203	40,000	67,150
C. Spec. Pastoral	1,000	100	-0-	1,100
D. Duke Chaplaincy	24,720	280	-0-	25,000
VII. A. Compensation	518,792	7,500	-0-	526,292
B. Travel	29,635	3,365	-0-	33,000
C. Office Expense	88,706	6,294	-0-	95,000
D. Assembly	29,203	10,797	-0-	40,000
E. Council	7,150	500	-0-	7,650
F. Contingencies	5,000	2,000	-0-	7,000
G. Reserve for Repairs	2,000	2,000	-0-	4,000
Total	$3,972,340	$366,084	$330,131	$4,668,555

(CM 3/90)

*30. Approved the following proposed Benevolence Share Formula for presentation to the Assembly:

BENEVOLENCE SHARE

In calculating the 1991 Benevolence Share for the congregations, 90% is to be based upon confirmed communing membership (Per Capita) and 10% is to be based upon current operating expenses.

The formula to be used in calculating the 1991 Per Capital portion of the Benevolence Share is that the 62 congregations with 100 or less confirmed communing (CC) members or 8.31% of the Synod's CC membership have that percentage reduced one-half to 4.16% and that the 14 congregations with 101-125 CC members or 3.01% of the Synod's CC membership have that percentage reduced one-third to 2.01%, that the 16 Congregations with 126-150 CC members or 4.27% of the Synod's CC membership have that percentage reduced one-fourth to 3.21%, that the 29 congregations with 201-250 CC members or 13.1% of the Synod's CC membership have that percentage increased 0.45% to 13.55%, that the 26 congregations with 251-300 CC members or 13.31% of the Synod's CC membership have that percentage increased 1.15% to 14.46% and that the 50 congregations with 301 and more CC members or 46.9% of the Synod's CC membership have that percentage increased 4.61% to 51.51%

No. of Congs.	Categories by No. of Confirmed Communing Members	Total Confirmed Communers	% of Synod	Adjusted Percentage	Amt. to be Shared	Per Capita Share
62	100 or less	4,315	8.31	4.16	$ 174,791	$40.51
14	101-125	1,566	3.01	2.01	84,454	53.93
16	126-150	2,220	4.27	3.21	134,875	60.75
33	151-200	5,766	11.1	11.1	466,389	80.89
29	201-250	6,803	13.1	13.55	569,330	83.69
26	251-300	6,917	13.31	14.46	607,566	87.84
50	301 or more	24,362	46.9	51.51	2,164,296	88.83

(CM 3/90)

E. **Legal and Constitutional Sub-Committee**

1. Received the report of the release of the reverter clause in the deed of Our Saviour, Southern Pines. (CM 7/89)
2. Approved the new constitutions for Our Saviour, Dallas; Kimball Memorial, Kannapolis; Bethany, Kannapolis; Abiding Saviour, Asheville; St. John's, Asheboro; Prince of Peace, Salisbury; St. John's, Statesville; Christ the King, Cary; First, Greensboro; Atonement, Wilkesboro; Daniels, Lincolnton; Macedonia, Burlington; Trinity, Landis; St. Andrew, Andrews; Reconciliation, Wilmington; St. Mark, Charlotte; Grace, Boone; Christ, Stanley; Ascension, Wilson; and St. Luke, Shallotte. (CM 7/89; CM 10/89; CM 12/89; CM 3/90)
3. Approved the transfer of title for the parsonage property of Prince of Peace, Kinston from the Synod to the congregation. (CM 12/89)

4. Approved, subject to correction of minor inconsistencies, the constitutions of Holy Trinity, Reidsville; Shepherd of the Hills, Sylva; St. Timothy, Hickory; Christiana, Salisbury; Redeemer, Kannapolis, and St. Stephens, Gold Hill. (CM 3/90)
5. Disapproved the constitutions for Immanuel, Rockwell; Salem, Salisbury; St. Paul, Statesville; King of Glory, Clemmons; Union, Salisbury; St. Michael, High Point; and Resurrection, Greensboro. (CM 3/90)
6. Adopted Article 8.25b of the ELCA Constitutions as amended as the criteria for review of congregational constitutions now being submitted for approval. (CM 3/90)
7. Approved the exchange of easements with the Motel Association of Salisbury in order to hook into an existing sewer line near the Day's Inn. (CM 3/90)

F. **Long Range Planning Sub-Committee**

1. Approved sending observers to the April meeting in Pennsylvania of the Coalition for Ministry in Appalachia. (CM 3/90)

G. **Miscellaneous Business**

1. Approved the recommendations of the Task Force on Guidelines for Vice-President and Secretary and referred to the Task Force on Organization and Structure the request that provision be made in By-laws for a member of the Bishop's Staff to serve as Secretary of Synod. (CM 7/89)
2. Established the policy of holding the Council's quarterly meeting in March, June, September and December with the June meeting being held in conjunction with the Assembly. (CM 7/89)
3. Voted to investigate holding some synodical events in the eastern part of the state. (CM 10/89)
4. Approved committee personnel assignments. (CM 10/89)
5. Adopted the report of the Task Force on Mission Policy and Strategy to add 20% of the income of the Michael Peeler Fund to the corpus and to have the Outreach Committee consider requests concerning mission needs. (CM 12/89, CM 3/90)
6. Received reports on One In Mission follow-up and requested verification as to the amount of money received for the synodical portions of the campaign. (CM 7/89, CM 10/89, CM 12/89, CM 3/90)
7. Received reports from the Building Committee. The survey of the present building revealed that the asbestos does not present a danger unless the ceilings are disturbed. Voted to have the Finance Committee with Bachman Brown's assistance handle the matters of loan signatures. Bids were received March 5, 1990 and Building committee will complete the selection of the contractor before the end of April. (CM 7/89, CM 10/89, CM 12/89, CM 3/90)
8. Studied the Review of Regions received from the ELCA and received report from Region IX Coordinating Council regarding its efforts to reorganize. (CM 12/89)

Respectfully submitted,
JAMES A. CHESKY
Assistant to the Bishop

NC Synod/ELCA
1991 Compensation Guidelines for Pastors

I. **Salary**

(defined as base salary plus housing plus Social Security)

A. **Base Salary**

Minimum recommended base salaries for pastors are:

Years of Experience	Base Salary
Entry Level	$21,852.00
5 years	$23,978.00
10 years	$27,651.00
15 years	$28,994.00

1. The above guidelines are based on the NC State Guidelines for Principals supervising 0-6 teachers, figured over a 12 month period. They have been raised 4.7% from last year's guidelines, based on inflation.
2. Pastors serving 15+ years should use the minimum figure for 15 years and increase this figure 1½% for each year of service over 15 years.
3. In addition to a cost of living increase, pastors will receive an annual incremental increase which reflects an additional year of service.

B. **Housing**

One or more of several options should be included as part of salary in regard to housing. They are:

1. **Parsonage.** A congregation providing a parsonage is expected to pay all utilities on that parsonage. In addition, it is recommended that congregations consider the following:

   a **"Furnishings Allowance".** This is an allowance equal to the rental value of the pastor's furnishings. This would cover costs at the parsonage not otherwise reimbursed (i.e., repairs, furnishings, insurance, etc.)

   an **Equity Allowance.** When a pastor lives in a parsonage most of his/her career, it can be difficult to buy a house upon retirement. The equity allowance (not a housing allowance) is a convenient way for a congregation to help a pastor accumulate a sum of money (equity) for future use in providing housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion. A rate of 3% of the average ELCA's pastor's compensation ($30,965.00 for 1989) is suggested as reasonable compensation by a congregation.

OR

2. A Housing Allowance. This is a tax exempt allowance, furnished to the pastor, which is equal to the fair rental value of the home, plus the furnishings and the cost of utilities. The allowance should be sufficient to provide adequate housing as well as care for the related expenses of utilities and upkeep. This allowance must include amounts in the following categories (required by tax laws): mortgage payments; utilities, maintenance, insurance, furnishings, other. The housing allowance is often at least 30% of the base salary. However, local housing costs should be considered.

   EXAMPLE: Minimum recommended base salaries and housing allowances based on 30% of the base salary are as follows:

Years of Experience	Base Salary		Housing Allowance		Salary
Entry Level	$21,852.00	+	6555.00	=	$28,407.00
5 years	$23,978.00	+	7193.00	=	$31,171.00
10 years	$27,651.00	+	8295.00	=	$35,946.00
15 years	$28,994.00	+	8698.00	=	$37,692.00

   The housing allowance should include what is actually spent on the house. It is to the pastor's advantage to ask the congregation to reduce the base salary and increase the housing allowance if the housing allowance does

not cover the total housing costs. This incurs no additional cost to the congregation. The congregation council should specify the annual amount prior to the beginning of the calendar year.

C. **Social Security Allowance**

Pastors are required to compute and pay self-employment Social Security tax (SECA) personally, not the employee (FICA) tax. Many congregations provide a Social Security allowance for the pastor, to cover the additional tax he or she has to pay on a self-employed basis. The SECA rate pastors pay is 15.3% for 1990. The congregation can assist the pastor by providing a social security allowance of either the 15.3%, or at least the amount an employer would pay if the pastor were subject to the employee social security tax (FICA), which is 7.65% for 1990. Such an allowance is an additional compensation, fully taxable to the pastor for both income tax and Social Security tax purposes. However, starting in 1990 those who are self-employed can deduct on their income tax returns 50% of the self-employment tax they pay.

EXAMPLES —

1. [salary + parsonage (30% of base salary)] × the SECA Rate
2. [salary + housing allowance] × the SECA Rate

II. **Pension and Benefits**

A. It is the expectation of the NC Synod — ELCA that all congregations provide a Pension and Benefits program for their full-time Pastors.

B. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability Insurance are calculated as a percentage of a Pastor's compensation.

1. FOR SPECIFIC BREAKDOWN, See Schedule A: ELCA Board of Pensions 1990 Rate Schedule (attached) (subject to change for 1991)
2. **Pension Plan:**

A. If participating in a predecessor church plan on December 31, 1987:

Age on 12-31-87	Contribution Rate
55 or older	12.0%
45-54	11.0%
35-44	10.0%
Under 35	9.0%

NOTE: A full 12% for the pension is required for all former LCA congregations whose pastor was under call to the congregation December 31, 1987.

B. For all other members (those who received calls after December 31, 1987) the minimum required pension contribution rate is 9%.

C. The NC Synod encourages all congregations to contribute to the Pension Plan at the 12% rate.

D. HOW TO CALCULATE the Pension and other Benefits Contribution: [Base salary + (Housing Allowance or 30% of Base Salary when a parsonage is provided) + furnishing allowance + utilities allowance] × contribution percentage = Pension, dental, medical (disability, survivor benefits and administration).

III. **Continuing Education**

It is the expectation of the NC Synod and the ELCA that each congregation will provide financially for at least 25 contact hours (50 minute classroom sessions or the equivalent) of Continuing Education for their pastor each year. This would include granting leave with pay for said study.

The suggested allowance is $400.00. Further, it is suggested that the pastor pay up to ⅓ of the total cost.

IV. **Automobile Allowance**

Auto allowance is not to be understood as salary. It is the congregation's responsibility to provide transportation for their pastor to carry out his/her duties. This allowance should be adequate 1) to provide reimbursement at the prevailing IRS rate for all church related driving; or 2) for the parish to provide, maintain and insure a vehicle for the

pastor's use in church work; or 3) to provide a lease car and all other related expenses. This auto allowance should be granted at the IRS approved allowance of 26 cents per mile (for 1990).

V. **Vacation**

The policy of the NC Synod — ELCA regarding vacation is:

1. Three weeks paid vacation (including 3 Sundays) for each of the first 2 years of service in the church.
2. Four weeks paid vacation (including 4 Sundays) starting from the third year of service in the church.
3. "Service in the church" refers to the whole church, not to a particular congregation.

1991 WORKSHEET FOR PLANNING PASTORS COMPENSATION
NC SYNOD-ELCA

I. SALARY

A. Base Salary for previous year: . $_____

PLUS

Annual incremental increase
based on years of service: . $_____
(see Guideline I, A-3 above)

PLUS

Cost of Living increase: ..... $_____
at 4.7%
(already included in 1991 recommended levels)

TOTAL BASE SALARY FOR 1991 ..... $_____

B. Housing Options

_____ 1. Parsonage

a. Utilities Allowance ..... $_____

b. Furnishings Allowance ..... $_____

c. Equity Allowance ..... $_____

_____ 2. Housing Allowance ..... $_____

C. Social Security Allowance ..... $_____

TOTAL COMPENSATION ..... $_____

II. PENSION & BENEFITS

_____% of defined compensation ..... $_____
(see examples in Schedule A for assistance)

III. CONTINUING EDUCATION FUNDS ..... $_____

IV. AUTOMOBILE ALLOWANCE ..... $_____

V. VACATION

_____ weeks, _____ Sundays

ELCA BOARD OF PENSIONS 1990 RATE SCHEDULE A FOR CONTRIBUTION PERCENTAGES

	Medical/Dental		Perm. disability, survivor benefit and administration fee*		Pension		Contribution Total %
Members with 9% Pension							
Member Only	7.7	plus	1.8	plus	9	=	19.5
Member/Spouse	10.7	plus	1.8	plus	9	=	21.5
Member/Child	10.7	plus	1.8	plus	9	=	21.5
Member/Spouse/Child	13.4	plus	1.8	plus	9	=	24.2
Members with 10% Pension							
Member Only	7.7	plus	1.8	plus	10	=	19.5
Member/Spouse	10.7	plus	1.8	plus	10	=	22.5
Member/Child	10.7	plus	1.8	plus	10	=	22.5
Member/Spouse/Child	13.4	plus	1.8	plus	10	=	25.2
Members with 11% Pension							
Member Only	7.7	plus	1.8	plus	11	=	20.5
Member/Spouse	10.7	plus	1.8	plus	11	=	23.5
Member/Child	10.7	plus	1.8	plus	11	=	23.5
Member/Spouse/Child	13.4	plus	1.8	plus	11	=	26.2
Members with 12% Pension							
Member Only	7.7	plus	1.8	plus	12	=	21.5
Member/Spouse	10.7	plus	1.8	plus	12	=	24.5
Member/Child	10.7	plus	1.8	plus	12	=	24.5
Member/Spouse/Child	13.4	plus	1.8	plus	12	=	27.2

Minimum & Maximum Contributions

Medical/Dental Plan	Contribution Rate (as a % of defined% Compensation	Minimum Monthly Contribution	Maximum Monthly Contribution
Members Only	7.7%	$158	$308
Member/Spouse	10.7	167	392
Member/Child	10.7	167	375
Member/Spouse/Child	13.4	183	458

TOTAL REQUIRED CONTRIBUTIONS 18.5% to 27.2% (depending on the election of dependent medical benefits coverage and the required pension contribution rate)

NC Synod/ELCA 1991 Compensation Guidelines for Associates in Ministry

I. **Cash Salary**

Minimum recommended base salaries for certified Associates in Ministry are:

Years of Experience	Bachelor's Degree	Master's Degree
Entry Level	$23,030.00	$25,165.00
5 years	$25,165.00	$27,590.00
10 years	$27,590.00	$30,154.00
15 years	$30,154.00	$34,739.00

A. The above guidelines are based on the NC State Teacher guidelines, figured over a 12 month period. They have been raised 4.7% from last year's guidelines, based on inflation.

B. Persons serving 15+ years should use the minimum figure for 15 years and increase this figure 1½% for each year of service over 15 years.

C. In addition to a cost of living increase, Associates in Ministry will receive an annual incremental increase which reflects an additional year of service.

D. These guidelines would apply to non-certified Associates in Ministry only for their first five years. After that time, these persons should be certified, or in the process of certification.

II. **Pension and Benefits**

A. It is the expectation of the NC Synod — ELCA that all congregations provide a Pension and Benefits program for their full-time Associates in Ministry.

B. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability Insurance are calculated as a percentage of an Associate in Ministry's compensation.

* FOR SPECIFIC BREAKDOWN, See Schedule A: ELCA Board of Pensions 1990 Rate Schedule (attached) (subject to change for 1991)

C. **Pension Plan:**

1. If participating in a predecessor church plan on December 31, 1987:

Age on 12-31-87	Contribution Rate
55 or older	12.0%
45-54	11.0%
35-44	10.0%
Under 35	9.0%

2. For all other members (those who received appointments after December 31, 1987) the minimum required pension contribution rate is 9%.

3. The NC Synod encourages all congregations to contribute to the Pension Plan at the 12% rate.

III. **Continuing Education**

It is the expectation of the NC Synod and the ELCA that each congregation will provide financially for at least 25 contact hours (50 minute classroom sessions or the equivalent) of Continuing Education for their Associate in Ministry each year. This would include granting leave with pay for said study.

The suggested allowance is $400.00. Further, it is suggested that the Associate in Ministry pay up to ⅓ of the total cost.

IV. **Automobile Allowance**

Auto allowance is not to be understood as salary. It is the congregation's responsibility to provide transportation for their Associate in Ministry to carry out his/her duties. This allowance should be adequate 1) to provide reimbursement at the prevailing IRS rate for all church related driving; or 2) for the parish to provide, maintain and insure a vehicle for the Associate's use in church work; or 3) to provide a lease car and all other related expenses. This auto allowance should be granted at the IRS approved allowance of 26 cents per mile (for 1990).

V. **Vacation**

The policy of the NC Synod — ELCA regarding vacation is:

1. Three weeks paid vacation (including 3 Sundays) for each of the first 2 years of service in the church.
2. Four weeks paid vacation (including 4 Sundays) starting from the third year of service in the church.
3. "Service in the church" refers to the whole church, not to a particular congregation.

1991 WORKSHEET FOR PLANNING ASSOCIATES IN MINISTRY COMPENSATION
NC SYNOD-ELCA

I. CASH SALARY

Base Salary for previous year: ..... $_____

PLUS

Annual incremental increase
based on years of service: ..... $_____
(see Guideline I — C above)

PLUS

Cost of Living increase: ..... $_____
at 4.7%
(already included in 1991 recommended levels)

TOTAL CASH SALARY FOR 1991 ..... $_____

II. PENSION AND BENEFITS

_____% of defined compensation ..... $_____

III. CONTINUING EDUCATION FUNDS ..... $_____

IV. AUTOMOBILE ALLOWANCE ..... $_____

V. VACATION

_____ weeks, _____ Sundays

Supplement to the Report of the Synod Council

* 1. Recommends to the Assembly the approval of a synod-wide study at the congregational level of the proposed "Covenant between the Roman Catholic Dioceses of North Carolina and the NC Synod of the ELCA" and authorize the Bishop and his appointees to participate, through a "Covenant Committee" in the implementation of this study and that the Synod Council be authorized to give final approval to the text of the Covenant and our commitment to it. (CM 6/90)

* 2. Recommends the approval of the NC Synod's participation in the Companion Church program and affirmed the Papua, New Guinea Synod, Lae District as the Companion Synod. (CM 6/90)

3. Received a petition from St. Matthew's Lutheran Church, Granite Falls concerning the *Guidelines for Inclusive Use of the English Language* and instructed the Bishop to appoint a committee to present a study of the guidelines at Council's September meeting and to share appropriate materials to enable our informed decision on this matter at the 1991 Assembly. (CM 6/90)

4. Approved the transfer of Associate in Ministry Stephanie Stoudemayer from the SC Synod to the NC Synod Candidacy Committee. (CM 6/90)

5. Disapproved a request for a Seminary Emphasis Sunday in the congregations of the NC Synod because it would occur at the same time as the Lenoir-Rhyne Campaign begins and could hamper the Lenoir-Rhyne Campaign. (CM 6/90)

6. Voted to make Bachman S. Brown an Advisory Member of the Synod Council for the coming year. (CM 6/90)

7. Amended the proposed Agenda for the Assembly by adding "Reception of St. Luke's, Shallotte" to the First Session after "Recognition of Special Guests" and by adding "One in Mission" to the First Session after "Affirmation of Ordinands." (CM 6/90)

8. Approved having Evangelism as the focus of the 1992 Assembly. (CM 6/90)

9. In order to satisfy the lending institution's request, approved the commitment of income from the Michael Peeler Fund to make up the difference between the annual budget debt reduction item and the amount needed for service of the debt for the new synod office building. (CM 6/90)

10. Approved a $3,000 grant from the Michael Peeler Fund income for support of NC Synod congregations attending the Parishes in Transition Conference. (CM 6/90)

11. Approved a $1,000 grant from the Michael Peeler Fund income to the Lutheridge/ Lutherock Merger Commission to complete its work. (CM 6/90)

12. Approved 2 grants of $12,500 to the merged Lutheridge/Lutherock Ministries, Inc. from the Michael Peeler Fund income, one in 1990 and one in 1991, to effect the merger. (CM 6/90)

13. Voted to make a minimum grant of $20,000 from the Michael Peeler Fund income to the Synod Endowment Fund during the years 1990-2003. (CM 6/90)

*14. Recommends to the Assembly the adoption of the Compensation Guidelines for Pastors and Associates in Ministry. (CM 6/90)

15. Approved the requests of the Campus Ministry Committee for membership in the proposed Ecumenical Campus Ministry being formed at UNC-G and ratified the action of the Executive Board of NC Synod of the LCA to sell the property we own at UNC-G, with the provision that no financial commitment be made until approved by the Synod Council. (SC 6/90)

16. Appointed J. Daniel Brown and Jerry P. Koontz as members of the governing board of the Ecumenical Campus Ministry being formed at UNC-G. (CM 6/90)

17. Ratified the election of Harry W. Blume to a 15-year term as a Trustee of the Home Mission Foundation. (CM 6/90)

18. Approved the change of the name of the "Home Mission Foundation of the Lutheran Church in America, Inc." to "Home Mission Foundation". (CM 6/90)

19. Approved the constitutions for Abiding Savior, Durham and St. Stephens, Gold Hill. (CM 6/90)

Respectfully submitted,
JAMES A. CHESKY
Assistant Secretary

Michael Peeler Fund Trustees

Board of Trustees
The Michael Peeler Fund of the
North Carolina Synod of the
Lutheran Church in America
Salisbury, North Carolina

We have audited the accompanying balance sheets of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1989 and 1988, and the related statements of changes in fund balances and income fund revenues, expenditures and other changes for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1989 and 1988, and the changes in fund balances and income fund revenues, expenditures and other changes for the years then ended in conformity with generally accepted accounting principles.

SHERRILL & SMITH
Certified Public Accountants

January 15, 1990

THE MICHAEL PEELER FUND
BALANCE SHEET
December 31, 1989 and 1988

	1989			1988
	Unrestricted Fund	Restricted Funds	Total	Total
Assets				
Cash	$ 750		$ 750	
Temporary investment — Money Market Accounts	78,803	$ 262,026	340,829	$ 47,138
Accrued income receivable	37,871		37,871	26,359
Marketable debt securities, at lower of cost or market (quoted market price — $2,240,717 in 1989 and $1,556,330 in 1988)		2,224,799	2,224,799	1,556,330
Marketable equity securities, at lower of cost or market (quoted market price — $2,095,637 in 1989 and $2,638,918 in 1988)		2,095,637	2,095,637	1,326,902
Total Assets	$117,424	$4,582,462	$4,699,886	$2,956,729
Liabilities and Fund Balances				
Liabilities:				
Accrued expenses	$ 1,000		$ 1,000	$ 575
Distribution payable to the North Carolina Synod of the Lutheran Church in America	116,424		116,424	138,931
Total liabilities	$117,424		$ 117,424	$ 139,506
Fund Balances:				
Principal fund		$3,854,257	$3,854,257	$2,143,124
Reserve for principal losses fund		728,205	728,205	674,099
		$4,582,462	$4,582,462	$2,817,223
Total Liabilities and Fund Balances	$117,424	$4,582,462	$4,699,886	$2,956,729

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND
STATEMENT OF CHANGES IN FUND BALANCES
For the Year Ended December 31, 1989

	Unrestricted Fund	Restricted Funds		
	Income	Principal	Reserve for Principal Losses	Total
Balances January 1, 1989	$ 0	$2,171,885	$674,099	$2,845,984
Less prior period adjustment (See Note 3)		(28,761)		(28,761)
Balances January 1, 1989, as restated	$ 0	$2,143,124	$674,099	$2,817,223
Excess of revenue over expenses	270,530			270,530
Net gain from sale of securities		1,784,346		1,784,346
Unrealized gains (losses) on securities		(73,213)		(73,213)
Current year's distribution to North Carolina Synod of the Lutheran Church in America	(216,424)			(216,424)
Transfer from income fund to reserve for principal losses fund	(54,106)		54,106	0
Balances December 31, 1989	$ 0	$3,854,257	$728,205	$4,582,462

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND
STATEMENT OF INCOME FUND REVENUES, EXPENDITURES AND OTHER CHANGES
For the Years Ended December 31, 1989 and 1988

	1989	1988
Revenues:		
Dividends	$ 96,575	$133,547
Interest	187,833	106,695
Total revenues	$284,408	$240,242
Expenses:		
Audit fee	$ 1,000	$ 1,000
Assets administration fee	4,773	2,178
Management fee	8,105	
Investment advisory service		900
Total expenses	$ 13,878	$ 4,078
Excess of revenues over expenses	$270,530	$236,164
Other expenditures and changes:		
Distribution to North Carolina Synod of the Lutheran Church in America	$216,424	$188,931
Transfer to reserve for principal losses fund	54,106	47,233
Total other expenditures and changes	$270,530	$236,164
Net increase in fund balance	$ 0	$ 0

See accompanying notes to financial statements.

THE MICHAEL PEELER FUND
NOTES TO FINANCIAL STATEMENTS
December 31, 1989

Note 1 — Summary of Significant Accounting Policies Accrual Basis

The financial statements of The Michael Peeler Fund have been prepared on the accrual basis. The statement of current fund revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

Fund accounting — In order to insure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

Note 2 —

The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath to the North Carolina Lutheran Synod one-half of my estate, to be known as 'The Michael Peeler Fund' and the income therefrom is to be used by the Synod each year wherever it is needed most for the advancement of the Kingdom of God". The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.

A summary of The Michael Peeler Fund from its date of inception to December 31, 1989 follows:

Assets received from the estate of J. M. Peeler (at market value on dates received)		$ 920,132
Net asset appreciation:		
Realized	$3,036,099	
Unrealized	(86,056)	2,950,043
Total value of assets received, including appreciation		$3,870,175
Income earned	$2,981,775	
Less distributed to the North Carolina Synod of the Lutheran Church in America	2,253,570	
Transfer to reserve for principal losses		728,205
Market value of net assets in all funds at December 31, 1989		$4,598,380

Note 3 —

Securities are reflected on the balance sheet aggregated by the following fund groups:

Marketable debt securities
Marketable equity securities

The fund groups are valued at the lower of cost or market. At December 31, 1988 the marketable debt securities group was erroneously reported at cost which was $28,761 in excess of market. The principal fund balance at January 1, 1989 has been restated to correct this error.

Securities at December 31, 1989 are detailed by fund groups as follows:

	Cost	Market	Unrealized Gain or (Loss)
Marketable debt securities	$2,224,799	$2,240,717	$ 15,918
Marketable equity securities	2,197,611	2,095,637	(101,974)
	$4,422,410	$4,336,354	($ 86,056)

Unrealized gains (losses) recognized under the aggregate lower of cost or market reporting method are as follows:

Unrealized losses 12-31-89	($101,974)
Unrealized losses 12-31-88	(28,761)
Net losses recognized in 1989	($ 73,213)

Note 4 —

By contract dated October 27, 1981 Wachovia Bank & Trust Company, NA, Charlotte, North Carolina serves as custodian for The Michael Peeler Fund and holds all assets of the fund.

The fund is administered by a board of trustees presently consisting of Dr. John W. Cobb, Elmer L. Allen, Jr. and H. Keith Brunnemer, Jr.

The trustees, by approval of the Executive Committee of the North Carolina Synod of the Lutheran Church in America, have established a reserve for principal losses fund.

In December 1989 the Executive Board of the North Carolina Synod of the Lutheran Church in America directed that eighty percent of the 1989 investment earnings of The Michael Peeler Fund be made available to the North Carolina Synod currently and that twenty percent be retained in The Michael Peeler Fund for reinvestment.

Eastern Conference

The Eastern Conference met at Holy Trinity, Raleigh on May 7, 1989. The morning session was devoted to the pre-Assembly briefing which was led by the Rev. Leonard H. Bolick. At the afternoon session the Conference served as host for one of six evangelism rallies throughout the synod. The Rev. Dr. Marshall F. Mauney, Norfolk, VA, spoke at the rally.

The fall meeting of the Eastern Conference was held at St. Paul's, Durham on September 30, 1989. Meredith Pruitt, Eastern Conference president of LYNC and a member of Holy Trinity, Raleigh, and Lois Sanders, synodical secretary of LYNC and a member of Good Shepherd, Raleigh, encouraged the pastors, AIMS and lay leaders present to support the life and work of LYNC in the Conference and the synod.

The Rev. David Martin, pastor of St. Paul's (Synod Council incumbent) and the Rev. Larry Hartsell, campus pastor Holy Trinity, Chapel Hill, were nominated to stand for election at the 1990 Synod Assembly for the Synod Council.

Efforts of congregations in the Conference to send immediate relief for victims of Hurricane Hugo were coordinated.

The Rev. Dr. Larry Yoder, synodical Social Ministry chairperson made a presentation entitled, "Homosexuality and its Implications for Pastoral Care and Social Ministry". Discussion followed.

Both the spring and fall meetings of the Conference were marked by prayer and praise of the Lord God.

Mountain Conference

The sixteen congregations of the Mountain Conference held their first meeting of 1989 on April 22 at Nativity, Arden. Host pastor, The Rev. Ernest W. Ridenhour, led devotions with the sermon preached by The Rev. Malcom Lerch, St. Andrew, Andrews, who was observing the 25th anniversary of his ordination. The Rev. Rick Goeres, Assistant to the Bishop, presented the synod assembly briefing. Bishop McDaniel gave an interesting report on his rich experiences as visiting professor at Mansfield College, Oxford, England. Pastor Ridenhour reported on the new Crescent View Retirement Center, near Lutheridge, where ground was broken on March 2.

The fall meeting of the conference was held on September 9 in the fine new facilities at St. Mark's, Asheville. The Rev. Daphne Burt and the Rev. Bob Young led devotions. In the business meeting the conference elected two lay persons as nominees for synod council and elected The Rev. David Webb as secretary. Following the lecture by Dr. Larry Yoder on "Homosexuality and Its Implications for Pastoral Care and Congregational Ministry" there was a lively discussion on the issue. Pastor David Hill reported on activities of the synod council and also on his participation at the ELCA Assembly.

Among the congregations and pastors this year, The Rev. Daphne Burt was installed at Bethany, Boone. The Rev. Thomas Colley was installed at Nativity, Arden following the retirement of The Rev. Ernest W. Ridenhour. At Grace, Hendersonville, The Rev. Frank Meleschnig was installed as Adjunct Pastor. At this writing Calvary, Morganton, is in the call process as the result of The Rev. Michael L. Collins, Sr. accepting a call to Florida.

Respectfully submitted,
PAUL L. BOCKELMAN, Dean

Northern Conference

Ministers and lay representatives of congregations in the Northern Conference met twice during 1989. The first meeting was held on May 13 at Church of Our Father in Greensboro. The synod assembly briefing was led by the Rev. Elizabeth Kearney and Mr. James Chesky of the synod staff. The second meeting of the conference was held September 16 at St. John's, Asheboro. Dr. Larry Yoder of Lenoir-Rhyne College led the discussion of "The Church's Ministry To The Homosexual Person." This meeting of the conference had been planned to include families of ministers and delegates, with the option of a trip to the North Carolina Zoo. Members of St. John's congregation had planned for child care, an optional

tour of area potteries, and lunch at the shelter at the zoo. Because of inclement weather, the trip to the zoo was cancelled and participants in the conference were invited to share lunch at the church. Following the meeting, it was noted that fifteen congregations were not represented at the September meeting, a relatively high number of congregations which did not participate.

BRADY FAGGART

Southwestern Conference

The spring meeting of the Southwestern Conference was held on Saturday, April 28, 1989 at 9:30 A.M. at Good Shepherd Lutheran Church in Mt. Holly. The opening worship service included the celebration of Holy Communion. Pastor Gary Weant served as celebrant and liturgist and was assisted by Pastor Michael Varn who delivered the sermon.

During the regular business session, pastoral concerns and needs from across the conference were received and joined with prayers of intercession. The need for wholesome recreation and fellowship conducive to a spirit of mutual support and comradery among pastors and spouses was expressed. Tentative plans were made for several such occasions during the coming year. The remainder of the business session was devoted to the following special presentations: **Lutheran Family Services** by Mr. Kelly Ottinger, **Lutheran Men in Mission** by Mr. Carl Webb, **Lutheran Outdoor Ministries** by Mrs. Almeda Bickley and a progress update on **One In Mission** by Dr. John Mauney.

Following a delicious lunch provided by our host congregation, the meeting continued with a special report on the state of the Church by Bishop McDaniel. The afternoon session concluded with a special Synod Assembly preview led by Pastor Harold Skinner.

The fall meeting was held on Saturday, October 7, 1989 at Bethphage Lutheran Church, Lincolnton. During the business session, The Rev. Dr. Dennis Bolton (Pastor: Lutheran Chapel, Gastonia) and The Rev. John Futterer (Pastor: Resurrection, Kings Mountain) were welcomed into the conference. Pastoral concerns and needs were again shared and joined with prayers of intercession and support. The conference then nominated Miss Sandra Cline and Mr. James Putnam to appear on the ballot at the 1990 Synod Assembly for possible election to the Synod Council as representatives from the Southwestern Conference.

The Rev. Dr. J. Larry Yoder, Professor of Religion at Lenoir-Rhyne College and member of the Synod Council, brought greetings from Bishop McDaniel who was unable to attend because of a delayed flight schedule. Dr. Yoder provided a brief summary of the major decisions and issues addressed at the 1989 ELCA Assembly.

The major portion of the meeting's agenda was devoted to the annual fall **Faith and Life Seminar**. This year's topic focused on "Homosexuality and Its Implications for Pastoral Care and Social Ministry." Dr. Yoder led the group through a well researched, enlightening and stimulating survey of the complex and vexing dimensions of this difficult and challenging topic. The seminar then concluded with an informative and well reasoned discussion of the issues which emerged.

Following a delicious lunch provided by the host congregation, the conference gathered for a concluding Worship Service. Pastor Michael Varn served as celebrant and was assisted by Pastor Clarence Sifford as lector and Pastor Gary Weant as homilist.

Respectfully submitted,
THE REV. GARY A. WEANT, Dean
THE REV. K. MICHAEL VARN, Secretary

Western Piedmont Conference

The Western Piedmont Conference held its Spring meeting at St. Andrews Church, Hickory, on April 22. The Rev. Gilmer Miller, Pastor of New Jerusalem Church, Hickory, was elected Dean. Mr. Foy Hefner of the Synod Council presented a preview of the 1989 Synod Assembly, leading the delegates in a discussion of several items which would be on the agenda.

The Fall meeting of the Western Piedmont Conference was held at Reformation Church, Taylorsville, on September 9, 1989. Ms. Jill Waugh and Mrs. Opal Moretz were elected as the two laypersons whose names would appear on the Synod Assembly ballot from the Western Piedmont Conference for seat on the Synod Council. Dr. Larry Yoder led the Faith and Life Forum on Homosexuality and entertained questions and discussion afterward.

THE REV. GILMER MILLER, Dean
THE REV. WILLIAM MILHOLLAND, SR., Secretary

Cabinet for Congregational Life

Among the significant advances made by our Cabinet this past year was positive dialog regarding cooperative ventures among the committees. We're also experimenting with an alternate approach to our budgeting process. The three meetings we held were rewarding.

We have very much appreciated the leadership of Dr. Leonard Bolick and Sister Carol Burk, the Bishop's assistants.

All of the committees want to be of service to our congregations. That's the purpose of their existence. Read the material each sends you — take advantage of the help available — contact the appropriate committee chair if you would like assistance.

Cabinet members consisted of the chairs of the following committees:

Educational Ministry, The Rev. Dennis Bolton
Evangelism, The Rev. James R. Stephenson
Family Life, The Rev. L. William Mitcham, Jr.
Stewardship, The Rev. Robert W. Stackel
Worship and Music, The Rev. David Amidon
Youth Ministry, The Rev. Michael E. Collins

DONNA J. TRETHEWEY, Chair

Evangelism

St. Paul wrote, "We have this treasure in earthen vessels . . ." and we can focus on the clay vessel or the treasure. So often the treasure is hoarded and hidden while we of clay feet struggle to perfect the vessel; and that is all that the world, already overly concerned with the size and shape and relative worth of vessels sees of us. What a shame. It is the treasure that needs to be seen, not the form of capacity or the vessel. And with that realization the Committee for Evangelism entered its agenda for 1989. While in-process programs to affirm pastors in their calling as Evangelists, to develop models for effective evangelization in congregations, and to nurture an evangelizing climate in the synod continued, the emphasis of the committee this year was on lifting up the treasure — the exciting, life-changing, saving Gospel of Christ — with contagious exuberance. One manifestation of this were the "Mini-Evangelism-Rallies" held across the state on May 6 and 7 under the banner: "Evnagelizing is Not an Option!" In six locations across the state, "stem-winding" preachers selected by the committee (Bishop McDaniel, Marshall Mauney, Gary Anderson, James Capers and Richard Graf) proclaimed the divine call to all to be Apostles of God's Grace. The rallies featured spirited expressions of faith in word and song, and renewals of commitment to the witness role. A second manifestation of the emphasis was involvement in co-planning the 1990 "Carolinas Evangelism Rally and Conference" held in January. A third was the articulation of a dream; that the synod might create the position of a Synod Evangelist who, through preaching, teaching, sharing and counseling with congregations, could spread enthusiastic "treasure hunting-and-finding" throughout this part of Christ's Church.

With the continued interests of our Bishop and the aid of Terry Clark, region nine's

"Witness Evangelist Specialist," a small committee with limited resources raised more questions in 1989 than it answered. Certainly more hopes and dreams were lifted up than were realized. The treasure, however, remains ours, begging to be shared by Lutherans who might risk breaking earthen forms for the sake of its sharing. The Cross of Christ cannot be lifted high enough on the backs of other agendas, be those social, economic or ecclesial. It must be raised with reckless abandon by those who see it as the mark that identifies the treasure. As we of clay feet engage a world grasping for value, we must be convinced "we have this treasure . . ." to give.

THE REV. HENRY C. J. BOSCHEN
3600 Lawndale Drive
Greensboro, NC 27408

THE REV. JOHN C. MISENHEIMER
1644 Main Ave. Dr., NW
Hickory, NC 28601

MR. DALE O. BLADE
140 Edgewater Lane
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MEETTA LAMBERTH
860 Sox Hollow Lane
Salisbury, NC 28144

THE REV. JAMES R. STEPHENSON
P. O. Box 596
Hickory, NC 28603

THE REV. TERRY W. AGNER
216 19th Ave., NW
Hickory, NC 28601

THE REV. DR. RICHARD GRAF, JR.
12 N. Sixth St.
Wilmington, NC 28401

DR. REGINA SHERARD
90 Polks Landing St. Apt. 98
Chapel Hill, NC 27514-9445

Bishop's Liaison: **REV. LEONARD H. BOLICK**

Committee on Family Life

The Synodical Committee on Family Life has the msision of assisting families (two parent, single parent, remarried and individual family members) with prevention maintenance and crisis management by providing information, enrichment and advocacy using the resource of the Christian faith and the best knowledge and skills available in building healthy relationships and abundant living.

The committee does its work through three sub-committees. The Sub-Committee on Resource Persons and Enrichment Projects has two major enrichment projects. They have recruited and trained (assisted by Lutheran Family Services in NC, Department of Family Counseling and Enrichment) sixteen leaders to teach the **Active Parenting Course.** One team is available for all eight conferences. In 1989, there were six classes offered and 108 parents trained. The other project is the **Fun In Your Family Training.** Twenty-two persons were trained to offer the FIYF design in local congregations.

A second Sub-Committee on Congregational Committees has been active in encouraging all congregations to create a Committee on Family Life or a Sub-Committee on Family Life as a part of the congregation's Education Committee. Constitutional guidelines were mailed to all congregations as well as a Family Life Committee Handbook called **Ministry With Families.** This sub-committee is planning a statewide conference in 1991 for Family Life Committee members and pastors.

A third Sub-Committee on Materials and Publicity has purchased the following materials for the synod Media Center:

> **Strengthening Stepfamilies Kit,** 3 copies of **The Active Parent** video series, **Drug Free Kids — A Parent's Guide, Traits of a Healthy Family, Stress and a Healthy Family,** and **Growing as Faithful Parents.**

This sub-committee is presently involved in a plan to offer some family devotional material to all congregations in 1991.

Family Life Committee

THE REV. DR. L. WILLIAM MITCHAM, JR., Chair
THE REV. JAMES P. ZIMMERMAN
THE REV. DONALD M. PHILLIPS
MS. DINAH GLOYNE
THE REV. DR. MICHAEL W. FRYE
MS. AMIE HAITH
MS. JEAN MIDDLESWARTH
MR. JAMES E. HERNDON
MR. CLAUDE FULBRIGHT
THE REV. DR. DONALD A. MURRAY
THE REV. MARIA ALMA COPELAND, Synod Staff Liaison

Stewardship Committee

The committee along with the Lutheran Laity Movement for Stewardship, ELCA, put on two weekend stewardship practicums at Lutheridge. January 30 to February 1 brought 39 clergy to the pastors' practicum, while April 7-9 brought 30 laity to the lay practicum. These laid the basis for a better understanding of stewardship and a better practice of it across the synod.

The commtitee published a quarterly newsletter mailed to all pastors and congregational Stewardship Committee chairs. The newsletter shared inspiring cases of congregational stewardship, gave information about available materials and announced coming events.

A "Statement on Fund-Raising," drafted by the committee and endorsed by the Synod Council, was overwhelmingly adopted by the 1989 synod assembly. It is now provided by the synod to congregations and individuals asking questions about such matters.

A dozen persons were trained to assist congregations willing to participate in a pilot project relating to stewardship. They were then assigned to a dozen interested congregations. Altogether 26 churches have been assisted in their stewardship during the year by trained individuals. This is one out of ten congregations of synod.

A Wills Emphasis Sub-committee was approved by the Synod Council. It consists of the development heads of the institutions and agencies related to the North Carolina Synod, together with a representative of the Stewardship Committee. This sub-committee will produce materials fostering a wills emphasis in congregations and be available to lead workshops on this subject.

Stewardship Committee members submitted anonymously their individual per cent of giving out of total income before taxes, the giving having been to church and Christian causes. When averaged, the giving level of the group was revealed to be 12¼% of total income. This was seen as their baseline for growth.

The committee started working on a video cassette to be produced to interpret the ministries of the synod to its constituency. It also sent out appropriate certificates of appreciation to congregations in gratitude for their benevolence transmittals to the synod. In addition, it sent letters to certain categories of congregations during the year, encouraging, challenging and fostering faithfulness in support of the synod's mission.

The committee has been stressing education and motivation regarding holistic stewardship and proportionate giving, meaning giving that is intentionally related to proportion of income. Valuable assistance has been given by Tom O'Brien, ELCA deployed staff, and James A. Chesky, Assistant to the Bishop.

THE REV. DAVID E. RIDENHOUR
MRS. MARJORIE B. STRECK
THE REV. DAVID W. KAESER
THE REV. EDGAR G. ELKINS
MRS. VICKI B. FINK
MR. JAMES MESS
MR. LEE WHITE
THE REV. ROBERT W. STACKEL, Chairman
MR. JAMES A. CHESKY, Bishop's Liaison

Worship and Music Committee

This report is being written with thanks to the Rev. Michael L. Collins, Sr. who led the Worship and Music Committee until his move to Naples, Florida, late in the year. In a year of transition and new developments, his leadership and organizational skills were a great resource.

Last year's assembly included the celebration of the centennial anniversary of the Alpha Synod, using a worship form reflecting services of that era. The Rev. Phillip M. Squire and Mr. Ted Hunter worked with the Multi-Cultural Committee to prepare the event.

Soli Dio Gloria continues to expand and improve. Thanks to Mr. Ted Hunter for hours of work on layout and preparation. The Rev. Charles Britton is now editor of the publication. He will work with a fourteen person advisory board to broaden the scope of Gloria, including articles by nationally prominent writers. We hope to increase readership and make it an even better instrument to bring glory to God.

The Music Lending Library is growing in size and usage. Mrs. Dawn Merrell has continued to do an outstanding job as Librarian. Our goal is to make excellent music available to small choirs which operate on tight budgets.

Workshops for choirs and organists were coordinated by Mr. James Johnson. These have proven beneficial to a wide range of congregations and will continue to be part of our program in the coming year.

At a Worship Leaders Network national conference held in Los Angeles in February, 1989, the Rev. Michael L. Collins, Sr. learned that North Carolina is one of the pace-setters in worship leadership. **Soli Deo Gloria** is used as an example of excellence in other synods. With God's blessing and encouragement, we will continue to do our best to bring glory and honor and praise to our Lord.

THE REV. DAVID J. AMIDON, Chairperson
THE REV. MICHAEL L. COLLINS, SR.
MR. JAMES H. JOHNSON
THE REV. PHILLIP M. SQUIRE
MRS. CYNTHIA C. PERRY
MR. TED HUNTER
MR. KARL KINARD
THE REV. MARK W. MENEES, Assistant to the Bishop

Youth Ministry

Nineteen hundred eighty-nine was a very productive year in youth ministry. Due to the hard work of the Youth Ministry Committee and its sub-committees, numerous events were planned and carried out. Included in the list of events were: the Junior High Winter Retreat, the Senior High Winter Retreat (cancelled due to snow), the Youth Convo (Youth Convention held in conjunction with the Synod Assembly), the LYNC Convention, Camp for Differently Abled, Urban Oasis (a servant camp to the homeless of Washington, D.C.), Construction Company (a leadership training event for youth with three levels of growth), Seek and Youth Shall Find (Region 9 event held at Lenoir-Rhyne), and an event for 4th and 6th graders. We also sent five people to a young singles event in Orlando, Florida, to help organize such an event in our synod. We established a Multicultural Advisory Council. The committee planned and established goals and guidelines for YARP (Young Adult Resource Persons) and LEEP (Lutheran Experimental Education Program, formerly the Youth Staffer Program). We also experienced several changes during the year. We said good-bye to our Youth Staffer, Ms. Jane Floy, and hello to our new Youth Ministry Intern, Ms. Anita Stoll. Our synodical representative to the committee changed from Dr. Leonard Bolick to Sister Carol Burke. The LYNC advisor also changed from Mr. Scott Southern to Ms. Sandra McCuen. Our thanks are expressed to Ms. Jane Floy, Mrs. Donna Tretheway, Dr. Leonard Bolick, Mr. Scott Southern, and the former LYNC Executive Committee, Mr. Marc Hewitt, Ms. Cathy Summer, Mr. Shane Little, Mr. Preston Gist. We also extend a special word of appreciation to Bishop Michael C. D. McDaniel for his continued support. This year has been filled with God's blessings and we look forward to the inbreaking of God's creative spirit.

REV. MICHAEL E. COLLINS
REV. GREG WILLIAMS
MS. LARA HARKEY
MS. KRISTEN BOYD
REV. JOHN FUTTERER
REV. TIM SMITH
MR. ERIC BREWER
MS. CHRISTY AGNER
MR. TOMMY JONES
MR. BILLY RHYNE, JR.
MS. WENDY HAZELWORTH
MR. ROBERT TRAPP
MS. SANDRA McCUEN
MR. SCOTT SOUTHERN
MR. MARC HEWITT

Campus Ministry

This committee has been given the responsibilities of oversight of the ministry of Word and Sacrament on the campuses of institutions of higher education in this state. It is also the responsibility of this committee to make overtly evident the fact that this synod is deeply committed to a meaningful Lutheran campus ministry. The scope of campus ministry is extensive; formal campus ministry activities take place at more than a score of institutions in this state. Further, there are an estimated 5000 Lutheran students and about 500 Lutheran faculty and staff persons on the various campuses in our synodical territory.

Full-time campus ministry is being conducted through agencies located in Chapel Hill, Durham, and Raleigh by the Reverend Larry Hartsell, the Reverend Hubert Beck, and the Reverend Beverly Alexander, respectively. Financial support for these three agencies is

supplied by the Synod, the Division for Education of the ELCA, local congregations, and some other sources. A second category of campus ministry is conducted on campuses with somewhat fewer Lutheran students. Congregations and pastors near the campuses of Appalachian State University, East Carolina University, University of N.C. at Asheville, University of North Carolina at Charlotte, University of N.C. at Greensboro, Wake Forest University, and Western Carolina have agreed to conduct campus ministry programs on behalf of the synod; a modest amount of financial support is provided by the synod. A third category of campus ministry is conducted at about a dozen institutions by Contact Pastors who relate to students in their communities.

Two years ago, this committee initiated an innovative program whereby all Lutheran educators in colleges and universities in our state are invited to a weekend retreat funded in part by this committee. Keynote speakers at the first two retreats were Dr. John Vannorsdall, President of the Lutheran Theological Seminary in Philadelphia, and Dr. John Trainer, Jr., President of Lenoir-Rhyne College; both retreats have been evaluated by the participants as being highly successful. The retreat for January, 1990, will feature Dr. George W. Forell whose keynote address is "Central Theological Questions at the End of the Century." The committee encourages all academicians to join us for future retreats held on an annual basis.

The committee met five times during 1989, and some of our more important actions included:

1. recommended to Synod Council that $10,000 of the Michael Peeler Fund be granted to Shepherd of the Hills, Sylva, for 1989-90 to assist that congregation and pastor to minister, in part, to students at Western Carolina University,
2. recommended to Synod Council that $20,000 of CAMPUS funds be granted to Advent, Charlotte, to assist in a capital project that will directly affect their ministry to Lutheran students at UNC-Charlotte,
3. recommended to Synod Council that $6000 of CAMPUS funds be used to purchase word processers at Raleigh, Durham, and Chapel Hill,
4. continued to be involved in the emerging possibilities of a united campus ministry facility at UNCG,
5. formulated plans for a retreat in March, 1990, for members of the three campus ministry agencies in the Triangle region, and
6. submitted a proposed budget for 1991.

This committee wishes to acknowledge with deep gratitude the assistance of the Reverend Leonard Bolick of the Bishop's staff and the Reverend Robert Walker, Regional Director for Campus Ministry, Division for Education, ELCA. Both have given us useful guidance, sound leadership, and wise counsel in our deliberations and in fulfilling our responsibilities.

We covet any suggestions or ideas about the ways to improve our synodical ministries to academic communities in our state.

Respectfully submitted,

MS. BARBARA ANDERSON
MS. EDITH BOLAND
THE REV. BILL DUNCAN
THE REV. WALTER HITCHCOCK, JR.
THE REV. DONALD JUST
MR. RICHARD LEDDON
DR. PAUL LUTZ, Chair
MR. CHUCK STEWART
THE REV. DAVID WEBB

Ecumenical Affairs Committee

The Committee on Ecumenical Affairs has worked this year to aid Bishop McDaniel and the North Carolina Synod in being faithful to Christ's concern that his followers might all be one.

The committee has sought to provide representation from our Synod to the North Carolina Council of Churches. Also, the committee was involved in the planning and facilitation of two synodical ecumenical events: 1) April 25-26, Lutherans, Anglicans, Roman Catholics, and Methodists met to consider the theme, "Polity and Piety in the Roman Catholic Tradition," led by the Rev. Kenneth Steinhauser, Chairman of the Theological Department of Belmont Abbey College. 2) November 28-29, Lutherans, Anglicans, and Roman Catholics met to consider the theme, "The Papacy: An Examination of the Ministry of the Bishop of Rome in Ecumenical Perspective," led by Dr. Teresa M. Berger, Assistant Professor of Ecumenical

Theology at Duke Divinity School. The committee also was involved in the planning for the ecumenical presentation at the 1989 Synod Assembly including the panel disccussion involving Bishop McDaniel, Bishop Joseph Gossman (Roman Catholic Diocese of Raleigh), Bishop John Donoghue (Roman Catholic Diocese of Charlotte), and the Rev. Dr. Timothy Lull. The committee approved the resolution concerning the Covenant between our Synod and the Episcopal Diocese of Western North Carolina which was adopted by our 1989 Synod Assembly.

The committee has continued work on a handbook for ecumenism in local congregations, as well as work on a document establishing a Covenant between our Synod and the two Roman Catholic Dioceses in North Carolina. Members of the committee are presently serving on a discussion between our Synod and the Lutheran Church-Missouri Synod as a follow-up to the Lutheran Family Gathering of 1988.

The chairman of this committee has participated in the on-going informal meetings of Bishop McDaniel and the two Roman Catholic Bishops of North Carolina. The chairman also represented our Synod at the convention of the Episcopal Diocese of Western North Carolina, and participated in the National Workshop on Christian Unity in Indianapolis, Indiana.

The committee appreciates the guidance and support of Bishop McDaniel and the Rev. Mark Menees during the year and encourages our congregations to continue their involvement in ecumenical affairs on the local level.

THE REV. GILMER MILLER, Chairman
BISHOP MICHAEL C. D. McDANIEL
THE REV. GRAHAM NAHOUSE
THE REV. GEORGE SIMMONS
MR. DONNIE MOOSE
THE REV. DAVID R. EASTES
MR. RALPH NYBRO
MS. JOANN F. SPEES
THE REV. MICHAEL VARN
MS. CATHERINE NORRIS
THE REV. ANDREW WEISNER
MS. ELAINE MYERS
THE REV. MARK MENEES

Global Mission

Our Synod Global Mission Committee met throughout the year in 1989 reviewing past programs, envisioning new programs, carrying through with new programs thereby ensuring that the N.C. Synod continued to hear the "still small voice" of people throughout the world. The committee spent long hours discussing better ways by which the great gospel story we have to tell through our ELCA Division for Global Mission might "trickle down" to our N.C. congregations. In this vein we made contact with congregations trying to ascertain the present viability of our mission interpreters program. Much to our dismay we have discovered that most congregations either do not have mission interpreters to whom we might send materials/ ideas for emphasis or they have mission interpreters who are not actively pursuing such interpretation. To address this lack of people conduits who might serve as sparks for global mission at the congregational level, the committee began sponsoring Global Mission Workshops in specific geographical areas throughout N.C. The first of these workshops was held in the Charlotte area on Saturday, October 28, 1989. For 1990 such Global Mission Workshops are already scheduled for the Hickory area, the Salisbury area, and the Triangle area. After having attended one of these workshops in their respective area, we hope that pastors and people present will feel better equipped and motivated for their tasks of global mission interpretation and support within the congregation.

In addition to the above programming, the committee offered through its budget scholarships to the 1989 summer Global Mission Events and for participation in any one of the many study seminars sponsored by the ELCA Division for Global Mission. We also began actively pursuing with the support and enthusiasm of our Bishop N.C. Synod's future participation in our Global Mission Companion Church program. In this program we (as a Synod) will be matched with a sister church (Lutheran church body) somewhere else in the world. Over the course of many years as guided by our Division for Global Mission, we will get to know one another, pray for one another, meet one another (both here and there), learn from one another, be renewed in the faith by one another. We expect to have this sister church identified sometime in 1990.

Finally, we were fortunate enough to engage in a kind of mini version of the ELCA's Missionary-In-Residence program in the late fall of 1989. For six weeks in October-November, 1989, Doris and Jerry Freeze, ELCA missionaries in Liberia, criss-crossed the N.C. Synod

sharing their story in various types of congregational and community settings. In the very near future the committee hopes to provide for N.C. Synod the full 6 months to year long version of the ELCA's Missionary-In-Residence program.

This is not really all we have been about in 1989 but it is enough to let you know that your Global Mission Committee is at work with many thanks to these faithful members:

REV. BEVERLY ALEXANDER
DR. ROBERT KRAAY
REV. W. P. PEERY
MR. RALPH HESTER
MS. JANET BLANK
REV. CARL FISHER
MS. VIRGINIA STACKEL
REV. PAUL TOWNSEND
DR. ROBERT PAYNE
SISTER CAROL BURK

Respectfully submitted,
REV. BEVERLY ALEXANDER, Chair

Historical Work

The primary responsibility of the Historical Work Committee is to preserve the history of our synod as a whole, as well as through its congregations, and institutions. This is done through the work of the Synod Archivist and those assisting him in gathering, systematizing, and preserving materials; by encouraging congregations and individuals to make historical materials (or clear copies) available to the Archives; and through publication projects.

The primary publication project continues to be that of the history of our synod. Although work is progresssing on this, it is expected to be sometime in 1991 before actual publication can be realized. Work also continues to be done on a volume of congregational historical sketches and one on sketches of ordained clergy. The committee urgently requests that pastors and congregations help us with these latter projects by providing us with their historical, and/or biographical materials.

The committee is grateful that most of our congregations have had their records microfilmed. It urges those congregations which have not had this done to do so soon for their own benefit as well as the benefit of those who are interested in the history of our congregations. We also encourage those congregations who had their records microfilmed some years ago (generally in the late 1970's) to seriously consider having their later records microfilmed. Although this will involve some expense for the congregation, we feel the value of preserving the records outweighs the cost. The committee is ready to provide whatever assistance we can to those who might want to have this done.

Through the work of Catherine Fink, Archival Assistant, and retired Pastor Karl M. Park as volunteer Archives Helper, the Archives is now available for use by researchers on a regular basis. However, it would be especially helpful if those who wish to do research in the Archives would call before you go. This would make sure someone is available to make the materials available for you.

The committee is willing to assist congregations in preserving their historical materials as it is able to do so upon request. We will also assist congregations, committees, and institutions in setting up archives and preparing for historical celebrations as we are able. The committee welcomes suggestions for furthering interest in, and preservation of, the history of our Lutheran heritage as a synod, congregations, and institutions as well as through individuals. We invite the cooperation of congregations and individuals in this effort.

THE REV. KARL M. PARK, Chairperson
THE REV. JOHN H. BOLLINGER
MR. BOB MOWERY
MR. GARY R. FREEZE
MR. BERNARD W. CRUSE, JR.
THE REV. TED W. GOINS
THE REV. MARY ANNA BADER
MRS. MARTHA W. AGNER
MISS ELEANOR E. SIFFORD
MR. JAMES A. CHESKY, Bishop's Liaison and Archivist

Multicultural Ministries Committee

The Multicultural Ministries Committee this year has been in the process of laying a foundation for future ministry in the North Carolina Synod.

Working with the Long Range Planning Committee of the Synod Council, we joined together to form a Search Committee for the Position of Bishop's Assistant/Multicultural Director. Our search was successful in that we called the Rev. Maria Copeland to this ministry in June of 1989.

The Multicultural Committee, working with the Social Ministry Committee, also developed a sub-committee on Racism. Out of this joint ministry project came a resolution condemning racism as a sin and reaffirming the Lutheran Church in America's Statement on Inclusiveness and Diversity. With the overwhelming support of the North Carolina Synod, this resolution was adopted. The North Carolina Synod also recommended this resolution be adopted by the Evangelical Lutheran Church in America in its National Assembly in August of 1989. The E.L.C.A. National Assembly adopted this resolution with great appreciation.

Along with meeting in local church settings across the state, the Multicultural Committee also helped plan, with the Synod Worship Committee, a special service of remembrance for the 100th Anniversary of the Alpha Synod. The Reverend Taylor Harmon served as the guest preacher for this service at the 1989 North Carolina Synod Assembly.

I would like to thank all the members of the Multicultural Committee for their dedication and hard work. A special thanks to those other committees of the Synod who have worked with us in the past year.

Respectfully submitted,
J. DAVID HILL
Chairperson

THE REV. HUGH F. LECKY, JR.
MR. STEVEN. M. HAYES
MRS. SARAH Y. GIST, B.A.
THE REV. WILLIAM MILHOLLAND, SR.
ANIEDEI ABASIEKONG
MRS. PENELOPE BOST JUDD
THE REV. ELIZABETH J. TOLER
MAXINE AMOS
MRS. KITTY HUFFMAN
THE REV. JOYCE LINDMOORE

Outreach Committee

The Outreach Committee is involved in providing sustentation support for congregations within the synod. The Sustentation Sub-Committee, appointed by the Bishop, met January 11, 1989 and approved ten congregations for sustentation, appropriating $47,800.

The May 24-25, 1989, Outreach Committee meeting was a travel meeting during which time five of the Synod's western mission congregations were visited by the committee, providing both the congregations and the committee with first hand learning experiences. Congregations visited were Church of the Savior, Newland, Messiah of the Mountains, Burnsville, Living Waters, Cherokee, Shepherd of the Hills, Sylva, and Abiding Savior, Asheville. Thanks to Bethany, Hickory, for providing the committee with a van for this trip.

Various consultation meetings involving area congregations were held. Mission Development Guidelines were developed by the committee, Synod Staff, and Mission Director. Requests from two congregations, Lord of Life, Garner, and Good Hope, Hickory, were approved for relocation. Concerns from various congregations, too numerous to include in this report, were received, investigated, and acted upon.

The committee works in close cooperation with the Mission Director, Division for Outreach, ELCA, the Rev. Boyce D. Whitener. At each meeting reports are received and necessary action taken pertaining to mission development within the synod. There are three steps in mission development where the committee is involved: 1) Pinpoint approval, which reserves a possible mission area. 2) Approval for development, which authorizes DO Mission Director to proceed, with synod authorization, to purchase site for church and parsonage, and commits start-up funds, settling in funds, and mission partner funds. Committee involved consultations with area ELCA pastors/congregations are required prior to this level of approval. 3) Approval for entry, which authorizes DO Mission Director to proceed, through ELCA, to select and call mission developer. Area committee involved consultations are also required prior to this level of approval.

During 1989 two mission fields were entered: Indian Trails/Stalling and Washington. At

year's end the synod had 25 congregations on mission status under one of the four ELCA mission programs. Latest figures indicate that $4,100,346.50 in ELCA mission partner's dollars are at work within the North Carolina Synod (1989 program support of $134,127.00, Division of Outreach investment in sites, parsonages, and buildings of $2,078,000.00, and outstanding loans to North Carolina mission churches of $1,888,219.50). In addition to ELCA, DO dollars, North Carolina mission churches are benefiting from loans of over one million dollars from the North Carolina Home Mission Foundation (Home Mission Foundation outstanding loans 11/30/89: $1,014,965.36).

The Outreach Committee deals with concerns of individual congregations brought to its attention throughout the year. Some of these matters can be expedited at committee meetings while others require considerable investigation. These matters of concern are too numerous to include within the confines of this report.

Committee members are to be commended for the hours and miles required to attend area consultations and other events pertaining to establishment of missions, and other committee matters. The committee also expresses appreciation and thanks to Bishop McDaniel, to Jim Chesky, synod staff, and to the Rev. Boyce D. Whitener, Mission Director ELCA for their guidance and hours in the mission work of our synod.

Respectfully submitted,

THE REV. CLARENCE E. SIFFORD, Chairman
THE REV. WAYNE S. COBB
THE REV. PATRICK W. RIDDLE
MRS. GRACE T. JONES
MRS. MARGARET R. OWEN
MR. ERIC G. SIEBERT
MR. TIMOTHY E. FINNEGAN
1989 OUTREACH COMMITTEE

Social Ministry Cabinet

I have appreciated the opportunity to relate to both committees in the Social Ministry Cabinet. I know that these committees have spent many hours in study, planning, and carrying through their respective functions. Their reports will reflect this.

The role of the cabinet chair has been to stay in communication with each committee and to promote awareness and communication between the two committees and with the ELCA. Primary contact and interaction with ELCA has been through the Department for Studies, Commission for Church in Society. The Social Ministry Cabinet hosted a luncheon for Dr. John Stumme, Assistant Director of Department of Studies, at the Social Ministry Committee's symposium (which focussed upon theological perspectives for social ministry) at Lenoir-Rhyne College in December.

This will be my last report as chair of the Social Ministry Cabinet. It has been my privilege to serve in many aspects of the social ministry programs of the North Carolina Synod during the past several years. I am convinced that we have the potential, if we have the will, to impact upon matters of injustice and need within the parishes and their communities, a very exciting challenge! As I leave, I would like to recommend that more emphasis in all aspects of social ministry efforts in the synod be given to assisting local congregations **practically** to carry out their social ministry missions. This is constantly needed as we manifest our care and concern for others in Christ's love.

HOPE W. DAVIS, Chair
Social Ministry Cabinet

Lutheran World Relief Committee

The Lutheran World Relief Clothing Appeal was held in October. Individual Congregations were responsible for transportation to New Windsor, Maryland. The Lutheran World Relief Committee is working to restore a transportation link that was available prior to 1989. A special thanks to the following who volunteered as collection points but were cancelled due to transportation problems: St. Luke's, Charlotte; Dixie Lumber Company, Cherryville; New Jerusalem, Hickory; Holy Trinity, Raleigh; Haven, Salisbury; St. Matthew's, Wilmington; Augsburg, Winston-Salem.

My prayers are that we can restore our transportation system to New Windsor with the

help of local or regional transportation companies within the church or our communities.

Gifts to the ELCA World Hunger Appeal for 1989 (through December) totalled $164,122. The response to the great need of hungry people in the world is certainly satisfying but the task is still before us. We must continue to reach out to others in the name of Christ. We must continue to tell the story of the ELCA World Hunger Appeal. Please continue your efforts in 1990.

A special World Hunger Offering was held at Synod Assembly. The offering was received by individual congregations prior to the assembly and brought to the assembly by the delegates. The total received in this special offering for 1989 was $33,075.14.

Brochures were provided to each delegate's package at Synod Assembly concerning items needed for our fall clothing appeal. Please use them for future appeals.

One committee member attended the World Hunger conference in Atlanta, April 11-12, 1989. Our goal for 1989 was an ongoing commitment, not just a one-time gift to World Hunger. A Challenge of $2.00 per month for every confirmed member of the ELCA was given by The Rev. Vernon Cronmiller, Director of the ELCA World Hunger Appeal. May we continue for the '90's.

Respectfully submitted,
JOE RHYNE, Chairman

REPORT of the Social Ministry Committee North Carolina Synod, ELCA 1989

The Social Ministry Committee of the North Carolina Synod for 1988 was composed of Jacquelyn Bradley, Hope Davis (Chair of Cabinet for Social Ministry), Sandra Dugan, Pastor Douglas Kearney, Lin Lineberger, Dr. Robert Miller, Mildred Naugle, Bruce Peterson, Pastor John Sell, Pastor Joseph Tallent, Pastor Gary Weant, and Pastor Larry Yoder (chair).

The Committee expresses its appreciation to Pastor Rick Goeres and Pastor Maria Alma Copeland, who successfully served as the Bishop's Liaison to the Committee. The Committee met four times in plenary session (January 4, April 6, July 27, October 10) all at the Synod Headquarters.

MISSION AND THEOLOGY — The Committee responded to the mandate from the Synod Council to develop a theology and program for Social Ministry in the North Carolina Synod. To this end, the Committee hosted a symposium at Lenoir-Rhyne College December 8-9, on "Social Ministry/Church in Society: Defining the Mission — Which Way ELCA?" Major speakers were the Rev. Richard J. Niebanck of Maywood, New Jersey; Dr. Christa Klein of York, Pennsylvania; Dr. John Stumme of Commission for Church in Society, ELCA in Chicago; Dr. Paul Hinlicky, editor of the *Lutheran Forum;* and Pastor Stephen Bouman of Bogota, New Jersey. Pastor Neibanck addressed the current situation in the ELCA. Dr. Klein explored a history of social ministry among Lutheran Churches in the US. Dr. Stumme presented a perspective on social statements and social ministry from Church in Society, ELCA. Dr. Hinlicky outlined a theology for social ministry. As a practical dimension in conclusion, Pastor Bouman told the story of the remarkable social ministry of his parish in Bogota, New Jersey.

The yield of the conference will be published, either by Augsburg-Fortress, or by the NC Synod. Presently the details of publication are yet in discussion.

Despite adverse weather conditions, nearly one hundred people registered for the symposium. They witnessed some key areas of disagreement over the direction and impetus for social minstry in the ELCA. The dominant theme of the symposium is that social ministry proceeds first of all from the dynamic relationship of faith in Jesus Christ, informed by the Scriptures and the Lutheran Confessions, as acts of love and faith. Areas of controversy include the proper role of the Scriptures and their interpretation, issues of advocacy by the

Church as organization, and the nature of the debate over issues such as homosexuality and abortion.

Pastor Bouman's case for congregational social ministry proceeded directly from parish worship in Word and Sacrament, informing the lives of the individual persons in the parish, as well as its corporate action.

The Committee will continue to develop this major-event dimension of its charge, including a program for congregational social ministry rooted in Word and Sacrament, issuing forth in deeds of love and mercy, in the pursuit of justice. The Committee is planning another symposium for 1990, with the precise topic yet open.

TASK FORCES — The Committee continues to conduct much of its operation through designated Task Forces or Study and Action Groups, which are charged to convene and address issues specifically suggested by the tasks. Functioning Task Forces operative during 1989 include the following:

Alcohol and Substance Abuse, convened by Pastor John Sell. This task force met several times during the year, under major allocation of funding from the Committee, to develop a statement on alcohol and substance abuse for synodical consideration, first by the Synod Council in the Spring of 1990 and, if approved, by the Synod Assembly in June 1990. This proposal calls for a major three-year emphasis on alcohol and substance abuse, arguing that these dimensions are acute in society, and in the church.

Aging, convened by Bruce Peterson. This task force grew out of an ELCA Conference attended by Mr. Peterson in March. Under its urging, the Committee assisted in the sponsorship of the Interfaith Symposium on Ministry with the Aging at Mars Hill. The task force will continue to meet in 1990.

Racism, jointly formed with the Committee on Multicultural Ministry, chaired by Pastor David Hill. Pastor Douglas Kearney represented the Social Ministry Committee. This task force developed a statement against racism which was adopted unanimously by the Synod Assembly in 1989. It will continue to meet in 1990.

Peace and Justice, convened by Pastor Gary Weant. This task force met three times during the year, projecting events in conjunction with Lenoir-Rhyne College, especially items of disarmament and realignment in the wake of events of the year in eastern Europe and the Soviet bloc. The Task Force will continue efforts during 1990 to sponsor events for synodical participation.

In addition, Dr. Robert Miller, and later Pastor Joseph Tallent, represented the Committee on the Land Stewardship Council of North Carolina, to coordinate environmental concerns through the auspices of the Council. The Committee again voted a contribution to the Council in support of its work.

GRANTS — The Committee received and reviewed requests for grants for various projects for Social Ministry, from congregations and individuals as well as from other Social Ministry entities. Under the rubric of grants, the following allocations were made:

- to Lutheran Human Relations Association, for membership;
- to North Carolina State Council for social legislation, for membership;
- to Land Stewardship Council for membership and on behalf of Environmental Concerns;
- to Namibian students, under sponsorship of ELCA, for room and board for two students at Lenoir-Rhyne College;
- to Holy Trinity Lutheran Church, Charlotte, for Summer Day Care Program for inner-city children;
- to Conference on Racism, Poverty, and Economic Justice;
- to Seamen's Service Ministry Center;
- to North Carolina Council of Churches Criminal Justice Committee, Project Death Penalty;
- to St. Mark's Lutheran Church, Charlotte, for its Caribbean Project to assist victims of Hurricane Hugo.

FOR 1990 AND BEYOND — The Social Ministry Committee will continue to do much of its work through the task forces, continuing to review the work of those begun, and adding (or deleting) where circumstances or requests warrant.

The Committee will continue its effort to develop programs for congregational social ministry, including major events on a synod-wide basis.

The Committee will continue to receive, review, and fund (as available) requests for short-term social ministry grants to congregations and/or groups or individuals. The Committee is open to suggestion and discussion concerning items relevant to social ministry.

The Chair thanks the members of the Committee, and the members of the task forces, for their fine and faithful work. Special recognition should be conveyed to Pastor Douglas Kearney, and Dr. Robert Miller, who have concluded terms of service.

Respectfully submitted,
THE REV. J. LARRY YODER, Ph.D.
Chair

Cabinet For Ministry

The important work of this cabinet is done through its committees and their chairpersons. Assigned by the Synod Council to the Cabinet For Ministry are the following:

THE REV. DAVID M. FRANZEN, Th.M., Chair ... PREPARATION FOR LEADERSHIP
THE REV. CRAIG D. SALTZER, Chair ..... SERVICE TO LEADERSHIP
THE REV. LOUIS E. BAUER, JR., Chair ..... SPECIALIZED PASTORAL CARE

The work of the cabinet has been done almost entirely through the faithful functioning of these commtitees as they provide guidance, counseling and support for lay and clergy leadership through their careers. Each committee has served with deep commitment and detailed concern in the area of responsibility.

We commend the Chairs and each member of these committees for their diligence and faithfulness. We urge the delegates to the Synod Assembly to take note of the personnel of these committees and to study carefully their reports.

We are grateful to The Rev. Dr. Leonard H. Bolick who currently provides Bishop's Liaison to the work of the commtitees and the cabinet.

THE REV. DR. JOHN D. MAUNEY, JR., Chair

Specialized Pastoral Care

The aim of this committee is to work supportively with pastors called to ministries of specialized pastoral care in such settings as hospitals, pastoral counseling centers, prisons, correctional institutions, nursing homes and military bases. According to our records, we have approximately thirty pastors from the North Carolina Synod serving on our territory in these specialized ministries.

In consultation with Bishop McDaniel this committee reviewed and recommended to the Synod Council three new calls this year to specialized ministries. The Rev. David Franzen was approved for a two year term call as pastoral counselor with the Adult Counseling Services, Inc. of Durham. The Rev. Claude Deal was approved for call as Associate Director of Pastoral Services and Lutheran Chaplain at Duke Medical Center, Durham. And The Rev. Carla Lang was approved for call as pastoral counselor and faculty member at the Pastoral Counseling Center, School of Pastoral Care, Baptist Hospital, Winston-Salem. The committee has been working to provide installation services for these people called to specialized ministry by the North Carolina Synod.

The committee assumed supportive oversight of the Lutheran ministry at Duke Ministry Center. Several subcommittee meetings worked toward clarifying and enhancing the relatedness of this significant ministry between the North Carolina Synod, Duke Medical Center and Duke Divinity School. In addition to the synodical financial support, the committee provided a small amount of funds to support pastoral care to Lutheran patients at the Medical Center.

A brief gathering of pastors in specialized ministries was held during the Synod Assembly for dialogue, and some funds were made available to pastors attending conferences to

improve their skills in this dimension of ministry.

Continue to remember these specialized ministries and their pastors in the prayers of your congregation, and invite these gifted servants to enhance your ministries with their specialized skills.

THE REV. L. E. BAUER, Chairman
BISHOP MICHAEL McDANIEL
THE REV. LEONARD BOLICK
MR. HERB DeVUSSOR
MR. ISAAC KUHN
THE REV. DAVID NELSON
MS. LENORE WILKENSON
MS. BEA YOUNGDAHL

The Mutual Ministry Committee

The Mutual Ministry Committee, new to the ELCA, has stabilized during its second year of existence to periodic meetings dependent upon the availability of the staff. Since this is a confidential committee, no minutes are kept, but, information, as the committee deems necessary, is disseminated to the appropriate group or person.

An interview with each of the Bishop's assistants was held during the year either singularly or in conjunction with another appropriate staff member. The committee interviewed Bishop McDaniel alone following his sabbatical.

An exit interview was conducted with the Reverend Richard Gores upon his return to parish ministry. Entrance interviews were conducted with Sister Carol Burk and the Reverend Maria-Alma Copeland.

The second annual Christmas luncheon for the staff and support staff was held in December.

HAROLD O. ARNE
MITCHELL L. HARWOOD
THE REV. ALBERT KECK, JR.
THE REV. DAVID L. MARTIN

Lutheran Outdoor Ministries

1989 has truly been a landmark year in the life of Lutheran Outdoor Ministries. We have been blessed with tremendous leadership, staffing, and volunteer efforts — all combined to create one of our best years in programs and ministry.

Programs for 1989 were especially exciting. First-time Agape Junior Camp (ages 7-12) was a growth experience for everyone involved. If you could only have heard those children singing on our last day there! Small-group approach for Kure Beach Jr. High Camp was highly successful. Servant Camp, led by Rev. Greg Williams, was a meaningful experience for our friends from Murdoch Center as well as the Lutheran volunteers who participated. The first fly-away Travel Ministry was very popular. David Castor was recognized in the national magazine VOICES for the Travel Ministry program. A review of the utilization for 1989 indicates an increase in campers and camper nights:

	1988	1989
Youth Campers	1286	1211
Adult Campers	1405	1529
Intergenerational	638	734
Total Campers	3329	3564
Total Camper Nights	7002	7801
Total Night & Day	7239	7904
Total LOM Events	207	216

Of the 216 events, 81% were Lutheran and 19% were non-Lutheran. This reflects a high percentage of utilization by our Lutheran congregations; some of our sister camps experience as high as 40% non-Lutheran.

For the future, LOM is geared to serve congregations in the synod more directly by instigating new "package retreats" in which LOM staff assists gorups in planning programs for their retreats, by offering Campfirmation, assisted by summer staff, and by conducting "church-side" day camps. We are planning a new beach camp in 1990 for senior highs, and are striving to meet the needs of all constituents, regardless of age.

Agape manager, Thomas Teichmann was promoted to Camp Director of Agape. LOM

hired three counselors as summer staff in support of new programs and newly-designed programs. David Castor and Paul Briggs attended the National LOM meeting of camp leaders in St. Louis, Missouri. All full-time staff attended the LOM Region 9 meetings.

LOM newsletter, Witness, is evolving and is a huge success. We are planning at least 3 issues each year, including a summer camper issue. Two slide presentations for use by congregations are available. The LOM staff is eager to visit congregations and tell the story of LOM.

Formerly known as our "rustic" cottage, Kure Beach East has undergone extensive renovation: carpet, ceilings, furnishings, exterior paint, remodeled bath, light fixtures, cabinets in kitchen. Hurricane Hugo did not cause us any real damage, and we are thankful that we could continue to provide our facilities at Kure Beach for this ministry of our church. The Lutheran Men's Lodge at Agape was spruced up inside with a new coat of paint.

At Agape, additional lodging space, meeting rooms, and dining room are needed. The board is currently studying the need for improvements and additions at Agape and Kure Beach. The board is encouraging financial gifts to LOM and has established an endowment fund to appropriately handle the funds. Gifts to annual needs or designated funds for either Agape or Kure Beach are invited.

Our ministry would not be possible without the efforts of volunteers who reflect God's love with enthusiasm in their labors for LOM. Lutheran Brotherhood members replaced the ceilings and men from St. Mark, Asheville replaced the cabinetry in KB East. Women from Christ the King, Cary made our cottages at Kure Beach "home away from home" with good scrubbing, new curtains, and inspirational banners. Gifts from suporters of LOM included two refrigerators, cash toward audio/visual equipment at Agape, other cash donations, and a microwave oven. Our thanks to Ted Eris and David Dahl who have acted as volunteer resource developers. Rev. David Huddle completed his 19th year of service as a leader for LOM and is fondly recognized for it.

We wish to express our appreciation to all who support Lutheran Outdoor Ministries: congregations and pastors, bishop and staff, LOM board members and staff, volunteers and contributors. We are truly thankful that we are able to offer this ministry to our congregations for the glory of God.

Respectfully submitted,
REV. GENE BRUCE, President, Board of Trustees
REV. DAVID CASTOR, Executive Director

Lenoir-Rhyne College

"A Century of Excellence — 1891-1991"

Lenoir-Rhyne continues to be blessed as an institution of the North Carolina Synod of the ELCA. The partnership with the church is one that is the envy of other colleges and a partnership which over the 99 years has been very supportive and an exemplary experience.

This partnership, in no small way, was responsible for the college's selection by *U. S. News & World Report* as One of America's Best Regional Liberal Arts Colleges. Lenoir-Rhyne was the only college in North Carolina to be selected in this category and was one of only six Lutheran colleges and universities to be listed in the entire 1989 report.

This national recognition is extremely timely since it has helped the college attract applications during a time when the pool of high school seniors is declining. This decline is expected to continue for the next four or five years before beginning an up-swing again in the mid-90's.

This recognition, along with the increased and creative efforts of the admissions staff, will help the college maintain strong enrollments. The enrollment for the 1989-90 academic year is 1659 students. The full-time equivalency (FTE) for the fall semester was 1478 compared to 1493 in the fall of 1988.

The admissions "Blitz" programs throughout the eastern seaboard and a new service program designed to help high school juniors plan for college more carefully, has enabled Lenoir-Rhyne to compete more effectively for qualified students.

Referrals from pastors, other Lutherans, alumni and parents are critical to maintaining

a strong enrollment and we are grateful for the assistance we receive.

Lenoir-Rhyne continues to seek out qualified minorities both for the student body and as faculty-staff and to enhance that ability, the Institute for Multicultural Education and Training, under the directorship of Mr. Forrest Toms, was created in the fall of 1989. The institute seeks to provide assistance and guidance to the college, the church and the community in dealing with diversity in society. Already the institute has received numerous accolades for its efforts in assisting the church, both locally and nationally.

SAT scores for the 1989-90 freshman class were 935 — among the highest in the state and well above the national average.

The college's tuition, fees, room and board for the 1990-91 academic year are expected to be approximately $11,000, which actually only provide 60% of the college's operating budget. These costs still rank among the lowest of the ELCA colleges.

Academic offerings continue to be relevant and a major commitment to the computing sciences is emerging as studies are underway to determine the feasibility of networking the entire campus community.

The Harlaxton, England foreign study experience, featured the Theatre Arts Department and enabled approximately 20 students and faculty to carry a traveling production across the countryside.

Once again, the freshman seminar cause helped 82 percent of our students to return for the second year. The national average is 70 percent. Retention of students is every employee's business and represents a major commitment for the institution. During the year, the college was privileged to host the National Lutheran Conferences for Interpretation, Development and Admissions Staffs (IDA) and Deans of Students. These conferences attracted representatives from most of the 29 ELCA colleges and it was an outstanding opportunity to showcase our programs and facilities.

The student services area continues to provide outstanding opportunities for students in leadership development through the Broyhill Leadership Mentor program and other experiences such as Habitat for Humanity. During the summer, another successful trip to Guatemala was conducted and plans are underway for a habitat trip to Costa Rica during this summer.

Under the leadership of the chaplain's office, the first Spiritual Awareness Week was held and featured Lutheran author Walter Wangerin, Jr. and theologian George Forrell as guest lecturers. Highlight of the week included the recognition of a number of individuals who have provided exemplary Christian service to their fellowman. The first recipients of these awards were college employees: Mrs. Opal Moretz and J. C. Epting and community leaders: Mrs. Anne Hoyle and Ed Rogers.

The college's chapel convocation and forum series offer spiritual and educational opportunities outside the classroom and contribute significantly to the development of the whole person. Attendance at all these special events continues to be very encouraging.

Lenoir-Rhyne's commitment to excellence is also reflected in the athletic program as the interest in and support of the intercollegiate teams has become more positive during the past few years. Success on the field and the courts has encouraged fan support and recuits. The college's leadership role in calling for increased standards throughout the conferences has been recognized in a positive way.

The Centennial Campaign continues to make progress toward achieving the $24 million in priority needs. As of this printing, over $16.5 million has been committed and planning is underway for the conduct of the synod campaign in early 1991. The college is grateful to the synod for the opportunity to celebrate and promote its 100th birthday among the Lutherans across the state. We are grateful to the leadership and supporters of Centennia**L-R**enewal and the commitment they are making to its success.

This past summer, the college received a Grand Gold Medal Award from the Council for Advancement and Support of Education (CASE) in recognition of the faculty-staff participation of 100 percent in the Centennial Campaign.

Responses to the campaign, primarily within the college family and the community, has helped produce a record year for financial support. During the past fiscal year 1988-89, a total of $7,035,390 was contributed to the college surpassing the old record of $2,549,314 in 1984-85.

Support from the synod and the ELCA was $256,858, down from the $308,287 which was received in the previous year.

The college's operating budget for the 1989-90 year is $16,244,466.

In May 1989, market value for endowment funds was $17.5 million — up almost $6 million from the close of the fiscal year of 1987-88.

At the May 1989 commencement, the college awarded 257 undergraduate degrees and 12 graduate degrees. Additional 42 undergraduate degrees and 14 graduate degrees were awarded at the summer commencement in August.

Receiving honorary degrees during the past year were: Dewey Floyd Beam (LL.D.); Bill Drew Brittain (LL.D.); Rudolf Fridolin Ludwig (D.D.); Charles Park Sigel (D.D.). A trustee award was presented to retiring faculty member Dr. Laura Bland Clayton.

New full-time faculty members who have joined the campus community this year are: Dr. Jeff Wright, economics and political science; Dr. Gabriele Weinberger and Dr. Humberto Risso, modern and classical languages.

Governing and Advisory Boards:

The Board of Trustees held its regular meetings on November 17, 1989 and on March 16, 1990. The college expresses grateful appreciation to Anne Whiteside and Audrey Keller for their service as trustees and welcomes new board members Sarah P. Ingle, James E. Phillips and the Rev. Gerald S. Troutman.

The Board of Visitors met during this year on September 16 and on February 10. Alan H. Miller and J. Edgar McFarland continue to provide able leadership as chairman and vice chairman.

The alumni Board of Directors held their regular meetings during the year on November 18 and on May 11. Carl Cline, III has passed the presidential gavel to Vivienne P. Stafford for the 1990-91 year.

Governing and advisory boards are one of Lenoir-Rhyne's strengths and we are grateful to all the members who serve in these elected and/or appointed positions. In addition countless hours are given by other individuals on various committees which enable the college to function as **One of the Best** colleges of the church anywhere! Thank you for your prayers and continued support.

Trustees Nominations: In accordance with the by-laws of the synod, the trustees have place in nomination the following names for a three-year term expiring in 1993: Paul E. Lutz, Jesse Sigmon, Jr., Charles M. Snipes, Boyd L. George, William H. McCullough and the Rev. Virignia Mothershed.

In addition the following names have been suggested to the Synod Nominating Committee for consideration by the convention: The Rev. Stephen Gerhard, The Rev. David Misenheimer and Betty P. Lohr.

Financial Report: An audited financial statement for the fiscal year ending on May 31, 1989 is appended to this report.

Respectfully submitted,
DAVID W. HOYLE
Chairman, Board of Trustees
JOHN E. TRAINER, JR.
President

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Lenoir-Rhyne College:

We have audited the accompanying balance sheets of Lenoir-Rhyne College as of May 31, 1989 and 1988 and the related statements of changes in fund balances and of current funds revenues, expenditures and other changes for the year ended May 31, 1989. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant

estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the College at May 31, 1989 and 1988 and the changes in fund balances and current funds revenues, expenditures and other changes for the year ended May 31, 1989 in conformity with generally accepted accounting principles.

DELOITTE, HASKINS & SELLS

August 18, 1989

LENOIR-RHYNE COLLEGE

BALANCE SHEETS
MAY 31, 1989 and 1988

ASSETS	1989	1988
CURRENT FUNDS:		
Unrestricted:		
Cash (Note 2)		$ 79,116
Investments in securities (Notes 1 and 3)	$ 363,798	109,805
Real estate	6,000	
Accounts receivable — Students (less allowance of $19,000 in 1989 and 1988) (Note 1)	72,230	55,024
Accounts receivable — Other (Note 1)	409,925	202,586
Pledges receivable (less allowances of $141,406 in 1989 and $5,200 in 1988) (Note 1)	2,623,705	80,194
Due from endowment funds (Note 8)		105,400
Inventories (Notes 1 and 4)	161,635	115,518
Prepaid expenses	28,424	23,358
Total unrestricted	3,665,717	771,001
Restricted:		
Cash (Note 2)	92,468	51,000
Pledges receivable	4,410	14,088
Accounts receivable — Other (Note 1)	3,422	25,332
Total restricted	100,300	100,420
TOTAL CURRENT FUNDS	$ 3,766,017	$ 871,421
LOAN FUNDS:		
Cash (Note 2)	$ 235,410	$ 249,333
Loans to students and faculty (less NDSL allowances of $45,000 in 1989 and 1988) (Note 1)	672,382	603,242
Interest receivable	7,842	7,964
TOTAL LOAN FUNDS	$ 915,634	$ 860,539

LIABILITIES AND FUND BALANCES	1989	1988
CURRENT FUNDS:		
Unrestricted:		
Accounts payable	$ 149,291	$ 124,215
Accrued liabilities	828,016	735,531
Student deposits	391,006	354,965
Note payable (Note 5)	216,092	217,576
Due to endowment funds	941,373	
Fund balance (deficit)	1,139,939	(661,286)
Total unrestricted	3,665,717	771,001
Restricted — Fund balance	100,300	100,420
Total restricted	100,300	100,420
TOTAL CURRENT FUNDS	$ 3,766,017	$ 871,421
LOAN FUNDS:		
Accounts payable		$ 114
Fund balances:		
Treasurer of United States — Student loans	$ 612,858	573,139
Lutheran Church in America — Faculty study loans	320	3,680
College funds:		
Special loan trusts	60,198	56,436
Restricted	209,875	196,767
Unrestricted	32,383	30,403
TOTAL LOAN FUNDS	$ 915,634	$ 860,539

ENDOWMENT AND SIMILAR FUNDS:		
Cash	$ 3,098,337	
Investments in securities (Notes 1 and 3)	10,127,556	$ 9,866,644
Real estate	285,525	285,525
Pledges receivable (less allowances of $59,852 in 1989 and $11,300 in 1988) (Note 1)	1,137,196	315,350
Due from current funds	941,373	
TOTAL ENDOWMENT AND SIMILAR FUNDS	$15,589,987	$10,467,519
PLANT FUNDS:		
Unexpended:		
Cash (Note 2)	$ 1,409,013	$ 111,080
Investment in real estate	5,900	5,900
Pledges receivable (less allowances of $6,600 in 1989 and $6,600 in 1988) (Note 1)	10,023	85,290
Due from endowment funds (Note 8)		213,718
Total unexpended	1,424,936	415,988
Retirement of indebtedness and renewals and replacements — Investments (Notes 1, 3 and 6)	251,377	201,521
Total retirement of indebtedness and renewals and replacements	251,377	201,521
Investment in plant:		
Land	1,037,589	1,037,589
Campus improvements	604,300	469,172
Buildings	13,915,397	13,915,397
Equipment	2,295,261	1,975,328
Construction in progress	366,625	
Total investment in plant	18,219,172	17,397,486
TOTAL PLANT FUNDS	$19,895,485	$18,014,995

See notes to financial statements.

ENDOWMENT AND SIMILAR FUNDS:		
Due to current funds (Note 8)		$ 105,400
Due to plant funds (Note 8)		213,718
Fund balances:		
Endowment:		
General trusts	$ 1,318,682	502,478
Named special trusts	12,060,481	7,486,465
Quasi-endowment — Unrestricted	2,210,824	2,159,458
TOTAL ENDOWMENT AND SIMILAR FUNDS	$15,589,987	$10,467,519
PLANT FUNDS:		
Unexpended — Fund balance	$ 1,424,936	$ 415,988
Total unexpended	1,424,936	415,988
Retirement of indebtedness and renewals and replacements — Fund balances (Note 6):		
Retirement of indebtedness:		
Restricted	95,000	82,976
Unrestricted	14,059	18,948
Renewals and replacements:		
Restricted	105,000	86,965
Unrestricted	37,318	12,632
Total retirement of indebtedness and renewals and replacements	251,377	201,521
Investment in plant:		
Mortgage notes payable (Note 5)	422,555	453,480
Dormitory bonds of 1967 — 2.75% — Series A (Note 6)	166,000	183,000
Dormitory bonds of 1967 — 3% — Series B (Note 6)	374,000	389,000
Cromer College Center Bonds of 1961 — 3.5% (Note 6)	44,000	64,000
Fund balance	17,212,617	16,308,006
Total investment in plant	18,219,172	17,397,486
TOTAL PLANT FUNDS	$19,895,485	$18,014,995

LENOIR-RHYNE COLLEGE

STATEMENT OF CHANGES IN FUND BALANCES
THE THE YEAR ENDED MAY 31, 1989

	Current Funds				Plant Funds			
	Unrestricted	Restricted	Loan Funds	Endowment and Similar Funds	Unexpended	Retirement of Indebtedness and Renewals and Replacements	Investment in Plant	Totals (Memorandum Only)
REVENUES AND OTHER ADDITIONS:								
Current fund revenues	$15,861,597							$15,861,597
Gifts — Restricted		$ 397,283		$ 5,288,307	$1,074,872			6,760,462
Federal grants — Restricted		765,534						765,534
State grants — Restricted		1,323,850						1,323,850
Investment revenue — Restricted		583,063	$ 29,191	9,599	45,133	$ 18,163		685,149
Realized gains (losses) on investments				312,204	(731)			311,473
Expended for plant facilities (including) $457,663 charged to current funds expenditures)							$ 821,686	821,686
Other		6,031						6,031
Total revenue	15,861,597	3,075,761	29,191	5,610,110	1,119,274	18,163	821,686	26,535,782
EXPENDITURES AND OTHER DEDUCTIONS:								
Educational and general	10,888,774	2,903,173						13,791,947
Auxiliary enterprises	2,963,109	170,083						3,133,192
Administration and collection costs			3,180					3,180
Interest on indebtedness						18,484		18,484
Expended for plant facilities					364,023			364,023
Total expenditures and other deductions	13,851,883	3,073,256	3,180	-0-	364,023	18,484	-0-	17,310,826
TRANSFERS AMONG FUNDS — ADDITIONS (DEDUCTIONS):								
Mandatory:								
Loan fund matching	(4,667)		4,667					
Principal and interest	(61,514)					61,514		
Principal	(30,925)					(52,000)	82,925	
Current funds to endowment funds		(2,625)		2,625				
Current funds to plant funds	(300,727)				253,697	47,030		
Loan funds to current funds	15,145		(15,145)					
Endowment funds to loan funds			3,317	(3,317)				
Endowment funds to current funds	167,832			(167,832)				
Plant funds to current funds	6,367					(6,367)		
Total transfers	(208,489)	(2,625)	(7,161)	(168,524)	253,697	50,177	82,925	-0-
NET INCREASE (DECREASE) FOR THE YEAR	1,801,225	(120)	18,850	5,441,586	1,008,948	49,856	904,611	9,224,956
FUND BALANCE (DEFICIT) MAY 31, 1988	(661,286)	100,420	283,606	10,148,401	415,988	201,521	16,308,006	26,796,656
FUND BALANCE MAY 31, 1989	$ 1,139,939	$ 100,300	$302,456	$15,589,987	$1,424,936	$251,377	$17,212,617	$36,021,612

See notes to financial statements.

STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES
FOR THE YEAR ENDED MAY 31, 1989
WITH COMPARATIVE TOTALS FOR THE YEAR ENDED MAY 31, 1988

	Year Ended May 31, 1989			Total
	Unrestricted	Restricted	Total For Year	Year Ended May 31, 1988
REVENUES:				
Tuition and fees	$ 8,919,328		$ 8,919,328	$ 7,729,013
Federal grants		$ 771,589	771,589	639,321
State grants		1,323,850	1,323,850	1,205,050
Other gifts and grants	3,584,800	386,167	3,970,967	1,134,811
Endowment revenue	307,101	583,063	890,164	656,851
Other sources	202,903	6,031	208,934	186,464
Auxiliary enterprises	2,847,465		2,847,465	2,512,786
Total current funds revenues	15,861,597	3,070,700	18,932,297	14,064,296
EXPENDITURES AND MANDATORY TRANSFERS:				
Educational and general:				
Humanities	1,353,265	69,328	1,422,593	1,260,146
Social and behavioral science	507,042	18,429	525,471	481,940
Natural science	793,515	35,843	829,358	813,147
Professional programs	1,293,474	245,608	1,539,082	1,372,642
Instruction — Miscellaneous	156,541	14,032	170,573	162,138
Academic support	1,143,920	147,701	1,291,621	1,139,087
Student services	1,126,419	36,632	1,163,051	966,049
Institutional support	1,915,364	103,993	2,019,357	1,707,290
Operation and maintenance of plant	1,612,857	78,325	1,691,182	1,292,259
Scholarships and fellowships	986,377	2,153,282	3,139,659	2,652,466
Total educational and general expenditures	10,888,774	2,903,173	13,791,947	11,847,164
Mandatory transfers for matching grants to loan funds	4,667		4,667	11,619
Total educational and general expenditures and mandatory transfers	10,893,441	2,903,173	13,796,614	11,858,783
Auxiliary enterprises:				
Expenditures	2,963,109	170,083	3,133,192	2,793,384
Mandatory transfers for principal and interest to plant funds	92,439		92,439	99,439
Total auxiliary enterprises expenditures and mandatory transfers	3,055,548	170,083	3,225,631	2,892,823
Total expenditures and mandatory transfers	13,948,989	3,073,256	17,022,245	14,751,606
OTHER TRANSFERS AND ADDITIONS (DEDUCTIONS):				
Excess of restricted receipts over transfers to revenues		5,061	5,061	21,218
To plant funds	(300,727)		(300,727)	
From endowment	167,832		167,832	14,772
From loan funds — Administrative	15,145		15,145	
From plant funds	6,367		6,367	12,162
To endowment		(2,625)	(2,625)	(910)
Total other transfers	(111,383)	2,436	(108,947)	47,242
NET INCREASE (DECREASE) IN FUND BALANCES	$ 1,801,225	$ (120)	$ 1,801,105	$ (640,068)

See notes to financial statements.

LENOIR-RHYNE COLLEGE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED MAY 31, 1989 AND 1988

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accrual Basis — The financial statements of Lenoir-Rhyne College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations nor the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a non-mandatory nature in all other cases.

Fund Accounting — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. Externally restricted funds may be utilized only in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the Board of Trustees retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds may be established by the Board of Trustees for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables and the like is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted, or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

Financial Statement Presentation — Financial statements for 1988 have been reclassified, where applicable, to conform to financial statement presentation used in 1989.

Direct costs of operating the auxiliary enterprises are recorded as expenditures within each operational classification. Indirect costs such as general and administrative expenses, certain charges for operation and maintenance of the physical plant, and general institutional expenses have not been allocated to these separate functions due to lack of statistical or other data which would afford a rational allocation of these costs.

Investments — Investments exclusive of physical plant are valued at cost or at fair market value at date received for donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

Receivables — The college provides an allowance for doubtful accounts equal to estimated collection losses. Estimated losses are based on experience together with a review of existing receivables.

Pledges are recorded at their net realizable value which comprehends the present value of long-term pledges, net of an allowance for uncollectible pledges.

Inventory Valuation — Inventories are stated at lower of cost (first-in, first-out method) or market. Market is considered as net realizable value.

Physical Plant and Equipment — Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in the case of gifts, except for acquisitions prior to 1958 which are stated at appraised value. Depreciation on physical plant and equipment is not recorded.

Vacation Pay — Vacation pay for employees is accrued as earned.

State Grants to Specified Students — The College has elected to treat as current fund restricted revenues and expenditures amounts received from certain state agencies and designated for the benefit of specified students. The character of these funds is essentially the same as for funds received under Pell grants, which are recorded as current fund restricted revenues and expenditures — an accounting treatment consistent with principles promulgated by the National Association of College and University Business Officers (NACUBO). The amount of such funds was $946,550 and $888,300 in 1989 and 1988, respectively.

Unit Method for Pooled Investments — The College uses the unit method for allocating investment revenue and realized gains and losses on pooled assets of the Endowment and Similar Funds. Under this method, investment revenue and realized gains and losses are allocated at the end of each quarter on the relative value (stated in units) of each fund which is determined based on the market value of each fund at the beginning of each quarter. See Note 3.

2. CASH AND CASH INVESTMENTS

Cash and cash investments for all funds are:

	May 31, 1989	May 31, 1988
Cash on hand	$ 2,266	$ 2,511
Checking accounts	4,527	3,893

Sweep investment account	435,835	494,125
Certificates of deposit	4,392,600	
Total	$4,835,228	$500,529

3. INVESTMENTS

The market values of investment securities for all funds are:

	May 31, 1989	May 31, 1988
Current funds	$ 366,058	$ 110,129
Endowment and similar funds	12,040,906	11,166,341
Plant funds — Retirement of indebtedness and renewals and replacements	271,335	231,955
Total	$12,678,299	$11,508,425

Investments of endowment funds, except separately managed funds having a book value of $2,355,317 are pooled on a market value basis, with each individual and fund subscribing to or disposing of units on the basis of the value per unit at market value at the beginning of the calendar quarter within which the transcation takes place. Of the total units, each having a market value of $106.02, 67,724 units were owned by endowment and 26,895 units were owned by quasi-endowment at May 31, 1989.

The following tabulation summarizes changes in relationships between cost and market value of the pooled investments:

	Pooled Investments		1989	1988
	Market	Cost	Net Gains (Losses)	Net Gains (Losses)
End of year	$9,429,427	$7,772,239	$1,657,188	$1,086,118
Beginning of year	$8,714,511	$7,628,393	1,086,118	1,678,755
Unrealized net gain (loss) for year			571,070	(592,637)
Realized net gains for year			217,121	1,385
Net capital return (loss) for year			$ 788,191)	$ (591,252)
Interest and dividend income less expenses for year			$ 540,326	$ 399,540
Annual percentage returns:				
Income return			7.02%	5.24 %
Capital return:				
Realized			2.82	.02
Unrealized			7.41	(7.77)
Total return			17.25%	(2.51)%

4. INVENTORIES

Inventories consist of:

	May 31, 1989	May 31, 1988
Food	$ 21,373	$ 18,057
Supplies	101,424	97,461
Computer equipment	38,838	
Total	$161,635	$115,518

5. NOTES PAYABLE

	May 31, 1989	May 31, 1988
Mortgage note payable to First Union National Bank due in quarterly installments of $17,400 through January 1998, including interest at 8¾%, collateralized by Mauser property, Price Village Dormitory building and athletic parking lot	$422,555	$453,480
Note payable to a financial institution due in monthly installments of $1,535 through June 2017, including interest at 7½%, collateralized by real estate	$216,092	$217,576

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing. Reimbursement is not to exceed $29,490 annually. Interest on this note was $38,674 in 1989 and $41,247 in 1988 and is included in auxiliary enterprise expenditures in the financial statements. The College received the maximum reimbursement of $29,490 for 1989, which is included in restricted current fund revenues (federal grants) in the financial statements.

Mortgage note payable principal maturities for the five years subsequent to May 31, 1989 are $33,721 in 1990; $36,770 in 1991; $40,095 in 1992; $43,720 in 1993; and $47,672 in 1994.

Note payable (current fund) principal maturities for the five years subsequent to May 31, 1989 are $1,108 in 1990; $1,242 in 1991; $1,393 in 1992; $1,562 in 1993; and $1,751 in 1994.

6. BONDS PAYABLE

Bonds payable are:

	May 31, 1989	May 31, 1988
2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006, collateralized by Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings:		

Series A — 2¾%	$166,000	$183,000
Series B — 3%	374,000	389,000
3½% Cromer College Center Bonds of 1961, due in varying ennual installments through 1991, collateralized by Cromer College Center land and building	44,000	64,000
Total	$584,000	$636,000

Bond principal maturities for the five years subsequent to May 31, 1989 are $54,000 in 1990 and 1991 and $38,000 in 1992 and 1993; and $39,000 in 1994.

In accordance with the terms of a trust indenture related to the Dormitory Bonds, the College must establish a Debt Service Reserve of $50,000 and a Repair and Replacement Reserve of $75,000. Investments with a book value of $218,475 and a market value of $191,374 are included in the Retirement of Indebtedness and Renewals and Replacement subfund of the Plant Fund to meet this requirement.

In accordance with the terms of a trust indenture related to the Cromer College Center Bonds the College must establish a Debt Service Reserve of $45,000 and a Repair and Replacement Reserve of $30,000. Investments with a book value and market value of $79,961 are included in the Retirement of Indebtedness and Renewals and Replacement subfund of the plant Fund to meet this requirement.

7. RETIREMENT PLANS

The College participates in Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel. The Plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several small pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total retirement plan expense amounted to $303,507 in 1989.

8. INTERFUND BORROWINGS

All interfund borrowings are payable within one year without interest.

9. COMMITMENTS

The College had entered into construction and renovation contracts on several projects which were not completed at May 31, 1989. The total commitments for these contracts was approximately $70,000 at May 31, 1989, of which approximately $28,000 had been either paid or accrued as of May 31, 1989. Subsequent to May 31, 1989, the College entered into construction and renovation contracts on other projects. The total for these subsequent commitments approximates $740,000.

Lutheran Family Services in North Carolina

1989 was a grand year in the life of Lutheran Family Services. In addition to expanding our services across North Carolina, we opened three group homes for emotionally disturbed youth in South Carolina

Board of Trustees — The Board of Trustees met in quarterly sessions. The following Board members served as officers: Rev. David Sloop, Chairman; Rev. Glenn Boland, Vice-Chairman; Rev. Carl Haynes, Secretary; Mr. Mickey Dry, Treasurer.

Programs — We continue to grow in services to children and their families. In 1989, 590 children received care in our services. We provide care in the form of gorup homes, foster homes, day treatment, day care, supervised independent living, in-home services and adoptions.

Of special interest was a project coordinated with Duke Hospital to provide foster care for children with HIV infections. We currently have five babies in care with a goal of twenty in care.

We're also very excited about providing residential treatment for youth in South Carolina. We opened three homes in 1989 (Columbia, Charleston, Greenville) and have contracted for two additional homes in early 1990 (Florence and Aiken).

In working with refugee youth we were one of four sites in the United States to provide care for Amerasian youth. We also resettled a group of Asian youth (Pagoda Project) in a group home setting in Greensboro.

In the Adult Program Division we initiated service delivery to adult mentally retarded citizens. We opened two new group homes in Ahoskie and converted a high management "Willie M." group home to an adult MR facility.

In addition, we have accepted care for a mentally retarded adult, Debbie, whose parents are deceased. We will provide a lifetime of care for Debbie, who lives with a foster mother in Guilford County.

A trip to Vietnam highlighted our work with the Montagnards we resettled two years ago. Family members of our Montagnards are in the Highlands, and we are attempting to get them released to America to join their family members. Much sickness and disease exist

in the Highland area, and we carried medical supplies and equipment to Highland officials for their use. We understand cases of malaria and leprosy are increasing rapidly.

1989 was a great year. We are busy both as a Board and staff designing our goals and objectives for the '90's. The '90's are sure to be exciting.

Respectfully submitted,
REV. DAVID A. SLOOP, Chairman
DR. BILL D. BRITTAIN, President

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
of Lutheran Family Services
in North Carolina
Raleigh, North Carolina

We have audited the accompanying consolidated balance sheet of Lutheran Family Services in North Carolina (a nonprofit corporation) and subsidiaries as of June 30, 1989, and the related consolidated statements of support, revenue, expenses and changes in fund balances and changes in financial position for the year then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Family Services in North Carolina and subsidiaries as of June 30, 1989, and the results of their operations and their changes in financial position, for the year then ended in conformity with generally accepted accounting principles.

A. T. ALLEN & COMPANY

Raleigh, North Carolina
August 25, 1989

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
AND SUBSIDIARIES
Notes to Consolidated Financial Statements
June 30, 1989 and 1988

NOTE 1 DESCRIPTION OF THE COMPANY

Lutheran Families Services in North Carolina is a not-for-profit human service organization and is certified for inclusion under the blanket 501(c)(3) tax exemption of the Evangelical Lutheran Church in America.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Corporation's financial statements are prepared on the accrual basis in accordance with generally accepted accounting principles.

Fund Accounting

To ensure the proper accounting for limitations and restrictions placed on the use of resources received by the corporation, the accounts are maintained in accordance with the principles of fund accounting. Seperate accounts are maintained for each fund; however, in the accompanying financial statements, funds having similar characteristics have been combined into fund groups.

The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current fund — which represents the portion of expendable funds that are available for general activities and service fee refunds.

Capital fund — which represents resources restricted or expended for building and equipment acquisitions.

Endowment fund — which represents resources restricted by contributors or special board action for designated purposes.

Principles of Consolidation

The consolidated financial statements include the accounts of Lutheran Family Services in North Carolina, and its subsidiaries — LFS Real Properties, Inc. and Family Service Institute, Inc. All material intercompany transactions have been eliminated. The subsidiaries were formed in 1989; therefore, 1988 comparative totals are for Lutheran Family Services in North Carolina only.

Summarized Financial Information for 1988

The financial information for the year ended June 30, 1988, presented for comparative purposes, is not intended to be a complete financial statement presentation, in that it does not reflect individual accounts by fund category.

Buildings, Equipment and Depreciation

Building and equipment expenditures are capitalized at cost. Expenditures from the current fund — unrestricted for fixed assets, are reflected as a transfer from current fund — unrestricted balance. Donated fixed assets are recorded and capitalized at market value. Depreciation of fixed assets is provided for by the straight-line method over the estimated lives of the assets.

Building and equipment includes fixed assets purchased through and for use in government programs. Under the terms of these contracts, title to all property and equipment shall pass back to the contracting governmental agency upon termination of the contract. At June 30, 1989, fixed asset cost incurred under said contracts was $754,743, accumulated depreciation was $456,933, leaving a book value of $297,810. At June 30, 1988, cost was $727,949, accumulated depreciation was $399,562, leaving a book value of $328,387.

Pension Plan

The corporation adopted a defined contribution pension plan under which it contributes an amount equal to eight percent of an employee's compensation. The plan is available to all employees meeting minimum age and service requirements. Employer contributions amounted to $72,877 in 1989 and $87,211 in 1988.

NOTE 3 ACCOUNTS RECEIVABLE

	1989	1988
Service fees	$816,148	$537,957
Other	23,371	34,131
	$839,519	$572,088

NOTE 4 LIQUID ASSETS, NET OF LIABILITIES AND RESERVES — UNRESTRICTED FUNDS

	1989	1988
Cash on hand and in banks	$135,905	$334,750
Accounts and loans receivable	839,519	572,088
	975,424	906,838
Less:		
Accounts payable	200,941	108,809
Notes payable	331,648	3,869
Reserve for service fee refunds	132,033	163,268
	$310,802	$630,892

NOTE 5 LONG-TERM DEBT:

	1989	1988
12% Note payable to General Motors Acceptance Corporation in monthly installments of $297.55, including interest, dated July 31, 1986 for three years, secured by a 1986 GMC van with a book value of $9,079	$ 586	$3,869
10.75% Mortgage payable to Wachovia Bank in monthly installments of $725.33 including interest, dated June 29, 1989 for 15 years, secured by real estate located at Mikell Lane, Columbia, South Carolina, with a book value of $101,677	64,700	—
10.75% Mortgage payable to Wachovia Bank in monthly installments of $910.31 including interest, dated June 30, 1989 for 15 years, secured by real estate located at Delmar Highway, Summerville, South Carolina, with a book value of $130,523	81,200	—
10.75% Mortgage payable to Wachovia Bank in monthly installments of $689.46 including interest, dated June 28, 1989 for 15 years, secured by real estate located at Sunny Lane, Piedmont, South Carolina with a book value of $102,147	61,500	—
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities locatede at Mikell Lane, Columbia, South Carolina	36,330	—
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Delmar Highway, Summerville, South Carolina	47,300	—
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Sunny Lane, Piedmont, South Carolina	40,032	—
	331,648	3,869
Less: Current maturities included in current liabilities	6,476	3,274
	$325,172	$ 595

Following are maturities of long-term debt for each of the next five years:

	1989
1990	$ 5,890
1991	6,556
1992	7,296
1993	8,120
1994	9,038
	$36,900

NOTE 6 DEFERRED REVENUE:

Contributions and grants designated by the contributor or grantor and unspent at year end are reflected on the balance sheet as deferred revenue.

NOTE 7 OPERATING LEASES:

The following is a schedule by years of future minimum rental payments required under operating leases for equipment, vehicles and real estate which have initial or remaining noncancellable lease terms in excess of one year as of June 30, 1988:

	1989
Year ending June 30:	
1990	$223,788
1991	182,432
1992	67,605
Total minimum payments required	$473,825

NOTE 8 DONATED EQUIPMENT:

Equipment and materials donated are reflected as contributions in the accompanying statements at their estimated fair market value as of the date of receipts.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
AND SUBSIDIARIES
Consolidated Balance Sheet
June 30, 1989
(with Comparative Totals for 1988)

	1989				1988
Assets	**Current Fund**	**Capital Fund**	**Endowment Fund**	**Total All Funds**	**Total All Funds**
Current assets:					
Cash on hand and demand deposits	$ 14,770	$ —	$ —	$ 14,770	$ 13,782
Cash in banks — interest bearing	121,135	—	180,870	302,005	454,492
Accounts receivable	839,519	—	—	839,519	572,088
Prepaid expenses	32,245	—	—	32,245	32,088
Total current assets	1,007,669	—	180,870	1,188,539	1,072,450
Fixed assets:					
Buildings	—	334,348	—	334,348	105,965
Leasehold improvements	—	165,793	—	165,793	162,638
Furnishings and equipment	—	669,527	—	669,527	443,755
Automotive equipment	—	124,105	—	124,105	105,557
		1,293,773	—	1,293,773	817,915
Less accumulated depreciation	—	520,456	—	520,456	453,333
Net fixed assets	—	773,317	—	773,317	364,582
Other assets:					
Rent and utility deposits	20,529	—	—	20,529	17,972
Total assets	$1,028,198	$ 773,317	$180,870	$1,982,385	$1,455,004
Liabilities and Fund Balances					
Current liabilities:					
Accounts payable	$ 200,941	$ —	$ —	$ 200,941	$ 108,809
Current maturities of long-term debt	586	5,890	—	6,476	3,274
Total current liabilities	201,527	5,890	—	207,417	112,083
Long-term debt, less current maturities:					
Notes payable	—	325,172	—	325,172	595
Total long-term debt	—	325,172	—	325,172	595
Other credits:					
Deferred revenue	46,521	—	—	46,521	8,295
Total liabilities	248,048	331,062	—	579,110	120,973
Fund balances:					
Current — appropriated for service fee refunds	132,033	—	—	132,033	163,268
Current unrestricted	648,117	—	—	648,117	672,657
Capital fund	—	442,255	—	442,255	364,582
Endowment fund	—	—	180,870	180,870	133,524
Total fund balances	780,150	442,255	180,870	1,403,275	1,334,031
Total liabilities and fund balances	$1,028,198	$ 773,317	$180,870	$1,982,385	$1,455,004

The accompanying notes are an integral part of these financial statements.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
AND SUBSIDIARIES
Consolidated Statement of Support, Revenue, Expenses and Changes In Fund Balances
Years Ended June 30, 1989 and 1988

	1989					1988
	Current Fund Appropriated	Current Fund Unrestricted	Capital Fund	Endowment Fund	Total All Funds	Total All Funds
Public support and revenue:						
Public support:						
Service fees	$ —	$6,743,483	$ —	$ —	$6,743,483	$5,918,459
Reimbursed expenses	—	14,798	—	—	14,798	18,983
Contributions						
N C Synod	—	57,390	—	24,000	81,390	106,627
Businesses	—	2,825	—	25	2,850	3,700
Designated	—	48,481	—	2—	48,481	18,041
Individuals	—	34,416	—	2,283	36,699	38,305
Congregations	—	37,044	—	15	37,059	44,251
Foundations	—	214,085	—	8,748	222,833	137,050
Grants-in-aid	—	654,990	—	—	654,990	619,816
Total public support	—	7,807,512	—	35,071	7,842,583	6,905,232
Revenue:						
Interest	—	20,396	—	12,275	32,671	28,264
Other	—	59,267	—	—	59,267	22,321
Total revenue	—	79,663	—	12,275	91,938	50,585
Total public support and revenue	—	7,887,175	—	47,346	7,934,521	6,955,817
Expenses:						
Program services — direct costs	—	6,632,180	97,325	—	6,729,505	5,940,609
Supporting services — administrative and general	—	1,028,436	18,880	—	1,047,316	880,628
Total expenses	—	7,660,616	116,205	—	7,776,821	6,821,237
Excess (deficiency) of public support and revenue over expenses	—	226,559	(116,205)	47,346	157,700	134,580
Other increases (decreases) in fund balances:						
Fixed assets purchased from current unrestricted funds	—	(136,358)	136,358	—	—	—
Fixed assets purchased with program funds	—	(131,943)	131,943	—	—	—
Refund of unspent program funds	(15,523)	(484)	—	—	(16,007)	(12,206)
Book value of property and equipment sold and traded	—	3,770	(3,770)	—	—	—
Book value of property and equipment returned to Governmental Agencies	—		(70,644)	—	(70,644)	(6,481)
Appropriation for estimated service fee refunds	20,404	(20,404)	—	—	—	—
Reversal of estimated service fee refunds	(36,116)	36,116	—	—	—	—
Write-off on contract receivables for prior years — uncollectible	—	—	—	—	—	(19,186)
Settlements received on prior years' contracts	—	(1,805)	—	—	(1,805)	1,029
	(31,235)	(24,540)	77,673	47,346	69,244	97,736
Fund balance — beginning of year	163,268	672,657	364,582	133,524	1,334,031	1,236,295
Fund balance — end of year	$ 132,033	$648,117	$442,255	$180,870	$1,403,275	$1,334,031

The accompanying notes are an integral part of these financial statements.

Lutheran Retirement Ministries

This past year for Lutheran Retirement Ministries of Alamance County was in many ways good and stable year. The early ups and downs of the start up years are gone and have been replaced with a predictable sameness and stability. Our major accomplishment this past year was the completion of a $2,500,000 construction project for our Independent Living program called Luther Court. This project brings the total retirement units to 110, exceeding the health care beds on our campus for the first time. As the Board of Directors move forward into the future, the strategic plan calls for consideration of expansion into community services and other CCRC campuses on the territory of the North Carolina Synod.

We look forward to joining with the North Carolina Synod congregations and institutions in serving the elderly people of our state and church. May God grant to all of us the wisdom, insight, and energy to accomplish His will for us.

Respectfully submitted,
THOMAS CHANDLER
President
THE REV. CLYDE J. CHRISTMAS, Th.D.
Executive Director

INDEPENDENT AUDITOR'S REPORT

November 14, 1989

The Board of Directors
Lutheran Retirement Ministries of Alamance County, Inc.
Burlington, North Carolina

We have audited the accompanying balance sheets of Lutheran Retirement Ministries of Alamance County, Inc. as of September 30, 1989 and September 30, 1988, and the related statements of revenues and expenses, changes in fund balance and cash flows for the years then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion the financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Retirement Ministries of Alamance County, Inc. at September 30, 1989 and September 30, 1988, and the results of its operations and its changes in financial position for the years then ended, in conformity with generally accepted accounting principles.

Respectfully submitted,
THOMAS, STOUT, STUART, CORE & STUART
Certified Public Accountants

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. **Exhibit A**

BALANCE SHEETS

September 30, 1989 and September 30, 1988

	1989			1988		
ASSETS	**Operating Fund**	**Endowment Fund**	**Totals (Memorandum Only)**	**Operating Fund**	**Endowment Fund**	**Totals (Memorandum Only)**
CURRENT ASSETS:						
Cash	$ 339,717	$ 1,087	$ 340,804	$ 665,817	$ 1,000	$ 666,817
Accounts receivable (net)	213,554	0	213,554	110,063	0	110,063
Accrued interest receivable	4,523	0	4,523	8,578	0	8,578
Inventory	25,382	0	25,382	26,037	0	26,037
Prepaid expenses	11,834	0	11,834	11,508	0	11,508
Total Current Assets	$ 595,010	$ 1,087	$ 596,097	$ 822,003	$ 1,000	$ 823,003
PROPERTY, PLANT AND EQUIPMENT (NET)	$12,464,024	$ 0	$12,464,024	$11,979,743	$ 0	$11,979,743
RESTRICTED ASSETS:						
Cash	$ 0	$ 0	$ 0	$ 52,667	$ 56,979	$ 109,646
Marketable securities	0	588,066	588,066	0	156,416	156,416
Total Restricted Assets	$ 0	$588,066	$ 588,066	$ 52,667	$213,395	$ 266,062
BOARD DESIGNATED ASSETS:						
Cash	$ 284,849	$ 0	$ 284,849	$ 262,371	$ 0	$ 262,371
Accrued interest receivable	6,905	0	6,905	6,007	0	6,007
Total Board Designated Assets	$ 291,754	$ 0	$ 291,754	$ 268,378	$ 0	$ 268,378
OTHER ASSETS:						
Loan costs (net)	5,797	0	5,797	6,273	0	6,273
Total Other Assets	$ 5,797	$ 0	$ 5,797	$ 6,273	$ 0	$ 6,273
	$13,356,585	$589,153	$13,945,738	$13,129,064	$214,395	$13,343,459

LIABILITIES AND FUND EQUITY						
CURRENT LIABILITIES:						
Current portion of long-term debt	$ 287,788	$ 0	$ 287,788	$ 150,105	$ 0	$ 150,105
Accounts payable	79,376	0	79,376	63,272	0	63,272
Construction contracts payable	9,332	0	9,332	183,948	0	183,948
Accrued expenses	172,827	0	172,827	159,364	0	159,364
Total Current Liabilities	$ 549,323	$ 0	$ 549,323	$ 556,689	$ 0	$ 556,689
LIABILITIES TO BE PAID FROM RESTRICTED ASSETS:						
Admission fee escrow deposits	0	0	0	52,667	0	52,667
LONG-TERM DEBT	4,071,117	0	4,017,117	4,891,196	0	4,891,196
Total Liabilities	$ 4,566,440	$ 0	$ 4,566,440	$ 5,500,552	$ 0	$ 5,500,552
UNEARNED PORTION OF PAID ADMISSIONS FEES	$ 1,803,413	$ 0	$ 1,803,413	$ 1,126,767	$ 0	$ 1,126,767
FUND EQUITY:						
Contributed capital — Coble Memorial Fund	$ 4,954,266	$ 0	$ 4,954,266	$ 4,946,602	$ 0	$ 4,946,602
Fund Balances:						
Board designated for capital expenditures	$ 291,754	$ 0	$ 291,754	$ 268,378	$ 0	$ 268,378
Restricted — Sullivan Trust	0	588,066	588,066	0	213,395	213,395
Unrestricted	1,740,712	1,087	1,741,799	1,286,765	1,000	1,287,765
Total Fund Balances	$ 2,032,466	$589,153	$ 2,621,619	$ 1,555,143	$214,395	$ 1,769,538
Total Fund Equity	$ 6,986,732	$589,153	$ 7,575,885	$ 6,501,745	$214,395	$ 6,716,140
	$13,356,585	$589,153	$13,945,738	$13,129,064	$214,395	$13,343,459

See accompanying notes to financial statements.

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. **Exhibit B**

STATEMENTS OF CHANGES IN FUND BALANCE

For The Years Ended September 30, 1989 and September 30, 1988

	1989			1988		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
Fund Balance — Beginning of Year	$1,555,143	$214,395	$1,769,538	$ 936,379	$ 0	$ 936,379
Excess of Revenues Over Expenses (As Restated for 1988)	477,323	374,758	852,081	618,764	214,395	833,159
Fund Balance — End of Year	$2,032,466	$589,153	$2,621,619	$1,555,143	$214,395	$1,769,538

See accompanying notes to financial statements.

Exhibit C

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.
STATEMENTS OF REVENUES AND EXPENSES
For The Years Ended September 30, 1989 and September 30, 1988

	1989			1988		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
Resident Service Revenues:						
Central Care Facility:						
Skilled nursing	$1,035,874	$ 0	$1,035,874	$ 966,788	$ 0	$ 966,788
Intermediate care	948,520	0	948,520	855,020	0	855,020
Efficiency apartments	481,077	0	481,077	461,924	0	461,924
Independent living facilities	494,804	0	494,804	396,119	0	396,119
Total Resident Service Revenues	$2,960,275	$ 0	$2,960,275	$2,679,851	$ 0	$2,679,851
Less: Deductions from Resident revenues:						
Bad debts	$ 5,015	$ 0	$ 5,015	$ 11,213	$ 0	$ 11,213
Medicare and Medicaid contractual adjustments	154,839	0	154,839	111,743	0	111,743
Charitable and other contractual allowances	20,530	0	20,530	23,072	0	23,072
Total Deductions from Resident Revenues	$ 180,384	$ 0	$ 180,384	$ 146,028	$ 0	$ 146,028
Net Revenues from Services to Residents	$2,779,891	$ 0	$2,779,891	$2,533,823	$ 0	$2,533,823
Other Operating Revenues:						
Admission fees earned	$1,019,609	$ 0	$1,019,609	$ 790,202	$ 0	$ 790,202
Application fees	5,200	0	5,200	2,600	0	2,600
Medical supplies	24,179	0	24,179	24,429	0	24,429
Special care services	55,225	0	55,225	134,916	0	134,916
Dietary	83,722	0	83,722	75,010	0	75,010
Pharmacy	13,584	0	13,584	3,314	0	3,314
Homemaker	58,217	0	58,217	49,728	0	49,728
Study for Aging Grant	0	0	0	9,000	0	9,000
Duke Grant	0	0	0	2,970	0	2,970
Physical therapy	45,915	0	45,915	28,320	0	28,320
COG	24,367	0	24,367	0	0	0
Activities	2,458	0	2,458	1,927	0	1,927
Beauty and barber	24,714	0	24,714	24,838	0	24,838
Independent living	9,616	0	9,616	5,799	0	5,799
Housekeeping	0	0	0	3,297	0	3,297
Laundry	8,234	0	8,234	7,973	0	7,973
Telephone	11,443	0	11,443	10,624	0	10,624
Miscellaneous	11,487	0	11,487	14,714	0	14,714
Total Other Operating Revenues	$1,397,970	$ 0	$1,397,970	$1,189,661	$ 0	$1,189,661
Total Operating Revenues (Forward)	$4,177,861	$ 0	$4,177,861	$3,723,484	$ 0	$3,723,484
Less: Operating Expenses	3,810,933	0	3,810,933	3,166,248	0	3,166,248
Income From Operations	$ 366,928	$ 0	$ 366,928	$ 557,236	$ 0	$ 557,236
Non Operating Revenues (Expenses):						
Investment earnings	$ 88,725	$ 30,368	$ 119,093	$ 53,989	$ 15,479	$ 69,468
Donations	21,670	352,648	374,318	7,539	198,916	206,455
Loss of sale of securities	0	(7,902)	(7,902)	0	0	0
Investment expenses	0	(356)	(356)	0	0	
Total Non Operating Revenues (Expenses)	$ 110,395	$374,758	$ 485,153	$ 61,528	$214,395	$ 275,923
Excess of Revenues Over Expenses	$ 477,323	$374,758	$ 852,081	$ 618,764	$214,395	$ 833,159

See accompanying notes to financial statements.

Exhibit D

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.
STATEMENTS OF CHANGES IN FINANCIAL POSITION
For The Years Ended September 30, 1989 and September 30, 1988

	1989			1988		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
Sources of Working Capital:						
Income from operations	$ 366,928	$ 0	$ 366,928	$ 557,236	$ 0	$ 557,236
Add: Depreciation and amortization not requiring working capital	460,402	0	460,402	455,605	0	455,605
Working Capital Provided by Operations	$ 827,330	$ 0	$ 827,330	$1,012,841	$ 0	$1,012,841
Non-operating revenues (expenses)	110,395	374,758	485,153	61,528	214,395	275,923
Decrease in restricted assets	52,667	0	52,667	0	0	0
Increase in unearned portion of paid admission fees	676,646	0	676,646	0	0	0
Additions to long-term debt	1,243,000	0	1,243,000	2,119,000	0	2,119,000
Increase in liabilities to be paid from restricted assets	0	0	0	52,667	0	52,667
Increase in contributed capital — Coble Memorial Fund	7,664	0	7,664	127,029	0	127,029
Total sources of Working Capital	$2,917,702	$374,758	$3,292,460	$3,373,065	$214,395	$3,587,460
Uses of Working Capital:						
Increase in property, plant and equipment	$ 944,207	$ 0	$ 944,207	$2,960,166	$ 0	$2,960,166
Increase in restricted assets	0	374,671	374,671	52,667	213,395	266,062
Increase in board designated assets	23,376	0	23,376	74,271	0	74,271
Decrease in unearned portion of paid admission fees	0	0	0	24,810	0	24,810
Decrease in liabilities to be paid from restricted assets	52,667	0	52,667	0	0	0
Reductions in long-term debt	2,117,079	0	2,117,079	163,471	0	163,471
Total Uses of Working Capital	$3,137,329	$374,671	$3,512,000	$3,275,385	$213,395	$3,488,780
Increase (Decrease) in Working Capital	$ (219,627)	$ 87	$ (219,540)	$ 97,680	$ 1,000	$ 98,680
Changes in Components of Working Capital:						
Current assets — increase (decrease):						
Cash	$ (326,100)	$ 87	$ (326,013)	$ 164,507	$ 1,000	$ 165,507
Accounts receivable	103,491	0	103,491	(21,572)	0	(21,572)
Inventory	(655)	0	(655)	13,350	0	13,350
Prepaid expenses	326	0	326	3,313	0	3,313
Accrued interest receivable	(4,055)	0	(4,055)	8,578	0	8,578
Net Increase (Decrease) in Current Assets	$ (226,993)	$ 87	$ (226,906)	$ 168,176	$ 1,000	$ 169,176
Current liabilities — increase (decrease):						
Current portion of long-term debt	$ 137,683	$ 0	$ 137,683	$ 29,977	$ 0	$ 29,977
Accounts payable	16,104	0	16,104	(60,884)	0	(60,884)
Construction contracts payable	(174,616)	0	(174,616)	87,849	0	87,849
Accrued expenses	13,463	0	13,463	13,554	0	13,554
Net Increase (Decrease) in Current Liabilities	$ (7,366)	$ 0	$ (7,366)	$ 70,496	$ 0	$ 70,496
Increase (Decrease) in Working Capital	$ (219,627)	$ 87	$ (219,540)	$ 97,680	$ 1,000	$ 98,680

See accompanying notes to financial statements.

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. **Exhibit E**

NOTES TO FINANCIAL STATEMENTS

September 30, 1989 and September 30, 1988

NOTE A: Summary of Significant Accounting Policies:

(1) Basis of Accounting:

Financial position and results of operations of Lutheran Retirement Ministries of Alamance County, Inc. (Ministries) have been reported on the accrual basis of accounting. Certain items in the September 30, 1988 statements have been reclassified to conform to the current year presentation.

The financial statements for September 30, 1988 have been restated to correct an error in the valuation of common stock donated to Lutheran Retirement Ministries of Alamance County, Inc. The effect of the restatement was to decrease the excess of revenues over expenses of the Endowment Fund by $6,016 for the year ending September 30, 1988.

(2) Accounts Receivable:

Accounts receivable are stated net of an allowance for doubtful accounts. This allowance is based on management's estimate of the amount of current accounts receivable which will prove to be uncollectible.

(3) Inventory:

Inventory consists of operating supplies and is stated at the lower of cost or market with cost determined on a first-in, first-out basis.

(4) Property, Plant and Equipment:

Property, plant and equipment are stated at cost net of accumulated depreciation. Depreciation is computed using the straight-line method over the following estimated useful lives of the assets:

Buildings	40 Years
Water and Sewer Lines	25 Years
Paving	12 Years
Furniture and Equipment	5 to 10 Years

(5) Deferred Start-Up Costs:

Start-up costs were amortized over a five year period ending September 30, 1988.

(6) Loan Costs:

Costs associated with obtaining a long-term bank loan during the year ended September 30, 1988 are being amortized over the fifteen year loan period.

(7) Unearned Portion of Paid Admission Fees:

Independent living admission fees are recorded as revenues over a thirty month period in accordance with the residency contracts. Four percent of each admission fee is recorded as revenue on the initial occupancy date with an additional 3.2% recorded as revenue each month thereafter.

NOTE B: Endowment Fund:

On June 17, 1986 the Board of Directors of Lutheran Retirement Ministries of Alamance County, Inc. established an Endowment Fund to receive and administer gifts and bequests received by the organization. The resolution establishing the Endowment Fund stipulates that income generated by the Endowment Fund shall be distributed at such times as deemed necessary to enhance the charitable mission of Lutheran Retirement Ministries of Alamance County, Inc. The principal amount of gifts and bequests received are not to be expended.

NOTE C: Endowment Fund — Sullivan Trust:

During the year ended September 30, 1988 Lutheran Retirement Ministries of Alamance County, Inc. received a bequest from the estates of James and Beulah Sullivan which totaled $550,564 upon receipt during the years ended September 30, 1989 and September 30, 1988. The will of James Sullivan requires that the bequest be held in trust for the benefit of the Ministries with the income generated by the trust to be delivered to the Ministries at least annually. As of September 30, 1989 the trust held $45,491 of income which is required to be distributed to the Ministries.

The assets of the Sullivan Trust are reflected as restricted assets in the Endowment Fund. The assets are stated at cost or at the estate valuation for assets transferred from the estate. The following schedule summarizes the book value and market value of assets held by the trust as of September 30, 1989:

	No. of Units or Shares	Book Value	Market Value
American Brands	100	$ 6,660	$ 7,650
American Home Products	100	8,723	10,050
American Telephone and Telegraph	320	10,318	14,360
Amoco	400	16,869	19,500
Bellsouth	400	17,572	21,750
Dow Chemical PV 2.50	100	9,310	9,837
Duke Power	250	11,063	12,843
EI DuPont 1.66⅔	100	10,410	11,975
Exxon	500	22,013	22,375
General Electric	300	13,757	16,950
GMAC 10.2% Due 4-13-90	100,000	100,000	100,557
W R Grace & Co.	100	3,266	3,712
IBM	50	7,231	5,462
Merck & Co.	200	13,221	15,150
Merrill Lynch Basic Value Fund	3,146	53,046	65,814

Merrill Lynch Cash Management	55,010	55,010	55,010
NC Municipal Power 10.625% Due 1-1-20	20,000	25,250	22,498
Phillip Morris	200	24,345	32,925
Sara Lee	100	5,085	5,887
Santa Fe Pacific	150	5,156	3,393
Union Pacific	200	13,345	15,375
Welcome Finance Company	12,032	156,416	156,416
		$588,066	$629,489

NOTE D: Accounts Receivable:

Accounts receivable at September 30, 1989 and September 30, 1988 are summarized as follows:

	1989	1988
Resident services	$137,297	$109,329
Admission fee	74,000	0
Other	9,232	6,254
	$220,529	$115,583
Less: Allowance for doubtful accounts	6,975	5,520
	$213,554	$110,063

NOTE E: Property, Plant and Equipment:

Property, plant and equipment at September 30, 1989 and September 30, 1988 are summarized as follows:

	1989	1988
Land	$ 388,530	$ 388,530
Land improvements	1,299,722	1,168,820
Buildings	10,907,956	8,509,347
Paving	445,882	271,102
Furniture and equipment	1,095,853	1,034,399
Construction in progress	226,238	2,055,809
Total	$14,364,181	$13,428,007
Less: Accumulated depreciation	(1,900,157)	(1,448,264)
Net Fixed Assets	$12,464,024	$11,979,743

The Ministries recorded depreciation expense of $459,926 and $362,780 for the years ended September 30, 1989 and September 30, 1988, respectively.

NOTE F: Board Designated Assets:

On August 27, 1985 the Board of Directors of the Ministries voted to establish a reserve for capital expenditures. The assets set aside to fund this reserve are reflected as board designated assets on the balance sheets. Additions to and expenditures from the reserve for capital expenditures are approved by the Board of Directors.

NOTE G: Restricted Assets-Escrow:

North Carolina law requires that admission fees received by retirement facilities be placed in an escrow account until the living unit contracted for has been completed and is ready for occupancy. Admission fees received on units under construction have been deposited with Branch Banking and Trust Company as escrow agent. Escrow deposits as of September 30, 1989 and September 30, 1988 were $0 and $52,667, respectively.

NOTE H: Accrued Expenses:

Accrued expenses at September 30, 1989 and September 30, 1988 consist of the following:

	1989	1988
Salaries and wages	$ 59,433	$ 49,734
Paid annual leave	74,982	66,472
Retirement plan	38,412	31,503
Interest	0	11,655
	$172,827	$159,364

NOTE I: Long-Term Debt:

Long-term debt at September 30, 1989 and September 30, 1988 is scheduled as follows:

	Current Portion		Long-Term Portion	
	1989	1988	1989	1987
Mortgage note payable #1	$114,884	$ 98,301	$2,357,410	$2,446,585
Mortgage notes payable #3 and 4	51,804	51,804	651,807	703,611
Mortgage note payable #5	121,100	0	1,007,900	1,401,000
Construction contracts payable	0	0	0	340,000
	$287,788	$150,105	$4,017,117	$4,891,196

Mortgage note payable #1 is secured by all fixtures, equipment, personal property and a first deed of trust on all real property owned by the Ministries. The note bears interest at prime plus ¼% with an average interest rate cap of ten percent through November 18, 1989. In addition, the note has an average interest rate cap of eleven and one-half percent for the period November 18, 1989 through November 18, 1991. The note requires monthly payments of $29,552 through November, 1989 and $31,619 monthly for the period December, 1989 through November, 1991. The remaining principal balance on November 18, 1991 is required to be paid in 120 equal monthly principal installments, plus accrued interest. In the event the monthly interest accrual exceeds the monthly fixed payment, the bank reserves the right to increase the monthly fixed payment.

Mortgage notes payable #3 and 4 are payable in monthly installments of $4,317 principal plus accrued interest through April, 2003. The interest rate and security provisions on these notes are the same as for mortgage note #1.

Mortgage note payable #5 is payable in monthly installments of $5,900 principal plus accrued interest from January 1, 1990 through December 1, 2004. In addition the Ministries made a principal payment of $68,000 on November 7, 1989. The interest rate and security provisions are the same as mortgage note #1.

Construction contracts payable of $340,000 at September 30, 1988 are reflected as long-term debt. The funds to pay these liabilities were acquired subsequent to September 30 from the mortgage note payable.

The Ministries loan commitment enables it to increase its total indebtedness to a total of $12,000,000 to finance specified future construction.

Long-term maturities in fiscal years ending after September 30, 1989 based on the current prime interst rate are as follows:

	Mortgage Note #1	Mortgage Note #3 & 4	Mortgage Note #5	Total
1990	$ 114,884	$ 51,804	$ 121,100	$ 287,788
1991	132,402	51,804	70,800	255,006
1992	206,939	51,804	70,800	329,543
1993	220,153	51,804	70,800	342,757
1994	220,153	51,804	70,800	342,757
1995 and thereafter	1,577,763	444,591	724,700	2,747,054
	$2,472,294	$703,611	$1,129,000	$4,304,905

Interest paid on long-term debt for the years ended September 30, 1989 and September 30, 1988 is summarized as follows:

	1989	1988
Interest expense	$549,957	$275,003
Interest capitalized	50,969	48,018
Total Interest Paid	$600,926	$323,021

NOTE J: Contributed Capital — Coble Memorial Fund:

The Ministries has received contributions from the Coble Memorial Fund which was established from a bequest of the late Wade G. Coble for the purpose of construction of a facility for the elderly. The Ministries received $7,665 and $127,029 from the Coble Memorial Fund during the years ended September 30, 1989 and September 30, 1988 respectively. The Coble Memorial Fund had remaining assets of $11,417 at September 30, 1989.

NOTE K: Paid Annual Leave:

Ministries' employees are allowed to accumulate paid annual leave up to a maximum 25 days, 30 days for department heads, as of their employment anniversary date. Paid annual leave is payable when the leave is taken or upon the favorable termination of the employee. In accordance with Financial Accounting Standards Board Statement Number 43, the Ministries recorded a liability of $74,982 and $66,472 for accrued paid annual leave at September 30, 1989 and September 30, 1988, respectively.

NOTE L: Retirement Plan:

During the year ended September 30, 1986 the Ministries adopted a defined contribution retirement plan covering substantially all of its employees. Under the terms of the plan the board of directors of the Ministries will determine annually the amount, if any, of the annual employer contribution to the plan. The board of directors elected to make contributions of $38,412 and $31,503 for the years ended September 30, 1989 and September 30, 1988, respectively.

NOTE M: Contingencies:

The Ministries' contracts with residents provide for a refund of a portion of the resident's admission fee if the resident leaves the Ministries during the resident's first thirty months of occupancy. The contracts provide for the refund to be payable when the dwelling unit is leased to another resident. The amount of the contingent liability was $1,803,413 and $1,126,767 at September 30, 1989 and September 30, 1988, respectively.

Revenues received under cost reimbursement and prospective payment agreements with Medicare and Medicaid are subject to audit and retroactive adjustment by third-party payors. Such audits can result in the payment to or receipt from the intermediary of additional funds. Management believes that audit changes, if any, will be immaterial.

NOTE N: Tax Status:

Lutheran Retirement Ministries of Alamance County, Inc. is a North Carolina Non-Stock Non-Profit Corporation and is not subject to Federal or North Carolina Income Taxes.

Lutheran Services for the Aging, Inc.

MEETING THE CHALLENGE OF THE "GRAY" NINETIES

Lutheran Services for the Aging, Inc. is one of three social ministry service agencies affiliated with the North Carolina Synod. It began in 1960 as "North Carolina Lutheran Homes," when it was incorporated and the first Board of Trustees was elected. The initial objective was to provide a home for the aged on the bounds of this Synod, with the long-range goal being to establish a community-based facility in each synodical conference, which at that time totalled five. Now in its thirtieth year of ministry, this agency continues to move forward toward providing a full range of services to meet the needs of all persons in the over-60 age group. This presents a major challenge because older adults constitute the fastest-growing segment of this country's population, and during the next thirty years will become the largest single age group in the United States.

Today, in attempting to meet the challenge, Lutheran Services for the Aging, Inc. operates three nursing homes, co-sponsors one government housing project, has three retirement facilities in various stages of planning and development, and is formulating a strategy for establishing community-based non-institutional services for older adults.

NURSING HOMES

The three nursing homes have a total of 338 beds offering three levels of care. The Salisbury Unit also has twelve independent living apartments.

The certificate of need application submitted in 1988 for expansion at Salisbury was denied by the Division of Facility Services. This decision was appealed and the certificate of need was finally granted in late 1989. This addition consists of thirty beds and some renovations at a cost of approximately $1.2 million. Counting bequests, designated gifts and Salisbury's share of the recently completed "Building for Living" capital appeal, one million dollars is already on hand for this expansion.

During the year, J. D. Lawson resigned as Administrator of the Albemarle Unit, and was succeeded by Danny L. Sanford.

Increasing interest is being shown in adding a chapel at the Hickory Unit, at an estimated cost of $300,000. Current indebtedness at Hickory exceeds one million dollars.

A statistical summary of the nursing facilities' operation is included in this report.

RETIREMENT FACILITIES

"Crescent View," a rental retirement community being developed jointly with Lutheridge, Inc. is now in the process of receiving bids for construction. It is anticipated that construction will begin by February 15, 1990, with the building being completed in approximately fourteen months. Marketing for Crescent View is going very well.

"Trinity Oaks," a continuing care retirement community at Salisbury, resumed its marketing activity December 1, 1989. Marketing had been interrupted in March as a result of the Board's termination of the original developer and marketing firm. Current developer and marketer is Parkside Senior Services, a subsidiary of Lutheran General Health Care System, Chicago. Projected timetable for beginning of construction is November 1990.

"Soundside," the proposed retirement living community in Wilmington, is temporarily on hold pending determination of its status in relationship to new environmental regulations. In January 1989 the last deed restrictions were removed, and in June an additional nine acres was purchased, giving the tract on the Intracoastal Waterway a total of approximately fifty acres. The stricter environmental laws were enacted after this purchase was made. The issue is whether a significant part of the land is to be regarded as "wetlands" as defined environmentally. The Army Corps of Engineers is the key agency in this matter. Once a determination has been made, the Board can then proceed based on this new information.

"Catawba Valley Retirement Center," Hickory, is currently negotiating with a development corporation in the hope that the project may be continued under other sponsorship, inasmuch as completing the marketing program would cost more than originally anticipated.

"Lutherhaus," a HUD 202 elderly housing project co-sponsored by Lutheran Services for the Aging, Inc. along with two Hickory congregations, Bethany and St. Andrew's, continues in its successful operation. Administrator of the 50-apartment complex is Rachel Burnett.

RECOGNITION OF FORMER DIRECTORS

In recognition of the service of our two former Executive Directors, the Board of Trustees approved the placement of their portraits in two of the nursing homes. Family and friends responded by giving the portraits as memorials.

The portrait of The Reverend Jefferson L. Norris, D.D., was unveiled at the Hickory Unit September 17, 1989. Dr. Norris, the first Executive Director of North Carolina Lutheran Homes, served from 1960 until his retirement in 1967. He supervised the planning and construction of the Hickory facility and was its first superintendent.

The Reverend John A. Pless succeeded Dr. Norris in 1967 and served until his death in 1978. He guided the building of the Albemarle Unit to completion in 1971 and the Salisbury Unit in 1976, serving as the licensed administrator of each home until he trained a successor. Reverend Pless' portrait will be unveiled at the Salisbury Unit March 1, 1990.

CHAPLAINCY SERVICES

Lutheran Services for the Aging, Inc. continues to provide a full program of chaplaincy services for residents, family members, and staff. The Reverend David P. Nelson is Chief Chaplain. Each nursing facility has its own part-time chaplain who serves twenty hours per week and conducts services three Sundays each month.

Chaplain at the Salisbury Unit is The Reverend Jack E. Trethewey, retired chief chaplain of the Veterans Administration Hospital in Salisbury. In Albemarle, The Rev. Joseph L. Griffin, D.D. is chaplain. During the year, The Reverend V. Richard Hefner resigned as chaplain at the Hickory Unit and was succeeded by The Reverend J. L. Peeler. Pastor Peeler and Dr. Griffin are both retired parish pastors. We are fortunate to have such a capable, dedicated corps of chaplains serving the persons entrusted to our care.

FOUNDATION FORMED

The Lutheran Services for the Aging Foundation, Inc. was formed for the purpose of receiving funds for use in the operations of all components of Lutheran Services for the Aging, Inc. Mr. Elmer L. Allen, Jr. is Chairman of the Board, and Development Officer, The Reverend Raymond A. Petrea, is President.

Also in July, The Reverend Hoyle L. Whiteside, D.D. joined the staff as part-time deployed Development Officer. We are pleased to have Dr. Whiteside serving on our staff in this capacity.

AUDIT

A certified copy of the auditor's report for Lutheran Services for the Aging, Inc. for the fiscal year ending September 30, 1989 is attached to this report.

Respectfully submitted,
ROBERT Q. BEARD
President and Chief Executive Officer
Lutheran Services for the Aging, Inc.

LUTHERAN NURSING HOMES, INC. — STATISTICAL INFORMATION
YEAR ENDING 12/31/89

A) Levels of Care
- Skilled Nursing Facilities (SNF)
- Intermediate Nursing Facility (ICF)
- Home for Aged (HA)

B) Accommodations

SNF — Private	$80.00
— Semi Private	$78.00
ICF — Private	$70.00
— Semi Private	$67.00
HA — Private	$52.00

C) Number of Beds Per Level of Care

	Albemarle	Hickory	Salisbury	Total	Percentage
SNF	54	48	60	162	47.9%
ICF	22	56	25	103	30.5%
HA	12	36	25	73	21.6%
Total	88	140	110	338	100.0%

D) Resident Days Per Level of Care					
SNF	4,930	4,350	5,463	14,743	48.2%
ICF	2,005	5,122	2,280	9,407	30.8%
HA	1,061	3,177	2,182	6,420	21.0%
Total	7,996	12,649	9,925	30,570	100.0%
% Occupancy	98.8%	98.2%	97.0%	98.3%	
E) Census by Religion at 12/31/89					
Lutheran	19	69	71	159	47.8%
Baptist	35	30	17	82	24.6%
Methodist	18	3	5	26	7.8%
Presbyterian	8	14	7	29	8.7%
All Other	8	21	8	37	11.1%
Total	88	137	108	333	100.0%
F) Census by Patient Origin at 12/31/89					
Anson	4			4	1.2%
Cabarrus	5	3	10	18	5.4%
Catawba		95	1	96	28.9%
Davidson		2	2	4	1.2%
Iredell		5	1	6	1.8%
Mecklenburg	4	2	7	13	3.9%
Montgomery	4			4	1.2%
Rowan			80	80	24.0%
Stanly	66	1	1	68	20.4%
All Other	5	29	6	40	12.0%
Total	88	137	108	333	100.00%
G) Revenues by source at 12/31/89					
Contributions	3.8%	0.8%	0.3%	1.6%	
Synod Apportionment	1.3%	1.3%	1.3%	1.3%	
Private	49.8%	37.9%	42.4%	43.4%	
Medicaid	31.6%	49.3%	47.5%	42.8%	
Medicare	7.9%	8.9%	6.5%	7.8%	
Other	5.6%	1.8%	2.0%	3.1%	
Total	100.0%	100.0%	100.0%	100.0%	

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Trustees
Lutheran Services for the Aging, Inc.
Salisbury, North Carolina

We have audited the accompanying consolidated balance sheets — general funds and donor-restricted funds of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1989 and 1988, and the related consolidated statements of revenues and expenses and changes in fund balances — general funds, changes in fund balances — donor-restricted funds and cash flows — general funds for the years then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1989 and 1988, and the results of their operations and their cash flows for the years then ended in conformity with generally accepted accounting principles.

CHERRY, BEKAERT & HOLLAND

Greensboro, North Carolina
November 9, 1989

LUTHERAN SERVICES FOR THE AGING, INC.
Consolidated Balance Sheets — General Fund

Assets

	September 30	
	1989	**1988**
Current assets		
Cash and cash equivalents	$ 281,154	$ 236,809
Marketable securities	482,992	439,255
Other investments	1,001	8,499
Current portion of assets whose use is limited	33,524	25,441
Receivables		
Note receivable	750	1,206
Patients	554,717	409,091
Interest	8,479	17,927
Other	134,054	74,752
	698,000	502,976
Due from Donor Restricted Funds	143,214	23,121
Inventories	75,534	85,372
Prepaid expenses	31,301	42,312
Total current assets	1,746,720	1,363,785
Assets whose use is limited	1,264,462	1,249,105
Property and equipment	11,447,609	11,044,714
Less accumulated depreciation	3,166,732	2,738,139
	8,280,877	8,306,575
Construction in progress	1,056,957	605,363
Total property and equipment	9,337,834	8,911,938
Other non-current assets	775,249	366,263
	$13,124,265	$11,891,091

Liabilities and Fund Balance

Current liabilities		
Notes payable	$ 1,687,360	$ 728,810
Current portion of long-term debt	115,893	113,594
Accounts payable — trade	459,688	353,289
Accrued salaries and taxes	169,859	150,636
Retainage payable	—	5,007
Accrued liabilities	12,546	—
Accrued interest payable	39,834	31,205
Patient funds	33,524	25,441
Due to Medicaid	5,000	5,000
Total current liabilities	2,523,704	1,412,982
Other liabilities and credits		
Deferred initial fee deposits	357,310	290,582
Long-term debt	2,228,704	2,331,233
Total other liabilities and credits	2,586,014	2,621,815
Commitments		
Fund balances	8,014,547	7,856,294
	$13,124,265	$11,891,091

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Balance Sheets — Donor Restricted Funds

	Specific Purpose Funds		Plant Replacement and Expansion Funds		Endowment Funds		Annuity Fund	
	September 30		September 30		September 30		September 30	
	1989	1988	1989	1988	1989	1988	1989	1988
Assets								
Cash	$38,028	$44,306	$629,614	$612,747	$ —	$ —	$ —	$ —
Marketable securities	—	—	193,297	178,395	772,440	699,074	38,168	38,683
	$38,028	$44,306	$822,911	$791,142	$772,440	$699,074	$38,168	$38,683
Liabilities and Fund Balance								
Due to parent — general fund	$ 119	$ 61	$ 6,417	$ 23,060	$136,678	$ —	$ —	$ —
Fund balances	37,090	44,245	816,494	768,082	635,762	699,074	38,168	38,683
	$38,028	$44,306	$822,911	$791,142	$772,440	$699,074	$38,168	$38,683

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Revenues and Expenses and Changes in Fund Balances — General Fund

	Year Ended September 30	
	1989	**1988**
Operating Revenue		
Patient service revenue	$8,057,184	$6,689,506
Less deductions from revenue	788,609	558,384
Net patient service revenue	7,268,575	6,131,122
Other operating revenue		
Transfers from Donor Restricted Funds	229,075	32,879
Other	117,378	135,650
	346,453	168,529
Total operating revenue	7,615,028	6,299,651
Operating expenses		
Salaries and wages	5,009,512	4,096,099
Employee benefits	645,278	560,182
Supplies and other	1,834,057	1,642,579
Marketing expense	124,064	—
Depreciation	457,867	425,893
Interest expense	210,267	202,445
	8,281,045	6,927,198
Loss from operations	666,017	627,547
Non-operating revenue		
Interest and dividends	173,005	141,119
Unrestricted contributions and bequests	448,622	120,673
North Carolina Synod Apportionment	118,417	121,867
Other income	—	343
	740,044	384,002
Excess of revenues over (under) expenses	74,027	(243,545)
Fund balance		
Beginning of year	7,856,294	7,807,194
Transfers from Donor Restricted Funds for purchase of property and equipment	80,626	264,728
Donation of property and equipment	3,600	27,917
End of year	$8,014,547	$7,856,294

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Changes in Fund Balances — Donor Restricted Funds

	Specific Purpose Funds		Plant Replacement and Expansion Funds		Endowment Funds		Annuity Fund	
	September 30		September 30		September 30		September 30	
	1989	1988	1989	1988	1989	1988	1989	1988
Fund balances, beginning of year	$44,245	$35,971	$768,082	$614,650	$699,074	$683,802	$38,683	$38,999
Additions								
Interest and dividends	3,094	2,471	56,247	48,456	91,253	82,978	3,485	3,684
Contributions, grants and bequests	29,664	31,689	112,815	314,950	1,500	150	—	—
	32,758	34,160	169,062	363,406	92,753	83,128	3,485	3,684
Deductions								
Administrative fees	—	—	1,882	1,653	4,226	4,456	—	—
Transfers to beneficiaries	—	—	—	—	—	—	4,000	4,000
	—	—	1,882	1,653	4,226	4,456	4,000	4,000
Transfers to general funds								
Other operating revenue to support specific expenditures	39,094	25,886	5,251	8,603	184,730	—	—	—
Purchase of property and equipment	—	—	80,626	199,718	—	63,400	—	—
	39,094	25,886	85,877	208,321	184,730	63,400	—	—
Transfers to (from) donor restricted funds	—	—	(32,891)	—	32,891	—	—	—
Fund balances, end of year	$37,909	$44,245	$816,494	$768,082	$635,762	$699,074	$38,168	$38,683

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Cash Flows — General Fund

	Year Ended September 30	
	1989	1988
Cash flows from operating activities		
Excess revenues over (under) expenses	$ 74,027	$ (243,545)
Adjustments to reconcile net income (loss) to net cash provided by operating activities		
Depreciation	457,867	425,893
Gain on sale of fixed assets	(1,707)	—
(Increase) in receivables	(315,573)	(159,786)
(Increase) decrease in inventory	9,838	(16,388)
(Increase) decrease in prepaid expenses	11,011	(16,210)
(Increase) in deferred loan cost	(79,690)	(243,439)
(Increase) in deferred marketing costs	(214,706)	—
(Increase) in organization cost	(15,340)	—
Increase in accounts payable	106,399	144,548
Increase (decrease) in accrued salaries and payroll taxes	19,223	(138,097)
Increase in accrued interest payable	8,629	12,583
Increase in accrued liabilities	12,546	—
Increase in deferred initial fee deposits	66,728	242,613
Net cash provided by operating activities	139,252	8,172
Cash flows from investing activities		
(Increase) decrease in marketable securities	(43,737)	401,116
Decrease in other investments	7,498	11,251
(Increase) in assets whose use is limited	(23,440)	(419,449)
Additions to property and equipment	(445,369)	(1,048,630)
Proceeds from sale of fixed assets	14,907	456
(Increase) decrease in construction in progress	(451,594)	354,366
Decrease in notes receivable, including transfers to current portion	1,206	1,113
Decrease in retainage payable	(5,007)	(62,873)
Net cash used in investing activities	(945,536)	(762,650)
Cash flows from financing activites		
Proceeds from short-term financing	958,559	728,810
Principal payments on long-term debt	(100,239)	(488,900)
Donations for purchase of property and equipment	84,226	292,645
Increase in deposits	(100,000)	(105,000)
Increase (decrease) in patient funds	8,083	2,517
Net cash provided by financing activities	850,629	430,072
Net increase (decrease) in cash and cash equivalents	44,345	(324,406)
Cash and cash equivalents at beginning of year	236,809	561,215
Cash and cash equivalents at end of year	$281,154	$ 236,809

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Notes to Consolidated Financial Statements
September 30, 1989 and 1988

Note 1 — Summary of significant accounting policies

Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Corporation and all of its subsidiaries (See Note 2). All significant intercompany transactions and balances have been eliminated in consolidation.

Donor restricted funds

Donor restricted funds are used to differentiate funds, the use of which is restricted by the donor or grantor, from general funds on which the donor or grantor places no restrictions or which arise as a result of the operation of the Corporation for its stated purposes. Restricted gifts and other restricted resources are recorded as direct additions to the appropriate restricted fund.

Funds restricted for property and equipment are added to the general fund balance to the extent expended within the period.

Funds restricted for specific operating purposes are reflected in other operating revenue to the extent used within the period.

Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market.

Investments

Marketable securities and other investments are carried at the lower of cost or market.

Property and equipment

Property and equipment is stated at cost or fair market value at the date of donation. Maintenance and repairs are charged to expense as incurred and renewals and betterments are capitalized.

Depreciation

Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

Compensated absences

Compensated absences are accrued for employees as benefits are earned.

Organization costs

Expenses incurred in connection with the formation of several of the subsidiaries have been capitalized and are being amortized over a period of five years using the straight-line method.

Statement of cash flows

For purposes of the statement of cash flows, the Corporation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Deferred revenue

Fees paid by apartment residents upon entering into a resident contract at the Salisbury nursing home unit are recorded as deferred revenue and are amortized into income as the fees become non-refundable to the resident.

Note 2 — Organization of Corporation

Lutheran Services for the Aging, Inc. is a not-for-profit, long-term care provider and has the following corporate structure:

Parent:
- Lutheran Services for the Aging, Inc.

Subsidiaries:
- Lutheran Nursing Homes, Inc. (LNH)
- Lutheran Retirement Center — Charlotte, Inc. (LRC-C)
- Lutheran Retirement Center — Salisbury, Inc. (LRC-S)
- Lutheran Retirement Center — Wilmington, Inc. (LRC-W)
- Lutheran Retirement Center at Lutheridge, Inc. (LRC-L)
- Catawba Valley Retirement Center, Inc. (CVRC)
- Lutheran Services for the Aging Foundation, Inc. (LSAF)

The parent corporation provides management, accounting, resource development and chaplaincy services to all of the subsidiaries. Lutheran Nursing Homes, Inc. owns and operates three facilities that provide skilled and intermediate nursing services and homes for the aged services. The retirement center subsidiaries are established to develop and operate continuing care retirement communities. All of the retirement centers are in the developmental stage at September 30, 1989. The Foundation was established in 1989, however, for the year ended September 30, 1989, there was no activity.

Note 3 — Marketable securities

Investments in marketable securities at September 30, 1989 and 1988, are summarized as follows:

	Cost		Market		Gross Unrealized Gain (Loss)	
	1989	1988	1989	1988	1989	1988
General fund	$482,992	$439,255	$544,150	$485,207	$61,158	$45,952
Donor restricted fund						
Specific purpose	—	—	—	—	—	—
Plant replacement and expansion	193,297	178,395	206,110	184,976	12,813	6,581
Endowment	772,440	699,074	805,044	707,273	32,604	8,199
Annuity	38,168	38,683	37,981	38,417	(187)	(266)

No allowance for the unrealized loss of the annuity fund investment was established due to the immateriality of the loss.

Note 4 — Investment in partnership

On November 10, 1988, Lutheran Services for the Aging, Inc. (LSA) and its subsidiary, Lutheran Retirement Center at Lutheridge, Inc. (LRC-L) entered into an agreement for the formation of Lutheridge Associates Limited Partnership. The purpose of the Partnership is to own, develop, operate and manage a retirement center to be located approximately 5 acres of land in Arden, North Carolina, leased by the partnership from Lutheridge, Inc. for $100 per year for one hundred years. The general partner is LRC-L, the initial limited partner is LSA and the additional limited partners have not yet been determined.

Both the general partner and the initial limited partner were required to make capital contributions of $100 each for their partnership interests. However, upon admission of the additional limited partners, the initial limited partner will receive a return of its contribution. Additional limited partners will be required to pay $50,000 for each limited partnership unit purchased. The total partnership capital cannot exceed $800,100 including the General Partner's contribution and until such time as the total subscriptions equal the $800,000 required the additional limited partners will not be admitted. At September 30, 1989, the subscription process had not been completed, therefore, the only partners are LRC-L and LSA.

The general partner, LRC-L has the sole responsibility for the operation and management of the project and is authorized to enter into any contracts, leases, or debt arrangements on behalf of the Partnership which it deems necessary for carrying out the purposes of the Partnership. Additionally, the general partner is to be reimbursed for the administrative services necessary to the operation of the Partnership. While the general partner's share of net income and net loss, 25% and 1%, respectively, does not result in a controlling interest in the Partnership, the general partner's level of responsibility for the project is indicative of a controlling interest and therefore the Partnership has been consolidated with LRC-L in the accompanying financial statements. Since LSA has the remaining ownership, there is no minority interest at September 30, 1989.

LRC-L has obtained a line of credit of $500,000 to be utilized for the initial marketing and development costs of the retirement center project. This line of credit, which is guaranteed by LSA, is to be repaid out of the final advance of the Project Loan or out of the first available cash of the Partnership. (See Notes 7 and 12)

The Partnership has obtained a mortgage loan commitment in the amount of $6,500,000, to be used to finance the construction of the retirement center. This loan, which will be guaranteed by LSA, requires the fulfillment of certain financial covenants by the guarantor, among the most restrictive of which are minimum general fund balance of $7,800,000, maximum

debt to general fund balance ratio of not more than 3.15 to 1.00, and minimum general fund liquid assets of at least $750,000. A non-refundable commitment fee of $65,00 has been paid to the lender.

At September 30, 1989, Lutheran Nursing Homes, Inc., has a deposit of $100,000 for two limited partnership units which is being held in escrow by the developer until the subscription process is complete. These deposits are reflected as such in the financial statements.

Note 5 — Assets whose use is limited

Assets, consisting primarily of cash, investments and interest receivable, have been designated at September 30, 1989 and 1988, as follows:

	1989	1988
By the Board for future expansion and replacement of property and equipment	$1,264,462	$1,249,105
Under arrangements with patients for payment of personal expenses	33,524	25,441
	$1,297,986	$1,274,546

Note 6 — Property and equipment

Property and equipment at September 30, 1989 and 1988, consists of the following:

	1989	1988
Land	$ 993,447	$ 813,172
Land improvements	162,301	141,203
Buildings	8,715,687	8,577,055
Equipment and furniture	1,576,174	1,513,284
	$11,447,609	$11,044,714

At September 30, 1989, construction in progress included approximately $41,000 for costs incurred in connection with obtaining certificates of need at the Salisbury nursing home facility, and approximately $1,015,000 for certificates of need, feasibility studies, developer's fees and capitalized interest for the retirement centers.

Construction in progress at September 30, 1988, included approximately $46,000 for remodeling of the skilled nursing unit service wing and planning costs related to the conversion of Home for the Aged beds to nursing beds at the Salisbury nursing home facility, and approximately $559,000 for certificates of need, feasibility studies, and developer's fees for the retirement centers.

Interest expense incurred by the retirement centers of approximately $80,000 in 1989 and $9,600 in 1988, has been capitalized.

Note 7 — Notes payable

Notes payable at September 30, 1989 and 1988, consists of the following:

	1989	1988
Line of credit with Security Bank up to $125,000, with interest at 8.75% payable semi-annually.	$125,000	$125,000
Line of credit with Security Bank up to $60,000, with interest at 9% payable semi-annually.	60,000	60,000
Line of credit with Wachovia Bank & Trust up to $40,000, with interest at the bank's prime rate, due October 1, 1988.	—	29,062
Line of credit with Wachovia Bank & Trust up to $355,000, with interest at the bank's prime rate, due October 1, 1988.	—	355,000
Line of credit with Wachovia Bank & Trust up to $550,000, with interest at the bank's prime rate, due January 30, 1990. (See Note 12)	550,000	—
Line of credit with Wachovia Bank & Trust up to $250,000, with interest at the bank's prime rate, due January 9, 1990. (See Note 12)	167,588	—
Line of credit with Security Bank up to $500,000 with interest at 10%, payable monthly. (See Notes 4 and 12)	464,143	--
Line of credit with First Union National Bank up to $425,000, with interest at the bank's prime rate, payable semi-annually, due July 1, 1990.	320,629	159,748
	$1,687,360	$728,810

The lines of credit of $125,000 and $60,000 with Security Bank and Trust Company are both unsecured; however, payment has been guaranteed by members of the Lutheran Retirement Center — Salisbury, Inc. Board of Directors. The lines of credit are for the purpose of financing the initial development and marketing costs for the Salisbury Retirement Center and are to be paid in full upon the Corporation's receipt of long-term and construction financing.

The $355,000 and $40,000 lines of credit with Wachovia Bank and Trust Company matured on October 1, 1988 and were incorporated into a new line of credit in the amount of $550,000. These amounts were obtained by Lutheran Retirement Center — Salisbury to pay the marketing and development fees for the construction of Lutheran Retirement Center — Salisbury, Inc. This line of credit is guaranteed by Lutheran Services for the Aging, Inc. At September 30, 1989, Lutheran Retirement Center — Salisbury, had an unused letter of credit in the amount of $105,000 (see Note 12).

The line of credit with First Union National Bank in the amount of $425,000 was obtained by the Catawba Valley Retirement Center. The loan is unsecured; however, payment has been guaranteed by a member of the Board of Directors of Catawba Valley Retirement Center. This line of credit is to be utilized for payment of initial development and marketing costs associated with the construction of the retirement community.

The line of credit with Wachovia Bank and Trust Company of $250,000 was obtained for the purpose of financing the initial development and marketing costs of Lutheran Retirement Center — Wilmington, Inc. This line of credit has been guaranteed by Lutheran Services for the Aging, Inc.

The line of credit with Security Bank and Trust Company of $500,000 was obtained by the Lutheran Retirement Center at Lutheridge, Inc. The loan is unsecured, however, Lutheran Services for the Aging, Inc. has guaranteed payment. This line of credit was obtained to finance the initial marketing and development costs of the retirement center project.

Note 8 — Long-term debt

Long-term debt at September 30, 1989 and 1988, consists of the following:

	1989	1988
Mortgage payable to Western-Southern Life, due in monthly installments of $11,594 including interest at 8.35%	$ 925,979	$ 985,085
Mortgage payable to bank (see below)	1,406,545	1,443,161
Capitalized lease obligation, due in monthly installments of $505 including interest at 10.65%. (See Note 10)	12,073	16,581
	2,344,597	2,444,827
Less current portion	115,893	113,594
	$2,228,704	$2,331,233

The mortgage payable to Western-Southern Life is collateralized by a deed of trust on the real property located at the Salisbury nursing home unit, which has a carrying value of approximately $1,949,000, and on all personal property currently owned, and hereafter acquired, with a carrying value of approximately $156,000 at September 30, 1989. The Department of Health and Human Services, a federal agency, pays 3% of the total interest of 8.35% under a loan guarantee agreement.

The mortgage payable to bank is collateralized by a deed of trust on the real property known as Luther Manor at the Hickory nursing home unit, which has a carrying value of approximately $2,097,500 at September 30, 1989, and on all personal property currently owned or hereafter acquired which is associated with the operation of Luther Manor, with a carrying value of approximately $118,000 at September 30, 1989. Monthly payments are $16,300, including interest at the bank's prime rate plus .25% (10.75% at September 30, 1989), not to exceed 14.25%.

Approximate future minimum annual principal payments on long-term debt, including the capital lease obligation (see Note 10), during the five years subsequent to September 30, 1989, are as follows:

Year ending September 30,	
1990	$ 115,893
1991	127,301
1992	135,139
1993	146,760
1994	161,179
Thereafter	1,658,325
	$2,344,597

Note 9 — Net patient service revenue

The Corporation's nursing homes have agreements with third-party payors that provide for reimbursement to the nursing home at amounts different from its established rates. Contractual adjustments under third-party reimbursement programs represent the difference between the nursing homes' established rates for services and amounts reimbursed by third-party payors.

Retroactively calculated contractual adjustments arising under reimbursement agreements with third-party payors are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. Cost reports under these programs have been examined by Medicare and Medicaid intermediaries and final settlements have been made through September 30, 1986.

Note 10 — Leases

The Corporation has capitalized a nurse call bell system which is essentially a lease-purchase agreement. This system, with a cost of $23,613 and accumulated depreciation of $5,706, is included in property and equipment at September 30, 1989.

The Corporation also leases certain office facilities used in its operations under operating leases. Rent expense under this operating lease totaled $30,300 and of $29,508 for the years ended September 30, 1989 and 1988, respectively. Following is a summary of minimum annual rentals under the operating lease and capital lease obligation with initial or remaining terms of one year or more at September 30, 1989:

Year ending September 30,	Capital Leases	Operating Lease
1990	$ 6,058	$31,400
1991	6,058	10,600
1992	1,515	—
	13,631	
Less deferred interest	1,558	
Present value of net minimum lease payments	$12,073	

Note 11 — Pension plan

The Corporation has a defined contribution plan which covered all management employees under January 1, 1989, at which time coverage became limited to ministers only. Management employees excluded from the plan effective January 1, 1989, received compensation increases which were intended to offset the loss of the pension benefit. Corporate contributions to the plan are based on 13% of salaries paid to covered employees. Pension expense charged to operations during the years ended September 30, 1989 and 1988, was $31,469 and $55,187, respectively.

Note 12 — Commitments and contingencies

The Corporation has guaranteed lines of credit, amounting to $550,000 and $167,558 for its subsidiaries Lutheran Retirement Center — Salisbury, Inc. and Lutheran Retirement Center — Wilmington, Inc., respectively. (See Note 7)

The Corporation has guaranteed a note, amounting to $464,143 at September 30, 1989, for its subsidiary Lutheran Retirement Center at Lutheridge, Inc. (See Note 7)

Lutheran Retirement Center — Salisbury has obtained a mortgage loan commitment, with a maximum amount of $7,000,000, to be used to finance construction of the Salisbury Retirement Center. A liquidated damage deposit in the amount of $105,000 is being held by the lender, without interest, until the loan is closed, at which time it will be refunded. If the loan is not closed in accordance with the terms of the commitment, the deposit will be retained by the lender. In addition to the cash deposit, a $105,000 standby letter of credit was required by the lender as additional deposit. (See Note 7)

Lutheran Retirement Center — Salisbury, Inc. has entered into a management agreement with PSS Management and Development Corp. (PSS). The agreement, dated August 17, 1989 is for a minimum of three years and is to be effective at such time as the facility is granted a license to operate. PSS will be responsible for all operations of the retirement center in exchange for a management fee equal to five percent of the gross monthly revenues of the facility. Additionally, the Corporation has entered into a consulting agreement with PSS for the development and marketing of the retirement center project. At September 30, 1989, PSS had advanced $12,546 to the Corporation for operating expenses.

Note 13 — Subsequent events

During the year ended September 30, 1989, Lutheran Retirement Center — Salisbury, Inc. (LRC-S) terminated its consulting contract for the Salisbury retirement center project with The Madecom Group, Inc. due to alleged breach of contract. In October, 1989 this dispute was settled with LRC-S agreeing to pay Madecom an additional $150,000 in consulting fees. This amount has been recorded as a liability and as an addition to construction in progress at September 30, 1989. Funds to pay the settlement were borrowed by LRC-S from the Lutheran Nursing Home, Inc. board-designated funds and are to be repaid with interest at the prime rate upon receipt of construction financing.

Lutheran Theological Southern Seminary

ELCA seminaries were in the news during 1989. In fact *The Lutheran* magazine listed theological education and Lutheran seminaries as one of the biggest news stories in the ELCA. One of the reasons that theological education received so much publicity was the inadequacy of funding of the seminaries. All ELCA seminaries have been adversely affected. Many have used most of the reserved funds, previously set aside for other purposes, to meet annual budget expenses. Southern Seminary along with the other seven seminaries suffered from this financial shortfall. However, we are trying to cope with the situation by raising additional funds through gifts and grants in order to meet annual budget expenses. In the meantime the budget has been examined and reduced wherever possible.

We recognize that theological education is not the only ministry of the ELCA which has suffered from the financial shortfall but we did want you to know that this lack of funding had a severe impact on Southern Seminary as it seeks to prepare candidates for ministries in the Church.

The Rev. Dr. Austin F. Shell, Professor of Pastoral Care and Director of Contextual Education, retired at the end of the 1988-89 academic year. The Rev. Dr. Russell Norris was selected to be Dr. Shell's successor and, in addition, will teach systematic theology. Dr. Norris received his Th.D. from the University of Strasbourg in systematic theology.

Following Dr. Clyde Kaminska's resignation, the Reverend James N. West, formerly the Director of Development at Edinboro University of Pennsylvania, became the Vice-President for Development and Seminary Relations. Pastor West is an ELCA pastor who has had considerable experience in higher education development. Pastor West was installed at a service in Christ Chapel by LTSS Board Chairman, the Rev. Dr. Robert Walker on January 11, 1990.

LTSS was pleased to have Dr. D. Eduard Lohse, distinguished New Testament scholar and noted international Lutheran leader of Goettingen, Germany, as a member of its teaching faculty during the second semester of this academic year. Dr. Lohse's classes were opened to the pastors and members of the Columbia academic community as well as enrolled students so that as many as possible could study under this outstanding teacher.

The 1990 Yost Lectures will be given by the Rev. Dr. Carl E. Braaten of the Lutheran School of Theology at Chicago on May 17, 1990 in Christ Chapel (LTSS campus) and at the Lutheran Theological Center in Atlanta on May 16, 1990. Dr. Martin E. Marty, distinguished

Lutheran historian and professor at the University of Chicago, will be the Morgan Lecturer in the fall of 1990.

The Rev. Dr. Craig J. Lewis, Executive Director of the ELCA Commission for Multicultural Ministries and former LCA Director of Theological Education, was the speaker for the 1989 Commencement on May 19th. Twenty eight Master of Divinity degrees, two Master of Arts in Religion degrees and one Doctor of Ministry degree were awarded.

The Rev. Dr. Phyllis B. Anderson, ELCA Director of Theological Education, will be the 1990 commencement speaker. This year marks the 20th anniversary of the ordination of women.

The 1989-1990 student enrollment is 170. Included are students from 22 ELCA synods, two foreign countries and 8 different denominations. Women students make up 44% of the student body. Minority students make up nearly 10 percent of the student body. We are pleased to report that during a period of time when enrollment in seminaries is declining, LTSS experienced a slight increase this academic year.

The Lutheran Theological Center in Atlanta, a joint venture of Southern Seminary and Trinity Seminary, completed a successful year and began its second year of operation under the able leadership of The Rev. Dr. Carl F. W. Ficken, Center Director. The Rev. Rudolph R. Featherstone, Trinity Seminary Professor of Theology and Ministry, will serve as the Interim Director during the second semester of the 1989-90 academic year while Dr. Ficken is on sabbatical.

Mrs. Joyce Whitener and Rev. Harold McSwain are your representatives on the Board of Trustees. We are grateful for their faithful work in helping make your seminary a faithful service of the Church in preparing men and women for ministry.

MARK C. BRANHAM, JR.
President

ROBERT G. WALKER
Chairperson,
Board of Trustees

EXHIBIT C

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY

STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE YEAR ENDED JUNE 30, 1989
WITH COMPARATIVE FIGURES AT JUNE 30, 1988

	1989				1988	
	Unrestricted	Restricted	Total	Percentage	Total	Percentage
Revenues						
Tuition and Fees	$ 264,956.43		$ 264,956.43	12.67%	$ 241,020.59	12.35%
Synodical Appropriation	679,987.62		679,987.62	32.43	643,996.72	32.99
Gifts and Grants	354,415.06	$314,209.21	668,624.27	31.88	528,842.46	27.09
Endowment Income	146,449.16	147,051.72	293,500.88	14.00	351,307.66	17.99
Auxiliary Enterprises	141,445.94		141,445.94	6.74	122,787.85	6.29
Other Sources	47,944.19		47,944.19	2.28	64,300.01	3.29
Total Revenues	1,635,198.40	461,260.93	2,096,459.33	100.00%	1,952,255.29	100.00%
Expenditures and Mandatory Transfers						
Education and General Expenditures						
Instruction	680,240.02	181,716.65	861,956.67	38.27	758,085.88	37.83
Public Service	626.52	4,614.99	5,241.51	.23	5,405.06	.27
Library	135,476.33	27,754.18	163,230.51	7.24	125,291.62	6.25
Student Services	3,784.04	4,329.86	8,113.90	.36	12,216.29	.61
Institutional Support	627,705.65	81,170.32	708,875.97	31.46	557,746.57	27.83
Operations and Maintenance	181,442.75	59,429.97	240,872.72	10.69	262,106.84	13.08
Student Aid		88,388.54	88,388.54	3.92	87,788.25	4.38
Total Education and General	1,629,275.31	447,404.51	2,076,679.82	92.17%	1,808,640.51	90.25%
Auxiliary Enterprises						
Expenditures	152,207.48	13,856.42	166,063.90	7.37	179,368.80	8.96
Mandatory Transfers for Principal and Interest	10,363.36		10,363.36	.46	15,813.61	.79
Total Auxiliary Enteprises	162,570.84	13,856.42	176,427.26	7.83	195,182.41	9.75%
Total Expenditures and Mandatory Transfers	1,791,846.15	461,260.93	2,253,107.08	100.00%	2,003,822.92	100.00%
Excess (Deficiency) of Revenue Over Expenditures and Mandatory Transfers	(156,647.75)	-0-	(156,647.75)		(51,567.63)	
Other Transfers and Additions (Deductions)						
Excess (Deficiency) of Restricted Receipts Over Transfers to Revenue and Other Transfers		57,202.92	57,202.92		87,563.98	
Transfers (to) From Other Funds		-0-	-0-		(1,333.89)	
Net Increase (Decrease) in Fund Balance	(156,647.75)	57,202.92	(99,444.83)		34,662.46	

Lutheridge

"Between the Decades"

As we change our calendars from the eighties to the nineties, Lutheridge pauses "between the decades" to mark its own entrance into a new decade of service and ministry — the fortieth year in 1990. Reflection and evaluation, though periodically essential for all church organization, seems especially appropriate at this point of our history. This year's report to our supporting synods will contain a look back as well as a look ahead.

The eighties can be generally described as years of steady growth in program and service. Few new acres or buildings were (or will ever be) added to the local site. Nevertheless, some significant circumstances can be pointed out as major developments of the period.

* During the mid-eighties, the South Carolina, North Carolina, and Southeastern Synods conducted capital fund campaigns on behalf of Lutheridge. This enabled the complete renovation (and sometimes enlargement) of four of the main buildings: Efird Hall, Lineberger Hall, Thornburg Hall, and Mission Hall.
* Though pinpointing the exact beginning is difficult, by the end of the decade the maintenance program had moved from a reactive program to deliberate proactive strategies of protection and upgrading for the physical resources of Lutheridge.
* As the importance of confirmation ministry grew in the plans of clergy and congregations, so it did at Lutheridge. From 1980 to 1989, registration of campers in the confirmation camping program grew by one hundred fifty percent while the number of congregations involved climbed to one hundred thirty.
* Activities in the non-summer months (once called "off-season") continued to provide significant growth patterns and potential. Lutheridge, sometimes in co-sponsorship with other church agencies, offered more and more non-summer programs in the eighties. By the end of the decade, the non-summer occupancy count for facilities had grown by forty percent.
* The eighties saw the initiation and growth of a development office and program. From its beginning in 1983, the program has maintained a steady pace of service in fund raising and promotion. **The Link** provides regular, quarterly communication with our friends and supporters. Annual gift income by the end of 1989 had surpassed one hundred ten thousand dollars.

A look into the nineties provides equally exciting prospects and possibilities. The broad overview of a new decade requires that the program and mission of Lutheridge as a premier conference center and camp of the church be faithfully maintained. Yet, there are some changes already begun and challenges still to be met which will demand strong leadership by and on behalf of Lutheridge.

* Crescent View, Lutheran retirement center at Lutheridge, is at the time of this writing moving toward a construction start. A cooperative venture with Lutheran Services for the Aging, the Center will provide new opportunities for ministry and intergenerational programs and contacts. Surely this will have significant impact on a new decade.
* The formation of the Evangelical Lutheran Church in America brought into sharper focus an already growing relationship between Lutheridge and Lutherock (sites of predecessor church bodies). Synod assemblies to which this report is addressed will be voting approval of a merger between the two outdoor ministries. Lutheridge/Lutherock Ministries, Inc., the new corporation, will be charged with the operation of programs in each area. The potential for ministry growth and diversity is unlimited.
* The nineties will challenge Lutheridge to become the prime continuing education center for the church in the southeast for lay leaders, Associates in Ministry, and clergy — nourishing, equipping, and energizing each for ministry in their unique situations and callings.
* Programs designed to enhance, to strengthen, and to equip the family unit will be a major challenge. Whether the unit is one person or many, one parent or two, societal changes and pressures will require balancing growth opportunities which can be provided at Lutheridge.
* Individual spiritual development will also be an opportunity for Lutheridge this decade. Provision of time and location and leadership for inner refreshment and re-creation in the nineties could make Lutheridge a center for spiritual development.

During the nineties, Lutheridge will continue to do what has been done so well over the

first four decades of church service — respond to the needs of its clientele. Above all, our posture must always be one of response to God's call by the Holy Spirit through Church and people. To do so will make this report ten years from now even easier to write!

JOHN E. BOYD, JR., President, Board of Trustees
ROBERT L. TROUTMAN, Executive Director

Lutherock Outdoor Ministry

Report to the 1990 North Carolina Synod Assembly

Currently serving on the Lutherock Board of Directors are representatives of the four sponsoring ELCA synods:

NORTH CAROLINA SYNOD
Ms. Katheryn Hefner/Hickory
Rev. John Sigmon/Hickory
Dr. Neal Shealy/Crossnore (V.Pres.)
Rev. Luther Knauff/Conover
Ms. Peggy Miller/Hickory

SOUTH CAROLINA SYNOD
Mr. Byron Greiner/Ft. Mill (Pres.)
Marion Clark/Spartanburg
Ms. Mary Nichols/Chapin

FLORIDA SYNOD
Rev. Rick Eckard/Tallahassee
Mr. Jerry Johnson/Winter Park (Treas.)
Rev. Mark Sofio/Coral Springs
Ms. Karen Fornes/Kissimmee

SOUTHEASTERN SYNOD
Rev. Julian Gordy/Morristown, TN (Sec.)
Mr. Robert Brow/Montgomery, AL

1989 HIGHLIGHTS

1. LUTHERIDGE/LUTHEROCK MINISTRIES, INC.
Following the year-long work of the Lutheridge/Lutherock Merger Commission, the boards of both camps approved legal, budgeting, and staffing plans for a new regional outdoor ministry program and organization. The four sponsoring synods at their 1990 spring assemblies will be asked to formally approve the formation of Lutheridge/Lutherock Ministries, Inc. and allow it to officially begin operation January 1, 1991.

2. 1989 PROGRAM EXPANSION
The Lutherock program experienced growth by establishing both a winter ski retreat program and fall/spring retreat opportunities with 31 congregations participating. The summer program introduced 5 new programs and saw summer enrollment increase by 39%.

3. NORTH CAROLINA SYNOD PARTICIPATION
The North Carolina Synod had 20 congregations participate in Lutherock summer programs. North Carolina campers made up 21% of all summer campers in 1989. 29% of the Lutherock 1989 summer staff came from North Carolina Synod congregations.

4. LUTHEROCK FINANCIAL GROWTH
Lutherock's income increased 41% in 1989 and totaled more than $139,000 in its 5th summer of operation.

PASTOR MARK RADLOFF, Director
Lutherock Outdoor Ministry

LUTHEROCK OUTDOOR MINISTRY
1989 FINANCIAL REPORT

GENERAL ACCOUNT BALANCE	=	**$4,684.49**
REFURBISHMENT ACCOUNT BALANCE	=	**$3,804.42**
12/31/89 BALANCE	=	**$8,488.91**

1989 RECEIPTS

SUMMER PROGRAM		
403	Jr. High Confirmation	$ 21,547.00
405	4-5-6 Grade Camp	12,835.00
407	Sr. High Adventure Camp	12,475.00
409	Rockclimbing & Rappelling Camp	1,300.00
411	Parent-Teenage Adventure	1,650.00
413	Lutherock-Lutheridge Bike Trip	350.00
415	Whitewater-Backpack Camp	7,690.00
417	Weekend Adventure Program	5,040.00
RETREAT PROGRAM		
424	Ski Retreats	767.00
426	Apple Festival	1,007.00
BUS TRIPS		
430	Florida Bus Trips	11,075.00
BUILDING RENTALS		
435	Main Lodge Rental	2,990.00
440	Stone Lodge Rental	425.00
SYNODICAL SUPPORT		
450	North Carolina Synod Support	12,737.00
452	North Carolina Synod Congregational Contributions	3,408.50
454	North Carolina Synod Individual Contributions	150.00
460	Florida Synod Support	6,876.00
462	Florida Congregational Contributions	2,095.00
470	South Carolina Synod Support	12,099.00
480	Southeastern Synod Support	649.00
482	Southeastern Synod Congregational Contributions	215.00
OTHER INCOME		
490	Promotional Sales	4,867.58
492	Interest Income	361.30
493	Miscellaneous Income	15,013.53
495	NC Sales Tax Refund	1,126.46
496	NCDA Milk Reimbursement	277.16
TOTAL 1989 INCOME		**139,026.53**

1989 EXPENDITURES

DIRECTOR		
501	Salary	10,399.92
503	Housing	9,999.92
505	FICA	1,395.41
507	ELCA Benefits	4,549.50
509	Continuing Education	60.00
STAFF SALARIES		
603	Bookkeeper	2,652.20
605	Program Assistant	100.00
607	Kitchen Supervisor	1,291.90
608	Outdoor Program Staff	3,567.60
609	Counselors	5,331.21
615	Maintenance Manager	400.00
620	Payroll Tax (FICA & NC)	3,020.80
624	Ski Retreat Manager	500.00
629	Other Salaries	1,000.00
630	Staff Bonuses	1,200.00
INSURANCE		
634	Workman's Comp	595.50
635	Multi-Peril/Liability	2,431.42
637	Comprehensive Umbrella	508.00
638	Auto	1,426.11
TRANSPORTATION		
640	Gas/Oil	2,093.29
642	Repairs	2,371.61
643	Tags/Inspections	54.00
644	Van Lease	2,040.00
646	Florida Bus Trips	12,451.26
648	Staff Travel Compensation	446.29

FOOD SERVICE		
655	Summer Food Service	10,006.64
657	Kitchen Supplies	1,963.46
658	Ski Retreat Breakfasts	25.00
PUBLICITY/PUBLIC RELATIONS		
660	Printing-Xerox	544.36
661	Brochures	3,678.98
662	Newsletters	57.00
663	Postage	1,354.72
667	Convention Promotion	42.68
PROGRAM		
670	Horseback Riding	3,528.00
672	Whitewater Rafting	2,425.65
673	Curriculum	164.09
674	Resource Persons/Materials	558.56
675	Apple Festival	542.91
GENERAL EXPENSES		
676	Promotional Sales Items	3,735.35
677	Director's Telephone	1,073.34
678	Camping & Recreational Equipment	5,652.18
679	Office Supplies	720.42
680	Arts & Crafts	273.64
682	Medical Supplies	117.22
684	Board/Staff Functions	1,248.92
690	Professional Fees	491.86
CONFERENCES & TRAINING		
692	Director's Travel	387.44
694	Conference Fees	49.00
698	ACA Dues	145.00
BUILDINGS & GROUNDS		
702	General Maintenance	13,747.81
704	Avery County Property Taxes	644.39
706	Electric	2,175.17
708	LP Gas	163.72
709	Tractor Payments	756.73
710	Main Lodge Telephone	711.52
715	Signage	125.00
MISCELLANEOUS		
730	Refunds	1,195.00
745	Bank Charges	272.26
747	Bad Checks	135.00
748	Refurbishment Fund	3,278.58
749	Loan Payments	3,000.00
TOTAL 1989 EXPENSES		**134,877.54**

Trinity Lutheran Seminary

This report to you is written just three weeks after I have arrived as the new President of Trinity Lutheran Seminary. I find Trinity is an alive and exciting environment in which to train new pastors and associates in ministry for leadership in the church.

It is indeed a joy to be at Trinity. I come to Trinity Lutheran Seminary after serving as bishop of the Nebraska Synod for 12 years, and having served on the mission board staff, and parishes in Nebraska, Illinois and Texas. The challenge of preparing pastors and associates in ministry for ministry.

Trinity Lutheran Seminary is committed to preparing for ministry persons who are:

- Committed to the call of God for ministry.
- Committed to servant leadership.
- Committed to the outreach evangelism mission of the church.
- Committed to Lutheran Evangelical understanding of the faith.
- Committed to the multicultural and inclusive ministry of the Gospel.
- Committed to minister in a variety of settings — rural, urban, town and suburban.

As a bishop of the church, I was impressed by the academic theological preparation for ministry **and** the competence in parish leadership and ministry skills of **both** Trinity and its graduates. As president of Trinity Lutheran Seminary, I am committed that this seminary:

a) Provide the highest academic theological education;
b) Provide the best training in leadership and ministry skills;
c) Provide a Christ-focused and mission-centered training for ministry;
d) Provide servant theological leadership to the whole of the church which is unapologetically Lutheran, Confessional, Evangelical, Catholic and Ecumenical.

During my years as a bishop of the church, I have experienced first-hand the pastoral leadership needs of the church in rural, urban, small town, suburban and multi-cultural settings. It is my commitment to use that experience in interpreting the needs of the church and translating those needs into the training for ministry provided through Trinity Lutheran Seminary. Leadership is a key to the renewal of the congregation and the mission of the church.

Dr. Marcus Smith serves as your synod representative on Trinity's Board of Directors. We are very grateful for his commitment of time and support in guiding our ministry.

The Rev. Paul W. F. Harms and the Rev. James M. Childs, Jr. are the clergy members of your synod from Trinity. They continue to serve as ministry resources and partners in ministry with you. Get to know them and use them as direct sources of information about the seminary.

One student from your synod is currently enrolled at Trinity. We receive him as a trust from you and a gift to the church. In fact, the church needs students from your synod to fill current needs in the ELCA. (See the Trinity profile insert in your convention packet.)

Some facts and figures about Trinity Lutheran Seminary:

1. **A NEW CURRICULUM WAS INAUGURATED IN 1989-90.** This new approach is multi-disciplinary and multi-cultural, providing intentional integration of learnings into life and ministry. It is designed to provide as solid a biblical and theological foundation as possible, together with the strongest possible means of integration of knowledge and application for ministry in a rapidly changing and varied culture.

2. **MASTER OF THEOLOGICAL STUDIES IN CHURCH MUSIC INAUGURATED:** Luther rightly said that next to the Word and Sacraments, music reaches the human heart with the Gospel. Music enriches and empowers worship that reaches the depths of the spirit. Faculty from Trinity, Capital and Wittenberg Universities and the wealth of the Columbus music community are united in providing a rich musical and theological resource for leadership training in worship. Three summer courses will be offered June 11-29.

3. **THE LUTHERAN THEOLOGICAL CENTER IN ATLANTA** was dedicated on February 11, 1990. Trinity students may take a term or more in Atlanta, benefitting from the rich resources of the Atlanta Theological Association as well as bringing a Lutheran witness to the Association. The Center provides a rich multi-cultural context for education and an exciting mission setting for ministry. Continuing education opportunities are provided through the Center for parishes and leadership in the area.

4. **ADVANCED DEGREE PROGRAMS OFFERED IN VIRGINIA SYNOD,** through Trinity Lutheran Seminary for those seeking a solid academic theological enrichment for their

ministry. This satellite ministry provides a model for other synods in Regions 6 and 9 who desire to design an intentional continuing education advanced degree program.

5. **NEW TESTAMENT PROFESSOR Dr. Mark Powell** has been appointed as Region 6 Director of Continuing Education. He also serves as Trinity's Director of Continuing Education. We are delighted to participate in this example of daily cooperation between two ministries of the church.

6. **TRINITY PROFESSOR, Dr. Gary Harbaugh,** in cooperation with Region 9 and the Division for Ministry and Southern Ohio Synod, have combined to provide model ministry of pastoral care for pastors, associates in ministry and their families in "ELCA Regional Pastoral Care Program." These are but a few examples of how Trinity Lutheran Seminary is committed to sharing its resources far beyond its campus.

7. **EVENING COURSES** were added to the core curriculum, recognizing the changing needs of students, both first and second career. We are committed to making our resources for theological education as accessible as possible.

8. **TWO FACULTY MEMBERS,** Drs. Rod Hutton and Wally Taylor, were awarded the Association of Theological School's "Younger Scholars Theological Scholarship and Research Award."

9. **FOUR FACULTY MEMBERS PUBLISHED BOOKS** in this academic year. Authors and titles were: *Ezekiel,* Ronald Hals; *Educating Lutheran Pastors in Ohio,* Donald Huber; *Lutherans and the Challenge of Religious Pluralism,* Lynn Nakamura; *What Are They Saying About Luke?,* Mark Powell.

10. **INSTITUTE FOR MISSION** published a major report to the ELCA on *WOMEN AND CHILDREN LIVING IN POVERTY* and continues to provide leadership in evangelism resources for the ELCA.

THANKS FOR THE PARTNERSHIP! Trinity Lutheran Seminary is your seminary. It is a seminary of the whole church for the whole church. We exist to serve the Gospel of Jesus Christ and the Church of Jesus Christ.

I write this report not only a few weeks after arriving as President, but hours after participating in the assignment of senior graduates to regions and then synods for call to congregations.

WE STAND AT THE EDGE OF A CRUCIAL SHORTAGE IN PASTORAL LEADERSHIP.

In 1990 the seminaries of the ELCA graduated 70 percent of the needed number of pastors requested by the synods/congregations of the church. Add to this shortage the large number who will be retiring in the next decade. Add again the growing need for specialized ministries in youth, evangelism, music, education, geriatrics, theological education.

The need for strong leadership is great and increasing!

Pastors and associates in ministry do not originally come from the seminaries, but are home grown. LOOK AROUND. GOD CALLS YOU TO SEND YOUR BRIGHTEST AND BEST TO SEMINARY FOR THE LEADERSHIP OF THE CHURCH!

WE STAND AT THE EDGE OF ANOTHER CRUCIAL SHORTAGE — FINANCIAL SUPPORT.

Financial support has become a major issue for all our seminaries during 1988, 89 and 90. While Trinity's financial base is solid, we have had to make staffing and program cuts to balance our budget. A 12 per cent reduction in ELCA support in the past year, plus the previous year's cuts, have taken their toll. Please be generous in constructing and supporting your synodical budget for 1991.

IN SUMMARY:

— There is an old piece of wisdom: "AS GOES THE SEMINARY SO GOES THE CHURCH!"

— Support of seminaries is supplying seeds for the future.

— Theological education must be a chief priority if we are to be faithful to the mission of Christ and Christ's church!

— Your gifts — synodical, congregational, personal — are crucial to the future of the ministry of the church.

THANKS FOR YOUR FAITHFUL PARTNERSHIP!

Your brother in Christ,
DENNIS ANDERSON, President

Lutheran Youth in North Carolina (LYNC)

LYNC enjoyed another very successful year in 1989. Our convention took place at Lenoir-Rhyne College, Hickory, July 12-14, with the theme "Here I Am, Lord!" with a total attendance 115. Through workshops and fellowship the participants were presented with lessons on listening to and following God's call to service. Ed Kilbourne, a musician-storyteller, shared his gifts for the youth's entertainment. The business of the convention included passing a resolution agreeing to continue sending funds from our LOVE LYNC project (recycling aluminum cans) to Youth Ministry in the Carribbean Synod. The convention culminated with the election and installation of our new officers. The response of the youth was overwhelmingly positive and many added that it had made an impact on their spiritual growth.

Many thanks to the Executive Committee for all of their hard work for without them LYNC could not be a reality. A special heartfelt thanks to Scott Southern, Adult Advisor of LYNC whose term expired in 1989; his dedication and enthusiasm to the youth of our synod is an inspiration to all of us.

Respectfully submitted,
CATHY SUMMER, LYNC President

CATHY SUMMER — President
SHANE LITTLE — Vice President
LOIS SANDERS — Secretary
DOUG CARRIKER — Treasurer
SANDRA McCUEN — Advisor
ANITA STOLL — Youth Ministry Intern
THE REV. TIMOTHY M. SMITH — Youth Ministry Chairman
SISTER CAROL BURK — Assistant to the Bishop

Conference Presidents:
CHAD DEAL — Central
WES HALL — Coastal
MEREDITH PRUITT — Eastern
CHRIS RHYNE — Southwestern
BRAD RHYNE — Western-Piedmont
ERIN CRAM — Mountain
SKIP LILLY — Northern
DOUG McCURRY — Southern

North Carolina Lutheran Men in Mission

The year 1989 marked the first time North Carolina Lutheran Men in Mission passed the 100 mark for units chartered. Final court was 106.

Under the leadership of President Harry Blume the men of our synod were very active, especially in perfecting internal organization and growth of the Loan and Gift Fund. During the year a total of twenty-seven congregations enjoyed loans at 2% interest. A new loan of $100,000 was made to Reconciliation, Wilmington.

The 67th annual convention was held at Emmanuel, High Point, the Reverends Gary Perryman and Bill Duncan, pastors. Keynote speaker was the Reverend Boyce Whitener, of the deployed staff of ELCA Division for Outreach and the banquet speaker was Mr. Bill Pollock, Executive Director of Lutheran Men in Mission of the ELCA.

The annual spring retreat was held March 30-April 2 at Lutheridge and led by Dr. Thomas Ridenhour, Professor of Homiletics at Gettysburg Seminary.

Four regular Executive Committee meetings were held and a newsletter was published four times during the year.

We are pleased that our own Harry Arne of Fayetteville is serving as the first President of the churchwide Lutheran Men in Mission.

Next convention of the churchwide organization will be held in July at Newberry College, Newberry, S.C.

The cause of mission congregations is our chief interest, but we must always remember the important work our men are doing through local congregations in evangelism, Boy Scouts, Family services and many other activities.

HARRY BLUME, President
JOHN W. COBB, Executive Director

Home Mission Foundation

During the year 1989 the Home Mission Foundation assets increased to a total of $2,109,943. The foundations principal function continues to be the administration of the Loan and Gift Fund and several trusts. Our audited statements for 1988 follows the auditors letter, however our unaudited balance sheet as of December 31, 1989 shows the following:

Loan and Gift Funds	$1,306,188.
The Rev. Harold E. Rhoads Legacy II	388,988.
Trust Funds	288,563.
Other Funds	126,204.
	$2,109,943.

One significant development was the establishment of the Mary Ona Wolf Scholarship Fund to provide financial aid to persons preparing for parish ministry and for other educational purposes.

Loans were made to:

Reconciliation, Wilmington	$100,000.
Cross & Crown, Charlotte	100,000.
Advent, Charlotte (January 1990)	50,000.

HOME MISSION FOUNDATION OF THE
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA, INC.
1988 LUTHERAN SYNOD DRIVE
SALISBURY, NORTH CAROLINA 28144
TIN 56-6048047
EXEMPTION NO. 9386

Joe C. Ridenhour	President
William S. Fisher	Vice President
John Fisher	Secretary
David C. Beam	Treasurer

FOUNDATION TRUSTEES

Webb, Carl E.	511 N. Styers St., Cherryville 28021	1990
Miller, G. C.	Route 4, Box 269, Boone 28607	1991
Ketner, John	3312 Hampton Road, Raleigh 27607	1992
Fesperman, Harry B.	904 Lake West, Thomasville 27360	1993
Faggart, MAx	6919 Hillswick Dr., Charlotte 28215	1994
Ridenhour, Joe	420 Idlewood Drive, Kannapolis 28081	1995
Beam, David C.	806 Woodhaven Drive, Cherryville 28021	1996
Lutz, Elmer H.	Route 3, Box 675, Newton 28658	1997
Arne, Harry	2500 Lockwood Road, Fayetteville 28303	1998
Fisher, William S.	905 Burrage Road, N.E., Concord 28025	1999
Fisher, John	Box 275, Granite Quarry 28072	2000
McKnight, Harold F.	P. O. Box 240826, Charlotte 28244	2001
McDaniel, Michael C. D.	1988 Lutheran Synod Dr., Salisbury 28144	Ex-Officio
Blume, Harry	456 Debra Circle, Concord 28025	Ex-Officio
Johnson, Lee, Jr.	114 Alnick Ct., Durham 27712	Associate

To The Board of Directors of
Home Mission Foundation of The
North Carolina Synod of The Lutheran Church
in America, Inc.

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying balance sheet of the Home Mission Foundation of the North Carolina Synod of the Lutheran Church in America, Inc. as of December 31, 1988 and December 31, 1987, and the related statements of income, and retained earnings for the years then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc. as of December 31, 1988 and December 31, 1987, and the results of its operation for the years then ended, in conformity with generally accepted accounting principles.

HAMRICK, RITCHIE & CO., CPAs

February 21, 1989

BALANCE SHEET
December 31, 1988 and 1987

ASSETS

	1988	1987
Cash in bank	$ 394,961	$ 285,866
Receivable — broker		220
Loans — other		1,000
Mortgage loans and notes	847,689	936,641
Mortgage loan — Rhoads	24,317	
Stock	162,681	155,456
Bonds	211,925	155,325
Trust funds	5,451	5,408
Collectibles	927	927
Annuities		
Real estate	116,100	121,078
Other	4,500	2,565
TOTAL	$1,768,551	$1,664,486

FUND BALANCES

Loan Fund	$1,264,219	$1,237,983
Promotional and Operating Fund	69,595	62,343
Gift Fund	5,253	7,104
Home Mission Fund	45,004	32,574
Rev. Harold E. Rhoads Legacy II	379,029	319,074
Trust Funds	5,451	5,408
	$1,768,551	$1,664,486

MORTGAGE LOANS
December 31, 1988

	Original Loan	Balance 12-31-88	Payments Rec'd. During 1988
Advent, Charlotte	$ 50,000	$ 17,700	$ 2,500
Christ the King, Cary	30,000	2,625	1,500
Christ, Durham	37,000	7,389	1,395
Christ, Elkin	55,000	19,559	5,654
Christus Victor, Fayetteville	30,000	3,834	7,553
Community in Christ, Huntersville	100,000	62,501	5,000
*Gloria Dei, Salisbury	30,000	23,040	3,059
*Good Shepherd, Charlotte	100,000	100,000	
*Good Shepherd, Raleigh	100,000	91,687	4,198
Holy Cross, Mocksville	17,000		1,150
Living Saviour, Pineville	100,000	85,255	4,319
Living Word, Laurinburg	24,000	12,987	5,019
Messiah of the Mountains, Burnsville	58,843	49,019	3,531
Morning Star, Matthews	53,500	22,737	2,675
Morning Star, Matthews — 2nd mortgage	60,000	35,923	5,653
Our Father, Greensboro	75,000	37,500	4,286
Our Savior, Jacksonville	35,000	9,224	5,564
Our Saviour's, Welcome	35,000	16,176	1,750
Prince of Peace, Kinston	21,000	17,072	183
Redeemer, Gastonia	50,000	18,889	3,333
Resurrection, Greensboro	50,000	39,094	1,481
St. Andrews, Mt. Airy	45,000	14,625	2,250
*St. John's, Lenoir	25,000	22,600	2,400
St. Michaels, High Point	47,500	11,083	3,167
St. Peters, Southport	50,000	30,650	2,500
St. Phillip, Raleigh	75,000	45,937	3,750
St. Timothy, Havelock	20,000	9,333	1,332
Shepherd of the Hills, Sylva	75,000	41,250	3,750
	$1,448,843	$847,689	$88,952

*Short-Term Investments

STOCKS
December 31, 1988

	No. Shares	Carrying Value	Market Value at Dec. 31, 1988
Home Mission Fund			
Lowes' Companies, Inc.	166	$ 4,088	$ 3,486
Melville Corp.	200	5,150	14,875
RJR Nabisco, Inc.	62	5,208	5,650
Unocal	65	3,282	2,462
		17,728	26,473
Promotional and Operating Fund			
Chapin — Davis Daily Money Fund	33,713	33,713	33,713
Rev. Harold E. Rhoads Legacy II			
Chapin — Davis Daily Money Fund	18,095	18,095	18,095
Colonial High Yield Sec. Trust	1,167	8,423	8,505
Cypress Fund, Inc.	2,000	18,876	14,000
Delchamps, Inc.	178	2,817	3,694
First City Bancorp, Texas	500	11,500	13,125
First Sec. Financial Corp.	282	4,356	5,781
LSB Bancshares of SC	1,050	15,250	17,325
Lubrizol Corp.	200	6,368	7,100
Merck & Co.	300	12,610	17,325
Oakwood Homes	163	1,837	1,121
Parker & Parsley	50	4,360	591
Templeton Global Fund	115	813	838
Warner Lambert	100	5,935	7,837
		111,240	115,337
Total Stocks		$162,681	$175,523

BONDS
December 31, 1988

LOAN FUND		
International Business Machines Corp.		
100,000 Note Reg. Bond 10/29/85		
Due 10/15/95 10.25%	$ 99,650	$103,000
REV. HAROLD RHOADS LEGACY II		
GTE Southwest, Inc.		
60,000 SW 1st Mtge Due 3/15/16 8.875%	55,675	53,475
Corestates Capital Corp.		
60,000 Due 11/1/96 8.375%	56,600	54,750
	112,275	108,225
Total Bonds	$211,925	$211,225

REV. HAROLD E. RHOADS LEGACY II
BALANCE SHEET
December 31, 1988 and 1987

ASSETS

	1988	1987
Cash	$ 9,670	$ 17,251
Accounts receivable — brokers		220
Stocks	111,240	121,358
Bonds	112,275	55,675
Prepaid items	4,500	2,565
Mortgage loan	24,317	
Real estate net of accumulated depreciation	116,100	121,078
Collectibles	927	927
	$379,029	$319,074

FUND BALANCE

Legacy Fund balance	$379,029	$319,074

STATEMENT OF SUPPORT, REVENUE AND EXPENSES AND FUND BALANCE
Years Ended December 31, 1988 and 1987

	1988	1987
Income		
Interest	$ 7,719	$ 1,609
Dividends	5,127	3,847
Gain on sale of stock	10	27,688
Gain on annuities		3,396
Insurance proceeds		10,173
Contributions received	53,383	98,190
Rental income net of rental expenses	706	1,534
Total	66,945	146,437
Disbursements		
Gifts	6,990	4,422
Net income	59,955	142,015
Fund balance — Beginning of year	319,074	177,059
Fund balance — End of year	$379,029	$319,074

North Carolina Synodical Women's Organization of the Women of the ELCA

The North Carolina Women of the ELCA began 1989 with "Responding to Mission" as its theme, and ended the year with the theme of "Reach Out." Both of these are appropriate as Women of the ELCA seeks to fulfill its purpose: ***As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness, in the church, the society, and the world.***

The board met eight times, including a churchwide sponsored regional training event with other boards from regions IV and IX. Women of the ELCA have worked to inform each participant of the many opportunities to "respond" and "reach out," both locally and globally. This has been done through the workings of the synodical committees. These committees have met several times to plan, implement, and evaluate goals.

Mission: Growth — "to provide a variety of learning experiences to strengthen each woman as a whole person, develop her potential and equip her for ministry."

Bible study has been an integral part of this committee's work. Learning Lasting Lessons was a spring Bible study event held in all eight conferences. All convention participants took part in a study based on the Parable of the Talents. In September weekend spiritual retreats were held at Lutherock and Kure Beach (Lutheridge cancelled due to hurricane Hugo). Here women had a chance to grow both in appreciation of God's word and God's world.

Program resources were made available at all gatherings, and participants were kept aware of new resources through the monthly mailing of the organization.

Mission: Community — "to enable each women to value herself and others as created in God's image, and to build up and celebrate relationships which are global, diverse and interdependent."

This committee continued to fund The Rainbow Scholarshipfor minority students attending Lutheran seminaries. This is an ongoing scholarship to help prepare future ministers of color or primary language other than English. Congregational units were again encouraged to provide "old cloth" for bandages to Dr. Frank Jones at the Kilimanjaro Christian Medical Center. This committee is also working to help the Lumbee Indians in North Carolina gain federal recognition, as well as working with congregations to be more inclusive.

Much of the committee's work was spent in planning the first Cross-Cultural Experience and Spiritual Journey. This event was held in Cherokee during November. Five women were selected as participants and spent a moving four days with the Reverend David Hill and members of the Living Waters mission congregation.

Mission: Action — "to enable women to speak and act upon their faith as disciples of Christ in all arenas of life."

Health issues, the environment, and hunger were three of the important areas for this committee. Fall Conference Gatherings focused on "Women Reaching Out." Offerings were sent to the ELCA Hunger Appeal (Special Project 555). Women brought food baskets for Hugo victims in the Charleston area, food for area food banks, and kits for women and children in battered shelters. LWR projects were also encouraged, as were kits for Lutheran Family Services. This committee was also involved with issues related to peace with justice, literacy and global missions.

The **Leadership** Committee was instrumental in organizing the eight conferences. The first Conference leaders were elected in January, and then brought to Greensboro for training where they were updated on organizational matters. All participants were challenged to become more involved, as leaders in their church and community.

The **Communications** Committee kept participants informed of activities both in the synodical and churchwide organization with its newsletter, *Carolina Vine*. This committee made use of other publications available in the synod to keep congregational units informed. The committee promoted *Lutheran Woman Today,* the churchwide magazine at various functions throughout the year.

The **Convention Program Planning Committee** spent many hours planning the second annual convention, "Go Ye Therefore." Bible Study and a variety of workshops added to the business sessions. Over 500 women and guests participated in the three day event at Lenoir-Rhyne College.

The **Patterson Memorial Fund** administered by the North Carolina SWO, awarded more than $24,000 in scholarships to college students.

Stewardship education was an important aspect of the program. A budget of $115,550 was adopted, with 70% being sent to the churchwide organization for its support. Records continue to be preserved in the synod archives.

It has been challenging and exciting to see this young organization unfold. We thank the Bishop and his staff for guidance and support. We ask God's continued blessings to help us fulfill the purpose of Women of the ELCA.

FAITH A. ASHTON, President
North Carolina Women of the ELCA

Region 9 Report for 1989

This review of the work of Region 9 is based on two frequently asked questions: What's happening? and How's it going? Some details follow. In general there are a variety of projects and there is mostly positive support and acceptance.

WHAT'S HAPPENING:

The region focuses its work on the priorities set by the Regional Council and the four Constitutional functions: 1) making coordinated responses to nine mission and program opportunities; 2) being a forum to study, plan, and share as we develop a program unique to the region; 3) exploring sixteen additional suggested functions; 4) providing programs or services requested by two or more partners (synods or churchwide) in the region. The work of the Regional Center for Mission includes:

Projects Completed:

* Celebrated Caribbean Sunday to support the work of the Caribbean Synod with its 35 congregations.
* Prepared a brochure to introduce synods in Region 9 to one another. This brochure was used at the 1989 Assemblies.
* Involved more than 450 youth and adults in the 1989 Youth Gathering at Lenoir-Rhyne College.
* Provided scholarship assistance for Black and Hispanic youth to participate in the regional youth gathering.
* Involved about 40 persons from about 15 congregations in a workshop for Evangelism in Small Rural Congregations.
* Recruited 3 facilitators: Sue Clark, Learning; Mark Scott, Continuing Education; Barbara Nieman, Multicultural Ministry.

On Going Projects:

* Establishing a Coordinating Center for Continuing Education to coordinate with all program providers in the Region.
* Developing a Cooperative Center for Archives to include archives for Region 9 and all synods who wish to participate.
* Supporting and training synod resource persons for learning ministries in Region 9. (Usually in October.)
* Encouraging Region 9 Outdoor Ministries (2 meetings a year).
* Planning and conducting an annual conference and continuing education for Associates in Ministry in Region 9. (February)
* Supporting and promoting an annual meeting of the Social Ministry Organization Executives in Region 9.
* Arranging for the annual Division for Outreach Consultation to review and plan for outreach in the region.

* Planning and conducting annual meeting for bishops, synod staff, deployed staff in Region 9 and one for deployed staff.
* Organizing forums such as for youth ministry, congregational life, multicultural ministry, communications, world hunger, global missions and church and society.
* Arranging two meetings each year of the Regional Resource Planning Group. A new curriculum series on Lutheran heritage and progress with Spanish language resources are two results.

Projects in Process:

* Developing plans with Region 9 Ministry Teams (Leadership Support, Multicultural Ministries, Mission and Ministry, Parish Support, Church and World, and Communications).
* Preparing a catalog of continuing education opportunities in Region 9 for clergy, AIMS, and lay leaders.
* Planning for a conference for congregations in transition.
* Working toward a communication resource person.
* Planning for a church and society event to give input for the preparation of statements and documents.
* Finalizing plans for pairing stateside congregations with Caribbean congregations for sharing and learning.
* Conducting a second conference for Small Rural Congregations.
* Conducting an event to assist congregations who are preparing to remodel/rebuild worship space.
* Developing pastoral care including a diagnostic center.
* Cooperating with ELCA Disaster Response as a communication link with St. Croix for recruitment and coordination of work crews and mission builders after Hugo.
* Working with Division for Ministry on a recruitment strategy.
* Planning and exploring a 1992 event for youth (maybe others).

HOW'S IT GOING:

The results of a 1989 Limited Review of Regions indicate that although there are some skeptics the positive responses are greater than the negatives. Many people are positive and think regions can be both effective and efficient. There is support for the functions of regions, especially as a forum for coordinating, facilitating, and planning. We need to get beyond the organizational details and give greater attention to decision making and priorities. The 1989 churchwide assembly made constitutional changes which now allow regions, with approval of the ELCA Church Council, more freedom in the organizational structure. Region 9 is reducing the size of the council and asking synods to name vice presidents as one Council member.

During the first two years six principles have been important: 1) Continue past cooperative work by synods. 2) Do not duplicate synod programs. 3) Gather people (synod leaders) with common roles to share ideas, learn from one another, and develop plans as needed. 4) Advocate for unique needs and resources in and for the region. 5) Help synods explore new areas for cooperative ministry. 6) Find ways for long range planning and coordination.

There is increasing awareness about and good support for the regional concept, especially those who serve on committees and who have met with others in the region. Others express interest. The possibilities and opportunities for this new approach to the work of the church challenge us to fresh vision and new patterns as we move forward in mission and ministry.

Respectfully submitted,
REV. CHRIS PRICE, Chairperson **MS. HELEN SANDERS, Secretary**
MS. DOROTHY JEFFCOAT, Coordinator Region 9

Report of the Nominating Committee

The committee met at the Synod Office in Salisbury on February 14, 1990. Mr. James A. Chesky, Assistant to the Bishop, met with the committee; provided information concerning the constitutional directives, guidance and counsel; and served as Secretary for the committee.

Members of the committee present were: Pastors John N. Woodard; Frank C. Perry, Jr., D.D.; Jimmy L. Bruce; Wayne S. Cobb; Jerald M. Peele; and Harwood T. Smith, Jr. and Lay Persons Josephine Conn; Katherine O. Conrad, Ed.D.; Judy Thomas; James H. Johnson, and Thomas W. Peeler, Jr. Excused were Pastor Larry A. Swidzinski and Lay Persons Martha Agner, Leonard Ernest, and William E. McDonald.

Abbreviations

Ce — Central Conference
Co — Coastal Conference
E — Eastern Conference
M — Mountain Conference
N — Northern Conference
So — Southern Conference
Sw — Southwestern Conference
Wp — Western Piedmont Conference

O — Occupation
Ex — Experience
ELCA — Evangelical Lutheran Church in America
S — North Carolina Synod
Conf — Conference
Cong — Congregation
LL — LM/LCW
Os — Other Synods
Oth — Other
Com — Comments

* — Denotes person of color or primary language other than English.

SYNOD COUNCIL

Central Conference Nominees

Lay — Vote for One
Term Ending 1993

Ce Cobb, Rachel (Incumbent) — 1818 Barkley Road
Statesville, 28677
St. John's, Statesville

O Housewife
ELCA Delegate (LCA — 1968, 1970)
S Synod Council, President LCW
Cong Chair, WELCA
Oth General Board NCC, President NC Church Women United

Ce Smith, Marcus C., Ed.D. — 409 Hudson Street
Salisbury, 28144
St. John's, Salisbury

O Retired School Superintendent
S Present President, Trinity Seminary Board of Trustees, Executive Board (LCA), Education Committee
Cong Sunday School Teacher, Church Council, Choir

Coastal Conference Nominees

Clergy — Vote for One
Term Ending 1993

Co Eastes, David R. — 1605 Neuse Boulevard
New Bern, 28560
St. Andrew's, New Bern

O Pastor
S Ecumenical Affairs Committee
Conf Secretary
Oth Board of Directors, New Bern Homeless Shelter; Chairman, New Bern LARC

Co **Perry, D.D., Frank C.** (Incumbent) — 1844 Briarwood Road
Wilmington, 28405
Reconciliation, Wilmington

O Pastor
ELCA Convention Delegate
S Synod Council
Conf Dean

Eastern Conference Nominees

Clergy — Vote for One
Term Ending 1993

E **Hartsell, Larry H.** — 300 East Rosemary Street
Chapel Hill, 27514
Holy Trinity, Chapel Hill

O Campus Pastor
S Task Force on Peace and Justice; Task Force on Racism; Task Force on Disaster Preparedness; Educational Ministry Resource Team

E **Martin, David L., Th.M.** (Incumbent) — 1200 Cornwallis Road
Durham, 27705
St. Paul's, Durham

O Parish Pastor
ELCA Constituting Assembly; Assembly Delegate; LCA DPL Staff
S Assistant to the Bishop, 1972-82; Executive Board (LCA — 1985-87); Synod Council; Mutual Ministry Committee
Oth Work with Mentally Retarded Services of Durham; VP of Durham Congregations in Action; President, Lutheran Campus Ministry Council of Durham

Mountain Conference Nominees

Lay — Vote for One
Term Ending 1993

M ***Conn, Josephine** (Incumbent) — Box 70 Jenksville Road
Rutherfordton, 28139
Advent, Spindale

O Elementary School Housekeeper
ELCA Assembly Delegate
S Synod Council, 1987-90; Synod Assembly Committee; Executive Board (LCA)
Cong Church Council and Secretary; Choir; VCS Teacher; WELCA/LCW
Oth Board Member, Rutherford County Council on the Status of Women

M **Lindberg, Charisma, Ph.D.** — 26 Yow Drive
Swannanoa, 28778
Abiding Savior, Asheville

O Counselor/Psychologist
ELCA Task Force, Inter-Lutheran Forum on the Family
S Delegate to the NC Constituting Convention; Synod Assemblies; Committee on Reference and Counsel; Delegate to SE District Convention ALC; Board of Group (Outdoor) Ministries, Mich. Dist., ALC, Liaison to District (Synod) Council; Task Force, Clergy Divorce and Remarriage
Conf Delegate from congregation to organizational meeting, acting secretary of meeting
Cong Charter Member, Abiding Savior home mission congregation; member, organizing task force, first president of congregation; vice-president, chair, Stewardship and Adm. Comm., SS teacher, choir, lector, communion assistant, organiz. comm., WELCA, circle member
Oth Led training workshops and goal setting workshops for congregation. Mother of five children, three grandchildren, ardent supporter of WNC

Southern Conference Nominees

Clergy — Vote for One
Term Ending 1993

So **Keck, David R.** (Incumbent) — 101 Vance Street
Kannapolis, 28081
Kimball Memorial, Kannapolis

O Pastor
ELCA Delegate to 1987 and 1989 ELCA Churchwide Assemblies; Delegate to 1984 LCA Convention
S LCA Executive Board; Synod Council; Lenoir-Rhyne College Board
Conf Dean and Secretary of Southern District
Oth Kannapolis Rotary Club, Cabarrus County Red Cross Executive Board

So **Toler, Elizabeth J.** — 11199 Highway 73 East
Mt. Pleasant, 28124
Mt. Gilead, Mt. Pleasant

O Pastor
S Chair, Multi-Cultural Ministries Committee; 1988 Credentials and Enrollment Committee, Construction Company Staff
Cong Choir, Sunday School Teacher, Youth Advisor, Youth Council
Oth Lenoir-Rhyne Chapel Council Chairperson; President, Lutheran Student Movement; LRC A Capella Choir; LTSS Choir

Lay — Vote for One
Term Ending 1993

So **Engelhard, Lowell P.** — 5418 Eastwyck Court
Charlotte, 28226
St. Mark's, Charlotte

O Insurance — President, Providence Insurance Agency, Inc., President, Allison Company, Inc.; Vice-President and Director, PROVODISI, Inc.; Vice-President and Director, Agency Group, Inc.
Cong Vice President, Church Council; Church Council; Coordinator One in Mission; Chairman, Stewardship Committee; Co-Chairman, Reformation Rally in support of Habitat for Humanity; Delegate North Carolina LCA/ELCA Conventions 1987; Men's Chorus; LM/LCW — Vice President and President Lutheran Men in Mission; Steering Committee, Charlotte Area Lutheran Men
Oth Director, Dilworth Rotary Club

So **Sanford, Bonnie R.** — 1900 The Plaza
Charlotte, 28205
Holy Trinity, Charlotte

O Associate in Ministry
Conf Servant Youth Camp
Cong Outreach Director
Oth Information and Referral Case Advocacy Committee, United Way

Southwestern Conference Nominees

Lay — Vote for One
Term Ending 1993

Sw **Cline, Sandra R.** — P. O. Box 836
Belmont, 28012
Holy Comforter, Belmont

O Sales Representative
Cong Church Council; Chair, Christian Education Committee

Sw **Putnam, James A.** — P. O. Box 304
Cherryville, 28021
St. John's, Cherryville

O Retired Southern Bell Network Manager
Conf President, Southwestern Conference, Lutheran Men in Mission
Cong Church Council
Oth Board Member Gaston County Children's Foundation, Rotarian

Western Piedmont Nominees

Lay — Vote for One
Term Ending 1993

Wp **Moretz, Opal L.** (Incumbent) — Box 7228 Lenoir-Rhyne College
Hickory, 28603
St. Andrew's, Hickory

O Director of Church Relations, LRC
ELCA 6 years National Board of Lutheran Church Women
S President, Lutheran Church of SC Synod and Florida — Executive Board NC Synod LCA
Council — 1 Term ELCA
Cong Sunday School Teacher; Choir

Wp **Waugh, Jill A.** — 507 West Main Avenue
Taylorsville, 28681
Reformation, Taylorsville

O Fabric Control Representative, Alexvale Furniture
S Educational Ministry Resource Team, Pastor's Spouses Retreat Coordinator 1989
Conf Lutheran Family Services Contact Person
Cong Education Ministry Committee, Chair 1989; Property Committee, VBS Coordinator 1989

LENOIR-RHYNE COLLEGE

Clergy — Vote for Two
Term Ending 1993

Wp **Ballard, Ruth H.** — P. O. Box 5101
Hickory, 28603
Mt. Olive, Hickory

O Pastor
S Committee on Service to Leadership; Committee on Reference and Counsel; Chaplain, Youth Construction Company, WELCA Convention, Professional Leaders' Spouses Retreat; LCW Convention Bible Study Leader
Conf President, Catawba Valley Lutheran Pastors Association
Oth Chaplain Associate, Frye Regional Medical Center; former public and private school teacher; Hickory Ministerial Association (ecumenical)

E **Gerhard, Stephen P.** (Incumbent) — 2723 Clark Avenue
(Bd. Nominee) Raleigh, 27607
Holy Trinity, Raleigh

O Pastor
ELCA LCA Convention Delegate 1986
S Professional Preparation Committee, Campus Ministry Committee, Lenoir-Rhyne College Board of Trustees, Strength for Mission Campaigns, Lutheran-Episcopal Dialogue
Conf Dean, Eastern Conference

So **Hawn, John M.** — 230 S. Second Street
Albemarle, 28001
First, Albemarle

O Pastor
ELCA Delegate to National Assembly
S Executive Board; Board, NC Lutheran Homes; Chairman, Social Ministry Committee
Conf Dean and Secretary of Conference
Oth President, Stanly Community Christian Ministry

So **Misenheimer, David L.** (Incumbent) — 4519 Providence Road
(Bd Nominated) Charlotte, 28226
Christ, Charlotte

O Pastor

ELCA LCA Word & Witness Faculty (10 years)
S NC Lutheran Men Pastoral Advisor; Evangelism Committee Chairman; Evangelical Outreach Coordinator, L-R Board of Trustees
Oth President, Charlotte Area Clergy Assoc. (ecumenical); President, Charlotte Lutheran Clergy Association (1990)

Lay — Vote for One
Term Ending 1993

Sw **Lohr, Betty P.** (Incumbent) — 701 Westover Terrace
(Bd. Nominee) Shelby, 28150
O Teacher — Shelby City Schools
S Lenoir-Rhyne College Board of Trustees; Member, Committee on Synod Structure; Co-ordinator Youth Ministry Construction Company, Past Chairman, Youth Ministry Committee; Member, Transition Team
Conf Facilitator for Active Parenting
Cong WELCA, Youth Choir Director, Sunday School Teacher, Worship & Music Committee
Oth Former Shelby City Schools Teacher of the Year; Participant for 1990 Soviet Union Project, 1989-90 Pres. Shelby NCAE, Member Cleveland County Challenge-Education Task Force

So **Sigmon, Charles** — 13000 Cloverbottom Drive
Charlotte, 28212
O Retired School Principal
C Synod Delegate; Chairman, Church Council; Chairman, Christian Education; Chairman, Stewardship

Board Elected To Be Ratified

Vote Yes or No
Term Ending 1993

Wp **George, Boyd L.** — 835 18th Ave. Dr. NW
Hickory, 28601
O President, Merchants Distributors, Inc.

N **Lutz, Dr. Paul E.** (Incumbent) — 802 Elizabethan Drive
Greensboro, 27410
O Professor of Biology, UNC-Greensboro

E **McCullough, William H.** — P. O. Box 389
Raleigh, 27602
O Attorney, Sanford, Adams, McCullough & Beard

Sw **Mothershed, The Rev. Virginia** (Incumbent) — 135 Mooresville Hwy.
Lincolnton, 28092
O Pastor, Holy Cross, Lincolnton

Wp **Sigmon, Jr., Jessie C.** (Incumbent) — P. O. Box 88
Newton, 28658
O Attorney, Sigmon, Sigmon & Isenhower

Wp **Snipes, Charles M.** (Incumbent) — P. O. Box 578
Hickory, 28603
O President, Bank of Granite

LUTHERAN SERVICES FOR THE AGING

Clergy — Vote for Three

M **Bockelman, Paul** — 1056 Tunnel Road
Asheville, 28805
Abiding Savior, Asheville
O Pastor
ELCA Delegate to church conventions
S Service to Leadership Committee

Conf Dean
Oth YMCA Board, Committee on Alcoholism

So **Fisher, Carl M.** (Incumbent) (Bd Nominee) — 7102 Essington Dr.
(Bd Nominee) Charlotte, 28226
Cross & Crown, Matthews

O Pastor
ELCA Director, Office on Mission, Service & Development, Lutheran World Ministries (LWF 1981-1986)
S Chair, World Mission & Ecumenism, SE Synod 1979-1981; Board, Lutheran Services for the Aging, Mission Committee, One in Mission Committee, Chairman Mission Cabinet
Oth Missionary to Malaysia and Singapore 1962-77; Bishop, Lutheran Church in Malaysia and Singapore 1969-77

Ce **Merck, John F.** (Incumbent) — P. O. Box 130
(Bd Nominee) Faith, 28041
Faith, Faith

O Pastor
ELCA Worship Leader, World Mission Event, July 9-12, 1981
S Chair, Social Ministry Committee; Key '73 Planning Committee; NCLH Board, 1973-82; LSA Board, 1987-; Chairman, Prof. Services Comm.; Chaplain, 1980 Convention of Synod
Conf Regional Coordinator, Strength for Mission Appeal; District Dean, 9 years

M **Starr, C. Marion** (Bd Nominee) — 116 Kyfields
Weaverville, 28787
St. Mark's, Asheville

O Pastor
ELCA Reference & Counsel Committee, Toronto Convention (LCA)
S Executive Board, Lenoir-Rhyne Board, Lutheridge Board, Examining Committee, Synod Structure Study Committee, Cabinet of Deans
Conf District Dean (Southern District); District Secretary (Southern District); Conference President (Northern Conference)

Wp ***Stiver, Stanley L.** — Box 550
Claremont, 28610
St. Mark's, Claremont

O Pastor
ELCA (ALC) Evangelist, conducted services throughout the US
S Youth Board; Evangelism
Conf Youth and Evangelism Committees; Seminary Fund Committee

So **Toler, Elizabeth J.** — 11199 Highway 73 East
Mt. Pleasant, 28124
Mt. Gilead, Mt. Pleasant

O Pastor
S Multicultural Ministry Committee 1986-1990, Chair 1990; Construction Company (Youth Leadership Workshop), Staff, 1988; Resource Center Steering Committee
C Member, Holy Trinity, Gastonia, 1976-1985; served there on Youth Council and as Youth Adviser, Sunday School teacher, Senior Choir member, Lector

Lay — Male — Vote for Two

Wp **Bradshaw, William A.** — Route 3, Box 685
Newton, 28658
Old St. Paul's, Newton

O Senior Vice President, Citizens Savings Bank, Newton
S Nominating Committee 1989; Member, Board of Directors NC Lutheran Foundation; Former member, Stewardship Committee of Eastern District American Lutheran Church
Conf One of founding Directors and Secretary of Lutherock Outdoor Ministry Camp Corporation
Cong Chairman of Church Council; Sunday School Teacher
Oth Member and Chair, Catawba County Board of Education

Ce **Coffey, William H.** — 408 Lakeside Drive
Statesville, 28677
St. John's, Statesville

O Certified Public Accountant
Cong Treasurer, Church Council, Finance Committee
Other Heads largest CPA firm in Statesville

Co **Gurganus, Dr. C. D.** (Incumbent) — 111 Green Forest Drive
(Bd Nominee) — Wilmington, 28409
St. Paul's, Wilmington

O Asst. Superintendent of Schools, Instructional Services
S Board of Trustees of LSA, Inc.; Chair, Personnel Comm.
Cong Church Council; President, Church Council; Sunday School Superintendent, Sunday School Teacher, Member and Vice Chairman of LRC-W Board

Wp **Whitener, Donald** (Bd Nominee) — Route 3, Box 396
Hickory, 28602
Good Hope, Hickory

O Cost Accountant
Cong President, Council; Treasurer, Bookkeeper, Youth Adviser, Sunday School Superintendent, Teacher, Choir.
Oth Member National Association of Accountants, National Notary Association

Lay — Female — Vote for One

E ***Dunston, Flossie.** (Incumbent) (Bd Nominee) — Route 2, Box 359
Whitakers, 27891
Resurrection, Rocky Mount

O Registered Nurse
ELCA Delegate WELCA Constituting Convention; Trainer, WELCA Task Force
S WELCA Board; Lutheran Services for Aging Board; Delgate, WELCA Synod Convention; Delegate, NC Synod Assembly
Cong Chairman WELCA, President of Congregation; Council Member; Worship and Music; Parish Education; Property Committee

So ***Gist, Sarah** — 11423 Spreading Oak Lane
Charlotte, 28226
Living Saviour, Charlotte

O Music Education Teacher
ELCA ELCA Transition Team for Asian, Black, Hispanic, and Native Americans
S Inclusive Ministry Committee, Stewardship Committee, Congregational Delegate
Conf Delgate
Cong Evangelism, Stewardship, Worship Comittees

Board Elected To Be Ratified

Vote Yes or No

Ce **Carmichael, Robert E.** (Incumbent) — 1854 Rosemont Street
Salisbury, 28144
St. John's, Salisbury

O Retired Educator/Administrator
S LSA Board
Oth Assistant Superintendent, Salisbury City Schools

So ***Johnson, Diane** (Incumbent) — 4905 Monticello Drive
Charlotte, 28226
Living Savior, Charlotte

O Schoolteacher

LUTHERAN FAMILY SERVICES

Clergy — Vote for One

So **Frye, Michael W., D.Min.** — 8420 Blockade Court
Charlotte, 28226
Living Saviour, Charlotte

O Pastor
ELCA Delegate to LCA Convention in 1972; Pastor/Developer for the DMNA, LCA 1977-1978
S NCLLU President 1967-68; Youth Ministry Committee Chair; Consultant to American Missions Committee; Board of Salem Children's Home of the South 1977-80; Board of Lutheran Family Services 1980-85; NC Family Life Committee 1988-Present
O Associate Member of American Association of Marriage and Family Therapists; Finance Committee of NC Association of Marriage and Family Therapists

Wp Tonnesen, Kenneth (Incumbent) — Route 13, Box 930
Hickory, 28601
Mt. Pisgah, Hickory
O Pastor
S Candidacy Committee; Lutheran Family Services Board

Lay — Female — Vote for One

E *Fesler, Marty — 112 Montclair Circle
Durham, 27713
Christus Victor, Durham
O Homemaker
S Delegate to Assembly 1989; Women of ELCA, Editor of *Carolina Vine,* Synodical Women's Organization newsletter; 1990 Nominating Committee Synodical Women's organization
Conf Women of ELCA Eastern Conference, Director for Program
Cong Chairperson, Parish Life Board; Past President LCW & Women of the ELCA; Sunday School Teacher; Co-Director VCS

Sw Mauney, Lynne W. — P. O. Box 1279
Kings Mountain, 28086
St. Matthew's, Kings Mountain
O Homemaker; Part-time Manager "The Company Store" of Mauney Hosiery Mills
S LFS Board, 1984-88; One in Mission Appeal Committee, 1988-90
Cong Church Council, Sunday School Teacher, Executive Board, Women of the Church, Christian Ed & Personnel Committees
Oth LFS Support Committee Chairman, Crossroads Home, Earl, NC for St. Matthew's since 1983

Board Elected To Be Ratified

Vote Yes or No

Sw Lohr, David L. — P. O. Box 266
Shelby, 28150
Ascension, Shelby
O Pastor
ELCA Delegate Milwaukee Convention
S LFS Board Chairman, Chairman Educational Ministry, One in Mission Planning, Nominating Committee
Oth Lions Club, President Jaycees, Development of Senior Center in Saluda, SC

LUTHERIDGE

Clergy — Vote for One
Term Ending 1993

E Bruce, Jimmy — 932 Richardson Road
Laurinburg, 28352
Living Word, Laurinburg
O Pastor
S Evangelism Committee
Oth President, Scotland County Ministerial Association

Wp **Meyer, Lawrence** — 629 2nd Ave. SW
Hickory, 28602
St. Paul, Hickory

O Pastor
S Chaplain, Constituting Convention

Lay — Vote for One
Term Ending 1993

So **Blume, Harry W.** (Incumbent) — 456 Debra Circle
Concord, 28025
Calvary, Concord

O Sales Director
ELCA Delegate — Constituting Convention, Lutheran Men in Mission
S Current LMM President, Member Lutheridge Board, Evangelism Consultant, Member Nominating Committee, Synod Delegate
Conf Past LMM President
Cong Vice Chairman of Congregation; Chairman Evangelism Committee; Council Member; Chairman, Call Committee; Chairman, Property Committee; Youth Advisor; Sunday School Teacher; President of Lutheran Men's Group

E **Freyermuth, Wilson** — 5915 Applewood Lane
Raleigh, 27609
Christus Victor, Durham

O Attorney
ELCA Youth Staffer, Florida Synod, LCA, 1981-82
S Delegate, Synod Assembly
Cong Chairperson, Resource Board; Coordinator, Stewardship Campaign 1988-present
Oth Lutheran Campus Ministry Committee (UNC-Chapel Hill) 1982-84; Conference Coordinator, Lutheran Student Movement, Southeast Regional Conference, 1981

LUTHEROCK

Clergy — Vote for One

Wp **Knauff, Luther L.** (Incumbent) — 119 Third Street NE
Conover, 28613
Old St. Paul, Newton

O Pastor, Retired
ELCA Regional Mission Consultation New York and New England
S Vice-President in Eastern District ALC
Conf Stewardship Committee; Lutherock Board

N **Squire, Phillip M.** — 2596 Neudorf Road
Clemmons, 27012
King of Glory, Clemmons

O Pastor
S Worship & Music Committee; Local Synod Assembly Coordinator; CARE pastor at Lutheridge; Campfirmation Pastor
Conf Adult Youth advisor for SW: Youth Steering Committee Chairperson, SW; Northern Media Committee; President of Forsyth Lutheran Council

Lay — Female — Vote for One

So **Elmo, Elaine S.** — 13000 Cloverbottom Drive
Charlotte, 28227
Morning Star, Matthews

O Graduate Student & Teaching Asst., UNC-C English Dept.
Cong Youth Advisor, Sunday School Teacher
Oth Former Lutheridge Camper (8 years); Outdoor Recreation Enthusiast

Wp **Miller, Peggy** — Route 1, Box 525
Hickory, 28620
St. Paul's, Hickory

O Teacher
S Member, Lutherock Committee
Conf Member, Mission Community Committee, WELCA
Cong Sunday School Teacher, 3-4 year olds; Christian Education Committee member; Director of VCS and VCS Teacher; Past President, LCW; Chairperson of Mission Community Committee, WELCA
Other Lutheran Brotherhood Chairman of Youth Activities

LUTHERAN OUTDOOR MINISTRIES

Board of Trustees, to be ratified with a Yes/No Vote

E **Grass, Carolyn** — 403 Dorothy Drive
Cary, 27511
Christ the King, Cary

O Certified Property Manager, York Properties
S Member, Board of Trustees, LOM
Conf Regional Youth Events
Cong Youth Advisor, 12 years; Youth Ministry Committee
Oth Executive Women International, Past President, Raleigh-Durham Chapter

Clergy — Vote for One
Term Ending 1993

M **Burt, Daphne** — Route 2, Box 761
Boone, 28607
Bethany, Boone

O Pastor
ELCA Presented two workshops at National Youth Gathering, San Antonio, 1988
S SE Synod; Stewardship Committee; One in Mission Presenter, 1986; SC Synod Campus Ministry Committee 1987-89; NC Synod LYNC 1990 Workshop Presenter
Conf Worship Leader, Mountain Conf. Convocation Oct. 1989
Oth Workshop presenter at Region IX Youth Gathering, 1989, C^3ARE teacher at Lutheridge 1987, 1988

E **Sanger, Lawrence L.** (Incumbent) — P. O. Box 806
Fuquay-Varina, 28726
Holy Trinity, Raleigh

O Pastor, Retired
S Representative, NC Advisory Committee on Ministry in Prisons, State Yokefellow Committee
Oth Army Chaplain, Prison Chaplain

Lay — Male — Vote for One
Term Ending 1993

So **Cline, Ray A.** (Incumbent) — 6100 Gold Hill Road
Concord 28025
St. John's, Concord

O Retired Insurance Executive
ELCA Delegate to 9 Conventions, Past National Nominating Committee, President of Luther League of America
S Lutheran Homes Board, LTSS Board, LOM Board
Conf Past President of Lutheran Men; Executive Committee of Lutheran Men
Cong Sunday School Teacher, Past Church Council Member

Ce **Lindler, Charlton** — 530 Holland Drive
Statesville, 28677
St. John's, Statesville

O Retired Assistant Superintendent, Iredell Co. Schools
Cong Church Council, Chairman; Sunday School Teacher; Committee Chairman

Lay — Female — Vote for One
Term Ending 1993

Ce **Davis, Alice** — 1302 Cruse Road
Salisbury, 28144
St. Paul's, Salisbury
O Lead Instructor in Biology at Rowan-Cabarrus Community College
Conf Lead Worships for LCW
Cong SCS Teacher, Christian Education, Church Council, Sec. of WELCA, Newsletter Editor, Youth Advisor, Scout Leader

Ce **Gibson, Lori** — 289 Jonathan Lane
Statesville, 28677
St. John's, Statesville
O Legal Assistant
Cong Church Council, Search Committee, Director Youth Activities

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY

Lay — Female — Vote for One

N ***Ross, Dr. Novella** — 1703 Dunleith Way
Greensboro, 27408
Christ, Greensboro
O College Professor
Cong Member, Christ Lutheran, Greensboro (1989); Member, Choir, Community Outreach program, St. Peter's Evangelical Lutheran Church, Columbus, Ohio 1987-88

N **Whitener, Joyce A.** (Incumbent) — 5204 Nantucket Road
Greensboro, 27405
Christ, Greensboro
O Homemaker; Part-time Secretary
ELCA Delegate to Assemblies
S One in Mission Task Force; LTSS Board
Cong Member, Building Committee

DELEGATES TO THE 1991 ASSEMBLY

Category I
Clergy — Vote for Four

E **Bader, Mary A.** — 1200 West Cornwallis Road
Durham, 27705
St. Paul's, Durham
O Pastor
S Member of Historical Works Committee; Planning Committee for the Carolinas' Evangelism Conference of 1990; Pastoral Support to Eastern Conference of LYNC
Conf Secretary

So **Frye, Michael W., D.Min.** — 8420 Blockade Court
Charlotte, 28226
Living Saviour, Charlotte
O Pastor
ELCA Delegate to LCA Convention in 1972
S NCLLU President, 1967-68; Youth Ministry Committee Chair; Consultant to American Missions Committee; Board of Salem Children's Home of the South, 1977-80; Board of Lutheran Family Services 1980-85; NC Family Life Committee, 1988-Present
Oth Associate Member of American Association of Marriage and Family Therapists; Finance Committee of NC Association of Marriage and Family Therapists

Wp **Just, Donald R. Dr.** — Route 13 Box 1006
Hickory, 28601
St. Andrew's, Hickory

O Chaplain, Lenoir-Rhyne College
ELCA National Luther League Convention Board 1961; Staff, 1984
S Campus Ministry Committee
Cong Worship and Music Committee; Pastoral duties; Sunday School Teaching

So **Little, Richard C.** — 8840 University City Blvd.
Charlotte, 28213
Advent, Charlotte

O Pastor
ELCA Delegate to LCA Conventions 1982, 1984, 1986, and to ELCA Constituting Convention 1987
S Assistant to Bishop for Outreach 1978-82 and for Church in Society 1982-86; Social Ministry Committee 1971-75; Synod Examining Committee 1974-75; Committee for Professional Leadership (1975-78)
Conf Dean — Southern Conference (six months)
Other Community — CROP Walk Recruiter, SOAR (Older Adult Day Care Center) Member of Board and Vice-President; PTA President; Bread for theWorld Distribution Coordinator; Mecklenburg Mental Health Association Professional of the year 1988

E **Martin, David L., Th.M.** — 1200 West Cornwallis Road
Durham, 27705
St. Paul's, Durham

O Pastor
ELCA ELCA Constituting Convention delegate 1987; ELCA 1st Biannual Assembly 1989
S Synodical Council 1987-90; Finance and Personnel Sub-Committee of Council 1987-90; Bishop's Mutual Ministry Committee 1988-90; Structure and By-Laws Sub-Committee 1989-90
Oth Durham Lutheran Campus Ministry Council 1984-; Community Living Board (Durham), program for mentally retarded citizens, Vice President of Durham Congregations in Action

So **Misenheimer, David L.** — 4519 Providence Road
Charlotte, 28226
Christ, Charlotte

O Pastor
ELCA LLA Word & Witness Faculty (10 years)
S NC Lutheran Men Pastoral Advisor; Evangelism Committee Chairman; Ev. Outreach Coord.; L-R Board of Trustees. In Texas: Dean, Houston Synodical Area, Chair of Reference and Council; Committee of Deans
Oth President, Charlotte Area Clergy Assn. (ecumenical); President, Charlotte Lutheran Clergy Association, 1990

Co **Perry, Frank C., D.D.** — 1844 Brierwood Road
Wilmington, 28405
Reconciliation, Wilmington

O Pastor
ELCA Delegate to a number of conventions, Nominations Comm.
S Synod Council, formerly member Board of Trustees, LTSS, Campus Ministry Comm., Professional Preparation Comm., Music & Worship Comm., Del. NC Council of Churches
Conf Dean of Northern and Eastern Districts

So **Toler, Elizabeth J.** — 11199 Hwy. 73 East
Mt. Pleasant, 28124
Mt. Gilead, Mt. Pleasant

O Pastor
S Multicultural Ministry Committee 1986-90, Chair, 1990; Construction Company (Youth Leadership Workshop) Staff 1988; Resource Center Steering Committee
Cong Member, Holy Trinity, Gastonia, 1976-85; served there on Youth Council and as Youth Adviser, Sunday School Teacher, Senior Choir member, Lector

Category I

Lay — Male — Vote for Four
One must be a person of color
or primary language other than English

E **Brittain, Bill D.** — 505 Oberlin Road, Suite 230
Raleigh, 27605
Holy Trinity, Raleigh
O Lutheran Family Services Administration
ELCA Delegate; Coalition of Lutheran Executives, Vice-Pres.; Secunded Staff, Div. Social Min. Organizations
S Social Ministry Committee, Family Life Council
Cong Church Council; Social Ministry Committee; Family Life Council; Lutheran Men in Mission

So **Brown, Bachman S.** — 1636 Eastwood Drive
Kannapolis, 28081
Kimball Memorial, Kannapolis
O Attorney at Law
ELCA Nominating Committee; Delegate to every LCA Convention and Constituting and First ELCA Assemblies
S LCA Ex. Board; Synod Council; Parliamentarian for Conventions/Assemblies; Numerous Task Forces and Comm.
Conf Convener, Southern Conference Organizing Meeting
Cong Past President of Council; Present Adult Sunday Church School Teacher; Has Chaired Numerous Committees (Call, Constitution, etc.)
Oth Mayor of Kannapolis

N **Glass, Gavin** — 4602 Trailwood Drive
Greensboro, 27407
Our Father, Greensboro
O Student
Cong President, Senior Youth Group

N ***Haith, Hunter** — 414 Hargett Street
Greensboro, 27406
Prince of Peace, Greensboro
O Director, Support Services/United Day Care Services, Inc.
ELCA Delegate — First Churchwide Assembly
S Stewardship Committee, Historical Committee, Bicentennial Committee 1976, Apportionment Consultation Team, One In Mission Consultation Team, Synod Council Task Force on Organization and Structure
Cong Stewardship Chair, Council President, Choir, Sunday Church School Teacher, Church Treasurer, Youth Advisor, Worship/Music Committee, Lay Assistant

Sw **Johnson, James H.** — 805 S. York
Gastonia, 28052
Holy Trinity, Gastonia
O Director of Music and Lay Ministries
ELCA Participant ELCA Conference: "The Year 2000 and Beyond", Church-wide conferences for musicians and AIMS
S Worship Committee, Nominating Committee, past member Professional Services Committee, Evangelism Rally Committee; Organist/choral director for synod events
Cong Full-time staff person in music and lay ministries
Oth President, Association of Lutheran Church Musicians, Gaston Chapter

E **Koontz, Jerry P.** — 1514 Arboretum Drive
Chapel Hill, 27514
Holy Trinity, Chapel Hill
O Computer Specialist
S Synod Council, Delegate to four Conventions
C Delegate
Cong Council, President, Treasurer

E ***McDonald, William E.** — 902 Cana
Durham, 27707
Abiding Savior, Durham

O Physical Plant Director
S Synod Council
Conf Convener, Delegate
Cong President, Sunday School Teacher, Church Council
Oth Member and Present Vice-Chairman, Board of Adjustment, Durham, NC

E **Southern, Scott** — 7109 Hickory Nut Drive
Raleigh, 27613
Good Shepherd, Raleigh

O Director of Christian Education
S Advisor for Synodical LYNC organization; Coordinator for Young Adult Resource Persons (YARP) program; "Construction Company Leadership Camp" staff; Youth Ministry Committee; Parish Life & Ministry Development Committee (LCA); Educational Ministry Resource Team (LCA)

Category I

Lay — Female — Vote for Four
One must be a person of color
or primary language other than English

E **Ashton, Faith** — 205 Boulder Bluff Trail
Chapel Hill, 27516
Christus Victor, Durham

O Research Analyst — University of North Carolina
ELCA Delegate to Lutheran Church Women, Delegate to National Women of the ELCA
S President, Women of the ELCA, Lutheran Outdoor Ministries Board, Subcommittee for Social Ministry, Lutheran Church Women Executive Board, Synod Assembly Delegate
Conf Assembly Chairperson LCW
Cong Church Council, President Church Council, President LCW, Choir, Sunday School Teacher

N **Conrad, Katherine O., Ed.D.** — 2671 Greencrest Drive
Winston-Salem, 27106
Epiphany, Winston-Salem

O Vice President for Public Relations, Lutheran Family Services
ELCA CNLC Member; ELCA's Division for Congregational Life Board Member
S Vice President
Cong Member, Christian Education Committee; Adult Sunday School Class Teacher; Supply Organist; Choir

E ***Dunston, Flossie** — Route 2, Box 359
Whitakers, 27891
Resurrection, Rocky Mount

O Registered Nurse
ELCA Delegate to WELCA Constituting Convention, Trainer WELCA Task Force
S WELCA Board; Lutheran Services for the Aging Board; Delegate, WELCA Synod Convention; Delegate, NC Synod Assembly
Cong Chairman WELCA, President, Congregation andCouncil Member, Worship and Music, Parish Education and Property Committees

So ***Gist, Sarah** — 11423 Spreading Oak Lane
Charlotte, 28226
Living Saviour, Charlotte

O Music Education Teacher
ELCA ELCA Transition Team for Asian, Black, Hispanic, and Native Americans
S Inclusive Ministry Committee, Stewardship Committee, Congregational Delegate in 1988, 89, 90
Conf Assembly Delegate in 1988, 89
Cong Evangelism Committee, Stewardship Committee, Worship Committee

C **Hampton, Judy** — P. O. Box 59, Raney Street
Faith, 28041
Faith, Faith

O Secretary — State Highway Patrol (25 years)
S Past member of Synodical Social Ministry Committee
Cong Member of Social Ministry Committee; Choir, Adult Sunday School Teacher; Past Secretary Church Council; Member of WELCA; Second Year Catechism Teacher; Member Worship and Music Committee; Altar Guild 10 Years
Oth Past Chairman of Rowan Helping Ministries (presently on Board); Treasurer and Lamplighter with Aid Association for Lutherans; Serving 5th Term on Faith Town Board

M **Mauney, Marie** — P. O. Box 254
Old Fort, 28762
St. Mark's, Asheville

O Former Teacher
ELCA Author of Augsburg Sunday School lessons, Several times delegate to organizing convention
S Delegate to Synod meetings; term on LTSS Board
Cong President Women of the Church, Circle Leader, Sunday School Teacher

So **Mitcham, Dr. Jane P.** — 2121 Wittstock Drive
Charlotte, 28210
Christ, Charlotte

O Director, Dept. of Family Counseling and Enrichment, Lutheran Family Services
ELCA ELCA Delegate 1987, 1989, Author of Adult and Youth Sunday School Materials
S Synod Council 1988-present; Chair, Search Committee for Multi-Cultural Ministry Position, Long Range Planning Committee
Cong Sunday School teacher, workshop presenter, call committee for 2nd pastor

E ***Wendt, Bettye L.** — 326 Rippling Stream Road
Durham, 27704
Abiding Savior, Durham

O Special Service Coordinator for General Telephone
S Synod Council, Leader Parish Education Workshop
Conf ALCW Conference Treasurer
Oth Scholarship Foundation for Durham County

Category II

Clergy — Vote for Two

Wp **Bost, Floyd W.** — Route 1, Box 20
Hickory, 28602
Zion, Hickory

O Pastor
ELCA Delegate to LCA Convention — Minneapolis
S Chair, Evangelism Committee; Long Range Planning Committee; Executive Board, Lutheran Homes Board; One in Mission Follow-Up Committee
Conf Dean of Central District, Dean of Western Piedmont Conference
Oth Coordinator of Hickory CROP Walk, President and Secretary of Ministerial Association in Salisbury and Hickory

Co **Elkins, Edgar G.** — Barker 2501
Lumberton, 28358
St. Mark's, Lumberton

O Pastor
ELCA ELCA Multicultural Contact for Robeson County to the National Council of Churches
S Stewardship Committee, Stewardship Interpreter and congregational resource person
Conf Stewardship Interpreter

N **Kearney, Elizabeth** — 5220 Silas Creek Parkway
Winston-Salem, 27106
Epiphany, Winston-Salem

O Pastor
ELCA Advisory Board Member for Church and Society Commission Project
S Synod Council, Service to Professional Leaders, NC Synod Pastor/Evangel
Cong Stephen Ministry Leader
Oth On-going Case Conference Group, NC Baptist Hospital Pastoral Counseling Center

Sw Weant, Gary A. — Route 2, Box 145
Dallas, 28034
Philadelphia, Dallas

O Pastor
ELCA Coordinator for the "Listening To The People Conference" held at Lutheridge in preparation for the 1984 LCA social statement *Peace and Politics*
S Social Ministry Committee; Chair, Synod Task Force on Peace; 1984-87 Board of Trustees, Lenoir-Rhyne College
Conf Dean of Southwestern Conference
Oth Former President of the Lutheran Support Group of Gaston, Inc.; Participant and Charter Member of the Dallas Area Yokefellow Prison Ministry; Former President of the Greater Gastonia Ministerial Association; Former President of the Dallas Ministerial Association.

Category II

Lay — Vote for Three

Must have at least one male and one female

So *Caldwell, Tim — 2249 Flint Glenn Lane
Charlotte, 28213

No biographical data available.

So Little, Shane — 7428 Highbury Lane
Charlotte, 28213
Advent, Charlotte

O Student
ELCA Served as NC delegate to the Youth Convention at the ELCA Constituting Convention
S 2-year term as Youth Representative to Synod Council, 2 years on the Synod Youth Ministry Committee, Treasurer of LYNC 1988-89; Vice-President 1989-90
Conf Served on Southern Conference Youth Committee
Cong Active in Youth Group, Lutheran Men Group, Sunday School Teacher, VBS Teacher
Oth 2 years on Student Council at West Charlotte High School

So *Ly, Boua Sy — 14477 Hilltop Street
Albemarle, 28001

No biographical data available.

Ce Moose, Donald W. — P. O. Box 166
Faith, 28041
Faith, Faith

O Graphic Design/Advertising
S Synod Treasurer, Committee on Ecumenism, Rep. to NC Council of Churches, Past member of Communications Committee and Task Force on Peace
Cong Chair, Social Ministry Committee; Communication Committee; Choir, Sunday School Teacher; Past member of Church Council and Evangelism Committee
Oth Member of the Board of Directors of the Central Carolina Liver Association

E *Palmer, René — 503 Trappers Run Drive
Cary, 27512
Holy Trinity, Raleigh

O Human Resource Development Specialist
S LFS Board, Inclusive Ministry Committee, Synod Delegate
Cong Church Council, Prince of Peace, Greensboro, 1983-85; Social Ministry, Evangelism Committee; Sunday School Teacher

Co **Thomas, Eloise** — 3540 Kirby Smith Drive
Wilmington, 28409
St. Matthew, Wilmington

O	Health Administrator
ELCA	Board Member & Chair of Personnel Comm.; Div. Social Ministry Organizations (DSMO); Liaison from DSMO to ELCA Commission on Communications Board
S	Council Member; Chair, Comm. Boards, Cabinets, Committees and Organizations
C	Long Range Planning, Building, Building Finance Comm.
Oth	1984-present — Board Member of Lutheran Retirement Center — Wilmington

The following were nominated from the floor of the Assembly:

for Lenoir-Rhyne College Board — Clergy

Wp **Milholland, Sr., William F.** — 629 8th Street NE
Hickory, 28601
St. Andrews, Hickory

O	Pastor
ELCA	Delegate
S	Executive Board, LTSS Board, Chm. Curriculum Comm. LTSS Board, Chm. Professional Prep. Comm., Multicultural Comm., One in Mission Comm.
Conf	Dean, Secretary
OS	Chairman Evangelism Committee (VA Synod)
O	President, Hickory Ministerial Assoc., Lutherhaus Bd., Cooperative Christian Ministry of Greater Hickory Bd.

for Lutheran Services for the Aging Board — Clergy

Ce **DeRasmo, Frederick J., Jr.** — 502 W. Rice St.
Landis, 28088
Trinity, Landis

O	Pastor
S	Lutheran World Relief Committee

for Lutheran Services for the Aging Board — Lay (male)

Ce **Fry, James** — 515 So. Franklin
China Grove, 28203
St. Mark's, China Grove

O	Retired Optometrist, part-time nursing
S	LTSS Board; LFS Board, Evangelism Committee
Conf	Lutheran Men in Mission, President; delegate to LMM Constituting Convention/ Texas
Cong	Church Council; Sunday School Teacher, Committees

So **Graeber, James** — 35 Glendale Avenue SE
Concord, 28025
St. James, Concord

O	Retired Field Sales/Field Management
S	Served on Committee for Justice
Conf	Participated on various committees, Treasurer of Lutheran Men, Lutheran Church Treasurer
Cong	Local drive chairman, Sunday School Superintendent
Oth	Co-operative Christian Ministry Board, Cabarrus Senior Steering Committee

for Lutheran Services for the Aging Board — Lay (female)

N **Nicholson, Martha S.** — Rt. 1, Box 261
Thomasville, 27360
Grace, Thomasville

O	Clerk of Superior Court
S	Delegate 1989, 1990
Cong	Former organist, choir member, WELCA, assistant to pastor

for Lutheran Family Services Board — Clergy

Ce Bost, Gene — 608 Brookfield Circle
Salisbury, 28144
Grace, Salisbury

O Pastor
ELCA Delegate to ELCA Constituting Convention
S Charter Member LFS Board
O Former President Rowan County Ministerial Assoc.

for Lutheran Family Services Board — Lay (female)

E Woodling, Sue — Good Shepherd, Raleigh
O Social Worker — Catholic Social Services
Cong Social Ministry Committee, Youth Committee, Council

for Lutheridge Board — Clergy

Wp Mims, Bill M. — 400 N. Main Avenue
Newton, 28658
Beth-Eden, Newton

O Pastor
ELCA LCA Convention Delegate
S Lutheridge Board Vice President, Lutheridge Program Committees, Lutheridge-Lutherock Merger

N Perryman, Gary — P. O. Box 5063
High Point, 27262
Emmanuel, High Point

O Pastor
S Educational Ministry, Cabinet for Parish Services
Conf Secretary, Northern Conference
Oth Hospital Chaplain & Board Chairman, High Point Regional Hospital

for Lutheran Outdoor Ministries — Lay (male)

N Palmer, III, James — Route 2, Box 4060
Lexington, 27292
Holly Grove, Lexington

O Maintenance Director, Davidson County Schools
S Lay Delegate
Conf Camp Agape Work Projects
Cong Church Council, Lay Chairman, Scout Committee, Youth Advisor

for Delegate to 1991 Assembly — Clergy Category I

So Milholland, Paul B. — 100 St. John's Church Road
Concord, 28025
St. John, Concord

O Pastor
ELCA Delegate to Assembly, Youth Gathering Staff, Planning Commission, SE Regional Youth Event
S Lutheridge Board, Winter Retreat Committee for Youth 4th-6th grade event and host pastor
C Advisor-pastor to S. Conference LYNC
Cong Spirituality Retreat for Women
Oth Cabarrus Co. Council on Aging, Task force for Long Range Planning for Aging

Wp Mims, Bill B. — 400 N. Main Avenue
Newton, 28658
Beth-Eden, Newton

O Pastor
ELCA Delegate to LCA Convention
S Vice-President, Lutheridge Board Chair, Lutheridge Program Committee; Lutheridge/Lutherock Merger Commission, Synod Worship and Music Committee

Oth Newton-Conover Rotary Club, Caldwell Community Band, Chair, Newton Ministers Association, Catawba Valley Lutheran Pastors Association

Ce Blume, Harvey — P. O. Box 596
China Grove, 28023-0596
St. Mark's, China Grove

O Pastor
ELCA Delegate to National Assembly Constituting, Columbus, Ohio; Group Leader National Convo, Dallas
S Chairman Youth Ministry Committee, Chairman Special Committee on Election of President of Synod, American Missions Committee
Conf Secretary

Wp Misenheimer, John C. — 1644 Main Ave. Dr. NW
Hickory, 28601
Bethany, Hickory

O Pastor
S Synod Council, Evangelism Committee

So Mitcham, William L. — 2121 Wittstock Drive
Charlotte, 28210
Christ, Charlotte

O Dir. Dept. Family Counseling & Enrichment, Dir. of Lutheran Counseling Center at Charlotte
ELCA Asst. to Bishop in SC Synod, ELCA; elected as delegate to their assembly
S Chair, Synod Committee on family life, Member of Synod Cabinet on congregational life
Conf Presenter at Fall convocation for pastors and lay professionals for last three years
Cong SS Teacher, Church Council
Oth Past President of Charlotte-area Lutheran clergy. Member of Lutheridge Program Planning Committee and Board of Directors/NC Association for Marriage and Family Therapy

So Boyd, Jr., John E. — 63 Lake Concord Road NE
Concord, 28025
Calvary, Concord

O Pastor
ELCA LCA Representative to NC Synod Examining Committee
S Chairman, Lutheridge Board
Oth Cabarrus County Hospice Board, Hospice Chaplain, N. Augusta, SC Rotary Club; Assoc. Chaplain, University Hospital, Augusta, GA; Chairman, Cabarrus County Lutheran Pastors Association

N Rinn, Ronald A. — 135 Hearthside Drive
Winston-Salem, 27104
Augsburg, Winston-Salem

O Pastor
ELCA Delegate to LCA Conventions and ELCA Constituting Convention
S (Florida Synod) Committee on Structure and Constitution
Conf (Florida) Stewardship Consultations, Strength for Missions Chair
Oth Chair, Forsyth Partners in Ministry, Committee for Disaster Response

Wp Yoder, Jacob Larry — 818 8th St., NE
Hickory, 28601
St. Andrew, Hickory

O Pastor, Professor, College Administrator
ELCA ELCA Task Force on Human Sexuality; LCA-presenter, Listening to People Conference; presenter, Higher Education Conference; author, Study Guide for Peace and Politics Statement, presenter, Chaplain's Conference
S Convention Delegate (LCA & ELCA); Executive Board; Synod Council; Chairman Social Ministry Committee; Chairman, Ecumenical Affairs Committee; Chairman, Committee to Respond to CNLC; Campus Ministry Committee; Presenter, Pastor's Conference; Convention Keynoter
Conf Conference Presenter
Cong Council Member; Sunday School Teacher; President, Lutheran Church Men; Worship Leader; Chairman, Stewardship Committee

Co McSwain, Harold L. — 612 S. College Road
Wilmington, 28403
St. Matthews, Wilmington

O	Pastor
ELCA	Delegate LCA Convention
S	Executive Council, LTSS Board
Conf	Dean, Secretary

Ce Cauble, Randall A. — P. O. Box 23
Spencer 28159
Calvary, Spencer

O	Pastor
S	Committee on Conduct of Elections
Cong	Vice Pastor, Holly Grove
Oth	President, Spencer Lion's Club

Ce Merck, John F. — P. O. Box 130
Faith, 28041
Faith, Faith

O	Pastor
ELCA	Worship leader, World Mission Event, 1981
S	Chair, Social Ministry Committee; Key '73, Planning Committee, NCLH Board, LSA Board
Conf	Regional Coordinator, Strength for Mission Appeal; District Dean (LCA) 9 years

Wp Ballard, Ruth H. — P. O. Box 5101
Hickory, 28603
Mt. Olive, Hickory

O	Pastor
S	Committee on Service to Leadership, Chaplain, Youth Construction Company, Committee on Retreat and Council, WELCA Convention, Professional Leaders Spouse Retreat, LCW Convention Chaplain
Conf	President, Catawba Valley Lutheran Pastor's Association Bible Study Leader

Sw Skinner, Harold G. — P. O. Box 100
Cherryville, 28021
St. John's, Cherryville

O	Pastor
ELCA	Delegate to LCA Conventions 1970 and 1980
S	Synod Council, Chair Educational Ministry Committee
Conf	Dean Southwestern District
Oth	Cherryville Citizens Against Drugs, President Cherryville Ministerial Association

So Setzer, C. Peter — 1001 Queens Road
Charlotte, 28207
St. Mark's, Charlotte

O	Pastor
ELCA	Delegate, Church-Wide Assembly, 1989; Delegate to LCA Conventions 1980 and 1982
S	Regional Coordinating Council (Region IX 1987) Steering Committee member, Region IX Chair, Outreach Ministry Team, Region IX Chair, Task Force on Conference for Transitional Parishes; Carolinas' Evangelism Conference Planning Committee 1987

for Delegate to 1991 Assembly — Lay Male — Category I

So McKnight, Harold — 4019 Sardis View Road
Charlotte, 28207
Christ, Charlotte

O	Engineer
ELCA	Delegate, Louisville, Toronto, Seattle
S	Executive Committee, Lutheridge Board, Property Chairman, Home Mission
C	NC President of Lutheran Men
Cong	Chairman, Building Committee, Church Council, Sunday School Teacher, Chairman, Stewardship Committee
Oth	Honorary Degree, Lenoir-Rhyne College

C **Brown, Daniel J.** — 503 Plymouth Avenue
Salisbury, 28144
St. John, Salisbury

O College Professor
ELCA Elected delegate 1989 (could not attend)
S Executive Board/Synod Council, Task Force on Endowment, LTSS Task Force, Long Range Planning
C Conference Presenter (for Synod Council)
Cong SS Teacher, Council, Usher, Lutheran Men

E **Arne, Harry O.** — 2500 Lockwood
Fayetteville, 28303
St. James, Fayetteville

O Owner/Operator Telephone Answering Service
ELCA Assembly Delegate; President of Lutheran Men in Mission ELCA; Study Commission for Southern Seminary
S Synod Council, Chair of Finance Committee, President NC Lutheran Men, Trustee Home Mission Foundation
C Lutheran Men, President Eastern Conference
Cong Chair, Long Range Planning, Congregational Council
Oth Doctor of Letters from Lenoir-Rhyne College; Board of Directors, American Red Cross

for Delegate to 1991 Assembly — Clergy — Category II

M **Burt, Daphne** — Route 2, Box 761
Boone, 28607
Bethany, Boone

O Pastor
ELCA Workshop presenter at National Youth Gatherings in San Antonio
S SE Synod Stewardship Committee, One in Mission Presenter, SC Synod, Campus Ministry Committee, NC Synod LYNC Workshop presenter
C Workshop Leader Mountain Conference
Oth Workshop Presenter at Region IX Youth Gathering

Wp **Gardner, Jeffrey E.** — 400 N. Main Ave.
Newton, 28658
Beth Eden, Newton

O Pastor
S Asst. advisor to Lutheran Youth in NC, Chair — 1989 Youth Winter Retreats, Instructor — Construction Company, Leadership Workshop 1988-1990; NC Synod Youth Ministry Committee
Conf Conference Youth Advisor 1988-90
Oth Chair — Eastern Catawba Co. Crop Walk 1989

N **Hoyle, Charlie L.** — 3005 Covewood St.
High Point, 27265
St. Michael, High Point

O Pastor
S Lutheridge Board, Lutheran Homes Board Alcohol & Drug Study and Action Group
C District Dean

So **Miller, Hollis A.** — P. O. Box 684
Concord, 28025
St. James, Concord

O Pastor
S Bd. of Trustees, Southern Seminary; Board of Trustees, Lutheran Outdoor Ministries; Evangelism, American Missions, and Educational Ministry Comm.
Conf Dean, Saxe-Gotha Conference of SC Synod

Co **Nahouse, R. Graham** — 2104 Charles St.
Greenville, 27858
Our Redeemer, Greenville

O Pastor

S Executive Board, Parish Ed. Comm., Campus Ministry Committee, Ecumenical Affairs Comm.
Conf Dean, Secretary

Ce Sell, John W. — Route 2, Box 347
China Grove, 28023
Ebenezer, China Grove
O Pastor
ELCA National Task Force on Alcohol and Drug Abuse
S Social Ministry Comm.; Chm. Alcohol & Drug Task Force
Conf Secretary, County-Wide Reformation Service Comm.
Oth Rowan County Habitat for Humanities Board, Organizer Interfaith Network on Alcohol & Drugs

for Delegate to 1991 Assembly — Lay — Category II

C Corriher, Ronald — 420 Forest Dale Drive
Spencer, 28159
Calvary, Spencer
O Teacher
Cong Church Council, Treasurer

C Fry, James — 515 S. Franklin Street
China Grove, 28023
St. Marks, China Grove
O Retired Optometrist, Part-time nursing
ELCA LTSS Board
S LFS, Evangelism Committee
C President, Lutheran Men in Mission, Central Conference Delegate to LMM Constituting Convention
Cong Church Council, Sunday School Teacher, Committees

SECTION F

PROCEEDINGS OF THE 1990 ASSEMBLY

LORD, KEEP US STEADFAST IN YOUR WORD

Proceedings of the 1990 Assembly of the North Carolina Synod, Evangelical Lutheran Church in America

FIRST SESSION
Friday Afternoon, June 8, 1990

1. OPENING OF ASSEMBLY

The North Carolina Synod of the Evangelical Lutheran Church in America opened its Third Annual Assembly on June 8, 1990 at 1:15 pm in the P. E. Monroe Auditorium on the campus of Lenoir-Rhyne College, Hickory, North Carolina. The Assembly Theme was "Lord, Keep Us Steadfast In Your Word". The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod, Evangelical Lutheran Church in America, declared the Assembly to be in session with the singing of "My Country, 'Tis of Thee," and the "Order for the Opening of the Assembly."

2. REPORT OF THE COMMITTEE ON CREDENTIALS AND ENROLLMENT

The Reverend Timothy H. Glenham, Chairman of the Credentials and Enrollment Committee reported that as of 1:05 pm today, there were 221 Pastors and 356 Lay People registered, for a total of 577. Bishop McDaniel declared that according to Section 5.7.14 of the ELCA Constitution, one-half of the combined number of ordained ministers, lay delegates and associates in ministry constitute a quorum. That total in this case is 951, with 476 required. Bishop McDaniel declared a quorum to be attendance and instructed the following proceedings to be recorded as the will of this synod.

3. SETTING THE BAR OF SYNOD

Bishop McDaniel designated the first twenty rows of seats in the auditorium as the Bar of Synod and instructed all pastors, lay delegates, Synod Council Members, certified lay professionals, members of the press and official visitors to sit within the bar. Twenty-seven seats were reserved in the front of the center section for officers of the synod and the members of the synod council. Pages occupy the first row on the left side of the auditorium. Bishop McDaniel also explained that badges of the following colors designated these groups: Synod Council, yellow badges; Pages, red badges. Visitors may sit in all the remaining portions of the auditorium.

4. REPORT OF SYNOD COUNCIL

Mrs. Opal Moretz, Chairman of the Synod Council's Committee on Assemblies, presented for consideration by the Assembly the proposed Agenda and noted additions and changes approved by the Synod Council for recommendation to the Assembly. The Synod Council moved:

> that the Assembly Agenda be adopted as amended.

Pastor Richard Graf, St. Paul's, Wilmington moved:

> that five minutes be allotted to Lutheran Services for the Aging immediately following Matins, during the third session, on Saturday Morning in order to answer questions related to the Lutheran Services for the Aging Report and audit, that being reported in the bulletin of reports.
>
> The motion to amend was **ADOPTED.**
>
> The agenda as amended was **ADOPTED.**

Bishop McDaniel requested permission from the Assembly to interrupt the proceedings when the Youth Convo had an item to bring before the Assembly. The request was approved.

AGENDA

North Carolina Synod ELCA
Annual Assembly
June 8-10, 1990

FRIDAY, JUNE 8

Registration — Beginning at 10:00 am
Lunch 11:30 am-12:45 pm

Order for the Opening of the Assembly
Report of Committee on Credentials and Enrollment
Setting of the Bar of Synod
Report of Synod Council
    Approval of Assembly Agenda
    Procedural Matters
    Appointment of Committees and Personnel
Welcome: President of Lenoir-Rhyne College
    Host Churches
Recognition of Special Guests
KEYNOTE ADDRESS — Bishop Michael C. D. McDaniel
Report of Synod Council (continued)
    Affirmation of Ordinands
Report of Conference Deans
Report of Committee on Nominations
Report of Committee on Conduct of Elections
Report of Committee on Reference and Counsel
Closing Prayer — Chaplain
Floor Nominations — 4:30 pm-5:30 pm

Dinner — 5:00 pm-6:30 pm

SECOND SESSION
7:15 pm-9:00 pm

Holy Communion: Memorial and Ordination Service

SATURDAY, JUNE 9

Early Communion — 7:00 am — Belk Centrum
7:00 am-8:30 am — Breakfast
7:15 am — Special Breakfast — Pastors' Spouses — Bears' Lair

First Ballot for Boards and Delegates
Polls Open 7:30 am-8:30 am

THIRD SESSION
8:45 am-12:00 noon

Matins — Chaplain Conrad
Report of the Committee on Reference and Counsel
CentenniaL-Renewal — Dr. John E. Trainer, Jr.
    Lenoir-Rhyne College
Report of Synod Council (continued)
SPECIAL ORDER — 10:30 am-12:00 Noon
    Mission '90 — Dialogue — Bishop McDaniel, Sister Carol Burk
Report of Committee on Minutes and Unfinished Business
Report of Committee on Conduct of Elections
Closing Prayer — Chaplain

Lunch 12:00 Noon-1:30 pm

Second Ballot for Board and Delegates
Polls Open 12:00 Noon-1:00 pm

FOURTH SESSION
1:45 pm-5:15 pm

Opening Prayer — Chaplain
Report of Committee on Reference and Counsel
Trinity Seminary

Report of Committee on Reports of Officers and Staff
Message of the Church — ELCA Representative
The Rev. Lowell G. Almen
Secretary of the ELCA
Report of Committee on Minutes and Unfinished Business
SPECIAL ORDER — 3:00 pm-5:00 pm
"What Does it Mean to Be a Christian?" Video Presentation
Small Group Sessions

Dinner: 5:00 pm-6:30 pm

FIFTH SESSION
7:00 pm-9:00 pm

Opening Prayer — Chaplain
Report of Committee on Reference and Counsel
Report of Committee on Conduct of Elections/Third Ballot for Boards and Delegates
Report of Synod Council (continued)
Report of Committee on Minutes and Unfinished Business
SPECIAL ORDER — 8:00 pm-9:00 pm — "Taking Mission '90 Home"
Closing Prayer — Chaplain

Sunday, June 10, 1990

Breakfast — 7:00 am-8:30 am
Special Breakfast: LLM — Bear's Lair
Hostess: Mrs. Virginia Stackel

SIXTH SESSION
8:45 am-12:00 noon

Worship Service
Report of Committee on Reference and Counsel
Report of Committee on Minutes and Unfinished Business
Report of Region 9
Message of the Church — ELCA Representative
The Rev. Lowell G. Almen
Secretary of the ELCA
Report of Synod Council (Continued)
Report of Committee on Conduct of Elections
Closing Prayer — Chaplain
Fourth Ballot on Board and Delegates
(if necessary)
Polls Open 12:00 noon-1:00 pm

SEVENTH SESSION
1:45 pm

Opening Prayer — Chaplain
Report of Committee on Reference and Counsel
Report of Committee on Conduct of Elections
Report of Committee on Minutes and Unfinished Business
Report of Committee on Credentials and Enrollment
Announcements
Order for the Closing of the Assembly

5. **RULES OF PROCEDURE**

Bishop McDaniel called on Dr. Katherine O. Conrad to present the Rules of Procedure. She moved:

that the Rules of Procedure as printed and distributed be adopted.

The motion was **ADOPTED.**

Bishop McDaniel announced that emergency announcements should be given to a page for presentation to a member of the Bishop's staff; other announcements and messages should be posted on the board in the lobby of the auditorium.

6. APPOINTMENT OF COMMITTEES AND PERSONNEL

Bishop McDaniel introduced the people on stage: Secretary of the Synod, Mrs. Margaret Winter; and his staff, Mr. James A. Chesky, Assistant to the Bishop; and Mrs. Glenda Flowe, Synod Office Secretary. Other members of the Bishop's staff present at the Assembly were Assistants The Reverend Mark W. Menees, The Reverend Dr. Leonard H. Bolick, Sister Carol A. Burk, The Reverend Maria-Alma Copeland; and Youth Intern Anita Stoll; and office support staff present at the assembly were Mrs. Mildred Casper, Mrs. Arline Elston, Mrs. Betty Merck, Mrs. Julia Walters, and Mrs. Catherine Fink.

Bishop McDaniel introduced the Chairs of the Committees, and formally appointed and expressed appreciation to those serving on these committees.

SYNOD ASSEMBLY COMMITTEES — 1990

COMMITTEE ON CREDENTIALS AND ENROLLMENT

The Rev. Timothy H. Glenham, Chair
The Rev. Roger L. Beaver
Myra Davis
Linda Martin
The Rev. Charles R. McManus
Alan Staton
Bob Mowery
Billy Poteat

COMMITTEE ON REFERENCE AND COUNSEL

The Rev. C. Marion Starr, D.D., Chair
Bonnie Sanford
Scott Anderson
The Rev. Virginia Mothershed
Dolly Hwang
Jonas Moretz

COMMITTEE ON MINUTES AND UNFINISHED BUSINESSES

The Rev. David E. Ridenhour, Chair
Mr. Philip Hille
Mary Sloop
The Rev. Dennis L. Cook
Benelia Reese
Harold Wilkinson

COMMITTEE ON CONDUCT OF ELECTIONS

The Rev. G. Andreas Armstrong, Chair
The Rev. Gerald A. Nordsiek, Vice-Chair
The Rev. Bruce Bruhwel
The Rev. Gregory B. Williams
James Lentz
Marty Fesler
Jerry Hawkins
Thomas Wallace
The Rev. Randall Cauble
The Rev. Paul K. Palumbo
The Rev. Thomas B. Smith
The Rev. James B. White
Lynda Shell
Paul Buff
Sondra Sigmon
Lois Stine

COMMITTEE ON REPORTS OF OFFICERS AND STAFF

The Rev. Gary A. Weant, Chair
Dr. Marcus C. Smith
Gail Smith
The Rev. David R. Eastes
Paul Nicholson
Kathleen Goodman

PAGES

Tammy Jones, Chief — Ascension, Shelby
Shane Barger — Bethlehem, Hickory
Brian Nichols — New Jerusalem, Hickory
Tyler Prince — Bethlehem, Hickory
Amy Sanford — Holy Trinity, Charlotte
Rebecca Summer — Holy Trinity, Charlotte
Eric West — St. Andrews, Hickory
Nathan Yoder — St. Andrews, Hickory

ORGANIST

J. C. Epting

SIGNING

Friday: Lynn Porter
Sunday: Danette Steelman Bridges

It was announced that members of the Committee on Reference and Counsel were designated by green badges, and delegates were informed to submit motions to this committee for presentation to assembly.

Also introduced were Dr. Bachman S. Brown as Parliamentarian; Mrs. Opal Moretz, Assembly Manager; the Rev. W. Leo Smith, Assembly Exhibits Coordinator; Mr. J. C. Epting of Lenoir-

Rhyne College, Assembly Organist. Signers for the hearing impaired will be Mrs. Danette Steelman-Bridges and Mrs. Lynne Porter. Pages were Chief Page, Miss Tammy Jones, and Shane Barger, Brian Nichols, Tyler Prince, Eric West, Amy Sanford, Rebecca Summer, and Nathan Yoder. The Rev. Paul Conrad, Assembly Chaplain.

7. **WELCOME**

Dr. John E. Trainer, Jr., President of Lenoir-Rhyne College, welcomed the Assembly and invited pastors, delegates, and visitors to a post-session party on Saturday night in the plaza area in front of the Cromer Center sponsored by the LR Alumni Association.

Bishop McDaniel announced the Synod Council's action of some years ago, to endow a chair at LRC has at last come to fruition. Through annual gifts from the Michael Peeler Fund now totaling $300,000, we are endowing a chair at LRC and we are grateful to announce the completion of that project.

Bishop McDaniel presented the pastors of the host congregations to the Assembly: Pastor Ronald Heinze, Philadelphia, Granite Falls; Rev. Gary Coble, Mt. Hebron, Hildebran; and the Rev. Terry Pitts, Bethlehem, Hickory. Pastor Pitts and Pastor Coble expressed welcome to the assembly.

8. **SPECIAL RECOGNITIONS**

Bishop McDaniel recognized the following: Official Guest, The Rev. Lowell G. Almen, Secretary of the Evangelical Lutheran Church in America, who is the official representative of the national church.

Later in the assembly we will hear Dorothy Jeffcoat, Coordinator of Region IX Center for Mission.

Former Presidents and Bishops: Mrs. Ruth Whittecar, wife of the late Dr. George R. Whittecar, First LCA Synod President.

The Reverend Ernest L. Misenheimer, Jr., D.D., Former President and First LCA Bishop of the Synod, and his wife, Margaret.

The Reverend David Wilbur, former President and Bishop of the Southeastern District of the former American Lutheran Church, which included former ALC congregations in North Carolina.

The Reverend Royall A. Yount, former Bishop of the Florida Synod who has retired in North Carolina, but was excused from this assembly for other duties.

Organization Presidents: Mrs. Faith Ashton, President of North Carolina Women of the Evangelical Lutheran Church in America; Mr. Harry Blume, President of North Carolina Lutheran Men in Mission; Kathy Summer, President of Lutheran Youth in North Carolina.

Other Guests: The Editor of the *North Carolina Lutheran,* Miss Elsie Hamilton.

The Reverend Gerald Troutman, former Bishop of the Southeastern Synod who is now the field representative for the Division for Ministry and the Conference of Bishops.

The Reverend Dr. Robert Walker, Regional Director of the National Lutheran Campus Ministry and Chairman of the Board of Lutheran Theological Southern Seminary.

The Rev. Boyce D. Whitener — Region IX Mission Director for North Carolina and Virginia of the Division for Outreach.

Mr. Thomas J. O'Brien, Stewardship Director for Region IX.

The Reverend Terry Clark, Evangelism Director for Virginia, North and South Carolina.

9. **NOTEWORTHY EVENTS AND ANNIVERSARIES:**

Bishop McDaniel called attention to noteworthy events and anniversaries in the Synod. (BR p. 91)

He recognized The Reverend L. Clement Hahn and The Reverend Dr. Ernest L. Misenheimer, Jr. and presented certificates and pins marking their 50th Anniversary in the Gospel Ministry. He also recognized those pastors who have served more than 50 years. (BR p. 92)

He recognized retiring pastors and those celebrating significant anniversaries. (BR p. 92)

10. **YOUTH CONVO:**

Bishop McDaniel introduced Youth Intern Anita Stoll to assembly. She announced the theme of the 1990 Youth Convo, "We are the Word, Disciples of God's World." The purpose stated for Convo 1990 was "to explore how we, as God's disciples, can be advocates of His mission in the world."

Pastor Timothy M. Smith, St. Paul, Startown, Chair of the Synod's Youth Ministry Committee moved the recommendation of the Youth Ministry Committee and at the request of the Youth Convo participants:

that the Youth Convo be granted one voice at this Assembly.

The motion was unanimously **ADOPTED.**

11. **RECEPTION OF ST. LUKE, SHALLOTTE**

Bishop McDaniel recognized Pastor/Developer and first pastor of St. Luke, Shallotte, the Reverend C. Jackson Martin and delegates Robert and Edwina Snyder, and officially received the congregation into the synod.

12. **KEYNOTE ADDRESS** — Bishop Michael C. D. McDaniel

Dr. J. Larry Yoder introduced keynote speaker Bishop Michael C. D. McDaniel with comments about the ability of our Bishop to address the subject of our assembly theme, "Lord, Keep Us Steadfast in Your Word."

Bishop McDaniel reminded the Assembly that Martin Luther's hymn "Lord, Keep Us Steadfast in Your Word" is a prayer to the Trinity and embodies all our hopes, our faith and our love. Using the hymn theme of being steadfast in the Word, he addressed trends and issues in society and the church.

Bishop McDaniel expressed his concern for the worship life of our congregations. He stated that a church that is steadfast in the Word is a virtually passionate church and that the worship of God is an end in itself, never a means. He further stated that in liturgical worship the liturgy is not valuable because of its appeal but because of the power of the Gospel contained in it.

He called the Word the Gospel and reminded the assembly that the Gospel is the message we are to bring to the nations and ages if we are steadfast in the Word. Bishop McDaniel stated that when the good news of the Gospel is properly proclaimed then evangelism, discipleship, and service will be the inevitable consequence. He added that this is the promise that Jesus gives in the great commission, and it constitutes the basis and the form of evangelism at its best.

Bishop McDaniel said, "Dear sisters and brothers, God has called us in this generation to faithfulness, indeed. Let us call on God to keep us steadfast in that glorious Word that was once made flesh and that pulses now in your veins because of the body and blood of Jesus Christ. To be steadfast in that Word, who died for our sins on the cross, and rose from the grave, steadfast in that Word, who commissioned the first disciples to go into all the world, baptizing in the name of the Father and of the Son and of the Holy Spirit, teaching all people all the things that he had taught ... The cross does not answer the world's questions, because they are not the real questions. It confronts the world with the real questions, which are God's questions, casting down all that exalts itself in defiance of Him, bringing to nothing the idolatries by which people are deceived, and raising up those who are sunk in disillusionment and despair."

12. **REPORT OF SYNOD COUNCIL** (continued)

Bishop McDaniel called upon Synod Council member, the Reverend Elizabeth Kearney, who presented Pastor David Franzen to present the candidates for ordination on behalf of the Candidacy Committee.

Pastor Franzen briefly commented on the changes in the approval process; candidates are now more likely to receive first calls in any of the church's 65 synods. It takes a little longer to complete the call process, so it is less likely that seniors will be ready for ordination at synod assembly time. This year, the candidacy committee has approved three senior seminarians for ordination to ministry in this church. They are:

Linda Falton, Cross & Crown Lutheran Church, Charlotte
Patricia Weisner, Good Shepherd, Brevard
Anna White, Epiphany, Winston-Salem

This year the committee also approved a person for ministry by way of the pastoral reinstatement process, Bruce Palmer Anderson, currently residing in Blowing Rock, attending Grace, Boone.

He presented those to be ordained at the Assembly:

Marjorie Eklund, called to Ascension, Wilson
Rachel Connelly, called to Good Shepherd, Goldsboro

He reported two others are being called to congregations in our synod,

Keith Dey — Holly Grove, Lexington
Charles Hodges — Pilgrim, Lexington and Grace, Thomasville

13. **REPORT OF CONFERENCE DEANS**

The Reverend Bruce Sheeks reported that the Conference Deans have met and approved pastors to be on leave from call. He moved and recommended to Assembly:

that the following pastors be approved as On Leave from Call:

Pastors on Leave From Call For Study

Andrew F. Weisner	09/01/89
Richard J. Perry, Jr.	09/15/89
Mark E. Fitzsimmons	06/30/90
Mary A. Bader	08/12/90

Pastors On Leave From Call

Clyde P. Haas, Jr.	03/01/88
Russell Eckert	05/01/88
Claude F. Crawford, J r.	06/30/88
L. Alfred Mullen II	09/14/88
James C. Butt	08/01/89
Ronald E. Teed	08/01/89
Carroll Lee Robinson	10/01/89
Richard Boger, Jr.	02/01/90
James W. Campbell	04/16/90
Howard G. Baker	06/01/90

The motion was **ADOPTED.**

14. **REPORT OF ONE IN MISSION**

Pastor J. A Harbinson, chairman of the Follow-up Committee, reported on One In Mission, "That All May Know Christ's Love". Three years ago we started our journey to participate in our church's national mission appeal and to raise at least $2,500,000 as our Synod's share to be used for the purpose of spreading the Gospel in the multi-faceted appeal of One In Mission, citing our seminaries, Lutheran Family Services, and the construction of the new office facility in Salisbury as specific needs.

He reported that $54 million has been given by all Synods through One in Mission; $1,250,000 has been given by the NC Synod. He thanked God for these gifts and blessed His holy name. Delegates of the Assembly were asked to make a contribution in the name of their congregation using envelopes provided in the lobby of the auditorium. Pastor Harbinson expressed his thanks to Bishop McDaniel who has supported this appeal with "all his heart, mind, soul, and spirit" and to the members of the Follow-up Committees, members of planning committees, conference representatives, clergy and lay visitors, Synod Council members, special steering committee, lay persons involved in luncheons and dinners, and others, ending with any person who had supported the msision appeal with their gifts and prayers.

15. **REPORT OF COMMITTEE ON NOMINATIONS**

Dr. Katherine Conrad, Chairman of the Nominating Committee, noted the following corrections to the report: that asterisks indicating person of color, primary language other than English were placed in error beside the names of Marty Fesler and Stanley Stiver and an asterisk should be placed beside the name of Dr. Novella Ross.

The Assembly was asked to honor the inclusiveness guidelines for persons elected. Nominations from the floor were to be made by using the blue nomination forms.

16. **REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS**

The Reverend G. Andreas Armstrong and his committee used a "Ghostbusters" presentation to explain balloting and the correct marking procedure. He advised the delegates to follow directions and caution them: "Don't be votebusters!"

17. **REPORT OF COMMITTEE ON REFERENCE AND COUNSEL**

Dr. C. Marion Starr, Chairman of the Committee on Reference and Counsel, announced that his committee had received four resolutions and that they would meet following this session to discuss and prepare them for presentation to the assembly.

18. **CLOSING PRAYER**

The session was adjourned with prayer by Dr. Paul Conrad.

SECOND SESSION

Friday, June 8, 7:15 pm

HOLY COMMUNION: MEMORIAL AND ORDINATION SERVICE

Bishop Michael C. D. McDaniel was the Presiding Minister for the Service of Holy Communion and Ordination. The Reverend Paul L. Conrad, Assembly Chaplain, was the Assisting Minister and Preacher.

Other leaders and assisting ministers were: The Reverend David Amidon, Chair of the Synod's Worship and Music Committee, Master of Ceremonies; Lectors, Mr. David Chou and Mr. Hunter Haith, and assisting ministers for Communion The Reverend Dr. Leonard H. Bolick, Sister Carol Burk, Mr. James A. Chesky, The Reverend Maria-Alma R. Copeland, The Reverend Mark William Menees, all Assistants to the Bishop.

Musicians were: Director of Music, Ms. Carol Bisbee; Organist, Mr. J.C. Epting; Choir, St. Andrew's Lutheran Church, Hickory.

Participants in the Procession were Andy Holder, Crucifer; Penny Williams and Shelly Williams, Torch Bearers; and Kelly Harbinson, Phyllis Anthony, Trey Sherrill, Clay Sigmon, Craig Simon, Eric Bumgarner, Sam Whisnant, Aaron McRee, Andy Alexander, Jennifer Kiser, banner bearers. Andrew Wright was Acolyte. Presentors of the Elements were Mike and Mary Terry.

The Ordinands, presented by Mrs. Margaret Winter, Secretary of the Synod:

Ms. Rachel L. Connelly, sponsored by The Reverend James Connelly;

Ms. Marjorie L. Eklund, sponsored by The Reverend Carl Ficken.

The Ordination Service sermon by Dr. Paul Conrad expounded on the words of the hymn "O, Zion Haste" and the theme of the Assembly. He suggested that we might stay constant in the study of the Word of God in two ways, first by constant study of the scripture, and secondly, by daily walking with Christ.

THIRD SESSION

Saturday, June 9 — 8:45 am

1. **MATINS**

The Reverend Dr. Paul Conrad opened the session by leading the Matins Service and using Luke 24:13-35 as the text.

2. **REPORT OF LUTHERAN SERVICES FOR THE AGING**

Pastor Richard Graf reported his questions had been addressed and deferred to the rest of the agenda.

3. **REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL**

Pastor Starr reported that the Committee on Reference and Counsel has received the following matters to be considered at the times indicated:

Resolution #1 — Institutional support — following Trinity Seminary Report

Resolution #2 — Refugee Resettlement — following the item on Lutheran Family Services in the Carolinas

Resolution #3 — Benevolence Share — following report and formula discussion, with a recommendation that we will make again at that time that the resolution be referred to the Synod Council Committee on Finance for study and recommendations to the 1991 assembly.

He moved for the committee that:

they be considered by the Assembly at the indicated times.

The motion was **ADOPTED.**

4. **CENTENNIAL-RENEWAL**

Bishop McDaniel called on Dr. David Hoyle, Chairman of Board of Trustees.

Dr. Hoyle addressed the Assembly on behalf of the Board ofTrustees, Faculty, Administration and Students and welcomed the Assembly to the campus of our church college. In 1991, Lenoir-Rhyne will celebrate its 100th birthday, and in conjunction with that centennial celebration, the Board of Trustees approved and authorized a $24 million centennial campaign fund. The campaign includes a $2 million drive in all of the congregations of Synod to establish the NC Synod Centennial Fund to be used for scholarships.

Reverend David Keck presented the recommendation from Synod Council that:

> the NC Synod authorize a $2 million dollar campaign during the period June 1991-May 1993.

The motion was **ADOPTED.**

5. **REPORT OF SYNOD COUNCIL** (CONTINUED)

Bishop McDaniel called on H. D. Fry to present the budget, the benevolence share formula, and also report on the progress of the new building.

Mr. Fry referred the Assembly to the proposed budget for 1991. (BR p. 114). He reported that the budget has an increase of 4% over 1990. He moved on behalf of the Committee:

> that the proposed budget for 1991 be approved.

The motion was **ADOPTED.**

Mr. Fry then referred the Assembly to the Benevolence Share Formula. (BR p. 115) He moved on behalf of the Council:

> the adoption of the Benevolence Share Formula for 1991.

Discussion followed. Questions were raised by Richard Graf, St. Paul, Wilmington, about basing the Benevolence Share so heavily on membership size, i.e., 90% on per capita and 10% on current operating expenses, and could this be hampering growth and evangelism in our congregations. Mr. Chesky responded that we need to look at the ratio of per capita to current expenses and we need to remember that the formula evolved as a way to help the smaller congregations as they do ministry with restricted income.

Peter Wuebbens, Good Shepherd, Charlotte, asked if other synods use formulas or do the congregations determine their own benevolence. Mr. Chesky responded that the benevolence share is a request to the congregations for a fair share but the congregations determine what is given. Secretary Almen added that it was his impression from the consultations in which he was involved that those synods that have engaged in systematic plans including visits with congregations seem to reflect in their statistics gradual growth in giving. The synods where that type of strategy was not in place seemed to be static, so what I would see here is, while your system has some distinctive features about it in contrast to some other systems, it reflects that kind of planning, strategy and consultation that has provided a sound fiscal basis for several synods in the ELCA.

Bishop McDaniel noted that the time had arrived for a Special Order. Pastor Graf moved the previous question.

The motion to cease debate was **ADOPTED.**

The motion was **ADOPTED.**

Pastor Starr, Chairman of Reference and Council, reminded the assembly of the action we took earlier to conduct a study that will impact on this item. The Committee on Reference and Council moved that:

> a task force be appointed by the Synod Council's Committee on Finance to study this issue and report back to the Assembly next year.

The motion was **ADOPTED.**

6. **SPECIAL ORDER — MISSION 90 — DIALOGUE**

Bishop McDaniel and Sister Carol Burk introduced Mission 90.

Mission 90 is the vision of Bishop Herbert Chilstrom. It is a proposal for renewal in various areas of our personal, congregational, and synodical lives.

It is forcused in three words: See — Grow — Serve. See — to see anew what it means to be a Christian through faithful reading and study of the Bible, through daily prayer, and through reflection on our Lutheran heritage. Grow — to grow in our witness to the faith, in our giving, and in our intention to be a more diverse church. Serve — to serve in the world in the cause of peace, justice, and care of creation and building partnerships between congregations and other ministries at home and abroad. The See aspect is to be introduced

during the Fourth Session of this Assembly, and the Serve aspect is to be introduced during the Fifth Session.

The Evangelism Committee had requested that the congregations adopt a covenant to Evangelism and to bring the signed covenant to the Assembly. The reception of the Covenants was used to introduce the "Grow" part of Mission 90.

7. **REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS**

Pastor Ridenhour reported that the Youth Convo delegate to receive voice has yet to be named.

8. **REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS**

The report was being completed, and by consensus, Bishop McDaniel recognized Mr. H. D. Fry, Jr., who introduced the new building brochure written by Dr. Kay Conrad and designed by Donald Moose. He reported on the progress of the project and that Cresent Construction Company plans to be ready for the office to be moved into in March.

Pastor Andreas Armstrong, Chairman of the Elections Committee, reported the results of the First Ballot.

Biship McDaniel declared Elected those who had received the necessary votes.

Synod Council — Central Conference — 1 to be elected
Elected — Marcus C. Smith

Synod Council — Coastal Conference — 1 to be elected
Elected — Frank C. Perry

Synod Council — Eastern Conference — 1 to be elected
Elected — David L. Martin

Synod Council — Mountain Conference — 1 to be elected
Elected — Josephine Conn

Synod Council — Southern Conference — Clergy — 1 to be elected
Elected — David R. Keck

Synod Council — Southern Conference — Lay — 1 to be elected
Elected — Bonnie R. Sanford

Synod Council — Southwestern Conference — 1 to be elected
Elected — Sandra R. Cline

Synod Council — Western Piedmont Conference — 1 to be elected
Elected — Opal Moretz

Lenoir-Rhyne College Board — Clergy — 2 to be elected
Elected — Ruth H. Ballard, David L. Misenheimer

Lenoir-Rhyne College Board — Lay — 1 to be elected
Elected — Betty P. Lohr

Lenoir-Rhyne College Board — Yes or No Vote
Elected — Boyd L. George; Paul E. Lutz; William H. McCullough; Virginia Mothershed; Jessie C. Sigmon, Jr.; Charles M. Snipes

Lutheridge Board — Clergy — 1 to be elected
On Next Ballot — Jimmy L. Bruce, Billy M. Mims, Jr.

Lutheridge Board — Lay — 1 to be elected
Elected — Harry W. Blume

Lutherock Board — Clergy — 1 to be elected
No Election
On Next Ballot — Luther L. Knauff, Phillip M. Squire

Lutherock Board — Lay Female — 1 to be elected
Elected — Peggy Miller

Lutheran Outdoor Ministries Board — Clergy — 1 to be elected
Elected — Daphne Burt

Lutheran Outdoor Ministries Board — Lay Male — 1 to be elected
No Election
On Next Ballot — Ray A. Cline, Charlton Lindler, James Palmer, III

Lutheran Outdoor Ministries Board — Lay Female — 1 to be elected
Elected — Alice Davis

Lutheran Outdoor Ministries Board — Vote yes or no
No Election
On Next Ballot — Carolyn Grass

Lutheran Services for the Aging Board — Clergy — 3 to be elected
Elected — Carl M. Fisher, John F. Merck, C. Marion Starr

Lutheran Services for the Aging Board — Lay Male — 2 to be elected
No Election
On Next Ballot — William A. Bradshaw, William H. Coffey, C. D. Gurganus, James Fry

Lutheran Services for the Aging Board — Lay Female — 1 to be elected
Elected — Flossie Dunston

Lutheran Services for the Aging Board — Vote yes or no
Elected — Robert E. Carmichael, Diane Johnson

Lutheran Family Services Board — Lay Female — 1 to be elected
No Election
On Next Ballot — Marty Fesler, Lynne W. Mauney

Lutheran Family Services Board — Clergy — 1 to be elected
No Election
On Next Ballot — Michael W. Frye, Jr., Gene C. Bost

Lutheran Family Services Board — Vote yes or no
Elected — David L. Lohr

Lutheran Theological Southern Seminary Board — Lay Female — 1 to be elected
Elected — Joyce A. Whitener

Delegates to 1991 ELCA Assembly — Category 1 — Clergy — 4 to be elected
No Election
On Next Ballot — Mary A. Bader, Michael W. Frye, Jr., Richard C. Little, David L. Misenheimer, Elizabeth J. Toler, John C. Misenheimer, John F. Merck, J. Larry Yoder

Delegates to 1991 ELCA Assembly — Category 1 — Lay Male — 4 to be elected
Elected — Bill D. Brittain, Bachman S. Brown, Hunter Haith, Harry O. Arne

Delegates to 1991 ELCA Assembly — Category 1 — Lay Female — 4 to be elected
Elected — Faith Ashton, Katherine O. Conrad,Jane P. Mitcham
On Next Ballot — Flossie Dunston, Sarah Gist

Delegates to 1991 ELCA Assembly — Category 2 — Clergy — 2 to be elected
No Election
On Next Ballot — Floyd W. Bost, Elizabeth Kearney, Gary A. Weant, Hollis A. Miller

Delegates to 1991 ELCA Assembly — Category 2 — Lay 1 male or female, 3 to be elected
No Election
On Next Ballot — Tim Caldwell, Shane Little, Donald W. Moose, Rene Palmer, Eloise Thomas, Ronald Corriher, James Fry

Bishop McDaniel noted that the Second Ballot would not be ready for the scheduled voting and by consensus stated that the Second Ballot will be taken during a stretch break in the middle of the afternoon.

Bishop McDaniel declared the Assembly to be recessed.

9. CLOSING PRAYER

Dr. Paul Conrad, Chaplain, led the Assembly in a closing prayer.

FOURTH SESSION

Saturday, June 9, 1990 — 1:45 pm-5:15 pm

1. OPENING PRAYER

Chaplain Paul Conrad deferred to Pastor Carl Fisher.

Pastor Fisher reported that the situation is critical in Liberia. Jerry and Doris Freeze are presently in Statesville with family members. Several people updated the assembly on the status of the Freezes and their leaving Liberia this time. Petitions regarding the country of Liberia and missionary work were a part of the opening prayer.

2. **REPORT OF COMMITTEE ON REFERENCE AND COUNSEL**

Dr. C. Marion Starr presented Resolutions 4, 5, 6 and 7 to the Assembly with suggested times for consideration:

Resolution #4 — AIDS Task Force — after the report on Alcohol and Drug Abuse Task Force

Resolution #5 — Amendment to the Report on Alcohol and Drug Abuse Task Force, to come after their report

Resolution #6 — State Lottery — following the general questions on the action of Synod Council

Resolution #7 — Child Abuse Resolution — following consideration of the Carolinas Task Force Report on LFS

The agenda changes were **ADOPTED.**

3. **TRINITY SEMINARY**

Dr. Marcus Smith, Chairman of the Board of Trustees of Trinity Seminary introduced representatives from Trinity Seminary, Dr. Renee Ahern and Dr. Paul Harms. Dr. Ahern greeted the assembly on behalf of the seminary. With the opening question, "Where is your next pastor coming from?", she spoke of the importance of personal contacts with the people "in the pews" within our congregations. She urged us to "plant the seed of ministry in the mind of a young person, encourage faithful, competent people and support them with your prayers and gifts, enable us to groom our leaders and head people into our seminaries."

Following this presentation, Bishop McDaniel noted the need for a change in scheduling, delaying to a later session the Report of the Committee on Reports of Offices and Staff to allow the Second Ballot for Boards and Delegates to be held. The Assembly approved the delay by consensus.

4. **SECOND BALLOT FOR BOARDS AND DELEGATES**

The balloting process was handled by distributing the ballots to pastors and delegates inside the Bar of Synod.

During the voting, it was announced that Elizabeth Lockley had been selected as the Youth Convo delegate to the convention, with seat and voice.

5. **RESOLUTION ON INSTITUTIONAL SUPPORT**

After the Polls were closed, Dr. Starr presented Resolution #1 (Pro p. 239) regarding institutional support and the reconsideration of our method of matching funds and recommended its adoption.

The resolution was **ADOPTED.**

6. **MESSAGE OF THE CHURCH — ELCA REPRESENTATIVE — THE REV. LOWELL G. ALMEN, SECRETARY OF THE ELCA**

Bishop McDaniel introduced The Rev. Lowell G. Almen, Secretary of the ELCA and the representative of the national church at this assembly. His remarks centered on the need for renewal within the church, which will include recognition and analysis of reasons for lukewarmness and losses in membership. Renewal will come for us by looking at "the basics" anew through Mission 90 so that we may "walk toward the 21st Century, as a truly evangelical church that is centered in the Gospel of Outreach." A specific concern noted by Dr. Almen is the importance of our institutions and seminaries having a solid endowment and that our church encourage young men and women to ministry care.

7. **REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS**

Pastor David Ridenhour reported that the Report of the Committee on the Reports of Officers and Staff needed to be heard.

8. **SPECIAL ORDER — WHAT DOES IT MEAN TO BE A CHRISTIAN?**

Sister Carol Burk introduced the Mission 90 video "What Does It Mean to be a Christian?" Following the video presentation, the Assembly was divided into small discussion groups led by the women pastors of the Synod.

FIFTH SESSION

Saturday, June 9, 1990 — 7:00 pm-9:00 pm

1. **OPENING PRAYER** — CHAPLAIN — Dr. Paul Conrad

2. **REPORT OF COMMITTEE ON REFERENCE AND COUNSEL**

Dr. C. Marion Starr announced one additional resolution:

Resolution #8 — COmpensation of Pastors and Associates in Ministry

Pastor Starr reported a request of the Task Force on Alcoholism and other Drug Abuse to be heard at an earlier point in the agenda than that previously scheduled and moved:

> to have the Alcohol and Drug Abuse Task Force presentation tonight just before the Special Order.

The motion was **ADOPTED.**

3. **REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS**
SECOND BALLOT FOR BOARDS AND DELEGATES

Pastor Armstrong reported the results of the Second Ballot. Biship McDaniel declared Elected those who had received the necessary votes.

Lutheran Outdoor Ministries Board — Lay Male — 1 to be elected
Elected — Ray A. Cline

Lutheran Outdoor Ministries Board — Yes or No Vote
Elected — Carolyn Grass

Lutheridge Board — Clergy — 1 to be elected
Elected — Billy B. Mims, Jr.

Lutherock Board — Clergy — 1 to be elected
Elected — Luther L. Knauff

Lutheran Family Services Board — Lay Female — 1 to be elected
Elected — Lynne W. Mauney

Lutheran Family Services Board — Clergy — 1 to be elected
Elected — Gene C. Bost

Lutheran Services for the Aging Board — Lay Male — 2 to be elected
Elected — William A. Bradshaw, C. D. Gurganus

Delegates to 1991 ELCA Assembly — Category 1 — Clergy — 4 to be elected
Elected — Richard C. Little, John F. Merck, David L. Misenheimer, Michael W. Frye

Delegates to 1991 ELCA Assembly — Category 2 — Clergy — 2 to be elected
Elected — Elizabeth Kearney, Floyd W. Bost

Delegates to 1991 ELCA Assembly — Category 1 — Lay Female — 1 to be elected
Elected — Flossie Dunston

Delegates to 1991 ELCA Assembly — Category 2 — Lay Male or Female
3 to be elected, 1 must be male or female
Elected — Shane Little, Donald W. Moose
On Next Ballot — Rene Palmer, Eloise Thomas

4. **REPORT OF SYNOD COUNCIL** (CONTINUED)

The floor was opened to discuss the actions of the Synod Council. Pastor Dennis Setzer, Resurrection, Rocky Mount moved:

> that pictures of nominees be posted at future Assemblies.

There was extensive discussion about the problems involved and the extent of the task being requested.

Dr. Kay Conrad moved the previous question.

The motion to cease debate was **ADOPTED.**

The motion was **DEFEATED.**

Further discussion included having name tags with large print for the next Assembly and to update the pictorial directory of the ministers.

Bishop McDaniel called on Synod Vice-President to present the item on Lutheridge/Lutherock Merger (BR p. 113).

Dr. Conrad referred the Assembly to the report of the Merger Commission (BR p. 113) and on behalf of the Council, moved the approval of the merger. She introduced Dr. Billy Mims, who addressed the assembly on behalf of the Merger Commission and explained the reason for and process of the merger.

The motion to approve the merger was **ADOPTED.**

Bishop McDaniel called on Council member Dr. Daniel Brown to present the item on establishing Lutheran Family Services of the Carolinas (BR pp.).

Dr. Brown moved on behalf of the Council that the establishment of Lutheran Family Services of the Carolinas to replace Lutheran Family Services of North Carolina be approved.

Bill Brittain and Pastor David Sloop presented background information on the proposal which resulted from the request for help from the South Carolina Synod.

The motion to approve was **ADOPTED.**

Dr. Starr presented Resolution #2 (Pro p. 239) on Refugee Resettlement, and recommended its adoption.

The resolution was unanimously **ADOPTED.**

Dr. Starr presented Resolution #7 (Pro p. 241) on Child Abuse and Abortion and recommended its adoption.

Pastor David Sloop moved:

> to amend section B of the resolution to include "and the assembly encourages members of congregations to express their support to their state representatives to restore funding of the Women, Infants and Children (WIC) program."

Pastor Nagle, Christ the King, Cary, moved:

> to add the words "and federal" to the amendment.

The motion to amend the amendment was **ADOPTED.**

The amendment as amended was **ADOPTED.**

The resolution as amended was **ADOPTED.**

Bishop McDaniel noted that there was a need for a resolution from the assembly to reschedule the Special Order.

The change in scheduling was **ADOPTED.**

Bishop McDaniel recognized Josephine Conn to present the recommendation from the Social Ministry Task Force (BR p. 113). Ms. Conn moved the adoption of the recommendations and introduced Pastor John Sells to present the report on this item.

Pastor Sell called the attention of the assembly to the report presented and urged them to read it in its entirety.

Pastor Floyd Bost, Zion, Hickory, moved:

> to add a #9 item that at no synod-sponsored event will alcoholic beverages be made available or encouraged to be consumed.

The question of whether or not this would include Communion wine was raised.

Dr. J. Daniel Brown spoke to the amendment, commenting on how quickly we begin to consider what is included in our definition of sin. He shared information about a resolution he helped draft several years ago when there was a question in Charlotte-Mecklenburg about liquor by the drink which stated that in Lutheranism, alcohol consumption is a matter of conscience and not a matter of salvation. He said, "I would really hate to see us pass a resolution that names our sins. I would like to see us defeat this amendment."

Pastor Sell said that it was not the intention of the task force to make alcohol the prime focus; do not focus on alcohol or drugs; focus on the people who are ravaged by them.

The motion to amend was **DEFEATED.**

The resolution was ADOPTED.

SPECIAL ORDER — COMPANION CHURCH PROGRAM

Dr. Jane Mitcham, on behalf of the Synod Council, presented a motion to adopt the Companion Church Program, Lae District of Papua, New Guinea and introduced Rev. Beverly Alexander for the introduction of Dr. Fisher.

Pastor Alexander, Chair of the Global Mission Committee, introduced Dr. Carl Fisher, who has been to New Guinea four times. Dr. Fisher addressed the assembly with information about Papua, New Guinea and presented the companion church program as being an opportunity to share and learn between a synod of the ELCA and a church outside the United States of America.

The motion was unanimously **APPROVED.**

Dr. Starr announced that Resolutions #4 (Pro p. 240) and #5 (Pro p. 240) were to be considered in this session, and he moved:

to extend the session until finished.

Pastor Carl Haynes, Our Savior, Dallas moved:

to table the motion.

The motion to table was **ADOPTED.**

5. **REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS**

Pastor David Ridenhour reported that Resolutions #4 and #5 and the Question session on the actions of the Synod Council are the unfinished business of the Assembly at this point.

6. **SPECIAL ORDER — "Taking Mission '90 Home"**

Sister Carol introduced a video on the New Revised Standard Version of the Bible. It was emphasized in the video that the NRSV remained faithful to the writing and intent of the writers of these ancient manuscripts, while updating and clarifying language. This video concluded our presentation of Mission 90. Bishop McDaniel ended his remarks on Mission 90 with "God bless you and strengthen you for this task. Let us re-dedicate ourselves tonight to the Great Commission."

7. **REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS**

Pastor Armstrong reported the results of the Third Ballot.

Bishop McDaniel declared **ELECTED** those who had received the necessary number of votes.

Delegates to the 1991 ELCA Assembly — Lay Category 2
Elected — Rene Palmer

8. **CLOSING PRAYER**

Dr. Paul Conrad, Chaplain, led the Assembly in a closing prayer.

SIXTH SESSION
Sunday, June 10, 1990 — 8:45 am-12:00 noon

1. **WORSHIP SERVICE**

The Session began with the Service celebrating The Festival of the Holy Trinity, led by Dr. Paul Conrad, Chaplain.

2. **REPORT OF COMMITTEE ON REFERENCE AND COUNSEL**

Chairman Starr presented Resolution #5 (Pro p. 240) as an addition to the Report on Alcohol and Drug Abuse and moved:

to add "tobacco" to the listing in the resolution, for it is our intention to set free everyone who is bound by the chains of addiction.

The motion was **ADOPTED.**

Rev. Jim Lockley, Alamance, Alamance moved:

to reconsider the Resolution on Child Abuse in order to amend the resolution.

The motion to reconsider was **ADOPTED.**

Pastor Lockley moved:

to amend the document by changing the word "abortion" and the word "unplanned" to "unwanted pregnancies".

Bob Stackel, St. Marks, Charlotte, moved to substitute

that the wording of the resolution be considered an editorial change.

The motion to substitute was **ADOPTED.**

The substitute motion was **ADOPTED.**

3. **REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS**

Chairman Ridenhour reported that the Report of the Committee on the Reports of Officers and Staff remains to be heard.

4. **REPORT OF REGION IX**

Bishop introduced Dorothy Jeffcoat, Coordinator of Region IX, who brought greetings to the assembly from the Regional Center in Atlanta. She spoke of the four words that describe

the region's work: coordinating, connnecting, collaborating, and communicating, and explained that it is the intent of the Regional office to expand and enrich what the synods are doing.

YOUTH CONVO PRESENTATION

Dr. Bob Stackel introduced the puppet presentation that came about by the unlikely marriage of the Youth Convo and Wills Emphasis. The puppets, "Will" and "Won't", who were later joined by "Trust", presented a serious message in a delightful way. "Will" had left his wife a message; "Won't", who would not make a will, had left this wife a mess.

5. **MESSAGE OF THE CHURCH — ELCA REPRESENTATIVE — THE REVEREND LOWELL G. ALMEN, SECRETARY OF THE ELCA**

Dr. Almen called the Assembly's attention to Bishop Chilstrom's report in the packet and acknowledged that there is a fuzzy understanding and awareness of the priorities in the ELCA budget. To illustrate his message, Dr. Almen held up a dollar bill and folded it in half. He explained that half of the "money" is used in the Division for Outreach and the Division for Global Mission. He reported that the ELCA has 500 missionaries serving in 40 countries, and that there are various urban and rural ministries operating at this time. He explained that the other half of our financial resources is for very significant work that touches people and congregations.

He then responded to questions from the floor on the social teaching and practice statements of the church on abortion and homosexuality, the timeline on human sexuality theological and ethical points, the case of the ordinations in San Francisco, the reduction of ELCA support to campus ministry, the disturbing tone and lack of accuracy in the writing in Lutheran publications on profoundly serious matters facing the church, voting patterns being truly reflective of our assemblies and congregations, the concern of a great number of people that the ELCA is listening to secular voices and every other voice instead of the Word of God, the absence of a teaching authority in this church, and the differing expectations between pastors and congregations on the role of pastors.

6. **REPORT OF SYNOD COUNCIL (CONTINUED)**

Rev. Ronald Fink, Chairman of the Communications Committee, addressed the Assembly about the *NC Lutheran* publication. There was discussion about the action of the 1989 Assembly and the subsequent developments and action of Synod Council.

Pastor Richard Graf voiced his opinion that he agreed with the actions of the Communications Committee and Synod Council (BR p. 113), and that he felt they acted in the best interests of our synod when they became aware of facts not available to the Assembly. Their good stewardship, logic and faithfulness to the perceived intent of the Assembly reflects a degree of sensitivity and deliberation for these decisions. He then moved:

> that the Assembly ratify the action of the Synod Council concerning the *NC Lutheran.*

The motion was ADOPTED.

7. **CLOSING PRAYER**

Dr. Paul Conrad, Chaplain, led the Assembly in a closing prayer.

SEVENTH SESSION
Sunday, June 10, 1990 — 1:45 pm

1. **OPENING PRAYER** — Chaplain

Bishop McDaniel opened the session with comments on the 20th Anniversary of Women in Ministry. He said that women in ministry is now seen as a great blessing to the church. There are gifts here which intends the church to have in this generation. It has taken courage to enter the ministry, and God has given it to them. He introduced the following women pastors to the Assembly:

The Reverend Daphne Burt, Bethany, Boone
The Reverend Joyce Lindh Moore, Greensboro
The Reverend Beverly Alexander, Campus Ministry, NCSU
The Reverend Elizabeth Kearney, Epiphany, Winston-Salem
The Reverend Elizabeth Toler, Mt. Gilead, Mt. Pleasant
The Reverend Mary Bader, St. Paul, Durham
The Reverend Ruth Ballard, Mt. Olive, Hickory
The Reverend Maria-Alma Copeland, Assistant to the Bishop

2. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

Dr. C. Marion Starr called for the consideration of Resolution #4 (Pro p. 240) regarding the AIDS taskforce.

On behalf of the Social Ministry Committee, Dr. Larry Yoder, Chair, presented the Resolution to the Assembly. Pastor Tom Corbell, the author of this Resolution, spoke of the ministry to those who are sick, injured, dying. Pastor Joyce Lindh Moore also encouraged the Assembly to understand and respond to the urgency of this ministry.

The Resolution was unanimously **ADOPTED.**

Resolution #6 (Pro p. 241) regarding a State Lottery was presented to the assembly. Dr. Dan Brown moved:

> to remand the resolution to the author for improvement and that it be sent to the Synod Council and empower it to take action.

The motion was **ADOPTED.**

A Resolution of Appreciation was read to the Assembly, and the Committee recommended its adoption by rising vote.

The resolution was **ADOPTED.**

3. REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Chairman Ridenhour reported that the following items remained:

Report of Officers and Staff
Report of the Committee on Compensation Guidelines and Council Resolution #8
Synod Council Actions
Catholic-Lutheran Covenant

Council Member Mr. Bachman Brown, Kimball Memorial, Kannapolis, announced that there is an item that must be deleted from the Synod Constitution, i.e., 9.31.013 regarding the Secretary receiving pay. An amendment at the 1989 ELCA Assembly approved the deletion of this item.

Dr. Jerry Koontz, Holy Trinity, Chapel Hill, moved the adoption of the Guidelines for Compensation (BR p. 117).

Reverend Thomas Colley of the Service to Leadership Committee presented the information on and background of the Guidelines.

The motion to adopt the Guidelines was **ADOPTED.**

Pastor Starr, Chairman of the Committee on Reference and Counsel moved that Resolution #8 (Pro p. 241) not be adopted.

There was extensive discussion on the issue.

Pastor Harbinson, Incarnation, Charlotte, moved the previous question.

The move to cease debate was **ADOPTED.**

The resolution was **DEFEATED.**

The Reverend Harold Skinner presented the Catholic Convenant (Pro p. 242) and on behalf of the Synod Council recommended its adoption by the Assembly.

The motion was unanimously **ADOPTED.**

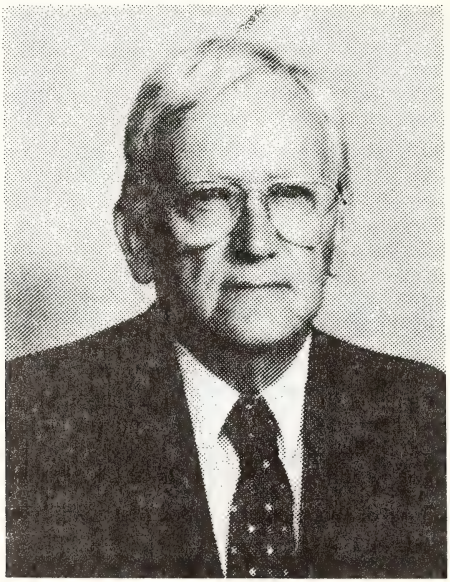
4. REPORT OF COMMITTEE ON CREDENTIALS AND ENROLLMENT

Pastor Glenham reported on enrollment and expressed thanks to Pastor Ronald Heinze for his work in the registration process of the largest assembly in the history of our synod; 302 pastors, 439 lay delegates, 13 associates in ministry, 155 visitors, 19 youth convo participants, and 8 pages, for a total of 936.

5. ORDER FOR THE CLOSING OF THE ASSEMBLY

After wishing all safe journeys home, and lives that are radiant with faith, hope, and love, Bishop McDaniel led the order for the closing of the Assembly and gave the benediction. The 1990 Synod Assembly was officially closed at 3:30 pm.

MEMORIALS:



The Reverend Robert Emory Anderson

The Reverend Robert Emory Anderson, 69, died Thursday, November 9, 1989 at Presbyterian Hospital, Charlotte, North Carolina after being in declining health for a number of years.

The funeral service was held on Saturday, November 11, 1989 at St. Luke's Lutheran Church, Charlotte, the Reverend Steven P. Lorimer presiding. Interment followed the service at Evergreen City Cemetery, Charlotte.

Pastor Anderson was born December 13, 1919 in Plymouth, Massachusetts, the son of the late Carl H. and Agnes O. Anderson. He received an A.B. degree from Upsala College, East Orange, New Jersey in 1947 and a B.D. degree from Union Theological Seminary, New York, New York in 1950. The Reverend Mr. Anderson was ordained into the Gospel Ministry in 1951 by the Central Pennsylvania Synod of the United Lutheran Church in America, the Reverend Dwight Putman presiding.

Pastor Anderson was married to Maude A. Nelson May 21, 1944 in Philadelphia, Pennsylvania by the Reverend Paul Hegstrom. They have three children: Richard H. Anderson of Media, Pennsylvania; Pamela Sigg of Charlotte, and Christine Hatemi of Long Island, New York.

The Reverend Mr. Anderson served as pastor of Reformation Lutheran Church, Media, Pennsylvania from 1950 until he retired in 1980.

Pastor Anderson is survived by his wife, his children, his brother Roger Anderson of Brockton, Massachusetts and ten grandchildren.

Miss Wendy Suzanne Hazelworth

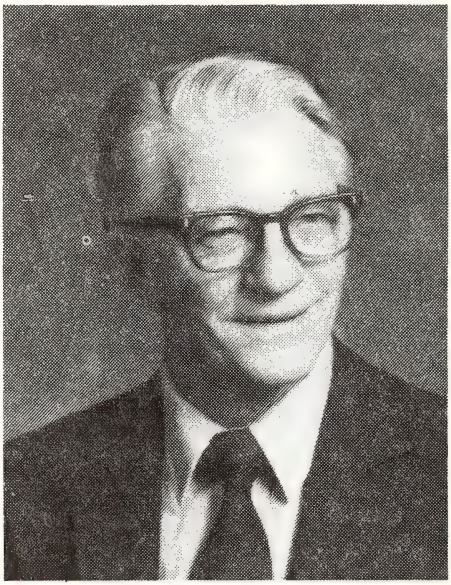
Miss Hazelworth, a certified Associate in Ministry, died Friday, April 20, 1990 at Carolina Medical Center, Charlotte, North Carolina following an automobile accident on Easter Sunday afternoon. She was 27 years old.

The memorial service was held at 11:00 am on Tuesday, April 24, 1990 at St. Andrew Lutheran Church, Hickory, North Carolina. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America, presided. The Reverend William F. Milholland, Sr., pastor of St. Andrew, delivered the meditation.

Miss Hazelworth was born December 13, 1962 in Washington, DC, the daughter of Mr. John B. and Barbara Hazelworth. She received a B.A. degree in Religious Education from Gardner-Webb College, Boiling Springs, NC in 1985 and a MAR degree from Lutheran Theological Southern Seminary in Columbia, SC in May, 1987. She was certified as an Associate in Ministry in June, 1987 by the Florida Synod of the Lutheran Church in America.

She served for a year at St. Mark's Lutheran Church, Huntsville, Alabama, and began work at St. Andrew Lutheran Church, Hickory, NC on September 1, 1988 as Director of Christian Education and Youth Ministry. She worked in various capacities in the synod including serving on the Youth Ministry Committee.

She is survived by her parents, Mr. John B. and Barbara Y. Hazelworth of Florida and a sister, Miss Maureen S. Hazelworth, Elizabeth City, NC.



The Reverend Harold George Kupke

The Reverend Harold George Kupke, Ph.D., 69, died Friday, December 8, 1989 at Catawba Memorial Hospital, Hickory, North Carolina after a heart attack.

The funeral service was held at 3:00 pm on Monday, December 11, 1989 at St. Andrew Lutheran Church, Hickory, North Carolina. The Reverend William F. Milholland, Sr., pastor of St. Andrew, presided. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America, delivered the meditation. Interment followed the service at Catawba Memorial Park, Hickory, North Carolina.

The Reverend Dr. Kupke was born November 4, 1920 in Ogallala County, Nebraska, the son of the late Rev. George J. and Rose Rottmann Kupke. He received a B.A. degree from St. Paul's College, Concordia, Missouri in 1940 and a B.D. degree from Concordia Seminary, St. Louis, Missouri in 1945. He received a M.A. degree from Wayne State University, Detroit, Michigan in 1955 and a Ph.D. from the University of Nebraska, Lincoln, Nebraska in 1969. He was ordained into the Gospel Ministry in 1945 at St. Luke's Lutheran Church, Bazine, Kansas, by the Lutheran Church-Missouri Synod, the Reverend Rudolph Gehle presiding.

Pastor Kupke was married to Beatrice W. Stemke April 15, 1952 in Detroit, Michigan. They have five children: David W. Kupke of Virginia Beach, Virginia; Kathryn A. Manthei of Petoskey, Michigan; Carol Lang of Littleton, California; Kenneth G. Kupke of Boston, Massachusetts; and Lois Vaughn of Greensboro, North Carolina.

Pastor Kupke served St. Luke's Lutheran Church, Bazine, Kansas (1945-1948); as Instructor at Lutheran High School, Detroit, Michigan (1948-1954) and Lutheran High School, Los Angeles, California (1954-1963); as Professor of Sociology at Concordia College, Seward, Nebraska (1963-1972) and Lenoir-Rhyne College, Hickory, North Carolina (1972 until retirement in 1984).

The Reverend Dr. Kupke is survived by his wife; his children; his sister, Dorothy Nutto of Los Altos Hills, California; his brother, Dr. Donald W. Kupke of Charlottesville, Virginia; and five grandchildren.

The Reverend Samuel Lund Sox, Sr., D.D.

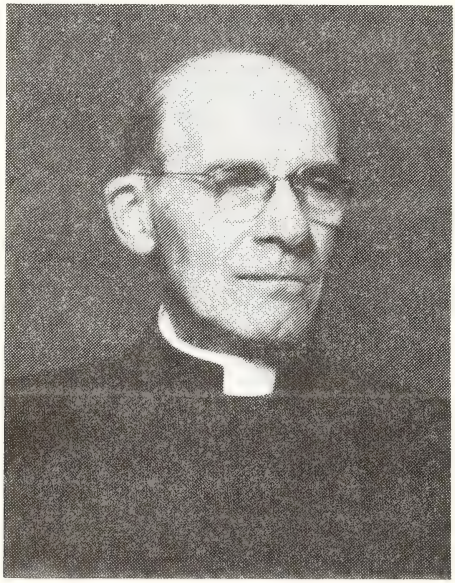
The Reverend Samuel Lund Sox, Sr., D.D., died at 7:00 pm November 21, 1989 at Clapp's Nursing Home in Greensboro, North Carolina after being in declining health for some time. The cause of death was cancer.

The Funeral Service was held Saturday, November 25 at 11:00 am in First Lutheran Church, Greensboro. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the ELCA presided. Also participating were the pastors of First Lutheran Church: the Reverend Dr. Brady Y. Faggart, Dean of the Northern Conference, who preached; and the Reverend Charles M. Zimmerman, who assisted. Interment was in Westminster Memorial Garden after the Service.

Pastor Sox was born June 7, 1905 in Chapin, South Carolina, the son of the late Dr. E. J. Sox and Allie Lula Irene (Roof). He received an A.B. degree from Lenoir-Rhyne College in 1926, a B.D. degree at Lutheran Theological Seminary in Columbia, South Carolina in 1929, and an honorary D.D. degree from Lenoir-Rhyne in 1965. The Reverend Mr. Sox was ordained into the Gospel Ministry on May 29, 1929 at Faith Lutheran Church in Faith, North Carolina.

The Reverend Mr. Sox was married to Nellie Viola Coulter January 14, 1931 in Newton, North Carolina. They had three children: Samuel Lund Sox, Jr., of Raleigh, Harold David Sox of London, England, and Sylvia, deceased. His wife, Vye, preceded him in death on August 9, 1989. Other survivors include a brother, Everette J. Sox of Hickory, and five grandchildren.

Dr. Sox served as pastor of St. Paul's, Newton and Mt. Hebron, Hildebran from 1929-1932; Bethany, Hickory, 1932-1940; and First, Greensboro, 1940 until his retirement on December 31, 1970. He served as a member of the Board of Trustees of Lenoir-Rhyne College, Hickory, North Carolina.



The Reverend Wade Davis Yount

The Reverend Wade Davis Yount, 79, died Saturday, June 10, 1989 at Glen R. Frye Hospital, Hickory, North Carolina after a brief illness.

A memorial service was held on Tuesday, June 13, 1989 at 3:00 pm at St. Timothy Lutheran Church, Hickory, North Carolina. The Reverend Roger L. Beaver, pastor of St. Timothy Lutheran Church presided. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America delivered the meditation. Interment at St. Timothy Lutheran Church preceded the memorial service.

Pastor Yount was born June 28, 1909 in Catawba County, North Carolina, the son of the late Davis Emmanuel and Alice Miller Yount. He received an A.B. degree from Lenoir-Rhyne College, Hickory in 1933. He received a B.D. degree from Lutheran Theological Southern Seminary, Columbia, South Carolina in 1936. The Reverend Mr. Yount was ordained into the Gospel Ministry on May 27, 1936 at Holy Trinity Lutheran Church, Hickory by the North Carolina Synod of the United Lutheran Church in America, the Reverend Jacob L. Morgan, D.D., President of Synod, presiding.

The Reverend Mr. Yount married Nora Charline Deal May 20, 1936 in Columbia, South Carolina. They have three children: Max H. Yount of Beloit, Wisconsin; Kenneth D. Yount of Ensville, Tennessee; and Johanna Y. Baldwin of Madison, Wisconsin.

Pastor Yount served as Pastor of Randolph Parish (Grace, Melanchthon, Richland), Liberty, North Carolina (1936-1937); St. Mark's Lutheran Church, Salisbury, North Carolina (1938-1940); Forsythe Parish (Nazareth, Shiloh), Rural Hall, North Carolina (1940-41); Christ Lutheran Church, Evansville, Indiana (1944-1946); Sardis Lutheran Church, Hickory and Salem Lutheran Church, Lincolnton, North Carolina (1950-1953). After retirement in 1953 he served as supply pastor for several churches.

The Reverend Mr. Yount is survived by his wife, his children, six grandchildren, a brother, The Reverend A. Kenneth Yount of Staunton, Virginia, and a sister, Georgia Y. Koontz, of Lexington, North Carolina.

RESOLUTIONS:

RESOLUTION #1

Whereas Lutherans have always been pioneers in the field of education, Luther himself contributing significantly to the establishment and improvement of public education in the Sixteenth Century; and

Whereas Luther advocated that worship and education are "the twin pillars of the Church" without which the Church could not survive; and

Whereas it follows that the education of men and women for secular and sacred ministries is an essential part of the mission of the Church and should thus be one of our highest priorities; and

Whereas to be faithful to this mission, a strong financial support by the church is necessary; and

Whereas it is reported in the 1990 Bulletin of Reports by Southeran Seminary that theological education has received "so much publicity (because of an) inadequacy of funding of the seminaries" (BR p.) and Trinity Seminary reports having "to make staffing and program cuts to balance our budget. A 12 percent reduction in ELCA support in the past year, plus the previous year's cuts, have taken their toll." (BR p.); and

Whereas a majority of the eight seminaries of the ELCA have found it necessary to utilize reserve funds and, in some cases, funds functioning as endowment (thus losing interest potential) in order to meet current obligations, thus, as has been observed, "The seminaries are eating their own seed corn," and

Whereas Lenoir-Rhyne College reports that "Support from the SYNOD AND THE ELCA was $256,858, DOWN from the $308,287 which was received in the previous year." (BR pp.) and in addition, the Lenoir-Rhyne Development Office reports that it was anticipated that following the organization of the ELCA, the colleges would continue to receive financial support at a level no less than their best year of support; but for Lenoir-Rhyne this has not been the case because total revenues for churchwide support are down; and

Whereas in the Proposed 1991 Budget of the Synod (BR, p.) the amount budgeted in LEVEL ONE for Lenoir-Rhyne, Southern Seminary, AND Trinity Seminary is $23,697 LESS than the synod's financial support to Lenoir-Rhyne ALONE in 1987; and

Whereas financial support of Lenoir-Rhyne College, Southern Seminary, and Trinity Seminary has been less when distribution of funds has been controlled by the national church, than when synods contributed directly to the institutions;

THEREFORE BE IT RESOLVED that the North Carolina Synod in Assembly memorialize the ELCA to reconsider its method of financial support of its colleges and seminaries;

AND BE IT FURTHER RESOLVED that the ELCA seriously consider establishing a method of financial support wherein synods make direct contributions to the colleges and seminaries.

RESOLUTION #2

Refugee Resettlement

Whereas it is the historic policy of the US Government and the historic practice of the Lutheran Church to respond to the urgent needs of persons subject to persecution in their homelands, and

Whereas refugees are people established by both international and United States authority as fleeing persecution because of race, religion, nationality, membership in a particular social group, or political opinion; and

Whereas there are up to 15 million refugees throughout the world continuing to need resettlement assistance; and

Whereas, Lutheran Immigration and Refugee Services (LIRS), an agency created and supported by the Evangelical Lutheran Church of America, Lutheran Church-Missouri Synod, and the Latvian Lutheran Church in America is celebrating 50 years of refugee resettlement ministry; and

Whereas, Lutheran Family Services in North Carolina Inc. (if approved, LFS of the Carolinas, Inc.) an agency supported by the ELCA Synods of North and South Carolina, is celebrating

10 years of refugee resettlement ministry; and has resettled 2,606 refugees, therefore be it

Resolved, that in recognition and in celebration of the above, the Lutheran congregations involved in refugee resettlement in North and South Carolina be thanked for their ministry to refugees; and be it further

Resolved, that all Lutheran congregations throughout North Carolina be encouraged to join this ministry to refugees through prayer, education, volunteer time and donations, and be it finally

Resolved, that each congregation in North Carolina be encouraged to adopt the goal of sponsoring or co-sponsoring at least one refugee family in the next three years.

RESOLUTION #3

Benevolence Share

It is not the intention of this resolution to be critical of past practices concerning benevolence apportionment for congregations. Rather, it is intended to foster better and closer relationships between Synod and Congregations in the decision making process.

The Resolution is therefore as follows:

Whereas, the present system of determining apportionment does not take into consideration congregations who have large indebtedness,

Whereas, the present system contains numerical levels wherein when attained by adding merely one active confirmed member to a congregation, the apportioned amount per active confirmed member goes up sizeably in percentage for all active confirmed members of that congregation, (See example on accompanying page),

Whereas, the present system may inhibit congregations from trying to reach an apportioned goal that is in their view beyond their ability to meet,

Be it resolved that the assembly of the North Carolina Synod instruct the Synod Council to set up a special task force to study the situation and make recommendations to the 1992 assembly. In order to facilitate the study, the task force is instructed to set up three hearings geographically located wherein representatives from congregations from throughout the Synod may express their opinions and give recommendations. It is also suggested that the members of the task force be representative of the varied socio-economic makeup of the congregations of the North Carolina Synod. Finally, as a part of this study, the task force is instructed to consider implementing some form of covenant giving.

In order to fund the work of the task force, the finance committee of the Synod Council is asked to include a line item in the 1991 Synod budget proposal for approval of the 1991 Assembly.

RESOLUTION #4

AIDS Task Force

We respectfully request that the Social Ministry Committee of the North Carolina Synod consider establishing an AIDS Task Force. The purpose of this body would be to educate the local congregation and parish leaders (both lay and clergy) concerning HIV infection and the fatal disease of Acquired Immune Deficiency Syndrome. The absolute necessity of Christian and pastoral ministry must be raised and embraced as the Church is called to minister to those who have this devastating disease.

RESOLUTION #5

Tobacco

Whereas it has been proved medically that the use of tobacco products is linked with heart and lung disease, and

Whereas it has been determined that tobacco has greater addicting qualities than alcohol and other dangerous drugs, and

Whereas there are few, if any, existing agencies devoted to assisting the tobacco addict in breaking his or her dependency to this harmful drug,

BE IT THEREFORE RESOLVED that the Alcohol and Drug Abuse Task Force of the North Carolina Synod shall include the use of tobacco in its list of chemicals, and seek to assist children of God who wish to be set free from this addiction.

RESOLUTION #6

Lottery

Whereas the North Carolina General Assembly is considering a state lottery, and

Whereas a lottery (1) is an inefficient way to generate state money as only 33% of lottery money goes to the state,

(2) would put the state in the gambling business, thereby promoting the idea that get-rich-quick greed and gambling is okay,

(3) especially exploits our low income citizens and human weakness in general,

Be it resolved:

That the North Carolina Synod of the ELCA send letters of opposition to a state lottery to Governor James Martin, Lt. Gov. James Gardner, and House Speaker Josephus Mavretic, suggesting instead higher taxes on such health hazards as tobacco products and alcoholic beverages.

RESOLUTION #7

Child Abuse

Whereas: The issues of child abuse, infant mortality, and unwanted pregnancy are serious social problems in North Carolina,

Be it resolved:

(A) That pastors and congregations make earnest and vigorous attempts to prevent these problems by:

(1) offering and promoting scripturally-based classes in parenting, sex education, responsibility, discipline, and self-esteem.

(2) supporting their families whose youngsters may be involved with unwanted pregnancies (and children).

(3) promoting participation in local child-abuse prevention and foster-care programs.

(4) supporting financially and otherwise the programs of Lutheran Family Services.

(B) That the North Carolina Synod of ELCA send a letter to the North Carolina General Assembly requesting restoration of full benefits to the 10,000 poor women and children just cut from the Special Supplemental Food Program for Women, Infants and Children (WIC).

RESOLUTION #8

Compensation

Whereas the matter of compensation is a potentially sensitive issue to Pastors, Associates in Ministry and congregations, and

Whereas many congregations with important and viable ministries are unable to meet the guidelines set by the North Carolina Synod,

Therefore be it resolved that beginning January 1, 1991 no full time parish call may be approved by the Bishop of Synod that does not meet the minimum recommended base salary for an entry level pastor and

Be it further resolved that upon meeting with the Bishop and/or his representative it is deemed that the congregation can not meet these minimum standards then other means as suggested in Recommendation 16 and its rationale as found in the report of the Committee for Service to Leadership (found on page 233, 1989 Proceedings of the North Carolina Synod) be implemented.

RESOLUTION OF APPRECIATION

We resolve that:

We give thanks and praise to Almighty God for the abundant manifestation of His continuing Grace and Love in the life of the congregations of the North Carolina Synod of the ELCA.

We further resolve that:

The assembly express its appreciation to the host congregations, namely Philadelphia of Granite Falls and the Reverend Ronald Heinze, Pastor; Mt. Hebron of Hildebran and the Rev. Gary Coble, Pastor; and Bethlehem, Hickory and the Rev. Terry Pitts, Pastor, for their special efforts in preparing and carrying through for the multitude of details necessary to make this a successful meeting.

The assembly gives its sincere thanks to Lenoir-Rhyne College, its President, Dr. John Trainer, its Board of Trustees, and the staff of the college for making ready the facilities to accommodate the many needs of delegates, committees, and assembly personnel.

The assembly expresses gratitude to keynoter Bishop Michael C. D. McDaniel for his thought-provoking and stirring address on the mandate of the Church.

The assembly bestows thanks and gratitude to the Rev. Lowell G. Almen, Secretary of and official representative for the ELCA. Further, thanks to Ms. Dorothy Jeffcoat, Region IX coordinator, for greetings and update information on happenings throughout our Region.

The assembly expresses its gratitude to our Chaplain, Dr. Paul Conrad, and to J. C. Epting, Carol Weeks, the St. Andrew's, Hickory and Holy Trinity, Gastonia choirs for their leadership in our worship and reminding us to be "Steadfast in the Word". We further thank Dr. Carl Fisher for making us mindful of the situation in Liberia with our Missionaries.

The assembly expresses sincere thanks to Dr. Brady Faggart and the Steering Advisory Committee of the Synod phase of the Lenoir-Rhyne Centennial Campaign for their informative presentation about Trinity Seminary. We also acknowledge the presence of guest professors and Dr. Marcus Smith, Chairman of the Board of Trustees of Trinity Seminary.

The assembly thanks the Reverend J. A. Harbinson, and his Secretary, Sherry Woolridge, for their countless hours of dedicated service given to our "One in Mission" campaign and thanks to their entire volunteer organization.

Further, thanks and praise be given to the Pages for the Assembly and the outstanding service they rendered.

The assembly wishes to express sincere thanks to the convo participants for the messages they brought to the assembly.

The assembly expresses thanks to Dr. Bachman Brown who served as our Parliamentarian and to the various assembly committees, support staff, small group leaders, and all others who assisted with the many responsibilities enabling this assembly to move forward with its many tasks.

A Covenant

between

The Diocese of Charlotte and The Diocese of Raleigh

(Roman Catholic Church)

and

The Synod of North Carolina

(Evangelical Lutheran Church in America)

In the Name of the Father, and of the Son, and of the Holy Spirit.

Believing in the will of the Lord Jesus Christ that we "all may be one," recognizing our common baptism in the Name of the Trinity, and encouraged by our common witness in worship and service, we, Bishop John F. Donoghue, Bishop F. Joseph Gossman, and Bishop Michael C. D. McDaniel, in the name of the members of our respective dioceses and synod,

solemnly enter into this Covenant affirming:

that inasmuch as all unity comes from the unity of the Triune God, Father, Son, and Holy Spirit, we are called to make that given unity more visible among us;

that the Word of God in the teachings and the sacraments of the Church gives saving grace and faith;

that the living center of faith is the Word made flesh, Jesus Christ the Son of God, crucified for our sins and raised from the dead, the Lord and Saviour of the world;

that in Christ God was reconciling the world, calling all races, cultures, and nations to be built up in Christ's body, the Church, until all attain to the unity of the faith; and,

that through the rich diversity of gifts which exist in the Roman Catholic and Lutheran communions, and our extensive bilateral dialogues, the Holy Spirit is moving and empowering us to overcome the separation which now exists in sacramental life, church order, and doctrine, and enabling us to achieve the full communion Christ desires for the Church.

Therefore, with Confidence in the Triumph of the Gospel and the Coming of the Kingdom of God, We Will:

1. pray for each other as we celebrate the Eucharist in our respective communions and, in anticipation of the time when we might celebrate the Eucharist together, ask God to hasten our complete reconciliation;
2. pray together in joint services, on the diocesan/synodical and local levels;
3. continue our joint observances, such as the Week of Prayer for Christian Unity, the World Day of Prayer, Lenten Devotions, and Annual Dialogues;
4. invite official observers to diocesan/synodical councils, assemblies, etc.
5. appoint liaisons betwteen diocesan/synodical ministries, institutions, agencies, committees, and task forces that share similar concerns, and, where appropriate, share facilities and literature;
6. take deliberate steps to enable parishes to establish local covenants;
7. reflect on the Word of God in shared programs for study of the Scriptures and basic Christian theology and ethics;
8. provide ways for better understanding and appreciating each other's heritage and beliefs;
9. share, study, and discuss the results of the Roman Catholic/Lutheran Dialogues and their reception, and the decisions made in our communions by national conferences of bishops, assemblies, and councils;
10. collaborate actively at the diocesan/synodical level in planning and conducting training programs for more effective ministry;
11. communicate and work together at the parish level on matters of common pastoral concern;
12. cooperate in programs for bringing Christian principles to bear on local, national, and world problems in order to counter injustice and alleviate suffering;
13. continue and expand close working relationships between the bishops and their staff;
14. promote social events that bring the members of each communion into informal settings to foster personal contacts and to deepen mutual appreciation of common hopes, desires, and needs as the people of God;
15. strive toward the removal of impediments to the cause of unity, and place no impediment in the way of reunion;
16. establish a Covenant Committee of Roman Catholic and Lutheran lay persons and clergy that will (a) lead in actualizing this Covenant; (b) annually review and reaffirm it; and (c) report annually to our respective dioceses and synod.

We dedicate ourselves to these objectives, and pray that we may be faithful to this Covenant to the honor and glory of God's Name.

JOHN F. DONOGHUE, Bishop
Diocese of Charlotte (Roman Catholic Church)

F. JOSEPH GOSSMAN, Bishop
Diocese of Raleigh (Roman Catholic Church)

MICHAEL C. D. McDANIEL, Bishop
North Carolina Synod
(Evangelical Lutheran Church in America)

RESULTS OF THE ELECTIONS
1990 NORTH CAROLINA SYNOD ASSEMBLY

*ELECTED
**ON NEXT BALLOT

FIRST BALLOT

SYNOD COUNCIL — CENTRAL CONFERENCE — LAY (Vote for one)
Valid ballots 376; needed to elect 179
Rachel Cobb 177
*Marcus Smith 179

SYNOD COUNCIL — COASTAL CONFERENCE — CLERGY (Vote for one)
Valid ballots 376; needed to elect 177
David R. Eastes 93
*Frank C. Perry 260

SYNOD COUNCIL — EASTERN CONFERENCE — CLERGY (Vote for one)
Valid ballots 376; needed to elect 169
Larry H. Hartsell 114
*David L. Martin 224

SYNOD COUNCIL — MOUNTAIN CONFERENCE — LAY (Vote for one)
Valid ballots 376; needed to elect 173
*Josephine Conn 238
Charism Lindberry 107

SYNOD COUNCIL — SOUTHERN CONFERENCE — CLERGY (Vote for one)
Valid ballots 376; needed to elect 176
*David R. Keck 233
Elizabeth J. Toler 117

SYNOD COUNCIL — SOUTHERN CONFERENCE — LAY (Vote for one)
Valid ballots 376; needed to elect 165
Lowell P. Engelhard 154
*Bonnie R. Sanford 175

SYNOD COUNCIL — SOUTHWESTERN CONFERENCE — LAY (Vote for one)
Valid ballots 376; needed to elect 163
*Sandra R. Cline 168
James A. Putman 156

SYNOD COUNCIL — WESTERN PIEDMONT CONFERENCE — LAY (Vote for one)
Valid ballots 376; needed to elect 170
*Opal L. Moretz 217
Jill A. Waugh 121

LENOIR-RHYNE COLLEGE — CLERGY (Vote for two)
Valid ballots 377; needed to elect 171
*Ruth H. Ballard 177
Stephen P. Gerhard 150
John M. Hawn 92
*David L. Misenheimer 207
William F. Milholland, Sr. 116

LENOIR-RHYNE COLLEGE — LAY (Vote for one)
Valid ballots 376; needed to elect 168
*Betty P. Lohr 223
Charles Sigmon 111

LENOIR-RHYNE COLLEGE ELECTED TO BE RATIFIED (Vote yes or no)
Valid ballots 383; yes/no vote
*Boyd L. George — yes 288
Boyd L. George — no 13
*Paul E. Lutz — yes 291
Paul E. Lutz — no 14

*William H. McCullough — yes 290
William H. McCullough — no 10
*The Rev. Virginia Mothershed — yes 172
The Rev. Virginia Mothershed — no 3
*Jessie C. Sigmon, Jr. — yes 238
Jessie C. Sigmon, Jr. — no 10
*Charles M. Snipes — yes 289
Charles M. Snipes — no 7

LUTHERIDGE — CLERGY (Vote for one)
Valid ballots 384; needed to elect 172
**Jimmy Bruce 118
Lawrence Meyer 35
**Bill M. Mims 113
Gary Perryman 77

LUTHERIDGE — LAY (Vote for one)
Valid ballots 374; needed to elect 116
*Harry W. Blume 141
Wilson Freyermuth 90

LUTHEROCK — CLERGY (Vote for one)
Valid ballots 374; needed to elect 173
**Luther L. Knauff 172
**Phillip M. Squire 172

LUTHEROCK — LAY — FEMALE (Vote for one)
Valid ballots 374; needed to elect 160
Elaine S. Elmo 128
*Peggy Miller 190

LUTHERAN OUTDOOR MINISTRIES — CLERGY (Vote for one)
Valid ballots 374; needed to elect 170
*Daphne Burt 225
Lawrence Sanger 114

LUTHERAN OUTDOOR MINISTRIES — LAY — MALE (Vote for one)
To appear on next ballot.

LUTHERAN OUTDOOR MINISTRIES — LAY — FEMALE (Vote for one)
Valid ballots 374; needed to elect 165
*Alice Davis 194
Lori Gibson 134

LUTHERAN OUTDOOR MINISTRIES — LAY — FEMALE (Vote yes or no)
To appear on next ballot.

LUTHERAN SERVICES FOR THE AGING — CLERGY (Vote for three)
Valid ballots 374; needed to elect 161
Paul Bockelman 66
*Carl M. Fisher 226
*John F. Merck 192
*C. Marion Starr 227
Stanley L. Stiver 79
Elizabeth J. Toler 132
Frederick J. DeRasmo, Jr. 38

LUTHERAN SERVICES FOR THE AGING — LAY — MALE (Vote for two)
Valid ballots 372; needed to elect 160
**William A. Bradshaw 120
**William H. Coffey 92
**C. D. Gurganus 152
Donald Whitener 90
**James Fry 134
James Graeber 48

LUTHERAN SERVICES FOR THE AGING — LAY — FEMALE (Vote for one)
Valid ballots 372; needed to elect 162
*Flossie Dunston 169
Sarah Gist 119
Martha S. Nicholson 35

LUTHERAN SERVICES FOR THE AGING — BOARD ELECTED TO BE RATIFIED (Vote yes or no)
Valid ballots 372; yes/no vote
*Robert E. Carmichael — yes 288
Robert E. Carmichael — no 16
*Diane Johnson — yes 286
Diane Johnson — no 13

LUTHERAN FAMILY SERVICES — LAY — FEMALE (Vote for one)
Valid ballots 355; needed to elect 169
**Marty Fesler 92
**Lynne W. Mauney 167
Sue Woodling 78

LUTHERAN FAMILY SERVICES — CLERGY (Vote for one)
Valid ballots 358; needed to elect 176
**Michael W. Frye 144
Kenneth Tonnesen 102
**Gene Bost 105

LUTHERAN FAMILY SERVICES BOARD ELECTED TO BE RATIFIED (Vote yes or no)
Valid ballots 355; yes/no vote
**David L. Lohr — yes 318
David L. Lohr — no 15

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — LAY — FEMALE (Vote for one)
Valid ballots 355; needed to elect 178
Novella Ross 161
*Joyce A. Whitener 194

DELEGATES TO THE 1991 ELCA ASSEMBLY

CATEGORY I — CLERGY (Vote for four)
**Mary A. Bader 72
**Michael W. Frye 66
Donald R. Just 61
**Richard C. Little 134
David L. Martin 57
**David L. Misenheimer 98
Frank C. Perry 63
**Elizabeth J. Toler 73
**John C. Misenheimer 71
John E. Boyd, Jr. 36
Harold L. McSwain 65
Randall Cauble 28
**John F. Merck 72
Ruth H. Ballard 42
Ronald A. Rinn 18
**J. Larry Yoder 106
Harold G. Skinner 38
C. Peter Setzer 64
Harvey L. Blume 46
Billy B. Mims, Jr. 25
Paul B. Milholland 46
William Mitcham, Jr. 45

CATEGORY I — LAY — MALE (Vote for four)
Valid ballots 379; needed to elect 162
*Bill D. Brittain 195
*Bachman S. Brown 173
Gavin Glass 38

*Hunter Haith 192
James H. Johnson 64
Jerry P. Koontz 55
William E. McDonald 104
Scott Southern 82
Harold McKnight 113
Daniel J. Brown 107
*Harry O. Arne 171

CATEGORY I — LAY — FEMALE (Vote for four)
Valid ballots 377; needed to elect 162
*Faith Ashton 181
*Katherine O. Conrad 265
**Flossie Dunston 122
**Sarah Gist 128
Judy Hampton 121
Marie Mauney ..... 164 (elected but position not available)
*Jane P. Mitcham 191
Bettye L. Wendt 116

CATEGORY II — CLERGY (Vote for two)
Valid ballots 380; needed to elect 135
**Floyd Bost 113
Edgar G. Elkins 29
**Elizabeth Kearney 111
**Gary A. Weant 101
Daphne Burt 61
Jeffrey E. Gardner 24
Charlie L. Hoyle 53
**Hollis A. Miller 66
R. Graham Nahouse 35
John W. Sell 46

CATEGORY II — LAY (Vote for three)
To appear on next ballot.

SECOND BALLOT

DELEGATES TO THE 1991 ELCA ASSEMBLY
CATEGORY I — CLERGY (Vote for four)
Valid ballots 567; needed to elect 262
*Mary B. Bader 252
*Michael W. Frye 269
*Richard C. Little 328
*David L. Misenheimer 293
Elizabeth J. Toler 210
John C. Misenheimer 255
*John F. Merck 304
J. Larry Yoder 177

CATEGORY I — LAY — FEMALE (Vote for one)
Valid ballots 566; needed to elect 255
*Flossie Dunston 315
Sarah Gist 194

CATEGORY II — CLERGY (Vote for two)
Valid ballots 566; needed to elect 259
*Floyd Bost 310
*Elizabeth Kearney 314
Gary A. Weant 259
Hollis A. Miller 148

CATEGORY II — LAY (Vote for three) Need 1 male and 1 female.
Valid ballots 570; needed to elect 249
Tim Caldwell 206
*Shane Little 317
*Donald W. Moose 252
Ronald Corriher 77
James Fry 210
**Rene Palmer 247
**Eloise Thomas 183

LUTHERAN OUTDOOR MINISTRIES — LAY — MALE (Vote for one)
Valid ballots 567; needed to elect 262
*Ray A. Cline 331
Charlton Lindler 94
James Palmer III 97

LUTHERAN OUTDOOR MINISTRIES — BOARD OF TRUSTEES, TO BE RATIFIED (Vote yes or no)
Valid ballots 567; yes/no vote
*Carolyn Grass — yes 488
Carolyn Grass — no 16

LUTHERIDGE — CLERGY (Vote for one)
Valid ballots 566; needed to elect 259
Jimmy Bruce 246
*Bill M. Mims 270

LUTHEROCK — CLERGY (Vote for one)
Valid ballots 566; needed to elect 262
*Luther L. Knauff 281
Phillip M. Squire 243

LUTHERAN FAMILY SERVICES — LAY — FEMALE (Vote for one)
Valid ballots 566; needed to elect 256
Marty Fesler 207
*Lynne W. Mauney 303

LUTHERAN FAMILY SERVICES — CLERGY (Vote for one)
Valid ballots 567; needed to elect 238
Michael W. Frye 231
*Gene Bost 243

LUTHERAN SERVICES FOR THE AGING — LAY — MALE (Vote for two)
Valid ballots 566; needed to elect 238
William A. Bradshaw 288
William A. Coffey 248
*C. D. Gurganus 299
James Fry 113

THIRD BALLOT

DELEGATES TO THE 1991 ELCA ASSEMBLY

Category II — Lay (Vote for one)
Valid ballots 451; needed to elect 226
*Rene Palmer 250
Eloise Thomas 200

SECTION G

1991
BENEVOLENCE SHARE

Benevolence Share Calendar 1991

CITY/CONGREGATION	1991 SHARE
CENTRAL CONFERENCE:	
CHINA GROVE:	
Concordia	$ 26,717
Ebenezer	18,513
Lutheran Chapel	13,689
Mt. Moriah	20,497
St. Mark	17,507
CLEVELAND:	
Amity	5,966
Lebanon	3,677
EAST SPENCER:	
Christ	2,206
FAITH:	
Faith	39,936
GRANITE QUARRY:	
Wittenberg	19,262
KANNAPOLIS:	
St. David	3,293
St. Enoch	20,481
LANDIS:	
Trinity	20,878
MOCKSVILLE:	
Holy Cross	3,483
MOORESVILLE:	
St. Mark	28,277
MT. ULLA:	
St. Luke	20,899
RICHFIELD:	
Luther	4,097
ROCKWELL:	
Immanuel	21,699
St. James	22,035
SALISBURY:	
Bethel	20,409
Christiana	15,217
Gloria Dei	5,096
Grace	38,508
Haven	22,610
Messiah	7,265
Organ	41,081
Prince of Peace	3,721
St. John	80,394
St. Mark	16,462
St. Matthew	35,173
St. Paul	39,415
St. Peter	31,232
Salem	47,234
Union	32,937
SPENCER:	
Calvary	10,386
STATESVILLE:	
Mt. Hermon	2,991
St. John	35,988
St. Paul	7,520
Sharon	6,323
TROUTMAN:	
Holy Trinity	27,754
COASTAL CONFERENCE:	
ATLANTIC BEACH:	
Shepherd of the Sea	$ 14,775
GOLDSBORO:	
Good Shepherd	19,962
GREENVILLE:	
Redeemer	20,361
HAVELOCK:	
St. Timothy	2,016
JACKSONVILLE:	
Our Savior	14,043
KINSTON:	
Prince of Peace	2,353
KURE BEACH:	
Kure Memorial	4,142
LUMBERTON:	
St. Mark	4,180
NEW BERN:	
St. Andrew	16,436
SHALLOTTE:	
St. Luke	3,438
SOUTHPORT:	
St. Peter	4,077
WHITEVILLE:	
Christ the King	561
WILMINGTON:	
Reconciliation	14,278
St. Matthew	48,358
St. Paul	39,807
EASTERN CONFERENCE:	
CARY:	
Christ the King	$ 61,173
CHAPEL HILL:	
Holy Trinity	40,148
DURHAM:	
Abiding Savior	6,295
Christ	4,348
Christus Victor	15,427
St. Paul	29,706
FAYETTEVILLE:	
Christus Victor	10,248
St. James	27,116
GARNER:	
Lord of Life	6,510
HAMLET:	
St. Paul	4,517
LAURINBURG:	
Living Word	5,041
RALEIGH:	
Good Shepherd	35,685
Grace	47,667
Holy Trinity	60,828
St. Philip	40,684

ROCKY MOUNT:
Resurrection 4,999
Trinity 8,431
SANFORD:
Trinity 17,208
SOUTHERN PINES:
Our Savior 30,738
WILSON:
Ascension 5,189

MOUNTAIN CONFERENCE:

ANDREWS:
St. Andrew ..... $ 3,747
ARDEN:
Nativity 26,295
ASHEVILLE:
Abiding Savior 5,398
St. Mark 21,162
BANNER ELK:
Holy Communion 8,805
BOONE:
Bethany 6,993
Grace 22,875
BREVARD:
Good Shepherd 15,364
BURNSVILLE:
Messiah of the Mountains 3,013
HENDERSONVILLE:
Grace 55,949
MORGANTON:
Calvary 22,388
NEWLAND:
Church of the Savior 969
ROBBINSVILLE:
Mountainside 505
SPINDALE:
Advent 4,679
SYLVA:
Shepherd of the Hills 4,016

NORTHERN CONFERENCE:

ALAMANCE:
Alamance ..... $ 24,178
ARCHDALE:
New Covenant 2,238
ASHEBORO:
St. John 24,682
BURLINGTON:
Macedonia 43,862
Messiah 4,432
St. Paul 7,829
CLEMMONS:
King of Glory 5,006
ELKIN:
Christ 3,192
GIBSONVILLE:
Friedens 16,587
Peace 4,190
Sharon 3,468
GREENSBORO:
Christ 22,815
First 91,357
Our Father 21,527
Prince of Peace 3,790
Resurrection 4,230
HIGH POINT:
Emmanuel 35,019
St. Michael 4,577
JULIAN:
Coble 16,456
LEWISVILLE:
Shiloh 4,768
LEXINGTON:
Beck 18,720
First 21,547
Holly Grove 15,551
Lebanon 1,457
New Jerusalem 1,352
Pilgrim 3,972
St. Luke 21,411
LIBERTY:
Grace 7,553
Low's 19,137
MT. AIRY:
St. Andrew 4,250
REIDSVILLE:
Holy Trinity 3,293
RURAL HALL:
Nazareth 3,700
THOMASVILLE:
Grace 25,057
WELCOME:
Our Savior 4,211
WINSTON-SALEM:
Augsburg 48,450
Christ 4,412
Epiphany 49,696

SOUTHERN CONFERENCE:

ALBEMARLE:
First ..... $ 34,053
St. Martin 14,794
CHARLOTTE:
A Mighty Fortress 10,696
Advent 15,365
Christ 107,838
Good Shepherd 16,488
Holy Trinity 23,873
Incarnation 22,178
Living Savior 46,963
Redeemer 16,404
St. Luke 40,642
St. Mark 96,631
St. Thomas 29,574
CONCORD:
Calvary 25,790
Cold Water 1,806
Cross of Christ 18,606
Mt. Hermon 27,961
St. James 34,069
St. John 27,452
St. Martin 9,022
Trinity 4,492

GOLD HILL:
St. Stephen 9,229
HARRISBURG:
Family of Faith 9,432
HUNTERSVILLE:
Community in Christ 15,023
KANNAPOLIS:
Bethany 10,135
Center Grove 17,564
Kimball 54,267
Redeemer 4,018
MATTHEWS:
Cross and Crown 21,941
Morning Star 15,779
MONROE:
St. Luke 14,621
MT. PLEASANT:
Holy Trinity 8,931
Mt. Gilead 4,372
Mt. Olive 6,756
RICHFIELD:
Mt. Zion 7,232
New Bethel 2,962

SOUTHWESTERN CONFERENCE:

BELMONT:
Holy Comforter ..... $ 19,551
BESSEMER CITY:
Grace 4,509
CHERRYVILLE:
St. John 35,291
St. Mark 7,881
CROUSE:
St. Paul 6,784
DALLAS:
Antioch 15,064
Holy Communion 23,621
Our Savior 10,486
Philadelphia 13,661
St. Paul 26,800
GASTONIA:
Holy Trinity 62,901
Lutheran Chapel 26,148
Redeemer 20,785
KINGS MOUNTAIN:
Resurrection 15,174
St. Matthew 15,570
LINCOLNTON:
Bethel 7,952
Bethphage 24,217
Daniels 14,138
Emmanuel 36,476
Holy Cross 17,278
St. Luke 3,940
Salem 3,788
MT. HOLLY:
Good Shepherd 16,798
SHELBY:
Ascension 25,870
STANLEY:
Christ 27,924
VALE:
Cedar Grove 6,996
Trinity 30,821

WESTERN PIEDMONT CONFERENCE:

CATAWBA:
Ebenezer ..... $ 1,674
CLAREMONT:
Mt. Calvary 26,256
St. Mark 63,124
CONOVER:
Faith 15,678
Mt. Zion 58,581
St. Luke 10,038
GRANITE FALLS:
Philadelphia 24,324
St. Matthews 2,852
HICKORY:
Bethany 35,189
Bethlehem 23,960
Good Hope 9,568
Good Shepherd 4,360
Holy Trinity 108,716
Messiah 4,539
Millers 33,262
Mt. Olive 54,710
Mt. Pisgah 33,748
New Jerusalem 25,736
St. Andrew 45,813
St. Paul 17,534
St. Stephen 42,539
St. Timothy 4,844
Sardis 16,068
Shiloh 20,703
Zion 28,404
HILDEBRAN:
Mt. Hebron 15,136
HUDSON:
St. John 15,956
LENOIR:
St. John 4,009
St. Mark 2,031
St. Stephen 20,045
MAIDEN:
St. Martin 10,024
NEWTON:
Beth-Eden 39,222
Grace 30,246
Old St. Paul's 25,705
St. James 27,377
STARTOWN:
St. Paul 30,871
TAYLORSVILLE:
Friendship 38,528
Reformation 9,739
St. John 3,626
St. Luke 10,557
WILKESBORO:
Atonement 7,837

SECTION H

1989
PAROCHIAL REPORTS

EVANGELICAL LUTHERAN CHURCH IN AMERICA
SUMMARY OF CONGREGATIONAL STATISTICS AS OF 12/31/89

	1988	1989	CHANGE	PCT
SUMMARY OF MEMBERSHIP STATISTICS				
TOTALS -- END OF YEAR				
TOTAL NUMBER OF CONGREGATIONS	234	236	2+	.85+
BAPTIZED MEMBERS	86,425	87,548	1,123+	1.29+
CONFIRMED MEMBERS	68,626	69,421	795+	1.15+
COMMUNING MEMBERS -- CONFIRMED	51,369	52,138	769+	1.49+
COMMUNING MEMBERS -- UNCONFIRMED	2,809	2,686	123-	4.37-
COMMUNED AND CONTRIBUTED	46,934	48,114	1,180+	2.51+
ANALYSIS OF MEMBERSHIP GAINS AND LOSSES				
BAPTIZED MEMBERS -- ACCESSIONS				
BY BAPTISM - CHILDREN UNDER 16	1,123	1,164	41+	3.65+
BY BAPTISM - ADULTS 16 AND ABOVE	148	127	21-	14.18-
BY AFFIRMATION OF FAITH	522	694	172+	32.95+
BY TRANSFER FROM ELCA CONGS	1,982	2,230	248+	12.51+
BY TRANSFER FRM LUTHERAN CONGS	412	316	96-	23.30-
FROM NON-LUTHERAN CONGREGATIONS	742	777	35+	4.71+
FROM OTHER SOURCES AND STAT ADJS	199	708	509+	255.77+
TOTAL ACCESSIONS -- BAPT MBRS	5,128	6,016	888+	17.31+
BAPTIZED MEMBERS -- LOSSES				
BY DEATH	760	778	18+	2.36+
BY TRANSFER TO ELCA CONGS	1,284	1,296	12+	.93+
BY TRANSFER TO LUTHERAN CONGS	104	127	23+	22.11+
TO NON-LUTHERAN CONGREGATIONS	689	627	62-	8.99-
FOR OTHER REASONS	2,852	2,320	532-	18.65-
TOTAL LOSSES -- BAPT MBRS	5,689	5,148	541-	9.50-
CONFIRMED MEMBERS -- ACCESSIONS				
BY BAPTISM - ADULTS 16 AND ABOVE	148	126	22-	14.86-
BY AFFIRMATION OF FAITH	462	588	126+	27.27+
BY TRANSFER FROM ELCA CONGS	1,526	1,655	129+	8.45+
BY TRANSFER FRM LUTHERAN CONGS	310	242	68-	21.93-
FROM NON-LUTHERAN CONGREGATIONS	608	671	63+	10.36+
FROM OTHER SOURCES AND STAT ADJS	222	632	410+	184.68+
BAPTIZED MEMBERS CONFIRMED	860	766	94-	10.93-
TOTAL ACCESSIONS -- CONF MBRS	4,136	4,680	544+	13.15+

STATISTICAL ANALYSIS	
AVERAGES PER CONGREGATION	
BAPTIZED MEMBERS	370.96
CONFIRMED MEMBERS	294.15
COMMUNING MEMBERS -- CONFIRMED	220.92
COMMUNING MEMBERS -- UNCONFIRMED	11.38
COMMUNED AND CONTRIBUTED	203.87

CONFIRMED MEMBERS -- LOSSES				
BY DEATH	750	771	21+	2.80+
BY TRANSFER TO ELCA CONGS	975	975		
BY TRANSFER TO LUTHERAN CONGS	80	103	23+	28.75+
TO NON-LUTHERAN CONGREGATIONS	528	469	59-	11.17-
FOR OTHER REASONS	2,057	1,768	289-	14.04-
TOTAL LOSSES -- CONF MBRS	4,390	4,086	304-	6.92-

	1988	1989	CHANGE	PCT
SUMMARY OF FINANCIAL STATISTICS				
TOTALS -- END OF YEAR				
TOTAL RECEIPTS	31,196,939	34,191,704	2,994,765+	9.59+
TOTAL DISBURSEMENTS	30,878,481	31,700,361	821,880+	2.66+
ASSETS, VALUE ON DEC 31	187,215,801	199,008,191	11,792,390+	6.29+
TOTAL INDEBTEDNESS ON DEC 31	10,895,870	11,486,035	590,165+	5.41+
AVERAGE GIVING PER BAPT MEMBER	309.05	343.55	34.49+	11.16+
AVERAGE GIVING PER CONF MEMBER	389.21	433.26	44.04+	11.31+
DETAIL OF FINANCIAL STATISTICS				
RECEIPTS FOR REGULAR OPERATION				
REGULAR GIVING BY MEMBERS	23,224,736	25,070,931	1,846,195+	7.94+
DESIGNATED GIVING BY MEMBERS	3,485,404	5,006,605	1,521,201+	43.64+
EARNED INCOME, UNRESTRICTED	522,665	518,356	4,309-	.82-
EARNED INCOME, RESTRICTED	276,904	687,026	410,122+	148.10+
GRANTS AND SUBSIDIES	283,310	316,725	33,415+	11.79+
CASH BORROWED	1,856,516	1,453,856	402,660-	21.68-
OTHER RECEIPTS	1,547,404	1,138,205	409,199-	26.44-
DISBURSEMENTS FOR REG OPERATION				
CURRENT OPERATING EXPENSES	17,861,182	19,301,617	1,440,435+	8.06+
CAPITAL IMPROVEMENTS	5,374,084	4,325,328	1,048,756-	19.51-
PAYMENT ON DEBTS	2,072,923	2,401,290	328,367+	15.84+
PROPORTIONATE SHARE	3,365,928	3,481,978	116,050+	3.44+
DESIGNATED GIFTS	379,169	100,764	278,405-	73.42-
WORLD HUNGER APPEAL	201,100	225,322	24,222+	12.04+
MISSION PARTNERS		38,661	38,661+	
ELCA SPECIAL APPEALS	324,092	188,376	135,716-	41.87-
MISSIONARY SPONSORSHIP		35,395	35,395+	
SYNODICAL BENEVOLENCES	195,071	106,490	88,581-	45.40-
LOCAL COMMUNITY BENEVOLENCES		512,130	512,130+	
OTHER BENEVOLENCE	484,093	278,879	205,214-	42.39-
OTHER EXPENSE	620,839	704,131	83,292+	13.41+

STATISTICAL ANALYSIS	
AVERAGES PER CONGREGATION	
TOTAL RECEIPTS	144,880.10
TOTAL DISBURSEMENTS	134,323.56
ASSETS, VALUE ON DEC 31	843,255.04
TOTAL INDEBTEDNESS ON DEC 31	48,669.63
PERCENT--INDEBTEDNESS/ASSETS	5.77
CONGREGATIONS WITH NO DEBT	58.47
PERCENT OF TOTAL DISBURSEMENTS	
CURRENT OPERATING EXPENSES	60.88
CAPITAL IMPROVEMENTS	13.64
PAYMENT ON DEBTS	7.57
PROPORTIONATE SHARE	10.98
DESIGNATED GIFTS	0.31
WORLD HUNGER APPEAL	0.71
MISSION PARTNERS	0.12
ELCA SPECIAL APPEALS	0.59
MISSIONARY SPONSORSHIP	0.11
SYNODICAL BENEVOLENCES	0.33
LOCAL COMMUNITY BENEVOLENCES	1.61
OTHER BENEVOLENCE	0.87
OTHER EXPENSE	2.22

ASSETS, VALUE ON DEC 31				
CHURCH EDIFICE AND LOT	131,758,445	140,092,746	8,334,301+	6.32+
PARISH HOUSE AND LOT	26,039,435	27,138,689	1,099,254+	4.22+
PARSONAGE(S) AND LOT(S)	10,400,130	10,020,305	379,825-	3.65-
OTHER REAL ESTATE	5,406,103	5,775,815	369,712+	6.83+
ENDOWMENT AND MEMORIAL FUNDS	4,823,031	5,011,248	188,217+	3.90+
CASH, SAVINGS, BONDS, ETC.	7,185,429	9,308,240	2,122,811+	29.54+
OTHER ASSETS	1,603,228	1,661,148	57,920+	3.61+
BEQUESTS RECEIVED DURING YEAR				
NUMBER OF BEQUESTS RECEIVED	218	112	106-	48.62-
TOTAL VALUE OF BEQUESTS RECEIVED	430,095	260,013	170,082-	39.54-

STATISTICAL ANALYSIS	
NUMBER OF BEQUESTS PER 100 DEATHS	14.39
AVERAGE VALUE PER BEQUEST	2,321.54

SUMMARY OF CONGREGATIONAL INFORMATION	1988	1989	CHANGE	PCT
WORSHIP SERVICES				
TOTAL ATNDCE AT WORSHIP EACH WEEK	32,611	32,800	189+	.57+
AV SUNDAY ATTENDANCE PER CONG	141	141		
PCT BAPT MBRS ATTENDING WORSHIP	37.73	37.46	.27-	
CONG.REPORTING ETHNIC GROUP MEMBERS				
WHITE	213	228	15+	7.04+
NATIVE AMERICAN	14	14		
BLACK	38	43	5+	13.15+
ASIAN/PACIFIC ISLANDER	53	54	1+	1.88+
HISPANIC/SPANISH	11	15	4+	36.36+
OTHER	7	9	2+	28.57+
TOTAL ETHNIC BAPTIZED MEMBERSHIP				
WHITE	80,056	86,217	6,161+	7.69+
WHITE HISPANIC	27	19	8-	29.62-
NATIVE AMERICAN	42	41	1-	2.38-
NATIVE AMERICAN HISPANIC	3	4	1+	33.33+
BLACK	344	374	30+	8.72+
BLACK HISPANIC				
ASIAN/PACIFIC ISLANDER	215	206	9-	4.18-
ASIAN/PACIFIC ISLANDER HISPANIC	3	8	5+	166.66+

PCT.OF CONG.REPORTING ETHNIC GROUP MEMBERS	
WHITE	96.61
NATIVE AMERICAN	5.93
BLACK	18.22
ASIAN/PACIFIC ISLANDER	22.88
HISPANIC/SPANISH	6.35
OTHER	3.81
PERCENT ETHNIC BAPTIZED MEMBERSHIP	
WHITE	98.47
WHITE HISPANIC	0.02
NATIVE AMERICAN	0.04
NATIVE AMERICAN HISPANIC	0.00
BLACK	0.42
BLACK HISPANIC	0.00
ASIAN/PACIFIC ISLANDER	0.23
ASIAN/PACIFIC ISLANDER HISPANIC	0.00

OTHER	33	26	7- 21.21-	OTHER	0.02
OTHER HISPANIC				OTHER HISPANIC	0.00

DISTRIBUTION OF CONGREGATIONS BY SIZE

	SIZE OF CONGR.	TOTAL CONGR.	PERCENT	BAPTIZED MEMBERS TOTAL BAPT.MBRS	PERCENT	CONFIRMED MEMBERS TOTAL CONGR.	TOTAL CONF.MBRS	PERCENT
	0	4	1.69+			4	1.69+	
VERY SMALL	1-175	60	25.42+	6,477	7.39+	79	33.47+	8,136	11.71+
SMALL	176-350	73	30.93+	19,075	21.78+	82	34.74+	20,877	30.07+
MODERATELY SMALL	351-500	43	18.22+	17,942	20.49+	40	16.94+	16,809	24.21+
MEDIUM SIZED	501-700	29	12.28+	16,739	19.11+	17	7.20+	10,200	14.69+
MODERATELY LARGE	701-950	17	7.20+	13,815	15.77+	10	4.23+	8,124	11.70+
LARGE	951-1,500	7	2.96+	8,171	9.33+	4	1.69+	5,275	7.59+
VERY LARGE	1,501 AND OVER	3	1.27+	5,329	6.08+				

NO CONGREGATIONAL REPORT DATA FOR FOLLOWING CONGREGATIONS
FOR YEAR ENDING 1989

MESSAGE	B/D CODE	CONGR NUMBER	REGION SYNOD	STATE	CITY	CONGREGATION NAME	DATA YEAR	BIRTH DEATH YEAR
		04107	09B	NC	GIBSONVILLE	PEACE	86	
		10376	09B	NC	GREENSBORO	CHRIST	87	
		04136	09B	NC	GREENSBORO	RESURRECTION	88	
		16277	09B	NC	HARRISBURG	FAMILY OF FAITH	88	
		04235	09B	NC	LINCOLNTON	ST LUKE'S	88	
		04125	09B	NC	MOCKSVILLE	HOLY CROSS	87	
		04155	09B	NC	MOUNT AIRY	ST ANDREW	88	
		04054	09B	NC	RICHFIELD	LUTHER	87	
		04244	09B	NC	WELCOME	OUR SAVIOUR'S	88	

EVANGELICAL LUTHERAN CHURCH IN AMERICA
NAME AND ADDRESS SUMMARY REPORT OF 12/31/89

CONG NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	COMM CONF	COMM UNCF	AVG ATT
04097	ALAMANCE	ALAMANCE	HWY 62	JAMES D LOCKLEY	1929	366	317	254	10	145
04176	ALBEMARLE	FIRST	2ND & SOUTH STS	JOHN M HAWN	1880	533	450	337	18	168
04177	ALBEMARLE	ST MARTIN'S	ST MARTIN'S CHURCH RD	CLARENCE G WALCK JR	1820	308	252	173	2	97
04210	ANDREWS	ST ANDREW	2ND & WALNUT	MALCOM A LERCH	1924	143	107	66	0	58
04112	ARCHDALE	NEW COVENANT	3910 S MAIN ST		1962	87	68	32	0	37
04211	ARDEN	NATIVITY	HENDERSONVILLE RD	THOMAS N COLLEY	1963	380	298	277	16	180
04098	ASHEBORO	ST JOHN	505 S PARK ST		1939	364	292	263	21	148
16379	ASHEVILLE	ABIDING SAVIOR	1056 TUNNEL RD	PAUL L BOCKELMAN	1987	130	105	100	5	66
04212	ASHEVILLE	ST MARK	10 N LIBERTY ST	C MARION STARR	1923	466	361	227	8	160
04247	ATLANTIC BEACH	SHEPHERD OF THE SEA	153 E FT MACON RD	RICHARD M MOKRY	1971	245	178	165	26	127
04135	BANNER ELK	HOLY COMMUNION	6 MI W OF BOONE	LARRY D CAMPBELL	1842	289	236	127	20	140
04213	BELMONT	HOLY COMFORTER	N MAIN & CIRCLE DR	K MICHAEL VARN	1917	427	328	201	3	131
04214	BESSEMER CITY	GRACE	N 14TH & MARYLAND	ROBERT F MITSCHKE JR	1903	183	154	76	9	65
04137	BOONE	BETHANY	BIG HILL RD	DAPHNE L BURT	1954	246	181	115	9	117
04138	BOONE	GRACE	700 E KING ST	ROBERT G YOUNG	1923	422	351	241	9	195
04215	BREVARD	GOOD SHEPHERD	808 N BROAD ST	WAYNE S COBB	1951	223	186	170	10	121
04099	BURLINGTON	MACEDONIA	421 W FRONT ST	WILLIAM E HARPER JR	1869	712	597	451	30	253
04100	BURLINGTON	MESSIAH	511 N SELLARS MILL RD	HUGH F LECKY JR	1961	113	90	90	2	52
04102	BURLINGTON	ST PAUL	2719 BELLEMONT-ALAMANC RD	ELVIN L BUMGARNER JR	1770	204	148	121	15	75
07559	BURNSVILLE	MESSIAH OF THE MOUNTAI	BURNSVILLE	WILLIAM R HOLLIFIELD	1985	90	73	52	2	34
04096	CARY	CHRIST THE KING	600 WALNUT ST	JOHN R NAGLE THOMAS E NELSON JR	1964	1204	889	649	49	335
04175	CATAWBA	EBENEZER	BUFFALO SHOALS RD & SHILOH CHURCH RD		1889	56	33	33	0	35
04103	CHAPEL HILL	HOLY TRINITY	300 E ROSEMARY ST	LOUIS E BAUER JR LARRY F HARTSELL	1946	659	527	420	25	226
04209	CHARLOTTE	A MIGHTY FORTRESS	HWY 16 & MC CLURE CIR	DAVID J AMIDON	1963	274	211	136	12	99
07224	CHARLOTTE	ADVENT	8840 UNIVERSITY CITY B	RICHARD C LITTLE	1969	281	198	174	24	158
04178	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	DAVID L MISENHEIMER	1954	1640	1247	1140	42	508
10322	CHARLOTTE	GOOD SHEPHERD	7700 LAWYERS RD	PETER J WUEBBENS	1960	253	200	186	6	93
04179	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	A GLENN BOLAND	1916	317	260	248	10	111
04180	CHARLOTTE	INCARNATION	6400 OLD REID RD	JAMES A HARBINSON	1962	586	458	242	10	120
07516	CHARLOTTE	LIVING SAVIOUR	6817 CARMEL RD EXT	MICHAEL W FRYE	1979	782	516	498	54	298
04181	CHARLOTTE	REDEEMER	2422 ASHLEY RD	J GEORGE GILBERT JR	1955	234	192	177	3	101
04182	CHARLOTTE	ST LUKE	3200 PARK RD	STEVEN P LORIMER	1928	561	485	406	9	293
04183	CHARLOTTE	ST MARK	1001 QUEENS RD	C PETER SETZER S CRAIG BOLLINGER	1859	1489	1256	963	36	493
04184	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR		1960	537	404	310	15	167
04216	CHERRYVILLE	ST JOHN	310 W CHURCH ST	HAROLD G SKINNER	1881	559	486	363	10	188
04217	CHERRYVILLE	ST MARK	ST MARK'S CHURCH RD	MARK J ERICSON	1786	198	178	122	5	73
04042	CHINA GROVE	CONCORDIA	CONCORDIA CHURCH RD		1882	499	410	278	2	180
04043	CHINA GROVE	EBENEZER	OLD CONCORD & BEATTY FORD RDS	JOHN W SELL	1867	234	218	203	8	130

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04044	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI S HWY 29-A	WILLIAM C HASKELL JR	1780	322	255	153	2	113
04045	CHINA GROVE	MT MORIAH	750 MT MORIAH CHURCH R	HOWARD G BAKER	1824	418	255	227	0	172
04046	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	315	276	195	3	114
04139	CLAREMONT	MT CALVARY	202 W MAIN ST	WILLIAM C WOOD	1902	376	317	276	7	161
10326	CLAREMONT	ST MARK	118 W MAIN	STANLEY L STIVER	1887	911	710	659	20	400
					ORG	MBRS	MBRS	CONF	UNCF	ATT
07624	CLEMMONS	KING OF GLORY	2596 NEUDORF RD	PHILLIP M SQUIRE	1983	138	101	86	10	57
04047	CLEVELAND	AMITY	6 MI S ON CNTY RD 1001		1885	143	102	102	2	66
04048	CLEVELAND	LEBANON	THOMPSON RD	STEPHEN R RHODES	1893	131	108	68	1	51
04185	CONCORD	CALVARY	63 LAKE CONCORD RD NE	JOHN E BOYD JR	1913	403	328	267	16	177
04186	CONCORD	COLD WATER	1 MI E GOLD HILL RD		1782	87	51	40	0	34
04187	CONCORD	CROSS OF CHRIST	RIMER RD		1879	415	329	205	3	161
04188	CONCORD	MT HERMON	HWY 601 S	THOMAS B SMITH	1881	386	306	296	20	207
04190	CONCORD	ST JAMES	104 S UNION ST	HOLLIS A MILLER	1843	488	402	353	20	209
04191	CONCORD	ST JOHN	100 ST JOHN'S CH RD	PAUL B MILHOLLAND	1745	529	432	296	0	218
04192	CONCORD	ST MARTIN	RT 4 9 MI S		1819	197	157	129	7	110
04193	CONCORD	TRINITY	5 MI W RT 2	J PIERCE EVANS JR	1857	184	159	84	6	68
04140	CONOVER	FAITH	439 7TH ST PL SW		1956	401	312	178	0	110
10332	CONOVER	MT ZION	3 MI NW	JAMES P ZIMMERMAN DAVID W ECK	1893	1031	816	598	37	417
04154	CONOVER	ST LUKE	6 MI NE OF HICKORY ON SPRINGS RD	GAROLD R CARTER	1899	188	152	147	0	83
04219	CROUSE	ST PAUL	MAIN ST US 150	TED W GOINS SR	1902	242	196	109	1	81
04220	DALLAS	ANTIOCH	HWY 279 COSTNER SCHOOL	EDWIN A COOK	1850	224	188	168	2	122
04221	DALLAS	HOLY COMMUNION	S GASTON & CHURCH		1885	423	339	252	3	127
04222	DALLAS	OUR SAVIOUR	HWY 321 S	CARL M HAYNES	1957	195	166	149	8	115
04223	DALLAS	PHILADELPHIA	3 MI NE PHILADELPHIA CHURCH RD	GARY A WEANT	1767	254	200	152	9	96
04224	DALLAS	ST PAUL	HARDIN RD	JOHN H BOLLINGER	1897	399	332	283	8	192
04104	DURHAM	CHRIST	2109 N DUKE ST	DENNIS L COOK	1958	127	94	71	5	61
07154	DURHAM	CHRISTUS VICTOR	1615 CHAPEL HILL- NELSON HWY	MARK E FITZSIMMONS	1967	371	275	180	19	135
10348	DURHAM	CHURCH OF THE ABIDING	1625 S ALSTON AVE	PAUL K PALUMBO	1965	153	123	101	27	66
04105	DURHAM	ST PAUL	1200 CORNWALLIS RD	DAVID L MARTIN MARY ANNA BADER	1923	591	462	295	18	210
04049	EAST SPENCER	CHRIST	311 N LONG ST	HARRY L RAU JR	1870	143	112	43	1	32
04174	ELKIN	CHRIST	HWY 67 1/2 MI SE	EDWIN N TROUTMAN	1967	77	62	53	3	35
04050	FAITH	FAITH	MAIN ST	JOHN F MERCK	1899	703	496	429	17	221
04078	FAYETTEVILLE	CHRISTUS VICTOR	1201 HOPE MILLS RD	JAMES L DOUGHERTY	1963	226	177	148	8	95
04079	FAYETTEVILLE	ST JAMES	1424 MORGANTON RD	JOHN C EARP	1936	545	401	278	12	178
07473	GARNER	LORD OF LIFE	400 AVERSBORO	JOSEPH E TALLENT	1977	184	126	103	15	86
04225	GASTONIA	HOLY TRINITY	805 S YORK ST	RUFUS E LYBRAND JR	1899	1078	855	619	47	342
04226	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	DENNIS R BOLTON	1828	558	472	276	5	175
04243	GASTONIA	REDEEMER	1915 S NEW HOPE RD	R BUFORD KAYLOR	1966	483	376	222	11	139
04106	GIBSONVILLE	FRIEDENS	2 MI NW NC 61	G ANDREAS ARMSTRONG	1745	300	288	185	0	108
04107*	GIBSONVILLE	PEACE	FRIEDEN'S CHURCH RD	JAMES W CAMPBELL	1898	105	99	82	5	42

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04108	GIBSONVILLE	SHARON	406 ALAMANCE ST	WILLIAM N HOSS	1894	77	65	65	3	45
04195	GOLD HILL	ST STEPHEN	ST STEPHEN CHURCH RD	JOHN D STIREWALT	1837	192	150	140	2	89
04080	GOLDSBORO	GOOD SHEPHERD	813 E MULBERRY ST		1939	350	262	218	10	142
04141	GRANITE FALLS	PHILADELPHIA	PINEWOOD DR AT N HIGHLAND AVE	RONALD W HEINZE	1865	397	325	254	14	140
04142	GRANITE FALLS	ST MATTHEW	GRACE CHAPEL RD	LUTHER R SLOOP	1911	112	88	59	4	43
04051	GRANITE QUARRY	WITTENBERG	BANK ST	JOHN N WOODARD	1901	263	210	210	6	123
10376*	GREENSBORO	CHRIST	3600 LAWNDALE DR	HENRY J BOSCHEN	1959	310	255	245	12	167
04109	GREENSBORO	FIRST	3600 W FRIENDLY AVE	BRADY Y FAGGART JR CHARLES M ZIMMERMAN JOYCE L MOORE	1907	1801	1289	925	66	509
04110	GREENSBORO	OUR FATHER	3304 GROOMETOWN RD	JERALD M PEELE	1961	351	271	239	9	118
04248	GREENSBORO	PRINCE OF PEACE	1100 CURTIS ST	BERNARD W HESS	1972	101	68	60	20	47
04136*	GREENSBORO	RESURRECTION	6720 FRIENDLY RD		1965	109	82	82	27	67
04081	GREENVILLE	OUR REDEEMER	1801 S ELM ST	RICHARD G NAHOUSE	1960	295	236	220	6	154
04196	HAMLET	ST PAUL	311 MARLBORO AVE		1941	142	119	87	6	50
16277*	HARRISBURG	FAMILY OF FAITH	2825 PITTS SCHOOL RD	MARK A BEEBE	1983	193	147	135	12	99
04082	HAVELOCK	ST TIMOTHY	US RT 70 W	FRANK EDWARD EBERT	1959	40	32	32	8	50
04227	HENDERSONVILLE	GRACE	1245 6TH AVE W	CARSTEN J LUDDER	1916	899	761	593	29	450
04143	HICKORY	BETHANY	1644 MAIN AVE DR NW	JOHN C MISENHEIMER	1910	581	478	344	12	209
04144	HICKORY	BETHLEHEM	6TH ST SE	TERRY F PITTS	1907	391	292	243	23	196
04145	HICKORY	GOOD HOPE	1763 HIGHLAND AVE NE	RONALD W FINK	1923	187	134	130	5	82
04146	HICKORY	GOOD SHEPHERD	442 17TH AVE NE	MICHAEL A WEEKS	1956	133	113	91	5	57
04147	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	JAMES R STEPHENSON JAMES H CONE MICHAEL A MC CARTHY	1876	1888	1483	1118	69	584
04148	HICKORY	MESSIAH	3510 MAIN AVE DR NW	C H RENDLEMAN	1953	241	193	91	0	63
10382	HICKORY	MILLER'S	2280 12TH AVE NE	PAUL R KANUPP	1840	497	407	341	11	212
04149	HICKORY	MT OLIVE	2780 N CENTER ST	WALTER L HITCHCOCK RUTH H BALLARD	1885	871	700	567	32	273
10383	HICKORY	MT PISGAH	5 MI N HWY 127	KENNETH TONNESEN	1859	503	399	350	28	166
04150	HICKORY	NEW JERUSALEM	STARTOWN RD	GILMER C MILLER JR	1906	483	402	275	13	181
04153	HICKORY	ST ANDREW ENSI	629 8TH ST NE	WILLIAM F MILHOLLAND	1893	738	626	477	24	268
10384	HICKORY	ST PAUL	629 2ND AVE SW	LAWRENCE F MEYER	1901	311	213	190	5	115
04156	HICKORY	ST STEPHEN'S	2259 12TH AVE NE	KARL U DUNN	1837	621	429	429	6	240
04157	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	197	147	89	0	63
04151	HICKORY	SARDIS	10 MI SW ON HWY 10	JAMES B WHITE	1867	348	285	179	19	154
04152	HICKORY	SHILOH	6 MI N BY HWY 127	GREGORY B WILLIAMS	1888	446	359	226	16	131
04158	HICKORY	ZION	CNTY RD 1008 ZION CHUR RD	FLOYD W BOST	1790	530	413	295	12	208
04111	HIGH POINT	EMMANUEL	1401 HEATHCLIFF RD	GARY A PERRYMAN BILL J DUNCAN	1908	530	444	350	21	187
04134	HIGH POINT	ST MICHAEL	100 SKEET CLUB RD		1964	136	100	94	10	50
04159	HILDEBRAN	MT HEBRON	OLD HWY 10	GARY S COBLE	1903	352	286	168	8	125
04160	HUDSON	ST JOHN'S	352 CENTRAL ST	ROBERT F SHELBY III	1910	341	285	178	17	125
07474	HUNTERSVILLE	COMMUNITY IN CHRIST	4 MI W I-77(EXIT 28) NC HWY 73	LONNIE W KARRIKER	1977	258	197	169	12	104

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04083	JACKSONVILLE	OUR SAVIOR	1115 LEJEUNE BLVD	RICHARD E BOGER JR	1954	337	223	160	15	111
04113	JULIAN	COBLE	COBLE'S CHURCH RD	DONALD A MURRAY	1812	342	288	187	4	135
04197	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST	JERRY L SLOOP	1928	269	220	148	13	97
04198	KANNAPOLIS	CENTER GROVE	1601 S CANNON BLVD	MAURICE E STALEY	1876	324	279	187	9	121
04199	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST	DAVID R KECK	1914	808	677	559	16	302
04200	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	G REGINALD CRUSE	1939	101	84	80	2	62
04201	KANNAPOLIS	ST DAVID	107 W 22ND ST		1938	219	162	68	1	40
04202	KANNAPOLIS	ST ENOCH	701 CAMPBELL AVE		1835	432	371	231	12	119
04228	KINGS MOUNTAIN	RESURRECTION	600 CRESCENT CIR	JOHN W FUTTERER	1951	239	196	178	11	93
04229	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	HARWOOD T SMITH	1876	336	282	156	0	101
04084	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD		1956	65	56	46	1	18
04085	KURE BEACH	KURE MEMORIAL	112 N 3RD ST	JACOB H YOUNG JR	1952	155	125	83	6	66
04052	LANDIS	TRINITY	108 W RICE ST	FREDERICK J DE RASMO	1909	424	377	224	10	172
04245	LAURINBURG	LIVING WORD	1925 S MAIN ST	JIMMY L BRUCE	1966	147	112	97	9	73
04161	LENOIR	ST JOHN	881 TAYLORSVILLE RD SE	DAVID N MIELKE	1889	104	85	80	4	53
04162	LENOIR	ST MARK	3 MI S HWY 321	CLINE W HARBINSON	1922	70	56	45	5	54
04163	LENOIR	ST STEPHEN	1406 HARPER AVE NW		1908	325	267	212	6	117
04114	LEWISVILLE	SHILOH	LEWISVILLE-VIENNA RD	RICHARD P ROTH	1777	212	171	90	9	49
04115	LEXINGTON	BECK	NC HWY 64 BECK'S CHURCH RD		1787	339	239	205	0	152
04116	LEXINGTON	FIRST	318 S STATE ST	MICHAEL E COLLINS	1905	455	381	231	9	135
04117	LEXINGTON	HOLLY GROVE	HOLLY GROVE RD		1885	347	286	180	9	114
04118	LEXINGTON	LEBANON	OFF HWY 8		1890	37	35	29	0	27
04119	LEXINGTON	NEW JERUSALEM	10 MI E OLD HWY 64		1856	30	28	28	0	28
04120	LEXINGTON	PILGRIM	N RIDGE RD		1754	176	140	80	3	51
04121	LEXINGTON	ST LUKE	7 MI SW HWY 150	DONALD M PHILLIPS	1788	559	443	237	2	178
04122	LIBERTY	GRACE	42 FAYETTEVILLE ST	CHARLES T BRITTON	1911	172	131	119	10	78
04123	LIBERTY	LOWS	HWY 61	WILLIAM R RHYNE	1771	440	332	206	12	145
04218	LINCOLNTON	BETHEL	LONG SHOALS RD	CHARLES E LEAVITT	1790	177	145	125	0	84
04230	LINCOLNTON	BETHPHAGE	7 MI W HWY 182	CLARENCE SIFFORD JR	1858	372	318	260	0	136
04231	LINCOLNTON	DANIEL'S	REEPSVILLE RD	JOHN P LINGLE	1774	261	206	158	0	118
04232	LINCOLNTON	EMMANUEL	216 S ASPEN ST	TERRY W AGNER GARY A DITTMAN	1785	684	586	354	17	223
04233	LINCOLNTON	HOLY CROSS	135 MOORESVILLE HWY	VIRGINIA MOTHERSHED	1960	344	274	189	5	108
04235*	LINCOLNTON	ST LUKE'S	8 MI E OFF HWY 150	A CURTIS PAUL	1776	128	114	82	0	75
04234	LINCOLNTON	SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	98	81	75	0	63
04086	LUMBERTON	ST MARK'S	W 24TH & BARKER	EDGAR G ELKINS	1951	124	109	80	2	45
04164	MAIDEN	ST MARTIN	214 W MAIN ST	LESTER O ROOF JR	1893	267	224	141	0	92
07805	MATTHEWS	CROSS AND CROWN	1024 MATTHEWS-PINEVILL RD	CARL M FISHER	1987	310	240	240	14	169
04203	MATTHEWS	MORNING STAR	12509 IDLEWILD RD	TIMOTHY H GLENHAM	1775	252	205	172	12	104
04125*	MOCKSVILLE	HOLY CROSS	HWY 601	JOHN A JOHNSON	1960	93	70	66	7	58
04204	MONROE	ST LUKE'S	909 CIRCLE DR	PAUL B BEATTY JR	1889	285	218	161	11	113
04053	MOORESVILLE	ST MARK	454 FIELDSTONE RD	JOHNNY C COZART	1908	554	446	293	9	223
04165	MORGANTON	CALVARY	119 N KING ST		1933	366	285	240	7	149
04155*	MOUNT AIRY	ST ANDREW	1403 FANCY GAP RD	DAVID F LINDLER	1969	117	83	80	4	59

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04236	MOUNT HOLLY	GOOD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	332	273	187	0	110
04205	MOUNT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	205	177	128	3	80
04206	MOUNT PLEASANT	MT GILEAD	11199 HWY 73 E	ELIZABETH J TOLER	1890	105	93	93	0	55
04194	MOUNT PLEASANT	MT OLIVE	9400 GOLD HILL RD		1878	217	174	116	1	65
04041	MOUNT ULLA	ST LUKE'S	2 MI E HWY 801	JOSEPH G CROWTHER	1869	506	368	233	16	150
04087	NEW BERN	ST ANDREW	1605 NEUSE BLVD	DAVID R EASTES	1949	385	270	182	9	127
16279	NEWLAND	CHURCH OF THE SAVIOR	2 MI N RT 194		1983	21	21	21	0	10
04166	NEWTON	BETH EDEN	400 N MAIN AVE	BILLY B MIMS JR JEFFREY E GARDNER	1850	647	559	394	21	263
04167	NEWTON	GRACE	8 MI SW SR 1008	GENE W BRUCE	1797	432	331	331	11	173
10425	NEWTON	OLD ST PAUL	2035 OLD CONOVER- STARTOWN HWY	JOHN H GROTH	1755	315	272	272	0	208
04168	NEWTON	ST JAMES	142 ST JAMES CHURCH RD	DONALD B LOADHOLDT	1867	518	432	291	0	177
07686	RALEIGH	GOOD SHEPHERD	7000 CREEDMOOR RD	DAVID A SLOOP	1983	618	395	375	48	300
10488	RALEIGH	GRACE	5010 SIX FORKS RD	NEDRA P MERRIMAN	1963	604	489	489	53	280
04088	RALEIGH	HOLY TRINITY	2723 CLARK AVE	STEPHEN P GERHARD	1912	1144	904	610	31	331
04089	RALEIGH	ST PHILIP	7304 FALLS OF THE NEUSE RD	ROBERT J KEPLEY	1963	746	518	437	35	232
04127	REIDSVILLE	HOLY TRINITY	1308 COACH RD	DAVID D YODER	1955	72	63	62	2	29
04054*	RICHFIELD	LUTHER	STOKES FERRY RD & RICHFIELD RD INTRSCTN		1830	156	135	85	5	60
04207	RICHFIELD	MT ZION	CHURCH ST	L DARRELL NORRIS	1895	206	166	112	10	95
04208	RICHFIELD	NEW BETHEL	5 MI SW ROGER'S RD	CARROLL L ROBINSON	1806	72	58	55	3	42
16280	ROBBINSVILLE	GRACE MOUNTAINSIDE	MAIN ST		1982	8	8	8	0	8
04055	ROCKWELL	IMMANUEL	2070 IMMANUEL CHURCH R	BRUCE C SHEEKS	1895	330	243	240	6	178
04056	ROCKWELL	ST JAMES	131 N MAIN ST	WOODROW F FRICK	1907	450	397	244	11	136
16046	ROCKY MOUNT	CHURCH OF THE RESURREC	433 WINSTEAD AVE	DENNIS L SETZER JR	1976	141	117	90	8	65
04090	ROCKY MOUNT	TRINITY	501 TARBORO ST	GEORGE L SIMMONS	1923	254	216	122	20	85
04128	RURAL HALL	NAZARETH	BETHANIA RD		1778	153	132	68	4	42
04057	SALISBURY	BETHEL	RIDGE RD		1851	363	233	220	13	138
04058	SALISBURY	CHRISTIANA	6 MI E US HWY 52	DONALD R SAFRIT	1871	365	247	160	0	165
04059	SALISBURY	GLORIA DEI	1908 STATESVILLE BLVD	PAUL D TOWNSEND	1960	166	138	98	3	61
04060	SALISBURY	GRACE	GRACE CHURCH RD	GENE C BOST	1880	648	533	403	18	267
04061	SALISBURY	HAVEN	207 W HARRISON ST	MARK ELLINGSEN	1899	431	317	241	6	139
04062	SALISBURY	MESSIAH	702 E LAFAYETTE ST	TERRELL G LONG JR	1942	131	120	109	4	87
04063	SALISBURY	ORGAN	MT PLEASANT RD OFF HWY 152	G DAVID SWYGERT	1745	808	628	440	21	234
04064	SALISBURY	PRINCE OF PEACE	HWY 152 OLD CONCORD RD	D BRENT NICHOLS	1956	100	93	68	0	44
04066	SALISBURY	ST JOHN	200 W INNES ST	DAVID K HUDDLE JOHN D DERRICK	1747	1184	905	802	36	385
04067	SALISBURY	ST MARK	5 MI W HWY 150	GEORGE L RHYNE	1879	400	323	185	15	122
04068	SALISBURY	ST MATTHEW	BRINGLE FERRY RD	DAVID E RIDENHOUR	1838	693	590	372	12	230
04069	SALISBURY	ST PAUL	205 ST PAUL'S CHURCH R	WILLIAM S KETCHIE	1830	855	750	419	10	278
04070	SALISBURY	ST PETER	ST PETER'S CHURCH RD	TOMMY K BEAVER	1832	607	488	332	11	199
04065	SALISBURY	SALEM	SHERRILL'S FORD RD		1850	1041	819	514	13	319
04071	SALISBURY	UNION	4770 BRINGLE FERRY RD	E WALTER CLECKLEY JR	1774	614	440	340	25	225
04091	SANFORD	TRINITY	525 CARTHAGE ST	CHARLES R HUGGINS	1944	326	260	189	12	104

CONG NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	COMM CONF	COMM UNCF	AVG ATT
04237	SHELBY	ASCENSION	302 N LAFAYETTE ST	DAVID L LOHR	1923	395	337	282	13	146
04092	SOUTHERN PINES	OUR SAVIOUR	US 1 PKY S	PALMER D CLEMMER	1962	410	348	319	15	210
07324	SOUTHPORT	ST PETER	HWY 211 3 MI W OF SOUTHPORT	CHARLES R MC MANUS	1973	151	145	80	2	69
04072	SPENCER	CALVARY	303 5TH ST	RANDALL A CAUBLE	1905	300	233	150	11	85
04238	SPINDALE	ADVENT	102 REVELEY ST	BRUCE A BRUHWEL	1949	119	92	92	14	50
04239	STANLEY	CHRIST'S	203 S MAIN ST	CHRISTIAN D EICHORN	1841	542	430	295	13	149
04169	STARTOWN	ST PAUL	STARTOWN RD	TIMOTHY M SMITH	1905	471	373	314	34	241
04073	STATESVILLE	MT HERMON	OLD MOUNTAIN RD	LAWRENCE E YOUNT	1896	147	107	50	3	45
04075	STATESVILLE	ST JOHN	740 N CENTER ST	THOMAS W CORBELL	1888	799	666	362	47	235
04076	STATESVILLE	ST PAUL	HWY 70 E	JOHN M STOUDEMAYER	1840	135	121	118	4	75
04074	STATESVILLE	SHARON	ISLAND FORD RD	ROBERT W YOUNT	1842	217	178	101	4	75
07323	SYLVA	SHEPHERD OF THE HILLS	HWY 107 LOVESFIELD SECTION	DAVID G WEBB	1974	108	102	70	7	50
04170	TAYLORSVILLE	FRIENDSHIP	W FRIENDSHIP CHURCH RD	PATRICK W RIDDLE	1833	915	630	412	51	295
04171	TAYLORSVILLE	REFORMATION	W MAIN AVE	E FRANKLIN WAUGH	1946	278	240	142	9	90
04172	TAYLORSVILLE	ST JOHN	4 MI S HWY 16	CHARLES W DICKSON	1915	144	88	75	3	50
10525	TAYLORSVILLE	ST LUKE	5 MI W ON RT 90 AT ST LUKE'S CHURCH MILL	LARRY A SWIDZINSKI	1892	249	194	145	9	125
04129	THOMASVILLE	GRACE	115 UNITY ST	CRAIG D SALTZER	1911	480	394	261	16	191
04077	TROUTMAN	HOLY TRINITY	225 MORGAN ST	THOMAS F COGAN	1924	522	438	291	24	186
04240	VALE	CEDAR GROVE	10 MI W LINCOLNTON CEDAR GROVE CHURCH RD	DALE L PEDERSON	1892	179	140	101	3	110
04241	VALE	TRINITY	RURAL RD 1113 10 NW OF LINCOLNTON	PERRY L SLOOP	1822	467	370	330	0	275
04244*	WELCOME	OUR SAVIOUR'S	CRITCHER RD & HWY 52		1966	146	105	80	10	73
07767	WHITEVILLE	CHRIST THE KING	105 S MADISON ST	R T SCHRIBER (O)	1985	16	14	10	2	7
04173	WILKESBORO	ATONEMENT	243 OAKWOODS RD	CRAVEN G FORD	1951	218	162	124	7	79
07749	WILMINGTON	RECONCILIATION	MIDDLESOUND LOOP RD	FRANK C PERRY	1986	282	195	159	28	108
04093	WILMINGTON	ST MATTHEW	612 S COLLEGE RD	HAROLD L MC SWAIN GERALD A NORDSIEK JR	1892	887	715	494	19	344
04094	WILMINGTON	ST PAUL	12 N 6TH ST	RICHARD B GRAF JR	1858	777	578	410	18	226
04095	WILSON	ASCENSION	2512 W NASH ST		1961	134	118	99	1	55
04130	WINSTON-SALEM	AUGSBURG	845 W 5TH ST	RONALD A RINN	1891	868	695	477	21	302
04131	WINSTON-SALEM	CHRIST	3205 S MAIN ST	MILBERT E KURTZ	1957	100	89	81	3	45
04132	WINSTON-SALEM	EPIPHANY	5220 SILAS CREEK PKY N	PAUL L CONRAD ELIZABETH K KEARNEY W DOUGLAS KEARNEY	1962	736	574	501	38	278
				TOTALS		87410	69308	52025	2686	32726

EVANGELICAL LUTHERAN CHURCH IN AMERICA
CONGREGATIONAL INFORMATION SUMMARY REPORT OF 12/31/89

CONG NO.	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
30014	GLORIA DEI	12,707	20,796	14,207	2,445	1,400	18,052		
30077 *	GRACE								
07570 *	HOPE	1,878	3,128	2,677		127	2,804	198,000	
07781 *	LIVING WATERS								
07826 *	MARY AND MARTHA								
30015	ST LUKE	31,630	39,620	10,003	2,432	2,495	14,930	24,717	
30076 *	SPIRIT OF JOY								
04097	ALAMANCE	119,877	135,830	90,807	17,879	4,693	113,410	510,740	
04176	FIRST	192,181	253,554	170,540	30,627	34,042	250,114	1,615,359	
04177	ST MARTIN'S	54,361	72,062	35,002	8,020	110	69,318	958,199	52,000
04210	ST ANDREW	37,246	47,511	43,521	3,458	174	51,638	120,175	
04112	NEW COVENANT	33,812	37,345	34,436	3,150	161	37,747	506,508	
04211	NATIVITY	184,730	194,651	89,707	19,165	2,812	192,709	1,032,036	262,164
04098	ST JOHN	88,915	106,770	68,885	19,357	882	104,859	1,062,397	34,500
16379	ABIDING SAVIOR	43,496	77,251	59,615	3,798	2,165	72,414	274,185	234,697
04212	ST MARK	228,191	576,018	91,070	20,126	5,746	539,550	1,409,470	399,567
04247	SHEPHERD OF THE SEA	77,606	107,541	62,745	3,790	2,833	129,306	598,471	80,913
04135	HOLY COMMUNION	56,215	62,828	45,276	6,220	2,215	53,711	328,133	
04213	HOLY COMFORTER	128,523	169,921	118,209	17,283	6,405	144,408	435,000	
04214	GRACE	51,469	69,717	50,126	2,500	295	52,921	335,524	
04137	BETHANY	68,906	84,986	33,772	5,925	2,872	56,516	213,363	12,000
04138	GRACE	115,596	179,347	116,495	19,300	4,271	200,048	1,414,200	246,291
04215	GOOD SHEPHERD	97,295	112,474	69,160	9,954	8,699	105,305	554,195	15,223
04099	MACEDONIA	199,924	252,403	155,285	39,624	2,779	246,798	675,000	219,554
04100	MESSIAH	29,421	54,537	34,105	3,319	2,500	58,386	372,454	2,100
04102	ST PAUL	71,337	75,929	51,119	4,000	2,907	73,059	1,022,037	36,890
07559	MESSIAH OF THE MOUNTAINS	20,542	49,250	39,598	2,632	183	50,918	168,376	87,813
04096	CHRIST THE KING	249,276	262,221	159,728	32,166	9,586	257,382	1,054,594	
04175	EBENEZER	15,115	19,746	14,506	1,350	250	20,939	281,953	
04103	HOLY TRINITY	163,313	191,219	132,443	34,263	3,417	203,539	1,497,971	75,000
04209	A MIGHTY FORTRESS	94,061	148,788	87,048	5,958	1,215	140,920	424,372	37,261
07224	ADVENT	84,296	206,702	72,391	5,800	9,580	166,085	584,055	95,290
04178	CHRIST	672,554	728,019	340,353	74,876	22,069	465,301	3,659,023	
10322	GOOD SHEPHERD	85,306	98,817	63,278	4,500	298	124,342	882,321	224,000
04179	HOLY TRINITY	133,025	168,212	146,186	1,000	3,184	150,370	1,261,040	
04180	INCARNATION	119,746	130,340	85,085	21,474	1,363	107,922	855,619	
07516	LIVING SAVIOUR	222,142	278,837	126,918	33,200	2,763	248,807	877,000	542,000
04181	REDEEMER	113,864	125,063	92,867	13,053	5,693	111,613	697,924	
04182	ST LUKE	236,721	312,007	200,471	31,633	22,763	265,442	959,544	23,200
04183	ST MARK	563,957	728,868	468,270	86,028	72,086	714,512	3,980,022	57,966
04184	ST THOMAS	153,524	174,798	88,355	23,664	2,065	153,392	749,438	219,422
04216	ST JOHN	196,065	231,117	128,601	32,479	20,442	189,353	2,286,164	
04217	ST MARK	57,250	62,255	56,838	6,987	2,575	67,627	848,700	

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04042		CONCORDIA	107,993	126,971	64,210	32,275	6,663	115,364	1,389,934	
04043		EBENEZER	81,828	99,874	63,977	11,799	3,199	85,786	957,250	
04044		LUTHERAN CHAPEL	62,256	79,299	45,328	10,782	2,386	64,654	590,881	
04045		MT MORIAH	77,924	96,655	59,708	17,363	5,407	90,169	1,280,065	
04046		ST MARK	96,779	124,735	76,308	14,781	8,259	103,218	705,227	
04139		MT CALVARY	105,316	126,444	87,168	19,700	5,262	116,302	773,517	
10326		ST MARK	164,153	216,963	195,786	9,900	11,600	227,631	1,626,850	
07624		KING OF GLORY	51,699	59,514	58,526	4,000	1,081	71,607	20,745	
04047		AMITY	25,404	45,620	24,484	1,500	1,845	32,483	492,553	
04048		LEBANON	31,566	37,614	36,348	752	194	37,294	504,533	
04185		CALVARY	128,941	188,330	96,984	20,183	3,953	163,405	1,664,298	109,949
04186		COLD WATER	7,709	10,319	8,741	610	93	12,203	181,488	
04187		CROSS OF CHRIST	55,982	93,345	39,603	18,703	3,136	74,560	797,978	
04188		MT HERMON	148,472	166,509	85,027	19,500	4,472	224,952	1,098,077	359,095
04190		ST JAMES	189,000	215,210	139,122	26,825	8,189	201,725	2,632,027	
04191		ST JOHN	132,272	158,589	64,208	30,458	17,985	168,173	1,753,856	
04192		ST MARTIN	81,000	98,300	51,000	675	1,831	74,306	642,000	
04193		TRINITY	53,942	64,981	44,469	3,803	926	52,434	459,039	
04140		FAITH	78,867	133,295	53,272	15,179	3,772	101,078	1,159,725	39,800
10332		MT ZION	261,137	326,509	216,776	42,000	6,098	324,058	1,257,792	
04154		ST LUKE	58,550	71,477	47,578	5,558	343	68,891	863,854	46,056
04219		ST PAUL	47,558	106,794	40,639	7,000	585	95,329	288,000	37,000
04220		ANTIOCH	59,723	78,412	61,112	13,211	3,723	78,046	419,400	
04221		HOLY COMMUNION	110,395	145,739	77,963	20,382	4,059	124,585	995,918	
04222		OUR SAVIOUR	80,220	85,934	64,476	7,488	3,565	80,739	296,403	
04223		PHILADELPHIA	85,340	95,794	69,580	10,000	7,594	87,174	803,851	
04224		ST PAUL	615,130	764,454	82,867	22,177	7,141	1,185,469	2,072,201	148,250
04104		CHRIST	65,011	70,996	61,549	4,031	2,000	70,996	433,016	4,778
07154		CHRISTUS VICTOR	87,453	93,057	64,924	8,000	340	86,768	185,965	55,963
10348		CHURCH OF THE ABIDING SAVIOR	44,719	56,464	42,572	4,010	504	58,070	360,000	173
04105		ST PAUL	185,915	227,442	155,225	27,817	4,172	215,975	905,010	18,100
04049		CHRIST	22,318	24,196	19,277	2,807	445	22,529	314,640	
04174		CHRIST	31,808	86,285	44,524	2,275	295	53,094	285,540	11,729
04050		FAITH	137,910	161,396	89,181	34,220	3,840	165,255	1,059,511	
04078		CHRISTUS VICTOR	67,919	76,702	53,090	7,400	1,580	76,046	414,475	
04079		ST JAMES	117,758	162,874	84,497	8,676	7,659	164,512	1,395,324	215,424
07473		LORD OF LIFE	71,089	286,990	46,289	998	1,143	251,724	562,656	40,000
04225		HOLY TRINITY	375,477	844,154	301,430	60,102	10,742	442,842	2,270,345	
04226		LUTHERAN CHAPEL	102,960	108,510	76,000	25,000	2,400	103,400	490,000	
04243		REDEEMER	117,555	153,266	96,086	12,000	2,065	148,638	717,793	151,000
04106		FRIEDENS	66,591	77,019	67,734	6,750	2,910	80,508	536,749	
04107	*	PEACE	34,849	40,765	36,061	2,322	260	38,643	466,703	
04108		SHARON	32,771	40,009	34,086	2,800	120	37,006	392,303	
04195		ST STEPHEN	35,279	40,559	38,775	2,496	465	41,736	455,500	
04080		GOOD SHEPHERD	88,717	100,212	75,545	13,314	3,045	91,904	399,000	
04141		PHILADELPHIA	82,655	143,587	83,221	6,010	1,047	148,483	905,386	286,893
04142		ST MATTHEW	23,630	30,586	19,155	2,157	353	28,832	240,195	

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04051		WITTENBERG	94,316	176,704	77,867	11,000	12,952	104,019	1,023,607	
10376	*	CHRIST	121,168	130,276	97,279	17,016	11,058	132,203	606,440	22,782
04109		FIRST	587,688	689,049	408,030	83,035	71,358	688,164	3,162,422	745,630
04110		OUR FATHER	74,514	95,487	67,082	6,741	604	94,430	281,452	32,143
04248		PRINCE OF PEACE	26,500	60,201	57,588	260	646	61,135	305,000	
04136	*	RESURRECTION	35,715	51,027	37,774	1,704	1,600	51,740	393,869	48,767
04081		OUR REDEEMER	112,920	116,305	79,400	8,000	1,460	110,241	694,435	128,000
04196		ST PAUL	45,195	53,485	41,316	4,356	2,845	49,993	621,205	
16277	*	FAMILY OF FAITH	52,769	77,633	51,554	618		79,355	400,500	252,297
04082		ST TIMOTHY	26,193	35,653	29,053	2,750	2,040	35,653	514,778	8,000
04227		GRACE	396,496	451,004	166,824	42,384	29,998	445,226	2,399,774	609,652
04143		BETHANY	209,847	302,157	196,402	31,762	25,420	302,157	1,613,978	177,700
04144		BETHLEHEM	92,986	228,689	158,150	22,388	3,287	227,221	1,565,055	32,800
04145		GOOD HOPE	78,782	90,608	69,343	7,508	3,541	91,367	845,369	23,050
04146		GOOD SHEPHERD	30,049	46,174	29,452	2,259	413	42,813	609,423	
04147		HOLY TRINITY	518,139	1,245,942	400,695	97,369	91,520	655,898	3,698,067	
04148		MESSIAH	47,863	53,088	36,040	4,536	3,454	44,630	431,181	
10382		MILLER'S	170,611	185,399	125,544	29,440	11,330	175,088	1,844,765	
04149		MT OLIVE	210,103	282,781	187,509	51,528	6,045	302,983	2,269,773	95,385
10383		MT PISGAH	123,157	150,457	97,226	22,000	1,478	140,906	241,773	87,292
04150		NEW JERUSALEM	101,316	137,768	66,638	23,033	11,638	124,138	668,070	
04153		ST ANDREW	208,617	277,913	155,931	40,885	20,959	278,239	2,186,878	
10384		ST PAUL	91,542	161,080	88,800	11,600	4,451	151,816	668,703	
04156		ST STEPHEN'S	211,117	224,462	180,980	37,247	4,224	242,908	2,157,118	1,756
04157		ST TIMOTHY	46,560	54,380	52,148	4,032	518	56,698	294,311	
04151		SARDIS	61,234	69,055	53,625	10,200	865	64,690	631,900	
04152		SHILOH	92,254	99,930	65,863	15,457	4,660	101,381	567,401	
04158		ZION	191,653	211,006	100,171	20,500	4,924	197,615	1,069,994	
04111		EMMANUEL	259,643	320,453	169,921	20,000	8,042	325,467	1,308,975	245,315
04134		ST MICHAEL	50,500	52,700	30,528	4,325	100	38,307	342,500	8,100
04159		MT HEBRON	85,352	90,280	67,906	14,507	3,152	86,418	409,135	
04160		ST JOHN'S	71,583	74,257	66,805	2,000	233	72,602	774,976	
07474		COMMUNITY IN CHRIST	115,550	123,798	61,918	15,379	3,086	118,638	709,827	152,000
04083		OUR SAVIOR	45,100	51,134	42,412	4,968	1,017	59,133	313,182	2,677
04113		COBLE	73,146	88,110	56,947	16,076	12,038	86,326	359,247	
04197		BETHANY	64,235	72,292	52,315	9,718	3,885	70,292	583,500	
04198		CENTER GROVE	117,453	133,420	100,994	12,129	4,299	139,887	1,381,378	4,500
04199		KIMBALL MEMORIAL	278,795	375,851	193,691	49,101	88,673	331,465	2,704,428	
04200		REDEEMER	37,736	40,791	33,547	2,954	2,320	39,956	350,400	
04201		ST DAVID	32,730	36,538	26,260	2,308	1,436	30,004	1,432,520	
04202		ST ENOCH	66,117	93,538	50,554	8,856	1,378	90,249	1,017,819	
04228		RESURRECTION	74,444	82,148	54,724	8,944	3,462	74,895	1,056,993	17,987
04229		ST MATTHEW	134,629	161,749	123,297	15,451	16,056	161,749	1,460,238	
04084		PRINCE OF PEACE	10,800	28,500	18,030	900		25,820	555,000	15,000
04085		KURE MEMORIAL	35,493	36,794	33,136	1,500	88	34,724	377,500	
04052		TRINITY	91,839	98,835	73,954	18,000	1,477	96,752	1,133,305	
04245		LIVING WORD	59,876	59,934	48,060	2,488		59,511	224,051	6,575

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04161		ST JOHN	32,475	38,373	33,092	3,180	1,521	47,358	330,047	20,600
04162		ST MARK	11,277	21,920	8,550	1,000	615	11,215	219,075	
04163		ST STEPHEN	124,388	136,175	96,944	13,200	2,301	139,426	1,274,756	51,086
04114		SHILOH	34,014	36,241	40,076	1,815	640	58,317	562,847	2,000
04115		BECK	101,232	101,232	59,716	20,111	8,384	88,211	598,000	
04116		FIRST	121,129	134,261	95,076	20,871	5,921	121,868	1,387,542	
04117		HOLLY GROVE	65,873	79,150	38,847	6,636	2,968	84,359	696,890	
04118		LEBANON	13,225	21,915	13,343	660		22,026	118,100	
04119		NEW JERUSALEM	11,894	17,907	9,914	500		15,514	89,014	
04120		PILGRIM	34,028	41,685	32,086	2,400		34,486	403,216	
04121		ST LUKE	81,637	89,995	51,985	24,529	2,390	84,813	840,409	42,635
04122		GRACE	48,489	69,479	51,708	2,833	1,104	69,966	431,438	13,200
04123		LOWS	98,710	120,291	71,029	18,648	7,417	104,531	1,115,835	
04218		BETHEL	54,817	56,791	47,737	6,972	261	54,970	425,500	
04230		BETHPHAGE	82,924	93,027	59,165	22,008	957	93,027	745,000	
04231		DANIEL'S	55,523	72,191	57,406	12,822	9,962	84,390	484,164	
04232		EMMANUEL	245,986	286,639	209,123	33,709	35,987	289,773	1,649,209	13,486
04233		HOLY CROSS	97,023	111,051	85,449	10,080	576	117,222	630,662	118,762
04235	*	ST LUKE'S	27,441	30,509	22,468	3,502	250	26,220	216,334	
04234		SALEM	35,448	95,101	29,874	3,565	657	87,877	117,500	4,600
04086		ST MARK'S	31,017	47,716	39,981	3,267	1,100	47,311	286,140	
04164		ST MARTIN	70,436	80,573	62,133	12,913	4,383	82,720	478,381	1,000
07805		CROSS AND CROWN	108,760	119,778	99,610	8,316	4,678	112,604	11,829	
04203		MORNING STAR	104,937	122,370	75,712	15,876	2,196	116,107	773,255	132,762
04125	*	HOLY CROSS	31,655	43,897	33,642	3,419	1,615	49,333	250,492	1,510
04204		ST LUKE'S	75,438	80,658	67,278	12,625	2,985	82,888	651,505	
04053		ST MARK	138,320	169,395	108,877	25,922	11,873	157,789	1,071,238	
04165		CALVARY	117,450	145,553	93,419	19,008		112,427	761,932	
04155	*	ST ANDREW	33,091	50,533	41,889	2,395	1,863	49,593	287,369	14,906
04236		GOOD SHEPHERD	82,168	86,316	70,757	10,000	5,226	92,185	726,021	18,500
04205		HOLY TRINITY	66,270	78,488	52,246	8,484	8,062	68,792	454,558	
04206		MT GILEAD	26,296	51,659	28,921	6,064	313	46,968	299,770	2,389
04194		MT OLIVE	21,402	40,375	19,146	3,300	993	29,314	491,139	
04041		ST LUKE'S	65,476	83,959	49,582	13,279	1,213	69,789	756,680	
04087		ST ANDREW	91,147	101,535	72,394	5,000	3,225	96,634	505,280	137,929
16279		CHURCH OF THE SAVIOR	5,161	10,039	5,193	600	500	6,647	31,910	
04166		BETH EDEN	253,909	275,471	173,620	35,929	13,994	276,826	1,421,096	104,240
04167		GRACE	97,384	123,550	67,678	20,432	6,416	109,523	874,709	
10425		OLD ST PAUL	105,056	113,128	82,418	16,000	1,489	116,996	506,700	
04168		ST JAMES	97,000	122,000	76,500	25,442	2,226	139,168	735,000	16,000
07686		GOOD SHEPHERD	144,009	224,358	128,624	10,924	8,483	212,059	630,785	468,821
10488		GRACE	286,410	308,459	185,348	35,424	31,817	311,767	827,212	171,026
04088		HOLY TRINITY	302,933	386,120	270,723	55,152	43,607	386,822	3,075,086	58,677
04089		ST PHILIP	160,016	201,476	97,589	15,500	20,950	195,071	963,299	318,979
04127		HOLY TRINITY	32,302	37,310	33,624		1,115	37,247	191,789	
04054	*	LUTHER	27,705	28,333	27,333	1,000		28,333	180,000	
04207		MT ZION	54,014	60,238	49,576	6,979	1,095	160,885	325,540	

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04208		NEW BETHEL	31,483	48,355	28,002	3,384	89	39,738	190,188	
16280		GRACE MOUNTAINSIDE	9,095	13,969	7,589	540	1,249	12,497	123,254	
04055		IMMANUEL	83,415	93,340	69,320	16,276	5,755	91,351	569,000	
04056		ST JAMES	84,588	97,758	70,263	10,500	4,867	93,137	798,887	
16046		CHURCH OF THE RESURRECTION	46,062	58,850	51,748	1,517	190	69,931	537,512	149,000
04090		TRINITY	61,130	65,833	57,698	1,200	2,722	61,620	592,318	
04128		NAZARETH	32,859	38,101	37,858	2,006	2,228	57,239	388,444	
04057		BETHEL	96,673	112,690	85,506	15,079	3,175	114,515	852,581	
04058		CHRISTIANA	99,687	116,193	94,543	1,000	5,131	111,954	1,601,105	2,500
04059		GLORIA DEI	41,053	56,808	49,512	2,721	1,874	57,419	519,561	20,158
04060		GRACE	176,165	195,889	128,490	32,700	2,092	186,118	1,215,512	12,672
04061		HAVEN	114,787	155,296	94,392	20,261	8,435	128,599	724,985	
04062		MESSIAH	53,308	69,273	68,664	6,000	519	75,183	757,796	
04063		ORGAN	145,373	162,409	90,000	19,000	2,279	154,928	1,045,181	
04064		PRINCE OF PEACE	30,836	47,698	37,491	1,400	3,760	47,315	316,730	
04066		ST JOHN	488,066	1,035,230	385,437	75,942	53,762	670,691	4,929,474	
04067		ST MARK	75,638	87,591	60,497	7,274	2,902	72,649	776,471	
04068		ST MATTHEW	83,587	116,208	87,774	25,575	1,611	114,960	798,518	
04069		ST PAUL	122,950	184,551	92,758	38,044	13,619	171,183	1,999,549	16,000
04070		ST PETER	101,373	138,373	72,879	26,800	684	137,363	785,912	
04065		SALEM	158,839	261,936	112,388	40,101	2,328	306,301	3,103,342	96,000
04071		UNION	116,674	137,364	85,800	29,100	3,929	120,829	909,000	
04091		TRINITY	116,387	131,349	85,813	12,700	4,475	116,600	436,660	111,834
04237		ASCENSION	83,000	123,900	65,000	19,500	6,450	125,950	1,051,000	95,000
04092		OUR SAVIOUR	140,949	482,097	114,767	19,732	11,891	493,100	606,526	198,000
07324		ST PETER	48,891	54,787	39,603	2,500	205	57,862	239,156	45,954
04072		CALVARY	54,340	76,356	53,007	9,493	4,596	67,096	350,000	
04238		ADVENT	41,278	41,988	41,244	375	130	44,749	480,434	
04239		CHRIST'S	117,940	124,141	88,951	22,545	3,119	114,615	1,002,408	
04169		ST PAUL	133,000	171,225	129,499	24,915	16,321	177,907	448,300	
04073		MT HERMON	40,013	40,200	39,560	3,099	1,871	44,530	278,800	
04075		ST JOHN	169,395	323,335	139,884	38,245	22,506	220,260	1,138,379	
04076		ST PAUL	57,842	64,862	51,370	6,911		59,181	570,874	
04074		SHARON	36,303	41,941	35,226	5,638		40,864	437,195	
07323		SHEPHERD OF THE HILLS	27,541	56,878	47,638	750	663	56,605	292,000	70,337
04170		FRIENDSHIP	151,643	190,976	85,800	35,198	16,942	151,421	955,679	
04171		REFORMATION	49,842	57,027	44,926	3,000	182	55,908	472,200	
04172		ST JOHN	22,873	22,873	26,254			26,254	220,000	
10525		ST LUKE	89,221	115,666	60,319	8,908	11,442	113,982	471,160	
04129		GRACE	135,503	153,374	85,398	23,560	1,165	140,360	1,183,080	19,100
04077		HOLY TRINITY	124,301	167,066	100,266	26,529	16,932	147,991	923,102	
04240		CEDAR GROVE	75,267	75,267	63,794	6,664	3,059	80,517	1,102,767	
04241		TRINITY	84,757	87,667	67,361	14,000	874	84,332	1,019,418	
04244	*	OUR SAVIOUR'S	29,831	46,387	40,309		3,497	50,777	335,900	33,500
07767		CHRIST THE KING	4,301	5,429		850	1,150	2,000	13,834	
04173		ATONEMENT	59,915	83,474	48,818	3,300	850	69,389	412,753	10,000
07749		RECONCILIATION	66,104	638,411	73,376	1,500	703	537,526	669,263	518,050

CONG NO.	* CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04093	ST MATTHEW	255,304	346,164	182,342	32,504	1,873	294,554	1,799,439	260,000
04094	ST PAUL	210,487	303,303	146,034	17,200	3,074	314,242	2,328,427	360,000
04095	ASCENSION	54,024	85,869	44,117	3,000	706	100,823	504,691	
04130	AUGSBURG	343,738	517,884	249,161	46,872	36,323	448,864	2,417,704	212,202
04131	CHRIST	43,392	49,317	46,169	2,223	925	49,317	531,260	
04132	EPIPHANY	282,553	302,622	234,816	39,120	4,801	278,737	1,566,142	343,151
	TOTALS	25072809	34194832	19304294	3481978	1486144	31703165	199206191	11486035

EVANGELICAL CHURCH IN AMERICA
LEARNING MINISTRY FORM C SUMMARY

CONG RSPND: 224

AGE GROUP	SUNDAY CHURCH SCHOOL LEADERS	SUNDAY CHURCH SCHOOL PUPILS	VACATION BIBLE SCH LEADERS	VACATION BIBLE SCH PUPILS	S.C.S. CURRICULUM USED LFS	PROC	WIT	LC-MS	DENOM	IND.	OWN	OTHER
C1 NURSERY ROLL	236	587	173	443	13	14	15	5	0	5	15	5
AGE 2	191	527	136	390	17	20	17	12	1	8	3	6
AGE 3	209	673	218	836	20	22	42	6	1	5	5	6
AGE 4	222	796	214	797	23	19	43	14	0	11	1	6
AGE 5	175	709	209	854	24	19	35	9	1	5	5	5
GRADE 1	228	836	207	845	29	25	42	12	0	5	0	2
GRADE 2	192	729	195	787	30	20	43	7	0	7	0	6
GRADE 3	209	863	209	869	28	24	41	15	0	3	2	3
GRADE 4	143	636	153	704	26	23	30	8	0	4	1	5
GRADE 5	225	837	177	625	29	23	49	12	0	7	1	3
GRADE 6	120	543	126	481	23	16	31	4	0	4	2	7
GRADE 7	187	807	78	279	32	18	35	6	0	1	4	10
GRADE 8	144	677	62	224	30	12	29	5	0	6	6	9
GRADE 9	147	665	16	166	23	8	30	3	1	2	10	9
GRADE 10-12	192	1,078	20	49	36	8	31	4	1	3	15	14
POST HIGH	90	640	26	12	9	2	8	0	1	3	5	13
ADULT	1,344	11,610	229	1,625	55	6	10	2	1	11	13	67
SPECIAL ED	52	357	53	51	5	1	0	1	0	2	9	7
HOME STUDY	12	200	0	1	6	1	1	1	0	1	0	5
TOTALS	4,318	23,770	2,501	10,038	458	281	532	126	7	93	97	188

C1 HAD SUNDAY SCHOOL
- YES 222
- NO 2
- NO RESP

HAD BIBLE SCHOOL
- YES 192
- NO 28
- NO RESP 4

VACATION BIBLE SCHOOL CURRICULUM
- AUGS/FORT 151
- CONCORDIA 13
- GOSPEL LIGHT 1
- DAVID COOK

STANDARD 4
OTHER 5
CREATED OWN 8

ADULT ED (NOT SCS)
- YES 150
- NO 72
- NO RESP 2

CHILD ED (NOT SCS)
- YES 119
- NO 103
- NO RESP 2

HAVE MENS GROUP
- YES 130
- NO 88
- NO RESP 6

C2 WORSHIP
FREQUENCY OF HOLY COMMUNION
- WEEKLY 21
- TWICE MONTH 25
- 2XMON+FESTS 28
- MONTHLY 31

MON + FESTS 110
QUARTERLY 1
OTHER 7

ANOTHER COMMUNION WORSHIPS IN BUILDING
- YES 4
- NO 216
- NO RESP 4

FOREIGN LANG WORSHIP
- YES 2
- NO 218
- NO RESP 4

SIGN LANG WORSHIP
- YES 3
- NO 212
- NO RESP 9

C3 FINANCIAL SUPPORT
PLEDGING
- YES 140
- NO 83
- NO RESP 1

ATTEND SYN TRAIN
- YES 93
- NO 128
- NO RESP 3

STEWARDSHIP EMPH
- YES 168
- NO 55
- NO RESP 1

SYN LDR VISIT
- YES 31
- NO 190
- NO RESP 3

STEWARDSHIP PACKET
- YES 164
- NO 57
- NO RESP 3

TITHING ENCOURGD
- YES 164
- NO 56
- NO RESP 4

C4 SOCIAL ISSUES
ORGANIZATED DISCUSSIONS ABOUT
- ECONOMIC JUSTICE 58
- ENVIRONMENT 81
- GLOBAL PEACE/JUSTICE 60
- RACIAL JUSTICE 48
- SEXUALITY 68

SUPPORTED WOMENS SHELTER
- YES 79
- NO 140
- NO RESP 5

HAVE SEXUAL HARASSMENT POLICY
- YES 13
- NO 208
- NO RESP 3

SEXUAL/PHYSICAL ABUSE EDUCATION
- YES 36
- NO 182
- NO RESP 6

C5 ABNAH MEMBERS RECEIVED 59

C6 COMMUNITY CONTEXT

RURAL		URBAN	
YES	93	YES	89
NO	121	NO	106
NO RESP	10	NO RESP	29

Index

Agenda 218
Assembly:
  Agenda 218
  Committees 220
  Hosts 221
  Personnel 220
Assistants to the Bishop 94
Associates in Ministry 46
Benevolence Share 115, 249
Benevolence Share Formula 115, 225
Bishop, Report of the 89
  Anniversaries 92
  Assistants to the Bishop 94
  Installations 93
  Ministers, Deceased 97
  Ministers Dismissed by Transfer 93
  Ministers Received by Transfer 93
  Ministers Serving Fifty or More Years 92
  Pastoral Changes 93
  Pastors Ordained 224
  Retirements 92
  Vice Pastor, Appointments of 92
Budget 114, 225
Building committee, Report of 116
Bulletin of Reports 87
Cabinets 6
  Congregational Life 6, 129
  Ministry 8, 140
  Mission 9
  Social Ministry 12, 137
Campus Ministry Committee 9, 132
Candidacy Committee 8
Communications Committee 10
Companion Church Program 230
Compensation Guidelines 117
Conduct of Elections Committee 220, 223, 227, 229, 231, 244
Conferences, Report of 127
Congregations by Location 51
Congregation, Reception of 222
Consultation Committee 12
Credentials and Enrollment Committee 217, 220, 233
Deaconesses 46
Deans, Report of 223
Delegates, 1991 ELCA Assembly 19
Delegates, Roll of Lay 67

Directory 3
Assistants to the Bishop 4
Boards, Cabinets and Committees 6
Conference Officers 6
Michael Peeler Fund Trustees 19
Officers 4
Regional Coordinating Council Representatives 14
Staff 4
Synod Council 4
Discipline Committee 13
Ecumenical Affairs Committee 10, 133
Educational Ministry Committee 6
Evangelism Committee 6, 129
ELCA Representative 221, 228, 232
Family Life Committee 7, 130
Global Missions 10, 134
Guidelines for Determining Compensation 117
Historical Committee 11, 135
Home Mission Foundation 18, 186
Investments Committee 13
Lay Associates 46
Lay Delegates, Roll of 67
Lenoir-Rhyne College 14, 142, 224
Lutheran Family Services in North Carolina 15, 152
Lutheran Outdoor Ministry, Inc. 15, 141
Lutheran Retirement Ministries of Alamance County 157
Lutheran Services for the Aging, Inc. 17, 165
Lutheran Theological Southern Seminary 17, 176
Lutheran World Relief Committee 12, 137
Lutheran Youth in North Carolina 18, 185
Lutheridge 16, 179
Lutherock Outdoor Ministry 16, 180
Memorials 234
Michael Peeler Trust Fund 19, 124
Mission 90 ..... 225, 228, 231
Ministers, Deceased 97
Ministers Dismissed by Transfer 93
Ministers on Leave from Call 223
Ministers Received by Ordination 224
Ministers Retiring 92
Minutes and Unfinished Business, Committee on 220, 226, 228, 231
Multicultural Ministries Committee 11, 136
Mutual Ministry Committee 13, 141
Necrology 97
Nominating Committee 14, 193, 223
North Carolina Lutheran Men in Mission 18, 185
North Carolina Synodical Women's Organization of WELCA 18, 190
Officers and Staff, Committee on Reports of 220

One in Mission 223
Ordained Ministers, Roll of 23
Outreach Committee 11, 136
Parochial Reports 255
Proceedings 215
Reference and Counsel, Committee on 220, 223, 224, 228, 229, 231, 233, 241
Region 9 Center for Mission 14, 191, 231
Resolutions 224, 228, 229, 230, 231, 233, 239
Roll of Lay Delegates 67
Roll of Ministers and Lay Associates 21
Service to Leadership Committee 9
Social Ministry Committee 12, 138
Southern Seminary 17, 176
Specialized Pastoral Care Committee 9, 140
Statistics 255
Stewardship Committee 7, 131
Synod Council Members 4
Synod Council, Report of 111, 217, 222, 225, 229, 232
- Assembly 112
- Benevolence Share Formula 115
- Boards, Cabinets, Committees and Organizations 112
- Budget 114
- Finance, Property and Personnel 113
- Legal and Constitutional 115
- Long Range Planning 116
- Miscellaneous Business 116
- Supplement to the report 123

Treasurer, Report of 99
Trinity Lutheran Seminary 17, 183, 228
Vice President, Report of 99
Worship and Music Committee 7, 131
Youth Ministry 8, 132

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Chairman of the Board
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The Rev. Paul Jersild, Th.D.
Dean of Students

The Rev. Dr. Robert Walker
Chairman of the Board
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Section A — Directory, pages 3-20

Section B — Roll of Ministers, pages 21-48

Section C — Congregations By Location, pages 51-66

Section D — Roll of Lay Delegates, pages 67-85

Section E — 1990 Bulletin of Reports, pages 87-214

Section F — Proceedings of the 1990 Assembly, pages 215-248

Section G — 1991 Benevolence Share, pages 249-253

Section H — 1989 Parochial Reports, pages 255-272

Index, pages 273-275

1991 Proceedings

Fourth Annual Assembly
of
North Carolina Synod
of the
Evangelical Lutheran Church in America

One Hundred Eighty-Eighth Convention
of
Lutherans in North Carolina

June 7-9, 1991

Lenoir-Rhyne College
Hickory, North Carolina

Lenoir-Rhyne College

Hickory, NC 28603
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100 Wade Coble Drive
Burlington, NC 27215
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1991 PROCEEDINGS

North Carolina Synod

of the

Evangelical Lutheran Church in America

FOURTH ANNUAL ASSEMBLY

One Hundred and Eighty-Eighth

CONVENTION

of

LUTHERANS IN NORTH CAROLINA

Organized — 1803

Held at
LENOIR-RHYNE COLLEGE
Hickory, North Carolina
June 7-9, 1991

Convention host:
Mt. Olive Lutheran Church, Hickory

SECTION A

DIRECTORY — 1991

Officers, Staff, and Synod Council

Directory — 1991

North Carolina Synod
Evangelical Lutheran Church in America

Synod Headquarters
1988 Lutheran Synod Drive, Salisbury, 28144
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Bishop ..... The Rev. Mark Wm. Menees, D.D.
Vice-President ..... Jane P. Mitcham, Ed. D.
Secretary ..... The Rev. Daphne L. Burt
Treasurer ..... Mr. Donald W. Moose

BISHOP'S STAFF

The Rev. Leonard H. Bolick, D. Min. ..... Assistant to the Bishop
The Rev. George L. Rhyne ..... Assistant to the Bishop
Mrs. Catherine Fink ..... Resource Center Coordinator
Mrs. Mildred Casper ..... Bishop's Secretary
Mrs. Arline Elston ..... Secretary
Mrs. Glenda Flowe ..... Secretary
Mrs. Betty Merck ..... Secretary
Mrs. Iris McCullough ..... Receptionist
Mrs. Julia Walters ..... Printer
Mrs. Ann Leonard ..... Bookkeeper
Mrs. Vicki Lyerly ..... Bookkeeper

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EVANGELICAL LUTHERAN CHURCH IN AMERICA
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230 S. Second St.
Albemarle, 28001

Lay
Ulysses Bell
619 Rippling St. Rd.
Durham, 27707

John David Moose
1204 Pineview
Albemarle, 28001

Hugo Deaton
910 8th Ave. Dr. NW
Hickory, 28601

Joseph Leafe
6207 Powhatan Ave.
Norfolk, VA 23508

Charles Mauney
Box 1279
Kings Mtn., 28086

Harley Shuford
860 8th St. NW
Hickory, 28601

LUTHERAN FAMILY SERVICES BOARD

Term Expiring 1992
Clergy
A. Glenn Boland
6026 Millbury Court
Charlotte, 28211

Carl M. Haynes
P.O. Box 604
Dallas, 28034

Lay
Andrea T. Benfield
314 Caleb Setzer Road
Newton, 28658

Pat Carriker
222 Bedford Road W
Wilmington, 28405

Renee Palmer
503 Trappers Run Drive
Cary, 27513

Bishop's Liaison:

Term Expiring 1993
Clergy
Gene Bost
608 Brookfield Cr.
Salisbury, 28144

David L. Lohr
P.O. Box 266
Shelby, 28150

Lay
Lynne W. Mauney
P.O. Box 1279
Kings Mountain, 28086

Term Expiring 1994
Clergy

Lay
Kathy Knecht
2915 Hopewood Lane
Winston-Salem 27103

LUTHERAN OUTDOOR MINISTRIES BOARD

Term Expiring 1992
Clergy
John Bollinger, V. Pres.
Rt. 3, Box 187
Dallas, 28034

Hollis Miller
P.O. Box 684
Concord, 28025

Term Expiring 1993
Clergy
John Lingle
Rt. 2, Box 184
Lincolnton, NC 28092

Term Expiring 1994
Clergy
Gene Bruce
Rt. 1, Box 358
Newton, NC 28658

Randall Cauble
Rt. 3, Box 258
Hickory, NC 28601

David Huddle
Rt. 17, Box 3856
Lexington, NC 27292

Lay
Joretta Klepfer
3600 W. Friendly Ave.
Greensboro, 27410

Steve Agner
Rt. 10, Box 899
Salisbury, 28144

Paul Briggs
Rt. 7, Box 292
Lexington, 28293-0653

Lay
Ray A. Cline
6100 Gold Hill Rd.
Concord, 28025

Alice Davis
1302 Cruse Road
Salisbury, 28144

Carolyn Grass
403 Dorothy Drive
Cary, 27511

Lay
Linda Wagoner
2700 Kilgore Avenue
Raleigh, 27606

James Palmer
Rt. 2, Box 4060
Lexington, 28292

Bishop's Liaison: The Rev. Leonard H. Bolick

LUTHERIDGE/LUTHEROCK BOARD

Term Expiring 1992
Clergy

Term Expiring 1993
Clergy

Term Expiring 1994
Clergy
Billy M. Mims
400 N. Main Ave.
Newton, 28658

Lay
Harry W. Blume
456 Debra Circle
Concord, 28025

Bea Youngdahl
3506 Charing Cross Road
Greensboro, 27405

Lay
Katherine Hefner
P.O. Box 3105
Hickory, 28603

Dr. Harold McKnight
P.O. Box 240826
Charlotte, 28224

Lay
Amy Brown
224 East North St.
Albemarle, 28001

Bishop's Liaison: The Rev. Leonard H. Bolick

LUTHERAN SERVICES FOR THE AGING BOARD

Term Expiring 1992
Clergy
Donald Deal
P.O. Box 595
Mt. Pleasant, 28124

Ronald Fink
1763 Highland Ave. NE
Hickory, 28601

Dr. Royal Yount
3729 Falling Creek Rd.
Hickory, 28601

Term Expiring 1993
Clergy
Carl M. Fisher
7102 Essington Drive
Charlotte, 28270

Dr. John F. Merck
P.O. Box 669
Faith, 28041

Dr. C. Marion Starr
116 Kyfields
Weaverville, 28787

Term Expiring 1994
Clergy
Gary Coble
P.O. Box 346
Hildebran, 28637

John R. Nagle
P.O. Box 164
Cary, 27512-0164

Ernest Ridenhour
3 Spring Valley Dr.
Arden, 28704

Lay
John Bumgarner
420 Princeton Drive
Salisbury, 28144

Helen Campbell
Route 3, Box 230
Mooresville, 28115

Beatrice Pless
Route 3, Box 2398
Lexington, 27292

James Morgan
P.O. Box 98
Albemarle, 28002

William Shell
P.O. Box 382
Wilmington, 28402

Lay
William A. Bradshaw
Route 3, Box 685
Newton, 28658

Dr. C.D. Gurganus
111 Green Forest Dr.
Wilmington, 28409

Flossie Dunston
Rt. 3, Box 359
Whitakers, 27891

Robert Carmichael
1854 Rosemont Street
Salisbury, 28144

Diane Johnson
4905 Monticello Dr.
Charlotte, 28226

Lay
Iris Arey
156 Scenic Dr. NE
Concord, 28025

Oren L. Cline
1046 14th Ave. Dr. NW
Hickory, 28601

David Ramseur
5327 Robinhood Road
Charlotte, 28211

Mary Ann Squire
401 Thornbury Ct.
Clemmons, 27012

Donald Whitener
Rt. 3, Box 396
Hickory, 28602

Bishop's Liaison: The Rev. George L. Rhyne

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD

Term Expiring 1991
David Y. P. Chou
Lenoir-Rhyne College
Hickory, 28603

The Rev. Dr. Robert Walker
1301 E. Franklin St. #206
Chapel Hill, 27514

Geneva Fitts
Rt. 2, Box 50
Macon, 27551

Bishop's Liaison:

Term Expiring 1992
The Rev. Harold McSwain
512 S. College Road
Wilmington, 28403

Term Expiring 1993
Joyce Whitener
5204 Nantucket Road
Greensboro, 27405

TRINITY SEMINARY BOARD

Term Expiring 1991
Marcus C. Smith
314 N. Ellis Street
Salisbury, 28144

Bishop's Liaison:

NORTH CAROLINA LUTHERAN MEN IN MISSION

Executive Director, The Rev. John W. Cobb, DD
1818 Barkley Road, Statesville, 28677

John Barger, President
Rt. 3, Box 38
Hickory, NC 28601

Clarence Pugh, Vice-President
285 Fairway Drive
Newton, NC 28658

Harry O. Arne, Pres.
National LMM
2500 Lockwood Road
Fayetteville, 28303

Robert Misfeldt, Secretary
5800 Providence Rd. Apt. 5710-A
Charlotte, NC 28226

John Fisher, Treasurer
P.O. Box 275
Granite Quarry, NC 28072

HOME MISSION FOUNDATION

President
Joe Ridenhour (1995)
420 Idlewood Drive
Kannapolis, 28081

Vice-President
William S. Fisher (1999)
905 Burrage Rd. NE
Concord, 28025

Secretary
John M. Fisher (2000)
P.O. Box 275
Granite Quarry, 28072

Treasurer
David C. Beam (1996)
806 Woodhaven Drive
Cherryville, 28021

G.C. Miller (1991)
Rt. 4, Box 269
Boone, 28607

George Moretz (1992)
1296 9th St. NW
Hickory, 28601

Harry Fesperman (1993)
904 Lake West
Thomasville, 27360

Max Faggart (1994)
6919 Hillswick Drive
Charlotte, 28215

Elmer H. Lutz (1997)
Route 3, Box 675
Newton, 28658

Harry Arne (1998)
2500 Lockwood Road
Fayetteville, 28303

Harold McKnight (2001)
P.O. Box 240826
Charlotte, 28244

Harry W. Blume (2002)
456 Debra Circle
Concord, 28025

Lee Johnson, Jr. (Associate)
114 Alnick Court
Durham, 27712

LYNC EXECUTIVE COMMITTEE

President
Chris Johnson
8713 Deerwood Road
Charlotte, 28214

Vice-President
Susan Hunt
11648 Appaloose Run West
Raleigh, 27613

Secretary
Kellie Petrea
638 Treasure Drive
Concrd, 28025

Treasurer
Joy Setzer
3600 Fountainhill Road
Charlotte, 28226

WELCA EXECUTIVE COMMITTEE

President
Faith Ashton
205 Boulder Bluff Trail
Chapel Hill, 27516

Vice-President
Kaye Beaty
1189 Huntsmoor Drive
Gastonia, 28054

Secretary
Jean Beaver
Rt. 11, Box 635
Hickory, 28601

Treasurer
Betty Sue Allen
505 Cedar Street
Lincolnton, 28092

TRUSTEES MICHAEL PEELER FUND

Term Expiring 1991
Rev. John W. Cobb
1818 Barkley Road
Statesville, 28677

Term Expiring 1992
Wilbert W. Seabock
P.O. Box 639
Hickory, 28603

Term Expiring 1993
H. Keith Brunnemer
2701 Inverness Road
Charlotte, 28209

SPECIAL INTERESTS

North Carolina Lutheran Disaster Preparedness and Response Committee

Term Expiring 1991

Virginia Soberg-Rhyne
302 S. Elm Street
Greensboro, 27401

Hope Davis
Rt. 1, Box 16
Mt. Ulla, 28125

The Rev. Paul Townsend
1908 Statesville Blvd.
Salisbury, 28144

The Rev. Robert A. Bremer
P.O. Box 2326
Chapel Hill, 27515

The Rev. Dennis C. Quackenboss
465 Hartness Road
Statesville, 28677

Bishop's Liaison: The Rev. Maria-Alma R. Copeland

SECTION B

ROLL OF MINISTERS

Also, Associates in Ministry

Roll of Ministers

A

AGNER, TERRY W. — 1958
216 S. Aspen St., Lincolnton 28092
(704) 735-5252 Res., 735-9033 Off.
Emmanuel, Lincolnton
1978

ALEXANDER, BEVERLY D. — 1981
2723 Clark Ave., Raleigh 27607
(919) 755-1579 Res., 828-1687 Off.
Campus Pastor
Holy Trinity, Raleigh
1985

AMIDON, DAVID J. — 1985 (Diane)
8200 McClure Circle, Charlotte 28216
(704) 399-7089 Res., 392-6214 Off.
A Mighty Fortress, Charlotte
1985

ANDERSON, BRUCE — 1990
355 East Ridge Road, Salisbury 28144
(704) 639-1157 Res., 636-0331 Off.
Bethel, Salisbury
1990

ASCARZA, MARILYN T., Ph.D. — 1990
6121 Coatbridge Lane, Charlotte 28212
(704) 567-8240 Res., 366-1595 Off.
Christ, Charlotte
1990

B

BAILEY, STEPHEN C. — 1987 (Jane)
439 7th St. Pl. SW, Conover 28613
(704) 465-2467 Res., 464-3804 Off.
Faith, Conover
1990

BAKER, HOWARD G. — 1981 (Susan)
214 Crescent St., Rockwell 28138
(704) 279-7987 Res.
On Leave From Call
6/1/90

BAUER, LOUIS E., JR. — 1967 (Susan)
300 E. Rosemary St., Chapel Hill 27514
(919) 942-7667 Res., 942-2678 Off.
Holy Trinity, Chapel Hill
1986

BEARD, ROBERT Q. — 1958 (Carrie)
P. O. Box 947, Salisbury 28145
(704) 633-6323 Res., 637-2870 Off.
C.E.O., LSA
1978

BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean)
1206 Forest Ave., Monroe 28110
(704) 289-4719 Res., 283-5244 Off.
St. Luke, Monroe
1974

BEAVER, ROGER L. — 1971 (Jean)
Rt. 11, Box 635, Hickory 28601
(704) 327-2490 Res., 327-2445 Off.
St. Timothy, Hickory
1974

BEAVER, TOMMY K. — 1969 (Rosalind)
2570 St. Peter's Ch. Rd., Salisbury 28146
(704) 279-6198 Res., 279-5054 Off.
St. Peter, Salisbury
1985

BEEBE, MARK A. — 1982 (Barbara)
2825 Pitts School Road, Harrisburg 28075
(704) 788-8222 Res., 782-0671 Off.
Family of Faith, Harrisburg
1988

BELL, JOHN — 1991
Rt. 1, Box 316, Lincolnton 28092
(704) 735-8405 Off.
Bethphage, Lincolnton
1991

BERNHARDT, CHARLES G. — 1945 (Gladys)
7300 Right Angle St., Sherrills Ford 28673
(704) 483-5747 Res.
Retired

BLUME, HARVEY L. — 1961 (Susanne)
Rt. 8, Box 1404, Hickory 28601
(704) 294-6411 Res., 462-2081 Off.
Sardis, Hickory
1991

BOCKELMAN, PAUL — 1962 (Ruth)
General Delivery, Vale 28168
(704) 276-1257 Off., 276-2117 Res.
Trinity, Vale
1991

BOGER, RICHARD, JR. — 1980 (Jill)
P. O. Box 519, Rural Hall 27045
(919) 969-9704 Res., 969-5902 Off.
Nazareth, Rural Hall
1990

BOGGS, W. GILMER — 1950 (Peggy)
205 Patterson Street, China Grove 28023
(704) 857-4764 Res.
Retired

BOLICK, LEONARD H., D.MIN. — 1972 (Rita)
270 Partridge Run, Salisbury 28144
(704) 637-0005 Res., 633-4861 Off.
Assistant to Bishop
1986

BOLLINGER, JOHN H. — 1958 (Nancy)
Rt. 3, Box 187, Dallas 28034
(704) 922-8525 Res., 922-4387 Off.
St. Paul's, Dallas
1972

BOLLINGER, LAWRENCE H. — 1955 (Cora)
716 Mack St., Salisbury 28144
(704) 637-8068 Res.
Retired

BOLLINGER, S. CRAIG — 1988 (Marilyn)
4123 Murray Hill Road, Charlotte 28209
(704) 527-1105 Res., 375-9185 Off.
St. Mark, Charlotte
1988

BOLTON, DENNIS R., D.MIN. — 1979 (Angela)
702 N. New Hope Road, Gastonia 28054
(704) 861-0861 Res., 864-6491 Off.
Lutheran Chapel, Gastonia
1989

BOSCHEN, HENRY J. — 1963 (Martha)
3600 Lawndale Drive, Greensboro 27408
(919) 288-7859 Res., 288-4482 Off.
Christ, Greensboro
1975

BOST, FLOYD W. — 1955 (Bonnie)
3070 E. NC Hwy. 152, Salisbury 28144
(704) 638-9469 Res., 857-9588 Off.
Prince of Peace, Salisbury
1991

BOST, GENE C. — 1973 (Myra)
608 Brookfield Cir., Salisbury 28144
(704) 857-8476 Res., 857-8641 Off.
Grace, Salisbury
1980

BOSTIAN, MICHAEL — 1980 (Barbara)
P. O. Box 2157, New Bern 28561
(919) 638-3847 Res., 633-8111 Off.
Craven Regional Med. Ctr., New Bern
1991

BOYD, JOHN E. JR., D.Min.— 1970 (Lynda)
63 Lake Concord Rd., NE, Concord 28025
(704) 788-2397 Res., 782-6923 Off.
Calvary, Concord
1985

BRASWELL, JAMES C.
P. O. Box 687, Jacksonville 28541
(919) 347-1101 Res., 347-2207 Off.
Our Savior, Jacksonville
1990

BRITTON, CHARLES T. — 1976
P. O. Box 1, Kure Beach 28449
(919) 458-5266
Kure Memorial, Kure Beach
1990

BRUCE, GENE W. — 1969 (Pat)
Rt. 1, Box 358, Newton 28658
(704) 462-1035 Res., 462-1035 Off.
Grace, Newton
1974

BRUCE, JIMMY L. — 1963 (Sue) — Living Word, Laurinburg 1986
1925 S. Main Street, Laurinburg 28352
(919) 276-2607 Res., 276-7900 Off.

BRUHWEL, BRUCE — 1986 (Faith) — Advent, Spindale 1987
104 W. Main St., Spindale 28160
(704) 286-2668 Res., 287-2056 Off.

BUMGARNER, ELVIN L., JR. — 1954 (Martha) — St. Paul, Burlington 1982
2719 Bellemont-Alamance Road, Burlington 27215
(919) 227-0964 Res., 227-5345 Off.

BURT, DAPHNE L. — 1987 — Bethany, Boone 1989
Rt. 2, Box 761, Boone 28607
(704) 265-3307 Res., 264-6522 Off.

BUTT, JAMES C. — 1977 (Linda) — On Leave from Call 8/1/89
General Delivery, Lone Star, SC 29077
(803) 826-6776

C

CAMPBELL, JAMES W. — 1984 (Sylvia) — St. David, Kannapolis 1990
107 W. 22nd St., Kannapolis 28081
(704) 983-5268 Res., 938-1453 Off.

CAMPBELL, LARRY D. — 1963 (Gaynell) — Holy Communion, Banner Elk 1963
Route 4, Box 197, Banner Elk 28604
(704) 963-7455 Res., 963-4673 Off.

CARR, WILLIAM B. — 1954 (Betty) — Retired
Box 445, Blythewood, SC 29016
(803) 754-6542 Res.

CARTER, GAROLD R. — 1974 (Yvette) — Retired
415 Tot St., Mocksville 27028
(704) 634-9618 Res.

CASTOR, DAVID L. — 1960 (Faye) — Executive Director, LOM 1973
975 Walnut St., Suite 253, Cary 27511
(919) 467-7101 Res., 469-3118 Off.

CAUBLE, RANDALL — 1986 (Vicki) — New Jerusalem, Hickory 1991
Rt. 3, Box 258, Hickory 28601
(704) 327-4289 Res., 324-7272 Off.

CHILDS, JAMES M. JR. — 1966 (Linda) — Trinity Seminary 1978
2199 East Main St., Columbus, OH 43209
(614) 235-4136

CHRISTMAS, CLYDE J., III, Th.D. — 1968 (Nancy) — Ex. Dir., LRM/A 1982
100 Wade Coble Dr., Burlington 27215
(919) 584-3178 Res., 538-1400 Off.

CLEMMER, PALMER D. — 1978 (Cynthia) — Our Saviour, Southern Pines 1987
P. O. Box 346, Southern Pines 28387
(919) 692-1822 Res., 692-2662 Off.

CLONINGER, L. GLENN, D.D. — 1933 (Grace) — Retired
4652 Dallas High Shoals Rd., Dallas 28034
(704) 922-3459 Res.

COBB, JOHN W., D.D. — 1939 (Rachel) — Retired
1818 Barkley Rd., Statesville 28677
(704) 872-4743 Res.

COBB, PAUL B., M.Ed. — 1945 (Louise) — Retired
4347 Woodglen Lane, Charlotte 28226
(704) 542-5368 Res.

COBB, WAYNE S. — 1986 (Ann) — Good Shepherd, Brevard
808 N. Broad St., Brevard 28712 — 1986
(704) 885-8208 Res., 883-3680 Off.

COBLE, GARY S. — 1977 (Hope) — Mt. Hebron, Hildebran
P. O. Box 346, Hildebran 28637 — 1981
(704) 397-3345 Res., 397-3332 Off.

COGAN, THOMAS F. — 1982 (Robin) — Holy Trinity, Troutman
P. O. Box 296, Troutman 28166 — 1984
(704) 528-4881 Res., 528-5334 Off.

COLLEY, THOMAS N. — 1974 (Gail) — Nativity, Arden
P. O. Box 208, Arden 28704 — 1989
(704) 684-0352 Off. 684-2010

COLLINS, MICHAEL E. — 1984 (Beth) — First, Lexington
P. O. Box 308, Lexington 27292 — 1987
(704) 243-2196 Res., 246-6018 Off.

CONE, JAMES H. — 1979 (Yvonne) — Mt. Calvary, Claremont
P. O. Box 579, Claremont 28610 — 1991
(704) 459-1715 Res., 459-7195 Off.

CONNELLY, RACHEL L. — 1990 (Michael Goyne) — Good Shepherd, Goldsboro
811 E. Mulberry St., Goldsboro 27520 — 1990
(919) 734-6341 Res., 735-0128 Off.

CONRAD, PAUL L. — 1956 (Kay) — Epiphany, Winston-Salem
5220 Silas Creek Parkway NW, Winston-Salem 27106 — 1973
(919) 725-4773 Res., 765-6211 Off.

COOK, DENNIS L. — 1972 (Shirley) — Christ, Durham
2109 N. Duke St., Durham 27704 — 1988
(919) 479-1470 Res., 220-6104 Off.

COOK, EDWIN A. — 1963 (Verna) — Antioch, Dallas
330 Old NC 277 Loop Road, Dallas 28034 — 1979
(704) 922-3574 Res., 922-3574 Off.

COOPER, PAUL R. — (Debra) — Cross of Christ, Concord
4500 Rimer Road, Concord 28025 — 1990
(704) 786-3643 Res., 782-8483 Off.

COPELAND, MARIA-ALMA — 1985 (Richard) — On Leave From Call
108 Willow Road, P. O. Box 2081, Salisbury 28144 — 9/1/91
(704) 636-0271 Res.

CORBELL, THOMAS W. — 1973 (Anne) — St. John, Statesville
P. O. Box 943, Statesville 28677 — 1990
(704) 872-7429 Res., 873-0222 Off.

COZART, JOHNNY C. — 1974 (Belinda) — St. Mark, Mooresville
454 Fieldstone Rd., Mooresville 28115 — 1985
(704) 663-3095 Res., 664-5474 Off.

CRAWFORD, CLAUDE F., JR. — 1961 — Retired
1255 Winston St., Charleston, SC 29407
(803) 556-3458 Res., 740-5886 Off.

D

DASHER, LEWIS O. — 1930 — Retired
Lowman Home, White Rock, SC 29177
(803) 732-3000

DEAL, CLAUDE V. — 1963 (Elizabeth) — Chaplain, Duke Hospital 1989
Duke Medical Center, Box 3112, Durham 27710
(919) 493-8775 Res., 684-3586 Off.

DEAL, DONALD R. — 1959 (Nancy) — Holy Trinity, Mt. Pleasant 1971
P. O. Box 595, Mt. Pleasant 28124
(704) 436-9836 Res., 436-9714 Off.

DEY, KEITH H. — 1990 (Brenda) — Holly Grove, Lexington 1990
Route 1, Box 1444, Lexington 27292
(704) 249-2586 Res., 249-2807 Off.

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn) — Retired
Rt. 13, Box 1191, Hickory 28601
(704) 495-7155 Res.

DITTMAN, GARY — 1988 (Karen) — Emmanuel, Lincolnton 1988
422 E. Main St., Lincolnton 28092
(704) 732-1068 Res., 735-9033 Off.

DOERMANN, MARTIN J. — 1952 — Retired
3718 St. Mary's Road, Hillsborough 27278
(919) 644-1421

DORSEY, TERRY M. — 1990 — Christ the King, Cary 1990
P. O. Box 164, Cary 27512-0164
(919) 380-1431 Res., 467-8989 Off.

DOUGHERTY, JAMES L. — 1980 — St. Paul's, Salisbury 1990
205 St. Paul's Church Road, Salisbury 28146
(704) 636-5279 Res., 633-0922 Off.

DUKE, III, JAMES M. — — Grace, Raleigh 1991
5010 Six Forks Road, Raleigh 27609
(919) 846-9605 Res., 787-1815 Off.

DUNCAN, C. RICHARD — 1968 (Charlotte) — Chaplain, USN 1974
Work Address: NETPMSA, Code 00G, Pensacola, FL 32509-5000
Home Address: 6842 Lake Charlene Dr., Pensacola, FL 32506
(904) 456-1432 Res., 452-1655 Off.

DUNCAN, S. STEVEN, D.Min. — 1971 (Hazel) — Chaplain, Life Enrichment Center of Western NC 1985
Rt. 4, Box 808, Wilkesboro 28697
(919) 667-8548 Res., 838-5197 Off.

DUNN, KARL U. — 1954 (Sadie Rae) — Retired
2259 12th Avenue NE, Hickory 28601
(704) 324-8042 Res.

E

EARP, JOHN C. — 1976 (Sally) — St. James, Fayetteville 1987
1808 Geiberger Drive, Fayetteville 28303
(919) 822-8953 Res., 484-8052 Off.

EASTES, DAVID R. — 1974 (Joy) — St. Andrews, New Bern 1982
1605 Neuse Blvd., New Bern 28560
(919) 638-8601 Res., 637-5879 Off.

EBERT, FRANK E. — 1972 (Lois) — St. Timothy, Havelock 1974
P. O. Box 536, Havelock 28532
(919) 447-5665 Res., 447-7535 Off.

ECK, DAVID — 1988 — Mt. Zion, Conover 1988
Rt. 2, Box 785, Conover 28613
(704) 256-2123 Off., 322-4829 Res.

ECKARD, RALPH E. — 1950 (Betty Jane) — Retired
1960 12th St. Pl. NE, Hickory 28601
(704) 324-2604

ECKERT, RUSSELL — 1956 — Retired
333 10th Ave. Dr. NE Apt. 210, Hickory 28601
(704) 328-3240 Res.

EDSELL, ROBERT W. — 1958 (Martha) — Retired
472 Hillside Apts., Mooresville 28115
(704) 663-0675 Res.

EFIRD, FRANK K. — 1941 (Sybil) — Retired
336 Camelot Drive, Salisbury 28144
(704) 637-1522

EICHORN, CHRISTIAN D. — 1986 (Pam) — Christ, Stanley 1988
P. O. Box 566, Stanley 28164
(704) 263-4038 Res., 263-2621 Off.

EHLERS, EDWIN L. — Retired
1000 Willow Ridge Rd., Hendersonville 28739
(704) 891-5397

EKLUND, MARJORIE L. — 1990 — Ascension, Wilson 1990
2803 Ardsley Road, Wilson 27893
(919) 243-7630 Res., 243-3825 Off.

ELKINS, EDGAR G. — 1987 (Joanne) — Our Redeemer, Greenville 1991
1801 S. Elm Street, Greenville 27858
(919) 756-2058

ELLINGSEN, MARK, Ph.D. — 1976 (Betsey) — St. John, Asheboro 1990
505 S. Park St., Asheboro 27203
(919) 625-4263

ERICSON, MARK J. — 1982 (Joyce) — On Leave From Call 8/31/91
10334 Bon Meade Lane, Huntersville 28078
(704) 435-9800

EVANS, J. PIERCE, JR. — 1966 (Clarice) — Trinity, Concord 1982
3747 Trinity Church Rd., Concord 28025
(704) 933-3550 Res., 933-3550 Off.

F

FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) — First, Greensboro 1975
2600 W. Friendly Ave., Greensboro 27410
(919) 655-6439 Res., 292-9125 Off.

FALTIN, LINDA ANN — 1990 — New Covenant, Archdale 1990
P. O. Box 4026, Archdale 27263
(919) 431-8561 Res., 431-7491 Off.

FARRIS, MELBOURNE R. — 1931 (Elizabeth) — Retired
Grace Ridge #403, 500 Lenoir Rd., Morganton 28655
(704) 438-9350 Res.

FICKEN, CARL, Ph.D. — 1960 (Anne) — Lutheran Theological Center, Atlanta 1988
874 Clifton Ct. Cr., Suite #1, Atlanta, GA 30329
(404) 294-8894 Res., 377-0114 Off.

FINK, KENNETH W. — 1976 (Vicki) — Pastor/Developer, Mary & Martha, Durham 1987
3412 Snow Hill Rd., Durham 27712
(919) 479-5744 Res., 479-1756 Off.

FINK, RONALD W. — 1973 (Swannetta) Good Hope, Hickory
1763 Highland Avenue NE, Hickory 28601 1979
(704) 256-8355 Res., 327-8961 Off.

FISHER, CARL M., D.D. — 1958 (Miriam) Cross & Crown, Matthews
7102 Essington Drive, Charlotte 28270 1986
(704) 365-5583 Res., 847-5967 Off.

FISHER, C. P., II — 1943 (Martha) Retired
P. O. Box 663, Rockwell 28138
(704) 279-5162 Res.

FISHER, HERMAN G. — 1931 (Helen) Retired
225 Coley Road, Salisbury 28146
(704) 279-2025 Res.

FISHER, WALLACE E. — 1943 (Margaret) Retired
85 Briarwood Circle, Pinehurst 28374
(919) 295-5213 Res.

FORD, CRAVEN G. — 1983 (Sherry) Pastor/Developer, Abiding Presence
609 Raleigh Street, Fuquay Varina 27526 Fuquay-Varina
(919) 557-5591 Res., 557-0060 Off. 1991

FRANZEN, DAVID M., Th.M. — 1970 (Jan) Adult Counseling Center, Durham
12 Winthrop Ct., Durham 27707 1989
(919) 493-4844 Res., 493-2674 Off.

FRAZIER, JR., CYRUS F. — 1956 (Ann) Good Shepherd, Mt. Holly
P. O. Box 671, Mt. Holly 28120 1956
(704) 827-3392 Res., 827-4751 Off.

FREDRICK, DANIEL H. — 1937 (Miriam) Retired
4 Grace Dr., New Smurna Beach, FL 32168
(904) 428-3589

FRESEMAN, DAVID R. — 1973 (Susan) Pastor/Developer, Community, Greensboro
7707 Tannery Road, Summerfield 27358 1990
(919) 643-5904 Res., 643-7667 Off.

FRICK, WOODROW F. — 1973 (Zelia) St. James, Rockwell
P. O. Box 486, Rockwell 28138 1981
(704) 279-5290 Res., 279-3150 Off.

FRY, HOMER E. — 1955 (Alice) Retired
Rt. 4, Box 145-F, Newton 28658
(704) 465-2124 Res.

FRYE, MICHAEL W., D.Min. — 1973 (Judy) Living Saviour, Charlotte
8420 Blockade Court, Charlotte 28226 1977
(704) 542-0721 Res., 542-3626 Off.

FUTCHS, JOHN F., D.D. — 1930 (Selma) Retired
174 Soundview Dr., Wilmington 28403
(919) 791-7717 Res.

FUTTERER, JOHN W. — 1986 (Anne) Resurrection, Kings Mountain
600 Crescent Cir., Kings Mountain 28086 1989
(704) 739-3101 Res., 739-5580 Off.

G

GARDNER, JEFFREY E. — 1988 (Michelle) Beth-Eden, Newton
400 N. Main St., Newton 28658 1988
(704) 465-6695 Res., 464-3331 Off.

GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) — Holy Trinity, Raleigh
2723 Clark Ave., Raleigh 27607 — 1974
(919) 781-2696 Res., 828-1687 Off.

GILBERT, J. GEORGE, JR. — 1987 (Linda) — Redeemer, Charlotte
P. O. Box 669667, Charlotte 28266 — 1989
(704) 392-6890 Res., 392-2174 Off.

GILREATH, GARY A. — 1983 (Mary) — Retired
Rt. 2, Box 457-J, North Wilkesboro 27659
(919) 696-6169 Res., 766-4721 Ext. 200 Off.

GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) — Retired
P. O. Box 379, YU54103 OSIJEK, Yugoslavia

GLASS, JOSEPH D., JR., Ph.D. — 1960 (Carolyn) — Faculty, Lenoir-Rhyne College
Box 7225, Lenoir-Rhyne College, Hickory 28603 — 1964
(704) 327-9488 Res., 328-1741 Off.

GLENHAM, TIMOTHY H. — 1975 (Nancy) — Morning Star, Matthews
12509 Idlewild Road, Matthews 28105 — 1989
(704) 882-3410 Res., 847-4502 Off.

GOINS, TED W. — 1956 (Frances) — St. Paul, Crouse
P. O. Box 131, Crouse 28033 — 1988
(704) 735-7958 Res. & Off.

GOTWALD, FREDERICK G. — 1946 (Lee) — Retired
322 W. Miller St., Salisbury 28144
(704) 636-9132 Res.

GRAF, RICHARD B., JR., D.Min. — 1965 (Shirley) — St. Paul, Wilmington
12 N. Sixth St., Wilmington 28401 — 1983
(919) 799-1957 Res., 762-4882 Off.

GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) — Retired
438 Union Street, Concord 28025
(704) 782-9519 Res., 982-8191 Off.

GROTH, JOHN H. — 1982 (Cheryl) — Old St. Paul's, Newton
2035 Old Conover-Startown Hwy., Newton 28658 — 1988
(704) 465-4154 Res., 464-9786 Off.

H

HAAS, HAROLD I., Ph.D. — 1950 (Ruth) — Faculty, Lenoir-Rhyne College
Lenoir-Rhyne College, Hickory 28603 — 1983
(704) 328-9156 Res., 328-7211 Off.

HAHN, L. CLEMENT, SR. — 1940 (Helen) — Retired
35 Oakhurst Road, Arden 28704
(704) 684-2234 Res.

HALL, WILLIAM E. — 1949 (Mary Beth) — Retired
247 N. Patterson St., Statesville 28677
(704) 873-2408 Res.

HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) — Incarnation, Charlotte
6400 Old Reid Rd., Charlotte 28210 — 1969
(704) 554-7056 Res., 554-1190 Off.

HARMS, PAUL W. F. — 1949 (Phyllis) — Trinity Seminary
2199 East Main Street, Columbus, OH 43209 — 1979
(614) 235-4136 Off.

HARPER, W. EDWARD, JR. — 1964 (Faye) — Zion, Hickory
Rt. 1, Box 20, Hickory 28602 — 1992
(704) 294-2532 Off.

HARRIS, III, ZACHARIAH — 1991 — Christus Victor, Fayetteville
P. O. Box 40306, Fayetteville 28309 — 1991
(919) 423-1228 Res., 425-8168 Off.

HARTSELL, LARRY F. — 1979 (Pamela) — Campus Pastor
300 E. Rosemary St., Chapel Hill 27514 — Holy Trinity, Chapel Hill
(919) 942-0368 Res., 942-2678 or 2667 Off. — 1982

HASKELL, WILLIAM C. — 1979 — Lutheran Chapel, China Grove
P. O. Box 152, China Grove 28023 — 1989
(704) 857-5952 Res., 857-5696 Off.

HAWN, JOHN M. — 1963 (Leta) — First, Albemarle
230 S. Second St., Albemarle 28001 — 1976
(704) 982-9652 Res., 982-8139 Off.

HAWTHORNE, HARRY D., M.S. Ed., M.A., D.D. — 1943 (Alice) — Retired
52 37th Ave., NW, Hickory 28601
(704) 327-6700

HAYNES, CARL M. — 1982 (Kathy) — Christiana, Salisbury
6190 U.S. 52 Hwy., Salisbury 28146 — 1992
(704) 279-4655 Off.

HEFNER, V. RICHARD — 1945 (Dorothy) — Retired
606 Shuford Circle Dr., Newton 28658
(704) 879-8820 Res.

HEINZE, RONALD O., M.Ed. — 1966 (Charlotte) — Philadelphia, Granite Falls
P. O. Box 278, Granite Falls 28630 — 1989
(704) 322-9110 Res., 396-1562 Off.

HELTON, ROBERT L. — 1979 (Marilynn) — Chaplain, US Army
6494 Georgian Way, Columbus, GA 31909 — 1982
(404) 563-8415 Res.

HERB, DONALD W. — 1945 (Nancy) — Retired
7235 Ridge Road, Tobaccoville 27050
(919) 983-0113 Res.

HESS, BERNARD W., M.A. — 1968 (Ann) — Prince of Peace, Greensboro
2210 W. Florida St., Greensboro 27403 — 1985
(919) 854-0180 Res., 378-9738 Off.

HILBERT, LOUISE C. — Christus-Victor, Durham
1615 Chapel Hill-Nelson Hwy., Durham 27713 — 1991
(919) 361-4780 Res., 544-7195 Off.

HILL, J. DAVID — 1985 (Beth) — Calvary, Morganton
119 N. King Street, Morganton 28655 — 1990
(704) 438-0515 Res., 437-0780 Off.

HITCHCOCK, WALTER L., JR. — 1957 (Jane) — Mt. Olive, Hickory
2780 N. Center St., Hickory 28601 — 1970
(704) 322-4066 Res., 324-6198 Off.

HODGES, CHARLES EUGENE — 1990 (Kristin) — Grace, Thomasville
Rt. 2, Box 1689, Ridge Road, Lexington 27292 — Pilgrim, Lexington
(704) 246-6062 Res., 246-6062 Off. — 1990

HOFFNER, JEFFREY — 1990 (Lee-Ann) — Peace, Gibsonville
5945 Friedens Church Road, Gibsonville 27249 — 1990
(919) 697-1215 Res., 697-1215 Off.

HOLLIFIELD, W. RAYMOND — 1970 — Messiah of the Mountains, Burnsville 1988
P. O. Box 1112, Burnsville 28714
(704) 675-4477 Res., 675-4291 Off.

HOSS, WILLIAM N. — 1987 (Sandra) — Sharon, Gibsonville 1987
402 Alamance St., Box 6616, Gibsonville 27249
(919) 449-6922 Res., 449-4748 Off.

HOVIS, III, MARCUS B. — 1991 — St. Paul's, Statesville 1991
Rt. 7, Box 11, Statesville 28677
(704) 872-3526 Res., 872-2547 Off.

HOYLE, CHARLIE L. — 1958 (June) — St. Michael's, High Point 1990
100 Skeet Club Road, High Point 27260
(919) 889-2212 Res., 869-2311 Off.

HUDDLE, DAVID K. — 1966 — Beck's, Lexington 1990
Route 17, Box 3856, Lexington 27292
(704) 249-2389 Res., 249-2056 Off.

HUGGINS, CHARLES R., D.Min. — 1961 (Linda) — Trinity, Sanford 1967
P. O. Box 787, Sanford 27330
(919) 776-2719 Res., 776-1723 Off.

I

IDDINGS, J. WHITE, D.D. — 1930 (Pauline) — Retired
401 Idlewood Drive, Salisbury 28144
(704) 637-1992 Res., 636-3431 Off.

J

JEFFCOAT, BILL — 1971 (Virginia) — St. Paul's, Hamlet 1990
504 Bauerfield Street, Hamlet 28345
(919) 582-2526 Res., 582-0729 Off.

JOHNSON, JOHN A., S.T.M. — 1961 (Dona Louise) — Holy Cross, Mocksville 1986
Rt. 4, Box 66-6, Mocksville 27028
(704) 634-2471 Res., 634-5419 Off.

JOHNSON, MARK C. — 1969 (Willie Ruth) — On Leave From Call 9/22/90
4532 Peeples Road, Oak Ridge 27310
(919) 668-0543 Res.

JOHNSON, STEPHEN B., S.T.M., D.Min. — 1961 (Joan) — Pastor/Developer, Gloria Dei, Gastonia 1988
Rt. 8, Box 613-A, Meeks Road, Gastonia 28056
(704) 866-7398 Res., 865-7676 Off.

JUST, DONALD R., Ph.D. — 1965 (Helen) — Chaplain, Lenoir-Rhyne College 1983
Lenoir-Rhyne College, Hickory 28603
(704) 332-4332 Res., 328-7248 Off.

K

KAESER, DAVID W. — 1968 (Edwina) — Pastor/Developer, Grace, Washington 1989
P. O. Box 2505, Washington 27889
(919) 975-3662

KAHL, GEORGE C. — 1953 (Rachel) — Retired
Woodland Terrace, Brevard 28712
(704) 883-8680 Res.

KANUPP, PAUL R. — 1970 (Linda) — Miller's, Hickory 1987
Route 14, Box 487, Hickory 28601
(704) 256-8600 Res., 324-8847 Off.

KARRIKER, LONNIE W. — 1961 (Bobbie) Community in Christ, Huntersville
9516 Westmoreland Road, Huntersville 28078 1977
(704) 892-5478 Res., 892-0120 Off.

KAYLOR, R. BUFORD — 1968 (Gloria) Redeemer, Gastonia
1915 S. New Hope Rd., Gastonia 28054 1978
(704) 866-9670 Res., 865-6152 Off.

KEARNEY, ELIZABETH K. — 1981 (Doug) Epiphany, Winston-Salem
5220 Silas Creek Pkwy. NW, Winston-Salem 27106 1986
(919) 765-5438 Res., 765-6211 Off.

KEARNEY, W. DOUGLAS — 1981 (Beth) Epiphany, Winston-Salem
5220 Silas Creek Pkwy. NW, Winston-Salem 27106 1986
(919) 765-5438 Res., 765-6211 Off.

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) Retired
446 5th Ave. Pl. NE, Hickory 28601
(704) 322-8411 Res. (Boone — 264-2674)

KECK, DAVID R. — 1964 (Diana) Kimball Memorial, Kannapolis
909 East Nance Street, Kannapolis 28081 1976
(704) 932-0576 Res., 933-4101 Off., 932-5816 Off.

KEPLEY, ROBERT J. — 1962 (Susan) St. Philip, Raleigh
3405 Mason Place, Raleigh 27604 1963
(919) 872-2496 Res., 846-2992 Off.

KETCHIE, WILLIAM S. — 1975 (Kathy) St. Paul, Salisbury
205 St. Paul's Church Road, Salisbury 28144 1989
(704) 279-8859 Res., 633-0922 Off.

KING, CLAYBORNE S. — 1949 (Vivian) Retired
4319 Bellemead, Bellbrook, OH 45305
(513) 848-4594 Res.

KNAUFF, LUTHER L. — 1946 (Mildred) Retired
119 Third Street NE, Conover 28613
(704) 464-1255 Res.

KURTZ, MILBERT E. — 1964 (Janet) Christ, Winston-Salem
3205 S. Main Street, Winston-Salem 27127 1985
(919) 788-1427 Res., 788-9211 Off.

L

LACKEY, JACOB L., M.A., D.D. — 1944 (Helen) Retired
1333 Alfred Street, Charlotte 28211
(704) 364-6737 Res.

LANG, CARLA — 1990 (Gary Cook) Pastor/Counselor, NC Baptist Hospital
NC Baptist Hospital 1990
Hospital Box 1005, Winston-Salem 27103
(704) 760-2690 Res., (919) 748-3401 Off.

LEAVITT, CHARLES E. — 1975 (Becky) Bethel, Lincolnton
Rt. 4, Box 767, Lincolnton 28092 1982
(704) 922-8454 Res., 922-5487 Off.

LECKY, HUGH F., JR., Ph.D. — 1956 (Janet) Messiah, Burlington
P. O. Box 3306, Burlington 27215 1985
(919) 688-3782 Res., 229-1311 Off.

LERCH, MALCOM A. — 1964 (Edith) St. Andrew's, Andrews
P. O. Box 1491, Andrews 28901 1985
(704) 321-5772 Res., 321-5772 Off.

LINDLER, DAVID F. — 1984 (Barbara) St. Andrews, Mt. Airy
1403 Fancy Gap Road, Mt. Airy 27030 1987
(919) 786-6033 Res., 789-4315 Off.

LINEBERGER, CORLEY R. — 1951 (Rebecca) Retired
P. O. Box 397, Catawba 28600
(704) 241-2708 Res.

LINGLE, JOHN P. — 1968 (Alice Marie) Daniels, Lincolnton
Rt. 2, Box 184, Lincolnton 28092 1988
(704) 735-8034 Off. and Res.

LISCHER, RICHARD A., Ph.D. — 1969 (Tracy) Faculty, Duke Divinity School
2212 Thunder Road, Durham 27712 1982
(919) 489-2372 Res., 684-3234 Off., 684-2603 Div. Sch. Off.

LITTLE, RICHARD D. — 1970 (Cherie) Advent, Charlotte
8840 University City Blvd., Charlotte 28213 1986
(704) 596-3880 Res., 549-1555 Off.

LOADHOLDT, DONALD B. — 1957 (Betty) St. James, Newton
1942 St. James Church Rd., Newton 28658 1974
(704) 464-4320 Res., 464-1953 Off.

LOCKLEY, JAMES D. — 1988 (Maurie) Alamance, Alamance
P. O. Box 250, Alamance 27201 1988
(919) 228-0193 Res., 266-1034 Off.

LOHR, DAVID L. — 1967 (Betty) Ascension, Shelby
P. O. Box 266, Shelby 28150 1978
(704) 482-1210 Res., 287-5679 Off.

LONG, TERRELL G. — 1977 (Myra) Messiah, Salisbury
2402 Wedgewood Drive, Salisbury 28146 1989
(704) 636-7288 Res., 636-5787 Off.

LORIMER, STEVEN P. — 1966 (Fancita) St. Luke, Charlotte
P. O. Box 11063, Charlotte 28220 1985
(704) 364-4423 Res., 523-7981 Off.

LUDDER, C. JUDD — 1983 (Bina) Grace, Hendersonville
1245 Sixth Ave. West, Hendersonville 28739 1983
(704) 693-9583 Res., 693-4890 Off.

LUDWIG, RUDOLF F., D.D. — 1938 (Grace) Retired
1518 Echo Road, Durham 27707
(919) 489-7697 Res.

LYBRAND, R. E., JR. — 1975 (Jackie) Holy Trinity, Gastonia
1372 Hunters Crossing Lane, Gastonia 28052 1988
(704) 861-1047 Res., 864-0378 Off.

LYERLY, J. WILFORD, M.A., D.D. — 1938 (Betty) Retired
125 Taylor Street, Mt. Airy 27030
(919) 789-4337 Res.

M

MARTIN, C. JACKSON — 1953 (Alvina) Retired
Rt. 5, Box 118, Harrisonburg, VA 22801

MARTIN, DAVID L., Th.M. — 1968 (Debbra) St. Mark, Asheville
P. O. Box 8608, Asheville 28814 1991
(704) 645-9759 Res., 253-0043 Off.

MARTIN, M. TIMOTHY — 1991 — Low's, Liberty 1991
2128 NC 61, Liberty 27298
(919) 565-4639 Off.

MATOUSH, JOSEPH R. — 1974 (Helen) — Chaplain, USN 1978
1204 Fairfax Ave., Elizabeth City 27909
(804) 444-2736 Off. (VA)

MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma) — Retired
704 Hawthorne St., Cherryville 28021
(704) 435-3882 Res.

MAXWELL, ROBERT M. — 1971 (Deanna) — Retired
302 S. Oakland St., Dallas 28034
(704) 922-9619 Res.

MAYER, J. LEGRANDE, SR. — 1936 (Ruth) — Retired
415 Courtland Drive, Salisbury 28144
(704) 636-3328 Res.

McDANIEL, MICHAEL C. D., Ph.D. — 1954 (Marjorie) — Director, Theological Center Lenoir-Rhyne College 1991
125 42nd Ave. Cir. NE, Hickory 28601
(704) 326-7090 Res., 328-7183 Off.

McLAUGHLIN, PATRICK J. — 1989 (Leigh Anne) — On Leave From Call 11/30/91
220 Bethany Road, Simpsonville, SC 29681

McMANUS, CHARLES R. — 1959 (Ann) — St. Peter's, Southport 1989
P. O. Box 10692, Southport 28461
(919) 457-5604 Off.

McREE, OSWALD THEODORE — 1934 (Elizabeth) — Retired
Rt. 2, Box 60, Newland 28657
(704) 933-9272 Res.

McSWAIN, HAROLD L. — 1964 (Mary) — St. Matthew, Wilmington 1973
612 S. College Rd., Wilmington 28403
(919) 791-6555 Res., 791-4582 Off.

MELESCHNIG, FRANK J. — 1957 (Norma) — Retired
P. O. Box 625, Horse Shoe 28742
(704) 891-7107

MENEES, MARK W., D.D. — 1979 (Jo) — Bishop, NC Synod 1991
1988 Lutheran Synod Drive, Salisbury 28144
(704) 636-2674 Res., 633-4861 Off.

MERCK, JOHN F., D.Min. — 1964 (Betty) — Faith, Faith 1989
P. O. Box 669, Faith 28041
(704) 279-2130 Res., 279-2500 Off.

MERRIMAN, NEDRA — 1988 (David) — Grace, Raleigh 1988
5010 Six Forks Road, Raleigh 27609
(919) 870-8519 Res., 787-1815 Off.

MEYER, LAWRENCE F. — 1963 (Linda) — Reconciliation, Wilmington 1991
7500 Market Street, Wilmington 28405
(919) 452-4224 Res., 686-4742 Off.

MICHAEL, SR., DON M. — 1949 (Helen) — Retired
121 S. Milford Drive, Salisbury 28144
(704) 636-9857 Res.

MIELKE, DAVID N. — 1986 (Sue) — Atonement, Wilkesboro 1991
243 Oakwood Road, Wilkesboro 28697
(919) 667-1344 Res., 838-5522 Off.

MILHOLLAND, WILLIAM F. — 1957 (Mary Anne) St. Andrew, Hickory
629 8th St. NE, Hickory 28601 1975
(704) 324-5879 Res., 322-2981 Off.

MILLER, GILMER C., JR. — 1969 (Nancy) St. Stephen's, Lenoir
1406 Harper Avenue NW, Lenoir 28645 1990
(704) 758-7075 Res., 758-1261 Off.

MILLER, HOLLIS A., D.Min. — 1969 (Susan) St. James, Concord
P. O. Box 684, Concord 28025 1989
(704) 784-8350 Res., 786-0166 Off.

MIMS, BILLY B., JR., D.Min. — 1972 (Sherry) Beth-Eden, Newton
400 N. Main St., Newton 28658 1987
(704) 465-3391 Res., 464-3331 Off.

MISENHEIMER, DAVID L. — 1972 (Jackie) Christ, Charlotte
4519 Providence Road, Charlotte 28226 1983
(704) 365-1573 Res., 366-1595 Off.

MISENHEIMER, ERNEST L., JR., D.D. — 1940 (Margaret) Retired
321 Mitchell Ave., Salisbury 28144
(704) 636-5562 Res.

MISENHEIMER, JOHN C. — 1974 (Martha) Bethany, Hickory
1644 Main Avenue Drive NW, Hickory 28601 1986
(704) 322-4197 Res., 322-5002 Off.

MITCHAM, L. WILLIAM, JR. — 1964 (Jane) Lutheran Family Services
4108 Park Road, Suite 212, Charlotte 28209 1984
(704) 554-7611 Res., 529-1753 Off.

MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) Retired
3418 Gresham Place, Charlotte 28211
(704) 366-5185 Res.

MITSCHKE, ROBERT F., JR. — 1978 (Anne) Grace, Bessemer City
P. O. Box 185, Bessemer City 28016 1986
(704) 629-3330 Res., 629-3219 Off.

MOEBIUS, JOHN C. — 1952 (Edith) Retired
4340 N. Center St. #408, Hickory 28601
(704) 327-6968 Res.

MOKRY, RICHARD M. — 1982 (Miriam) Shepherd of the Sea, Atlantic Beach
P. O. Box 786, Atlantic Beach 28512 1985
(919) 726-7606 Res., 726-7465 Off.

MOORE, JOYCE LINDH — 1979 (Eugene) Holy Trinity, Reidsville
1308 Coach Road, Reidsville 27320 1990
(919) 282-0566 Res., 349-6278 Off.

MOOSE, PAUL E. — 1935 (Aura Lee) Retired
Rt. 9, Box 489, Hickory 28601
(704) 256-7383 Res.

MOREHEAD, JR., F. CURTIS — 1944 (Martha) Retired
308 W. Corriher Avenue, Salisbury 28144
(704) 633-4707 Res.

MORGAN, PAUL L. — 1945 (Besi Marie) Retired
1604 Lakeland Pt., High Point 27265
(919) 632-1459

MOTHERSHED, VIRGINIA — 1980 On Leave From Call
6625 Amos Smith Road, Charlotte 28214 7/31/91
(704) 825-3659 Res.

MURRAY, DONALD A., D.Min. — 1978 (Elizabeth Ann)
706 Huffman Mill Road, Apt. P-5, Burlington 27215

N

NAGLE, JOHN R., D.Min. — 1969 (Elaine) — Christ the King, Cary 1969
P. O. Box 164, Cary 27512-0164
(919) 467-6375 Res., 467-8989 Off.

NAHOUSE, R. GRAHAM — 1964 (Nancy) — Trinity, Landis 1991
108 W. Rice Street, Landis 28088
(704) 857-5250 Res., 857-2441 Off.

NAU, WALTER T., Ph.D. — 1930 (Elizabeth) — Retired
217 5th Ave. NE, Hickory 28601
(704) 324-8658 Res.

NELSON, DAVID P. — 1960 (Mary Ann) — St. Mark's, Claremont 1991
118 W. Main Street, Claremont 28610
(704) 459-0861 Res., 459-2161 Off.

NELSON, THOMAS E. — 1979 (Darlene) — Christ the King, Cary 1988
713 Brooks Ave., Raleigh 27607
(919) 828-7044 Res., 467-8989 Off.

NORDSIEK, GERALD A. — 1988 (Susan) — St. Matthews, Wilmington 1988
714 S. Lumina Avenue Box 8519, Wrightsville 28480
(919) 256-9168 Res., 791-4582 Off.

NORDSIEK, PAUL K., D.D. — 1935 (Dorothy) — Retired
The Pines of Mandarin, 10790 St. Augustine Road, Jacksonville, FL 32257

NORRIS, L. DARRELL — 1980 (Kathy) — Mt. Zion, Richfield 1982
P. O. Box 86, Richfield 28137
(704) 463-5317 Res., 463-7280 Off.

NYE, WILLIAM E. — 1943 (Martha) — Retired
Route 5, Box 1255, Hickory 28601
(704) 324-6167 Res.

O

ORINSON, EDWARD H. — 1942 (Marjorie) — Retired
605 W. Liberty St., Salisbury 28144
(704) 636-7972 Res.

P

PALUMBO, PAUL K. — 1989 (Virginia) — Abiding Savior, Durham 1989
1625 S. Alston Ave., Durham 27707
(919) 682-7497 Off., 596-8015 Res.

PARK, KARL M. — 1952 (Miriam) — Retired
1500 Parkview Circle, Salisbury 28144-2644
(704) 633-2497 Res.

PARRY, DANIEL W. — 1981 (Beverly) — Chaplain, USN 1985
Naval Weapons Station, Concord, CA 94520
(415) 769-9931 Res., 246-5594 Off.

PAUL, A. CURTIS — 1960 — Faculty, Lenoir-Rhyne College 1976
Box 7548, Lenoir-Rhyne College, Hickory 28603
(704) 256-7523 Res., 328-7235 Off.

PEDERSON, DALE L. — 1975 (Pam) — Cedar Grove, Vale
Rt. 4, Box 23, Vale 28168 — 1985
(704) 276-1319 Res., 276-2430 Off.

PEELE, JERALD M. — 1979 (Melanie) — Holy Cross, Lincolnton
135 Mooresville Hwy., Lincolnton 28092 — 1991
(704) 732-0251 Off.

PEELER, D. GENE — 1979 (Norma) — First, Lexington
1937 Holly Grove Road, Lexington 27292 — 1990
(704) 246-2006 Res., 246-6018 Off.

PEELER, J. L. — 1950 (Ethel) — Retired
Rt. 3, Box 266, Newton 28658
(704) 322-5219 Res.

PEERY, W. P. — 1945 (Marinelle) — Retired
2105 Carver Street, Durham 27705
(919) 477-2116 Res.

PERRY, FRANK C., Th.M., D.D. — 1955 (Martha) — Retired
1844 Brierwood Road, Wilmington 28405
(919) 392-5448 Res.

PERRY, RICHARD J., JR. — 1977 (Theresa) — On Leave From Call For Study
8137 S. Vernon, Chicago, IL 60619 — 9/15/89
(312) 723-3426 Res., 380-2842 Off.

PERRYMAN, GARY A. — 1972 (Nancy) — Emmanuel, High Point
P. O. Box 5063, High Point 27262 — 1978
(919) 887-1490 Res., 882-2119 Off.

PETREA, RAYMOND A. — 1955 (Bea) — Grace, Liberty
P. O. Box 1176, Liberty 27298 — 1991
(919) 622-2080

PHILLIPS, DONALD M. — 1978 (Patricia) — St. Luke's, Lexington
Rt. 5, Box 394, Lexington 27292 — 1989
(704) 956-6064 Res., 956-2080 Off.

PITTS, TERRY F. — 1973 (Barbara) — Bethlehem, Hickory
Rt. 3, Box 54, Hickory 28601 — 1988
(704) 256-6965 Res., 327-3600 Off.

PLEXICO, THURMOND C. — 1951 (Mary Katherine) — St. Martin's, Concord
97 Grove Avenue NW, Concord 28025 — 1988
(704) 782-8216 Res., 782-4040 Off.

PROPST, JOHN C. — 1975 (Liz) — Spirit of Joy, Weddington
P. O. Box 2561, Matthews 28106 — 1989
(704) 847-1009 Res., 845-1117 Off.

R

RADLOFF, MARK — 1980 (Sandra) — Lutherock
P. O. Box 254, Newland 28657 (Camp) — 1989
Rt. 3, Box 913-A, Boone 28607 (Residence)
(704) 264-0800 Res.

RAMSEUR, FRED M., JR. — 1957 (Vera) — Retired
1337 Lakeshore Road, S., West Port #1, Denver 28037
(704) 483-3112 Res.

RAU, HARRY L., JR. — 1952 (Barbara) — Retired
P. O. Box 266, China Grove 28023
(704) 857-2144 Res.

REICHLEY, GLENN C. — 1950 (Evelyn) Retired
630 Maupin Avenue, Salisbury 28144
(704) 637-0134 Res.

RENDLEMAN, C. HENRY — 1959 (Susan) Messiah, Hickory
3510 Main Ave. Dr., NW, Hickory 28601 1967
(704) 324-0801 Res., 328-1363 Off.

RHODES, STEPHEN R. — 1988 (Liz) Resurrection, Greensboro
6720 W. Friendly Avenue, Greensboro 27410 1990
(919) 299-5789 Res., 292-4984 Off.

RHYNE, ALFRED D. — 1958 (Mabel) Luther's, Richfield
Rt. 1, Box 491, Richfield 28137 1990
(704) 279-1450 Res., 279-4974 Off.

RHYNE, GEORGE L. — 1977 (Vicki) Assistant to the Bishop
110 Partridge Run, Salisbury 28144 1991
(704) 636-7071 Res., 633-4861 Off.

RHYNE, M. JACK — 1959 (Colleen) Salem, Lincolnton
Rt. 8, Box 1495, Lincolnton 28092 1974
(704) 735-9550 Res., 735-9550 Off.

RHYNE, WILLIAM R. — 1968 (Susan) Retired
706 Huffman Mill Road N-8, Burlington 27215
(919) 584-5541 Res.

RIDDLE, PATRICK W. — 1985 (Janet) Friendship, Taylorsville
Rt. 6, Box 241, Taylorsville 28681 1989
(704) 632-4482 Res., 632-2310 Off.

RIDENHOUR, DAVID E. — 1984 (Kathy) St. Matthews, Salisbury
Rt. 5, Box 548, Salisbury 28144 1987
(704) 633-1653 Res., 633-3770 Off.

RIDENHOUR, ERNEST W. — 1951 (Evelyn) Retired
3 Spring Valley Drive, Arden 28704
(704) 684-6979 Res.

RIMMER, J. PAUL — 1945 (Eva) Retired
1102 Hillcrest St., Cherryville 28021
(704) 435-9886 Res.

RINN, RONALD A. — 1972 (Cinde) Augsburg, Winston-Salem
845 W. 5th St., Winston-Salem 27107 1989
(919) 659-9443 Res., 722-8144 Off.

RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn) Dev. Off., LTSS
4201 N. Main St., Columbia, SC 29203 1988
(803) 345-5886 Res., 786-5150 Off.

RITCHIE, HOKE H. — 1944 (Betty) Retired
P. O. Box 3282, Concord 28025
(704) 782-1742 Res.

ROBERTSON, WILLIAM E., JR. — 1982 (Blair) Chaplain
300 Enola Road, Morganton 28655 W. Carolina Center, Morganton
(704) 437-2019 Res., 433-2811 Off. 1987

ROBINSON, CARROLL LEONARD — 1966 New Bethel, Richfield
P. O. Box 127, Richfield 28137 1989
(704) 463-7225 Off.

ROBINSON, CARROLL LEE — 1962 Lebanon, Cleveland
Rt. 1, Box 420, Cleveland 27013 1990
(704) 278-4745 Res., 278-4741 Off.

ROBINSON, D. TIMOTHY — 1960 (Gwendolyn) — Retired
#6 Gate Two, Carolina Shores, Calabash 28459
(919) 579-2625 Res.

ROBINSON, HARRY H., JR., D.Min., D.D. — 1951 (Maxine) — Retired
Rt. 1, Box 138-C, Fancy Gap, VA 24328
(703) 236-0407 Res.

ROOF, LESTER O., JR. — 1956 (Doris) — St. Martin, Maiden 1989
P. O. Box 542, Maiden 28650
(704) 428-8790 Res., 428-8527 Off.

ROTH, HERBERT C. — 1945 (Gene) — Retired
Rt. 1, Box 186, Creswell 27928
(919) 797-4280

ROTH, RICHARD P. — 1967 (Kay) — Shiloh, Lewisville 1982
Box 125, Lewisville 27023
(919) 945-9175 Res., 945-9175 Off.

S

SACHTLEBEN, CARL R. — (Ann) — St. John's, Salisbury 1991
200 W. Innes Street, Salisbury 28144
(704) 639-1106 Res., 636-3431 Off.

SAFRIT, DON R. — 1969 (Theresa) — St. Luke, Shallotte 1991
4418 Old Sound Creek Road, Shallotte 28469
(919) 754-7816 Res.

SAIN, ROBERT A. — 1981 (Rebecca) — Holy Communion, Dallas 1989
P. O. Box 597, Dallas 28034
(704) 922-3830 Res., 922-5375 Off.

SALTZER, CRAIG D. — 1984 (Marian) — Grace, Thomasville 1984
P. O. Box 99, Thomasville 27360
(919) 476-4542 Res., 476-4114 Off.

SANGER, LAWRENCE O. — 1946 (Gloria) — Retired
P. O. Box 806, Fuquay-Varina 27526
(919) 552-6918 Res.

SELL, JOHN W. — 1960 (Cathy) — Ebenezer, China Grove 1987
4914 Beattie Ford Road, China Grove 28023
(704) 857-5722 Res., 857-1377 Off.

SETZER, C. PETER, D.D. — 1965 (Sue) — St. Mark's, Charlotte 1987
3600 Fountainhill Ridge Road, Charlotte 28226
(704) 552-8965 Res., 375-9185 Off.

SETZER, DENNIS L., JR. — 1970 (Jeanne) — Resurrection, Rocky Mt. 1989
223 Northern Estate Drive, Rocky Mt. 27801
(919) 443-3895 Res., 443-7462 Off.

SHEEKS, BRUCE C. — 1982 (Kim) — Immanuel, Rockwell 1982
2070 Immanuel Church Road, Rockwell 28138
(704) 279-6474 Res., 279-3737 Off.

SHEETS, WELDON R. — 1967 (Nancy) — Retired
2 Vera Ct., Newton 28658
(704) 465-3002 Res.

SHELBY, ROBERT F., JR., D.D. — 1936 (Carnelia) — Retired
202 Bellwood Drive, Belmont 28012
(704) 825-3412 Res.

SHELBY, ROBERT F., III — 1968 (Ginger) St. John, Hudson
P. O. Box 643, Hudson 28638 1968
(704) 728-7409 Res., 728-3935 Off.

SHELL, DR. AUSTIN F. — 1945 (Elizabeth) Retired
629 Woodland Hills W, Columbia, SC 29210
(803) 798-1027

SHIPTON, C. LEE — 1934 (Margaret) Retired
2240 St. Luke's Church Road, Salisbury 28144
(704) 637-7231 Res.

SHOFFNER, ROBERT H. — (Beth) Holy Trinity, Hickory
P. O. Box 9580, Hickory 28603 1991
(704) 326-8736 Res., 322-2536 Off.

SIFFORD, CLARENCE E., JR. — 1960 (Faye) Salem, Salisbury
5080 Sherrills Ford Road, Salisbury 28144 1990
(704) 637-9143 Res., 636-0352 Off.

SIGMON, JOHN H., JR. — 1949 (Vivian) Retired
Route 9, Box 573, Hickory 28601
(704) 256-6403 Res.

SIMMONS, GEORGE L. — 1969 (Mary) Trinity, Rocky Mount
501 Tarboro St., Rocky Mount 27801 1983
(919) 443-6376 Res., 446-5256 Off.

SIMS, TIMOTHY C. — 1978 (Rebecca) Chaplain, USN
NAS Chapel, Naval Air Station, Patuxent River, MD 20670 1982
(301) 737-0994 Res., (301) 863-3812 Off.

SINK, OLIN W. — 1933 (Betty) Retired
820 Klumac Road, Apt. AC-4, Salisbury 28144
(704) 633-3012 Res.

SKINNER, HAROLD G. — 1956 (Nancy) St. John, Cherryville
P. O. Box 100, Cherryville 28021 1982
(704) 435-4836 Res., 435-9264 Off.

SLOOP, DAVID A. — 1978 (Sally) Good Shepherd, Raleigh
7000 Creedmoor Road, Raleigh 27613 1983
(919) 846-6219 Res., 848-1573 Off.

SLOOP, JERRY LEE — 1989 Bethany, Kannapolis
623 N. Juniper St., Kannapolis 28081 1989
(704) 932-7586 Res., 932-3716 Off.

SLOOP, LUTHER R. — 1948 (Louise) Retired
1754 Sigmon Dairy Road, Newton 28658
(704) 464-3078 Res.

SLOOP, PERRY LANE — 1970 (Mary Jo) Retired
Rt. 1, Box 319-A, Lincolnton 28092
(704) 732-8406 Res.

SMITH, HARWOOD T., JR. — 1962 (Barbara) St. Matthew, Kings Mountain
201 N. Piedmont Avenue, Kings Mountain 28086 1978
(704) 739-5113 Res., 739-7466 Off.

SMITH, JACK E., S.T.M. — 1951 (Christine) Retired
204 Harbor Point Drive, Cherryville 28021
(704) 435-5614 Res. or 864-7815

SMITH, THOMAS B. — 1975 (Ginger) Mt. Hermon, Concord
2600 Hwy. 601-S, Concord 28025 1982
(704) 788-4874 Res., 782-2326 Off.

SMITH, TIMOTHY M. — 1986 (Wendy) St. Paul, Startown
3761 Startown Road, Newton 28658 1986
(704) 465-3865 Res., 464-3853 Off.

SMITH, W. LEO, S.T.M. — 1937 (Evelyn) Retired
391 Sprucewood Street, Newton 28658
(704) 294-4619 Res.

SMITH, WILLIAM E. — 1956 (Ruby) Retired
Route 1, Box 125, Crouse 28033
(704) 435-4850 Res.

SQUIRE, PHILLIP M. — 1979 (Mary Anne) King of Glory, Clemmons
2580 Old Glory Road, Clemmons 27012 1988
(919) 766-8468 Res., 766-7752 Off.

STACKEL, ROBERT W., D.D. — 1938 (Virginia) Retired
733 Plantation Estates Apt. D-212, Matthews 28105
(704) 841-1828

STALEY, MAURICE E. — 1966 (Patsy) Center Grove, Kannapolis
1601 S. Cannon Blvd., Kannapolis 28081 1981
(704) 938-8637 Res., 933-6721 Off.

STAMM, BRIAN Calvary, Spencer
P. O. Box 23, Spencer 28159 1991
(704) 636-2152 Off.

STARR, C. MARION, D.D. — 1948 (June) Retired
116 Kyfields, 50, Weaverville 28787
(704) 645-6608 Res.

STELLING, THOMAS O. — 1945 Retired
4726 Travertine Dr., Tampa, FL 33615
(813) 886-4092 Res.

STEPHENSON, JAMES R. — 1955 (Loretta) Prince of Peace, Kinston
2101 Carey Rd., Kinston 28501 1990
(919) 523-1933 Res., 522-2732 Off.

STIREWALT, JAMES C. — 1956 (Martha) Retired
625 Maupin Avenue, Salisbury 28144
(704) 637-5789

STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Retired
Rt. 6, Box 779, Hillsborough 27278
(919) 732-8037 Res.

STIVER, STANLEY L. — 1947 (Mary Jane) Retired
1330 5th St. NE #201, Hickory 28601
(704) 322-3660 Res.

STORM, RALPH W. — 1945 Retired
Box 172 New Airport Road, Arden 28704
(704) 684-8396 Res., 456-4838 Off.

STOUDEMAYER, JOHN M. — 1987 (Stephanie) Kimball Memorial, Kannapolis
1613 Longbow Drive, Kannapolis 28081 1990
(704) 933-1031 Off., 932-5816 Res.

SWIDZINSKI, LARRY A. — 1976 (Carol) St. Luke, Taylorsville
Rt. 7, Box 196, Taylorsville 28681 1985
(704) 632-3450 Res., 632-8486 Off.

SWYGERT, G. DAVID — 1967 (Marilyn) Organ, Salisbury
1525 Organ Church Road, Salisbury 28144 1981
(704) 279-5214 Res., 279-3096 Off.

T

TAIPALE, JOYCE A. — Emmanuel, High Point 1990
2613-D Suffolk Avenue, High Point 27262
(919) 882-8520 Res., 882-2119 Off.

TALLENT, JOSEPH E. — 1985 (Patricia) — Lord of Life, Garner 1985
P. O. Box 587, Garner 27529
(919) 779-7469 Res., 772-9044 Off.

TAYLOR, DICKSON W. — 1941 (Jeanne) — Retired
971 36th Ave. Cir. NE, Hickory 28601
(704) 328-1271 Res.

TEED, RONALD E. — 1971 (Karen) — On Leave from Call 8/1/89
5000 Colebrook Drive, Raleigh 27610
(919) 231-7717 Res.; 1-800-326-3842 Off.

TERRY, R. HAROLD, S.T.M., S.M.D. — 1948 (Kathryn) — Retired
1951 Gibsonville-Ossipee Road, Elon College 27244
(919) 584-9259 Res.

THUESEN, THEODORE J., M.A. — 1956 (Mary) — Faculty, Lenoir-Rhyne College 1967
Box 7416, Lenoir-Rhyne College, Hickory 28603
(704) 327-9551 Res., 328-7215 Off.

TOLER, ELIZABETH J. — 1985 — Mt. Gilead, Mt. Pleasant 1989
11199 Hwy. 73-East, Mt. Pleasant 28124
(704) 436-2606 Res. & Off.

TONNESEN, KENNETH — 1964 (Carol) — Mt. Pisgah, Hickory 1989
Route 13, Box 930, Hickory 28601
(704) 495-2033 Res., 495-8251 Off.

TOWNSEND, N. EARL — 1949 (Virginia) — Retired
1703 Grove Street, Greensboro 27403
(919) 273-7128 Res.

TOWNSEND, PAUL D. — 1982 (Carol) — Gloria Dei, Salisbury 1988
1908 Statesville Blvd., Salisbury 28144
(704) 636-7457 Res., 636-8354 Off.

TRETHEWEY, JACK E. — 1954 (Donna) — Retired
416 Courtland Drive, Salisbury 28144
(704) 638-0736 Res.

TREXLER, EDGAR R., JR., M.A., Litt.D. — 1962 (Emily) — Editor, THE LUTHERAN 1988
1401 Sequoia Road, Naperville, IL 60540
(312) 717-1344 Res., (312) 380-2540 Off.

TREXLER, LEROY C. — 1945 (Mable) — Retired
134 Cedar Lake Farm Road, Cherryville 28021
(704) 435-5083 Res.

TROUTMAN, EDWIN N. — 1954 (Faye) — Retired
180 Johnson Bridge Road, Elkin 28621
(919) 526-2202 Res.

TROUTMAN, ROBERT L., D.D. — 1957 (Margaret) — Dir., Church Relations, LFS 1990
P. O. Box 1515, Arden 28704
(704) 684-1744 Res.

TYLER, WARREN A. — 1971 (Marilyn) — LRM/A-Twin Lakes 1986
706 Huffman Mill Road, Burlington 27215
(919) 226-1889 Res., 538-1400 Off.

V

VARN, K. MICHAEL — 1975 (Lynette) — Holy Comforter, Belmont
P. O. Box 666, Belmont 28012 — 1979
(704) 825-5739 Res., 825-2483 Off.

VERSPRILLE, CRAIG W. — 1985 (Linda) — St. Thomas, Charlotte
8146 Camelot Drive, Harrisburg 28075 — 1990
(704) 455-5256 Res., 537-6810 Off.

W

WAGSCHAL, FRANCIS K., D.D. — 1944 (Edna Belle) — Retired
95 Lenwood Drive, Waynesville 28786
(704) 926-1834

WALCK, CLARENCE G., JR. — 1965 (Dorothy) — St. Martin, Albemarle
Route 4, Box 672, Albemarle 28001 — 1989
(704) 983-3008 Res., 982-7644 Off.

WALES, DIANE M. — 1984 — Chaplain, US Army
90 P and A BN, APO New York, NY 09227-0000 — 1984

WALKER, ROBERT G., D.D. — 1954 (Cecelia) — Deployed Director, DE
1301 E. Franklin St., Suite 206, Chapel Hill 27514 — 1966
(919) 929-6053 Res., 942-5476 Off.

WAUGH, E. FRANKLIN — 1987 (Jill) — Reformation, Taylorsville
509 W. Main Avenue, Taylorsville 28681 — 1987
(704) 632-9805 Res.; 632-3044 Off.

WEANT, GARY A. — 1976 (Linda) — Philadelphia, Dallas
Rt. 2, Box 145, Dallas 28034 — 1976
(704) 922-5191 Res., 922-5334 Off.

WEBB, DAVID G. — 1978 (Judy) — Shepherd of the Hills, Sylva
Rt. 3, Box 486, Sylva 28779 — 1987
(704) 586-2084 Res., 586-2084 Off.

WEDDINGTON, G. THOMAS — 1953 (Naomi) — Retired
Rt. 6, Box 560, Taylorsville 28681
(704) 632-6865 Res.

WEDEKIND, RONALD G. — 1975 (Karen) — Chaplain, New Hanover Mem. Hospital, Wilmington
New Hanover Memorial Hospital, P. O. Box 9000, Wilmington 28402 — 1987
(919) 799-8220 Res., 343-7014 Off.

WEEKS, MICHAEL AYERS — 1989 — Good Shepherd, Charlotte
7700 Lawyers Road, Charlotte 28227
(704) 537-4565 Off.

WEEKS, ROBERT M. — 1960 (Sylvia) — Chaplain, USN
COMNAVRESFOR CODE 008 — 1966
4400 Dauphine St., New Orleans, LA 70146-5000

WEISNER, ANDREW F. — 1983 — On Leave From Call For Study
1100 E. 55th St., Chicago, IL 60615 — 9/1/89

WENDT, MICHAEL — 1967 (Bettye) — Executive Director
P. O. Box 2321, Durham 27707 — Dispute Settlement Center
(919) 477-6396 Res., 683-1978 Off. — 1988

WHITE, JAMES B. — 1986 (Denise) — Concordia, China Grove
185 Concordia Church Road, China Grove 28023 — 1990
(704) 857-2077 Res., 857-2163 Off.

WHITENER, BOYCE D. — 1960 (Joyce) Regional Director, DO
Duxbury Point, 5204 Nantucket Road, Greensboro 27405 1988
(919) 282-9444 Res.

WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne) Retired
225 Starmount Dr., Statesville 28677
(704) 872-0444 Res.

WICKS, EDWIN H. — 1981 (Lucy) Chaplain, USN
USS Austin (LPD-4), FPO New York 09564-1707 1985

WILLIAMS, F. WAYNE — 1969 (Cecilia) Executive Director, Lutheridge/Lutherock
P. O. Box 685, Arden 28704 1990
(704) 684-6447 Res., 684-2361 Off.

WILLIAMS, GREGORY B. — 1986 (Brenda) Holy Trinity, Gastonia
805 S. York Street, Gastonia 28052 1990
(704) 864-4506 Res., 864-0378 Off.

WINKLE, DAVID L. — 1986 (Mari Jo) Augsburg, Winston-Salem
845 W. 5th St., Winston-Salem 27101 1990
(919) 945-4355 Res., 722-8144 Off.

WINTERS, R. W. — 1929 (Helen) Retired
808 E. 23rd Street, Newton 28658
(704) 465-4509 Res.

WISE, ROBERT F. — 1990 (Kathy) Mt. Olive, Mt. Pleasant
9400 Gold Hill Road, Mt. Pleasant 28124 1990
(704) 436-9527 Res., 436-6119 Off.

WISE, W. DAVID — 1948 (Alice) Retired
Rt. 9, Box 1163, Hickory 28601
(704) 256-8321 Res.

WOOD, WILLIAM C. — 1960 (Lois) Retired
705 4th Ave., NE, Conover 28613
(704) 464-9565 Res.

WOODARD, JOHN N. — 1974 (Marsha) Wittenberg, Granite Quarry
P. O. Box 345, Granite Quarry 28072 1978
(704) 636-3762 Res., 279-4505 Off.

Y

YODER, J. LARRY, Ph.D. — 1969 (Marianne) Faculty, Lenoir-Rhyne College
Box 7349, Lenoir-Rhyne College, Hickory 28603 1982
(704) 327-4397 Res., 328-7276 Off.

YOUNG, JACOB H., JR. — 1950 (Barbara) Retired
Box 1002, Carolina Beach 28428
(919) 452-0537 Res.

YOUNG, ROBERT G. — 1971 (Barbara) Grace, Boone
108 University Cit., Boone 28607 1977
(704) 264-7157 Res., 264-2206 Off.

YOUNT, GLENN A. — 1944 (Doris) Retired
Rt. 1, Box 585, Taylorsville 28681
(704) 495-8677 Res.

YOUNT, LAWRENCE E. — 1961 (Barbara) Mt. Hermon, Statesville
Rt. 6, Box 124, Statesville 28677 1962
(704) 872-7394 Res., 872-7394 Off.

YOUNT, ROBERT W. — 1962 (Ima Jean) — Sharon, Statesville
Route 6, Box 523, Statesville 28677 — 1981
(704) 872-0780 Res., 872-0780 Off.

YOUNT, ROYALL A. — 1945 (Martha) — Retired
2739 Falling Creek Road, Hickory 28601
(704) 328-3501 Res.

YOUNT, WALTER N., D.D. — 1935 (Jessie) — Retired
12001 Mt. Olive Rd., Gold Hill 28071
(704) 279-3480 Res.

Z

ZIMMERMAN, CHARLES M. — 1974 (Kay) — First, Greensboro
915 Monticello St., Greensboro 27410 — 1979
(919) 292-3870 Res., 292-9125 Off.

ZIMMERMAN, JAMES P. — 1964 (Paula) — Mt. Zion, Conover
Rt. 2, Box 785, Conover 28613 — 1979
(704) 256-5869 Res., 256-2123 Off.

Lay Associates

MOCKICIN, SOL BIRD — Living Waters, Cherokee
P. O. Box 1591, Cherokee 28719 — 1991
(704) 497-5329 Res. & Off.

Deaconesses

BURK, SISTER CAROL — Senior Editor
1150 Hennepin Avenue #902, Minneapolis, MN 55403 — Augsburg Fortress
(612) 371-9234 Res., 1-800-328-4648 x 423 Off.

LYERLY, SISTER LUCILLE — Deaconess (Retired)
6175 US 52 Highway, Salisbury 28146
(704) 279-4593

Associates in Ministry

BENNETT, CAROL — Associate in Ministry
1644 Main Ave. Dr. NW, Hickory 28601 — Bethany, Hickory
(704) 322-5002

BROWN, AMY — Director of Education Ministry
230 S. Second St., Albemarle 28001 — First, Albemarle
(704) 982-0017 Res., 982-8139 Off.

CASPER, MILDRED J. — Parish Educator & Youth Worker
1988 Lutheran Synod Dr., Salisbury 28144 — Secretary, NC Synod
(704) 636-4248 Res., 633-4861 Off.

GASQUE, CAROLE — On Leave From Appointment
130 James Drive, Macomb, IL 61455

GLAESER, MARK
4519 Providence Road, Charlotte 28226
(704) 366-1595
Associate in Ministry
Christ, Charlotte

HANNEMANN, DANIEL P.
216 S. Aspen St., Lincolnton 28092
(704) 735-1809 Res., 735-9033 Off.
Director of Church Music
Emmanuel, Lincolnton

HEADLEY, MATTHEW
27 Providence Sq. Dr., Charlotte 28226
(704) 365-0606 Res., 366-1595 Off.
Director of Ministries of Families & Youth
Christ, Charlotte

KINARD, KARL W., JR.
200 W. Innes St., Salisbury 28144
(704) 633-8142 Res., 636-3431 Off.
Director of Church Music
St. John's, Salisbury

McCLAIN, EILEEN
205 Mainsail Drive, Cary 27511
(919) 467-1240 Res., 467-8989 Off.
Christian Education & Youth Ministry
Christ the King, Cary

PARK, FRED
P. O. Box 685, Arden 28704
(704) 684-2361
Lutheridge

SANFORD, BONNIE
P. O. Box 100, Cherryville 28021
(704) 435-9264 Off.
Director of Christian Education
St. John's, Cherryville

SETZER, MRS. SUE M.
2600 Fountainhill Ridge, Charlotte 28226
(704) 553-8965 Res., 552-8965 Off.
Career & Personal Counseling Service
Charlotte

SMITH, ADA
Rt. 2, Box 675, Hickory 28601
(704) 256-6463 Off.
On Leave from Appointment

STOUDEMAYER, STEPHANIE M.
P. O. Box 684, Concord 28025
(704) 786-0166
Director of Christian Education
St. James, Concord

SWENSON, CYNTHIA BROWN (Brownie)
1862 Maryland Avenue, Charlotte 28209
(704) 334-2003
Parish Worker
St. Mark, Charlotte

SECTION C

CONGREGATIONS BY LOCATION

ELCA Congregations by Location

City	Church Address & Phone	Pastor
Alamance	Alamance Lutheran Church — #04097 P.O. Box 250, Alamance 27201 (919) 226-1034	Rev. James D. Lockley
Albemarle	First Lutheran Church — #04176 230 S. Second St., Albemarle 28001 (704) 982-8139	Rev. John M. Hawn
Albemarle	St. Martin Lutheran Church — #04177 Rt. 4, Box 672, Albemarle 28001 (704) 982-7644	Rev. Clarence G. Walck, Jr.
Andrews	St. Andrews Lutheran Church — #04210 P.O. Box 1491, Andrews 28901 (704) 321-5772	Rev. Malcom A. Lerch
Archdale	New Covenant Lutheran Church — #04112 P.O. Box 4026, Archdale 27263 (919) 431-7491	Rev. Linda A. Faltin
Arden	Lutheran Church of the Nativity — #04211 P.O. Box 208, Arden 28704 (704) 684-0352	Rev. Thomas N. Colley
Asheboro	St. John Lutheran Church — #04098 505 S. Park St., Asheboro 27203 (919) 625-4263	Rev. Mark Ellingsen
Asheville	Abiding Savior Lutheran Church — #16379 1056 Tunnel Road, Asheville 28805 (704) 298-2608	
Asheville	St. Mark Lutheran Church — #04212 P.O. Box 8608, Asheville 28814 (704) 253-0043	Rev. David L. Martin
Atlantic Beach	Shepard of the Sea Lutheran — #04247 P.O. Box 786, Atlantic Beach 28512 (919) 726-7465	Rev. Richard M. Mokry
Banner Elk	Holy Communion Lutheran Church — #04135 Route 4, Box 197, Banner Elk 28604 (704) 963-4673	Rev. Larry D. Campbell
Belmont	Lutheran Church/Holy Comforter — #04213 P.O. Box 666, Belmont 28012 (704) 825-2483	Rev. K. Michael Varn
Bessemer City	Grace Lutheran Church — #04214 P.O. Box 185, Bessemer City 28016 (704) 629-3219	Rev. Robert F. Mitschke, Jr.
Boone	Bethany Lutheran Church — #04137 Rt. 2, Box 761, Boone 28607 (704) 264-6522	Rev. Daphne L. Burt
Boone	Grace Lutheran Church — #04138 700 East King Street, Boone 28607 (704) 264-2206	Rev. Robert G. Young

Brevard	Lutheran Church/Good Shepherd — #04215 808 N. Broad Street, Brevard 28712 (704) 883-3680	Rev. S. Wayne Cobb
Burlington	Macedonia Lutheran Church — #04099 421 W. Front St., Burlington 27215 (919) 227-5554	
Burlington	Messiah Lutheran Church — #04100 511 N. Sellers Mill Rd., Burlington 27215 (919) 229-1311	Rev. Hugh F. Lecky, Jr.
Burlington	St. Paul Lutheran Church — #04102 2719 Bellmont-Alamance Road Burlington 27215 (919) 227-5345	Rev. Elvin L. Bumgarner, Jr.
Burnsville	Messiah/Mountains Luth. Church — #07559 P.O. Box 1112, Burnsville 28714 (704) 682-7280	Rev. W. Raymond Hollifield
Cary	Christ the King Lutheran Church — #04096 P.O. Box 164, Cary 27512-0164 (919) 467-8989	Rev. John R. Nagle, D. Min. Rev. Thomas E. Nelson Rev. Terry Dorsey
Catawba	Ebenezer Lutheran Church — #04175 Rt. 1, Box 75-E, Catawba 28609 (704) 241-2221	
Chapel Hill	Holy Trinity Lutheran Church — #04103 300 E. Rosemary St., Chapel Hill 27514 (919) 942-2678	Rev. Louis E. Bauer
Charlotte	A Mighty Fortress Lutheran Church — #04209 8200 McClure Cir., Charlotte 28216 (704) 392-6214	Rev. David J. Amidon
Charlotte	Advent Lutheran Church — #07224 8840 University City Blvd. Charlotte 28213 (704) 549-1555	Rev. Richard C. Little
Charlotte	Christ Lutheran Church — #04178 4519 Providence Road, Charlotte 28226 (704) 366-1595	Rev. David L. Misenheimer Rev. Marilyn Ascarza
Charlotte	Good Shepherd Lutheran Church — #10322 7700 Lawyers Road, Charlotte 28227 (704) 537-4565	
Charlotte	Holy Trinity Lutheran Church — #04179 1900 The Plaza, Charlotte 28205 (704) 377-5439	
Charlotte	Incarnation Lutheran Church — #04180 6400 Old Reid Rd., Charlotte 28210 (704) 554-1190	Rev. J.A. Harbinson
Charlotte	Living Saviour Lutheran Church — #07516 6817 Carmel Road, Charlotte 28226 (704) 542-3626	Rev. Michael W. Frye, D. Min.

Charlotte	Redeemer Lutheran Church — #04181 2422 Ashley Road P.O. Box 669667, Charlotte 28208 (704) 392-2174	Rev. J. George Gilbert, Jr.
Charlotte	St. Luke Lutheran Church — #04182 P.O. Box 11063, Charlotte 28220 (704) 523-7981	Rev. Steven P. Lorimer
Charlotte	St. Mark Lutheran Church — #04183 1001 Queens Rd., Charlotte 28207 (704) 375-9185	Rev. C. Peter Setzer Rev. S. Craig Bollinger
Charlotte	St. Thomas Lutheran Church — #04184 4013 Shamrock Dr., Charlotte 28215 (704) 537-6810	Rev. Craig W. Versprille
Cherokee	Living Waters Lutheran Church (Mission) — #07781 P.O. Box 1591, Cherokee 28719 (704) 497-5329	Sol Mockicin
Cherryville	St. John Lutheran Church — #04216 P.O. Box 100, Cherryville 28021 (704) 435-9264	Rev. Harold G. Skinner
Cherryville	St. Mark Lutheran Church — #04217 Rt. 4, Box 89, Cherryville 28021 (704) 435-5941	
China Grove	Concordia Lutheran Church — #04042 Rt. 1, Box 210, China Grove 28023 (704) 857-2163	Rev. James B. White
China Grove	Ebenezer Lutheran Church — #04043 Rt. 2, Box 347, China Grove 28023 (704) 857-1377	Rev. John W. Sell
China Grove	Lutheran Chapel Lutheran Church — #04044 P.O. Box 152, China Grove 28023 (704) 857-5696	Rev. William C. Haskell
China Grove	Mt. Moriah Lutheran Church — #04045 750 Mt. Moriah Church Road China Grove 28023 (704) 857-5034	
China Grove	St. Mark Lutheran Church — #04046 P.O. Box 596, China Grove 28023 (704) 857-28023	
Claremont	Mt. Calvary Lutheran Church — #04139 P.O. Box 579, Claremont 28610 (704) 459-7195	Rev. James H. Cone
Claremont	St. Mark Lutheran Church — #10326 Box 550, Claremont 28610 (704) 459-2161	Rev. David P. Nelson
Clemmons	King of Glory Lutheran Church — #07624 2580 Old Glory Road, Clemmons 27012 (919) 766-7752	Rev. Phillip M. Squire

Cleveland	Amity Lutheran Church — #04047 Rt. 2, Box 312, Cleveland 27013 (704) 528-3089	
Cleveland	Lebanon Lutheran Church — #04048 1200 Thompson Road, Cleveland, 27013 (704) 278-4741	Rev. Carroll L. Robinson
Concord	Calvary Lutheran Church — #04185 63 Lake Concord Rd., NE Concord 28025 (704) 782-6923 or 788-4326	Rev. John E. Boyd, Jr.
Concord	Cold Water Lutheran Church — #04186 1725 Gold Hill Road, Concord 28025 (704) 786-0497	
Concord	Cross of Christ Lutheran Church — #04187 Rt. 5, Box 465, Concord 28025 (704) 782-8483	Rev. Paul R. Cooper
Concord	Mt. Hermon Lutheran Church — #04188 3600 Hwy. 601 S, Concord 28025 (704) 782-2326	Rev. Thomas B. Smith
Concord	St. James Lutheran Church — #04190 P.O. Box 684, Concord 28025 (704) 786-0166	Rev. Hollis A. Miller, D. Min.
Concord	St. John Lutheran Church — #04191 100 St. John's Church Road Concord 28025 (704) 436-6081	
Concord	St. Martin Lutheran Church — #04192 97 Grove Ave NW, Concord 28025	Rev. Thurmond C. Plexico
Concord	Trinity Lutheran Church — #04193 3747 Trinity Church Rd. Concord 28025 (704) 933-3550	Rev. J. Pierce Evans, Jr.
Conover	Faith Lutheran Church — #04140 439 7th St., Pl. SW, Conover 28613 (704) 464-3804	Rev. Stephen C. Bailey
Conover	Mt. Zion Lutheran Church — #10332 Rt. 2, Box 785, Conover 28613 (704) 256-2123	Rev. James P. Zimmerman Rev. David Eck
Conover	St. Luke Lutheran Church — #04154 Rt. 1, Box 156, Conover 28613 (704) 256-8373	
Crouse	St. Paul Lutheran Church — #04219 P.O. Box 131, Crouse, 28033 (704) 735-7958	Rev. Ted W. Goins
Dallas	Antioch Lutheran Church — #04220 Route 1, Box 237, Dallas, 28034 (704) 922-3574	Rev. Edwin A. Cook

Dallas	Holy Communion Lutheran Church — #04221 P.O. Box 597, Dallas, 28034 (704) 922-5375	Rev. Robert A. Sain
Dallas	Lutheran Church of Our Saviour — #04222 P.O. Box 457, Dallas, 28034 (704) 922-4648	
Dallas	Philadelphia Lutheran Church — #04223 Route 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary A. Weant
Dallas	St. Paul Lutheran Church — #04224 Route 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John H. Bollinger
Durham	Abiding Savior Lutheran Church — #10348 1625 S. Alston Avenue, Durham, 27707 (919) 682-7497	Rev. Paul K. Palumbo
Durham	Christ Lutheran Church — #04104 2109 N. Duke St., Durham, 27704 (919) 220-6104	Rev. Dennis L. Cook
Durham	Christus-Victor Lutheran Church — #07154 1615 Chapel Hill-Nelson Highway Durham, 27713 (919) 544-7195	Rev. Louise Hilbert
Durham	Mary & Martha Lutheran Church (Mission) — #07826 6115 Roxboro Road, Durham, 27712 (919) 479-1756	Rev. Kenneth W. Fink
Durham	St. Paul Lutheran Church — #04105 1200 Cornwallis Rd., Durham, 27705 (919) 489-3214	
East Spencer	Christ Lutheran Church — #04049 P.O. Box 397, East Spencer 28039 (704) 637-5635	Rev. Harry Rau
Faith	Faith Lutheran Church — #04050 P.O. Box 669, Faith, 28041 (704) 279-2500	Rev. John F. Merck
Fayetteville	Christus-Victor Lutheran Church — #04078 P.O. Box 40306, Fayetteville, 28309 (919) 425-8168	Rev. Zaccariah Harris, III
Fayetteville	St. James Lutheran Church — #04079 P.O. Box 53298, Fayetteville, 28305 (919) 484-8052	Rev. John C. Earp
Fuquay-Varina	Abiding Savior (Mission) — #30130 609 E. Raleigh St., Fuquay-Varina 27526 (919) 557-5591	Rev. Craven G. Ford
Garner	Lord of Life Lutheran Church — #07473 P.O. Box 587, Garner, 27529 (919) 772-9044	Rev. Joseph E. Tallent

Gastonia	Gloria Dei Lutheran Church (Mission) — #30014 3430 Robinwood Road, Gastonia 28054 (704) 865-7476	Rev. Stephen B. Johnson
Gastonia	Holy Trinity Lutheran Church — #04225 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. R.E. Lybrand, Jr. Rev. Gregory B. Williams
Gastonia	Lutheran Chapel Lutheran Church — #04226 702 N. New Hope Road, Gastonia, 28054 (704) 864-6491	Rev. Dennis R. Bolton
Gastonia	Lutheran Church of Our Redeemer — #04243 1915 S. New Hope Road Gastonia, 28054 (704) 865-6152	Rev. R. Buford Kaylor
Gibsonville	Frieden's Lutheran Church — #04106 6001 NC 61 North, Gibsonville, 27249 (919) 449-7421	
Gibsonville	Peace Lutheran Church — #04107 6015 Frieden's Church Road Gibsonville, 27249 (919) 697-1215	Rev. Jeffrey Hoffner
Gibsonville	Sharon Lutheran Church — #04108 Cluster Box 6616, Gibsonville, 27249 (919) 449-4748	Rev. William N. Hoss
Gold Hill	St. Stephen Lutheran Church — #04195 4450 St. Stephen's Church Road Gold Hill, 28071 (704) 279-3768	
Goldsboro	Good Shepherd Lutheran Church — #04080 813 E. Mulberry St., Goldsboro, 27530 (919) 735-0128	Rev. Rachel L. Connelly
Granite Falls	Philadelphia Lutheran Church — #04141 P.O. Box 278, Granite Falls, 28630 (704) 396-1562	Rev. Ronald O. Heinze
Granite Falls	St. Matthew Lutheran Church — #04142 Route 3, Box 218, Granite Falls, 28630 (704) 396-4550	
Granite Quarry	Wittenberg Lutheran Church — #04051 P.O. Box 345, Granite Quarry, 28072 (704) 279-4505	Rev. John N. Woodard
Greensboro	Christ Lutheran Church — #10376 3600 Lawndale Drive, Greensboro, 27408 (919) 288-4482	Rev. Henry J. Boschen
Greensboro	First Lutheran Church — #04109 3600 W. Friendly Avenue Greensboro, 27410 (919) 292-9125	Rev. Brady Y. Faggart, Jr. Rev. Charles M. Zimmerman

Greensboro	Lutheran Church of Our Father — #04110 3304 Groometown Road Greensboro, 27404 (919) 299-4474	Rev. Jerald M. Peele
Greensboro	Prince of Peace Lutheran Church — #04248 1100 Curtis St., Greensboro 27406 (919) 378-9738	Rev. Bernard W. Hess
Greensboro	Lutheran Church/Resurrection — #04136 6720 Friendly Ave., Greensboro 27410 (919) 292-4984	Rev. Stephen R. Rhodes
Greenville	Our Redeemer Lutheran Church — #04081 1801 S. Elm St., Greenville 27858 (919) 756-2058	Rev. Edgar G. Elkins
Hamlet	St. Paul Lutheran Church — #04196 P.O. Box 207, Hamlet, 28345 (919) 582-0729	Rev. William E. Jeffcoat
Harrisburg	Family of Faith Lutheran Church — #16277 2825 Pitts School Road Harrisburg, 28075-9701 (704) 782-0671	Rev. Mark A. Beebe
Havelock	St. Timothy Lutheran Church — #04082 P.O. Box 536, Havelock 28532 (919) 447-7535	Rev. Frank E. Ebert
Hendersonville	Grace Lutheran Church — #04227 1245 Sixth Avenue W. Hendersonville 28739 (704) 693-4890	Rev. C. Judd Ludder
Hickory	Bethany Lutheran Church — #04143 1644 Main Ave. Dr., NW, Hickory 28601 (704) 322-5002	Rev. John C. Misenheimer
Hickory	Bethlehem Lutheran Church — #04144 Rt. 3, Box 54, Hickory 28601 (704) 327-3600	Rev. Terry F. Pitts
Hickory	Good Hope Lutheran Church — #04145 1763 Highland Ave., NE, Hickory 28601 (704) 327-8961	Rev. Ronald W. Fink
Hickory	Good Shepherd Lutheran Church — #04146 442 17th Ave. NE, Hickory, 28601 (704) 324-1533	Rev. Michael Ayers Weeks
Hickory	Holy Trinity Lutheran Church — #04147 P.O. Box 9580, Hickory, 28603 (704) 322-2536	Rev. Robert H. Shoffner
Hickory	Messiah Lutheran Church — #04148 3510 Main Ave. Dr. NW, Hickory 28601 (704) 328-1363	Rev. C. Henry Rendleman
Hickory	Millers Lutheran Church — #10382 2280 12th Avenue, NE, Hickory 28601 (704) 324-8847	Rev. Paul R. Kannup

Hickory	Mt. Olive Lutheran Church — #04149 2780 N Center St, Hickory 28601 (704) 324-6198	Rev. Walter L. Hitchcock, Jr.
Hickory	Mt. Pisgah Lutheran Church — #10383 Rt. 13, Box 930, Hickory, 28601 (704) 495-8251	Rev. Kenneth Tonneson
Hickory	New Jerusalem Lutheran Church – #04150 Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	Rev. Randall Cauble
Hickory	Sardis Lutheran Church — #04151 Rt. 8, Box 1404, Hickory, 28601 (704) 462-2081	Rev. Harvey L. Blume
Hickory	Shiloh Lutheran Church — #04152 Rt. 13, Box 70, Hickory, 28603 (704) 495-7462	
Hickory	St. Andrew Lutheran Church — #04153 629 8th St. NE, Hickory 28601 (704) 322-2981	Rev. William F. Milholland
Hickory	St. Paul Lutheran Church — #10384 629 Second Ave SW, Hickory, 28602 (704) 327-5886	
Hickory	St. Stephen Lutheran Church — #04156 2259 12th Ave NE, Hickory 28601 (704) 322-3211	
Hickory	St. Timothy Lutheran Church — #04157 Rt. 11, Box 635, Hickory 28601 (704) 327-2445	Rev. Roger L. Beaver
Hickory	Zion Lutheran Church — #04158 Rt. 1, Box 20, Hickory 28602 (704) 294-2532	Rev. William E. Harper
High Point	Emmanuel Lutheran Church — #04111 P.O. Box 5063, High Point 27262 (919) 882-2119	Rev. Gary A. Perryman Rev. Joyce Taipale
High Point	St. Michael Lutheran Church — #04134 100 Skeet Club Rd., High Point 27260 (919) 869-2311	Rev. Charlie L. Hoyle
Hildebran	Mt. Hebron Lutheran Church — #04159 P.O. Box 346, Hildebran 28637 (704) 397-3332	Rev. Gary S. Coble
Hudson	St. John Lutheran Church — #04160 P.O. Box 643, Hudson, 28638 (704) 728-3935	Rev. Robert F. Shelby, III
Huntersville	Community in Christ Lutheran — #07474 9516 Westmoreland Road Huntersville 28078 (704) 892-0120	Rev. Lonnie W. Karriker
Jacksonville	Lutheran Church of Our Saviour — #04083 P.O. Box 687, Jacksonville 28541 (919) 347-2207	Rev. James C. Braswell

Jonesville	Christ Lutheran Church — #04174 451 Winston Road, Jonesville, NC 28642-2243 (919) 835-2202	Rev. Edwin N. Troutman
Julian	Coble's Lutheran Church — #04113 5200 Coble's Church Road, Julian 27283 (919) 697-1300	
Kannapolis	Bethany Lutheran Church — #04197 623 N. Juniper St., Kannapolis 28081 (704) 932-3716	Rev. Jerry Lee Sloop
Kannapolis	Center Grove Lutheran Church — #04198 1601 S. Cannon Blvd. Kannapolis 28081 (704) 933-6721	Rev. Maurice E. Staley
Kannapolis	Kimball Memorial Lutheran Church — #04199 101 Vance St., Kannapolis 28081 (704) 932-5816 or 933-4101	Rev. David R. Keck Rev. John M. Stoudemayer
Kannapolis	Lutheran Church of the Redeemer — #04200 1501 Central Drive, Kannapolis 28083 (704) 933-9703	
Kannapolis	St. David Lutheran Church — #04201 107 W. 22nd St., Kannapolis 28081 (704) 938-1453	Rev. James Campbell
Kannapolis	St. Enoch Lutheran Church — #04202 701 Campbell St., Kannapolis 28081 (704) 932-8461	
Kings Mountain	Resurrection Lutheran Church — #04228 600 Crescent Circle Kings Mountain, 28086 (704) 739-5580	Rev. John W. Futterer
Kings Mountain	St. Matthew Lutheran Church — #04229 201 N. Piedmont Avenue Kings Mountain, 28086 (704) 739-7466	Rev. Harwood T. Smith, Jr.
Kinston	Price of Peace Lutheran Church — #04084 2101 Carey Road, Kinston, 28501 (919) 522-2732	Rev. James R. Stephenson
Kure Beach	Kure Memorial Evangelical Luth. — #04085 P.O. Box 1, Kure Beach 28449 (919) 458-5266	Rev. Charles Britton
Landis	Trinity Lutheran Church — #04052 108 W. Rice St., Landis, 28088 (704) 857-2441	Rev. R. Graham Nahouse
Laurinburg	Lutheran Church/Living Word — #04245 1925 S. Main St., Laurinburg 28352 (919) 276-7900	Rev. Jimmy L. Bruce
Lenoir	St. John Lutheran Church — #04161 881 Taylorsville Rd SE, Lenoir 28645 (704) 754-0891	

Lenoir	St. Mark Lutheran Church — #04162 Rt. 8, Box 300, Lenoir 28645 (704) 295-7959	
Lenoir	St. Stephen Lutheran Church — #04163 1406 Harper Ave NW, Lenoir 28645 (704) 758-1261	Rev. Gilmer C. Miller, Jr.
Lewisville	Shiloh Lutheran Church — #04114 Box 125, Lewisville 27023 (919) 945-9175	Rev. Richard P. Roth
Lexington	Beck's Lutheran Church — #04115 Rt. 17, Box 3856, Lexington 27292 (704) 249-2056	Rev. David K. Huddle
Lexington	First Lutheran Church — #04116 P.O. Box 308, Lexington 27292 (704) 246-6018	Rev. Michael E. Collins Rev. D. Gene Peeler
Lexington	Holly Grove Lutheran Church — #04117 Rt. 1, Box 1444, Lexington 27292 (704) 249-2807	Rev. Keith H. Dey
Lexington	Lebanon Lutheran Church — #04118 Rt 6, Box 112, Lexington 27292	
Lexington	New Jerusalem Lutheran Church — #04119 Rt. 2, Box 203, Lexington 27292	
Lexington	Pilgrim Lutheran Church — #04120 Rt. 21, Box 1689, Lexington 27292 (704) 246-6082	Rev. Charles E. Hodges Rev. Craig Saltzer
Lexington	St. Luke Lutheran Church — #04121 Rt. 5, Box 394, Lexington 27292 (704) 956-2080	Rev. Donald Phillips
Liberty	Grace Lutheran Church — #04122 P.O. Box 1176, Liberty 27298 (919) 622-2080	Rev. Raymond A. Petrea
Liberty	Low's Lutheran Church — #04123 2128 NC 61, Liberty 27298 (919) 565-4639	Rev. M. Timothy Martin
Lincolnton	Bethel Lutheran Church — #04218 Rt. 4, Box 767, Lincolnton 28092 (704) 922-5487	Rev. Charles E. Leavitt
Lincolnton	Bethphage Lutheran Church — #04230 Rt. 1, Box 316, Lincolnton 28092 (704) 735-8405	Rev. John Bell
Lincolton	Daniel's Lutheran Church — #04231 Rt. 2, Box 184, Lincolnton 28092 (704) 735-8034	Rev. John P. Lingle
Lincolnton	Emmanuel Lutheran Church — #04232 216 S. Aspen St., Lincolnton 28092 (704) 735-9033	Rev. Terry W. Agner Rev. Gary Dittman
Lincolnton	Holy Cross Lutheran Church — #04233 135 Mooresville Hwy., Lincolnton 28092 (704) 732-0251	Rev. Virginia Mothershed

Lincolnton	Salem Lutheran Church — #04234 Rt. 3, Box 142, Maiden 28650 (704) 735-9550	Rev. M. Jack Rhyne
Lincolnton	St. Luke Lutheran Church — #04235 Rt. 3, Lincolnton 28092 (704) 735-1570	Rev. A. Curtis Paul
Lumberton	St. Mark Lutheran Church — #04086 2501 Barker St., Lumberton 28358 (919) 739-2329	
Maiden	St. Martin Lutheran Church — #04164 P.O. Box 542, Maiden 28650 (704) 428-8527	Rev. Lester O. Roof
Matthews	Cross & Crown Lutheran Church — #07805 1024 Matthews/Pineville Road Matthews 28105 (704) 847-5967	Rev. Carl M. Fisher
Matthews	Morning Star Lutheran Church — #04203 12509 Idlewild Road, Matthews 28105 (704) 847-4502	Rev. Timothy H. Glenham
Mocksville	Holy Cross Lutheran Church — #04125 Rt. 4, Box 80, Mocksville 27028 (704) 634-5419	Rev. John A. Johnson
Monroe	St. Luke Lutheran Church — #04204 1206 Forest Ave., Monroe 28112 (704) 283-5244	Rev. Paul B. Beatty
Mooresville	St. Mark Lutheran Church — #04053 454 Fieldstone Road, Mooresville 28115 (704) 664-5474	Rev. Johnny C. Cozart
Morganton	Calvary Lutheran Church — #04165 119 N. King St., Morganton 28655 (704) 437-0780	Rev. J. David Hill
Mt. Airy	St. Andrew Lutheran Church — #04155 1403 Fancy Gap Rd., Mt. Airy 27030 (919) 789-4315	Rev. David F. Lindler'
Mt. Holly	Lutheran Church/Good Shepherd — #04236 P.O. Box 671, Mt. Holly 28120 (704) 827-4751	Rev. Cyrus F. Frazier
Mt. Pleasant	Lutheran Church/Holy Trinity — #04205 P.O. Box 595, Mt. Pleasant 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Lutheran Church — #04206 Rt. 1, Box 376, Mt. Pleasant 28124 (704) 436-6818	Rev. Elizabeth J. Toler
Mt. Pleasant	Mt. Olive Lutheran Church — #04194 9400 Gold Hill Road, Mt. Pleasant 28124 (704) 436-6119	Rev. Robert F. Wise
Mt. Ulla	St. Luke Lutheran Church — #04041 11020 NC 801 Hwy., Mt. Ulla 28125 (704) 278-2710	

New Bern	St. Andrew Lutheran Church — #04087 1605 Neuse Blvd., New Bern 28560 (919) 637-5879	Rev. David R. Eastes
Newland	Church of the Savior Lutheran — #16279 PO Box 254, Newland 28657 (704) 733-6251	
Newton	Beth-Eden Lutheran Church — #04166 400 N. Main St., Newton 28658 (704) 464-3331	Rev. Bill B. Mims, Jr. Rev. Jeffrey E. Gardner
Newton	Grace Lutheran Church — #04167 Rt. 1, Box 358, Newton 28658 (704) 462-1035	Rev. Gene W. Bruce
Newton	St. James Lutheran Church — #04168 1942 St. James Church Road Newton 28658 (704) 464-1953	Rev. Donald B. Loadholdt
Newton	Old St. Paul Lutheran Church — #10425 2035 Old Conover-Startown Hwy. Newton 28658 (704) 464-9786	Rev. John W. Groth
Raleigh	Good Shepherd Lutheran Church — #07686 700 Creedmoore Rd., Raleigh 27613 (919) 848-1573	Rev. David A. Sloop
Raleigh	Grace Lutheran Church — #10488 5010 Six Forks Road, Raleigh 27609 (919) 787-1815	Rev. Nedra Merriman Rev. James M. Duke, III
Raleigh	Holy Trinity Lutheran Church — #04088 2723 Clark Ave., Raleigh 27607 (919) 828-1687	Rev. Stephen P. Gerhard Rev. Beverly D. Alexander
Raleigh	St. Philip Lutheran Church — #04089 7304 Falls of the Neuse Road PO Box 58385, Raleigh 27658-8385 (919) 846-2992	Rev. Robert J. Kepley
Reidsville	Holy Trinity Lutheran Church — #04127 1308 Coach Rd, Reidsville 27320 (919) 349-6278	Rev. Joyce Lindh Moore
Richfield	Luther's Lutheran Church — #04054 Rt. 1, Box 476, Richfield 28137 (704) 279-4974	Rev. Alfred D. Rhyne
Richfield	Mt. Zion Lutheran Church — #04207 PO Box 86, Richfield 28137 (704) 463-7280	Rev. L. Darell Norris
Richfield	New Bethel Lutheran Church — #04208 PO Box 127, Richfield 28137 (704) 463-7225	Rev. Carroll L. Robinson
Robbinsville	Grace Mountainside Lutheran — #16280 Main Street, Robbinsville 28771 (704) 837-7279	

Rockwell	Immanuel Lutheran Church — #04055 2070 Immanuel Church Road Rockwell 28138 (704) 279-3737	Rev. Bruce C. Sheeks
Rockwell	St. James Lutheran Church — #04056 P.O. Box 486, Rockwell 28138 (704) 279-3150	Rev. Woodrow F. Frick
Rocky Mount	Resurrection Lutheran Church — #16046 433 Winstead Ave., Rocky Mount 27801 (919) 443-7462	Rev. Dennis L. Setzer, Jr.
Rocky Mount	Trinity Lutheran Church — #04090 501 Tarboro St., Rocky Mount 27801 (919) 446-5256	Rev. George L. Simmons
Rural Hall	Nazareth Lutheran Church — #04128 P.O. Box 519, Rural Hall 27045 (919) 969-5902	Rev. Richard Boger, Jr.
Salisbury	Bethel Lutheran Church — #04057 355 E. Ridge Road, Salisbury 28144 (704) 636-0331	Rev. Bruce Anderson
Salisbury	Christiana Lutheran Church — #04058 6190 US 52 Hwy., Salisbury 28146 (704) 279-4655	Rev. Carl M. Haynes
Salisbury	Gloria Dei Lutheran Church — #04059 1908 Statesville Blvd., Salisbury 28144 (704) 636-8354	Rev. Paul D. Townsend
Salisbury	Grace Lutheran Church — #04060 Rt. 2, Box 670, Salisbury 28144 (704) 857-8641	The Rev. Gene C. Bost
Salisbury	Haven Lutheran Church — #04061 207 W. Harrison St., Salisbury 28144 (704) 633-4881	
Salisbury	Messiah Lutheran Church — #04062 701 E. Layfayette St., Salisbury 28144 (704) 636-5787	Rev. Terrell G. Long
Salisbury	Organ Lutheran Church — #04063 1515 Organ Church Road Salisbury 28146 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Lutheran — #04064 3070 E. NC Hwy. 152, Salisbury 28144 (704) 857-9588	Rev. Floyd Bost
Salisbury	Salem Lutheran Church — #04065 5080 Sherrills Ford Road, Salisbury 28144 (704) 636-0352	Rev. Clarence Sifford, Jr.
Salisbury	St. John Lutheran Church — #04066 200 W. Innes St., Salisbury 28144 (704) 636-3431	Rev. Carl R. Sachtleben
Salisbury	St. Mark Lutheran Church — #04067 5202 Mooresville Road, Salisbury 28144 (704) 633-1576	

Salisbury	St. Matthew Lutheran Church — #04068 Rt. 5, Box 548, Salisbury 28144 (704) 633-3770	Rev. David E. Ridenhour
Salisbury	St. Paul Lutheran Church — #04069 205 St. Paul's Church Road Salisbury 28146 (704) 633-0922	Rev. William S. Ketchie Rev. James Dougherty
Salisbury	St. Peter Lutheran Church — #04070 2570 St. Peters Church Road Salisbury 28146 (704) 279-5054	Rev. Tommy K. Beaver
Salisbury	Union Lutheran Church — #04071 4770 Bringle Ferry Road Salisbury 28144 (704) 636-5092	
Sanford	Trinity Lutheran Church — #04091 P.O. Box 787, Sanford 27330 (919) 776-1723	Rev. Charles R. Huggins
Shallotte	St. Luke Lutheran Church — #30015 4418 Old Sound Creek Rd., Shallotte 28469 (919) 754-7816	Rev. Don R. Safrit
Shelby	Ascension Lutheran Church — #04237 PO Box 266, Shelby 28150 (704) 487-5679	Rev. David L. Lohr
Southern Pines	Our Saviour Lutheran Church — #04092 PO Box 346, Southern Pines 28387 (919) 692-2662	Rev. Palmer D. Clemmer
Southport	St. Peter Lutheran Church — #07324 PO Box 10692, Southport 28461 (919) 457-5604	Rev. Charles McManus
Spencer	Calvary Lutheran Church — #04072 PO Box 23, Spencer 28159 (704) 636-2152	Rev. Brian Stamm
Spindale	Advent Lutheran Church — #04238 104 W. Main St., Spindale, 28160 (704) 287-2056	Rev. Bruce Bruhwel
Stanley	Christ Lutheran Church — #04239 PO Box 566, Stanley 28164 (704) 263-2621	Rev. Christian D. Eichorn
Startown	St. Paul Lutheran Church — #04169 3761 Startown Road, Newton 28658 (704) 464-3853	Rev. Timothy M. Smith
Statesville	Mt. Hermon Lutheran Church — #04073 Rt. 6, Box 124, Statesville 28677 (704) 872-7394	Rev. Lawrence E. Yount
Statesville	Sharon Lutheran Church — #04074 Rt. 6, Box 523, Statesville 28677 (704) 872-0780	Rev. Robert W. Yount
Statesville	St. John Lutheran Church — #04075 PO Box 943, Statesville 28677 (704) 873-0222	Rev. Thomas W. Corbell

Statesville	St. Paul Lutheran Church — #04076 Rt. 7, Box 11, Statesville 28677 (704) 872-2547	Rev. Marcus B. Hovis, III
Summerfield	Community Lutheran Church — #30116 7707 Tannery Road, Summerfield, 27358 (919) 643-7667	Rev. David R. Freseman
Sylva	Shepherd/Hills Lutheran Church — #07323 Rt. 3, Box 486, Sylva 28779 (704) 586-2084	Rev. David G. Webb
Taylorsville	Friendship Lutheran Church — #04170 Rt. 6, Box 231, Taylorsville 28681 (704) 632-4482	Rev. Patrick W. Riddle
Taylorsville	Reformation Lutheran Church — #04171 509 W. Main Ave., Taylorsville 28681 (704) 632-3044	Rev. E. Franklin Waugh
Taylorsville	St. John Lutheran Church — #04172 PO Box 82, Taylorsville 28681	Rev. Charles Dickson
Taylorsville	St. Luke Lutheran Church — #10525 Rt. 7, Box 196, Taylorsville 28681 (704) 632-8486	Rev. Larry A. Swidzinski
Thomasville	Grace Lutheran Church — #04129 PO Box 99, Thomasville 27360 (919) 476-4114	Rev. Craig D. Saltzer Rev. Charles E. Hodges
Troutman	Holy Trinity Lutheran Church — #04077 PO Box 308, Troutman 28166 (704) 528-5334	Rev. Thomas F. Cogan
Vale	Cedar Grove Lutheran Church — #04240 Rt. 4, Box 23, Vale 28168 (704) 276-2430	Rev. Dale L. Pederson
Vale	Trinity Lutheran Church — #04241 General Delivery, Vale 28168 (704) 276-1257	Rev. Paul Bockelman
Washington	Grace Lutheran Church — #30077 Washington, 27889	Rev. David W. Kaesar
Weddington	Spirit of Joy, Weddington — #30076 PO Box 2561, Matthews 28106 (704) 845-1117	Rev. John Propst
Welcome	Our Saviour's Lutheran Church — #04244 PO Box 1119, Welcome, 27374 (704) 731-4315	
Whiteville	Christ the King Lutheran — #07767 105 S. Madison St., Whiteville 28472 (919) 642-4784	Father Robert Schriber
Wilkesboro	Lutheran Church/Atonement — #04173 332 Sunset Dr., Wilkesboro 28697 (919) 838-5522	Rev. David N. Mielke
Wilmington	Reconciliation Lutheran Church — #07749 7500 Market St., Wilmington 28405 (919) 686-4742	Rev. Lawrence Meyer

Wilmington	St. Matthew Lutheran Church — #04093 612 S. College, Wilmington 28403 (919) 791-4582	Rev. Harold L. McSwain Rev. Gerald A. Nordsiek
Wilmington	St. Paul Lutheran Church — #04094 12 N. 6th St., Wilmington 28401 (919) 762-4882	Rev. Richard B. Graf, Jr.
Wilson	Ascension Lutheran Church — #04095 2512 W. Nash St., Wilson 27893 (919) 243-3825	Rev. Marjorie L. Eklund
Winston-Salem	Augsburg Lutheran Church — #04130 845 W. 5th St., Winston-Salem 27101 (919) 722-8144	Rev. Ronald Rinn Rev. David L. Winkle
Winston-Salem	Christ Lutheran Church — #04131 3205 S. Main St., Winston-Salem 27107 (919) 788-9211	Rev. Milbert E. Kurtz
Winston-Salem	Lutheran Church/Epiphany — #04132 5220 Silas Creek Pkwy NW Winston-Salem 27106 (919) 765-6211	Rev. Paul L. Conrad Rev. Elizabeth Kearney Rev. W. Douglas Kearney

SECTION D

ROLL OF LAY DELEGATES

Roll of Lay Delegates for the 1991 Assembly

CENTRAL CONFERENCE

City	Congregation	Delegate	Address
China Grove	Concordia	John Karriker	Route 3 Box 316, Mooresville 28115
		Edith K. Misenheimer	230 Sheppard Plt. Road, China Grove 28023
China Grove	Ebenezer	Mary Brown	5115 Old Beatty Ford Road, Rockwell 28138
		Cathy Sell	4914 Old Beatty Ford Road, China Grove 28023
China Grove	Lutheran Chapel	Karen Hough	4945 Fish Pond Road, Salisbury 28144
		Boyd Hough	4945 Fish Pond Road, Salisbury 28144
China Grove	Mt. Moriah	Diane Kane	2009 Sherwood Street, Kannapolis 28081
		Wayne H. Kane	2009 Sherwood Street, Kannapolis 28081
China Grove	St. Mark's	James Fry	515 S. Franklin Street, China Grove 28023
		Martha P. Rudisill	425 Park Street, China Grove 28023
Cleveland	Amity	James Earnhardt	115 Johnston Road, Cleveland 27013
		Janet Kirkman	Route 8, Statesville 28677
Cleveland	Lebanon	Mrs. Bill Myers	58 Briarwood Terrace, Salisbury 28144
		Bill Myers	58 Briarwood Terrace, Salisbury 28144
Faith	Faith	Ellis Cauble	P. O. Box 506, Granite Quarry 28072
		Donald Moose	P. O. Box 166, Faith 28041
		Claudette Williams	111 Gallerie Place, Salisbury 28144
Kannapolis	St. David	Juanita Brawley	6715 Plyler Road, Kannapolis 28081
		Kathleen Sloop	138 Greenview Drive, Kannapolis 28081
Kannapolis	St. Enoch	Mary Deal	820 Klumac Road, Apt. AA2, Salisbury 28144
		Ralph Deal	820 Klumac Road, Apt. AA2, Salisbury 28144
Landis	Trinity	Joseph Nicely	303 Tanglewood Drive, Kannapolis 28081
		Lorraine Nicely	303 Tanglewood Drive, Kannapolis 28081
Mooresville	St. Mark	David Milholland	12416 Bluff Meadow Trail, Huntersville 28078
		Suzy Milholland	12416 Bluff Meadow Trail, Huntersville 28078
Mt. Ulla	St. Luke	William V. Connelly	9460 NC Hwy. 801, Mt. Ulla 28125
		Sharon Connelly	9460 NC Hwy. 801, Mt. Ulla 28125

Richfield	Luther's	Sandy Erik Jim Erik	6525 Stokes Ferry Road, Salisbury 28146 6525 Stokes Ferry Road, Salisbury 28146
Rockwell	Immanuel	Claude Lyerly Ruth Lyerly	8050 Highway 52, Rockwell 28138 8050 Highway 52, Rockwell 28138
Rockwell	St. James	Tom Beaver	372 Palmer Circle, Rockwell 28138
Salisbury	Bethel	Sister Carol Burk John Hoffman	1988 Lutheran Synod Road, Salisbury 28144 385 Hoffman Lane, Salisbury, 28144
Salisbury	Christiana	Dee Fesperman Ralph Thomas	P. O. Box 641, Granite Quarry 28072 208 Travis Lane, Salisbury 28144
Salisbury	Gloria Dei	Dennis Weaver Beth Young	315 Ashbrook Road Apt. 11, Salisbury 28144 328 E. Bank Street, Salisbury 28144
Salisbury	Grace	Myra K. Bost Rick Sloop	608 Brookfield Circle, Salisbury 28146 Route 7, Box 802, Salisbury 28144
Salisbury	Haven	Betty Shaver Frank Shaver	600 Wesley Drive, Salisbury 28144 600 Wesley Drive, Salisbury 28144
Salisbury	Messiah	Myra Long Danny Roseman	2402 Wedgewood Drive, Salisbury 28146 P. O. Box 1464, Salisbury 28145
Salisbury	Organ	David Bost Pat Shive	6830 Faith Road, Salisbury 28146 6110 Hwy. 152 East, Rockwell 28138
Salisbury	Prince of Peace	Frances Basinger	3285 Hwy. 152 East, Salisbury 28146
Salisbury	Salem	Gary Graham Pansy Peeler Frank Rufty Rachel Webb	23 Country Lane, Graham Place, Salisbury 28144 405 Vineyard Drive, Salisbury 28146 1214 Arbor Drive, Salisbury 28144 3940 Sherrills Ford Road, Salisbury 28144
Salisbury	St. John's	James A. Chesky Richard Copeland Karl W. Kinard Pat Nelson Juanita Newby	1629 Colony Road, Salisbury 28144 108 Willow Road, Salisbury 28144 102 Carabelle Circle, Salisbury 28144 512 Third Street, Spencer 28159 641 Statesville Blvd., Apt. 102, Salisbury 28144
Salisbury	St. Matthews	Lucille Barringer Lincoln Barringer	7670 Bringle Ferry Road, Salisbury 28146 7670 Bringle Ferry Road, Salisbury 28146
Salisbury	St. Paul	Gina Burnett Allen Burnett	130 Vineyard Circle, Salisbury 28146 130 Vineyard Circle, Salisbury 28146

Salisbury	St. Peter	Calvin Shaver	1220 St. Peter's Church Road, Salisbury 28146
		Addie Shaver	1220 St. Peter's Church Road, Salisbury 28146
Salisbury	Union	Cheryl Kluttz	3250 Bringle Ferry Road, Salisbury 28146
		Mildred Merrell	5080 Bringle Ferry Road, Salisbury, 28146
Spencer	Calvary	Herman F. Beaver	145 Willow Creek Drive, Salisbury 28146
		Sarah Krohn	2623 Grubb Ferry Road, Salisbury 28144
Statesville	Mt. Herman	Don Ledbetter	Route 6, Box 65, Statesville 28677
Statesville	Sharon	Linda Fox	Route 17, Box 12, Statesville 28677
		Leon Fox	Route 17, Box 12, Statesville 28677
		Ben Halleman	Route 6, Statesville 28677
		Lucille Hedrick	Route 6, Box 326, Statesville 28677
Statesville	St. John	Vi Holler	Route 16, Box 371, Statesville 28677
		Karl Wolf	Route 9, Box 307AA, Statesville 28677
Statesville	St. Paul	Byron Miller	Route 15, Box 97, Statesville 28677
		Bonnie Miller	Route 15, Box 97, Statesville 28677
Troutman	Holy Trinity	Betty McLelland	145 Hogan Road, Mooresville 28115
		H. B. McLelland	145 Hogan Road, Mooresville 28115

COASTAL CONFERENCE

City	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Friedlis Maurer	124 Crystal Pines, Beaufort 28616
		Bee Soderberg	Westport IV Box 0-3, Pine Knoll Shores 28512
		Richard Soderberg	Westport IV Box 0-3, Pine Knoll Shores 28512
Goldsboro	Good Shepherd	Zach Harris	1706 Middleton Road, Goldsboro 27530
		Audrey Harris	1706 Middleton Road, Goldsboro 27530
Greenville	Our Redeemer	Thomas Cormier	1001 West 10th Street, Greenville 27834
Havelock	St. Timothy	Sue Skinner	103 Fairway Court, Morehead City 28557
Jacksonville	Our Saviour	Parnell Myhrum	105 Banks Street, Jacksonville 28540-6019
		Sherry L. Ramsey	117 Hubert Blvd., Hubert 28539
		H. Audrey Rozzelle	521 West Court, Jacksonville 28546
Kinston	Prince of Peace	Edie Lang	Route 3, Box 106, Ayden 28513
		Melvin Lang	Route 3, Box 106, Ayden 28513
		Michael Lang	Route 3, Box 106, Ayden 28513
Kure Beach	Kure Memorial	Margaret N. Ford	Box 13, Kure Beach 28449
		Robert G. Ford	Box 13, Kure Beach 28449
Lumberton	St. Mark's	Maxine Amos	Route 1, Box 100-D, Lumberton 28358
		Judy Leggett	3935 Kings Cross Road, Lumberton 28358
		Ed Leggett	3935 Kings Cross Road, Lumberton 28358
New Bern	St. Andrew	Philip Geib	837 Pelican Drive, New Bern 28560
		Mary Susan Matthews	6109 Cardinal Drive, New Bern 28560
Shallotte	St. Luke	Theresa Safrit	4418 Old Sound Creek Road, Shallotte 28469
Southport	St. Peter	Evelyn Loukas	106 NW 4th Street, Long Beach 28465
		Bob Loukas	106 NW 4th Street, Long Beach 28465
Wilmington	Reconciliation	Jean Borgman	613 Highgreen Drive, Wilmington 28405
		Alfred Borgman	613 Highgreen Drive, Wilmington 28405
Wilmington	St. Matthew	Jane Birzenieks	4410 Mockingbird Lane, Wilmington 28409
		Dale Blade	140 Edgewater Lane, Wilmington 28403
		Pat Carriker	222 Bedford Road W., Wilmington 28405
		John Carriker	222 Bedford Road W., Wilmington 28405
Wilmington	St. Paul	C. D. Gurganus	111 Green Forest Drive, Wilmington 28403
		Lynda Shell	2110 Jumpin Run, Wilmington 28403

EASTERN CONFERENCE

City	Congregation	Delegate	Address
Cary	Christ the King	William O. Davis	516 Mayfair Street, Cary 27513
		Helen Dowdy	427 Ann Street, Cary 27511
		Thomas R. Hegele	1205 Wicklow Drive, Cary 27511
		Edythe Stanislaw	1445 Princess Ann, Raleigh 27607
Chapel Hill	Holy Trinity	Jerry Koontz	1514 Arboretum Drive, Chapel Hill 27514
		Linnie Schleich	1340-4 Kings Arms Apts., Chapel Hill 27514
		Gail Smith	204 Melville Loop, Apt. 18, Chapel Hill 27514
Durham	Abiding Savior	Ulysses Bell	619 Rippling Stream Road, Durham 27707
		Gregory Hudgins	5104 Prescott Drive, Durham 27713
		Marshall A. Isler	911 N. Mangum Street, Durham 27701
		Gail Starr	1024 N. Elizabeth Street, Durham 27701
Durham	Christ	Gretta Kincaid	5209 Troutman Lane, Raleigh 27613
		Lach Kincaid	5209 Troutman Lane, Raleigh 27613
Durham	Christus-Victor	Faith Ashton	205 Boulder Bluff Trail, Chapel Hill 27516
Durham	St. Paul	Jeffrey Anderson	4407 Cornwallis Road, Durham 27705
		Doris Baker	1021 Minerva Avenue, Durham 27701
		Alice Mooney	2400 W. Knox Street, Durham 27705
Fayetteville	Christus-Victor	Margaret H. Sweet	1742 Martindale Drive, Fayetteville 28304
		Donald R. Tesch	1605 Inverness Drive, Fayetteville 28304
Fayetteville	St. James	Harry Arne	2500 Lockwood, Fayetteville 28303
		Theda Suggs	202 Kirkland Drive, Fayetteville 28301
Garner	Lord of Life	Karol Remaley	107 Shore Drive, Garner 27529
		John Remaley	107 Shore Drive, Garner 27529
Hamlet	St. Paul	Willis Strong	908 Morningside Drive, Rockingham 28379
		Svea Strong	908 Morningside Drive, Rockingham 28379
Laurinburg	Living Word	Sandra Nissen	Route 1, Box 299-A, Laurel Hill 28351
		Steve Nissen	Route 1, Box 299-A, Laurel Hill, 28351
Raleigh	Good Shepherd	Dick Martin	1012 Traders Trail, Wake Forest 27587
		Darlene Schucker	2601 Ridgewell Court, Raleigh 27613
Raleigh	Grace	Paul Kaiser	102 Collier Place #2-B, Cary 27513-9601
		Nancy Lamoreux	113 Prestwick Place, Cary 27511

Raleigh	Holy Trinity	Frank Kuhn	320 Farmington Woods Drive, Cary 27511
		Martin Linn	1121 Brooks Avenue, Raleigh 27607
		Adaline Pasour	4215 Galax Drive, Raleigh 27612
		Christine Senu	2213 Roberts Street, Raleigh 27607
		Linda Wagoner	2700 Kilgore Street, Raleigh 27607
Raleigh	St. Philip	Martha Bouknight	5508 Tarrywood Court, Raleigh 27609
		Frank Bouknight	5508 Tarrywood Court, Raleigh 27609
Rocky Mount	Resurrection	Flossie Dunston	Route 2, Box 359, Whitakers 27891
		Henry A. Werner	P. O. Box 27, Red Oak 27868
		Doris L. Werner	P. O. Box 27, Red Oak 27868
Rocky Mount	Trinity	Winkie Amerson	1725 Hammond Street, Rocky Mount 27803
		Chip Semrau	1137 Goldrock Road, Rocky Mount 27804
		A. B. Whitley	Route 6, Box 114, Tarboro 27886
Sanford	Trinity	Kelli Vernon	119 Mill Pond Road, Sanford 27330-9335
		Eric Vernon	119 Mill Pond Road, Sanford 27330-9335
Southern Pines	Our Saviour	Alice Ingram	235 N. Ridge Street, Southern Pines 28387
		David E. Sechrist	83-A Lakeview Drive, Whispering Pines 28327
Wilson	Ascension	Jeanne Kasko	1305 Colonial Avenue, Wilson 27893
		Nancy E. Mitchell	2914 Friendship Drive, Wilson 27893
		Hal Tarleton	112 Gray Street, Wilson 27893

MOUNTAIN CONFERENCE

City	Congregation	Delegate	Address
Andrews	St. Andrew	Patricia Meinecke Henry Meinecke	711 Valley River Avenue, Murphy 28906 711 Valley River Avenue, Murphy 28906
Arden	Nativity	Mary K. Freytag Larry Rich	418 Hidaway Cove, Hendersonville 28739 6 Hickory Creek Court, Arden 28704
Asheville	Abiding Savior	Thomas A. Ballard Elizabeth Fowler	P. O. Box 16241, Asheville 28816-0241 28 Westview Lane, Weaverville 28787
Asheville	St. Mark	Norman J. Gengler Martha H. Petersen	2501 Timber Trail, Asheville 28804 849 Reems Creed Road, Weaverville 28787
Banner Elk	Holy Communion	Sherrill Johnson Alma Johnson	Route 2 Box 218, Newland 28657 Route 2 Box 218, Newland 28657
Boone	Bethany	Kathleen Goodman H. C. Moretz	Route 2, Box 824, Boone 28607 409 Stadium Drive, Boone 28607
Boone	Grace	Alan Hauser Gail Hauser	9 Ravens Ridge, Boone 28607 9 Ravens Ridge, Boone 28607
Brevard	Good Shepherd	Cindy Duncan John Duncan	214 Raintree Drive, Hendersonville 28739 214 Raintree Drive, Hendersonville 28739
Burnsville	Messiah of the Mountains	John Milton Arlene Milton	285 Winterstar Loop, Burnsville 28714 285 Winterstar Loop, Burnsville 28714
Hendersonville	Grace	Bob Mowery Peggy Mowery Peggy Serpico	P. O. Box 218, Saluda 28773 P. O. Box 218, Saluda 28773 323 Timberlane Drive, Etowah 28729
Morganton	Calvary	Callie Gregory Tom Peeler	211 Walker Street, Morganton 28655 Route 5, Box 193-P, Morganton 28655
Newland	Our Savior	Erik Erikson	c/o P. O. Box 254, Newland 28657
Spindale	Advent	Josephine Conn Luther Herman Nan Herman	Box 70, Jenksville Road, Rutherfordton 28139 Route 4, Box 162, Rutherfordton 28139 Route 4, Box 162, Rutherfordton 28139
Sylva	Shepherd of the Hills	Frank Jonas Edna Wagschal	1001 Union Street, Columbia, SC 29203 95 Linwood Street, Waynesville 28786

City	Congregation	Delegate	Address
Alamance	Alamance	Dianne Setzer	4634 Andrea Lane, Burlington 27215
		Melanie Thomas	1227 Geneva Albright Road, Graham 27253
Asheboro	St. John	Barbara Wilhelm	834 Sherwood Road, Asheboro 27203
		Steve Wilhelm	834 Sherwood Road, Asheboro 27203
Burlington	Macedonia	Howard Powell	207 Travis Lane, Gibsonville 27249
		Jan Powell	207 Travis Lane, Gibsonville 27249
Burlington	Messiah	Lee Emery	1911 Bradbury Drive, Burlington 27215
		Jackie Emery	1911 Bradbury Drive, Burlington 27215
Burlington	St. Paul	Paula Boyd	5198 Virginia Pine Trail, Mebane 27302
		Patrick Boyd	5198 Virginia Pine Trail, Meband 27302
Clemmons	King of Glory	William Lowry	P. O. Box 736, Advance 27006
		Teresa Lowry	P. O. Box 736, Advance 27006
Elkin	Christ	Clyde Shook	628 Elk Spur Street, Elkin 28621
		Sue Shook	628 Elk Spur Street, Elkin 28621
Gibsonville	Frieden's	Mike Messer	112 Murrell Drive, Gibsonville 27249
		Cynthia Messer	112 Murrell Drive, Gibsonville 27249
Gibsonville	Peace	Robert Sockwell	107 Holt Avenue, Greensboro 27405
		Evelyn Sockwell	107 Holt Avenue, Greensboro 27405
Gibsonville	Sharon	Mike Church	510 Meadow Street, Box 6530, Gibsonville 27249
Greensboro	Christ	Martha Boschen	3600 Lawndale Drive, Greensboro 27408
		D. Wayne Ford	6106 Westwind Drive, Greensboro 27410
		Brinnia Townsend	3600 Lawndale Drive, Greensboro 27408
Greensboro	First	Samir Gabriel	122 E. Yesteroaks Way, Greensboro 27408
		Joretta Klepfer	3600 W. Friendly Avenue, Greensboro 27410
		Dana McIver	1509 Alderman Drive, Greensboro 27408
		William Morgan	907 Bearhollow Road, Greensboro 27410
		Barry Stewart	12 Mill Creek Court, Greensboro 27407
		Carol Wood	3400 Cabarrus Drive, Greensboro 27407
Greensboro	Our Father	Scott McKinnon	1102 Kindley Court, Greensboro 27406
		Nancy Roth	P. O. Box 7087, Greensboro 27407

Greensboro	Prince of Peace	Guy Loftin Charles McPhaul Beverly Silveri	603 Woodlake Drive, Greensboro 27406 1100 Curtis Street, Greensboro 27406 1003 Willow Road, Greensboro 27401
Greensboro	Resurrection	Susan T. Eklund Steven M. Hayes	1305-A Whilden Place, Greensboro 27408 126-C British Lake Drive, Greensboro 27408
High Point	Emmanuel	Doris Anderson Robert P. Schultheis	2631-G Suffolk Avenue, High Point 27265 5010 Hilltop Road, Greensboro 27407
High Point	St. Michael	Dale Guthrie June Hoyle	3910 Tanglebrook, High Point 27265 3005 Covewood Street, High Point 27265
Julian	Coble	Mrs. Wayne Jones Wayne Jones	5472 Amick Road, Julian 27283 5472 Amick Road, Julian 27283
Lexington	Beck's	Frank Young Venia Young	Route 2, Box 2526, Lexington 27292 Route 2, Box 2526, Lexington 27292
Lexington	First	Denny Whalen Amy Whalen	Route 15, Box 1666, Lexington 27292 Route 15, Box 1666, Lexington 27292
Lexington	Holly Grove	P. Gary Hedrick Paula Hedrick	Route 1, Box 1421, Lexington 27292 Route 1, Box 1421, Lexington 27292
Lexington	New Jerusalem	Joe W. Carroll	Route 3, Box 433, Thomasville 27360
Lexington	Pilgrim	Donna Sink	Route 21, Box 1894, Lexington 27292
Lexington	St. Lukes	A. B. Fink Mary Fink	Route 2, Box 253, Linwood 27299 Route 2, Box 253, Linwood 27299
Liberty	Grace	Neill Rogers	Route 2, Box 286, Staley 27355
Liberty	Low's	Hal J. Curtis	7401 Shoe Road, Burlington 27215
Mt. Airy	St. Andrew	Nick Freitag	1104 Pine Creek Trail, Mt. Airy 27030
Reidsville	Holy Trinity	Donna Newell Jack Newell	Route 3, Box 496, Reidsville 27320 Route 3, Box 496, Reidsville 27320
Rural Hall	Nazareth	Jane Bodenhamer David C. Clapp	4165 Darbow Drive, Pfafftown 27040 P. O. Box 1725, King 27021
Thomasville	Grace	William Venable Martha Venable	203 Robin Circle, Archdale 27263 203 Robin Circle, Archdale 27263
Welcome	Our Saviour	Larry Freeze	Route 12, Box 2026, Lexington 27292

Winston-Salem	Augsburg	Clarence Dixon	4037 Rookwood Lane, Winston-Salem 27104
		Linda Martin	217 Heathcliff Place, Winston-Salem 27104
Winston-Salem	Christ	Margaret Rehder	1933 Lake Drive, Winston-Salem 27127
		David Rehder	1933 Lake Drive, Winston-Salem 27127
Winston-Salem	Epiphany	Janet Blank	1399 Hannaford Road, Winston-Salem 27103
		Katherine O. Conrad	2671 Greencrest Drive, Winston-Salem 27106
		Ronald VanDyken	1678 Jordan Drive, Winston-Salem 27105
		Ken Warren	4220 Cavalier Drive, Winston-Salem 27104
		Susan Yount	2850 Burlwood Drive, Winston-Salem 27103

SOUTHERN CONFERENCE

City	Congregation	Delegate	Address
Albemarle	First	A. Job Kistler	436 E. Cannon Avenue, Albemarle 28001
		Lib C. Kistler	436 E. Cannon Avenue, Albemarle 28001
Albemarle	St. Martin's	Kenneth Efird	24137 St. Martin Road, Albemarle 28001
		Bobbie Nell Efird	24137 St. Martin Road, Albemarle 28001
Charlotte	A Mighty Fortress	John Johnson	8713 Deerwood Drive, Charlotte 28214
		Julie Stein	705 South Main Street, Mt. Holly 28120
		Kurt Stein	705 South Main Street, Mt. Holly 28120
Charlotte	Advent	Jan Gardner	6016 Hollyberry Drive, Charlotte 28227
		Stew Gardner	6016 Hollyberry Drive, Charlotte 28227
		Lenore Wilkinson	4108 Uppergate Lane, Charlotte 28215
Charlotte	Christ	Manuel Ascarza	6121 Coatbridge Lane, Charlotte 28211
		Bob Duff	746 Charter Place, Charlotte 28211
		Steve Kerekes	5310 Caradon Drive, Charlotte 28227
		Harold McKnight	4019 Sharon View Road, Charlotte 28226
		Jane Mitcham	2121 Wittstock Drive, Charlotte 28210
		Dixie Steffey	9545 Greyson Ridge Drive, Charlotte 28277
		Marty Stevens	4205 Horry St. Apt. A-7, Columbia, SC 29203
Charlotte	Good Shepherd	Kenneth Hillman	1115 McLaughlin Drive, Charlotte 28212
		Cheryl Kester Hoffman	6424 Harrisburg Road, Charlotte 28227
		Ernestine Richardson	5629 Eastbrook Drive, Charlotte 28215
Charlotte	Holy Trinity	Betty S. Morgan	3324 Woodleaf Road, Charlotte 28205
		Jack Szoke	412-A Wakefield Drive, Charlotte 28209
Charlotte	Incarnation	Fred Fulcher	3901 Larkston Drive, Charlotte 28226
		Sarah Fulcher	3901 Larkston Drive, Charlotte 28226
Charlotte	Living Saviour	John Bower	8308 Bar Harbor Lane, Charlotte 28210
		Judy Frye	8420 Blockade Court, Charlotte 28226
		Sarah Gist	11423 Spreading Oak Lane, Charlotte 28226
Charlotte	Redeemer	Hanford Webb	3964 Whitehall Drive, Charlotte 28208
		Evah Webb	3964 White Hall Drive, Charlotte 28208
Charlotte	St. Luke	Carroll Groeger	7716 Bradenton Drive, Charlotte 28210
		Gunter Groeger	7716 Bradenton Drive, Charlotte 28210
		Ana Lay Mathews	4535 Tekoa Drive, Gastonia 28052

Charlotte	St. Mark	Brian C. Carrigan	4715 Carberry Court, Charlotte 28226
		Nydia Glander	4671 Homestead Place, Matthews 28105
		Jim Randles	325 Brooklain Drive, Charlotte 28214
		Elaine Randles	325 Brooklain Drive, Charlotte 28214
		Virginia Stackel	733 Plantation Estates #D-212, Matthews 28105
Charlotte	St. Thomas	Evelyn Garnett	6700 Caudell Place, Charlotte 28215
		Chuck Kimball	7134 Linda Lake Drive, Charlotte 28215
Concord	Calvary	Grace Dobelstein	3870 Elkwood Court, Concord 28025
		Andrew Howard	2228 Quail Drive, Harrisburg 28075
Concord	Cross of Christ	Joyce Pless	4401 Pless Road, Rockwell 28138
		Jerry Pless	4401 Pless Road, Rockwell 28138
Concord	Mt. Hermon	Mike Kennedy	297 Hillcrest Drive, Harrisburg 28075
		Rachael Kennedy	297 Hillcrest Drive, Harrisburg 28075
Concord	St. James	Sandy Brummeyer	616 Chadbourne Avenue, Concord 28027
		J. W. McGee	168 Corban Avenue SE, Concord 28025
		Stephanie Stoudemayer	104 Union Street S, Concord 28025
Concord	St. John	Amelia Ritchie	3500 Gold Hill Road, Concord 28025
		Ralph Ritchie	3500 Gold Hill Road, Concord 28025
Concord	St. Martin	Catherine Carriker	375 Birch Avenue SE, Concord 28025
Concord	Trinity	David C. Faggart	6419 Macedonia Church Road, Concord 28027
Gold Hill	St. Stephens	Linda Fisher	P. O. Box 296, Rockwell 28138
		Charlie Fisher	P. O. Box 296, Rockwell 28138
Huntersville	Community in Christ	Charles Hyder	15701 Pine Street, Huntersville 28078
		Ruth Hyder	15701 Pine Street, Huntersville 28078
		Willie Toney	5006 Isaac Drive, Charlotte 28216
Kannapolis	Bethany	Randy Hart	5920 Old Beatty Ford Road, Rockwell 28138
		Avery Hart	5920 Old Beatty Ford Road, Rockwell 28138
Kannapolis	Center Grove	Melba Stirewalt	611 Eddleman Road, Kannapolis 28083
		Charles Stirewalt	611 Eddleman Road, Kannapolis 28083
Kannapolis	Kimball	Bob Boynton	1200 Woodacre Circle, Kannapolis 28081
		Betsy Ellington-Boynton	1200 Woodacre Circle, Kannapolis 28081
		Garry Mallernee	304 Windy Rush Road, Kannapolis 28081
		Khammany Saycocie	601 West 8th Street, Kannapolis 28081
		Mary Ellen Sloop	1803 Azalea Avenue, Kannapolis 28081

Kannapolis	Redeemer	Ronald Wells Kristie Wells	Route 1, Box 171, China Grove 28023 Route 1, Box 171, China Grove 28023
Matthews	Cross and Crown	Susan Arcuri Tom Arcuri	901 Evian Lane, Matthews 28105 901 Evian Lane, Matthews 28105
Matthews	Morning Star	Nancy Morgan M. Ronald Smith	4108 Terry Terrace, Matthews 28105 13901 Colt Court, Matthews 28105
Monroe	St. Lukes	Joyce Williams Owen Williams	506 Hillsdale Drive, Monroe 28110 506 Hillsdale Drive, Monroe 28110
Mt. Pleasant	Holy Trinity	Peggy Barrier George L. Barrier	9420 Bowman Barrier Road, Mt. Pleasant 28124 9420 Bowman Barrier Road, Mt. Pleasant 28124
Mt. Pleasant	Mt. Gilead	Judy Byrd Teena Hahn	2910 Lambert Road, Mt. Pleasant 28124 2450 Lambert Road, Mt. Pleasant 28124
Mt. Pleasant	Mount Olive	Ned Faggart Patti Harding	2905 Nellie Beaver Road, Mt. Pleasant 28124 735 Rama Woods Drive, Concord 28025
Richfield	Mt. Zion	Kathy Liles Norris Jerry Max Varnadore	P. O. Box 86, Richfield 28137 Route 1, Box 474, Richfield 28137
Richfield	New Bethel	Joy Brown Robert Brown	Route 1, Box 689, New London 28127 Route 1, Box 689, New London 28127
Weddington	Spirit of Joy	Warren Edman Carol Fitzgerald Frank Fitzgerald	1406 Longleaf Court, Matthews 28105 6612 Old Settlers Lane, Waxhaw 28173 6612 Old Settlers Lane, Waxhaw 28173

City	Congregation	Delegate	Address
Belmont	Holy Comforter	Paul Bruchon	317 Belwood Drive, Belmont 28012
		Freida Jo Singleton	101 Treeline Drive, Belmont 28012
Bessemer City	Grace	Debbie Lineberger	3274 Dallas Cherryville Hwy., Dallas 28034
		Tommy Lineberger	3274 Dallas Cherryville Hwy., Dallas 28034
Cherryville	St. John	Sheila Miles	Route 3, Box 466-B, Cherryville 28021
		Doug Miles	Route 3, Box 466-B, Cherryville 28021
Cherryville	St. Marks	Carol Ballance	Route 1, Box 128-D, Crouse 28033
		Donald L. Ballance	Route 1, Box 128-D, Crouse 28033
Crouse	St. Paul	Betty Davis	P. O. Box 42, Crouse 28033
		Tom Davis	P. O. Box 42, Crouse 28033
Dallas	Antioch	Shirley Ratchford	2425 Puett Chapel Road, Bessemer City 28016
		Paul Ratchford	2425 Puett Chapel Road, Bessemer City 28016
Dallas	Holy Communion	Lois Sisk	2809 Dallas-Cherryville Hwy., Dallas 28034
		C. Dalton Stowe	P. O. Box 721, Dallas 28034
Dallas	Our Saviour	Almeda L. Bickley	505 West Main Street, Dallas 28034
		Joe D. Friday	1737-H Yellowstone Court, Gastonia 28054
Dallas	Philadelphia	Diane Morgan	1911 Oak Hollow Drive, Gastonia 28054
		Don Newton	404 Lewis Street, Dallas 28034
Dallas	St. Paul	Gloria Mauney	Route 6, Box 70, Lincolnton 28092
		Joe Rhyne	334 Oakwood Drive, Mt. Holly 28120
Gastonia	Holy Trinity	Robert Byrne	3317 Clay Court, Gastonia 28056
		Debbie Chamberlain	5541 Bud Wilson Road, Gastonia 28056
		John Coffey	3410 Oakhill Lane, Gastonia 28056
		Oyebode Orija	4201 Linwood Road, Gastonia 28052
		Bogey Wingfield	3705 Eaglebrook Drive, Gastonia 28056
Gastonia	Lutheran Chapel	Ed Robinson	3050 Hampton Circle, Gastonia 28054
Gastonia	Redeemer	Burmah Carpenter	3713 Bellevue Terrace, Gastonia 28056
		Phyllis P. Carpenter	3713 Bellevue Terrace, Gastonia 28056
Kings Mountain	Resurrection	Connie Bell	206 Dixon Dairy Road, Kings Mountain 28086
		Mickey Bell	206 Dixon Dairy Road, Kings Mountain 28086

Lincolnton	Bethel	Sue Sellers Hub Sellers	Route 4, Box 801, Lincolnton 28092 Route 4, Box 801, Lincolnton 28092
Lincolnton	Bethphage	John P. Eaker Elvira Eaker	Route 3, Box 455-E, Cherryville 28021 Route 3, Box 455-E, Cherryville 28021
Lincolnton	Daniels	Frank Killian Lucy Killian	Route 2, Box 164, Lincolnton 28092 Route 2, Box 164, Lincolnton 28092
Lincolnton	Emmanuel	Betty Sue Allen Jim Sain	505 S. Cedar Street, Lincolnton 28092 328 E. Congress Street, Lincolnton 28092
Lincolnton	Holy Cross	Kathleen Broome	Route 8, Box 1169, Lincolnton 28092
Lincolnton	Salem	Wade Parlier Mrs. Wade Parlier	Route 1, Box 477, Newton 28658 Route 1, Box 477, Newton 28658
Lincolnton	St. Luke	Bill Lackey Angie Poole	925 Mundy Road, Denver 28037 1701 Amity Church Road, Denver 28037
Mt. Holly	Good Shepherd	Pat Hutchinson Fred K. Hutchinson	Box 502, Nivens Cove Road, Mt. Holly 28120 Box 502, Nivens Cove Road, Mt. Holly 28120
Shelby	Ascension	Aneidi Abasiekong Mike Collins Lynn Roe	P. O. Box 1981, Shelby 28151 603 Charles Road, Shelby 28152 822 Hawthorne Road, Shelby 28152
Stanley	Christ	Thomas P. Wallace Sheila B. Wallace	207 Redding Road, Stanley 28164 207 Redding Road, Stanley 28164
Vale	Trinity	Dennis H. Sain	Route 1, Box 241, Vale 28168

WESTERN PIEDMONT CONFERENCE

City	Congregation	Delegate	Address
Catawba	Ebenezer	Gene Gibson	Route 2, Conover 28613
		Rebecca S. Lineberger	P. O. Box 397, Catawba 28609
Claremont	Mt. Calvary	Anne Gilbert	P. O. Box 444, Catawba 28609
		Bennett Gilbert	P. O. Box 444, Catawba 28609
Claremont	St. Mark	Gail Carpenter	P. O. Box 7, Claremont 28610
		Steve Deal	Route 3, Box 234, Conover 28613
Conover	Faith	Susan Johnson	P. O. Box 145, Conover 28613
		C. Hugh Moretz	P. O. Box 580, Newton 28658
Conover	Mt. Zion	Samantha Howell	P. O. Box 430, Claremont 28610
		Mark Howell	P. O. Box 430, Claremont 28610
		Alan Klutz	310 2nd Avenue SW, Conover 28613
		Julie Klutz	310 2nd Avenue SW, Conover 28613
Conover	St. Luke	Nancy Bruce	Route 6, Box 410, Hickory 28601
		Mark Bruce	Route 6, Box 410, Hickory 28601
Granite Falls	Philadelphia	Pat Holden	Route 3, Box 1136, Hudson 28638
		Paul Price	P. O. Box 218, Granite Falls 28630
Granite Falls	St. Matthew	Nenita Haas	Route 3, Box 209-D, Granite Falls 28630
		Jerry B. Haas	Route 3, Box 209-D, Granite Falls 28630
		Polly E. Reinhardt	55 Ellenwood Road, Granite Falls 28630
Hickory	Bethany	Carol Bennett	1644 Main Avenue Drive NW, Hickory 28601
		Raymond Woodall	12430 21st Avenue NE, Hickory 28601
Hickory	Bethlehem	Wilma Austin	Route 9, Box 215, Hickory 28601
		John L. Barger	Route 3, Box 38, Hickory 28602
Hickory	Good Hope	Almeita Helton	2205 9th Avenue NE, Hickory 28601
		Donald Whitener	Route 3, Box 396, Hickory 28602
Hickory	Good Shepherd	Yvonne Fox	Route 1, Box 179, Taylorsville 28681
		Eric Fox	Route 1, Box 179, Taylorsville 28681

Hickory	Holy Trinity	Betty L. Allen	214 31st Avenue NE, Hickory 28601
		Dennis A. Benfield	Route 3, Box 852, Hudson 28638
		Elene Bollinger	1059 4th Avenue Drive NW, Hickory 28601
		David Sparks	2155 9th Street NW, Hickory 28601
		Phyllis Zorn	729 4th Street Drive NW, Hickory 28601
		Robert Zorn	729 4th Street Drive NW, Hickory 28601
Hickory	Messiah	Lois Stine	1295 18th Street NE, Hickory 28601
		Richard Stine	1295 18th Street NE, Hickory 28601
Hickory	Miller's	Edith B. Moebius	4340 N. Center Street #408, Hickory 28601
		Scott L. Propst	1209 H - 21st Avenue NE, Hickory 28601
Hickory	Mt. Olive	Annie Lee Bock	324 26th Avenue NE, Hickory 28601
		Suellen McDaniel	Route 4, Box 504-M, Newton 28658
		Odell Moose	2509 4th Street NE, Hickory 28601
		Fabian Yount	1020 37th Avenue NE, Hickory 28601
Hickory	Mt. Pisgah	Dick Schmidt	Route 13, Box 1170, Hickory 28601
		Carol Tonnesen	23 Windjammer Court, Taylorsville 28681
Hickory	New Jerusalem	Etta Mae Bollinger	512 6th Street Circle NE, Conover 28613
		Dennis E. Bollinger	Route 3, Box 519, Newton 28658
Hickory	Sardis	Peggy Canpie	c/o Route 8, Box 1404, Hickory 28601
		Ralph Canipe	c/o Route 8, Box 1404, Hickory 28601
Hickory	Shiloh	Dwight Hollar	Route 1, Box 684, Taylorsville 28681
		Doris Yount	Route 1, Box 585, Taylorsville 28681
Hickory	St. Andrew	Werner Keller	333 Third Avenue NW, Hickory 28601
		Jeff Norris	356 Seventh Avenue NE, Hickory 28601
		Kathy Rihani	4320 4th Street Cl. NW, Hickory 28601
Hickory	St. Paul	Austin G. Haas	P. O. Box 2188, Hickory 28603
		Patricia H. Shell	646 7th Avenue Place SE, Hickory 28602
Hickory	St. Stephens	Sadie Rae Dunn	1961 12th Street Place NE, Hickory 28601
		H. D. Fry	910 22nd Street Place NE, Hickory 28601
Hickory	St. Timothy	Jean Beaver	Route 11, Box 635, Hickory 28601
		Dennis L. Eckard	Route 13, Box 602, Hickory 28601
Hickory	Zion	Wayne H. Reese	Route 3, Box 527, Newton 28658
		Benelia Reese	Route 3, Box 527, Newton 28658

Hildebran	Mt. Hebron	Jack Berry	Route 2, Box 343, Connelly Springs 28612
		Mavin Johnson	P. O. Box 741, Hildebran 28637
		Vaughn Phillips	P. O. Box 146, Hildebran 28637
Hudson	St. John	Ingrid Kizer	P. O. Box 396, Hudson 28638
		George Reese	160 Optimist Avenue C-59-8, Hudson 28638
Lenoir	St. John	Melonie Halsey	111 Sandi Drive, Lenoir 28645
Lenoir	St. Stephen	Norman Sherwood	410 Cedar Rodk Estate Drive, Lenoir 28645
		Polly Sherwood	410 Cedar Rock Estate Drive, Lenoir 28645
Maiden	St. Martin	Harry Harbinson	508 W. School Street, Maiden 28650
		Dorothy McGinnis	497 S. Ashe Avenue, Newton 28658
Newton	Beth-Eden	Jane Cadwallader	Route 3, Box 434, Conover 28613
		Bob Mitchum	826 W. 6th Street, Newton 28658
Newton	Grace	Allen Biggerstaff	Route 3, Box 305-A, Vale 28168
Newton	Old St. Paul	Patsy Black	P. O. Box 96, Conover 28613
		Bill Bradshaw	Route 3, Box 685, Newton 28658
		Eric Sims	P. O. Box 302, Newton 28658
Newton	St. James	Debbie Burgin	2740 Sigmon Dairy Road, Newton 28658
		Norman Deal	Route 2, Box 581, Claremont 28610
Startown	St. Paul	Janet Berry	P. O. Box 513, Connelly Springs 28612
		Keith Drye	100 Nottingham Drive, Newton 28658
		Kary Bowser	Route 1, Box 129-BL, Newton 28658
Taylorsville	Friendship	Mia Snipes	Route 6, Box 169, Taylorsville 28681
		Clinton Stacey	Route 1, Box 768, Taylorsville 28681
Taylorsville	Reformation	Ron Roseman	318 S. Center Street, Taylorsville 28681
		Kathy Roseman	318 S. Center Street, Taylorsville 28681
Taylorsville	St. Luke	April J. Land	Route 2, Box 204, Taylorsville 28681
		J. David Land	Route 2, Box 204, Taylorsville 28681
Wilkesboro	Atonement	Gilbert B. Goodman	Meadowland Box 25, Miller's Creek 28651
		Conni W. Goodman	Meadowland Box 25, Millers Creek 28651

SECTION E

1991
BULLETIN OF REPORTS

Report of the Bishop

This report is being written in my office on Saturday evening, February 16, 1991 — the coldest day of the year (so far). The war in the Persian Gulf region is very much in our thoughts and prayers these days, and I pray that long before you read this report the war will have ended, and most of our men and women will have returned home.

The theme which the Synod Council has chosen for our 1991 Synod Assembly is:

CALLED TO CONFESS CHRIST

This brief and simple phrase, embodying the most profound wisdom concerning the nature and destiny of humanity, expresses the vision which has motivated my life — the vision I have sought to share with others in thoughts, words, and deeds.

A lifetime is not long enough to perceive all the implications of this phrase, let alone fulfill those implications. However, as St. Paul reveals, it is with this perspective that we should seek to order, live, and evaluate our fleeting hours, days, and years; for, "if you confess with your lips that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved" (Romans 10:9). God grant to all of us faithfulness in our calling to confess Christ!

Pastors and Associates in Ministry

Pastoral care has been a high priority throughout the year, as the statistics at the end of this report reveal. There were many special visits to pastors in their parishes, in-office appointments, and get-togethers while "on the road." We have continued to provide the excellent Counseling and Referral Program that we established several years ago, and added the ELCA Regional Pastoral Care Program. The "Cluster Visits" begun in 1986 have been continued, and another series has just ended (February 15). Ninety-four per cent of the pastors and associates in ministry responded to the invitations to these visits.

As shared at several of the last "Cluster" sessions, 1991 will see the introduction of an additional way of drawing us closer together in bonds of mutual love and service — a plan that has excited great interest and enthusiasm on the part of those who have heard about it. My assistants and I will begin very shortly to make regular visits to every parish in the synod. Dividing the 240 congregations of the synod by six (myself and my five assistants) yields 40 congregations, each. Eliminating the summer months and vacation time leaves about forty "prime" weeks in which such visits may be scheduled at a reasonable rate of about one every two weeks for each of us. This means that, over a two-year period, every congregation can be visited at least once. The plan as I have developed it to this point calls for the six of us each to visit congregations in each conference. The day will be spent with the pastor(s) in such activities as will have been jointly pre-determined to be most beneficial (e.g., private conversation, visiting and/or meeting with selected individuals or groups, etc.). These parish visitations will supplement the "Cluster Visits" as an additional way of providing more frequent and effective pastoral care.

Striving to be faithful in our confession of Christ with regard to extending the call to the ministry of the Gospel, I participated with the faculty and staff of Lenoir-Rhyne College last year in the production of a videotape designed to awaken young people to God's call to be a pastor. Entitled "Like Falling in Love," this excellent videotape will soon be made available to the entire church.

In spite of the growing shortage of pastors, we have had an extremely busy year with regard to the call process. My staff and I have conducted thirty-eight installation services during the year in as many congregations — which means that 16% of our parishes underwent a change in pastorates in 1990! One out of every six of those installed was a woman, which was a grand way to mark the 20th anniversary of the ordination of women in the ELCA.

The confidential report this year included a survey form prepared by the Committee on Service to Leadership which should be of great assistance in refining guidelines for the compensation of pastors and associates in ministry.

Late in 1989, the ELCA announced expectations for pastors in continuing education — a theme we have emphasized since my first report as bishop in 1983, when I urged that pastors seek not just technical help but experiences that would enlarge the mind, heart, and soul. I continue to derive benefit from the mini-sabbatical that I enjoyed at Oxford University in the first three months of 1989; and I hope that this personal experience will inspire all

pastors to seek similar periods of refreshment — and all congregations to assist their pastors in doing so.

Over the past decade, attendance at our Fall Convocation has grown steadily to the all-time high of more than 200 pastors and associates in ministry at last fall's gathering. Since 1988, with the help of the Home Mission Foundation, we have offered an annual Preaching Workshop; and, last fall, we added to the calendar an annual Workshop on Worship and Music for Pastors, Associates in Ministry, and Lay Leaders. Thanks to the Michael Peeler Fund, the Synod Council, at my request, gives a free book annually to Pastors, Associates in Ministry, and Lay Members who serve as leaders of synod institutions, boards, agencies, cabinets, and committees. Professor Carl Braaten's *The Apostolic Imperative* was the first such book, followed the next year by *The Many Faces of Pastoral Ministry,* edited by Bishop Herbert Chilstrom and Secretary Lowell Almen. The 1990 book was *Lutheranism: The Theological Movement and Its Confessional Writings,* by Professors Eric Gritsch and Robert Jenson.

Spirituality Retreats for pastors and associates in ministry were begun in January, 1990, and it is hoped that there can be a growing number of such opportunities every year. The newest feature of continuing education for our leaders is the development of a network of opportunities extending from Duke Divinity School in the eastern part of the state through Hood Seminary here in Salisbury to Lenoir-Rhyne in the west — with additional opportunities identified in Virginia and at Southern Seminary.

The spouses of pastors are not forgotten in our efforts to provide faithful care for our leaders and their families. The major activity here is provided by my wife, Marjorie, who has over the years not only arranged for annual retreats for spouses but also assisted in establishing one of our new synod journals, *Spotlight on Spouses.* She also keeps in touch, on birthdays, with all our retired pastors and spouses — who enjoy two annual get-togethers which are always delightful events.

The Unity and Holiness of the Church

My ministry as bishop began in 1982 with a call for renewal in our personal walk with God, for growth in our devotion and our sense of adoration in daily life as well as in services of worship, and for excellence in worship leadership. Those emphases continue to come first with me, and I am deeply grateful that our synod is now offering spirituality retreats, workshops on worship and on preaching, and a steady emphasis on weekly communion. From the unity we are given in the Body of Christ — and from that source alone — will come unity with one another.

Unity across the false lines of race and class has been a major emphasis for my life and work. An Inclusive Ministry Committee, created in 1984, has finally come to embody a significant and vital aspect of our life together in Christ. Last year, following the 1990 Assembly, I urged in my letter to pastors that each congregation invite persons of color to speak and lead discussions on what Lutheranism means to them and on how their culture and traditions can enrich our common witness to the Gospel.

Marvelous strides in our relations with the Lutheran Church-Missouri Synod have been made since 1985, when President Richard Hinz of the Southeastern District and I attended each other's conventions. Talks between us began that fall, and a great "Lutheran Family Gathering" was held in September of 1987. We now look forward to the adoption of a covenant with the Southeastern District, and to the inauguration of regular joint pastors' conferences.

Ecumenism has been an important aspect of my personal ministry and, consequently, my ministry as bishop. Shortly after my first election in 1982, Bishop Crumley named me to head the Task Force on Ecumenism for the CNLC (the Commission for a New Lutheran Church); and, my installation was the occasion for a great outpouring in our synod of good feelings, ecumenically.

Truly remarkable events have been happening at the local level all over the synod with regard to ecumenism. In the North Carolina Synod, a close relationship with the Episcopal Church was established immediately after the 1982 national conventions recommended "Eucharistic Hospitality." Good relations have been further built up by the "LARC" events, which include Lutherans, Anglicans, and Roman Catholics in both the eastern and western part of the state, and Methodists in the west.

Among the most exciting developments, ecumenically, has been our relationship with the two North Carolina dioceses of the Roman Catholic Church. My perspective on Roman Catholicism was, in part, shaped by my experiences as one of the participants in the first

visit of Lutheran Bishops to the Vatican in 1985; and that perspective has been richly expanded through the friendship which I cherish with Bishops Michael Begley (Diocese of Charlotte, retired), John Donoghue (Charlotte), and Joseph Gossman (Diocese of Raleigh). Some years ago, I wrote that our ecumenical priorities ought to begin with Roman Catholicism, and events of recent years have reinforced my conviction that this is so. Throughout 1990, a covenant between our synod and the two dioceses of the Roman Catholic Church in North Carolina has been under development, to be formally adopted on Pentecost Sunday.

Unity within congregations and synods is certainly an implication of the Gospel which unites us in Christ, and our organizations for Youth, Women, and Men are very important in building and enriching that unity. Our vigorous LYNC, organized in the summer of 1985, the Synod Youth Committee, and our Youth Ministry Intern ("Youth Staffer") work together to provide ever-improved leadership and enriched life through retreats, workshops, and the Youth Convo at each Synod Assembly. In 1990, our Lutheran Men in Mission in North Carolina had Bishop James Crumley as leader for its annual retreat — and the organization had a great year of growth in numbers and influence. The Women of the ELCA in North Carolina continues to be a strong organization, continuing a heritage going back over one hundred years. Truly, our synod is remarkably blessed by these three strong auxiliaries of the Church.

The Catholicity of the Church

Our response to the unity with God and one another that we have been given in Jesus Christ is called "stewardship," which properly understood includes everything we do. To be good stewards, we desperately need to understand the Gospel and its implications for our life.

To that end, Christian education is imperative. Throughout the years, I have stressed Bible Study, sound and dynamic catechetical classes for new members as well as young people, and excellence in teaching at all levels. Educational Ministry Resource Teams, annual Parish Education events (since 1989), annual Lutheran Educators' Retreats, Vacation Church School workshops, and (since 1988) Fall Conference "Faith and Life Hours" have been regular offerings of the synod.

One of the "fairest stars" in our synodical firmament is Lenoir-Rhyne College, currently embarked on its Centennial Celebration, which includes a twenty-four million dollar appeal — the synod portion of which (two million) will establish a wonderful scholarship program for the sons and daughters of our congregations. It was a privilege to be the preacher for the Centennial Year Festival Worship Service on Reformation Day last fall, at which Bishop Chilstrom was the Presiding Minister, and which many of our pastors and lay members attended. Both the synod and the college are blessed by the strong covenant relationship that exists between this great, nationally-honored college and the church which gave it birth. By God's grace, we will continue to encourage and support Lenoir-Rhyne College with prayers and gifts throughout its second century and all the years to come.

The provision of funds for education is but one aspect of our monetary stewardship. In 1983, the North Carolina Synod of the LCA was the third highest synod in per cent of giving to its accepted goal. In 1984, the synod achieved 100% of its benevolence share. In 1987, we were named among the top ten synods in the new ELCA; and, in 1989, we were the number one synod of all 65 synods in the ELCA in per capita giving to all causes, as well as number one in giving for the alleviation of world hunger.

While our giving in 1990 did not achieve the high percent of our goals reached in former years, I am confident that our commitment to Jesus Christ will overcome whatever factors contributed to this slight momentary decline in our good stewardship practices.

The Apostolicity of the Church

"Mission90," introduced at the 1990 Synod Assembly, has been enthusiastically received by the congregations of the synod, and promises to be of great benefit in helping us fulfill our mandate as children of God, "Called to Confess Christ." Most congregations have used or are using the video series and the Bible reading plan, many are already involved in plans to introduce or re-emphasize tithing, and we are excited about the Companion Synod Program with the Evangelical Lutheran Church of Papua New Guinea. The call for growing congregations is being answered by the vigorous "Action Plans" adopted by our parishes as part of our evangelism emphasis; and we eagerly look forward to the new Bible Study/Witness materials coming from the ELCA.

During the first year of our existence as a synod of the ELCA, the Ministry of the Laity was our theme. That ministry, as exercised by individuals, is of course nearly as varied as the number of members in the Church, and therefore impossible to survey in any meaningful

way. Corporate efforts to carry out "the apostolic imperative" for service and witness have also taken many forms in our congregations and the synod as a whole — the Social Ministry Committee's Task Force on Peace and the recently adopted program on Alcohol and Drug Abuse being but two examples of many such activities.

Since the outbreak of the war with Iraq, we have sought to keep in touch with our service men and women — both by serving as a clearing house for their names and addresses, and by personal correspondence. We have also offered to distribute offerings for the alleviation of the economic difficulties being faced by the dependents of our military personnel; and, in every way possible, we have tried to support those who are bearing the brunt of these trying times.

Evangelization has been the principal emphasis in our synod throughout the past year. The year began with a record-breaking Carolinas Evangelism Conference, with its surprisingly large turn-out of hundreds of young people. In April, we mailed a "Covenant" to each congregation concerning evangelism; and the overwhelming majority of congregations submitted this covenant in a moving event at the 1990 Assembly. During the remainder of the year, congregations developed an "Action Plan," for which this office provided resources and assistance. In January of this year (1991), those action plans were submitted at eight Evangelism Rallies across the synod attended by approximately 1200 worshippers. It is our prayer that these efforts will result in faithful activities this year, in every congregation, by all of us who have been "Called to Confess Christ."

Many of our North Carolina Synod pastors and lay members are intimately involved in the exciting work of mission development, whether as direct participants or as "Mission Partners." From one end of the state to the other, North Carolina Lutherans are reaching out to establish new congregations — Grace, Washington; Abiding Presence, Fuquay-Varina; Mary and Martha, Durham; Community Lutheran Church, Greensboro; Spirit of Joy, Weddington (south Charlotte); Gloria Dei, Gastonia; and Living Waters, Cherokee. Furthermore, four additional new missions are scheduled to be born this year — on North Topsail Island, in Roanoke Rapids, in southeast Raleigh, and in Mint Hill near Charlotte — a total of eleven missions under development at the same time! In this respect, also, we are seeking to be obedient as God's children who are "Called to Confess Christ."

Administrative and Personal Matters

The Task Force on Organization and Structure, appointed in 1989, has concluded the first phase of its work in revising the Bylaws of the Synod. However, since the ELCA is itself undergoing restructuring, the Task Force must delay the completion of its work until that process has been completed, which means that we cannot consider its proposed changes until 1992.

Last year, the Groundbreaking for our new building was held on Palm Sunday afternoon — April 8th, 1990 (an easy date for me to remember, since it is my birthday). Now, less than a year later, we are eagerly looking forward to the day when we will be moving to our fine new headquarters. Overseeing the planning and construction has been our excellent Building Committee, chaired by Mr. H. D. Fry, Jr., of Hickory. H. D., who is also a member of the Synod Council and chairman of its Committee on Finance, Property, and Personnel, has given unselfishly of his time and expertise. The same can be said for Mrs. Ruth D. Kooken of Winston-Salem, and my assistant, Mr. James A. Chesky, whose work load has been greatly increased as a result of his faithful service on this committee. Other members of the Committee, all of whom have contributed valuable time, energy, and intelligence, include Dr. Bachman S. Brown, Jr., of Kannapolis, Mr. Foy C. Hefner of Hickory, the Rev. Harold L. McSwain of Wilmington, and the Rev. Dr. James R. Stephenson of Kinston. On behalf of the entire synod, congratulations and thank you for a job well done!

We have also been blessed by the work of the architects (Odell Associates, Inc., of Charlotte) and the builders (Cresent Construction Company, Inc., of Concord), who have done a fine job in every respect, taking great pride in their work. The life of the synod should be greatly enhanced as the result of these new facilities in which our leaders can do their work.

Last year, at the 1990 Assembly, my Keynote Address called for three major emphases:

> Worship that is faithful to Scripture,
> the Lutheran Confessions, and the LBW;
> Education in theology and ethics for all members; and
> Evangelization.

These three primary targets for our prayer and work are but a simpler way of stating essentially the same priorities that I voiced eight years ago, in my reports for 1983 and 1984, when I

listed seven major concerns for us as Christians today. In my 1986 report, the list had grown to 12 objectives — objectives which, somewhat amplified, were adopted by the first Assembly of the new synod in 1988. I have continued to refer to these objectives for the management of my own time, and I pray that they will continue to be significant for the synod. As I look back over the years, I am gratified that our activities have in fact observed those priorities. While no one can hope to claim that such broad and basic objectives have been "met," it is encouraging that many others have also seen the vision, and that God has blessed us with energy and often surprisingly effective results.

A recent analysis of my time management for the Synod Council revealed that 94% of my work is directly concerned with the synod and only 6% on quasi-synodical duties imposed by the Region and the ELCA. Of the 94%:

34% of my synod work is spent in the office, which is primarily devoted to appointments with pastors and lay people.
22% of the time is spent in visiting congregations and pastors, and
16% goes for clusters and individual visits.
12% goes for miscellaneous activities with pastors and lay people such as Synod Council meetings, Conference meetings, the meetings of organizations and committees, and ecumenical concerns.
10% goes for activities such as Fall Convo, Preaching Workshop, planning Continuing Education events, Seminarian Retreats and Final Exams, etc.; and the final
6% is used for institutions and agencies.

I especially appreciate the opportunities I have to preside at Holy Communion, to baptize, to preach, to teach, to ordain, and even, on occasion, to perform a marriage! During the past year, I was privileged to be asked to lecture at Southern Seminary and at Gettysburg Seminary; and honored to be named a Distinguished Alumnus of Trinity Seminary. The ELCA honored me by asking me to deliver the closing address at the first Convocation of Teaching Theologians in the ELCA. I continue to serve on the ELCA Council and the Standing Committee of the Office for Ecumenical Affairs.

On behalf of the synod as well as Marjorie and myself, our love goes out to all those who have lost loved ones during this year through death. May the comfort of the Gospel and confidence in the promises of the Risen Christ sustain you in your grief.

My personal congratulations go to all those who are listed in the statistical portion of my report — congregations and pastors celebrating significant anniversaries, pastors retiring this year, and the newly-ordained. I am delighted to welcome into the synod our new pastors and associates in ministry; and, I am grateful to all who have served during the past year as vice pastors for our congregations.

It is a privilege to work with the elected and appointed clergy and lay leaders of this synod — the officers, the Synod Council, and all who form the vibrant network of institutions, agencies, boards, cabinets, and committees.

The North Carolina Synod has a bright array of people working to enhance our fellowship through excellence in communications. To the editor of *The Flame,* Mr. Robert Pruehsner, the editor of *Soli Deo Gloria,* the Rev. Charles Britton, and the editor of *Spotlight on Spouses,* Mrs. Susan Bauer, my deepest gratitude and the thanks of the whole synod! The Synod Council was pleased, recently, to thank Miss Elsie Hamilton for her years of service as editor of *The North Carolina Lutheran,* and we echo that gratitude for her faithfulness in service. We congratulate the new editor, Mrs. Marsha McLamb, and wish her well.

Now, to my staff and support staff, let me once more say how much I appreciate all that you do. Words are inadequate for such thanks, so I hope that my life also expresses in other ways how grateful I am for the joy and fulfillment which comes from our mutual service and companionship, and how much you mean to me personally. God bless you, my very dear friends!

STAFF

The Rev. Dr. Leonard H. Bolick
Sister Carol Burk
CDR James A. Chesky, USN (Ret)
The Rev. Maria-Alma Copeland
The Rev. Mark William Menees

YOUTH STAFFER

Miss Stephanie Bell

SUPPORT STAFF

Mrs. Mildred Casper
Mrs. Arline (Cookie) Elston
Mrs. Catherine Fink
Mrs. Glenda Flowe
Mrs. Ann Leonard
Mrs. Vicki Lyerly
Mrs. Iris McCullough
Mrs. Betty Merck
Mrs. Julia Walters

My closest co-worker, of course, is the companion God gave to me in my wife, Marjorie, with whom life is an ever-richer feast of devotion to God and love for the good things of this earth that God provides — nature, music, art, literature, and all the joys of an adventurous, creative life.

For all that 1990 brought, and for all that every day brings, thanks be to God — and to Him be all the praise.

NOTEWORTHY EVENTS

Congregations With Significant Anniversaries This Year

Celebrating the 25th Anniversary	Living Word, Laurinburg Our Saviour, Welcome
Celebrating the 75th Anniversary	Grace, Hendersonville Holy Trinity, Charlotte
Celebrating the 100th Anniversary	Augsburg, Winston-Salem
Celebrating the 150th Anniversary	Christ, Stanley

The following congregations are celebrating anniversaries of beyond 200 years: Zion, Hickory, 201st; Bethel, Lincolnton, 201st; St. Luke, Lexington, 203rd; Beck's, Lexington, 204th; St. Mark's, Cherryville, 205th; Emmanuel, Lincolnton, 206th; Cold Water, Concord, 209th; Lutheran Chapel, China Grove, 210th; Nazareth, Rural Hall, 213th; Shiloh, Lewisville, 214th; St. Luke's, Lincolnton, 215th; Morning Star, Matthews, 216th; Daniels, Lincolnton, 217th; Union, Salisbury, 217th; Low's, Liberty, 220th; St. Paul, Burlington, 221st; Philadelphia, Dallas, 223rd; Pilgrim, Lexington, 236th; Old St. Paul's, Newton, 236th; St. John, Salisbury, 243rd; Friedens, Gibsonville, 246th; Organ, Salisbury, 246th; St. John's, Concord, 246th.

ANNIVERSARIES

Six of our pastors celebrate their 25th Anniversary in the Gospel Ministry in 1991.

The Rev. A. Glenn Boland
The Rev. James M. Childs, Jr.
The Rev. J. Pierce Evans, Jr.
The Rev. David K. Huddle
The Rev. Steven P. Lorimer
The Rev. Maurice E. Staley

One of our pastors will celebrate his 50th Anniversary in the Gospel Ministry in 1991.

The Rev. Frank K. Efird

The Assembly also applauds the following pastors whose years in service go beyond fifty.

The Rev. L. Clement Hahn — 51 years
The Rev. Ernest L. Misenheimer — 51 years
The Rev. John W. Cobb — 52 years
The Rev. Rudolf F. Ludwig — 53 years
The Rev. J. Wilford Lyerly — 53 years
The Rev. Robert W. Stackel — 53 years
The Rev. Daniel H. Fredrick — 54 years
The Rev. Carveth P. Mitchell — 54 years
The Rev. W. Leo Smith — 54 years
The Rev. J. LeGrande Mayer — 55 years
The Rev. Robert F. Shelby, Jr. — 55 years
The Rev. Walter N. Yount — 56 years
The Rev. Paul K. Nordsiek — 56 years
The Rev. Paul E. Moose — 56 years
The Rev. C. Lee Shipton — 57 years
The Rev. Albert H. Keck, Jr. — 57 years
The Rev. Oswald T. McRee — 57 years
The Rev. Olin W. Sink — 58 years
The Rev. Glenn L. Cloninger — 58 years
The Rev. Herman G. Fisher — 60 years
The Rev. Melbourne R. Farris — 60 years
The Rev. J. White Iddings — 61 years
The Rev. Walter T. Nau — 61 years
The Rev. John F. Futchs — 61 years
The Rev. Lewis O. Dasher — 61 years
The Rev. Robert W. Winters — 62 years

RETIREMENTS

The Rev. Frank C. Perry, June 30, 1990
The Rev. Stanley L. Stiver, October 1, 1990
The Rev. William R. Rhyne, October 15, 1990
The Rev. William C. Wood, October 28, 1990
The Rev. C. Jackson Martin, December 31, 1990

VICE-PASTOR APPOINTMENTS

Chaplain Daniel Parry, Swansboro to Our Saviour, Jacksonville
The Rev. Donald Fauble, Arden to Grace/Mountainside Church
The Rev. N. Earl Townsend, Greensboro to Holy Trinity, Reidsville
The Rev. Edward Orinson, Salisbury to Lebanon, Lexington
The Rev. Bernard Trexler, Arden to St. Mark's, Asheville
The Rev. Leroy C. Trexler, Cherryville to Bethphage, Lincolnton
The Rev. Harvey L. Blume, China Grove to St. David's, Kannapolis
The Rev. Claude V. Deal, Durham to Christus-Victor, Durham
The Rev. Daniel B. Summers, Gibsonville to Peace, Gibsonville
The Rev. J. Larry Yoder, Hickory to New Jerusalem, Hickory
The Rev. Gene C. Bost, Salisbury to Mt. Moriah, China Grove
The Rev. Robert W. Yount, Statesville to St. Paul, Statesville
The Rev. Gary Haddock, Wrightsville Beach to Reconciliation, Wilmington
The Rev. Frank C. Perry, Wilmington to Kure Memorial, Kure Beach
The Rev. Royall A. Yount, Hickory to Holy Trinity, Hickory
The Rev. David P. Nelson, Salisbury to St. Mark's, Claremont
The Rev. Daniel B. Summers, Gibsonville to Low's, Liberty
The Rev. William E. Nye, Hickory to Trinity, Vale
The Rev. John C. Earp, Fayetteville to Christus Victor, Fayetteville
The Rev. Glenn C. Reichley, Salisbury to Prince of Peace, Salisbury
The Rev. S. Steven Duncan, Wilkesboro to Atonement, Wilkesboro
The Rev. Luther L. Knauff, Conover to Mt. Calvary, Claremont
The Rev. William Schaeffer, Hendersonville to Living Waters, Cherokee
The Rev. Donald Cherney, North Myrtle Beach, SC to St. Luke's, Shallotte
The Rev. C. P. Fisher, II, Rockwell to Union, Salisbury
The Rev. Bill B. Mims, Jr., Newton to St. Mark's, Claremont
The Rev. Stanley L. Stiver, Hickory to St. Paul's, Hickory

PASTORS RECEIVED BY TRANSFER

The Rev. Austin F. Shell, Southern OH Synod 4/12/90
The Rev. Daniel W. Parry, Rocky Mountain Synod 6/15/90
The Rev. Keith H. Dey, Ordained 6/15/90
The Rev. Marjorie L. Eklund, Ordained 8/20/90
The Rev. David L. Winkle, SE Synod 7/1/90
The Rev. Paul R. Cooper, SW Texas Synod 7/1/90
The Rev. Charles E. Hodges, Ordained 7/12/90
The Rev. Rachel L. Connelly, Ordained 7/15/90
The Rev. Linda Ann Falton, Ordained 7/15/90
The Rev. Patrick J. McLaughlin, VA Synod 8/3/90
The Rev. Stephen C. Bailey, SC Synod 8/12/90
The Rev. David R. Freseman, NB Synod 8/15/90
The Rev. Terry Dorsey, Ordained 8/20/90
The Rev. Craig W. Versprille, SC Synod 8/20/90
The Rev. Marilyn M. Ascarza, Ordained 9/2/90
The Rev. William Jeffcoat, SC Synod 9/16/90
The Rev. Jeffrey Hoffner, Ordained 10/1/90
The Rev. Bruce Anderson, Reinstated 10/1/90
The Rev. F. Wayne Williams, VA Synod 10/15/90
The Rev. Paul L. Morgan, VA Synod 10/16/90
The Rev. Robert F. Wise, Ordained 11/15/90
The Rev. Joyce Taipale, OH Synod 11/18/90
The Rev. James C. Braswell, VA Synod 11/18/90

PASTORS TRANSFERRED

The Rev. David D. Yoder, Indiana Synod 3/15/89
The Rev. Bill J. Duncan, Indiana/KY Synod 6/17/90
The Rev. Mark E. Fitzsimmons, VA Synod 6/30/90
The Rev. Floyd Addison, Jr., VA Synod 10/19/90
The Rev. D. Brent Nichols, SC Synod 10/7/90
The Rev. Harold C. Letts, NW-Washington Synod, 10/31/90
The Rev. Arnold E. Ostlund, Grand Canyon Synod 12/4/90
The Rev. Mary Anna Bader, Metro-Chicago Synod 11/29/90
The Rev. Frederick J. DeRasmo, Jr., SE-PA Synod 1/15/91
The Rev. E. Walter Cleckley, Jr., Lower Susquehanna 2/4/91

PASTORAL CHANGES WITH INSTALLATION DATES AND INITIALS OF INSTALLING OFFICER

The Rev. Gregory B. Williams, Hickory to Holy Trinity, Gastonia 4/22/90 (MWM)
The Rev. Charlie L. Hoyle, OLFC to St. Michael's, High Point 4/22/90 (LHB)
The Rev. Keith H. Dey, Newly Ordained to Holly Grove, Lexington 7/8/90 (MWM)
The Rev. David L. Winkle, SE Synod to Augsburg, Winston-Salem 7/22/90 (MWM)
The Rev. Robert F. Wise, Newly Ordained to Mt. Olive, Mt. Pleasant 7/15/90 (MCDM)
The Rev. Rachel L. Connelly, Newly Ordained to Good Shepherd, Goldsboro 7/22/90 (MCDM)
The Rev. Marjorie L. Eklund, Newly Ordained to Ascension, Wilson 7/22/90 (MCDM)
The Rev. Clarence E. Sifford, Jr., Lincolnton to Salem, Salisbury 8/5/90 (SCB)
The Rev. Linda Ann Falton, Newly Ordained to New Covenant, High Point 8/12/90 (LHB)
The Rev. Paul R. Cooper, SW Texas to Cross of Christ, Concord 8/19/90 (LHB)
The Rev. Gilmer C. Miller, Jr., Hickory to St. Stephen, Lenoir 8/19/90 (MWM)
The Rev. Stephen R. Rhodes, Cleveland to Resurrection, Greensboro 8/19/90 (MAC)
The Rev. Stephen C. Bailey, SC Synod to Faith, Conover 8/26/90 (MWM)
The Rev. J. David Hill, Cherokee to Calvary, Morganton 8/26/90 (LHB)
The Rev. David K. Huddle, Salisbury to Beck's, Lexington 8/26/90 (MAC)
The Rev. Marilyn M. Ascarza, Newly Ordained to Christ, Charlotte 9/2/90 (MCDM)
The Rev. James B. White, Hickory to Concordia, China Grove 9/16/90 (MWM)
The Rev. John M. Stoudemayer, Statesville to Kimball, Kannapolis 9/16/90 (SCB)
The Rev. Charles E. Hodges, Newly Ordained to Grace/Thomasville, Pilgrim/Lexington 9/23/90 (MCDM)
The Rev. Craig W. Versprille, SC Synod to St. Thomas, Charlotte 10/6/90 (LHB)
The Rev. Alfred D. Rhyne, Retired to Luther's Richfield 10/14/90 (SCB)
The Rev. Terry Dorsey, Newly Ordained to Christ the King, Cary 10/21/90 (MWM)
The Rev. Joyce Lindh Moore, Greensboro to Holy Trinity, Reidsville 10/21/90 (MWM)
The Rev. William Jeffcoat, SC Synod to St. Paul's, Hamlet 10/28/90 (LHB)
The Rev. James L. Dougherty, Fayetteville to St. Paul's, Salisbury 10/28/90 (LHB)
The Rev. Bruce Anderson, Reinstated to Bethel, Salisbury 11/4/90 (JAC)
The Rev. Jeffrey Hoffner, Newly Ordained to Peace, Gibsonville 11/4/90 (LHB)
The Rev. Patrick J. McLaughlin, VA Synod to St. Enoch, Kannapolis 11/11/90 (MAC)
The Rev. Richard Boger, Jr., Jacksonville to Nazareth, Rural Hall 11/18/90 (MCDM)
The Rev. James C. Braswell, VA Synod to Our Saviour, Jacksonville 11/25/90 (MAC)
The Rev. James W. Campbell, Gibsonville to St. David's, Kannapolis 12/9/90 (LHB)
The Rev. Mark Ellingsen, Salisbury to St. John's, Asheboro 12/2/90 (MAC)
The Rev. Joyce Taipale, Newly Ordained to Emmanuel, High Point 12/9/90 (MCDM)
The Rev. James R. Stephenson, Hickory to Prince of Peace, Kinston 1/6/91 (MCDM)
The Rev. Carroll Lee Robinson, OLFC to Lebanon, Cleveland 1/13/91 (MWM)
The Rev. Charles T. Britton, Liberty to Kure Memorial, Kure Beach 2/10/91 (MCDM)
The Rev. David R. Freseman, NB Synod to Community, Greensboro 2/17/91 (MCDM)
The Rev. Lawrence F. Meyer, Hickory to Reconciliation, Wilmington 2/24/91 (MAC)

LEONARD H. BOLICK
Assistant to the Bishop

Eleven year old Michael Werdal greeted me as I entered the Narthex of Our Redeemer Church in Greenville, North Carolina, to prepare for one of eight Regional Rallies across the synod. He was clearly proud of his church! He took me to the nave where he pointed out the altar and the baptismal font; as I stood in the pulpit, he turned on the pulpit light from a control panel located on the side of the chancel. What a wonderful greeting! I felt a kinship with Michael. Just before the rally began, Michael tugged at my arm and told me we must be related because his grandmother's maiden name was Bolick. We agreed that we would claim kinship. Following the rally, Michael appeared again and gave me a drawing that he had done of Christ on the Cross! I again felt a kinship with Michael. We were related in Christ; united with Him and with each other. Michael reached out to me that day in Greenville in the name of Jesus, and so it is in all that we do as God's people in the North Carolina Synod. We do what we do because of what Christ has done for us! As I write my fifth report for the assembly, I am reminded of why it is that I spend long hours in my work, and I am honored and humbled to serve with you, as we attempt to be faithful to the Gospel.

In the ministry to which I have been called, I represent Bishop McDaniel programmatically with the Cabinet for Ministry (Specialized Pastoral Care, Service to Leadership and Candidacy), the Evangelism Committee, Lutheridge/Lutherock Ministries and Lutheran Outdoor Ministries.

It is by Christ's gift that all of the baptized are called to ministry. Some are called to specific ministries in the church through a dramatic moment of inspiration, a disciplined church life or following years of struggle and doubt. The Cabinet for Ministry provides guidance, oversight and care for those called to a specific ministry in the church. The Specialized Pastoral Care Committee within the cabinet attempts to encourage and support those serving in extra-parish specialized ministries. The Service to Leadership Committee provides and encourages continuing education opportunities; in fact, discussions are now underway with Hood Seminary (AME Zion) in Salisbury and Duke Divinity School in Durham about continuing education possibilities. It also coordinates the confidential North Carolina Synod Counseling and Referral Service, suggests compensation guidelines to congregations and pastors and offers guidance in the establishment of staff support (Mutual Ministry) committees. It is easy for pastors and associates in ministry to empty themselves for the sake of the Gospel. While that is appropriate, the congregation needs to care for the care giver, as our ministry is mutual ministry to and among one another. The Candidacy Committee, in partnership with candidate, congregation, seminary, Conference of Bishops and the Division for Ministry, assists men and women as they struggle with the call of ordination or certification. A comprehensive study on the doctrine and practice of ministry is underway. Three things are very clear; more women and second career people than ever before are in theological education; there is and will continue to be a shortage of pastors and associates in ministry for the church; and we must seek out our finest men and women and encourage them to consider ordination and certification from the 5th grade, like Michael, to those near the age of retirement.

I appreciate opportunities with the Evangelism Committee, as they respond to Mission90 with a "Loved in Christ, Sent in Power" theme. What a job to see over 170 congregations return an evangelism covenant during the 1990 Synod Assembly which included a commitment to pray, plan, participate and celebrate. How exciting to know that approximately 1,200 Lutherans gathered in eight different locations across North Carolina on January 20, 1991, to worship, witness, feel God's presence and plan evangelism plans on the altar. Portions of those plans will be shared across the synod in the coming months.

This last year saw the successful merger of Lutheridge Conference and Camping Center in Arden and Lutherock Camp near Newland. The struggles for the birth of Lutheridge-Lutherock Ministries now seems all worthwhile as they are poised to better serve the Southeast. Lutheran Outdoor Ministries, with sites at Kure Beach and on the Cape Fear River, continues to expand its exciting ministry both in programs and in numbers of people served.

I am energized in pastoral care opportunities with pastors, associates in ministry, congregations and councils, which could through installations, dedications, initial visits in the call process, conflict resolution and general conversation in person or on the telephone. Such responsibilities are an important part of my sense of ministry.

Sitting with the Synod Council causes me to appreciate the work of these men and women elected to carry on much of the business between assemblies. Their work is done with an appreciation for the guidance of God's spirit.

Working on the Bishop's staff is an exciting adventure! Bishop McDaniel brings a commitment to the Gospel that propels him into ministry across the state and into the ELCA. His pastoral heart is a clear asset for his ministry and is a model for me as I work with him. I consider it a privilege to serve you, the North Carolina Synod, as an assistant to Bishop McDaniel. Each day I appreciate the friendship and expertise of Jim, Mark, Carol and Maria, my colleagues in ministry.

I am thankful to Arline (Cookie) Elston, my secretary, for her willingness and good cheer in assisting me in caring for the diverse concerns that come across the desk.

To my wife Rita and to our children, Joseph and Sarah, your love and your warmth are very important to my ministry, and I thank you for your ministry to me.

Finally, to Michael Werdal, who greeted me at Our Redeemer in Greenville, you are one fine example of and for Lutherans across North Carolina — welcoming, loving and giving — all in the name of Christ! Thanks for the kinship! And thanks be to God for that greater kinship which comes to us through His Son, Jesus Christ!

SISTER CAROL A. BURK
Assistant to the Bishop

> "For I am sure that neither death, nor life, nor angels, nor principalities, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord." (ROMANS 8:37-39)

Early in 1990 the NC Synod sponsored a spirituality retreat for pastors and associates in ministry. Father Tom Clarke, a Jesuit priest, was our leader. Father Tom mentioned several times during this retreat that we should each try to live a "Romans 8 life." At first, I was not sure exactly what he meant so I made this most wonderful chapter of scripture my personal guide through this past year. It has been with me in my joys and sorrows in the past year as I have traveled throughout the Synod representing our Bishop in many ways, and I, like Paul, am convinced that there is nothing which can separate us from the love of God in Christ Jesus. I find God present in so many ways in this wonderful and exciting synod. It is a pleasure to live and work in "God's country!"

This past year has been a very busy one. My work as a member of Bishop McDaniel's staff includes Educational Ministry, Youth Ministry, Communications, Women of the ELCA, Cabinet for Congregational Life, and various duties assigned to me by the Bishop. In addition, I have been serving as the Mission 90 Coordinator for the Synod and put together the program on Mission 90 for the 1990 NC Synod Assembly.

In Educational Ministry, we continue to have a resource team which provides workshops across the synod and consults with congregations. In October and November we sponsored two Sunday School Teachers' Workshops, one in Raleigh and one in Arden. Both workshops were well received by Educational leaders in our congregations. We will also sponsor Vacation Bible School workshops for teachers and coordinators in April and May. The Educational Ministry Committee and Resource Team had a joint overnight meeting in February at which Bishop McDaniel gave us the inspiration and vision to do some exciting things about which you will be hearing as plans are made.

Youth Ministry continues to be strong in North Carolina. Our 1990-91 Youth Ministry Intern, Stephanie Bell, has been getting out into congregations and providing leadership in many ways. She is also quite active in working with sub-committees of the YM Committee, especially in helping to plan the Synod Youth Assembly (formerly CONVO), the 1991 Singles Event, and the Winter Retreats. She will be serving as a counselor for a group of youth going to the ELCA Youth Gathering in Dallas in July. I will serve as counselor to our LYNC delegates to the LYO Convention at the Dallas event. We are both excited about this event, at which we will be joining 27,000 youth from the ELCA, and around 300 from North Carolina. Plans for the LYNC Convention are well under way. Our Executive Committee is working very hard to put together an excellent program.

The Cabinet for Congregational Life is very excited about a very special event which we are supporting this year and hope to become actively involved within years to come. "Power in the Spirit" is a very fine congregational life event sponsored by the Virginia Synod. The event is held at Roanoke College, Salem, Virginia, in July. You will be hearing a lot

about this event because North Carolina Synod has been invited to attend. Brochures will be forthcoming. "Power in the Spirit" offers a variety of workshops, keynote address, Bible study, and fellowship time. All areas of congregational life are covered. What a way to get to know folks from our neighboring synod as well as hearing about new ideas for Educational Ministry, Youth Ministry, Stewardship, Music and Worship, Family Life, and Evangelism. Look for information and support this very fine venture of the Virginia Synod.

Other areas are dealt with in the reports for the committees to which I relate. My other duties include representing the Bishop at the installation of pastors, dedications, groundbreakings, etc. This is a very exciting part of my job because I get to celebrate with congregations at very exciting and happy times in their lives. Along with other members of the Bishop's staff, I assist with the call process by making first visits to vacant congregations, also an exciting aspect of ministry. While the pace in this position is rarely slow and most often "life in the fast lane," I am always exhilarated by this work that I do.

I would like to personally thank Bishop McDaniel and Marjorie for their continued support. They are both a source of inspiration to me. To Mark, Jim, Leonard, and Maria: you are my friends and my partners. You give great support and much joy. Stephanie: you keep me laughing and help me put things into perspective. Cookie: how you put up with my crazy schedule and all the things I ask you to do, I'll never know ... but I thank you for all that you do for me and mean to me. To the rest of the staff: you're just the greatest! I look forward to our continuing work together. You're all willing to help where help is needed.

Most of all I give thanks to God for the strength that gets me through each day. As St. Paul says: "Likewise the Spirit helps us in our weakness; for we do not know how to pray as we ought, but the Spirit himself intercedes for us with sighs too deep for words." (Romans 8:26.) It is that intercession that keeps me going. AMEN.

JAMES A. CHESKY
Assistant to the Bishop

Each year is packed full of opportunities for growth in ministry as well as personal growth. The responsibilities remain the same, but the needs increase and we strive to provide the support to accomplish the various tasks at hand. This year has not been any different in this respect.

Having been assigned the position of Assistant Secretary, I continue to gather the necessary information to report changes in the rosters of the ordained ministers and the associates in ministry to the ELCA in Chicago. I also help make preparations for the Council Meetings and Synod Assembly. I also prepare the Council agenda for each meeting and prepare the report of each meeting for submission to the Council. The preparation and publication of the Synod Assembly Proceedings also are part of these responsibilities. In accomplishing these tasks I am ably assisted by my secretary, Glenda Flowe.

The Parochial Reports for 1990 are still being received as I write this report; therefore, the statistics which they reveal will not be published until the 1991 Proceedings of the North Carolina Synod are printed in the Fall. The 1989 Reports are cause for concern as we look to the support of ministry beyond the congregation. Those reports show that the congregations had an increase in regular giving by members of 7.94% while in turn the benevolence giving for ministry in the rest of the state, nation and world increased only 3.44%, or less than half the increase in income. It appears that the same ratio of the amount of increase in income at the congregations in relation to the amount of income in benevolences to the synod, etc. will not show any improvement. This has to be a concern for every one of the 70,000 confirmed members of the North Carolina Synod if we are to minister throughout God's world. It is important to minister where we are, but Christ did not limit the field, rather we are expected to reach out with the Gospel to others. We do that ministry together through our benevolences.

The Synod Headquarters building is rapidly nearing completion. The contractor, Crescent Construction Company, has worked steadily since ground was broken last Palm Sunday. We expect to be able to move into the building before Easter to await the final phase, i.e., removing the asbestos in the old building, demolishing that building, paving the enlarged parking lot and landscaping. The Building Committee, of which I am a member, is still working to see that the work is completed on time and within budget, and both goals are being met.

I expect that you will read the reports of the committees that I work with and therefore I will not report on those activities here.

Each year marks the passing of pastors to the church triumphant and again I recommend that we have memorial pages to them in the Proceedings of our coming Assembly.

I want to thank in particular those members of the support staff who work directly with me — Ann Leonard, Vicki Lyerly and Glenda Flowe — for their aid and cheerfulness and devotion to our ministry as part of the North Carolina Synod. My thanks also to Mildred Casper, Arline Elston, Iris McCullough, Julia Walters, Betty Merck and Catherine Fink for their hard work and good spirits.

I continue to treasure the friendship and love and support that I share with the members of the Bishop's staff. My deepest heartfelt thanks to Mark, Leonard, Carol and Maria. They are a great gang to work with.

My thanks also to Bishop Michael for giving me the continued opportunity for ministering here and for his warm and open leadership.

I thank God daily for my wife, Barbara. She has been a constant source of wisdom and love throughout our 38 years of marriage. Barbara has supported me and my work even when it keeps me away from home as much as it allows me to be with her.

MARIA-ALMA RAINEY COPELAND
Assistant to the Bishop

> "But now thus saith the Lord, he who created you, O Jacob, he who formed you, O Israel; Fear now, for I have called you by name, you are mine. When you pass through the waters, I will be with you; and through the rivers, they shall not overwhelm you; when you walk through the fire, you shall not be burned, and the flame shall not consume you."
>
> Isaiah 43:1-2

These words spoken by the prophet Isaiah became real and alive for me in 1972. Trapped in a burning car that had been hit by a chemical tanker and exploded; these words sustained me through those perilous moments as I listened to voice and guide of the Holy Spirit, enabling me to get out alive seconds before the total explosion.

During this past year I have had to recall these words of hope and grace frequently. Reflecting over the past twelve months, I continue to be filled with humility and thanksgiving for the ministry that I have been called to in the North Carolina Synod. The opportunity to work with the greatest staff and leader — Bishop Michael C. D. McDaniel — in the ELCA has become "showers of blessings." Unequivocally!

I thank God for our Bishop, his leadership, dedication, guidance and most of all his commitment to Christ, the Church and Synod. I appreciate his support and wisdom, when my personal life became so turbulent and traumatizing. I'm deeply indebted to other members of the Bishop's staff, Leonard, Mark, Sister Carol and Jim. Their care and support helped to strengthen my familiy and me during the tragic death of my son-in-law, James, and subsequent illness of my husband, Richard. The support staff, especially my secretary, Glenda Flowe, added new dimension and meaning to "Community of Faith."

In spite of personal travail, it has been a glorious year for ministry. In fulfilling Synod pastoral functions, I visited nineteen churches; I had the chance to visit three churches at least twice. I cherished the opportunity to proclaim the Gospel to the people of God. I installed seven pastors, served as Chaplain for the North Carolina Synod Women of ELCA's convention and Lay School of Theology — Lutheridge (2nd week) during the summer. It was exciting to serve as Pastor in Residence the last week of March at Lenoir-Rhyne College. The opportunity to sit in on the various classes was an added bonus. What an experience! I learned a great deal about the vast ministry of Lutheran Family Services when I spoke at their awards banquet last January. I am deeply grateful, too, for the many areas of ministry I had the chance to work in and the relationships that have developed.

As Director of Multicultural Ministry, I attended some wonderful seminars, beginning with one sponsored by Dr. Forrest Toms, Director of Multicultural Education Training at Lenoir-Rhyne. I attended and participated in three MCM seminars. These were times of great learning experiences for me. In the area of MCM, the year has been a time of building

relationships, research and assessments. During my research of the ethnic make-up of the NC Synod, I learned some interesting statistics. They are:

Baptized Memberships	African American	374
	Asian/Pacific Islanders	206
	Hispanic	8
	Native Americans	41
	Native/American Hispanic	4
	Other	26

The total ethnic Baptized membership is less than 1%.

There are 43 congregations with African American members.
54, Asian/Pacific Islanders
15, Hispanic/Spanish
9, Other

These statistics address the need for commitment and ownership of the ministry of the Great Commission as spoken of in Matthew 28:19-20. I look forward to a year of working toward the goals that the MCM Committee has set. In addition, I represent the Synod on the MCM Team of Region 9.

As Assistant to the Bishop, my work responsibilities include Cabinet for Social Ministry, Companion Synod Committee, Task Force on Alcohol and Drug Abuse, Multicultural Ministry, Campus Ministry, Global Mission, Lutheran Family Services, Lutheran World Relief, Synod Evangelist and Synod Council Committee on Legal Matters and Constitution Review.

I continue to be actively involved with the Chaplaincy Program as an advisory member of the Federal Chaplaincy Board of ELCA. Also during the year, I was one of 100 alumni of Pacific Lutheran University in Tacoma, Washington to receive the Distinguished Alumni Award.

Finally, my husband Richard and daughter Carla have taught me that we cannot always change the hurt or the pain; instead trust in the knowledge that we have been made His through our baptism. I thank God for being at this place and point in my walk of faith, in North Carolina with the NC Synod.

> "Remember not the former things, nor considering the things of old. Behold, I am doing a new thing."
>
> Isaiah 43:18,19a

Soli Deo Gloria!

MARK W. MENEES
Assistant to the Bishop

There are many, many changes taking place around us everyday. There are new pastors and associates in ministry entering our synod and so there are new faces to learn and new friends to get to know. As I write this report, we are approximately three weeks away from moving into the new synod offices and this will be a great transition for all of us. It will provide us with a lot of extra space in order to go about the ministry of the church in this place and frankly that will be quite welcome. I'm also very much aware that as I write this report, we have all experienced the death of Mrs. Caroline Hampton, our friend and co-worker here for so many years. She will surely be missed by all of us. Each of these things remind me that life is a constant transition and in many ways a real pilgrimage. Such change also is often outside our control and therefore can be threatening. However, as I reflect on this last year, I am very much aware of God's presence in my life and I trust and hope in my ministry as well. I often think that my ministry here is marked by a kind of paradox or tension between all the change in transition on one hand and the presence of God who calls me to the future on the other. More often than not, I am like Jacob who after having wrestled with his dreams was able to say "surely God is in this place, and I didn't know it."

Another way of describing how I view my ministry here in the synod is taken from Romans 6 where Paul talks about our life in baptism as dying and rising with Christ. I think that what Paul means by that is that our lives are a part of the paschal mystery. That paschal mystery is the good news of the Gospel that Jesus in his living, suffering, and dying, waited on God in his death, and was given the surprise of the resurrection as God's answer to the predicament of sin and death, which he bore for us. In many ways, I think the Christian life

is a pilgrimage like a paschal mystery. We go through struggles and change in transition which often is a kind of dying. It certainly can be very painful and that's followed by a time of confusion and struggle and the need for clarity and waiting. And finally, out of that sometimes dark situation, God is able to provide things that we never imagined before. My work in ministry as well as my life follows that pattern of the paschal mystery. Much of my work on the surface may appear to be "administrative." Most people mean pushing paper when they hear that word. But administration means literally to minister to people during the ordinary times of life. In some instances that means providing support for those who are in transition or trying to make things more efficient so that ministry is done with people rather than having time spent on things that matter less. Other parts of my ministry have to do with pastoral care with our professional leaders and with congregations who are often in difficult transitions. Sometimes this has to do with whether or not it's time to consider new calls and new vistas for ministry, sometimes it's working with call committees who have suffered disappointments in their attempt to find the right person. Sometimes it's working with and reflecting on people's life struggles as to whether they should stay in the ordained ministry, or as an associate in ministry, and these are often moments which are marked by great struggle and the process of having to let go of current visions in order to see the future. In a sense, these are times of dying, but my work with the bishop's office is not only in these times but it is also in those times when unexpectedly God provides new vistas for ministry, new resources where we had not seen them before, the right pastor or associate for a congregation just when, after a long search, it might have appeared that the right person didn't exist. Sometimes it's the opportunity to grapple with deep personal and family issues and see those resolved, not in ways that any of us had predicted, but in new ways that allow for wholeness and healing of people — and these are, indeed, times which are a resurrection. So I think of my ministry and my life as one which follows the pattern of that paschal mystery.

Structurally, I work with the Committee on Worship and Music, which is involved in developing workshops for choirs and choir directors, a music lending library, workshops on liturgical leadership, as well as the worship services for our assembly and other special synodical events.

I also work with the Committee on Ecumenical Relations, which has seen tremendous change in the past eight and one-half years. It has gone from a committee which predominately served as delegates to the North Carolina Council of Churches to a committee as active as any in our synod. Bishop McDaniel, in his report, has already alluded to a lot of the work going on ecumenically. Let me simply say that I believe that this work is of the very essence of the Gospel. Our Lord prayed on the night he was betrayed that his followers might be one so that the world would believe; and if we are serious about the evangelization of our world, which includes interpreting the Gospel in new ways so that the people can hear it in our society, we must also acknowledge that this has to be done ecumenically. In particular, I have been excited and heartened by the work of the covenant committee for our Lutheran Synod and two Roman Catholic Dioceses. The real fruits of this labor so far have been the faith shared and the friendships developed, which have certainly enriched my life and I think the lives of all those who serve on that covenant committee. I believe that we will see the work of this group expand as we move to engage, not only those of the liturgical and sacramental traditions, but also others who represent the broader range of Protestantism. I do believe that there are many exciting days ahead. I work for Bishop McDaniel in the call process, in trying to deal with some of his correspondence and phone calls that come from congregations and leaders. I continue to work in doing some conflict resolution where that is called for, and have done some retreat work and leadership development with staff ministries. I fill in for him at the Seminary Board meetings, and the Board meetings of Lenoir-Rhyne College when he is unable to attend; and in essence try to fill the gaps which time and distance create in the bishop's schedule. Along with this, I have had the pleasure of leading some workshops in liturgical renewal, writing articles for Lutheran Men in Mission and the Task Force on Science and Theology of the ELCA. I currently serve as the Director of the project on Theological Education for the Task Group on Science and Theology. This is an area of personal interest and as our world becomes more and more impacted by science and technology, I believe that it's vital the church be able to carry on discourse with this important part of God's creation.

I assist with a number of other committees and task force groups in our synod, but one of the ones that I feel the most excitement about is the attempt to develop both centers and programs for spirituality and spiritual development, not only for our clergy and associates, but hopefully for our lay leadership. I believe that it is becoming vitally more important that we in the church not only talk about the reality of God in the world, but also that we are able

to experience and point to our experience of that reality with clarity and vision. This is not only for our own well being and good, but also for the world we are called to serve and to whom we are to proclaim the Gospel. Each of us knows the difference between having a conversation with someone over a topic which they seem to know something about but don't particularly have a lot of energy and interest in and that individual who's excited about and has a real investment in what they want to tell us. For the church to be effective as an instrument of God in the world, we need to continue to rekindle that live and lively presence of the Gospel which the Lord makes available to us in so many ways. I believe that what we have begun in terms of spiritual retreats will continue to grow. Within a week of writing this, I will be meeting with Bishop McDaniel as well as other very interested persons in our synod, including Wayne Williams of the Lutheridge/Lutherock Ministries and Father Frances Lonsway of the Catholic Retreat Center in Hickory, in order to discuss new options and opportunities in programming and space for the continuation of retreats and quiet days that will help us focus more and more on our own faith development.

Well I have in fact carried on quite long enough about the ministries within our synod. I hope that all of you know that these ministries are done not only for your sake but also on your behalf so that we truly walk together as we are called into this pilgrimage with each other and with Christ. I wish to thank my colleagues, Jim Chesky, Leonard Bolick, Sister Carol Burk, Maria Copeland and last but not least Bishop Michael McDaniel, for your care, faithfulness and manifold gifts. Michael, working with you remains an exciting and invigorating experience. After eight (almost nine) years there is still creativity, commitment to excellence and a lively love for the church and for your staff. And to my other friends your support and nurture is an important part of my community and being in Christ. Also, a word of thanks to all the office staff who really give of themselves to be faithful and helpful. As I have taken on the task of being personnel manager this year, I've come to realize just how hard these folks do work. To my secretaries, Mildred Casper and Betty Merck, a special thanks for all of your patience, hard work and guidance.

Report of the Vice President

Since last Assembly I have presided over meetings of the Synod Council on June 7, September 21-22, December 14, 1990, and March 22, 1991. I have consulted with Mr. Chesky in preparing agendas for the meetings, and I have reported actions of the Council if the Bishop requested that I do so.

I participated in the Groundbreaking Services for the new headquarters building on April 4, 1990, and attended several meetings of the North Carolina Council of Churches.

As a representative to the Region 9 Coordinating Council, I attended that meeting November 1-3, 1990, in Hickory, and I chaired the Region 9 Leadership Support Ministry Team.

I was a member of the Advisory Steering Committee for the Synod portion of the Lenoir-Rhyne Campaign.

With this Assembly, my term as vice president comes to an end. I reflect on the last four years with mixed emotions. The day I was elected will always stand out as a "mountain top" experience in my life. Your welcome to me as I was presented to the Assembly was overwhelming and humbling. It has certainly been an honor to serve as this Synod's first vice president.

At the same time I reflect on the joy of the office, I also admit that I have been disappointed in the narrow way the Synod has chosen to define the office. I believe there are contributions that the vice president can make as a lay leader, and I hope the Synod will choose to move in that direction during the next four years.

I want to thank the members of the Synod Council for their dedicated service and for their kindness to me as their presiding officer. We have discussed many difficult issues and, at times, have engaged in hard debate. Through all of this, however, we have upheld each other in Christian love and worked hard for the extension of God's kingdom.

KATHERINE O. CONRAD

Report of the Treasurer

In 1990 our country experienced a recession and this seemed to be reflected in our congregational benevolences to synod. For the first time in many years, we were unable to meet our total benevolence to the ELCA, fulfilling 96% of this commitment. This was not generic to our synod, however, but an issue faced by synods throughout the ELCA.

Even with some difficult economic times last year, over all congregational giving in North Carolina was up 4.86% over the previous year for a total of $3,714,508.05 and we remained in the forefront of per capita giving in the ELCA.

The commitment of our congregations to the ministry of our Lord was further evident with offerings to the World Hunger Appeal of $245,659.03, up $17,263.66 over 1989 and $42,635.29 in Designated Giving Opportunities.

It is most important that I take this opportunity to relay to you the dedication and diligence with which the Finance Committee served this past year. In addition to regular duties, a lot of extra time and patience was asked of this committee and they gave unselfishly of their time with great concern for our synod and the mission of the church.

I also want to mention to you the excellent job our bookkeepers, Ann Leonard and Vicki Lyerly, have done and continue to do. It is not easy keeping track of all the various accounts that fund the many programs, special projects and ministries of this synod and they see to it that every penny is accounted in its proper place.

Finally I want to say a big thank you to Jim Chesky. When I think of the good steward, I can't help but think of Jim. He is without a doubt the good steward of our synod. No one has worked any harder or been more concerned that our resources be managed properly and be maximized in their use to the glory of God. Again, thank you for your wisdom, guidance, caring and love for our synod and the church. Your contribution is immeasurable.

A detailed report can be found in the accompanying exhibits.

EXHIBIT A — 1990 STATEMENT OF RECEIPTS AND DISBURSEMENTS
B — Michael Peeler Income Fund
C — Investment Items
D — Budget Expenditures
E — Other Expenditures
F — Receipts: Congregational Remittances
G — Special Receipts: Synod, World Hunger, DGO
H — Summary: Miscellaneous Congregational and Special Receipts
I — Miscellaneous Receipts: Income, Disbursements and 1990 Balance

EXHIBIT A — 1990 STATEMENT OF RECEIPTS AND DISBURSEMENTS

CONGREGATIONAL RECEIPTS (Exhibit F)		
Benevolence	$3,714,508.05	
Designated Giving Opportunities	42,550.18	
World Hunger	243,393.26	
Mission Partners	5,916.31	
Miscellaneous	51,535.62	
TOTAL CONGREGATIONAL RECEIPTS		$4,057,903.42
SPECIAL RECEIPTS (Exhibit G)		
Michael Peeler Income Fund (Exhibit B)	$ 216,424.00	
Miscellaneous Special (Exhibit H)	647,415.30	
World Hunger	2,265.77	
Budget Reimbursements	13,179.00	
Designated Giving Opportunities	85.05	
Synod (non-budget) Specials	17,213.61	
Checks Returned to Bank Account	2,354.38	
Earned Interest	24,925.10	
TOTAL SPECIAL RECEIPTS		$ 923,862.21
GRAND TOTAL — ALL RECEIPTS		$4,981,765.63
CASH BALANCE — February 15, 1990		
Synod	$ 81,254.77	
Michael Peeler Income Fund	61,982.37	
World Hunger	2,463.27	
Miscellaneous Funds	246,662.40	$ 392,362.81
TOTAL RECEIPTS AND CASH BALANCE		$5,374,128.44

DISBURSEMENTS		
Evangelical Lutheran Church in America	$1,841,334.00	
Region IX	20,194.00	
6% Unrestricted Giving — Board of Pensions	209,147.00	
Designated Giving Opportunities	42,635.23	
Synod (Benevolence) (Exhibit E)	990,728.52	
Synod Specials (Exhibit F)	45,503.80	
Michael Peeler Income Fund	233,353.56	
World Hunger	245,659.03	
Lutheran Family Services	85,532.00	
Southern Seminary	69,462.00	
Trinity Seminary	34,731.00	
Lutheridge, Inc.	67,309.00	
Lutherock	13,510.00	
Lutheran Services for the Aging	126,190.00	
Mission Partners	5,916.31	
Miscellaneous	677,450.73	
Lenoir-Rhyne College	109,811.00	
Lutheran Outdoor Ministries	76,634.00	
Building Fund	71,000.78	
TOTAL DISBURSEMENTS		$4,966,101.96
Cash Balance — February 15, 1991		
Synod	$ 92,347.81	
Michael Peeler Income Fund	45,052.81	
Miscellaneous Funds (Exhibit I)	268,162.59	
World Hunger	2,463.27	
TOTAL CASH BALANCE — February 15, 1991		$ 408,026.48
TOTAL DISBURSEMENTS AND CASH BALANCE		$5,374,128.44

EXHIBIT B — MICHAEL PEELER INCOME FUND

February 15, 1990 Balance	$ 61,982.37
1990 INCOME: From Trustees	$216,424.00
DISBURSEMENTS	
Purchase of Fax Machine	$ 1,989.75
Southport Parking Lot	4,000.00
Campus Program — UNC-G	1,500.00
Campus Program — Grace, Boone	10.00
Campus Program — First, Greensboro	47.00
Campus Program — Our Redeemer, Greenville	300.00
Campus Program — Epiphany, Winston-Salem	300.00
Prince of Peace, Greensboro Grant	5,000.00
King of Glory, Clemmons Grant	7,500.00
Recruiting Project	30,000.00
Youth Ministry Servant Camp	2,500.00
Fax Machine Service Contract	290.00
Fax Supplies	57.75
Region IX Parish Conference	500.00
Lutheridge/Lutherock Merger Grant	26,400.00
Transitional Parish Conference	2,500.00
Prince of Peace, Kinston Grant	15,000.00
Computer Update	40,000.00
Synod Endowment Grant	20,000.00
Building Fund Grant	56,000.00
Wills Emphasis Grant	5,000.00
Coalition for Ministry — Appalachia	500.00
Cross and Crown, Matthews Grant	5,000.00
Lutheranism Books	3,959.06
Lutheran Family Services TV Commercial	5,000.00
TOTAL	$233,353.56
Balance February 15, 1991	$ 45,052.81

EXHIBIT C — INVESTMENT ITEMS

OMNIBANK	
Campus Ministry	$105,558.90
Melanchthon Cemetery	45,074.90
Patterson Legacy	2,300.00
Winecoff Legacy	2,300.00
Barrier Legacy	2,300.00
Hine Legacy	1,100.00
Revolving Loan Fund	5,300.00
Melanchthon Lutheran Church	149,271.72
Synod Endowment	56,675.75

STATEMENT SAVINGS — WACHOVIA BANK

P L A C E — C. BURK	600.00
P L A C E — M. MENEES	447.50
Heilig Media Endowment Interest	10,489.45
NC Lutheran	6,226.24

SAVINGS CERTIFICATES — WACHOVIA BANK

Melanchthon Lutheran Church	184,270.35
Heilig Media	47,944.82
NC Lutheran	10,000.00
Building Fund (2)	297,485.00
Michael Peeler — Building Fund	112,599.88

EXHIBIT D — 1990 BUDGET EXPENDITURES

BUDGET ITEMS	DISBURSEMENTS
A. Pension Support	$ 209,147.00
B. Church Wide Units	1,840,258.75
C. Region IX	20,194.00
D. Building Fund	71,000.78
TOTAL	$2,140,600.53
II. AGENCIES AND INSTITUTIONS	
A. Lutheran Theological Southern Seminary	$ 69,462.00
B. Trinity Lutheran Seminary	34,731.00
C. Lenoir-Rhyne College	109,811.00
D. Lutheridge	67,309.00
E. Lutherock	13,510.00
F. Lutheran Outdoor Ministry	76,634.00
G. Lutheran Services for the Aging	126,190.00
H. Lutheran Family Services	85,532.00
I. Campus Ministry	115,788.50
TOTAL FOR AGENCIES AND INSTITUTIONS	$ 698,967.50
III. CONGREGATIONAL LIFE	
Cabinet for Congregational Life	$ 392.98
A. Educational Ministry	4,207.35
B. Evangelism	5,235.11
C. Family Life	2,233.83
D. Media Center	876.69
E. Stewardship	2,431.54
F. Worship & Music	5,398.72
G. Youth Ministry	16,725.18
TOTAL FOR CONGREGATIONAL LIFE	$ 37,501.40
IV. MISSIONS	
Cabinet for Missions	$ 19.00
A. Communications	7,994.20
B. Ecumenical Affairs	3,017.10
C. Historical Work	921.66
D. Multicultural Ministry	2,195.09
E. Outreach	10,121.23
Sustentation	35,847.00
F. NC Council of Churches	14,739.00
G. Global Missions	1,042.29
TOTAL FOR MISSIONS	$ 75,896.57
V. SOCIAL MINISTRY	
A. Lutheran World Relief	$ 930.55
B. Social Ministry	4,983.19
TOTAL FOR SOCIAL MINISTRY	$ 5,913.74
VI. MINISTRY	
A. Candidacy	$ 47,892.99
B. Service to Professional Leaders	28,948.50
C. Specialized Pastoral Care	565.46
D. Institutional Chaplaincy	24,060.00
TOTAL FOR MINISTRY	$ 101,466.95
VII. OPERATIONS	
A. Compensation to Personnel	
1. Salaries & Housing of Bishop & Administrative Assistants	$ 250,735.09
2. Salaries: Secretaries, Bookkeepers & Printer	132,333.74
3. Lay Employees FICA	15,916.19
4. Clergy & Lay Staff: Pensions, Life Insurance, Hospitalization, LSDB and Dental	97,061.76
5. Accident Insurance — Staff	1,698.00
6. ELCA Deaconess Community	1,177.20
TOTAL COMPENSATION	$ 498,921.98

B. TRAVEL & EXPENSES — SYNOD STAFF	
1. Travel Expense — Bishop and Administrative Assistants	$ 23,615.53
2. Car Insurance	5,127.00
3. Continuing Education	400.00
TOTAL ALLOWANCE FOR STAFF	$ 29,142.53
VII. C 1 SYNOD OFFICE MAINTENANCE	
Utilities	$ 7,752.23
Cleaning Service	3,850.00
Yard Service	1,055.00
Supplies (Miscellaneous, Electrical, Privilege License)	570.48
New Furnishings	903.26
Repairs and Service	4,763.90
C 2 TELEPHONE SERVICE	$ 22,876.61
VII. C 3 OFFICE EXPENSES	
Supplies & Equipment	$ 19,293.50
Service Contracts	8,961.25
New Equipment	142.80
Postage	9,551.27
C 4 THE AUDIT	4,000.00
TOTAL FOR SYNOD OPERATIONS	$ 83,720.30
VII. D. SYNOD ASSEMBLY	
1. Delegates' Travel Expense	$ 5,956.18
2. Assembly Expenses	7,221.13
3. Bulletin and Minutes	15,885.21
4. Nominations Committee	286.54
TOTAL FOR SYNOD ASSEMBLY	$ 29,349.06
VII. E. SYNOD COUNCIL	$ 8,855.86
F. CONTINGENCY	
Hospitality for meetings	$ 1,423.78
Christian Unity Workshop	576.95
Miscellaneous Expenses	2,170.90
TOTAL FOR CONTINGENCIES	$ 4,171.63
TOTAL FOR OPERATIONS	$ 654,161.36
TOTAL FOR NC SYNOD	$1,573,907.52
GRAND TOTAL FOR CWU & SYNOD	$3,714,508.05
Less Salary Deductions	$ 63,275.16
OTHER EXPENDITURES:	
Federal & State Withholding	$ 63,275.16
Michael Peeler Expenditures	233,353.56
Miscellaneous Funds	677,450.73
World Hunger	245,659.03
Mission Partners	5,916.31
Insurance Premium to Jefferson-Pilot Insurance Company (reimbursed)	1,350.44
Designated Giving Opportunities	42,635.23
Extra Office Help	81.00
IBM Computer Monitor	3,833.55
Maryland Seminar	323.00
Wendy Hazelwood Memorials	70.00
Auto Purchases	35,512.87
Return of Scholarship Fund to Holy Trinity, Raleigh	190.00
AT & T Equipment	4,100.00
Returned Check (added to benevolence)	1,075.25
Investment Committee Meeting	42.94
SUB-TOTAL	$1,251,593.91
TOTAL SYNOD DISBURSEMENTS	$4,966,101.96

EXHIBIT F — RECEIPTS — CONGREGATIONAL REMITTANCES

CENTRAL CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
China Grove, Concordia	$ 34,001.67		$ 417.00	$	
China Grove, Ebenezer	11,419.63	$ 79.00	132.79		
China Grove, Lutheran Chapel	13,573.21		1,973.25		
China Grove, Mt. Moriah	15,723.60		478.50		
China Grove, St. Mark	16,121.34		1,540.00		
Cleveland, Amity	3,980.00		205.82		
Cleveland, Lebanon	1,541.00		26.04		
East Spencer, Christ	2,128.00	20.00	330.00		
Faith, Faith	34,952.30		1,259.50		
Granite Quarry, Wittenberg	12,174.00		5,000.00		$ 525.00
Kannapolis, St. David	2,490.18		596.00		

Kannapolis, St. Enoch	13,530.38		290.33		
Landis, Trinity	16,500.00		595.00		
Mocksville, Holy Cross	3,365.00				
Mooresville, St. Mark	27,200.10	801.42	1,691.04		
Mt. Ulla, St. Luke	16,048.90		230.67		
Richfield, Luther	1,500.00				
Rockwell, Immanuel	21,125.50		112.75		
Rockwell, St. James	7,151.21		469.00		
Salisbury, Bethel	16,586.67		405.00		117.62
Salisbury, Christiana	7,257.18		420.50		30.00
Salisbury, Gloria Dei	3,537.86		2,071.75		
Salisbury, Grace	33,969.62		653.05		
Salisbury, Haven	23,259.99		1,969.51		20.00
Salisbury, Messiah	3,660.00		501.96		50.00
Salisbury, Organ	25,000.00		546.30		151.00
Salisbury, Prince of Peace	1,428.00		1,068.00		235.00
Salisbury, St. John	78,434.17		4,827.32		
Salisbury, St. Mark	7,125.00		350.00		25.00
Salisbury, St. Matthew	24,178.25		372.82		145.00
Salisbury, St. Paul	38,782.50	196.00	3,178.37		
Salisbury, St. Peter	26,800.00				
Salisbury, Salem	35,981.23		317.83		
Salisbury, Union	32,105.78		846.00		265.00
Spencer, Calvary	10,369.00		656.00		50.00
Statesville, Mt. Hermon	3,060.86		665.00		
Statesville, St. John	37,210.25		5,669.84		167.50
Statesville, St. Paul	7,081.75				
Statesville, Sharon	5,248.25		65.00		
Troutman, Holy Trinity	25,272.00	100.00	5,054.98		50.00
	$700,874.38	$1,196.42	$44,986.92	$ -0-	$1,831.12

COASTAL CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Atlantic Beach, Shepherd of the Sea	$ 8,036.70		$ 298.60	$	$ 41.00
Clinton, Good News	220.00				
Goldsboro, Good Shepherd	13,833.79		35.00		
Greenville, Our Redeemer	10,121.64	$ 90.00	1,520.00		
Havelock, St. Timothy	250.00		184.18		
Jacksonville, Our Saviour	6,413.76				
Kinston, Prince of Peace	3,100.00				
Kure Beach, Kure Memorial	500.00		43.00		
Lumberton, St. Mark	3,912.00		25.00		
New Bern, St. Andrew	5,583.30		495.60		
Shallotte, St. Luke	3,825.00		225.00		
Southport, St. Peter	2,500.00		62.00		
Washington, Grace	5,849.57		50.00		
Whiteville, Christ the King	808.50		50.00		
Wilmington, Reconciliation	1,749.77		588.50		
Wilmington, St. Matthew	50,939.00		653.50		
Wilmington, St. Paul	37,487.34	100.00	280.00		472.00
	$155,130.37	$190.00	$4,510.38	$ -0-	$513.00

EASTERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Cary, Christ the King	$ 57,163.75		$ 1,653.25	$	$ 215.00
Chapel Hill, Holy Trinity	36,632.00		1,109.00		
Durham, Abiding Saviour	4,273.00		542.14		21.39
Durham, Christ	4,597.35				
Durham, Christus Victor	8,354.60		743.90		
Durham, Mary and Martha	6,330.00		1,729.50		
Durham, St. Paul	29,879.25	$ 100.00	435.00		
Fayetteville, Christus Victor	9,379.20				
Fayetteville, St. James	10,407.00		489.00		
Garner, Lord of Life	1,607.00		848.00		
Hamlet, St. Paul	5,100.46		565.71		
Laurinburg, Living Word	2,316.66		125.00		
Raleigh, Good Shepherd	14,728.82		439.20		10.00
Raleigh, Grace	32,472.00	7,150.00			
Raleigh, Holy Trinity	57,739.00	2,700.00	2,437.99		4,375.00
Raleigh, St. Philip	17,050.00		331.50		380.00
Rocky Mount, Resurrection	2,000.00				
Rocky Mount, Trinity	1,100.00		550.00		
Sanford, Trinity	15,632.20		963.50		818.25
Southern Pines, Our Saviour	26,403.28		2,085.10		
Wilson, Ascension	3,250.00		96.00		
	$346,415.57	$9,950.00	$15,143.79	$ -0-	$5,825.64

MOUNTAIN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Andrews, St. Andrew	$ 3,000.00		$ 278.75	$	
Arden, Nativity	22,909.25		663.14		
Asheville, Abiding Saviour	4,266.00		411.81		
Asheville, St. Mark	22,358.50		3,015.00		
Banner Elk, Holy Communion	5,601.75		30.00		
Boone, Bethany	6,100.00		262.86		
Boone, Grace	21,474.90		653.00		$6,700.00
Brevard, Good Shepherd	14,356.58	$5,391.00	457.00		10.00
Burnsville, Messiah of the Mountains	2,442.00		259.19		
Cherokee, Living Waters	1,200.54				
Hendersonville, Grace	48,699.00		3,586.50		
Morganton, Calvary	22,898.00		1,800.00		1,836.00
Newland, Church of the Saviour	425.00				
Robbinsville, Mountainside	750.00				125.00
Spindale, Advent		120.00			5.00
Sylva, Shepherd of the Hills	1,250.00		100.00		
	$177,731.52	$5,511.00	$11,517.25	$ -0-	$8,676.00

NORTHERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Alamance, Alamance	$ 19,376.37	$	$ 230.00		$ 40.00
Archdale, New Covenant	3,640.00		137.50		
Asheboro, St. John	23,787.00		80.23		110.06
Burlington, Macedonia	44,467.47		243.00		
Burlington, Messiah	3,762.00		1,870.50		
Burlington, St. Paul	2,650.00		336.36		402.75
Clemmons, King of Glory	4,167.68		392.18		
Elkin, Christ	1,400.00		65.00		
Gibsonville, Friedens	7,673.50		998.25		3.00
Gibsonville, Peace	1,862.50		320.00		
Gibsonville, Sharon	2,801.00				
Greensboro, Christ	22,296.13		337.39		
Greensboro, First	84,358.25		3,694.61		285.00
Greensboro, Our Father	4,629.57		200.00		
Greensboro, Prince of Peace	957.58		125.00		95.65
Greensboro, Resurrection	3,113.78				
High Point, Emmanuel	30,000.00		905.62		
High Point, St. Michael	4,839.17		225.00		
Julian, Coble	11,908.52		704.08		73.00
Lewisville, Shiloh	500.00				
Lexington, Beck	19,874.00		1,459.25		
Lexington, First	21,187.96		667.97		
Lexington, Holly Grove	10,522.32		935.00		
Lexington, Lebanon	1,033.00				
Lexington, New Jerusalem	300.00		72.36		
Lexington, Pilgrim	3,876.75		5.00		
Lexington, St. Luke	22,830.00		212.40		
Liberty, Grace	3,234.50		450.42		98.00
Liberty, Lows	16,868.95				
Mt. Airy, St. Andrew	4,866.30		100.00		
Reidsville, Holy Trinity	500.00				
Rural Hall, Nazareth	4,307.24		838.60		
Thomasville, Grace	16,529.14		978.82		
Welcome, Our Saviour	2,204.62		127.75		
Winston-Salem, Augsburg	48,697.50		939.00		15,325.00
Winston-Salem, Christ	1,300.00		160.00		
Winston-Salem, Epiphany	43,808.04		1,352.24		
	$500,130.84	$ -0-	$19,163.53	$ -0-	$16,432.46

SOUTHERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Albemarle, First	$ 33,709.80		$10,247.14		$1,000.00
Albemarle, St. Martin	1,634.00		158.00		
Charlotte, A Mighty Fortress	12,015.01	$ 400.00	106.00		
Charlotte, Advent	7,960.07		2,301.52		
Charlotte, Christ	49,999.92	2,021.76		$1,000.00	
Charlotte, Good Shepherd	2,375.00				
Charlotte, Holy Trinity	1,500.00		531.71		
Charlotte, Incarnation	20,683.00		1,208.14		261.00
Charlotte, Redeemer	14,741.00		2,983.75		
Charlotte, St. Luke	36,781.00	500.00	1,540.77		
Charlotte, St. Mark	101,600.83	1,375.00	12,571.18		250.00
Charlotte, St. Thomas	17,591.07		226.21		288.00
Concord, Calvary	25,548.92		315.75		220.00

Concord, Cold Water	800.00				
Concord, Cross of Christ	19,530.10	525.00	952.38		
Concord, Family of Faith	1,711.14				
Concord, Mt. Hermon	16,500.00		636.16		12.00
Concord, St. James	29,108.00		2,195.03		1,272.00
Concord, St. John	32,322.44		837.50		72.00
Concord, St. Martin	1,200.00		70.00		
Concord, Trinity	4,318.26		228.00		
Gold Hill, St. Stephen	1,690.00				
Huntersville, Community in Christ	12,394.25		1,059.60		
Kannapolis, Bethany	8,841.00		661.50		
Kannapolis, Center Grove	7,669.00		1,003.20		
Kannapolis, Kimball Memorial	53,033.00	1,800.00	6,434.24		3,200.00
Kannapolis, Redeemer	2,713.00	911.00	500.90		
Matthews, Cross and Crown	13,898.50		902.71		
Matthews, Morning Star	7,586.66		430.88		36.00
Matthews, Spirit of Joy	6,050.18		25.00		
Monroe, St. Luke	13,095.00		521.16		462.00
Mt. Pleasant, Holy Trinity	7,894.25		954.50		
Mt. Pleasant, Mt. Gilead	3,569.00		25.00		
Mt. Pleasant, Mt. Olive	3,025.00				
Pineville, Living Saviour	36,791.66		482.92		
Richfield, Mt. Zion	5,933.00		835.00		
Richfield, New Bethel	3,536.00		116.00		
	$619,349.06	$7,532.76	$51,061.85	$1,000.00	$7,073.00

SOUTHWESTERN CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Belmont, Holy Comforter	$ 18.124.63		$ 1,224.00		
Bessemer City, Grace	2,902.07		245.00		
Cherryville, St. John	34,446.75		3,926.63		
Cherryville, St. Mark	7,133.88		593.00		
Crouse, St. Paul	6,400.00		180.00		$ 71.35
Dallas, Antioch	15,389.65		1,550.01		
Dallas, Holy Communion	17,643.00	$ 40.00	967.00		
Dallas, Our Saviour	9,710.04	1,100.00	604.00		
Dallas, Philadelphia	10,105.00	1,000.00	781.71		
Dallas, St. Paul	24,056.00	1,500.00	1,513.65		
Gastonia, Gloria Dei	3,308.73		33.00		
Gastonia, Holy Trinity	62,657.75	1,500.00	2,315.74		1,619.10
Gastonia, Lutheran Chapel	23,839.69		250.00		
Gastonia, Redeemer	13,420.00		1,517.28		
Kings Mountain, Resurrection	10,033.00	900.00	655.00		
Kings Mountain, St. Matthew	16,502.63		3,193.50		
Lincolnton, Bethel	8,423.74		123.81		
Lincolnton, Bethphage	19,500.00				
Lincolnton, Daniels	13,710.96	1,625.00	579.00		
Lincolnton, Emmanuel	35,910.37	850.00	1,100.00		
Lincolnton, Holy Cross	15,896.12		423.20		
Lincolnton, St. Luke	3,322.00		50.00		100.00
Lincolnton, Salem	4,019.92		118.41		
Mt. Holly, Good Shepherd	9,654.75				
Shelby, Ascension	20,532.00		501.89		
Stanley, Christ	21,192.33		556.83		
Vale, Cedar Grove	6,985.00		326.00		
Vale, Trinity	21,500.00		209.00		
	$456,320.01	$8,515.00	$23,537.66	$ -0-	$1,790.45

WESTERN PIEDMONT CONFERENCE	Benevolence	DGO	World Hunger	Mission Partners	Miscel-laneous
Catawba, Ebenezer	$ 1,508.00		$ 83.36		
Claremont, Mt. Calvary	24,800.00		566.25		
Claremont, St. Mark	2,000.00				
Conover, Faith	16,824.01		1,980.05		
Conover, Mt. Zion	45,083.33		1,040.45		
Conover, St. Luke	4,591.85		265.31		$ 200.00
Granite Falls, Philadelphia	3,815.00		401.00		
Granite Falls, St. Matthew	2,766.00		156.49		20.00
Hickory, Bethany	33,775.54		2,663.25		6.00
Hickory, Bethlehem	21,968.01		1,846.00		2,085.97
Hickory, Good Hope	6,191.00		622.00		
Hickory, Good Shepherd					
Hickory, Holy Trinity	93,716.09	$3,300.00	6,891.80	$4,199.50	1,383.65
Hickory, Messiah	4,338.25		1,811.00		
Hickory, Miller's	29,212.42	900.00			
Hickory, Mt. Olive	52,483.00		4,145.94		62.00

Hickory, Mt. Pisgah	10,598.18		730.36		
Hickory, New Jerusalem	25,376.41		1,906.67		679.33
Hickory, St. Andrew	43,237.75	1,900.00	2,150.30		3,026.00
Hickory, St. Paul	11,000.00		71.00		
Hickory, St. Stephen	36,033.47		24,802.43		112.00
Hickory, St. Timothy	3,520.00		214.00		
Hickory, Sardis	10,000.00				
Hickory, Shiloh	16,096.21		2,889.36		20.00
Hickory, Zion	29,333.00		1,578.50		
Hildebran, Mt. Hebron	13,000.00		554.00		
Hudson, St. John	2,375.00		605.50		
Lenoir, St. John	4,634.25		368.74		
Lenoir, St. Mark	1,000.00				
Lenoir, St. Stephen	14,053.00		10.00		
Maiden, St. Martin	9,816.83				100.60
Newton, Beth-Eden	39,102.83	3,500.00	3,877.00		
Newton, Grace	21,382.87	55.00	383.00		1,000.00
Newton, Old St. Paul's	15,000.00				
Newton, St. James	26,881.05		567.32		
Startown, St. Paul	28,931.35		3,148.97		
Taylorsville, Friendship	36,661.60		3,192.50	723.81	717.40
Taylorsville, Reformation	3,475.00		266.25		
Taylorsville, St. John	1,000.00				
Taylorsville, St. Luke	9,000.00		3,683.08		
Wilkesboro, Atonement	3,975.00				100.00
	$758,556.30	$9,655.00	$73,471.88	$4,923.31	$9,512.95
TOTAL ALL CONFERENCES	$3,714,508.05	$42,550.18	$243,393.26	$5,923.31	$51,655.62
SPECIALS	-0-	$ 85.05	$ 2,265.77	$ -0-	$647,295.30
GRAND TOTAL	$3,714,508.05	$42,635.23	$245,659.03	$5,923.31	$698,950.92

EXHIBIT G — SPECIAL RECEIPTS:

N.C. SYNOD

FROM:

Income — Winecoff Legacy	$ 130.59
Patterson Legacy	130.59
Barrier Legacy	113.55
Hine Legacy	62.46
NC Department of Revenue	5,833.81
R. G. Sipe — insurance premium	1,350.44
Assembly Delegates Photos	25.00
VA Synod Share — Car Rental	39.06
Wendy Hazelworth Memorials	70.00
Member Referral Postage	231.00
ELCA Deficit	433.00
Scholarship Fund (returned)	190.00
New Staff Seminar	323.17
Bishop's Travel — Region IX	297.00
Postage — Extra GLORIA	15.84
Region IX — Resource Planning Group	70.10
Mortgage Payment — St. Timothy, Havelock	600.00
Overpayment of Mission Start-up Funds (used for Benevolence to ELCA)	1,075.25
Wills Emphasis Project	7,148.00
Refund — Computer Purchase	150.00
TOTAL SYNOD SPECIALS	$18,288.86

BUDGET REFUNDS, REIMBURSEMENTS

Lutheran World Relief Committee	$ 1,000.00
Candidacy Committee — Psy. Evaluations	1,425.00
Refund — Staff Expenses	906.89
Curriculum Grant — Ed. Ministry	400.00
Campus Ministry	5,300.00
Active Parenting Refund	99.00
Refund — Synod Assembly	3,824.96
Refund — Kinston Start-up Funds	173.15
Honorarium Return — Media Center	50.00
TOTAL BUDGET SPECIALS	$13,179.00

WORLD HUNGER

Salisbury Residents — NC Lutheran Homes	$ 192.70
Offering — Synod Assembly (Individual Gifts)	1,908.57
Individual Gift	25.00
Seminarian Retreat	139.50
TOTAL WORLD HUNGER SPECIALS	$ 2,265.77

DESIGNATED GIVING OPPORTUNITIES

The Reverend Johnny Cozart — Lutheran World Relief	$ 85.05
SUBTOTAL	$33,818.68

EXHIBIT H — SPECIAL RECEIPTS

SPECIAL RECEIPTS FOR:

Archives Fund	$ 72.00
Bishop's Discretionary Fund	8,080.45
Building Fund	208,844.78
Campus Ministry Fund	1,524.43
Carolinas' Evangelism Fund	4,826.00
Computer Update	41,500.00
Conference Offerings	241.55
Domestic Disaster Relief Fund	519.97
Educational Ministry Resource Team	1,786.00
Fall Convocation	10,800.00
Harold E. Rhoads Legacy	762.60
Heilig Media Center	5,650.85
History Fund	2,000.00
King of Glory, Clemmons	7,500.00
LMIM — Loan and Gift Fund	224.00
Lutheran Subscriptions	95,745.01
Lutheridge/Lutherock Ministries	25,000.00
Melanchthon Income	12,375.00
Mission Partners	145.73
Music Library	59.00
Music Convocation	814.60
NC Lutheran	30,039.98
Newsletter Seminar	480.00
Paper Account	130.85
PLACE — LHB	200.00
PLACE — CAB	375.00
PLACE — MWM	200.00
Preaching Workshop	6,545.00
Prince of Peace, Greensboro grant	5,000.00
Prince of Peace, Kinston grant	15,000.00
Recruiting Project	30,000.00
Revolving Loan Fund	401.20
Rhoads Endowment	770.14
Rhoads Lebanon/Lexington	757.23
Specialized Pastoral Care grant	1,000.00
Stewardship Practicum	120.00
Synod Endowment Fund	55,603.01
Theological Education Discretionary Fund	2,500.00
Transitional Parish Conference	2,500.00
WELC-Patterson Memorial Fund	25,193.54
Wills Emphasis	5,000.00
Youth Ministry Fund	33,109.47
Youth Ministry Servant Camp	3,897.91
TOTAL MISCELLANEOUS SPECIALS	$647,295.30

EXHIBIT H — MISCELLANEOUS CONGREGATIONAL RECEIPTS

CONGREGATIONAL RECEIPTS FOR: (Exhibit F)

Bishop's Discretionary Fund	$ 2,327.69
Building Fund	18,000.00
Companion Synod Fund	880.40
Domestic Disaster Relief Fund	2,217.94
Fall Convo	120.00
Home Missions	1,789.00
Lenoir-Rhyne College	45.00
Lutheran Men in Mission — Loan & Gift Fund	4,308.95
Lutheran Family Services	9,193.60
Lutheran Services for the Aging	11,973.04
Melanchthon Income	135.00
Mission Partners	30.00
Southern Seminary	270.00
Youth Ministry	365.00
TOTAL CONGREGATIONAL RECEIPTS	$ 51,655.62
TOTAL MISCELLANEOUS SPECIALS	$647,295.30
GRAND TOTAL: CONGREGATIONAL & MISCELLANEOUS SPECIALS	$698,950.92

EXHIBIT I — MISCELLANEOUS FUNDS (cash balance) AS OF FEBRUARY 15, 1991

Item	Bal. 2-15-90	Income	Disbursements	Balance
Archives Fund	$ 3,907.48	$ 72.00	$ ------	$ 3,979.48
Bishop's Discretionary Fund	2,809.45	10,408.14	13,217.59	------
Book Sale	179.45	------	------	179.45
Building Fund	(37,041.46)	226,844.78	133,956.64	55,846.68
Campus Ministry	(24.43)	1,524.43	1,500.00	------
Campus Ministry — Advent	6,448.00	------	------	6,448.00
Campus Retreat	1,252.63	------	165.60	1,087.03
Caribbean Synod Fund	6,540.87	------	6,540.87	------
Carolinas' Evangelism Conference	61.38	4,826.00	4,977.66	(90.28)
Christian Response Workshop	1,738.12	------	1,738.12	------
Companion Synod Fund	------	880.40	------	880.40
Computer Update	------	41,500.00	35,566.91	5,933.09
Conference Offerings	3,813.17	241.55	646.05	3,408.67
Contingency Fund	45,398.52	3,770.00	49,777.69	(609.17)
Continuing Education of Ministers	1,787.04	------	------	1,787.04
Counseling Fund	22.00	------	22.00	------
DCL-Evangelism	10,000.00	------	10,000.00	------
Domestic Disaster Relief	69,971.13	2,883.91	49,551.80	23,303.24
Ecumenical Dialog	1,852.38	------	521.70	1,330.68
Educational Ministry Resource Team	2,210.87	2,211.89	1,515.66	2,907.10
Endowment Operating Fund	4,725.60	------	------	4,725.60
Fall Convo	------	10,920.00	11,706.42	(786.42)
Family Gathering	2,050.85	------	400.00	1,650.85
Family Life Fund	696.61	------	------	696.61
Flat Rock Cemetery Fund	2,072.80	------	------	2,072.80
Harold Rhoads Legacy	------	762.60	762.60	------
Heilig Media Center	------	5,650.85	5,650.85	------
History Fund	24,667.91	2,000.00	------	26,667.91
Home Missions	------	2,663.37	1,782.00	881.37
Intern Insurance	3,770.00	------	3,770.00	------
King of Glory, Clemmons	------	7,500.00	7,500.00	------
LMIM Study	200.00	------	------	200.00
Lenoir-Rhyne College	------	45.00	45.00	------
LMIM-Loan and Gift Fund	------	4,532.95	4,532.95	------
Lutheran Homes	------	11,973.04	11,973.04	------
Lutheran Family Services	------	9,193.60	9,193.60	------
Lutheran Subscriptions	239.89	95,745.01	93,132.71	2,852.19
Lutheridge/Lutherock Ministries	------	25,000.00	12,500.00	12,500.00
Major Repairs Fund	16,865.51	------	1,643.09	15,222.42
Melanchthon Income	7,719.96	12,510.00	15,212.00	5,017.96
Melanchthon Cemetery	5,188.22	------	1,279.88	3,908.34
Ministry of the Laity	5,187.61	------	1,535.00	3,652.61
Mission Partners	1,500.00	175.73	------	1,675.73
Music Convocation	1,119.80	814.60	1,890.36	44.04
Music Library	85.00	59.00	------	144.00
NC Lutheran	------	30,189.98	18,004.23	12,185.75
Newsletter Seminar	150.00	480.00	630.00	------
Paper Account	157.61	130.85	288.46	------
PLACE-LHB	------	200.00	200.00	------
PLACE-CAB	------	375.00	375.00	------
PLACE-MWM	------	200.00	200.00	------
Preaching Workshop	4,520.00	6,545.00	8,074.27	2,990.73
Prince of Peace, Greensboro	------	5,000.00	5,000.00	------
Prince of Peace, Kinston	------	15,000.00	5,000.00	10,000.00
Recruiting Project	------	30,000.00	22,797.19	7,202.81
Revolving Loan	4,418.98	401.20	------	4,820.18
Rhoads Endowment	------	770.14	770.14	------
Rhoads Estate	5,709.03	------	------	5,709.03
Rhoads Lebanon/Lexington	------	757.23	757.23	------
Richland Cemetery	7,914.18	------	65.42	7,848.76
SCS Workshop	425.89	------	425.89	------
Shepherd of the Hills, Sylva	3,663.00	------	3,663.00	------
Social Ministry Coordinator	669.69	------	38.78	630.91
Southern Seminary	------	270.00	270.00	------
Specialized Pastoral Care	2,000.00	1,000.00	------	3,000.00
Stewardship Practicum	------	247.20	------	247.20
Synod Endowment Fund	------	55,603.01	55,603.01	------
Theological Education Discretionary Fund	558.08	2,500.00	3,166.37	(108.29)
Transitional Parish Conference	------	2,500.00	431.97	2,068.03
Wills Emphasis	550.19	5,000.00	5,550.19	------
WELCA — Patterson Memorial Fund	------	25,193.54	25,193.54	------
Youth Ministry Fund	18,909.39	34,872.38	29,731.71	24,050.06
Youth Ministry Servant Camp	------	3,897.91	3,897.91	------
	$246,662.40	$705,842.29	$684,342.10	$268,162.59

SHERRILL & SMITH
Certified Public Accountants

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A. D. Brandon
J. R. Driscoll, Jr.
J. D. Freeman

INDEPENDENT AUDITOR'S REPORT

The Synod Council
North Carolina Synod of the Evangelical
Lutheran Church in America
Salisbury, North Carolina

We have audited the accompanying statement of assets, liabilities, and fund balances-cash basis of North Carolina Synod of the Evangelical Lutheran Church of America (a nonprofit organization) as of January 31, 1991, and the related statement of support, revenues and expenses-cash basis for the year then ended. These financial statements is the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, the Organization prepares its financial statements on the the basis of cash receipts and disbursements except that congregational support received and expenditures made through February 15, 1991 of the following year are included in the financial statements and congregational support received and expenditures made from February 1 through February 15, 1990 of the current year are excluded. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the support, revenue and expenses-cash basis of the North Carolina Synod of the Evangelical Lutheran Church in America for the year ended January 31, 1991, on the basis of accounting described in Note 1.

Sherrill & Smith

May 29, 1991

NORTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF ASSETS, LIABILITIES, AND FUND BALANCES
ARISING FROM CASH TRANSACTIONS
January 31, 1991

Assets

Current Assets:	
Cash and cash equivalents (including time deposits of $1,039,549)	$1,599,011
Accounts receivable	214,104
Notes receivable	11,000
Total current assets	$1,824,115
Property and Equipment (Note 2)	1,243,958
Total Assets	$3,068,073

Liabilities and Fund Balances

Current Liabilities:	
Accounts payable	$ 332,625
Notes and contracts payable (Note 3)	326,669
Total current liabilities	$ 659,294
Long-Term Debt, less current portion included above	576,664
Total liabilities	$1,235,958
Fund Balances:	
Undesignated	$ 797,024
Designated	1,035,091
Total fund balances	$1,832,115
Total Liabilities and Fund Balances	$3,068,073

See accompanying notes.

NORTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF SUPPORT, REVENUES AND EXPENSES-CASH BASIS
Year Ended January 31, 1991

Support and revenues:		
Congregational support and revenues:		
Benevolence	$3,714,508	
Designated Advance Gifts	42,550	
World Hunger	243,393	
Mission Partners	5,916	
Miscellaneous	51,536	
		$4,057,903
Michael Peeler Fund	$ 216,424	
Specials and other receipts	367,438	
Interest and dividends	106,533	690,395
Total support and revenues		$4,748,298
Expenses:		
Evangelical Lutheran Church in America	$1,841,334	
Designated Advance Gifts	42,635	
Region IX	20,194	
Board of pensions	209,147	
Synod budget and miscellaneous disbursements	1,498,032	
Synod specials	24,921	
World Hunger	245,659	
Lutheran Family Services	85,532	
Southern Seminary	69,462	
Trinity Seminar	34,731	
Lutheridge, Inc.	67,309	
Lutherock	13,510	
Lutheran Outdoor Ministries	76,634	
Lenoir-Rhyne College	109,811	
Lutheran Services for the Aging	126,190	
Mission Partners	5,916	
Total expenses		4,471,017
Excess of support and revenues over expenses before capital additions		$ 277,281
Property and equipment acquisitions		186,380
Excess of support and revenues over expenses and capital additions		$ 90,901

See accompanying notes.

NORTH CAROLINA SYNOD OF THE
EVANGELICAL LUTHERAN CHURCH IN AMERICA
NOTES TO FINANCIAL STATEMENTS
January 31, 1991

Note 1 — Summary of Significant Accounting Policies

The North Carolina Synod of the Evangelical Lutheran Church in America prepares its financial statements on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Congregational support received and expenditures made through February 15, 1991 of the following year are included in the financial statements and congregational support received and expenditures made from February 1 through February 15, 1990 of the current year are excluded.

To ensure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes in accordance with activities and objectives of the Synod.

Property and equipment — Property and equipment are stated at cost at date of acquisiton of fair market value at date of donation in case of gifts. Depreciation on property and equipment is not recorded.

Note 2 — Property and Equipment

At January 31, 1991, the cost of property and equipment were as follows:

Synod offices-land	$ 39,953
Synod offices-building and improvements	1,095,763
Equipment	48,929
Automobiles	35,513
Other real estate:	
Richland Lutheran Church property	1,100
Luther's Lutheran Church property	300
St. Matthew's Lutheran Church property	1,000
King's Mountain property	10,000
FLat Rock Lutheran Church property	1,400
Charlotte, vacant lot	10,000
Total cost	$1,243,958

Note 3 — Notes and Contracts Payable

The Synod is constructing a new office facility and incurred the following payables:

First Savings Bank, FSB, Hickory, North Carolina — construction loan payable. The loan is payable in monthly installments through April 2006 of $10,594, including interest at 9.75%. The note is secured by the Synod offices property in Salisbury, North Carolina. Additional borrowing following the balance sheet date brought the total amount payable to $1,000.00	$642,950
Crescent Construction Company in Concord, North Carolina — general construction contract payable. The contract price for construction of the facility at year end is $934,833, of which $674,450 was paid by January 31, 1991. The total estimated cost of the facility is $1,197,086.	260,383
	$903,333
Less current maturities	326,669
	$576,664

The debt maturities for the next five years are:

91-92	$326,669
92-93	93,177
93-94	89,715
94-95	85,900
95-96	81,696

Note 4 — Capitalized Interest

Interest expense is capitalized on the new office facilities during the period under construction. Total interest incurred and capitalized for the year ended January 31, 1991 amounted to $27,788.

Note 5 — Pension Plans

The Synod has a defined contribution pension plan covering substantially all personnel administered by the Board of Pensions, Evangelical Lutheran Church in America. Total pension expense for the year ended January 31, 1991 was $46,371.

Report of the Synod Council

The Synod Council met September 22, December 14, 1990 and March 22, 1991. The actions during the interim are presented in the order of the Sub-Committee areas of responsibility. Council Minutes (CM) are referred to by month and year. Referrals to the Assembly are starred.

A. **Membership**

1. **Officers**
   Bishop Michael C. D. McDaniel
   Vice-President Katherine O. Conrad
   Secretary Margaret I. Winter
   Treasurer Donald W. Moose
2. **Sub-Committee Assignments**

   Assembly
   Opal Moretz, Chair
   Jerry P. Koontz
   Josephine Conn
   Bonnie Sanford

   Boards, Cabinets, Committees and Organizations
   Eloise Thomas, Chair
   Elizabeth K. Kearney
   J. David Hill
   Hunter Haith
   Lori Mallernee

   Finance, Property and Personnel
   H. D. Fry, Jr., Chair
   Foy C. Hefner
   David L. Martin
   George L. Rhyne
   Sandra Cline

   Legal
   Harold G. Skinner, Chair
   John C. Misenheimer
   William E. McDonald
   Bachman S. Brown

   Long Range Planning
   Ruth Kooken, Chair
   J. Larry Yoder
   Jane P. Mitcham
   J. Daniel Brown

   Ministers and Congregations
   Frank C. Perry, Chair
   David R. Keck
   Bettye Wendt
   Henry Kluttz

B. **Assembly Sub-Committee**

1. Reported on the 1990 Assembly and expressed appreciation to Sister Carol and Bishop McDaniel for the presentation of Mission 90. (CM 9/90)
2. Reported that there has been no planning of consequence for the 1991 assembly except the scheduling, June 7-9, that the committee has some suggestions for the chaplain, and that they recommend that a one-hour presentation of Drug and Alcohol Abuse and a presentation on Multicultural Ministry be included in the agenda. (CM 9/90)
3. Approved an honorarium be sent to Philadelphia Lutheran Church in appreciation for the tireless services of the pastor and his secretary for the 1990 Assembly of the NC Synod. (CM 9/90)

4. Approved the utilization of a retired pastor's services to handle registration and a congregation to man the tables at the 1991 Assembly, to be coordinated through the Synod office. (CM 9/90)
5. Reported that the theme for the 1991 Synod Assembly is "Called to Confess Christ", that Dr. Paul Harms will be chaplain and keynote speaker, and The Rev. Malcolm L. Minnick, Jr. will be ELCA representative. (CM 12/90)

* 6. Approved the action of the Council as reported in the Council minutes of the March 17, 1990 meeting, which approved a capital funds campaign for Lutheran Family Services to follow the Lenoir-Rhyne Campaign in June 1994, to be followed by a drive for the NC Synod Endowment Fund from 1997-2003 in honor of our 200th anniversary. (CM 12/90)

7. Reported that instead of two, we will feature four institutions so that every institution will be featured every other year. (CM 12/90)
8. Presented plans and a tentative agenda for the 1991 Assembly, which were approved. (CM 3/91)

C. **Boards, Cabinets, Committees and Organizations Sub-Committee**

1. Recognized Elsie Hamilton as Editor of *The NC Lutheran.* (CM 9/90)
2. Approved reinstatement of Carl Olsen to the clergy ministry. (CM 9/90)
3. Approved reinstatement of Stephanie Stoudemayer to Associate in Ministry. (CM 9/90)
4. Recommended that the Social Ministry Committee be asked to clarify its expectations of the Synod Council in responding to their report on Hazardous Waste Sites. (CM 9/90)
5. Approved a grant from the NC Synod to the Lutheridge/Lutherock Transition Team. (CM 9/90)
6. Issued a call to special service to Rev. F. Wayne Williams as Executive Director, Lutheridge/Lutherock. (CM 9/90)
7. Ratified the election of Harold Efird to the LSA Board. (CM 9/90)
8. Denied a request for funds from Wills Emphasis Committee of the Stewardship Committee of the NC Synod. (CM 9/90)
9. Referred a request for funding for a Transition House for Homeless Men in Durham to the Social Ministry Committee. (CM 9/90)
10. Approved Mrs. Marsha McLamb as Editor of *The NC Lutheran.* (CM 12/90)
11. Approved request from LTSS for October 13, 1991 to be approved as Seminary Sunday. (CM 12/90)
12. Referred the topic of control, curriculum, and support of the seminaries to the Boards, Cabinets, Committees and Organization Committee for their study and report at the March, 1991 meeting. (CM 12/90)
13. Adopted a recommendation from the Service to Leadership Committee that travel reimbursement of Supply/Vice Pastors meet the Compensation Guidelines adopted by the Assembly. (CM 12/90)
14. Declined to transfer Campus Ministry property in Greensboro to Associated Campus Ministries, Greensboro. (CM 12/90)
15. Referred the monetary support of the Associated Campus Ministry to the NC Synod Campus Ministry Committee. (CM 12/90)
16. Decided to withhold the transfer of the land to the ACM UNC-G until such times as (1) the board of ACM UNC-G and its work is reasonably organized, and (2) the plans for a capital campaign are in place. (CM 12/90)
17. Decided to refer the matter of the budget of the Lutheran Campus Ministry at UNC-Chapel Hill to the Campus Ministry Committee for report back at the March, 1991 meeting. (CM 12/90)
18. Approved Sunday, November 24, 1991 as WELCA Sunday, as requested by that group. (CM 3/91)

*19. Approved the 1992 Compensation Guidelines for presentation to the Assembly. (CM 3/91

NC SYNOD/ELCA
1992 COMPENSATION GUIDELINES
FOR PASTORS

I. **SALARY** (defined as base salary plus housing plus Social Security)

A. **BASE SALARY** is that portion of the compensation provided to sustain the pastor who is called to carry out the Lord's work through the congregation or agency. Base salary does not include housing or profesesional expenses.

Minimum recommended base salaries for pastors are:

Years of Experience	Base Salary	Years of Experience	Base Salary
Entry Level	$22,835.	Year 14	$30,017.
Year 1	23,279.	Year 15	30,298.
Year 2	23,723.	Year 16	30,752.
Year 3	24,168.	Year 17	31,207.
Year 4	24,612.	Year 18	31,661.
Year 5	25,056.	Year 19	32,115.
Year 6	25,824.	Year 20	32,570.
Year 7	26,592.	Year 21	33,024.
Year 8	27,359.	Year 22	33,479.
Year 9	28,127.	Year 23	33,933.
Year 10	28,895.	Year 24	34,388.
Year 11	29,175.	Year 25	34,842.
Year 12	29,456.		
Year 13	29,736.		

1. The figures above have been raised 4.5% from last year's guidelines, based on the 1991 cost of living increase.
2. Pastors serving 25+ years should use the minimum figure for 25 years and increase this figure 1½% for each year of service over 25 years.
3. If the base salary being provided is below the recommended minimum listed above, the congregation or agency is encouraged to increase it to or past the Synod minimum, or as far toward the minimum as possible.
4. An important factor in determining a pastor's base salary is MERIT INCREASE. This is a base salary adjustment made in response to the service the pastor has given. The Synod recommends consultation with the congregation's or agency's Staff Support/Mutual Ministry Committee, if there is one, with respect to the appropriate merit increase.

B. **HOUSING**

One or more of several options should be included as part of salary in regard to housing. They are:

1. **Parsonage.** A congregation providing a parsonage is expected to pay all utilities on the parsonage. In addition, it is recommended that congregations consider the following:
   a. a **"Furnishings Allowance".** This is an allowance equal to the rental value of the pastor's furnishings. This would cover costs at the parsonage not otherwise reimbursed (i.e., repairs, furnishings, insurance, etc.)
   b. an **Equity Allowance.** When a pastor lives in a parsonage most of his/her career, it can be difficult to buy a house upon retirement. The equity allowance (not a housing allowance) is a convenient way for a congregation to help a pastor accumulate a sum of money (equity) for future use in providing housing. The agreed upon dollar amount would be held for investment purposes at the pastor's discretion. A rate of 3% of the average ELCA's pastor's compensation ($32,600.00 for 1990) is suggested as reasonable compensation by a congregation.

OR

2. **A Housing Allowance.** This is a tax exempt allowance, furnished to the pastor, which is equal to the fair rental value of the home, plus the furnishings and the cost of utilities. The allowance should be sufficient to provide adequate housing as well as care for the related expenses of utilities and upkeep. This

allowance must include amounts in the following categories (required by tax laws): mortgage payments; utilities, maintenance, insurance, furnishings, other. The housing allowance is often at least 30% of the base salary. However, local housing costs should be considered.

EXAMPLE: Minimum recommended base salaries and housing allowances based on 30% of the base salary are as follows:

Years of Experience	Base Salary		Housing Allowance		Salary
Entry Level	$22,835.	+	6,850.	=	$29,685.00
Year 1	23,279.	+	6,984.	=	30,263.00
Year 2	23,723.	+	7,117.	=	30,840.00
Year 3	24,168.	+	7,250.	=	31,418.00
Year 4	24,612.	+	7,384.	=	31,996.00
Year 5	25,056.	+	7,517.	=	32,573.00
Year 6	25,824.	+	7,747.	=	33,571.00
Year 7	26,592.	+	7,978.	=	34,570.00
Year 8	27,359.	+	8,208.	=	35,567.00
Year 9	28,127.	+	8,438.	=	36,565.00
Year 10	28,895.	+	8,668.	=	37,563.00
Year 11	29,175.	+	8,752.	=	37,927.00
Year 12	29,456.	+	8,837.	=	38,293.00
Year 13	29,736.	+	8,921.	=	38,657.00
Year 14	30,017.	+	9,005.	=	39,022.00
Year 15	30,298.	+	9,089.	=	39,387.00
Year 16	30,752.	+	9,226.	=	39,978.00
Year 17	31,207.	+	9,362.	=	40,569.00
Year 18	31,661.	+	9,498.	=	41,159.00
Year 19	32,115.	+	9,634.	=	41,749.00
Year 20	32,570.	+	9,771.	=	42,341.00
Year 21	33,024.	+	9,907.	=	42,931.00
Year 22	33,479.	+	10,044.	=	43,523.00
Year 23	33,933.	+	10,180.	=	44,113.00
Year 24	34,388.	+	10,316.	=	44,704.00
Year 25	34,842.	+	10,453.	=	45,295.00

The housing allowance should include what is actually spent on the house. It is to the pastor's advantage to ask the congregation to reduce the base salary and increase the housing allowance if the housing allowance does not cover the total housing costs. This incurs no additional cost to the congregation or agency. To meet IRS requirements, the agency or Congregation Council must specify the annual amount prior to the beginning of the calendar year.

C. **SOCIAL SECURITY ALLOWANCE**

Pastors are required to compute and pay self-employment Social Security tax (SECA) personally, not the employee (FICA) tax. Many congregations provide a Social Security allowance for the pastor, to cover the additional tax he or she has to pay on a self-employed basis. The SECA rate pastors pay is 15.3% for 1991. The congregation or agency can assist the pastor by providing a social security allowance of either the 15.3%, or at least the amount an employer would pay if the pastor were subject to the employee social security tax (FICA), which is 7.65% for 1991. Such an allowance is an additional compensation, fully taxable to the pastor for both income tax and Social Security tax purposes. Presently, those who are self-employed can deduct on their income tax returns 50% of the self-employment tax they pay.

EXAMPLES —

1. [salary + parsonage (30% of base salary)] × the SECA Rate
2. [salary + housing allowance] × the SECA Rate

II. **PENSION AND BENEFITS**

A. It is the expectation of the NC Synod — ELCA that all congregations provide a Pension and Benefits program for their full-time Pastors.

B. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability Insurance are calculated as a percentage of a Pastor's compensation.

1. FOR SPECIFIC BREAKDOWN, see Schedule A (attached), which is the ELCA Board of Pensions 1991 Rate Schedule. (subject to change for 1992)
2. **Pension Plan:**

A. If participating in a predecessor church plan on December 31, 1987:

Age on 12-31-87	Contribution Rate
55 or older	12.0%
45-54	11.0%
35-44	10.0%
Under 35	9.0%

NOTE: A full 12% for the pension is required for all former LCA congregations whose pastor was under call to the congregation December 31, 1987.

B. For all other members (those who received calls after December 31, 1987) the minimum required pension contribution rate is 9%.

C. The NC Synod encourages all congregations to contribute to the Pension Plan at the 12% rate.

D. HOW TO CALCULATE the Pension and other Benefits Contribution: [Base salary + Social Security allowance + (Housing Allowance or 30% of Base Salary when a parsonage is provided) + furnishing allowance + utilities allowance] × contribution percentage = Pension, dental, medical (disability, survivor benefits and administration).

III. **CONTINUING EDUCATION**

A. SYNOD and ELCA EXPECTATIONS: It is the expectation of the NC Synod and the ELCA that each congregation or agency will provide financially for at least 25 contact hours (50 minute classroom sessions or the equivalent) of Continuing Education for their pastor each year.

B. PACE PROGRAM: Pastors are encouraged to enroll in courses of Continuing Education in order to deepen faith, update skills and thereby strengthen ministry. Such activities improve ministry and are **not vacations.** PACE (Pastors and Associates in Ministry Aid for Continuing Education) is a program of the ELCA which encourages congregations/agencies and pastors to set aside time and money to make Continuing Education possible. The congregation or agency provides at least **$400** per year. The pastor's share is **$200** per year. Two weeks study leave per year is also included. A depository should be established in which funds for Continuing Education may be deposited quarterly for use by the pastor. These funds may accumulate over several years and provide resources for graduate or sabbatical work.

More information on the PACE Program can be obtained from the Synod office.

C. BOOK/PERIODICAL EXPENSE: The congregation/agency is encouraged to provide an allowance for the purchase of or subscription to books and periodicals, enabling the pastor to keep abreast of developments in the ministerial profession.

IV. **AUTOMOBILE ALLOWANCE**

Auto allowance is not to be understood as salary. It is the congregation's or agency's responsibility to provide transportation for their pastor to carry out his/her duties. This allowance should be adequate 1) to provide reimbursement at the prevailing IRS rate for all job related driving; or 2) for the congregation or agency to provide, maintain and insure a vehicle for the pastor's use in their work; or 3) to provide a lease car and all other related expenses. This auto allowance should be granted at the IRS approved rate. The rate for 1991 is 27.5 cents per mile.

V. **VACATION**

The policy of the NC Synod regarding vacation is:

A. Three weeks paid vacation (including 3 Sundays) for each of the first 2 years of service to the church.

B. Four weeks paid vacation (including 4 Sundays) starting from the third year of service to the church.

C. "Service to the church" refers to the whole church, not to a particular congregation.

VI. **SICK LEAVE**

Sick leave of up to two months with full salary, housing and benefits should be provided for your pastor. (The ELCA disability plan provdes for 2/3 of defined compensation, including any Social Security benefits, to be paid beginning in the third month.)

VII. **MATERNITY/PARENTING LEAVE**

A specific Maternity/Parenting Leave plan should be carefully drawn up in open consultation with your pastor. Maternity leave should include up to six weeks full salary, housing and benefits. The number of weeks leave before or after the birth or adoption of a child should be negotiated and specified in advance. Parenting leave should include up to two weeks full salary, housing, and benefits. Any other specific conditions should be clearly defined in a written document.

VIII. **SABBATICAL LEAVE**

A. It is recommended that congregations and agencies consider a SABBATICAL LEAVE for their pastor.

B. RATIONALE: It is important for both the pastor and the congregation/agency to realize the importance of the pastor's continuing education through workshops, seminary courses, and personal study. Lutheran agencies and congregations have long been encouraged to provide time and financial assistance to enable leaders to maintain and improve their skills. From time to time, however, a pastor may desire an extended period of time for study, personal growth and reflection without the responsibilities of regular service — a sabbatical leave. The Synod recommends that congregations and agencies consider sabbatical leave as a privilege to be granted.

C. GUIDELINES: The following guidelines are provided to assist pastors and congregations/agencies in the contemplation and negotiation of such sabbatical leaves.

1. Pastors and congregations/agencies should consult with the Bishop early in the process.
2. Sabbatical leaves are intended for in-depth study on one or two topics directly related to the appointment of the pastor, and should include time for personal and familial reflection.
3. Sabbatical leaves will normally be for a period of not less than three months and not more than twelve months.
4. Pastors who have a minimum of seven years in the ministry, and who have served in their current appointment for five or more years may present proposals for sabbatical leaves. A proposal for sabbatical leave shall include:
   a. A rationale for the sabbatical, including personal goals, and potential value for the congregation or agency.
   b. A detailed outline of the intended courses of study and use of time.
   c. An outline of financial implications for the sabbatical.
   d. An indication of the use of vacation time during the sabbatical. At least one half of the period normally granted as annual vacation leave shall be so designated in sabbatical leaves of 3-6 months. In proposals for sabbaticals of 7-12 months the entire annual vacation leave shall be included in the sabbatical.
5. Proposals for sabbatical leaves shall be presented to the governing body of the congregation or agency not less than six months prior to the beginning of the leave.
6. Careful consideration shall be given to all aspects of the proposal and implications for the congregation or agency and the pastor.
7. Congregations or agencies may give sabbatical leaves as merit benefits.
8. Normally the financial considerations for the sabbatical shall be negotiated by the pastor and the congregation/agency. It is suggested, however, that the BASE SALARY and ELCA PENSIONS AND BENEFITS PROGRAM be maintained at the current budget level, with the pastor assuming responsibility for all other personal and family expenses.

9. When a sabbatical leave is granted, a pastor shall normally agree to serve that congregation or agency for a minimum of two years following the compensation of the leave.
10. Within six weeks of the completion of the sabbatical leave, the pastor shall present to the congregation/agency and the Bishop a detailed reflection on the experiences of the leave.

1992 Worksheet
for Planning Pastors Compensation
NC Synod — ELCA

I. SALARY

A. Base Salary ..... $_____
(taken from p. 1 of the 1992 Compensation Guidelines)

PLUS

Merit Increase ..... $_____
(see p. 1, item #A-4 of the Guidelines)

TOTAL BASE SALARY for 1992 ..... $_____

B. Housing Options

_____ 1. Parsonage
a. Utilities Allowance ..... $_____
b. Furnishings Allowance ..... $_____
c. Equity Allowance ..... $_____

OR

_____ 2. Housing Allowance ..... $_____

C. Social Security Allowance ..... $_____

TOTAL COMPENSATION ..... $_____

II. PENSION & BENEFITS

_____% of defined compensation ..... $_____
(see examples on pages 4 & 5 of the Guidelines and Schedule A for assistance)

III. CONTINUING EDUCATION FUNDS ..... $_____

IV. AUTOMOBILE ALLOWANCE ..... $_____

V. OTHER BENEFITS:

A. VACATION: _____ weeks, _____ Sundays

B. SICK LEAVE: _____
_____
_____

C. MATERNITY/PARENTING LEAVE _____
_____
_____

D. SABBATICAL LEAVE _____
_____
_____
_____

ELCA BOARD OF PENSIONS 1991 RATE SCHEDULE A FOR CONTRIBUTION PERCENTAGES

Members with 9% Pension

	Medical/Dental		Perm. disability, survivor benefit and administration fee*		Pension		Contribution Total %
Member Only	8.5	plus	1.9	plus	9	=	19.4
Member/Spouse	11.9	plus	1.9	plus	9	=	22.8
Member/Child	11.9	plus	1.9	plus	9	=	22.8
Member/Spouse/Child	14.7	plus	1.9	plus	9	=	25.6

Members with 10% Pension

Member Only	8.5	plus	1.9	plus	10	=	20.4
Member/Spouse	11.9	plus	1.9	plus	10	=	23.8
Member/Child	11.9	plus	1.9	plus	10	=	23.8
Member/Spouse/Child	14.7	plus	1.9	plus	10	=	26.6

Members with 11% Pension

Member Only	8.5	plus	1.9	plus	11	=	21.4
Member/Spouse	11.9	plus	1.9	plus	11	=	24.8
Member/Child	11.9	plus	1.9	plus	11	=	24.8
Member/Spouse/Child	14.7	plus	1.9	plus	11	=	27.6

Members with 12% Pension

Member Only	8.5	plus	1.9	plus	12	=	22.4
Member/Spouse	11.9	plus	1.9	plus	12	=	25.8
Member/Child	11.9	plus	1.9	plus	12	=	25.8
Member/Spouse/Child	14.7	plus	1.9	plus	12	=	28.6

Minimum & Maximum Contributions

Medical/Dental Plan	Contribution Rate (as a % of defined) Compensation	Minimum Monthly Contribution	Maximum Monthly Contribution
Members Only	8.5%	$189	$369
Member/Spouse	11.9	201	473
Member/Child	11.9	201	473
Member/Spouse/Child	14.7	218	544

TOTAL REQUIRED CONTRIBUTIONS 19.4% to 28.6% (depending on the election of dependent medical benefits coverage and the required pension contribution rate)

NC SYNOD — ELCA
1992 COMPENSATION GUIDELINES FOR ASSOCIATES IN MINISTRY

I. CASH SALARY

BASE SALARY is that portion of the compensation provided to sustain the Associate in Ministry who is carrying out the Lord's work through the congregation or agency.

Minimum recommended base salaries for certified/rostered Associates in Ministry are:

Years of Experience	Bachelor's Degree	Master's Degree
Entry Level	$24,066	$26,297.
Year 1	24,512	26,804.
Year 2	24,958	27,311.
Year 3	25,404	27,818.
Year 4	25,850	28,325.
Year 5	26,296	28,832.
Year 6	26,803	29,368.
Year 7	27,311	29,905.
Year 8	27,818	30,441.
Year 9	28,326	30,977.
Year 10	28,833	31,513.
Year 11	29,369	32,471.
Year 12	29,905	33,429.
Year 13	30,440	34,387.
Year 14	30,976	35,345.
Year 15	31,512	36,303.
Year 16	31,985	36,848.
Year 17	32,457	37,393.
Year 18	32,930	37,937.
Year 19	33,403	38,482.
Year 20	33,875	39,026.
Year 21	34,348	39,571.
Year 22	34,821	40,115.
Year 23	35,293	40,660.
Year 24	35,766	41,204.
Year 25	36,239	41,749.

A. The figures above been raised 4.5% from last year's guidelines, based on the 1991 cost of living increase.

B. Persons serving 25+ years should use the figure for 25 years and increase this figure 1½% for each year of service over 25 years.

C. If the base salary being provided is below the recommended minimum listed above, the congregation or agency is encouraged to increase it to or past the Synod minimum, or as far toward the minimum as possible.

D. An important factor in determining an Associate in Ministry's base salary is MERIT INCREASE. This is a base salary adjustment made in response to the service the Associate in Ministry has given. The Synod recommends consultation with the congregation's or agency's Staff Support/Mutual Ministry Committee, if there is one, with respect to the appropriate merit increase.

E. These guidelines would apply to non-certified/rostered Associates in Ministry only for their first five years. After that time, these persons should be certified, or in the process of certification.

II. PENSION AND BENEFITS

A. It is the expectation of the NC Synod — ELCA that all congregations/agencies provide a Pension and Benefits program for their full-time Associates in Ministry.

B. The cost for the ELCA Pension, Survivor Benefits, Administrative cost, Medical, Dental and Disability Insurance are calculated as a percentage of an Associate in Ministry's compensation.

* FOR SPECIFIC BREAKDOWN, see Schedule A (attached), which is the ELCA Board of Pensions 1991 Rate Schedule. (subject to change for 1992)

C. **Pension Plan:**

1. If participating in a predecessor church plan on December 31, 1987:

Age on 12-31-87	Contribution Rate
55 or older	12.0%
45-54	11.0%
35-44	10.0%
Under 35	9.0%

2. For all other members (those who received appointments after December 31, 1987) the minimum required pension contribution rate is 9%.
3. The NC Synod encourages all congregations/agencies to contribute to the Pension Plan at the 12% rate.

III. **CONTINUING EDUCATION**

A. SYNOD and ELCA Expectations: It is the expectation of the NC Synod and the ELCA that the congregation or agency will provide financially for at least 25 contact hours (50 minute classroom sessions or the equivalent) of Continuing Education for their Associate in Ministry each year.

B. PACE PROGRAM: Associates in Ministry are encouraged to enroll in courses of Continuing Education in order to deepen faith, update skills and thereby strengthen ministry. Such activities improve ministry and are **not vacations.** PACE (Pastors and Associates in Ministry Aid for Continuing Education) is a program of the ELCA which encourages congregations/agencies and Associates in Ministry to set aside time and money to make Continuing Education possible. The congregation or agency provides at least **$400** per year. The Associate in Ministry's share is **$200** per year. Two weeks study leave per year is also included. A depository should be established in which funds for Continuing Education may be deposited quarterly for use by the Associate in Ministry. These funds may accumulate over several years and provide resources for graduate or sabbatical work.

More information on the PACE Program can be obtained from the Synod office.

C. BOOK/PERIODICAL EXPENSE: The congregation/agency is encouraged to provide an allowance for the purchase of or subscription to books and periodicals, enabling the Associate in Ministry to keep abreast of developments in their profession.

IV. **AUTOMOBILE ALLOWANCE**

Auto allowance is not to be understood as salary. It is the congregation's or agency's responsibility to provide transportation for their Associate in Ministry to carry out his/her duties. This allowance should be adequate 1) to provide reimbursement at the prevailing IRS rate for all job related driving; or 2) for the congregation or agency to provide, maintain and insure a vehicle for the Associate's use in their work; or 3) to provide a lease car and all other related expenses. This auto allowance should be granted at the IRS approved rate. The rate for 1991 is 27.5 cents per mile.

V. **VACATION**

The policy of the NC Synod — ELCA regarding vacation is:

A. Three weeks paid vacation (including 3 Sundays) for each of the first 2 years of service to the church.

B. Four weeks paid vacation (including 4 Sundays) starting from the third year of service to the church.

C. "Service to the church" refers to the whole church, not to a particular congregation.

VI. **SICK LEAVE**

Sick leave of up to two months with full salary, housing and benefits should be provided for the Associate in Ministry. (The ELCA disability plan provides for 2/3 of defined compensation, including any Social Security benefits, to be paid beginning in the third month.)

VII. **MATERNITY/PARENTING LEAVE**

A specific Maternity/Parenting Leave plan should be carefully drawn up in open consultation with the Associate in Ministry. Maternity leave should include up to six weeks full salary, housing and benefits. The number of weeks leave before or after the birth or adoption of a child should be negotiated and specified in advance. Parenting leave

should include up to two weeks full salary, housing, and benefits. Any other specific conditions should be clearly defined in a written document.

VIII. **SABBATICAL LEAVE**

A. It is recommended that congregations and agencies consider a SABBATICAL LEAVE for their associate in Ministry.

B. RATIONALE: It is important for both the Associate in Ministry and the congregation/agency to realize the importance of the Associate in Ministry's continuing education through workshops, seminary courses, and personal study. Lutheran agencies and congregations have log been encouraged to provide tiime and financial assistance to enable leaders to maintain and improve their skills. From time to time, however, an Associate in Ministry may desire an extended period of time for study, personal growth and reflection without the responsibilities of regular service — a sabbatical leave. The Synod recommends that congregations and agencies consider sabbatical leaves as a privilege to be granted.

C. GUIDELINES: The following guidelines are provided to assist Associates in Ministry and congregations or agencies in the contemplation and negotiation of such sabbatical leaves.

1. Associates in Ministry and congregations or agencies should consult with the Bishop early in the process.
2. Sabbatical leaves are intended for in-depth study on one or two topics directly related to the appointment of the Associate in Ministry, and should include time for personal and familial reflection.
3. Sabbatical leaves will normally be for a period of not less than three months and not more than twelve months.
4. Associates in Ministry who have a minimum of seven years in the ministry, and who have served in their current appointment for five or more years may present proposals for sabbatical leaves. A proposal for sabbatical leave shall include:
   a. A rationale for the sabbatical, including personal goals, and potential value for the congregation or agency.
   b. A detailed outline of the intended courses of study and use of time.
   c. An outline of financial implications for the sabbatical.
   d. An indication of the use of vacation time during the sabbatical. At least one half of the period normally granted as annual vacation leave shall be so designated in sabbaticcal leaves of 3-6 months. In proposals for sabbaticals of 7-12 months the entire annual vacation leave shall be included in the sabbatical.
5. Proposals for sabbatical leave shall be presented to the governing body of the congregation or agency not less than six months prior to the beginning of the leave.
6. Careful consideration shall be given to all aspects of the proposal and implications for the congregation or agency and the Associate in Ministry.
7. Congregations or agencies may give sabbatical leaves as merit benefits.
8. Normally the financial considerations for the sabbatical shall be negotiated by the Associate in Ministry and the congregation or agency. It is suggested, however, that the BASE SALARY and ELCA PENSIONS AND BENEFITS PROGRAM be maintained at the current budget level, with the Associate in Ministry assuming responsibility for all other personal and family expenses.
9. When a sabbatical leave is granted, an Associate in Ministry shall normally agree to serve that congregation or agency for a minimum of two years following the completion of the leave.
10. Within six weeks of the completion of the sabbatical leave, the Associate in Ministry shall present to the congregation/agency and the Bishop a detailed reflection on the experiences of the leave.

1992 Worksheet
for Planning Associates in Ministry Compensation
NC Synod-ELCA

I. CASH SALARY

Base Salary ..... $_____

(taken from p. 1 of the 1992 Compensation Guidelines)

PLUS

Merit Increase ..... $_____

(see p. 2, item #I-D of the Guidelines)

TOTAL CASH SALARY for 1992 ..... $_____

II. PENSION AND BENEFITS

_____% of defined compensation = $_____

III. CONTINUING EDUCATION FUNDS ..... $_____

IV. AUTOMOBILE ALLOWANCE ..... $_____

V. OTHER BENEFITS:

A. VACATION: _____ weeks, _____ Sundays

B. SICK LEAVE: _____

_____

_____

C. MATERNITY/PARENTING LEAVE: _____

_____

_____

D. SABBATICAL LEAVE: _____

_____

_____

_____

ELCA BOARD OF PENSIONS 1991 RATE SCHEDULE A FOR CONTRIBUTION PERCENTAGES

	Medical/Dental		Perm. disability, survivor benefit and administration fee*		Pension		Contribution Total %
Members with 9% Pension							
Member Only	8.5	plus	1.9	plus	9	=	19.4
Member/Spouse	11.9	plus	1.9	plus	9	=	22.8
Member/Child	11.9	plus	1.9	plus	9	=	22.8
Member/Spouse/Child	14.7	plus	1.9	plus	9	=	25.6
Members with 10% Pension							
Member Only	8.5	plus	1.9	plus	10	=	20.4
Member/Spouse	11.9	plus	1.9	plus	10	=	23.8
Member/Child	11.9	plus	1.9	plus	10	=	23.8
Member/Spouse/Child	14.7	plus	1.9	plus	10	=	26.6
Members with 11% Pension							
Member Only	8.5	plus	1.9	plus	11	=	21.4
Member/Spouse	11.9	plus	1.9	plus	11	=	24.8
Member/Child	11.9	plus	1.9	plus	11	=	24.8
Member/Spouse/Child	14.7	plus	1.9	plus	11	=	27.6
Members with 12% Pension							
Member Only	8.5	plus	1.9	plus	12	=	22.4
Member/Spouse	11.9	plus	1.9	plus	12	=	25.8
Member/Child	11.9	plus	1.9	plus	12	=	25.8
Member/Spouse/Child	14.7	plus	1.9	plus	12	=	28.6

Minimum & Maximum Contributions

Medical/Dental Plan	Contribution Rate (as a % of defined) Compensation	Minimum Monthly Contribution	Maximum Monthly Contribution
Members Only	8.5%	$189	$369
Member/Spouse	11.9	201	473
Member/Child	11.9	201	473
Member/Spouse/Child	14.7	218	544

TOTAL REQUIRED CONTRIBUTIONS **19.4% to 28.6%** (depending on the election of dependent medical benefits coverage and the required pension contribution rate)

20. Approved sending a copy of the 1992 Compensation Guidelines for Pastors and Associates in Ministry, if approved by the 1991 Synod Assembly, to all employers of pastors and associates in ministry under call by the Synod Council. (CM 3/91)

D. **Finance, Property and Personnel**

1. Elected Keith Brunnemer as a Trustee of the Michael Peeler Fund, term expiring in 1993. (CM 9/90)
2. Elected Wilbert Seabock as a Trustee of the Michael Peeler Fund, term expiring in 1992. (CM 9/90)
3. Approved a grant of $15,000 for Prince of Peace, Kinston. (CM 9/90)
4. Voted to not approve the request for intern support for Advent, Charlotte. (CM 9/90)
5. Approved a First Unit Grant of $5,000 for Cross and Crown, Charlotte, from the Michael Peeler Fund. (CM 9/90)
6. Approved $40,000 for wiring and computer equipment for the new Synod Office Building from the Michael Peeler Fund. (CM 9/90)
7. Approved $20,000 from the Michael Peeler Fund be placed in the Synod Endowment Fund. (CM 9/90)
8. Approved $56,000 from the Michael Peeler Fund be placed in an account for debt reduction purposes. (CM 9/90)
9. Approved a request for $5,000 from the Michael Peeler Fund for a congregational wills emphasis program. (CM 9/90)
10. Approved $500 from the Michael Peeler Fund be granted as our support for Appalachian Coalition. (CM 9/90)
11. Approved a request by the Service to Leadership Committee for guest speakers and presenters to be given the same mileage reimbursement that the compensation guidelines for pastors recommends, and that the committee be encouraged to follow the guidelines. (CM 12/90)
12. Received as information that the Benevolence Share Formula and the possibility of insuring committees, cabinets, and assembly travelers are still being studied. (CM 12/90)
13. Approved following our tradition in the distribution of the Michael Peeler Fund income of 20% to the corpus and 80% to spend. (CM 12/90)
14. Presented as information that it is the intent of the committee to use an increase of 3 to 3½% for the 1992 budget. (CM 12/90)
15. Approved the use of contingency funds to make up for what the committees overspent during the year. (CM 12/90)
16. Deferred action on the request from the Social Ministry Committee to move funds put in the 3rd level of budget into the 1st level. (CM 12/90)
17. Responded to the request from Pastor Paul Palumbo regarding funding of a transition house with $15,000 from the Michael Peeler Fund by deciding to delay action on this until the next meeting. (CM 12/90)
18. Approved $5,000 be given to Lutheran Family Services with $4,000 coming from the Michael Peeler Fund and $1,000 to come from the 1991 income to fund a 30-second advertising spot to be aired with "Vestiage of Honor", a movie on the Montagnards to be nationally televised on December 30. The spot would be shown in three NC viewing areas: Raleigh, Charlotte and Greensboro. (CM 12/90)
19. Approved $5,500 from the Michael Peeler Fund to pay for seven delegates and two adult advisors to attend the Lutheran youth gathering in Dallas, Texas in July 1991. (CM 12/90)
20. Approved the writing of a letter to the ELCA Division for Global Missions to inquire about funds being available for hosting the Bishop of our companion Synod. (CM 12/90)
21. Approved continuing the policy of immediate sell of any stocks, bonds, and/or properties given to the Synod to convert these gifts to cash. (CM 12/90)

*22. Approved the 1992 budget to be presented to the Assembly for adoption. (CM 3/91)

Proposed 1992 Budget

	Level I	Level II	Level III	Total
I. A. Churchwide Agencies	$2,209,250	$149,930	$ 86,539	$2,445,719
B. Region IX	20,789	-0-	-0-	20,789
C. Restricted	83,914	-0-	-0-	83,914
II. Institutions				
A. Lenoir-Rhyne College	117,064	25,000	29,351	171,415
B. Lutheridge/Lutherock	87,705	19,319	5,000	112,024
C. Lutheran Family Services	91,128	42,372	45,000	178,500
D. Lutheran Outdoor Ministries	81,695	7,793	11,127	100,615
E. Lutheran Services for the Aging	134,525	17,475	10,000	162,000
F. Luth. Theological Southern Seminary	74,050	2,000	-0-	76,050
G. NCCC	15,600	-0-	-0-	15,600
H. Lowman Home	13,348	-0-	-0-	13,348
I. Trinity Lutheran Seminary	37,025	1,000	-0-	38,025
III. Congregational Life	5,851	-0-	-0-	5,851
A. Educational Ministry	5,600	4,500	-0-	10,100
B. Evangelism	4,500	1,500	-0-	6,000
C. Family Life	4,000	5,000	-0-	9,000
D. Resource Center	3,000	3,000	5,000	11,000
E. Stewardship	5,000	5,100	-0-	10,100
F. Worship	5,200	4,600	4,000	13,800
G. Youth Ministry	20,117	533	-0-	20,650
IV. Mission	5,903	-0-	-0-	5,903
A. Campus Agencies	109,897	24,728	30,728	165,353
B. Campus	11,655	4,455	-0-	16,110
C. Communications	10,435	915	-0-	11,350
D. Ecumenical	2,484	7,616	-0-	10,100
E. Historical	1,450	10,000	46,450	57,900
F. Multicultural Ministry	3,571	9,000	959	13,530
G. Outreach	56,357	10,000	9,843	76,200
H. Global Missions	2,070	3,000	3,000	8,070
V. Social Ministry	5,900	-0-	-0-	5,900
A. LWR/Hunger Appeal	5,000	-0-	-0-	5,000
B. Social Ministry	14,309	10,000	8,976	33,285
VI. Leadership	7,500	-0-	-0-	7,500
A. Candidacy	42,200	1,300	2,000	45,500
B. Service	24,947	15,000	33,053	73,000
C. Specialized Pastoral	1,000	150	-0-	1,150
D. Duke Chaplaincy	24,980	1,270	-0-	26,250
VII. A. Compensation	570,671	-0-	-0-	570,671
B. Travel	32,596	-0-	-0-	32,596
C. Office Expense	115,098	-0-	-0-	115,098
D. Assembly	32,123	-0-	-0-	32,123
E. Council	7,865	-0-	-0-	7,865
F. Contingencies	5,000	-0-	-0-	5,000
G. Reserve	2,000	-0-	-0-	2,000
I.-VII. **Total**	$4,114,372	$386,556	$331,026	$4,831,954

*23. Approved continuing the Benevolence Share Formula as currently formulated. (CM 3/91)

24. Approved providing insurance coverage through ELCA for committee meetings, retreats, etc. (CM 3/91)

25. Approved a grant of $7,000 from the Michael Peeler Fund for the Alcohol and Substance Abuse Task Force. (CM 3/91)

26. Approved a grant of $11,000 from the Michael Peeler Fund for the Namibian students at Lenoir-Rhyne. (CM 3/91)

27. Approved a grant of $15,000 from the Michael Peeler Fund for a Transition House in Durham. (CM 3/91)

28. Approved up to $3,000 from the Michael Peeler Fund for hosting the Bishop of our companion synod from May-July. (CM 3/91)

29. Approved up to $8,000 from the Michael Peeler Fund if needed to cover custodial care for the remainder of 1991. (CM 3/91)

30. Authorized the Treasurer to pay bills for the upkeep of the Melanchthon Church building. (CM 3/91)
31. Approved a grant of $1,000 from the Michael Peeler Fund for Prince of Peace, Salisbury, for one year only. (CM 3/91)
32. Approved a grant of $5,000 to Lord of Life, Garner for its first unit. (CM 3/91)

E. **Legal Committee**

1. Approved Constitutions for: Christus-Victor, Fayetteville; Faith, Faith; Holy Trinity, Mt. Pleasant; Messiah, Burlington; St. Paul, Statesville; First, Albemarle; St. Luke, Charlotte; Bethany, Hickory; New Bethel, Richfield; St. Peter's, Southport; Holy Trinity, Troutman; St. Martin, Concord; St. Paul, Salisbury; Center Grove, Kannapolis; Good Hope, Hickory; St. Luke, Conover; St. Paul, Hickory; St. Mark, Mooresville (CM 9/90); St. Matthews, Granite Falls; Bethphage, Lincolnton; Epiphany, Winston-Salem; Resurrection, Rocky Mount; Grace, Salisbury; St. Paul, Startown; Our Father, Greensboro; Holy Trinity, Gastonia; Salem, Salisbury; Ascension, Shelby; Good Shepherd, Goldsboro; Grace, Hendersonville; Union, Salisbury; Trinity, Sanford; Alamance, Alamance; Holy Trinity, Reidsville; St. John's, Salisbury; Bethany, Boone; Grace, Bessemer City; Living Savior, Charlotte; Messiah, Salisbury; Grace, Raleigh; St. Martin's, Albemarle; King of Glory, Clemmons (12/90); Concordia, China Grove; Christ, Elkin, Grace, Newton; St. Paul's, Burlington; Cross of Christ, Concord; Spirit of Joy, Matthews; St. Mark's, Asheville; Mt. Gilead, Mt. Pleasant; Philadelphia, Dallas; Christ, Elkin; Calvary, Morganton; and Lebanon, Cleveland. (CM 3/91)

   The constitution for St. Luke, Taylorsville, was returned to the congregation for additional work and resubmission to the committee. (12/90)

   The constitution for Grace, Libery, was returned to the congregation for additional work and resubmission to the committee. (CM 3/91)
2. Approved "that the Synod Council adopt as criteria for review and approval of a congregation's constitution the principal requirements of Article 8/25.b of the ELCA Constitution. The Council will require the inclusion without substantial alterations the Preamble, Chapters 1-9 and Chapters 15-18 of the Model Constitution for Congregations. Bylaws and continuing resolutions, appropriate for inclusion in these chapters and not in conflict with these required provisions in the Model Constituion, the Constitution of Synod or the Constitution and Bylaws of the ELCA may be adopted as described in Chapters 16 and 18 of the Model Constitution for Congregations." (CM 9/90)
3. Received information on the Division for Social Ministry Organizations concerns with the provision in the Synod constitution duplicated in the charters of the institutions that required that we seek the approval of the Synod or the Synod Council for any major change in the program or new capital program they planned to introduce. We removed this provision from our constitution and thought that it was removed from all our institutions' constitutions, but apparently that is not the case. The committee will review the constitutions or charters of our institutions to ascertain if this provision is present, and to remove it if found. (CM 9/90)
4. Approved the new constitution for Lutheran Family Services in the Carolians. (CM 12/90)
5. Reported that in regard to the memo from DSMO, all the constitutions of institutions have not been checked for the item in question, but this will be done and a report given at the March meeting. (CM 12/90)
6. Approved the name change from LFS of NC to LFS of the Carolinas. (CM 3/91)
7. Approved the transfer of the campus ministry property at Greensboro to the Associated Campus Ministry at UNC-G, and that Synod Officers be authorized to sign the appropriate deeds. (CM 3/91)

F. **Long Range Planning Committee**

No report (CM 9/90, 12/90)

1. Approved the implementation of a summer council retreat led by the Bishop and his staff for the purpose of setting synod mission priorities. (CM 3/91)

G. **Report of Ministers and Congregations Committee**

1. Approved a call to special service for David R. Freseman as Pastor/Developer in northwest Greensboro. (CM 9/90)
2. Approved a call to special service for Craven Ford to Fuquay-Varina as Mission Developer. (CM 9/90)
3. Recommended to the Bishop not to approve the part-time call of Resurrection, Greensboro to Rev. Mark Johnson because the terms of the call do not meet the requirements for part-time calls. (CM 9/90)
4. Approved a call to Pastor David Franzen for a 4-year term call for counseling ministry with Counciling Services, Inc. (CM 12/90)
5. Approved a call to Pastor Robert Troutman, beginning January 1, to Lutheran Family Services — Church Relations, for a four-year term call. (CM 12/90)

H. **Miscellaneous Business**

1. Received reports on One in Mission follow-up and requested verification as to the amount of money received for the synodical portions of the campaign. (CM 9/90, 12/90, 3/91)
2. Received information on the 1990 Appalachian Consultation And Constituting Assembly of the Evangelical Lutheran Coalition for Mission in Appalachia, and approved that the NC Synod become a member of this organization. (CM 9/90)
3. Decided that the funding for joining the Coalition for Mission in Appalachia be tabled until the Finance Committee could address this need for funds. (CM 9/90)
4. Approved the sense of what the Mediation Team is doing. (CM 9/90)
5. Approved asking the Chairman of the Board of represent LSA at the December meeting. (CM 9/90)
6. Elected Henry Kluttz as interim replacement (lay male) for the Central Conference for the Synod Council. (CM 9/90, 12/90)
7. Approved appointments to synodical committees. (CM 12/90)
8. Approved the appointment of a Task Force on Spirituality. (CM 3/91)
9. Approved the adoption of the NRSV as the official version of scripture to be used in all synod events and services. (CM 3/91)
10. Nominated Rev. Ronald W. Fink and Rev. George L. Rhyne as candidates for Secretary of Synod. (CM 3/91)

SUPPLEMENT TO THE REPORT OF THE SYNOD COUNCIL

1. Approved a favorable response to the ELCA request that encouragement be given at the 1991 Assembly to go beyond our pledges and that the task of how to respond to the ELCA be referred to the Stewardship Committee. (CM 6/91)
2. Approved discontinuing support to the Lutheran Human Relations Association of America. (CM 6/91)

* 3. Recommends to the Assembly the adoption of the resolution concerning representation of missions under development. (CM 6/91)

4. Approved voting on the floor of Assembly for the first ballot for Bishop. (CM 6/91)

* 5. Approved the substitute agenda for assembly. (CM 6/91)

6. Approved a request from Campus Ministry Committee for $1,549.40 to Greensboro Associated Campus Ministries. (CM 6/91)
7. Approved the Campus Ministry Committee request for expenditure of $25,000 from Campus Ministry Fund. (CM 6/91)
8. Approved a request from the Family Life Committee to create a Task Force for the planning of a 1992 statewide conference on the family. (CM 6/91)

* 9. Approved the Benevolence Share Formula for adoption by the Assembly. (CM 6/91)

*10. Approved adding $36,872 to the bottom line of the 1992 Level I budget for funding of Lutheran Family Services in the Carolinas. (CM 6/91)

11. Approved $1,300 from the Michael Peeler Fund for Youth Ministry Servant Camp with the Differently Abled. (CM 6/91)
12. Approved the name change to "Home Mission Foundation" be noted in that organization's bylaws. (CM 6/91)
13. Approved with appropriate suggestions the constitutions of St. Timothy, Hickory; Sharon, Statesville; Holy Trinity, Charlotte; Calvary, Concord; Advent, Charlotte; Faith, Conover; St. Mark's, Lumberton; St. Michael, High Point; St. James, Newton; St. James, Fayetteville; Zion, Hickory; Philadelphia, Granite Falls; Grace, Washington; Grace, Liberty. (CM 6/91)
14. Approved the call to special service at Lenoir-Rhyne College for The Rev. Dr. Michael C. D. McDaniel. (CM 6/91)
15. Approved a transition team/committee to oversee the change in synodical administration. (CM 6/91)
16. Approved that the new Synod Headquarters be a smoke-free environment, beginning immediately. (CM 6/91)

*Needs Assembly action

BENEVOLENCE SHARE

In calculating the 1992 Benevolence Share for the congregations, 90% of Synod budget is to be based upon confirmed communing membership (Per Capita) and 10% is to be based upon current operating expenses.

The formula to be used in calculating the 1992 Per Capita portion of the Benevolence Share is that the 58 congregations with 100 or less confirmed communing (CC) members or 7.35% of the Synod's CC membership have that percentage reduced one-half to 3.68%, and that the 17 congregations with 101-125 CC members or 3.61% of the Synod's CC membership have that percentage reduced one-third to 2.41%, that the 18 congregations with 126-150 CC members or 4.77% of the Synod's CC membership have that percentage reduced one-fourth to 3.58%, that the 27 congregations with 201-250 CC members or 11.88% of the Synod's CC membership have that percentage increased 0.4% to 12.28%, that the 21 congregations with 251-300 CC members or 10.92% of the Synod's CC membership have that percentage increased 0.5% to 11.42%, and that the 54 congregations with 301 and more CC members or 49.19% of the Synod's CC membership have that percentage increased 5.15% to 54.34%.

Categories No. Confirmed/Communing	Number of Congregations	Number of Confirmed/ Communing	Percent of Synod	Adjustment	Adjusted Percent	Amount to be Shared	Per Capita Share
100 or less	58	3,358	7.35	-3.67	3.68	160,034	41.48
101-125	17	1,893	3.61	-1.2	2.41	104,805	55.36
126-150	18	2,502	4.77	-1.19	3.58	155,686	62.22
151-200	36	6,452	12.29	0	12.29	534,462	82.84
201-250	27	6,234	11.88	+0.4	12.28	534,028	85.66
251-300	21	5,732	10.92	+0.5	11.42	496,628	86.64
301 or more	54	25,816	49.19	+5.15	54.34	2,363,116	91.54

Central Conference

The Fall Central Conference Meeting was held at Salem Lutheran Church, Salisbury, Thursday evening, October 18, 1990, beginning with a meal at 6:15 p.m. Total in attendance including pastors, delegates and guests was 104.

The following pastors were nominated for Synod Council:
— Rev. George L. Rhyne, St. Mark's, Salisbury
— Rev. Paul D. Townsend, Gloria Dei, Salisbury

The following lay people were nominated for Synod Council:
— Mr. Henry Kluttz, Salem, Salisbury
— Mr. Alan King, St. Peter's, Salisbury

Elections were held for Central Conference Dean and Secretary. The following were elected:
— Rev. John F. Merck, Conference Dean
— Rev. Tommy K. Beaver, Conference Secretary

Presentations were given concerning the Synod phase of the Lenoir-Rhyne College Centennial Campaign and "Ecumenism: The Vision of the ELCA."

THE REV. JOHN F. MERCK, Dean
THE REV. TOMMY K. BEAVER, Secretary

Coastal Conference

The Spring Meeting of the Coastal Conference was held on May 5 at St. Timothy Church at Havelock. The meeting began with celebration of Holy Communion with Dean Graham Nahouse as celebrant and Bishop's Assistant Maria-Alma Copeland as homilist. She charged us to be more spiritual people and to be more fervent in prayer and evangilization of the unchurched. Special concern was offered during the prayers for Pastor Copeland's husband who had been hospitalized suddenly the night before.

Much of the second half of the meeting was devoted to discussion of the Synod's proposed budget. Concern was expressed over finding some more equitable way to distribute the Synod's budget among the Synod's member congregations. Following lunch the delegates shared concerns from their individual parishes. The meeting concluded by sharing ways in which local congregations could be more effective in stewardship of the environment. St. Timothy congregation was especially mentioned for their active re-cycling program.

The Fall meeting was held at Good Shepherd Church in Goldsboro on September 29. Pastor David Eastes, Secretary and Acting Dean, convened the meeting after leading worship with Pastor Rachel Connelly, host pastor. Pastor Garth Bräunlich of Christ Church, Syke, Germany was introduced. Pr. Bräunlich is exchanging parishes with Dean Nahouse for the months of August, September and October. Bishop McDaniel led a discussion of our ecumenical commitment as Lutherans. Dr. Michael Root shared in the presentation via video tape. Lenoir-Rhyne College hosted our lunch and we heard a presentation of the College's Centennial Campaign by Pastor David Martin. In the afternoon session, Bishop McDaniel distributed evaluation forms for the new ecumenism document. Parish concerns were shared. Prince of Peace congregation announced that they would be welcoming Dr. James Stephenson as pastor/developer on October 15. Dr. McDaniel reported that the Finance Committee was studying the issue of congregational apportionment that the Conference had expressed concern over. The Bishop closed the meeting with prayer and a blessing.

PR. DAVID EASTES
Secretary

PR. GRAHAM NAHOUSE
Dean

Eastern Conference

The Eastern Conference held two meetings in 1990, the first on May 2nd at Abiding Savior, Durham, and the second on October 11th at Christ the King, Cary. At both meetings attendance was excellent with representation lacking from only one congregation at each meeting.

At the May 2nd meeting, Dr. Jerry Koontz, member of Holy Trinity, Chapel Hill and member of the Synod Council, presided at the Synod Assembly briefing with the assistance of Sister Carol Burk. Special thanks to Pastor Paul Palumbo and members of Abiding Savior, host congregation. The Conference reaffirmed its preference for evening meetings which will continue to be the practice.

At the October 11th meeting, the Conference was pleased to welcome Dr. John E. Trainer, Jr., President of Lenoir-Rhyne College, to introduce the congregational phase of the Our College Our Future campaign. The Conference was also pleased to be the dinner guests of Lenoir-Rhyne. Special thanks to Pastors Nagle, Nelson and Dorsey and the members of Christ the King, host congregation. Due to the resignation of Pastor Mary Bader as Associate Pastor at St. Paul, Durham and Secretary of the Eastern Conference, the Conference elected to the position of Secretary the Rev. David Sloop, Pastor, Good Shepherd, Raleigh. New pastors to the Conference were welcomed; Marjorie Eklund, Ascension, Wilson and Terry Dorsey, Christ the King, Cary. It was noted that Conference vacancies included Christus Victor, Durham and Christus Victor, Fayetteville. It was announced that the Rev. Craven Ford had accepted the call to be Pastor/Developer of the new mission in Fuquay-Varina. The Rev. Mark A. Menees, Assistant to the Bishop, introduced Dr. Michael Root's videotape presentation on ecumenism. The Conference was appreciative of Dr. Root's presentation, however requested that when someone of Pastor Menees' stature is there in person that personal presentation be given preference over videotape presentation for such a gathering.

Respectfully submitted,
STEPHEN P. GERHARD, Dean
Eastern Conference

Mountain Conference

Grace, Hendersonville, was the site of the Spring Meeting of the Mountain Conference. In addition to the briefing for the synod assembly, led by Synod Council members, The Rev. J. David Hill, Josephine Conn, and James Chesky, Assistant to the Bishop, Beth Hill from the synod's Social Ministry Committee presented for discussion the Report of the Alcohol and Drug Abuse Task Force. The Rev. J. David Hill reported on the meeting he attended of the Evangelical Lutheran Coalition for Ministry in Appalachia.

The fall meeting of the conference was held at Holiday Inn East in Asheville. The topic for discussion, "Ecumenism: The Vision of the ELCA," was presented by means of a video. Assistant to the Bishop, The Rev. Mark Menees, led the discussion. Lenoir-Rhyne College representatives introduced the Synod Phase of their Centennial Campaign.

In conference news, Josephine Conn was re-elected to the Synod Council by the 1990 assembly. The Rev. J. David Hill was installed as pastor of Calvary, Morganton. After 42 years of parish ministry, The Rev. Dr. C. Marion Starr retired in May. The Rev. Robert Troutman ended his long career as Executive Director of Lutheridge and now is serving as Director of Church Relations for Lutheran Family Services of the Carolinas. New in the conference is the Rev. F. Wayne Williams who became the first Executive Director of Lutheridge/Lutherock Ministries, Inc. on January 1, 1991. The Rev. Frank Meleschnig became assistant pastor at Grace, Hendersonville. At this writing pastoral vacancies exist at Living Waters, Cherokee, St. Mark's, Asheville, and Church of the Savior, Newland.

Respectfully submitted,
THE REV. PAUL L. BOCKELMAN, Dean
THE REV. DAVID G. WEBB, Secretary

Southwestern Conference

The spring meeting of the Southwestern Conference was held on Saturday, May 5, 1990 at 9:30 a.m. at St. John's Lutheran Church in Cherryville. The opening worship service included the Service of the Word. Pastor Harold Skinner assisted in the service and Pastor Gary Weant delivered the sermon.

During the regular business session, pastoral concerns and needs from across the conference were received and joined with prayers of intercession. The following new pastors and lay professionals were introduced and welcomed into the conference: The Rev. Dr. Dennis Bolton (Pastor: Lutheran Chapel, Gastonia), The Rev. Greg Williams (Associate Pastor, Holy Trinity, Gastonia) and Miss Susan Castor (Parish Worker and Director of Christian Education, St. Matthew's, Kings Mountain). The need for wholesome recreation and fellowship conducive to a spirit of mutual support and comradery among pastors and spouses was expressed. Initial plans were made for several such occasions during the coming year. Greetings and a brief report from the Bishop's office were also received. A portion of the business session was devoted to special presentations highlighting *Educational Ministry in the ELCA* and the *Mission 90* emphasis on Evangelism and Outreach. The remainder of the session was devoted to a preview of materials and issues relevant to the upcoming Synod Assembly.

The event concluded with an opportunity for good fellowship and sharing around a delicious lunch provided by our host congregation.

The fall meeting was held on Saturday, October 5, 1990 at Holy Trinity Lutheran Church, Gastonia. The Service of the Word provided the Liturgy for the morning's worship service which featured Pastors Rammy Lybrand and Gary Weant assisted by Pastor Michael Varn who preached the sermon.

During the business session The Rev. Robert Sain (Pastor: Holy Communion Lutheran Church, Dallas), Vicar Monte Stevens (Seminary Intern: Lutheran Chapel, Gastonia) and Miss Pebbles Cloninger (Parish Worker and Director of Educational Ministry at Holy Trinity Lutheran Church, Gastonia) were welcomed into the conference. Pastoral concerns and needs were again shared and joined with prayers of intercession and support. Pastor Mark Menees brought greetings from the Synod Staff and Bishop McDaniel and provided a brief survey of the state of the Church.

The major portion of the morning session focused on a special video tape developed by Dr. Michael Root which explored the major topics contained in the *Statement on Ecumenism* being developed by the ELCA. A very thoughtful and fruitful discussion followed.

The meeting then moved to a working luncheon featuring a delicious meal provided by Lenoir-Rhyne College. The luncheon also included a special video and a very informative presentation outlining Lenoir-Rhyne's upcoming *Centennial Renewal Appeal.* The event concluded with a meaningful discussion of the importance of the appeal and a resounding commitment among those present to help make this a successful endeavor for both Lenoir-Rhyne College and the N.C. Synod.

Respectfully submitted,
THE REV. GARY A. WEANT, Dean
THE REV. K. MICHAEL VARN, Secretary

Western Piedmont Conference

The Western Piedmont Conference held two meetings during 1990. The spring meeting was held April 28, 1990, at Zion Church, Hickory. Reports were given concerning the synodical Educational Ministry Committee and One-in-Mission. A preview of synod assembly concerns was presented by Dr. Larry Yoder. Mission 90 notebooks were distributed to congregations.

The fall conference meeting was a dinner meeting held October 4, 1990, at Lenoir-Rhyne College. Lenoir-Rhyne presented the videotape and information concerning its "Centennial Campaign," encouraging support from the delegates and pastors present. Bishop McDaniel led those present through a videotape of Dr. Michael Root and a discussion of the ELCA working document entitled, **"Ecumenism: The Vision of the ELCA."**

Respectfully submitted,
THE REV. GILMER MILLER, Dean
THE REV. BILL MILHOLLAND, Secretary

Cabinet for Congregational Life

The major emphasis of this Cabinet has been the sharing of information, networking and the encouragement of the various committees. It has been very helpful for each committee to know and understand what the other committees are doing. Wherever possible, we have been supportive of cooperative programs.

In 1990, Sr. Carol Burk and myself attended the "Power in the Spirit" event at Roanoke College in Salem, Virginia. The event included programs on Christian Education, Evangelism, Social Ministry, Stewardship, Worship and Music.

We are exploring the possibilities of a joint venture with the Virginia Synod in a similar event.

HANK BOSCHEN, Chair

Family Life

The mission of the Synodical Committee on Family Life is to be an advocate for the growth and development of healthy family life in the congregations of the synod. With this goal in mind, the committee has provided the following opportunities and resources for the synodical congregations:

Parent Education — Each conference has a team of two people trained in the *Active Parenting* model of parent education. This year four new teachers were trained to teach *Active Parenting of Teens,* which is a new course for parents with older children.

Family Life Devotions — Congregations were mailed materials to use in assisting families in celebrating the season of Advent in preparation of Christmas.

Support of Family Life Committee — Each congregation was mailed a free copy of *Ministry With Families,* which is a resource for planning life enrichment events for families, couples and individuals in local congregations.

Scholarships Awarded — The committee gave scholarship monies to help the Synod's Singles Event held at Lutheridge and also awarded two scholarships to persons attending the LFS Single Again Weekend.

Co-Sponsored Summer Family Festival at Lutheridge. This event was for families and centered on the theme of "Building Self-Esteem in Families." Thirteen families attended the event.

Representative To "Families 2000" — The committee is sending The Rev. Dr. Michael Frye to the ecumenical conference on families which is co-sponsored by the ELCA. It is to be held in Chicago.

Planning A Statewide Gathering On Family Life — A conference on "Celebrating Families" will be sponsored by the Committee in 1992. It will feature workshops and nationally known speakers.

Purchased Materials for Synod Media Center — "Active Parenting of Teens" videos were purchased and placed in the media center for use in congregations.

The Family Life Committee is new and it continues to grow in learning new ways to support congregations as they minister to and with families.

MRS. JEAN MIDDLESWARTH
REV. DONALD M. PHILLIPS
MR. JAMES HERNDON
REV. MICHAEL W. FRY
REV. JAMES ZIMMERMAN
REV. DONALD A. MURRAY
MRS. AMIE HAITH
MR. CLAUDE FULBRIGHT
MRS. DINAH GLOYNE
REV. L. WILLIAM MITCHAM, JR., Chair
REV. MARIA-ALMA R. COPELAND, Synod Staff Liaison

Stewardship Committee

The largest and broadest effort of the committee was scheduling 16 cluster meetings across the synod in February for pastors and laity. Some 400 pastors attended the presentations on a biblical theology of stewardship, holistic stewardship and proportionate giving, including tithing.

The committee has also offered the availability of 20 resource persons, trained in the various aspects of stewardship, to come to congregations upon request and help them with their programs in this area. Some 12 congregations have taken advantage of this offer.

A quarterly Stewardship Newsletter has been mailed to pastors and congregational stewardship chairs. This newsletter has emphasized different aspects of stewardship in different issues. It has shared creative ideas and successful activities.

A Wills Emphasis Sub-committee prepared an informational packet on wills and mailed it at the end of the year to 33,000 Lutheran households. This packet pointed out the importance of every person having a will and of considering a bequest to the church and its institutions and agencies in one's will.

A bulletin insert was distributed in quantity to every congregation, explaining how the synod's income is used in ministry and mission. A sample cover was also mailed to every congregation for including reports at its annual meeting. These covers explained how the ELCA and the synod use the benevolence dollar. In addition, a 17-minute video cassette entitled "Called and Sent to Bear Witness" was mailed to every congregation without charge. This video illustrates the ELCA use of the benevolence dollar to support seminaries, American mission and global mission.

The Stewardship Committee sent Certificates of Appreciation on behalf of the synod to all congregations, conveying gratitude for congregational participation through benevolence giving in the mission of the synod. It also mailed letters during the year to all congregations, encouraging them in benevolence improvement.

The committee joined with the Communications Committee of synod in the groundwork for producing a video cassette on the ministries of the synod and its institutions and agencies. This video will be distributed to all congregations without charge in the spring of 1991.

The committee also prepared the agenda and staffing for a Young Adults Stewardship Practicum in February 1991 at Browns Summit near Greensboro.

Strong support was given the committee in its work by Tom O'Brien, ELCA deployed staff in stewardship, and James A. Chesky, Assistant to the Bishop.

THE REV. EDGAR ELKINS
MR. LEE WHITE
MRS. SARAH Y. GIST
MR. BOYD HOUGH
THE REV. DAVID E. RIDENHOUR
MRS. MARJORIE B. STRECK
THE REV. CHRIS EICHORN
THE REV. ROBERT W. STACKEL, Chairman
MR. JAMES A. CHESKY, Bishop's Liaison

Committee on Worship

With the lively group that constitutes the Committee on Worship, it is inevitable that good things will happen. That was certainly the case in 1990.

December 1 was the workshop for all leaders of worship hosted by St. Matthew, Wilmington. Mr. James Johnson planned and executed the event with the help of this committee, Bishop McDaniel, The Rev. Mark Menees, and Dr. Walter Bowman of Trinity Seminary. The schedule offered help for readers, choirs, organists, and presiding ministers. A similar event is planned for May 4, 1991 in Hickory.

Mrs. Dawn Merrell led a choral workshop in September which was enthusiastically received. She also is continuing her work as the Music Lending Library coordinator.

Soli Deo Gloria, our quarterly publication of worship, music, and the arts, is breaking new ground with increased emphasis on original music, poetry and art. Many thanks to the Rev. Charles Britton, editor, and the Rev. Gerald Nordsiek, associate editor, for such fine work. Mrs. Sylvia Potter needs to be recognized, as well, for the excellent art she contributes

as a courtesy to the synod. *Gloria's* mailing list continues to grow and more requests for it are coming in.

This committee participated in the worship leadership for the Fall Convocation in October and at the Synod Assembly in June. We also helped coordinate the Reformation worship at Lenoir-Rhyne in October. We are working toward more effective cooperation with other committees as the synod's worship is planned and celebrated.

Thanks to God for the opportunities we have to bring glory and praise through worship.

THE REV. DAVID J. AMIDON, Chair
THE REV. DR. BILL B. MIMS
THE REV. CHARLES T. BRITTON
MRS. CYNTHIA C. PERRY
MR. KARL KINARD
MRS. CAROL A. WEEKS
THE REV. PHILIP M. SQIRE
MR. JAMES H. JOHNSON

Campus Ministry Committee

It is axiomatic that Lutherans consider education an extremely important mission of our church. We believe that strong educational programs for persons of all ages will result in a deepening of personal faith as a result of our quests for knowledge and truth. And so it is natural for Lutherans to support enthusiastically Christian education, higher education (both public and private), and campus ministry. It is in the realm of campus ministry that we entrust the Church's concern for the spiritual well-being of the leaders of tomorrow to pastors, faculty and staff, and other volunteers who are involved in some way in campus ministry.

The Campus Ministry Committee of our synod has been given the responsibilities of oversight of the ministry of Word and sacrament on the campuses of institutions of higher education in this state. It is also our responsibility to make it overtly evident that this synod is deeply committed to a meaningful Lutheran campus ministry. Formal campus ministry activities occur at more than a score of institutions in this state to a potential cadre of about 5000 Lutheran students and about 500 Lutheran faculty and staff persons in our state.

Full-time campus ministry is being conducted through agencies located in Chapel Hill, Durham, and Raleigh by the Reverend Larry Hartsell, the Reverend Hubert Beck, and the Reverend Beverly Alexander, respectively. Fiscal support for the three agencies is supplied by the synod; the Division for Education, Department of Campus Ministry, ELCA; local congregations, and some other sources. A second category of campus ministry is conducted on campuses with somewhat fewer Lutheran students. Congregations and pastors near the campuses of Appalachian State University, East Carolina University, University of N.C. at Asheville, University of N.C. at Charlotte, University of N.C. at Greensboro, Wake Forest University, and Western Carolina University have agreed to conduct campus ministry programs on behalf of the synod; a modest amount of financial support is provided to pastors and congregations in each city. A third category of campus ministry is conducted at about a dozen institutions by Contact Pastors who relate to students in their communities.

Three years ago, this committee initiated an innovative program whereby all Lutheran educators in colleges and universities in our state are invited to a weekend retreat funded in part of synodical monies. Keynote speakers have been Dr. John Vannorsdall, President, Lutheran Theological Seminary, Philadelphia; Dr. John Trainer, Jr., President, Lenoir-Rhyne College, Hickory; and Dr. George Forell, Professor, University of Iowa, Iowa City. The most recent keynoter was Dr. Larry Churchill, Chair, Department of Social Medicine and Professor, Religious Studies, UNC-CH; he spoke about social justice in health care and the teaching of ethics. We cordially invite everyone who is employed in any capacity in higher education to join us for the next Lutheran Educators' Retreat to be held in January, 1992.

The committee met four times during 1990, and some of our more important actions included:

1. sponsored a Campus Ministry Agency Workshop for members of the three agency boards on March 2-3, 1990,
2. continued to be involved with the development of an Associated Campus Ministry program and facilities at UNCG,
3. dealt with a variety of financial matters including a revision of our allocations for 1990 and the preparation of the 1992 budget request, and

4. developed a proposal to implement the salaries of the three campus pastors of our synod. This proposal asks that the salaries of these three persons be treated as a separate line item in the synodical budget as well as calls for substantial increases in the synodical budget over a three-year period to bring them in line with the synod guidelines for pastors' salaries.

The committee wishes to acknowledge with deep gratitude the assistance of the Reverend Leonard Bolick and the Reverend Maria-Alma Copeland of the Bishop's staff and the Reverend Robert Walker, Regional Director for Campus Ministry, Division for Education, ELCA. All three persons have given us insightful guidance, sound leadership, and sage counsel in our deliberations and in fulfilling our responsibilities.

We covet any suggestions or ideas about ways to improve our synodical ministries to academic communities in our state.

Respectfully submitted,

MS. BARBARA ANDERSON
THE REV. JAY HARBINSON
THE REV. WALTER HITCHCOCK, JR.
THE REV. DONALD JUST
DR. PAUL LUTZ, Chair
DR. NANCY MAYBERRY
MS. BERTHA SIMS
MR. CHUCK STEWART

Committee on Communications

The Committee on Communications has sponsored professionally led workshops for persons responsible for doing their congregational newsletters. Response has been good and evaluations positive.

Discussion at several assemblies has focused on the *North Carolina Lutheran* (NCL) as a separate publication financed through subscriptions. People need to be aware of the factors involved in taking such a direction. The following decisions have to be covered: 1) frequency of publication; 2) printing costs; 3) set up and maintenance of the mailing list [mailer costs]; 4) establishing editorial policy; 5) advertising policy [and charges if done]; 6) adding a part-time salaried person in the form of a business manager; 7) determining publication costs; 8) setting subscription rates; 9) securing the necessary postal permits and determining postage costs; 10) how to use the allotted inserts if we stay on the synod every-home-plan for *the Lutheran;* 11) compiling subscription lists; 12) how to fund start-up costs which could exceed $30,000. Estimated costs for a separate publication for one year exceeded $50,000. This would have required a subscription rate of $5.00 (plus or minus a dollar depending on the number of subscriptions).

The Rev. Paul Conrad of Winston-Salem is again serving as our synod correspondent to *the Lutheran.* We thank him for this contribution to our synod.

As a joint project with the Committee on Stewardship, this committee is producing a video to be used as an educational tool in our congregations. The video will introduced people to the synod, its institutions and agencies, and its structure. Efforts are being made not to "date" the video. Current plans are to place one copy in each congregation in the synod and several in the media center.

This committee and the synod owes a debt of gratitude to Miss Elsie Hamilton who retired December 31, 1990 as editor of the *North Carolina Lutheran.* She has served in that capacity for nine years. For her it has been a ministry contribution to her Lord and her church. We thank you Elsie for all the sacrificial hours you have given. Miss Hamilton was honored at a recognition lunch during the December, 1990, Synod Council meeting.

We welcome Mrs. Marsha McLamb to the editor's post. She was nominated by the committee and appointed by Synod Council at its December meeting. During the fall the committee went through the process of receiving resumes and interviewing candidates before making the nomination.

THE REV. RONALD W. FINK, Chair
THE REV. ROBERT KEPLEY
THE REV. DR. PAUL L. CONRAD
THE REV. ROBERT SHELBY, III
SISTER CAROL BURK, Synod Staff
MRS. SUSAN NORRIS
MR. JAMES DUNSTON
MS. CHERI STRICKLAND
MR. THOMAS W. PEELER, JR.
MRS. CAMILLE ANNAS

Global Mission Committee

The Global Mission Committee of the N.C. Synod has been hard at work on your behalf in the year 1990. As always one of our major concerns and topics of discussions continued to be how to get the exciting word about global missions into each and every local congregation of the synod. We also realized the need to increase the number of congregations in the synod who faithfully contribute units of missionary support to the ELCA Division for Global Mission. That number remains shamefully low in our synod.

In years past we looked to missionary-in-residence programs, Global Mission Events scholarships, area day-long workshops, study seminar scholarships as means to excite people about global mission. Always with the hopes that these people would go back "home" to excite others in their particular community of faith. But this past year our focus as a committee has necessarily been fairly single-minded as we worked to join the Companion Synod Program of our ELCA Division for Global Mission. Through much work in coordination with our Bishop we came up with a "match". That partnership with the Yabim (Lae) District of the Evangelical Lutheran Church in Papua New Guinea was formalized at our 1990 synod assembly. Since that time a sub-committee for the Companion Synod Program, chaired by Rev. W. P. Peery has met several times to plan and implement the introduction and parameters of this partnership to the synod and its congregations.

There are exciting days ahead for the N.C. Synod in global mission as "global" starts to take on names, faces, customs, the worship and witness of a particular community of brothers and sisters in the Christ in a particular part of the world.

Respectfully submitted,

REV. BEVERLY D. ALEXANDER, Chair
REV. W. P. PEERY
MR. RALPH HESTER
REV. CARL FISHER
MS. VIRGINIA STACKEL
REV. PAUL TOWNSEND
DR. ROBERT PAYNE
REV. MARIA ALMA COPELAND, Bishop's Liaison

Historical Work

The responsibility of the Historical Work Committee is to preserve the history of our synod as a whole, as well as through its congregations, and institutions. This is done through the work of the Synod Archivist and those assisting him in gathering, systematizing, and preserving materials; by encouraging congregations and individuals to make historical materials (or clear copies) available to the Archives; and through publication projects.

The primary publication project continues to be that of the history of our synod. Although work is progressing on this, it is expected to be sometime in 1992 before actual publication can be realized. Work continues to be done on a volume of congregational historical sketches and one on sketches of ordained clergy. The committee urgently requests that pastors, and congregations, help us with these latter projects by providing us with their historical, and/or biographical materials.

During 1990, the committee accepted a proposal from Mr. Archie Rufty to publish the diaries of Pastor Samuel Rothrock. They cover much of his ministry from 1834 to 1893, primarily in Rowan County. Microfilm, and typescript, copies of them have been used regularly by historians and genealogists in their research. We are grateful to Mr. Rufty for making this valuable resource to be more widely available.

The committee is grateful that most of our congregations have had their records microfilmed. It urges those congregations which have not had this done to do so soon for their own benefit as well as the benefit of those who are interested in the history of our congregations. We also encourage those congregations who had their records microfilmed some years ago to seriously consider having their later records microfilmed. Although this will involve some expense for the congregation, we feel the value of preserving the records outweighs the cost. The committee is ready to provide whatever assistance we can to those who might wish to have this done. It would also be most helpful if a copy of these microfilmed records would be placed in the synod Archives as a secure depository.

Through the work of Catherine Fink, Media Center Director and Archival Assistant, and retired Pastor Karl M. Park as volunteer Archives Helper, the Archives is available for use

by researchers on a regular basis. However, it is advisable for those who wish to do research in the Archives to call before you come. This will make sure someone is available to make the materials available for you. We are looking forward to moving into the new facilities which will provide a better working environment for researchers and enhanced security for all of our holdings.

The committee is willing to assist congregations in preserving their historical materials as it is able to do upon request. We will also assist congregations, committees, and institutions in setting up archives and preparing for historical celebrations as we are able. The committee welcomes suggestions for furthering interest in, and preservation of, the history of our Lutheran heritage as a synod, congregations, and institutions as well as through individuals. We invite the cooperation of congregations and individuals in this effort.

THE REV. KARL M. PARK, Chairperson
THE REV. HARRY D. HAWTHORNE, D.D.
MR. BOB MOWERY
MR. GARY R. FREEZE
MR. BERNARD W. CRUSE, JR.
THE REV. TED W. GOINS
THE REV. MARY ANNA BADER
MRS. MARTHA W. AGNER
MISS ELEANOR E. SIFFORD
MR. JAMES A. CHESKY, Bishop's Liaison and Archivist

Candidacy Committee

Candidacy is the process of preparation and formation leading to the ordained ministry of Word and Sacrament or to certified ministry as an associate in ministry. This process of guidance, evaluation, academic and practical preparation involves the partnership of candidate, congregation, synod, seminary, and the Division for Ministry of the ELCA. This descriptive statement of the Candidacy Committee's responsibility comes from a brochure published by the Division for Ministry entitled "Invitation to Service." The goals of the Candidacy Committee are to assure that the church has the very best in ordained ministers and associates in ministry, and to be as supportive and helpful as possible to persons preparing for ministry.

The committee has four meetings each year to meet these objectives, one of which is a retreat for all candidates and their families. In addition to traveling to seminaries for endorsement panels during the spring of the first year of the student's seminary training, and approval interviews with all students during the senior year, the committee endeavors to interview all students preparing to enter seminary, arrange for psychological testing, provide financial aid for students with demonstrated need through the budget of the Synod, grant tuition for Clinical Pastoral Education, and all the while maintaining personal contact with each candidate through the entire process of candidacy.

The Candidacy Committee requests of congregations of the synod, a sensitivity to the need of the church for qualified leaders. Possible candidates should be encouraged and supported as they wrestle with the call before seminary and then supported spiritually, emotionally and financially during the official period of candidacy.

The following persons are in some stage of formal preparation for ministry in the ELCA relating to the Candidacy Committee of the Synod:

CANDIDATES FOR MINISTRY 1990-1991

Name	Seminary
SENIORS:	
Abee, Craig	LTSS
Brown, Thomas	Gettysburg
Carr, Betty	LTSS
Duke, Daniel	Gettysburg
Harris, Bennett	Gettysburg
Harris, Zachariah	Gettysburg
Hovis, Marcus	LTSS
Hoelz, Dean	LSTC
Martin, Timothy	Gettysburg
Setzer, Jonathan	Gettysburg (Associate in Ministry)

INTERNS:

Hefner, Douglas	Christ, Washington, DC
Kahl, John	First, Tiffin, OH

Shaw, Pierson (on leave from seminary for year)

MIDDLERS:

Amidon, Diane	LTSS
Bollinger, Scott	LTSS
Carlson, Jeff	LSTC
Hupp, Robert	Trinity
Jorn, Bernard	LTSS
Keyser, Cameron	LTSS
Kinley, Robert	LTSS
Lancaster, Gene	Wartburg
Stevens, Marty	LTSS
Tonnesen, Philip	LTSS

JUNIORS:

Albright, Ken	LTSS
Bell, Gynn Swain	Pacific
Crammer, Barbara	LTSS
Day, Brian	Trinity (Associate in Ministry)
Fink, Eric	LTSS
Fink, Victoria	LTSS
Gilliken, Ken	LTSS
Hodgson, Sharron	LTSS
King, Jill	LTSS
Murdock, Lewis	LTSS
Sommers, Heidi Jo	LTSS
Sutton, John	LTSS
Whitley, Robin	LTSS

Respectfully submitted,

THE REV. HAROLD L. McSWAIN
Chairperson
DR. ROBERT SPULLER
MR. LARRY DAGENHART
THE REV. DAVID HUDDLE
THE REV. TIMOTHY GLENHAM
THE REV. ROBERT WALKER, D.D.
MRS. ESTHER ARNE
THE REV. DAVID FRANZEN
MR. HAROLD STITT
MRS. STEPHANIE STOUDEMAYER
THE REV. KENNETH TONNESEN
THE REV. CRAVEN FORD
THE REV. CARL FICKEN, Ph.D.
MRS. RUTH MATKINS
THE REV. LEONARD BOLICK, D.Min.
(Bishop's Staff)
DR. RUFUS MORETZ

Specialized Pastoral Care Committee

The aim of this committee is to work supportively with pastors called to ministries of specialized pastoral care in such settings as hospitals, pastoral counseling centers, correctional institutions and nursing homes. According to our records, we have approximately twenty pastors from the North Carolina Synod serving on our territory in these specialized ministries.

In consultation with Bishop McDaniel and his staff this committee provided for installation services for three pastors called to specialized ministries by the Synod Council. The Rev. Claude Deal was installed as Associate Director of Pastoral Services and Lutheran Chaplain at Duke Medical Center, Durham. The Rev. Carla Lang was installed as pastoral counselor at the Pastoral Counseling Center, School of Pastoral Care, Baptist Hospital, Winston-Salem. The Rev. David Franzen was installed as pastoral counselor at the Adult Counseling Services, Inc., Durham.

The committee continued supportive oversight of the Lutheran ministry at Duke Medical Center. The chair of this committee served on two committees related to the Department of Pastoral Services at Duke Medical Center.

A well-attended brief gathering of pastors in specialized ministries was held during the

Synod Assembly for dialogue. Region Nine of the E.L.C.A. sponsored an overnight retreat for pastors in specialized ministries. Monies were made available to pastors for continuing education events. A gift from Lutheran Brotherhood has particularly enhanced the committee's capability to continue this practice.

The committee continued its practice of conducting an exit interview with any pastor leaving a specialized pastoral care ministry. The Rev. David Nelson was interviewed in December.

Continue to remember these specialized ministries and their pastors in the prayers of your congregation, and invite these gifted servants to enhance your ministries with their specialized skills.

THE REV. L. E. BAUER, Chairman
BISHOP MICHAEL McDANIEL
THE REV. LEONARD BOLICK
MR. HERB DeVUSSOR
THE REV. DAVID NELSON
MS. LENORE WILKENSON
MS. BEA YOUNGDAHL

Social Ministry Committee

The Social Ministry Committee of the North Carolina Synod for 1990 was composed of Sandra Dugan, Lin Lineberger, Mildred Naugle, Bruce Peterson, Pastor John Sell, Pastor Joseph Tallent, Pastor Joseph Crowther, Pamela Agner, Pastor Gary Weant, and Pastor Larry Yoder. Pastor Yoder served as chair of the committee from January to mid-October, when Pastor Weant was appointed chair by Bishop McDaniel. Pastor Yoder resigned the chair, but not membership on the committee, in order to take the assignment of coordinating the theological conversation of the Lutheran Family Gathering, between the Southeastern District of the Lutheran Church-Missouri Synod and the North Carolina Synod of the ELCA.

The Committee expresses its appreciation to Pastor Maria Alma Copeland, who served as the Bishop's Liaison to the Committee. The Committee met four times in plenary session (January 9, February 27, July 10 and November 8) all at the Synod Headquarters.

PEACE SYMPOSIUM — The Committee again sponsored a major event for synod pastors and laity, this one on August 31 at Lenoir-Rhyne College. Dr. Gunnar Staalsett, General Secretary of the Lutheran World Federation, was present at Lenoir-Rhyne to be the speaker at its inaugural event of the Centennial year. Dr. Staalsett addressed synodical pastors and laity during the afternoon on the topic of World Peace and Christian Spirituality. Over one hundred persons attended the session, which was convened and chaired by Bishop McDaniel. Pastor Weant and Lenoir-Rhyne Professor William M. Mauney served as respondents.

NIEBANCK LETTER RE. ORDINATION OF HOMOSEXUALS — The Committee distributed copies of an open letter to ELCA bishops from Pastor Richard Niebanck (New Jersey Synod, ELCA), urging them to oppose the ordination of several homosexual persons in San Francisco in January. The Niebanck letter, which was sent to every pastor and lay professional with the encouragement to study and respond, received over 16,000 endorsement signatures across the ELCA, with nearly 2,000 coming from parishes in North Carolina.

SOCIAL PURPOSE FUND — The committee engaged in correspondence with AAL and Lutheran Brotherhood concerning the identification of social-purpose investment portfolios for those so interested. The conversation continues.

LETTER RE. HAZARDOUS WASTE SITE — In response to a request from parishes in Iredell and Rowan Counties, the Committee drafted a study piece for congregations to consider as possible responses to the North Carolina debate over a site for hazardous waste disposal. The piece encouraged study of the issues, stressing overall perspectives of stewardship and environment, not merely local interests.

TASK FORCES — The Committee continues to conduct much of its operation through designated Task Forces or Study and Action Groups, which are charged to convene and address issues specifically suggested by the tasks. Functioning Task Forces operative during 1990 include the following:

Alcohol and Substance Abuse, convened by Pastor John Sell. This task force met several times during the year, under major allocation of funding from the Committee. It developed and refined a statement on alcohol and substance abuse which was adopted

by the Synod Assembly in June 1990. This proposal calls for a major three-year emphasis on alcohol and substance abuse, arguing that these dimensions are acute in society, and in the church.

Aging, convened by Bruce Peterson. The task force addressed several Conferences attended by Mr. Peterson in March. The Committee again assisted in the sponsorship of the Interfaith Symposium on Ministry with the Aging at Mars Hill in September.

Peace and Justice, convened by Pastor Gary Weant. This task force met several times during the year, projecting events in conjunction with Lenoir-Rhyne College, especially items of disarmament and realignment in the wake of events of the year in eastern Europe and the Soviet bloc. The Task Force will continue efforts during 1990 to sponsor events for synodical participation.

Homeless — In response to several requests, the committee appointed a task force to study and recommend concerning the Homeless, chaired by Mildred Naugle. This task force will be fully operational in 1991.

A.I.D.S. — In response to a memorial to the Synod Assembly, a task force, chaired by Lin Lineberger, began work in late 1990, to continue through 1991, dealing with issues germane to the A.I.D.S. crisis.

In addition, Pastor Joseph Tallent represented the Committee on Land Stewardship Council of North Carolina, to coordinate environmental concerns through the auspices of the Council. The Committee again voted a contribution to the Council in support of its work.

GRANTS — The Committee received and reviewed requests for grants for various projects for Social Ministry, from congregations and individuals as well as from other Social Ministry entities. Under the rubric of grants, the following allocations were made:

— to Lutheran Human Relations Association, for membership;
— to North Carolina State Council for social legislation, for membership;
— to Land Stewardship Council for membership and on behalf of Environmental Concerns;
— to Holy Trinity Lutheran Church, Charlotte, for Summer Day Care Program for inner-city children;
— to North Carolina WELCA, to assist with special speaker at NC convention;
— to NC Aging Symposium at Mars Hill College, as co-sponsor, to assist with program;

In addition to the grants listed above, the committee approved in principle for endorsement to the Synod Council a major grant request from Abiding Savior (Durham) for assistance in beginning a project for housing homeless men in Durham. The Synod Council received the project and will consider funding for 1991.

FOR 1991 AND BEYOND — The Social Ministry Committee will continue to do much of its work through the task forces, continuing to review the work of those begun, and adding (or deleting) where circumstances or requests warrant.

The Committee will continue its effort to develop programs for congregational social ministry, including major events on a synod-wide basis.

The Committee will continue to receive, review, and fund (as available) requests for short-term social ministry grants to congregations and/or groups or individuals. The Committee is open to suggestion and discussion concerning items relevant to social ministry.

The Chair thanks the members of the Committee, and the members of the task forces, for their fine and faithful work. Special recognition should be conveyed to Sandra Dugan, who resigned the committee due to the illness of her mother.

Respectfully submitted,
THE REV. J. LARRY YODER, Ph.D.
Chair, January-October, 1990

Mutual Ministry Committee

The Mutual Ministry Committee met at least once with each member of the Bishop's staff and in several instances, twice. The Committee's intent is to establish an annual review with the Bishop and each assistant. This has been accomplished. The committee met with the Bishop and as a group on several occasions. Items of mutual concern were addressed and in some instances recommendations were made. Concerns were addressed from the Bishop, the staff and persons in the synod. This is a confidential committee.

Lutheran Outdoor Ministries

The mission of Lutheran Outdoor Ministries of North Carolina is to be the Church in a Time and Place Apart. To create intentional Christian communities by offering programs and facilities at Agape Camp, Kure Beach and other events programmed specifically to celebrate, share in, and explore God's peace, care and redemption. LOM exists as an extension of the congregation by offering retreat environment that enables continued growth in Christian faith. To encourage people of all ages and needs to live lives of prayer, praise, thanksgiving and service.

Lutheran Outdoor Ministries' goal is to accomplish these missions and in so doing, 1990 was a record year in every way. More campers were involved in more programs than ever before, including a record number of camper nights, total campers, as well as adult and youth campers. The total number of events was a new record, and the total camper nights/day events was at an all-time high. Gifts and contributions set a new record. A comparison of the following chart will illustrate the same.

	1988	**1989**	**1990**
Youth Campers	1286	1211	1515
Adult Campers	1405	1529	1620
Intergenerational	638	734	434
Total Campers	3329	3564	3569
Total Camper Nights	7002	7801	7920
Total Night and Day	7239	7904	8252
Total LOM Events	207	216	229

Of the 229 camping events, these programs could vary in size from as small as a family unit to as large as 160 individuals in one event. The definition of a camper night is one camper spending one night at camp. A camper day is when one camper spends one day at camp for a day program.

Lutheran Outdoor Ministries operates a multi-sided ministry including (1) resident camping, (2) retreat conference camping, (3) travel camps, and (4) resources for congregations.

Resident camping is one of the fast growing aspects of Lutheran Outdoor Ministries. We are now offering five weeks of summer resident camp and these programs are growing; including two weeks at Kure Beach and three weeks at Agape Camp. It is our goal to expand the resident camping program to primarily meet the needs of youth. The new resident camp is the Agape Junior High Camp for ages 12-15, so that now Agape Camp is offering a camping experience for children ages 7-15, as well as college age Lutherans in the Differently Abled Servant Camp.

The retreat and conference camping of LOM continues throughout the year, where congregational groups utilize Agape Camp and Kure Beach facilities and provide their own leadership for various types of congregational objectives. LOM provides the facilities and many congregations have discovered this effective way for enrichment, planning, and developing congregational goals and objectives. It provides the time apart to develop effective congregational ministries.

The Travel Ministries or travel camps of LOM have expanded to include three or four events each year. These programs are primarily directed at the senior Lutherans in our synod. We have discovered that effective programs can go on in travels as they do at camp itself. Whether you are on a motor coach, in a hotel, or a ship, effective study sessions, worship and personal growth can happen. It is amazing how effective a worship service can be even in a moving motor coach. A moving cathedral seems to surround the worshipers

as they sing and share the reading of the word. In 1992, LOM in cooperation with the ELCA, will sponsor a ministry pilgrimage to Europe.

Resources for congregations may be provided by LOM in various ways. LOM offers Package Retreats should a congregation need help organizing and running a retreat or is seeking fresh inspiration or leadership. LOM is ready to host confirmation and church-side retreats with special objectives in conducting a day camp event.

To support these programs, it is necessary to effectively maintain adequate facilities. This becomes a constant demand on the staff of LOM to see that all facilities are properly cared for. Currently the Kure Beach West Cottage is undergoing major renovation and refurbishing including additional bath facilities and bedroom space. New furnishings will be installed as we expect to re-open this facility in May, 1991. The Kure Beach Center has completed its eighth year of service to the Synod. In a beach-front environment, this represents 25 years of normal use in other buildings. Therefore, refurbishing of some areas of the Center are being completed before the 1991 season. This environment is extremely damaging to mechanical systems and other furnishings.

One goal of LOM in 1991 will be to encourage every group to help improve the facility as they use it by proper care, cleaning and maintenance.

Currently resource development is a high priority in the life of LOM. New programs for resource development are being instituted, including the Annual Donor Program, Congregational Gifts, Wills Emphasis, Life Share Programs, Material Gifts, and Volunteer support. The resource contributions for 1990 increased by 100% over 1989. Our goal is to increase in 1991 by 100% again. Resource development and public relations will receive a high priority in 1991.

The theme for 1991 will be "Creation Called to Freedom" with emphasis on environmental concerns as we deal with issues of faith and God's creation.

We wish to express our appreciation to all who have supported Lutheran Outdoor Ministries with prayers, concerns and contributions. We are grateful for congregations and pastors, bishops and staff, LOM board members and staff, volunteers and contributors. We are truly thankful that we have the opportunity to share in this ministry of the church. Most have learned that camp is the setting where the warmth of friendship and faith may be felt the most for it is a time apart to experience the love of God and the support of your fellow man.

Respectfully submitted,

REV. GENE BRUCE, President, Board of Trustees
REV. DAVID CASTOR, Executive Director

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED
Financial statements
Year Ended December 31, 1990

A. T. ALLEN & COMPANY
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ERNEST W. WARNER, JR.
ROBERT A. ALEXANDER

JAMES E. CARTER, JR.
EDITH R. MOGLE

MEMBERS:
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
AND
N. C. ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS

JAMES A. ALLEN
CONSULTANT

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Lutheran Outdoor Ministries, Incorporated
Cary, North Carolina

We have audited the statement of assets, liabilities and fund balances - cash basis of Lutheran Outdoor Ministries, Incorporated (a non-profit corporation) as of December 31, 1990 and the related statement of revenue and expenses, and changes in fund balances - cash basis for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 2, these financial statements were prepared on the cash basis of accounting and are not intended to be presented in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and fund balances of Lutheran Outdoor Ministries, Incorporated as of December 31, 1990, and its revenue and expenses and changes in fund balances for the year then ended on the basis of accounting described in Note 2.

A. T. Allen & Company

Raleigh, North Carolina
February 19, 1991

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED
Statement of Assets, Liabilities and Fund Balances — Cash Basis
December 31, 1990

Assets	Current Fund	Capital Fund	Agape Capital Fund	Agape Capital Reforestation Fund	Kure Beach Capital Fund	Office Equipment Fund	Office Resource Development Fund	Endowment Fund	Eliminations	Totals
Cash	$4,210	$ 63	$57,083	$15,493	$43,898	$2,644	$29,650	$5,490	$ —	$158,531
Accounts receivable — sales tax refund	269	—	—	—	—	—	—	—	—	269
Due from capital fund	—	—	718	2,926	—	—	—	—	3,644	—
Investment — stock	—	—	1,596	—	—	—	—	—	—	1,596
Total assets	$4,479	$ 63	$59,397	$18,419	$43,898	$2,644	$29,650	$5,490	$3,644	$160,396
Liabilities and Fund Balances										
Liabilities:										
Deposits	$ 550	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ 550
Due to Agape capital fund	—	718	—	—	—	—	—	—	718	—
Due to Agape capital reforestation fund	—	2,926	—	—	—	—	—	—	2,926	—
Due to others	2,000	—	—	—	—	—	—	—	—	2,000
Total liabilities	2,550	3,644	—	—	—	—	—	—	3,644	2,550
Fund balances (deficit)	1,929	(3,581)	59,397	18,419	43,898	2,644	29,650	5,490	—	157,846
Total liabilities and fund balances	$4,479	$ 63	$59,397	$18,419	$43,898	$2,644	$29,650	$5,490	$3,644	$160,396

See accompanying notes to financial statements.

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED
Statement of Revenue, Expenses and Changes in Fund Balances — Cash Basis
Year Ended December 31, 1990

	Current Fund	Capital Fund	Agape Capital Fund	Agape Capital Reforestation Fund	Kure Beach Capital Fund	Office Equipment Fund	Office Resource Development Fund	Endowment Fund	Total
Support and revenue:									
Camper fees and concessions	$127,595	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$127,595
Special travel fees	70,403	—	—	—	—	—	—	—	70,403
North Carolina Synod	74,878	—	—	—	—	—	—	—	74,878
Contributions	5,679	—	—	—	—	1,400	—	—	7,079
Interest	4,598	729	4,745	1,381	3,995	251	2,650	490	18,839
Reforestation reimbursements	—	—	—	3,959	—	—	—	—	3,959
Lutheran Brotherhood gift	—	—	—	—	—	—	—	—	—
Miscellaneous	265	200	—	—	—	—	—	—	465
Total revenue	283,418	929	4,745	5,340	3,995	1,651	2,650	490	303,218
Expenses:									
Salaries and wages	91,974	—	—	—	—	—	—	—	91,974
Employee benefits	23,277	—	—	—	—	—	—	—	23,277
Program and food costs	10,286	—	—	—	—	—	—	—	10,286
Special travel expense	66,890	—	—	—	—	—	—	—	66,890
Laundry and linen	538	—	—	—	—	—	—	—	538
Vehicle expenses and travel	9,134	—	—	—	—	—	—	—	9,134
Dues and memberships	160	—	—	—	—	—	—	—	160
Conferences and conventions	901	—	—	—	—	—	—	—	901
Supplies	4,867	303	—	—	—	—	—	—	5,170
Promotion	3,930	—	—	—	—	—	—	—	3,930
Audit	3,251	—	—	—	—	—	—	—	3,251
Office rent	7,330	—	—	—	—	—	—	—	7,330
Utilities and telephone	16,889	—	—	—	—	—	—	—	16,889
Insurance	11,516	—	—	—	—	—	—	—	11,516
Repairs, maintenance and renovation	7,821	—	974	—	4,889	—	—	—	13,684
Financial development program	1,817	—	—	—	—	—	—	—	1,817
Real estate loan payments	11,684	—	—	—	—	—	—	—	11,684
Reforestation costs	—	—	—	12,847	—	—	—	—	12,847
Consultants	—	909	—	—	—	—	—	—	909
Office equipment purchases	—	—	—	—	—	9,007	—	—	9,007
Total expenses	272,265	1,212	974	12,847	4,889	9,007	—	—	301,194
Excess (deficiency) of revenue over expenses	11,153	(283)	3,771	(7,507)	(894)	(7,356)	2,650	490	2,024
Fund balance (deficit) — berginning of year	(9,224)	(3,298)	55,626	25,926	44,792	10,000	27,000	5,000	155,822
Fund balance (deficit) — end of year	$ 1,929	$(3,581)	$59,397	$18,419	$43,898	$2,644	$29,650	$5,490	$157,846

See accompanying notes to financial statements.

LUTHERAN OUTDOOR MINISTRIES, INCORPORATED
Notes to Financial Statements
December 31, 1990

NOTE 1 DESCRIPTION OF THE ORGANIZATION

Lutheran Outdoor Ministries, Incorporated is a not-for-profit human service organization, and exists as a 501(c)(3) tax exempt organization of the Evangelical Lutheran Church in America.

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

The financial statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenue are recognized when received, rather than when earned, and certain expenses are recognized when paid, rather than when incurred.

Acquisition of equipment and improvements of property are expenses in the year of acquisition. Payments on mortgages obtained to purchase property are reflected as an expense when paid.

Investments are carried at the lower of cost or market. At December 31, 1989, market value was $1,675.

The organization follows the practice of accounting for and reporting on the use of resources by specific fund groups. The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current fund represents the portion of expendable funds that are available for general operations.

Agape current fund and the Kure Beach capital fund represent a pro-rata part of campers' fees and other resources allocated by the Board of Trustees for maintenance and major improvements.

Agape capital reforestation fund represents designated funds to be spent for reforestation at Agape Camp.

Office equipment fund and office resource development fund represent designated funds to be spent for office equipment and resource development, respectively.

Endowment fund represents designated funds to be used at Board discretion.

NOTE 3 INTRAFUND LOANS

Intrafund loans are reflected on the statement of assets, liabilities and fund balances as an asset or liability of the appropriate fund.

NOTE 4 PENSION PLAN

The Organization maintains a defined contribution pension plan through the ELCA Board of Pensions for all eligible employees. Contributions are based on a percentage of employee wages. Pension cost for 1990 was $8,463.

NOTE 5 OPERATING LEASE

The organization leases space for its office operation. The lease is on a month to month basis.

Lenoir-Rhyne College

"A Century of Excellence — 1891-1991"

Lenoir-Rhyne College began its 100th academic year in September with Dr. Gunnar Staalsett, General Secretary of Lutheran World Federation as keynoter at the opening convocation. The event, held in Shuford Gymnasium, officially opened the college's year of Centennial Celebration and was attended by over 2700 students, pastors and other visitors. Once again, the unique relationship of this college and the North Carolina Synod was a source of pride for all those in attendance.

Special Centennial activities are scheduled throughout the year and will culminate on September 1, 1991 the official date of the college's 100th birthday.

The college was honored for the second consecutive year by being selected as one of America's "Best Regional Liberal Arts Colleges" by *U.S. News and World Report.* Lenoir-Rhyne was again the only North Carolina college honored in this category and this year was joined by 11 other Lutheran colleges to make this 1990 "Best College" report.

In spite of a declining pool of high school seniors, the Fall enrollment was very strong — 1653 compared to a headcount of 1659 in the 1989-1990 academic year. 109 of these students are pursuing a graduate degree.

The admissions staff continues to work even harder to insure that the college's recruiting efforts locate outstanding and highly motivated students. The average SAT score for entering

1990-91 freshmen — 925 — continues to rank among the highest in the state.

Richard P. Thompson who headed the admissions office for almost 20 years resigned for health reasons in the Spring. His leadership helped bring the college to a new level of recognition as an institution of academic excellence. Timothy Jackson, formerly on the admissions staff of Elmira College in New York, has been named as director of admissions.

Costs for attending Lenoir-Rhyne continues to be among the lowest of all Lutheran colleges and is recognized as being one of the best values in the region among the four-year church-related colleges. Tuition, room and board are projected at approximately $11,900 for the 1991-92 academic year.

Students with demonstrated financial need can normally expect that entire need to be met by the college's financial aid programs.

Evidence of the college's continued commitment to the recruitment of North Carolina students and, specifically North Carolina Lutherans is demonstrated by the $2 million "Our College — Our Future" campaign which was designed to establish an endowment whose income will be used to provide scholarship assistance to North Carolina Synod Lutherans. Under this plan, every congregation in the synod can annually select a rising senior to be recognized as a "Martin Luther Fellow."

The official kick-off for this final phase of the Centennia**L-R**enewal Campaign was held on the campus on January 17 with over 350 pastors and lay leaders present to hear Dr. H. George Anderson, president of Luther College.

Total commitments to the $24 million Centennia**L-R**enewal program were $20.4 million as of January 31, 1991 and pledges and gifts will continue to be solicited through May 31, 1993.

Gift support during the 1989-90 fiscal year totalled $3,221,227, representing the second highest level in the history of the college. The support from the church during 1989-90 was $258,140 compared to $256,858 in 1988-89.

During the past year, the market value of the endowment grew from $17.5 million to $19.4 million.

The current operating budget for the 1990-91 fiscal is $18.3 million and is projected to increase by $19.3 million for the 1991-92 year.

Major steps are being taken to insure that good fiscal management practices are in place, that the college's expenditures represent good stewardship and that the education being offered represents a high quality experience for student and family.

The campus community is grateful to all leaders and supporters who are giving so generously to insure that the college continues to prosper and rank as "One of America's Best!"

Major educational commitments continue to be made to our students, both inside and outside the classroom. In order to insure that our students have adequate computer experience, major investments have been made in creating a business department computer laboratory. Plans are underway to establish an entire campus computer network, including access within every dormitory room.

In an continuing effort to address students' social and co-curricular activities, a plan of "on campus" housing is being offered to organizations who can meet a strict set of guidelines. The administration and Board of Trustees feel this program will greatly improve the quality of student life and the educational opportunities offered in the Lenoir-Rhyne experience.

The convocation/forum/chapel service continues to offer students with an opportunity for both intellectual and spiritual renewal. Attendance and the quality of the programming are quite impressive.

The May, 1990 commencement presented degrees to 277 undergraduates and to 16 graduates receiving their masters. The August commencement added another 38 undergraduates and 10 graduates.

Receiving honorary degrees during 1990 were: Harry Oivind Arne, LL.D., Paul Luther Conrad, D.D., Mary Louise Edgerton Dixon, LL.D., Richard Thomas Hinz, D.D., and Marvin Sylvan Zerden, LL.D.

New full-time faculty joining the college in the Fall were: Esther Brassell, hearing impaired; Dr. Mark Dewalt, education; John Evans, English; Debra Hackett, nursing; Traci Pittington, physical education; Carolyn Schweikert, circulation librarian; Kerry Thompson, nursing; Kermit Turner, English; Mary Ellen Watson, physical education; Elbert Wethington, religion and Martha Rhyne-Winkler, education.

New administration and staff include: Dr. Tom Fauquet, associate dean for life-long

education; Charles Forbes, head football coach; Susanne Gunter, student employment coordinator; Mary Hanson, registrar; Tim Jackson, director of admissions; Billie Jenkins, director of food services.

Governing and Advisory Boards:

The Board of Trustees held its regular meeting on November 16, 1990 and a special meeting on January 23, 1991. The Spring meeting is scheduled for March 15, 1991.

Lenoir-Rhyne expresses appreciation to retiring board members: George S. Blackwelder, Jr., The Rev. Carl F. W. Ficken, Ph.D. and The Rev. Robert W. Stackel, D.D.

New members joining or rejoining the Board for their "initial" term are: The Rev. Ruth H. Ballard, Boyd L. George, William H. McCullough.

The Board of Visitors met on September 29, 1990 and on February 9, 1991. J. Edgar McFarland is the chairman and John N. Bray is vice chairman. The Visitors continue to provide quality advice and counsel and have had a recent focus on strategic planning and the long-range planning process.

The Alumni Board met on November 5, 1990 and will meet on commencement weekend May 11-12, 1991. In addition, a planning workshop was held at Blowing Rock on July 20-21, 1990. Current president is Vivienne Stafford and Wilbert Seabock is president-elect.

Trustees Nominations: In accordance with the by-laws of the synod, the trustees have placed in nomination the following names for a three-year term expiring in 1994: John David Moose, Dr. Hugo L. Deaton, Joseph A. Leafe, Charles F. Mauney, Harley F. Shuford, Sr., and the Rev. M. Thomas Sublett.

In addition the following names have been suggested to the Synod Nominating Committee for consideration by the assembly: the Rev. John M. Hawn, Carolyn S. Moretz, the Rev. Ronald A. Rinn.

Financial Report: An audited financial statement for the fiscal year ending May 31, 1990 is appended to this report. The college's combined funds experienced a net increase of $2,765,302 during the fiscal year.

On behalf of the entire college community, we express our appreciation to the members of the North Carolina Synod for this joint partnership of 100 years and we look forward to our continued ministry together!

Respectfully submitted,
DAVID W. HOYLE
Chairman, Board of Trustees
JOHN E. TRAINER, JR.
President
Lenoir-Rhyne College
January 31, 1991

Deloitte & Touche

310 First Union Financial Center
P.O. Box 9197
Hickory, North Carolina 28603
Telephone: (704) 322-5560 - 754-2401
Facsimile: (704) 322-8930

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Lenoir-Rhyne College:

We have audited the accompanying balance sheets of Lenoir-Rhyne College as of May 31, 1990 and 1989 and the related statements of changes in fund balances and of current funds revenues, expenditures and other changes for the year ended May 31, 1990. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the College at May 31, 1990 and 1989 and the changes in fund balances and current funds revenues, expenditures and other changes for the year ended May 31, 1990 in conformity with generally accepted accounting principles.

Deloitte & Touche

August 17, 1990

LENOIR-RHYNE COLLEGE

BALANCE SHEETS
MAY 31, 1990 and 1989

ASSETS	1990	1989
CURRENT FUNDS:		
Unrestricted:		
Investments in securities (Notes 1 and 3)	$ 284,044	$ 363,798
Real estate	18,000	6,000
Accounts receivable — students (less allowance of $19,000 in 1990 and 1989) (Note 1)	177,446	72,230
Accounts receivable — over (Note 1)	288,956	409,925
Pledges receivable (less allowances of $161,001 in 1990 and $141,406 in 1989) (Note 1)	2,967,731	2,623,705
Inventories (Notes 1 and 4)	204,538	161,635
Prepaid expenses	25,664	28,424
Total unrestricted	3,966,379	3,665,717
Restricted:		
Cash (Note 2)	23,859	92,468
Pledges receivable	8,844	4,410
Accounts receivable — other (Note 1)	82,028	3,422
Total restricted	114,731	100,300
TOTAL CURRENT FUNDS	$ 4,081,110	$ 3,766,017
LOAN FUNDS:		
Cash (Note 2)	$ 137,248	$ 235,410
Loans to students and faculty (less allowances of $45,000 in 1990 and 1989) (Note 1)	863,756	672,382
Interest receivable	8,928	7,842
TOTAL LOAN FUNDS	$ 1,009,932	$ 915,634

LIABILITIES AND FUND BALANCES	1990	1989
CURRENT FUNDS:		
Unrestricted:		
Accounts payable	$ 316,278	$ 149,291
Accrued liabilities	878,766	828,016
Student deposits	446,802	391,006
Note payable (Note 5)	214,984	216,092
Due to endowment funds	1,474,223	941,373
Fund balance	635,326	1,139,939
Total unrestricted	3,966,379	3,665,717
Restricted — fund balance	114,731	100,300
Total restricted	114,731	100,300
TOTAL CURRENT FUNDS	$ 4,081,110	$ 3,766,017
LOAN FUNDS:		
Accounts payable	$ 101	
Fund balances:		
Treasurer of United States — student loans	859,174	$ 612,858
Lutheran Church in America — faculty study loans		320
College funds:		
Special loan trusts	61,352	60,198
Restricted	54,424	209,875
Unrestricted	34,881	32,383
TOTAL LOAN FUNDS	$ 1,009,932	$ 915,634

ENDOWMENT AND SIMILAR FUNDS:		
Cash (Note 2)	$ 3,115,736	$ 3,098,337
Investments in securities (Notes 1 and 3)	10,846,762	10,127,556
Real estate (at cost)	285,525	285,525
Pledges receivable (less allowances of $67,910 in 1990 and $59,852 in 1989) (Note 1)	1,290,295	1,137,196
Due from current funds	1,474,223	941,373
TOTAL ENDOWMENT AND SIMILAR FUNDS	$17,012,541	$15,589,987
PLANT FUNDS:		
Unexpended:		
Cash (Note 2)	$ 688,261	$ 1,409,013
Investment in real estate	5,900	5,900
Pledges receivable (less allowances of $8,395 in 1990 and $6,600 in 1989) (Note 1)	159,505	10,023
Total unexpended	853,666	1,424,936
Retirement of indebtedness and renewals and replacements — investments (Notes 1, 3 and 6)	218,116	251,377
Total retirement of indebtedness and renewals and replacements	218,116	251,377
Investment in plant:		
Land	1,083,743	1,037,589
Campus improvements	1,766,024	604,300
Buildings	14,967,210	13,915,397
Equipment	2,583,462	2,295,261
Construction in progress	196,419	366,625
Total investment in plant	20,596,858	18,219,172
TOTAL PLANT FUNDS	$21,668,640	$19,895,485

See notes to financial statements.

ENDOWMENT AND SIMILAR FUNDS:		
Fund balances:		
Endowment:		
General trusts	$ 1,489,053	$ 1,318,682
Named special trusts	13,328,439	12,060,481
Quasi-endowment — unrestricted	2,195,049	2,210,824
TOTAL ENDOWMENT AND SIMILAR FUNDS	$17,012,541	$15,589,987
PLANT FUNDS:		
Accounts payable	$ 122,582	
Unexpended — fund balance	731,084	$ 1,424,936
Total unexpended	853,666	1,424,936
Retirement of indebtedness and renewals and replacements — fund balances (Note 6):		
Retirement of indebtedness:		
Restricted	95,000	95,000
Unrestricted	5,257	14,059
Renewals and replacements:		
Restricted	105,000	105,000
Unrestricted	12,859	37,318
Total retirement of indebtedness and renewals and replacements	218,116	251,377
Investment in plant:		
Mortgage notes payable (Note 5)	388,725	422,555
Dormitory bonds of 1967 — 2¾% — Series A (Note 6)	149,000	166,000
Dormitory bonds of 1967 — 3% — Series B (Note 6)	359,000	374,000
Cromer College Center Bonds of 1961 — 3½% (Note 6)	22,000	44,000
Fund balance	19,678,133	17,212,617
Total investment in plant	20,596,858	18,219,172
TOTAL PLANT FUNDS	$21,668,640	$19,895,485

LENOIR-RHYNE COLLEGE

STATEMENT OF CHANGES IN FUND BALANCES
FOR THE YEAR ENDED MAY 31, 1990

	Current Funds				Plant Funds			
	Unrestricted	Restricted	Loan Funds	Endowment and Similar Funds	Unexpended	Retirement of Indebtedness and Renewals and Replacements	Investment In Plant	Totals (Memorandum Only)
REVENUES AND OTHER ADDITIONS:								
Current fund revenues	$16,090,394							$16,090,394
Gifts — restricted		$ 293,949	$ 50	$ 1,141,202	$ 342,259			1,777,460
Federal grants — restricted		735,818						735,818
State grants — restricted		1,382,328						1,382,328
Investment revenue — Restricted		782,320	26,713	23,634	46,356	$ 18,279		897,302
Realized gains (losses) on investments				415,126	(102)	48,416		463,440
Expended for plant facilities (including $703,068 charged to current funds expenditures)							$ 2,377,686	2,377,686
Federal capital contribution			115,303					115,303
Other		13,107	3,497					16,604
Total revenues	16,090,394	3,207,522	145,563	1,579,962	388,513	66,695	2,377,686	23,856,335
EXPENDITURES AND OTHER DEDUCTIONS:								
Educational and general	12,566,241	3,023,461						15,589,702
Auxiliary enterprises	3,572,690	169,630						3,742,320
Administration and collection costs			1,022			180		1,202
Interest on indebtedness						16,866		16,866
Loan fund cancellations/write-offs			3,253					3,253
Repayments of federal and institutional contributions			63,072					63,072
Expended for plant facilities					1,674,618			1,674,618
Total expenditures and other deductions	16,138,931	3,193,091	67,347		1,674,618	17,046		21,091,033
TRANSFERS AMONG FUNDS — ADDITIONS (DEDUCTIONS):								
Mandatory:								
Loan fund matching	(12,811)		12,811					
Principal and interest	(62,756)					62,756		
Principal	(33,830)					(54,000)	87,830	
Current funds to loan funds	(29)		29					
Current funds to plant funds	(592,253)				592,253			
Endowment funds to loan funds			3,461	(3,461)				
Endowment funds to current funds	153,947			(153,947)				
Plant funds to current funds	91,666					(91,666)		
Total transfers	(456,066)		16,301	(157,408)	592,253	(82,910)	87,830	-0-
NET INCREASE (DECREASE) FOR THE YEAR	(504,603)	14,431	94,517	1,422,554	(693,852)	(33,261)	2,465,516	2,765,302
FUND BALANCE MAY 31, 1989	1,139,939	100,300	915,314	15,589,987	1,424,936	251,377	17,212,617	36,634,470
FUND BALANCE MAY 31, 1990	$ 635,336	$ 114,731	$1,009,831	$17,012,541	$ 731,084	$218,116	$19,678,133	$39,399,772

LENOIR-RHYNE COLLEGE

STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES
FOR THE YEAR ENDED MAY 31, 1990
WITH COMPARATIVE TOTALS FOR THE YEAR ENDED MAY 31, 1989

	Year Ended May 31, 1990			Total
	Unrestricted	Restricted	Total For Year	Year Ended May 31, 1989
REVENUES:				
Tuition and fees	$10,056,145		$10,056,145	$ 8,919,328
Federal grants		$ 735,818	735,818	771,589
State grants		1,382,328	1,382,328	1,323,850
Other gifts and grants	2,105,789	290,669	2,396,458	3,970,967
Endowment revenue	385,886	771,169	1,157,055	890,164
Other sources	254,147	13,107	267,254	208,934
Auxiliary enterprises	3,288,427		3,288,427	2,847,465
Total current funds revenues	16,090,394	3,193,091	19,283,485	18,932,297
EXPENDITURES AND MANDATORY TRANSFERS:				
Educational and general:				
Humanities	1,474,768	72,320	1,547,088	1,422,593
Social and behavioral science	570,973	2,149	573,122	525,471
Natural sciences	876,217	54,189	930,406	829,358
Professional programs	1,242,977	363,456	1,606,433	1,539,082
Instruction — miscellaneous	182,523	10,076	192,599	170,573
Academic support	1,309,779	134,963	1,444,742	1,291,621
Student services	1,276,263	49,440	1,325,703	1,163,051
Institutional support	2,322,899	94,741	2,417,640	2,019,357
Operation and maintenance of plant	2,163,091	21,252	2,184,343	1,691,182
Scholarships and fellowships	1,146,751	2,220,875	3,367,626	3,139,659
Total educational and general expenditures	12,566,241	3,023,461	15,589,702	13,791,947
Mandatory transfers for matching grants to loan funds	12,811		12,811	4,667
Total educational and general expenditures and mandatory transfers	12,579,052	3,023,461	15,602,513	13,796,614
Auxiliary enterprises:				
Expenditures	3,572,690	169,630	3,742,320	3,133,192
Mandatory transfers for principal and interest to plant funds	96,586		96,586	92,439
Total auxiliary enterprises expenditures and mandatory transfers	3,669,276	169,630	3,838,906	3,225,631
Total expenditures and mandatory transfers	16,248,328	3,193,091	19,441,419	17,022,245
OTHER TRANSFERS AND ADDITIONS (DEDUCTIONS):				
Excess of restricted receipts over transfers to revenues		14,431	14,431	5,061
To loan funds	(29)		(29)	
To plant funds	(592,253)		(592,253)	(300,727)
From endowment	153,947		153,947	167,832
From loan funds — administrative				15,145
From plant funds	91,666		91,666	6,367
To endowment				(2,625)
Total other transfers	(346,669)	14,431	(332,238)	(108,947)
NET INCREASE (DECREASE) IN FUND BALANCES	$ (504,603)	$ 14,431	$ (490,172)	$ 1,801,105

See notes to financial statements.

LENOIR-RHYNE COLLEGE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED MAY 31, 1990 AND 1989

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accrual Basis — The financial statements of Lenoir-Rhyne College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations nor the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a non-mandatory nature in all other cases.

Fund Accounting — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. Externally restricted funds may be utilized only in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the Board of Trustees retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds may be established by the Board of Trustees for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables and the like is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted, or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

Financial Statement Presentation — Financial statements for 1989 have been reclassified, where applicable, to conform to financial statement presentation used in 1990.

Direct costs of operating the auxiliary enterprises are recorded as expenditures within each operational classification. Indirect costs such as general and administrative expenses, certain charges for operation and maintenance of the physical plant, and general institutional expenses have not been allocated to these separate functions due to lack of statistical or other data which would afford a rational allocation of these costs.

Investments — Investments exclusive of physical plant, are valued at cost or at fair market value at date received for donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

Receivables — The College provides an allowance for doubtful accounts equal to estimated collection losses. Estimated losses are based on experience together with a review of existing receivables.

Pledges are recorded at their net realizable value which comprehends the present value of long-term pledges, net of an allowance for uncollectible pledges.

Inventory Valuation — Inventories are stated at lower of cost (first-in, first-out method) or market.

Physical Plant and Equipment — Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in the case of gifts, except for acquisitions prior to 1958 which are stated at appraised value. Depreciation on physical plant and equipment is not recorded.

State Grants to Specified Students — The College has elected to treat as current fund restricted revenues and expenditures amounts received from certain state agencies and designated for the benefit of specified students. The character of these funds is essentially the same as for funds received under Pell grants, which are recorded as current fund restricted revenues and expenditures — an accounting treatment consistent with principles promulgated by the National Association of College and University Business Officers (NACUBO). The amount of such funds was $975,500 and $946,550 in 1990 and 1989, respectively.

Unit Method for Pooled Investments — The College uses the unit method for allocating investment revenue and realized gains and losses on pooled assets of the Endowment and Similar Funds. Under this method, investment revenue and realized gains and losses are allocated at the end of each quarter on the relative value (stated in units) of each fund which is determined based on the market value of each fund at the beginning of each quarter. See Note 3.

2. CASH AND CASH INVESTMENTS

Cash and cash investments for all funds are:

	May 31, 1990	May 31, 1989
Cash on hand	$ 3,666	$ 2,266
Checking accounts	136,287	4,527
Sweep investment account	753,851	435,835
Certificates of deposit	3,071,300	4,392,600

3. INVESTMENTS

The quoted market values of investment securities for all funds are:

	May 31, 1990	May 31, 1989
Current funds	$ 286,312	$ 366,058
Endowment and similar funds	13,215,939	12,040,906
Plant funds — retirement of indebtedness and renewals and replacements	241,579	271,335
Total	$13,716,830	$12,678,299

Investments of endowment funds, except separately managed funds having a book value of $2,449,018, are pooled on a market value basis, with each individual fund subscribing to or disposing of units on the basis of the value per unit at market value at the beginning of the calendar quarter within which the transaction takes place. Of the total units, each having a market value of $110.34, 78,004 units were owned by endowment and 26,684 units were owned by quasi-endowment at May 31, 1990.

The following tabulation summarizes changes in relationships between cost and market values of the pooled investments:

	Pooled Investments		1990	1989
	Market	Cost	Net Gains (Losses)	Net Gains (Losses)
End of year	$10,443,747	$8,397,745	$2,046,002	$1,657,188
Beginning of year	$ 9,429,427	$7,772,239	1,657,188	1,086,118
Unrealized net gain for year			388,814	571,070
Realized net gains for year			261,555	217,121
Net capital return for year			$ 650,369	$ 788,191
Interest and dividend income less expenses for year			$ 549,769	$ 540,326
Annual percentage returns:				
Income return			6.80%	7.02%
Capital return:				
Realized			3.24	2.82
Unrealized			4.81	7.41
Total return			14.85%	17.25%

4. INVENTORIES

Inventories consist of:

	May 31, 1990	May 31, 1989
Food	$ 38,018	$ 21,373
Supplies	115,357	101,424
Computer equipment	51,163	38,838
Total	$204,538	$161,635

5. NOTES PAYABLE

	May 31, 1990	May 31, 1989
Mortgage note payable to First Union National Bank due in quarterly installments of $17,400 through January 1998, including interest at 8¾%, collateralized by Mauser property, Price Village Dormitory building and athletic parking lot	$388,725	$422,555
Note payable (current fund) to a financial institution due in monthly installments of $1,535 through June 2017, including interest at 7½%, collateralized by real estate	$214,984	$216,092

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing. Reimbursement is not to exceed $29,490 annually. Interest on this note was $35,877 in 1990 and $38,674 in 1989 and is included in auxiliary enterprise expenditures in the financial statements. The College received the maximum reimbursement of $29,490 for 1990, which is included in restricted current fund revenues (federal grants) in the financial statements.

Mortgage note payable principal maturities for the five years subsequent to May 31, 1990 are $36,770 in 1991; $40,095 in 1992; $43,720 in 1993; $47,672 in 1994; and $51,982 in 1995.

Note payable (current fund) principal maturities for the five years subsequent to May 31, 1990 are $1,377 in 1991; $1,537 in 1992; $1,714 in 1993; $1,913 in 1994; and $2,134 in 1995.

6. BONDS PAYABLE

Bonds payable are:

	May 31, 1990	May 31, 1989
2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006, collateralized by Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings:		
Series A — 2¾%	$149,000	$166,000
Series B — 3%	359,000	374,000
3½% Cromer College Center Bonds of 1961, due in varying annual installments through 1991, collateralized by Cromer College Center land and building	22,000	44,000
Total	$530,000	$584,000

Bond principal maturities for the five years subsequent to May 31, 1990 are $54,000 in 1991; $38,000 in 1992 and 1993; and $39,000 in 1994 and 1995.

In accordance with the terms of a trust indenture related to the Dormitory Bonds, the College must establish a Debt Service Reserve of $50,000 and a Repair and Replacement Reserve of $75,000. Investments with a book value of $138,532 and a market value of $134,995 are included in the Retirement of Indebtedness and Renewals and Replacement subfund of the Plant Fund to meet this requirement.

In accordance with the terms of a trust indenture related to the Cromer College Center Bonds the College must establish a Debt Service Reserve of $45,000 and a Repair and Replacement Reserve of $30,000. Investments with a book value and market value of $79,584 are included in the Retirement of Indebtedness and Renewals and Replacement subfund of the Plant Fund to meet this requirement.

7. RETIREMENT PLANS

The College participates in Teachers' Insurance and Annuity Association Defined Contribution Retirement Plan for professional, administrative and clerical personnel. The Plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several small pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total retirement plan expense amounted to $337,149 in 1990.

8. INTERFUND BORROWINGS

All interfund borrowings are payable within one year without interest.

9. COMMITMENTS AND CONTINGENCIES

The College had entered into construction and renovation contracts on several projects which were not completed at May 31, 1990. The total commitments for these contracts was approximately $390,000 at May 31, 1990, of which approximately $196,419 had been either paid or accrued as of May 31, 1990. Subsequent to May 31, 1990, the College entered into construction and renovation contracts on other projects. The total for these subsequent commitments approximates $168,000.

The Department of Education is in the process of performing a program review of the College's student financial aid program as it pertains to federal aid. The review began prior to May 31, 1990 with no determination as of August 17, 1990. Any liability which may result cannot be determined; however, in the opinion of management the final settlement of this review will not be material to the financial statements.

Trinity Lutheran Seminary

Trinity Lutheran Seminary serves you, your congregation and the whole church. We celebrate!

- Three students from your synod are attending Trinity: Brian Day, John Groth and Robert Hupp. This year our total student body numbers 238 with an increase in numbers of new students at 38%. This is a positive reponse to the recognized need of the ELCA for gifted pastors and church leaders.
- In the past year, many seminary representatives, including faculty, students and administrators, visited North Carolina Synod congregations to share Trinity's story and resources.
- We celebrate Trinity's contribution to Mission 90. Five Trinity faculty have been selected to author the Bible Study/Witness curriculum. All congregations will receive this study which supports and strengthens lay witnessing during this entire decade.
- We celebrate the sharing of our teaching ministry with the whole of the church through the publications of faculty. The publications during this past year include:
  Dr. Gary Harbaugh's Expanded Edition of *God's Gifted People,* also, with Lewis Tagliaferre *Recovery From Loss*
  Dr. Barbara Jurgenson's *Following You, Conversations with Jesus*
  Dr. Mark Powell's *What is Narrative Criticism?*
  Dr. Allan Sager's *Gospel-Centered Spirituality*
  Dr. James Schaaf's translation of *Martin Luther: Shaping and Defining the Reformation (1521-31)* by Martin Brecht
  Dr. James Child's *Faith Formation and Decision* (to be published this spring/summer)
- We celebrate our partnership with the Center for Continuing Education in Region 6 and our partnership with the Institute for Mission and Academy for Evangelism. One way Trinity brings the faculty to you is through the Seminary in the Parish program. This series makes video tapes of faculty presentations available to congregations through our own Department of Continuing Education. *Stop by our display table to pick up a Seminary in the Parish brochure.*
- We celebrate a wide variety of global and multicultural experiences provided for our students. From inner city Detroit to the Lutheran Theological Center in Atlanta to Rural

Appalachia these settings provide rich off campus cross cultural education experiences for Trinity students preparing to do ministry in many different settings.

- We celebrate the Nelson Trout Lectureship in Preaching established in honor of Dr. Trout, former faculty member and first African American Lutheran bishop. These lectures will be offered annually to express our commitment to multicultural ministry and preaching.
- We celebrate with appreciation your synod's financial investment in Trinity's mission during 1990. *See your delegate package for details.* Your increased benevolence and individual gifts are essential to advance Trinity's mission of service.
- We celebrate the 1990-91 growth in alumni giving and the Annual Fund. Alumni participation now exceeds 41% and the Annual Fund is growing at 20% over the past fiscal year. *If you've read this far, be sure to stop by our display table for a Trinity memento.*

We celebrate and give thanks for all who are rallying to the support of theological education — preparing leaders for mission and ministry. May the Lord say of us and our ministry together, "Well done, good and faithful servants!"

DENNIS A. ANDERSON, President

Lutheran Family Services in the Carolinas

Last year was the completion of the 10th year of Lutheran Family Services in North Carolina. Beginning January 1, 1991, we became Lutheran Family Services in the Carolinas. Both North Carolina and South Carolina Synod Assemblies approved the inclusion of South Carolina in the corporate structure of our agency. In the future, members of the Board of Trustees will be elected from each synod.

Our Board of Trustees met on a quarterly basis. Officers for the Board are as follows: the Rev. David Sloop, Chairman; the Rev. Glenn Boland, Vice Chairman; Mr. Mickey Dry, Treasurer and the Rev. Carl Haynes, Secreetary.

Lutheran Family Services provided services in two program divisions.

Through the Children's Division residential care was offered in 30 group homes in 21 communities across the Carolinas. One hundred eighty-six youth received care in our 150 licensed foster homes in North Carolina. We also provided services through day care, day treatment, supervised independent living, in-home services, adoptions and individualized residential treatment. In total, over 2,000 children and youth received services through our programs.

Through the Adult Services Division services were provided through the departments of Refugee Resettlement, Family Prison Ministry, Family Counseling, Education and Enrichment and our newest department, Adult Developmental Disabilities.

Housing, furnishings, and employment were provided to 301 new refugees resettled by us in the Carolinas. Continued services of counseling and job placement were available to the approximately 5,000 refugees we have resettled since our beginning in 1979.

Family counseling, education and enrichment centers operated in Charlotte, Hickory, the Triad (High Point, Winston-Salem, Greensboro) and Raleigh. Family and individual counseling sessions were conducted, as were workshops and seminars.

Similar services were offered by our staff at Wake Correctional Center for adult males and their family members.

Our newest program area, developmentally disabled adults, provided services through two group homes for autistic adults (Cherryville and Winston-Salem) and two homes for developmentally disabled adults (Ahoskie and Woodland). Foster care was provided for one young adult. We were also awarded a HUD grant to establish a group home for developmentally disabled adults in Wake County, and we have contracted to operate a group home for the adult mentally ill in Orange County.

Training and consultation were provided throughout our organization by staff members in our subsidiary corporation, Family Service Institute.

It was a great year. Our over 400 employees, backed by our church communities, provided services to over 5,000 individuals throughout the Carolinas.

Respectfully submitted,
THE REV. DAVID SLOOP, Chairman
DR. BILL D. BRITTAIN, President

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
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CONSULTANT

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
of Lutheran Family Services
in North Carolina
Raleigh, North Carolina

We have audited the accompanying combined balance sheet of Lutheran Family Services in North Carolina (a nonprofit corporation) and affiliates as of June 30, 1990, and the related combined statements of support, revenue, expenses and changes in fund balances and changes in financial position for the year then ended. These combined financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these combined financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the combined financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Family Services in North Carolina and affiliates as of June 30, 1990, and the results of their operations and their changes in financial position, for the year then ended in conformity with generally accepted accounting principles.

A. T. Allen & Company

Raleigh, North Carolina
September 10, 1990

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
AND AFFILIATES
Combined Balance Sheet
June 30, 1990
(with Comparative Totals for 1989)

	1990					1989
Assets	**Current Fund**	**Capital Fund**	**Endowment Fund**	**Restricted Fund**	**Total All Funds**	**Total All Funds**
Current assets:						
Cash on hand and demand deposits	$ 27,763	$ —	$ —	$ —	$ 27,763	$ 14,770
Cash in banks — interest bearing	41,583	—	—	45,111	86,694	302,005
Accounts receivable	1,039,359	—	—	—	1,039,359	839,519
Prepaid expenses	15,810	—	—	—	15,810	32,245
Due from current fund	—	—	12,753	—	12,753	—
Due from restricted fund	14,180	—	—	—	14,180	—
Total current assets	1,138,695	—	12,753	45,111	1,196,559	1,188,539
Property and equipment:						
Land	—	149,020	—	—	149,020	—
Buildings	—	566,752	—	—	566,752	334,348
Leasehold improvements	—	162,522	—	—	162,522	165,793
Furnishings and equipment	—	828,916	—	—	828,916	669,527
Automotive equipment	—	55,218	—	—	55,218	124,105
	—	1,762,428	—	—	1,762,428	1,293,773
Less accumulated depreciation	—	611,643	—	—	611,643	520,456
Net property and equipment	—	1,150,785	—	—	1,150,785	773,317
Cash and investments	—	—	223,550	324,840	548,390	—
Rent and utility deposits	25,814	—	—	—	25,814	20,529
Total assets	$1,164,509	$1,150,785	$236,303	$369,951	$2,921,548	$1,982,385
Liabilities and Fund Balances						
Current liabilities:						
Accounts payable	$ 443,501	$ —	$ —	$ —	$ 443,501	$ 200,941
Current maturities of long-term debt	—	12,744	—	—	12,744	6,476
Due to current fund	—	—	—	14,180	14,180	—
Due to endowment fund	12,753	—	—	—	12,753	—
Total current liabilities	456,254	12,744	—	14,180	483,178	207,417
Long-term debt, less current maturities:						
Notes payable	—	643,046	—	—	643,046	325,172
Total long-term debt	—	643,046	—	—	643,046	325,172
Other credits:						
Deferred revenue	39,243	—	—	355,771	395,014	46,521
Total liabilities	495,497	655,790	—	369,951	1,521,238	579,110
Fund balances:						
Current — appropriated for service fee refunds	119,856	—	—	—	119,856	132,033
Current unrestricted	549,156	—	—	—	549,156	648,117
Capital fund	—	494,995	—	—	494,995	442,255
Endowment fund	—	—	236,303	—	236,303	180,870
Total fund balances	669,012	494,995	236,303	—	1,400,310	1,403,275
Total liabilities and fund balances	$1,164,509	$1,150,785	$236,303	$369,951	$2,921,548	$1,982,385

The accompanying notes are an integral part of these financial statements.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
AND AFFILIATES
Consolidated Statement of Support, Revenue, Expenses and Changes in Fund Balances
Years Ended June 30, 1990
(With Comparative Totals for 1989)

	1990						1989
	Current Fund Appropriated	Current Fund Unrestricted	Capital Fund	Endowment Fund	Restricted Funds	Total All Funds	Total All Funds
Public support and revenue:							
Public support:							
Service fees	$ —	$8,836,275	$ —	$ —	$28,878	$ 8,865,153	$6,743,483
Reimbursed expenses	—	28,027	—	—	39	28,066	14,798
Contributions:							
N C Synod	—	83,755	—	24,000	—	107,755	81,390
Businesses	—	5,747	—	—	—	5,747	2,850
Designated	—	47,742	—	—	—	47,742	48,481
Individuals	—	47,926	34,450	1,719	—	84,095	36,699
Congregations	—	42,661	—	15,000	—	57,661	37,059
Foundations	—	191,106	—	—	—	191,106	222,833
Grants-in-aid	—	822,490	—	—	—	822,490	654,990
Total public support	—	10,105,729	34,450	40,719	28,917	10,209,815	7,842,583
Revenue:							
Interest	—	16,566	—	14,714	—	31,280	32,671
Other	—	43,480	—	—	2,015	45,495	59,267
Total revenue	—	60,046	—	14,714	2,015	76,775	91,938
Total public support and revenue	—	10,165,775	34,450	55,433	30,932	10,286,590	7,934,521
Expenses:							
Program services — direct costs	—	8,826,620	128,037	—	27,038	8,981,695	6,729,505
Supporting services — administrative and general	—	1,199,028	27,295	—	3,894	1,230,217	1,047,316
Total expenses	—	10,025,648	155,332	—	30,932	10,211,912	7,776,821
Excess (deficiency) of public support and revenue over expenses	—	140,127	(120,882)	55,433	—	74,678	157,700
Other increases (decreases) in fund balances:							
Property and equipment purchased from current unrestricted funds	—	(69,483)	69,483	—	—	—	—
Property and equipment purchased with program funds	—	(152,054)	152,054	—	—	—	—

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA
AND AFFILIATES
Notes to Combined Financial Statements
June 30, 1990 and 1989

NOTE 1 DESCRIPTION OF THE COMPANY

Lutheran Families Services in North Carolina is a not-for-profit human service organization and is certified for inclusion under the blanket 501(c)(3) tax exemption of the Evangelical Lutheran Church in America.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Corporation's financial statements are prepared on the accrual basis in accordance with generally accepted accounting principles.

Fund Accounting

To ensure the proper accounting for limitations and restrictions placed on the use of resources received by the corporation, the accounts are maintained in accordance with the principles of fund accounting. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds having similar characteristics have been combined into fund groups.

The assets, liabilities and fund balances are reported in self-balancing fund groups as follows:

Current fund — which represents the portion of expendable funds that are available for general activities and service fee refunds.

Capital fund — which represents resources restricted or expended for building and equipment acquisitions.

Endowment fund — which represents resources restricted by contributors or special board action for designated purposes.

Restricted fund — which represents resources by contributors for specific programs.

Principles of Consolidation

The consolidated financial statements include the accounts of Lutheran Family Services in North Carolina, and its affiliates — LFS Real Properties, Inc. and Family Service Institute, Inc. All material intercompany transactions have been eliminated. The affiliates became fully active in 1990; therefore, 1989 comparative totals are primarily for Lutheran Family Services in North Carolina.

Summarized Financial Information for 1989

The financial information for the year ended June 30, 1989, presented for comparative purposes, is not intended to be a complete financial statement presentation, in that it does not reflect individual accounts by fund category.

Investments

Investments are presented in the aggregate at the lower of cost or fair market value.

Buildings, Equipment and Depreciation

Building and equipment expenditures are capitalized at cost. Expenditures from the current fund — unrestricted for fixed assets, are reflected as a transfer from current fund -- unrestricted balance. Donated fixed assets are recorded and capitalized at market value. Depreciation of fixed assets is provided for by the straight-line method over the estimated lives of the assets.

Building and equipment includes fixed assets purchased through and for use in government programs. Under the terms of these contracts, title to all property and equipment shall pass back to the contracting governmental agency upon termination of the contract. At June 30, 1990, fixed asset cost incurred under said contracts was $541,154, accumulated depreciation was $335,749, leaving a book value of $205,405. At June 30, 1989, cost was $754,743, accumulated depreciation was $456,933, leaving a book value of $297,810.

Pension Plan

The corporation adopted a defined contribution pension plan under which it contributes an amount equal to eight percent of an employee's compensation. The plan is available to all employees meeting minimum age and service requirements. Employer contributions amounted to $75,591 in 1990 and $72,877 in 1989.

Contractual Revenue with Third-Party Payors

The corporation provides substantial services for the supervision and care of clients for which it is reimbursed by various governmental agencies. Contract agreements for provided services are usually on a basis of reimbursement for incurred expenses or on a basis of unit cost. The company provides financial reports as stipulated in the contract agreements and provides for refund of unspent funds as defined in each agreement. Contracts are for a year or less.

Accounts Receivable

The company has written off accounts receivable it considers uncollectible at year end. The balance in accounts receivable at June 30, 1990 is considered collectible, therefore no allowance for bad debts has been recorded.

NOTE 3 ACCOUNTS RECEIVABLE

	1990	1989
Service fees	$1,014,329	$816,148
Other	25,030	23,371
	$1,039,359	$839,519

NOTE 4 LIQUID ASSETS, NET OF LIABILITIES AND RESERVES — UNRESTRICTED FUNDS

	1990	1989
Cash on hand and in banks	$ 69,346	$135,905
Accounts and loans receivable	1,039,359	839,519
	1,108,705	975,424

Less:		
Accounts payable	443,501	200,941
Notes payable (includes 15 year mortgages)	655,790	331,648
Reserve for service fee refunds	119,856	132,033
	$ (110,442)	$310,802

NOTE 5 INVESTMENTS

Investments, by fund, are comprised of:

Endowment fund:	
Cash and cash equivalents	$223,550
Restricted fund:	
Cash and cash equivalents	26,799
Marketable equity securities	223,041
Real estate	75,000
	324,840
Total	$548,390

NOTE 6 LONG-TERM DEBT:

A summary of long-term debt follows:

	1990	1989
12% Note payable to General Motors Acceptance Corporation in monthly installments of $297.55, including interest, dated July 31, 1986 for three years, secured by a 1986 GMC van with a book value of $9,079	$ —	$ 586
10.75% Mortgage payable to Wachovia Bank in monthly installments of $725.33 including interest, dated June 29, 1989 for 15 years, secured by real estate located at Mikell Lane, Columbia, South Carolina, with a book value of $98,525	62,863	64,700
10.75% Mortgage payable to Wachovia Bank in monthly installments of $910.31 including interest, dated June 30, 1989 for 15 years, secured by real estate located at Delmar Highway, Summerville, South Carolina, with a book value of $127,050	78,895	81,200
10.75% Mortgage payable to Wachovia Bank in monthly installments of $689.46 including interest, dated June 28, 1989 for 15 years, secured by real estate located at Sunny Lane, Piedmont, South Carolina with a book value of $98,796	59,754	61,500
10.50% Mortgage payable to Wachovia Bank in monthly installments of $714.03 including interest, dated December 13, 1989 for 15 years, secured by real estate located at Campanile Ct., Aiken, South Carolina with a book value of $98,885	62,800	—
10.50% Mortgage payable to Wachovia Bank in monthly installments of $797.69 including interest, dated March 12, 1990 for 15 years, secured by real estate, located at W. Home Ave., Hartsville, South Carolina with a book value of $111,785	71,647	—
10.625% Mortgage payable to Wachovia Bank in monthly installments of $812.69 including interest, dated June 28, 1990 for 15 years, secured by real estate located at Chevist St., Durham, North Carolina, with a book value of $132,862	73,000	—
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Mikell Lane, Columbia, South Carolina	38,167	36,330
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Delmar Highway, Summerville, South Carolina	49,605	47,300
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Sunny Lane, Piedmont, South Carolina	41,778	40,032
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Campanile Ct., Aiken, South Carolina	35,200	—
Unsecured loan payable to South Carolina Continuum of Care, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at W. Home Avenue, Hartsville, South Carolina	39,353	—
Unsecured loan payable to County of Durham, North Carolina, non-interest bearing, payable in full upon termination of service contract conducted at facilities located at Cheriot Dr., Durham, North Carolina	42,728	—
	655,790	331,648
Less: Current maturities included in current liabilities	12,744	6,476
	$643,046	$325,172

Following are maturities of long-term debt for each of the next five years:

1991	$12,744
1992	14,169
1993	15,755
1994	17,516
1995	19,475
	$79,659

NOTE 7 DEFERRED REVENUE — GENERAL FUND

Contributions and grants designated by the contributor or grantor and unspent at year end are reflected on the balance sheet as deferred revenue.

NOTE 8 DEFERRED REVENUE — RESTRICTED FUND

Under agreement with specified parties, the company has agreed to provide life care for an individual, with funds received toward that purpose. In addition, earnings from invested funds and from other agencies as specified will be used. Earnings from investments and other agencies amounted to $15,040 for the period ended June 30, 1990. Expenses, as reflected in the restricted funds statement of revenue and expenses amounted to $30,932 for this same period.

NOTE 9 OPERATING LEASES:

The following is a schedule by years of future minimum rental payments required under operating leases for equipment, vehicles and real estate which have initial or remaining noncancellable lease terms in excess of one year as of June 30:

Year ending June 30:	
1991	$210,263
1992	104,629
1993	28,192
Total minimum payments required	$343,084

NOTE 10 DONATED EQUIPMENT:

Property, equipment and materials donated are reflected as contributions in the accompanying statements at their estimated fair market value as of the date of receipts.

Lutheran Retirement Ministries of Alamance County

The year 1990 was a very good year for Lutheran Retirement Ministries of Alamance County. For the first time in four years, there were no new construction projects either begun or completed. It was instead a year of solidifying the program base upon which we stand. Our financial status continues to remain strong and is growing stronger. Our emphasis this past year was on improving the quality of our services to those entrusted to our care.

During this past year we had the opportunity to explore expansion into other parts of the State. The possibilities of developing projects in Wilmington and the Charlotte area were researched by the Board of Directors. While neither of these projects came about, the Board of Directors gave strong consideration and affirmation for expanding the mission and ministry of the oroganization beyond its present Alamance County location.

As we move into the new year, we are concerned about the nation's economy as well as the ever growing aging population. It will be a time for clear thinking and calculated risk taking if we are to move forward in service. Our goal is to begin the development of a Community Service Building for our Campus and the broader community, as well as starting another phase of our Independent Living program. God has been good to us. With His help we will continue our move ito the future.

Respectfully submitted,

THOMAS CHANDLER
President of Board of Directors

DR. CLYDE J. CHRISTMAS
Executive Director

THOMAS, STOUT, STUART, CORE & STUART

CERTIFIED PUBLIC ACCOUNTANTS

BURLINGTON, NORTH CAROLINA

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JIMMY C. STOUT
PHILIP D. STUART
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November 16, 1990

INDEPENDENT AUDITOR'S REPORT

The Board of Directors
Lutheran Retirement Ministries of Alamance County, Inc.
Burlington, North Carolina

We have audited the accompanying balance sheets of Lutheran Retirement Ministries of Alamance County, Inc. as of September 30, 1990 and September 30, 1989, and the related statements of revenues and expenses, changes in fund balance, and cash flows for the years then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion the financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Retirement Ministries of Alamance County, Inc. at September 30, 1990 and September 30, 1989, and the results of its operations and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Respectfully submitted,

Thomas, Stout, Stuart, Core & Stuart
Certified Public Accountants

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.

Exhibit A

BALANCE SHEETS

September 30, 1990 and September 30, 1989

	1990			1989		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
ASSETS						
CURRENT ASSETS:						
Cash	$ 712,753	$ 22,876	$ 735,629	$ 339,717	$ 1,087	$ 340,804
Marketable securities	0	2,217	2,217	0	0	0
Accounts receivable (net)	154,311	0	154,311	213,554	0	213,554
Accrued interest receivable	410	0	410	4,523	0	4,523
Inventory	22,317	0	22,317	25,382	0	25,382
Prepaid expenses	7,551	0	7,551	11,834	0	11,834
Total Current Assets	$ 897,342	$ 25,093	$ 922,435	$ 595,010	$ 1,087	$ 596,097
ASETS WHOSE USE IS LIMITED:						
By Sullivan Trust:						
Marketable securities	$ 0	$540,570	$ 540,570	$ 0	$588,066	$ 588,066
By Board for Capital Improvements:						
Cash	248,571	0	284,571	284,849	0	284,849
Accured interest received	4,527	0	4,527	6,905	0	6,905
Total Assets Whose Use is Limited	$ 289,098	$540,570	$ 829,668	$ 291,754	$588,066	$ 879,820
PROPERTY, PLANT AND EQUIPMENT (NET)	$11,922,492	$ 0	$11,922,492	$12,464,024	$ 0	$12,464,024
OTHER ASSETS:						
Loan costs (net)	$ 5,320	$ 0	$ 5,320	$ 5,797	$ 0	$ 5,797
	$13,114,252	$565,663	$13,679,915	$13,356,585	$589,153	$13,945,738

LIABILITIES AND FUND EQUITY						
CURRENT LIABILITIES:						
Current portion of long-term debt	$ 162,020	$ 0	$ 162,020	$ 287,788	$ 0	$ 287,788
Accounts payable	64,440	0	64,440	79,376	0	79,376
Construction contracts payable	2,197	0	2.197	9,332	0	9,332
Accrued expenses	185,237	0	185,237	172,827	0	172,827
Total Current Liabilities	$ 413,894	$ 0	$ 413,894	$ 549,323	$ 0	$ 549,323
LONG-TERM DEBT	3,562,692	0	3,562,692	4,017,117	0	4,017,117
Total Liabilities	$ 3,976,586	$ 0	$ 3,976,586	$ 4,566,440	$ 0	$ 4,566,440
DEFERRED REVENUE FROM ADMISSIONS FEES	$ 1,234,575	$ 0	$ 1,234,575	$ 1,803,413	$ 0	$ 1,803,413
FUND EQUITY:						
Contributed capital — Coble Memorial Fund	$ 4,964,063	$ 0	$ 4,964,063	$ 4,954,266	$ 0	$ 4,954,266
Fund Balances:						
Board designated for capital expenditures	$ 289,097	$ 0	$ 289,097	$ 291,754	$ 0	$ 291,754
Restricted — Sullivan Trust	0	540,570	540,570	0	588,066	588,066
Unrestricted	2,649,931	25,093	2,675,024	1,740,712	1,087	1,741,799
Total Fund Balances	$ 2,939,028	$565,663	$ 3,504,691	$ 2,032,466	$589,153	$ 2,621,619
Total Fund Equity	$ 7,903,091	$565,663	$ 8,468,754	$ 6,986,732	$589,153	$ 7,575,885
	$13,114,252	$565,663	$13,679,915	$13,356,585	$589,153	$13,945,738

See accompanying notes to financial statements.

Exhibit B

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.
STATEMENTS OF REVENUES AND EXPENSES
For The Years Ended September 30, 1990 and September 30, 1989

	1990			1989		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
Resident Service Revenues:						
Central Care Facility:						
Skilled nursing	$1,135,252	$ 0	$1,135,252	$1,035,874	$ 0	$1,035,874
Intermediate care	1,085,941	0	1,085,941	948,520	0	948,520
Efficiency apartments	564,883	0	564,883	481,077	0	481,077
Independent living facilities	658,941	0	658,941	494,804	0	494,804
Total Resident Service Revenues	$3,445,017	$ 0	$3,445,017	$2,960,275	$ 0	$2,960,275
Less: Deductions from Resident Revenues:						
Bad debts	$ 4,791	$ 0	$ 4,791	$ 5,015	$ 0	$ 5,015
Medicare and Medicaid contractual adjustments	200,513	0	200,513	154,839	0	154,839
Charitable and other contractual allowances	47,845	0	47,845	20,530	0	20,530
Total Deductions from Resident Revenues	$ 253,149	$ 0	$ 253,149	$ 180,384	$ 0	$ 180,384
Net Revenues from Services to Residents	$3,191,868	$ 0	$3,191,868	$2,779,891	$ 0	$2,779,891
Other Operating Revenues:						
Admission fees earned	$1,225,858	$ 0	$1,225,858	$1,019,609	$ 0	$1,019,609
Application fees	1,900	0	1,900	5,200	0	5,200
Medical supplies	40,270	0	40,270	24,179	0	24,179
Special care services	50,714	0	50,714	55,225	0	55,225
Dietary	86,230	0	86,230	83,722	0	83,722
Pharmacy	28,015	0	28,015	13,584	0	13,584
Homemaker	79,947	0	79,947	58,217	0	58,217
Physical therapy	70,890	0	70,890	45,915	0	45,915
COG	11,113	0	11,113	24,367	0	24,367
Activities	4,597	0	4,597	2,458	0	2,458
Beauty and barber	27,235	0	27,235	24,714	0	24,714
Independent living	2,275	0	2,275	9,616	0	9,616
Housekeeping	4,111	0	4,111	0	0	0
Laundry	8,829	0	8,829	8,234	0	8,234
Telephone	10,362	0	10,362	11,443	0	11,443
Miscellaneous	8,392	0	8,392	11,487	0	11,487
Total Other Operating Revenues	$1,660,738	$ 0	$1,660,738	$1,397,970	$ 0	$1,397,970
Total Operating Revenues	$4,852,606	$ 0	$4,852,606	$4,177,861	$ 0	$4,177,861
Less: Operating Expenses	4,105,417	0	4,105,417	3,810,933	0	3,810,933
Income From Operations (Forward)	$ 747,189	$ 0	$ 747,189	$ 366,928	$ 0	$ 366,928
Non Operating Revenues (Expenses):						
Investment earnings	$ 65,936	$ 48,451	$ 114,387	$ 88,725	$ 30,368	$ 119,093
Donations	23,715	1,200	24,915	21,670	352,648	374,318
Loss of sale of securities	0	(2,582)	(2,582)	0	(7,902)	(7,902)
Investment expenses	0	(837)	(837)	0	(356)	(356)
Total Non Operating Revenues (Expenses)	$ 89,651	$ 46,232	$ 135,883	$ 110,395	$374,758	$ 485,153
Excess of Revenues Over Expenses	$ 836,840	$ 46,232	$ 883,072	$ 477,323	$374,758	$ 852,081

See accompanying notes to financial statements.

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.

Exhibit C

STATEMENTS OF CHANGES IN FUND BALANCE

For The Years Ended September 30, 1990 and September 30, 1989

	1990			1989		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
Fund Balance — Beginning of Year	$2,032,466	$589,153	$2,621,619	$1,555,143	$214,395	$1,769,538
Transfers From Endowment Fund to Operating Fund	69,722	(69,722)	0	0	0	0
Excess of Revenues Over Expenses	836,840	46,232	883,072	477,323	374,758	852,081
Fund Balance — End of Year	$2,939,028	$565,663	$3,504,691	$2,032,466	$589,153	$2,621,619

See accompanying notes to financial statements.

Exhibit D

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC.

STATEMENTS OF CASH FLOWS

For The Years Ended September 30, 1990 and September 30, 1989

	1990			1989		
	Operating Fund	Endowment Fund	Totals (Memorandum Only)	Operating Fund	Endowment Fund	Totals (Memorandum Only)
Cash Flows From Operating Activities and Nonoperating Revenues (Expenses):						
Cash received from residents and third party payors	$3,203,037	$ 0	$3,203,037	$2,763,534	$ 0	$2,763,534
Cash received from other operating revenues	434,880	0	434,880	378,361	0	378,361
Cash received from nonoperating revenues (expenses)	96,142	46,232	142,374	113,552	374,758	488,310
Cash paid to suppliers and employees	(3,050,342)	0	(3,050,342)	(2,770,202)	0	(2,770,202)
Interest paid	(427,657)	0	(427,657)	(550,433)	0	(550,433)
Net Cash Provided (Used) by Operating Activities and Nonoperating Revenues (Expenses)	$ 256,060	$46,232	$ 302,292	$ (65,188)	$374,758	$ 309,570
Cash Flows From Investing Activities:						
Acquisition of property and equipment	$ (87,722)	$ 0	$ (87,722)	$(1,118,823)	$ 0	$(1,118,823)
Cash invested in assets whose use is limited	0	0	0	(52,667)	(374,671)	(427,338)
Assets whose use is limited by Sullivan Trust used for transfers to operating fund	0	45,279	45,279	0	0	0
Net Cash Provided (Used) by Investing Activities	$ (87,722)	$45,279	$ (42,443)	$(1,171,490)	$(374,671)	$(1,546,161)
Cash Flows From Financing Activities:						
Proceeds from admission fees and deposits	$ 772,000	$ 0	$ 772,000	$1,719,000	$ 0	$1,719,000
Refunds of admission fees and deposits	(66,906)	0	(66,906)	(109,879)	0	(109,879)
Payments of debt	(580,193)	0	(580,193)	(1,979,396)	0	(109,879)
Proceeds from issuance of long-term debt	0	0	0	1,243,000	0	1,243,000
Transfer from endowment fund to operating fund	69,722	(69,722)	0	0	0	0
Contributed capital	9,797	0	9,797	7,664	0	7,664
Net Cash Provided (Used) by Financing Activities	$ 204,420	$(69,722)	$ 134,698	$ 880,389	$ 0	$ 880,389
Net Increase (Decrease) in Cash	$ 372,758	$21,789	$ 394,547	$ (356,289)	$ 87	$ (356,202)
Cash — Beginning of Year	624,566	1,087	625,653	980,855	1,000	981,855
Cash — End of Year	$ 997,324	$22,876	$1,020,200	$ 624,566	$ 1,087	$ 625,653
Reconciliation of Income From Operations to Net Cash Provided by Operating Activities and Nonoperating Revenues (Expenses):						
Revenues in excess of expenses	$ 836,840	$46,232	$ 883,072	$ 477,323	$374,758	$ 852,081
Adjustments to Reconcile Revenue in Excess of Expenses to Net Cash Provided by Operating Activities and Nonoperating Revenues (Expenses):						
Amortization of admission fees	(1,225,858)	0	(1,225,858)	(1,019,609)	0	(1,019,609)
Contractual allowances	25,926	0	25,926	13,134	0	13,134
Depreciation and amortization	485,113	0	485,113	460,402	0	460,402
Write-off of efficiency apartment project	137,483	0	137,483	0	0	0
Net increease in receivables, inventory and prepaid expenses	(918)	0	(918)	(26,005)	0	(26,005)
Net increase (decrease) in payables and accrued expenses	(2,526)	0	(2,526)	29,567	0	29,567
Net Cash Provided (Used) by Operating Activities and Nonoperating Revenues (Expenses)	$ 256,060	$46,232	$ 302,292	$ (65,188)	$374,758	$ 309,570

See accompanying notes to financial statements.

LUTHERAN RETIREMENT MINISTRIES OF ALAMANCE COUNTY, INC. **Exhibit E**

NOTES TO FINANCIAL STATEMENTS

September 30, 1990 and September 30, 1989

NOTE A: Summary of Significant Accounting Policies:

(1) Basis of Accounting:

Financial position and results of operations of Lutheran Retirement Ministries of Alamance County, Inc. (Ministries) have been reported on the accrual basis of accounting.

(2) Accounts Receivable:

Accounts receivable are stated net of an allowance for doubtful accounts. This allowance is based on management's estimate of the amount of current accounts receivable which will prove to be uncollectible.

(3) Inventory:

Inventory consists of operating supplies and is stated at the lower of cost or market with cost determined on a first-in, first-out basis.

(4) Property, Plant and Equipment:

Property, plant and equipment are stated at cost net of accumulated depreciation. Depreciation is computed using the straight-line method over the following estimated useful lives of the assets:

Buildings	40 Years
Water and Sewer Lines	25 Years
Paving	12 Years
Furniture and Equipment	5 to 10 Years

(5) Loan Costs:

Costs associated with obtaining a long-term bank loan during the year ended September 30, 1988 are being amortized over the fifteen year loan period.

(6) Unearned Portion of Paid Admission Fees:

Independent living admission fees are recorded as revenues over a thirty month period in accordance with the residency contracts. Four percent of each admission fee is recorded as revenue on the initial occupancy date with an additional 3.2% recorded as revenue each month thereafter.

NOTE B: Endowment Fund:

On June 17, 1986 the Board of Directors of Lutheran Retirement Ministries of Alamance County, Inc. established an Endowment Fund to receive and administer gifts and bequests received by the organization. The resolution establishing the Endowment Fund stipulates that income generated by the Endowment Fund shall be distributed at such times as deemed necessary to enhance the charitable mission of Lutheran Retirement Ministries of Alamance County, Inc. The principal amount of gifts and bequests received are not to be expended. The following schedule summarizes the book value and market value of marketable securities held by the Endowment Fund at September 30, 1990:

	No. of Units or Shares	Book Value	Market Value
American Telephone and Telegraph	80	$2,000	$2,470
Merrill Lynch Cash		1	1
Merrill Lynch Cash Management	216	216	216
		$2,217	$2,687

NOTE C: Assets Whose Use is Limited by Sullivan Trust:

During the year ended September 30, 1988 Lutheran Retirement Ministries of Alamance County, Inc. received a bequest from the estates of James and Beulah Sullivan which totaled $550,564 upon receipt during the years ended September 30, 1989 and September 30, 1988. The will of James Sullivan requires that the bequest be held in trust for the benefit of the Ministries with the income generated by the trust to be delivered to the Ministries at least annually.

The assets of the Sullivan Trust are reflected as assets whose use is limited in the Endowment Fund. The assets are stated at cost or at the estate valuation for assets transferred from the estate. The market values are the September 30, 1990 and September 30, 1989 New York Stock Exchange closing values except for the Welcome Finance Company stock. This stock is from a closely held company that does not have a readily available market value and is therefore being carried at the estate value. The following schedule summarizes the book value and market value of assets held by the trust as of September 30, 1990 and September 30, 1989:

	September 30, 1990		
	No. of Units or Shares	Book Value	Market Value
American Brands	100	$ 6,660	$ 6,850
American Home Products	200	8,723	9,400
American Telephone and Telegraph	320	10,318	9,880
Amoco	400	16,869	22,700
Bellsouth	400	17,572	20,950
Dow Chemical PV 2.50	150	9,310	5,850
Duke Power	250	11,063	13,906
El DuPont 1.66⅔	300	10,410	10,162
Exxon	500	22,013	24,500
General Electric	300	13,757	16,350
GMAC 10.2% Due 4-13-90	110,000	110,000	109,971

W R Grace & Co.	100	3,266	2,100
IBM	50	7,231	5,318
Merck & Co.	200	13,221	15,225
Merrill Lynch Basic Value Fund	3,146	53,046	50,461
Merrill Lynch Cash		2	2
Merrill Lynch Cash Management	349	349	349
Merrill Lynch Ready Asset Trust	2,318	2,318	2,318
NC Municipal Power 10.625% Due 1-1-20	20,000	25,250	22,262
Phillip Morris	800	24,346	36,200
Sara Lee	200	5,085	5,200
Union Pacific	200	13,345	13,300
Welcome Finance Company	12,032	156,416	156,416
		$540,570	$559,670

	September 30, 1989		
	No. of Units or Shares	Book Value	Market Value
American Brands	100	$ 6,660	$ 7,650
American Home Products	100	8,723	10,050
American Telephone and Telegraph	320	10,318	14,360
Amoco	400	16,869	19,500
Bellsouth	400	17,572	21,750
Dow Chemical PV 2.50	100	9,310	9,837
Duke Power	250	11,063	12,843
EI DuPont 1.66⅔	100	10,410	11,975
Exxon	500	22,013	22,375
General Electric	300	13,757	16,950
GMAC 10.2% Due 4-13-90	100,000	100,000	100,557
W R Grace & Co.	100	3,266	3,712
IBM	50	7,231	5,462
Merck & Co.	200	13,221	15,150
Merrill Lynch Basic Value Fund	3,146	53,046	65,814
Merrill Lynch Cash Management	55,010	55,010	55,010
NC Municipal Power 10.625% Due 1-1-20	20,000	25,250	22,498
Phillip Morris	200	24,345	32,925
Sara Lee	100	5,085	5,887
Santa Fe Pacific	150	5,156	3,393
Union Pacific	200	13,345	15,375
Welcome Finance Company	12,032	156,416	156,416
		$588,066	$629,489

NOTE D: Assets Whose Use is Limited by Board for Capital Improvements:

On August 27, 1985 the Board of Directors of the Ministries voted to establish a reserve for capital improvements. The assets set aside to fund this reserve are reflected as assets whose use is lmited on the balance sheets. Addition to and expenditures from the reserve for capital improvements are approved by the Board of Directors.

NOTE E: Accounts Receivable:

Accounts receivable at September 30, 1990 and September 30, 1989 are summarized as follows:

	1990	1989
Resident services	$155,733	$137,297
Admission fee	0	74,000
Other	6,448	9,232
	$162,181	$220,529
Less: Allowance for doubtful accounts	7,870	6,975
	$154,311	$213,554

NOTE F: Property, Plant and Equipment:

Property, plant and equipment at September 30, 1990 and September 30, 1989 are summarized as follows:

	1990	1989
Land	$ 388,530	$ 388,530
Land improvements	1,300,789	1,299,722
Buildings	10,908,836	10,907,956
Paving	445,882	445,882
Furniture and equipment	1,133,336	1,095,853
Construction in progress	129,827	226,238
Total	$14,307,200	$14,364,181
Less: Accumulated depreciation	(2,384,708)	(1,900,157)
Net Fixed Assets	$11,922,492	$12,464,024

The Ministries recorded depreciation expense of $484,637 and $459,926 for the years ended September 30, 1990 and September 30, 1989, respectively.

NOTE G: Accrued Expenses:

Accrued expenses at September 30, 1990 and September 30, 1989 consist of the following:

	1990	1989
Salaries and wages	$ 71,260	$ 59,433
Paid annual leave	76,677	74,982
Retirement plan	37,300	38,412
	$185,237	$172,827

NOTE H: Long-Term Debt:

Long-term debt at September 30, 1990 and September 30, 1989 is scheduled as follows:

	Current Portion		Long-Term Portion	
	1990	1989	1990	1989
Mortgage note payable #1	$ 71,358	$114,884	$2,297,253	$2,357,410
Mortgage notes payable #3 and 4	0	51,804	0	651,807
Mortgage note payable #5	0	121,100	0	1,007,900
	$162,020	$287,788	$3,562,692	$4,017,117

Mortgage note payable #1 is secured by all fixtures, equipment, personal property and a first deed of trust on all real property owned by the Ministries. The note bears interest at prime plus ¼% with an average interest rate cap of eleven and one-half percent from August 31, 1990 through October 1, 1993. The note requires monthly payments of $25,880 with a balloon payment on October 1, 1993. In the event the monthly interest accrual exceeds the monthly fixed payment, the bank reserves the right to increase the monthly fixed payment.

Mortgage notes payable #3 and 4 were payable in monthly installments of $4,317 principal plus accrued interest through April, 2003. The interest rate and security provisions on these notes are the same as for mortgage note #1. During the year ended September 30, 1990 the notes were refinanced by mortgage note #7.

Mortgage note payable #5 was payable in monthly installments of $5,900 principal plus accrued interest from January 1, 1990 through December 1, 2004. The interest rate and security provisions are the same as mortgage note #1. During the year ended September 30, 1990 the note was refinanced by mortgage note #7.

Mortgage note payable #7 requires a monthly payment of $14,815 through November 17, 1990 and $14,110 monthly for December, 1990 through October, 1993. A final balloon payment is due on October 1, 1993. The Ministries made a $59,000 principal payment on this note in October, 1990 in addition to its regularly scheduled payment. The note bears interest at prime plus ¼% and has an average interest rate cap of eleven and one-half percent. The security provisions are the same as mortgage note #1.

Long-term maturities in fiscal years ending after September 30, 1990 based on the current prime interst rate are as follows:

	Mortgage Note #1	Mortgage Note #7	Total
1991	$ 71,358	$ 90,662	$ 162,020
1992	78,722	41,527	120,249
1993	87,181	45,990	133,171
1994	2,131,350	1,177,922	3,309,272
	$2,368,611	$1,356,101	$3,724,712

Interest paid on long-term debt for the years ended September 30, 1990 and September 30, 1989 is summarized as follows:

	1990	1989
Interest expense	$427,657	$549,957
Interest capitalized	0	50,969
Total Interest Paid	$427,657	$600,926

NOTE I: Contributed Capital — Coble Memorial Fund:

The Ministries has received contributions from the Coble Memorial Fund which was established from a bequest of the late Wade G. Coble for the purpose of construction of a facility for the elderly. The Ministries received $9,798 and $7,665 from the Coble Memorial Fund during the years ended September 30, 1990 and September 30, 1989, respectively. The Coble Memorial Fund had remaining assets of $2,001 at September 30, 1990.

NOTE J: Paid Annual Leave:

Ministries' employees are allowed to accumulate paid annual leave up to a maximum 25 days, 30 days for department heads, as of their employment anniversary date. Paid annual leave is payable when the leave is taken or upon the favorable termination of the employee. In accordance with Financial Accounting Standards Board Statement Number 43, the Ministries recorded a liability of $76,677 and $74,982 for accrued paid annual leave at September 30, 1990 and September 30, 1989, respectively.

NOTE K: Retirement Plan:

During the year ended September 30, 1986 the Ministries adopted a defined contribution retirement plan covering substantially all of its employees. Under the terms of the plan the board of directors of the Ministries will determine annually the amount, if any, of the annual employer contribution to the plan. The board of directors elected to make contributions of $37,300 and $38,412 for the years ended September 30, 1990 and September 30, 1989, respectively.

NOTE L: Contingencies:

The Ministries' contracts with residents provide for a refund of a portion of the resident's admission fee if the resident leaves the Ministries during the resident's first thirty months of occupancy. The contracts provide for the

refund to be payable when the dwelling unit is leased to another resident. The amount of the contingent liability was $1,234,575 and $1,803,413 at September 30, 1990 and September 30, 1989, respectively.

Revenues received under cost reimbursement and prospective payment agreements with Medicare and Medicaid are subject to audit and retroactive adjustment by third-party payors. Such audits can result in the payment to or receipt from the intermediary of additional funds. Management believes that audit changes, if any, will be immaterial.

NOTE M: Tax Status:

Lutheran Retirement Ministries of Alamance County, Inc. is a North Carolina Non-Stock Non-Profit Corporation and is not subject to Federal Income Tax under Code Section 501(c)(3) or North Carolina Income Taxes.

Lutheran Services for the Aging, Inc.

DSMO-ELCA CONSULTATION

In response to a request from the Board of Trustees in June, the Division for Social Ministry Organizations (DSMO) of the ELCA conducted a consultation (1) to determine the seriousness of the financial condition of Lutheran Services for the Aging, Inc., and (2) to assess the ability of the agency to address its financial condition, including the asset base, flexibility for financial strategies, management organization and skills, environment of governmental reimbursement, market for the various centers, and relationship to the constituency. Completing its study in August, the consultation team, led by The Reverend Arnold L. Tiemeyer, President of Lutheran Home at Germantown, concluded that: (1) "The current financial status of LSA is quite sound. Financial exposures for the future are very high. LSA needs to maximize all fallback positions available to it, control known exposures and refrain from new exposures." (2) "The organization is positioned poorly to withstand financial contingencies. It can be expected that some of the difficulties described [in the report] will be experienced. The Board, management, and Synod must all contribute to protection of the future of LSA." Major recommendations included corporate restructuring, reordering of corporate staff responsibilities, no new project development during 1990-91, investigation of a master bond issue, the possible divestment of one project, and development of an integrated capital plan. The consultation will be updated in six months.

NURSING FACILITIES

The planned campaign to raise $500,000 for a chapel and fellowship area at the Hickory Unit has been postponed for at least a year in consideration of the Lenoir-Rhyne College centennial campaign currently under way.

The 30-bed expansion of the Salisbury Unit is expected to be complete and ready for occupancy by August 1991. Total cost is $1.5 million, with the necessary funds in hand coming from bequests, contributions and the recent Synod-wide "Building for Living" capital appeal. Indebtedness on the original building completed in 1976 is approximately $862,000.

New Administrator of the Hickory Unit is Ted W. Goins, Jr., who assumed his duties December 17, 1990. He succeeds The Reverend Floyd Addison, Jr., who resigned in October to become President and Chief Executive Officer of Virginia Lutheran Homes. Mr. Goins has been associated with Lutheran Nursing Homes previously, having received his licensure training at the Salisbury Unit. He also served on the corporate office staff and is a former member of the Board of Trustees of LSA.

A statistical summary of the nursing facilities' operation is included in this report.

RETIREMENT COMMUNITIES

"Crescent View," a rental retirement community sponsored by LSA in cooperation with Lutheridge, Inc., is under construction and should be ready for occupancy by July 1991. This facility consists of 78 independent living units and 20 assisted living units and is located on five acres of land leased from Lutheridge. A campaign is in progress to raise $480,000 to pay for construction cost overruns and provide funds for the purchase of an adjoining five acres of land.

"Trinity Oaks" is a continuing care retirement community in Salisbury, currently in the marketing stage. Parkside Senior Services, a subsidiary of Lutheran General Health Care

System in Chicago, is the marketing and developing firm. This project is behind schedule and overbudget, primarily due to an unexpectedly slow marketing response.

"Southside," the continuing care retirement community planned for Wilmington, has seen no real progress for the past year. In November 1989 the LRC-Wilmington Board of Directors was notified that most of its 50-acre tract of land consisted of "404 wetlands," meaning no development could take place on the property as long as it is so classified. Ensuing differences between the subsidiary Board and the Parent Corporation concerning future direction of this project led to an impasse where is presently being mediated by a team of Synod Council members appointed by Bishop McDaniel.

"Catawba Valley Retirement Center" was founded by an interdenominational group of interested citizens in the Hickory area for the purpuose of establishing a not-for-probit continuing care retirement community in that area. They initially purchased approximately 60 acres of land, and later came under the LSA umbrella. Although feasibility studies were positive, an extended period of marketing effort failed to produce sufficient results. Early in 1990, the decision was made to give up efforts to develop the project. The land is now for sale and it is expected that the proceeds will liquidate the indebtedness.

"Lutherhaus," the 50-unit HUD 202, Section 8 project jointly sponsored by Bethany and St. Andrew's churches in Hickory and LSA, continues to function well and provide a much-needed ministry.

The Lutheran Retirement Center — Charlotte Board began the process of deactivation last year due to lack of market demand and prospects for getting a project under way in the foreseeable future. If the picture changes, the Board can be readily re-constituted.

BOARD OF TRUSTEES

The Board of Trustees met in regular quarterly sessions plus one called meeting. Appreciation was expressed to outgoing Chairman Paul J. Miller and Vice Chairman Ernest W. Ridenhour, both of whom had served the maximum three terms on the Board. At the annual meeting in June, the Board elected Albemarle businessman James W. Morgan as its new Chairman. The Reverend John F. Merck, pastor of Faith Church in Faith, was elected Vice Chairman.

STAFF REDUCTION

Due to financial constraints, the corporate office staff was reduced by 35% at the beginning of the fiscal year (October 1, 1990). In addition to 1.7 clerical positions, two management positions were also eliminated: The Director of Facilities and Expansion, and the Office of Chief Chaplain. Loss of the latter position will not jeopardize the ministry provided to residents and staff of the nursing facilities.

AUDIT

A certified copy of the auditor's report for Lutheran Services for the Aging, Inc. for the fiscal year ending September 30, 1990 is attached to this report.

Respectfully submitted,
JAMES W. MORGAN
Chairman of the Board
ROBERT Q. BEARD
President and Chief Executive Officer

LUTHERAN NURSING HOMES, INC. — STATISTICAL INFORMATION
YEAR ENDING 12/31/90

A) Levels of Care
- Skilled Nursing Facilities (SNF)
- Intermediate Nursing Facility (ICF)
- Home for Aged (HA)

B) Accommodations

SNF	— Private	$92.00
	— Semi Private	$90.00
ICF	— Private	$80.50
	— Semi Private	$77.00
HA	— Private	$60.00

	Albemarle	Hickory	Salisbury	Total	Percentage
C) Number of Beds Per Level of Care					
SNF	54	48	60	162	47.9%
ICF	22	56	25	103	30.5%
HA	12	36	25	73	21.6%
Total	88	140	110	338	100.0%
D) Resident Days Per Level of Care					
SNF	19,495	17,278	21,739	58,512	48.0%
ICF	8,115	20,381	8,980	37,476	31.0%
HA	4,225	12,448	8,874	25,547	21.0%
Total	31,835	50,107	39,593	121,535	100.0%
% Occupancy	99.1%	98.1%	98.6%	98.5%	
E) Census by Religion at 12/31/90					
Lutheran	16	60	71	147	43.9%
Baptist	37	37	17	91	27.2%
Methodist	20	12	7	39	11.6%
Presbyterian	7	5	5	17	5.1%
All Other	8	24	9	41	12.2%
Total	88	138	109	335	100.0%
F) Census by Patient Origin at 12/31/90					
Catawba	0	111	1	112	33.4%
Rowan	1	0	84	85	25.4%
Stanly	60	1	1	62	18.5%
Other	27	26	23	76	22.7%
Total	88	138	109	335	100.00%
G) Revenue by Source at 12/31/90					
Private	35.3%	43.7%	48.8%	43.3%	
Medicare	6.8%	4.0%	4.7%	5.0%	
Medicaid	47.2%	45.8%	32.4%	41.4%	
Welfare	1.5%	1.9%	1.3%	1.6%	
Other	2.1%	2.3%	5.3%	3.3%	
Contributions	5.8%	.8%	6.2%	4.0%	
Synod Apportionment	1.3%	1.5%	1.3%	1.4%	
Total	100.0%	100.0%	100.0%	100.0%	

CHERRY BEKAERT & HOLLAND
CERTIFIED PUBLIC ACCOUNTANTS

Report of Independent Certified Public Accountants

The Board of Trustees
Lutheran Services for the Aging, Inc.
Salisbury, North Carolina

We have audited the accompanying consolidated balance sheets - general funds and donor-restricted funds of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1990 and 1989, and the related consolidated statements of revenues and expenses and changes in fund balance - general funds, changes in fund balances - donor-restricted funds and cash flows - general funds for the years then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lutheran Services for the Aging, Inc. and Subsidiaries as of September 30, 1990 and 1989, and the results of their operations and their cash flows for the years then ended in conformity with generally accepted accounting principles.

Cheny, Behaert & Holland

Greensboro, North Carolina
November 9, 1990

LUTHERAN SERVICES FOR THE AGING, INC.
Consolidated Balance Sheets — General Fund

Assets

	September 30	
	1990	1989
Current assets		
Cash and cash equivalents	$ 761,122	$ 281,154
Marketable securities	529,233	482,992
Other investments	1,001	1,001
Residents' funds	38,135	33,524
Receivables		
Residents	490,550	554,717
Less allowance for bad debts	15,000	—
	475,550	554,717
Interest	9,230	8,479
Other	120,267	134,804
	605,047	698,000
Due from Donor Restricted Funds	185,591	143,214
Inventories	71,170	75,534
Prepaid expenses	23,144	31,301
Total current assets	2,214,443	1,746,720
Assets whose use is limited	1,396,904	1,264,462
Property and equipment	11,587,705	11,447,609
Less accumulated depreciation	3,608,037	3,166,732
	7,979,668	8,280,877
Construction in progress	3,189,030	1,056,957
Total property and equipment	11,168,698	9,337,834
Other non-current assets	671,218	775,249
	$15,451,263	$13,124,265

Liabilities and Fund Balance

Current liabilities		
Notes payable	$ 2,724,162	$ 1,687,360
Current portion of long-term debt	137,324	115,893
Advances payable	287,834	—
Accounts payable — trade	946,039	459,688
Accrued salaries and payroll taxes	173,657	169,859
Retainage payable	133,326	—
Accrued liabilities	—	12,546
Accrued interest payable	68,095	39,834
Residents' funds	38,136	33,524
Due to Medicaid	—	5,000
Total current liabilities	4,508,573	2,523,704
Other liabilities and credits		
Minority interest in subsidiary	111,528	—
Deferred initial fee deposits	530,669	357,310
Long-term debt	2,088,965	2,228,704
Total other liabilities and credits	2,731,162	2,586,014
Commitments		
Fund balances	8,211,528	8,014,547
	$15,451,263	$13,124,265

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Balance Sheets — Donor Restricted Funds

	Specific Purpose Funds		Plant Replacement and Expansion Funds		Endowment Funds		Annuity Fund	
	September 30		September 30		September 30		September 30	
	1990	1989	1990	1989	1990	1989	1990	1989
Assets								
Cash	$52,028	$38,028	$380,843	$629,614	$ —	$ —	$ —	$ —
Marketable securities	—	—	210,319	193,297	697,404	772,440	37,362	38,168
	$52,028	$38,028	$591,162	$822,911	$697,404	$772,440	$37,362	$38,168
Liabilities and Fund Balance								
Due to parent — general fund	$ —	$ 119	$185,591	$ 6,417	$ —	$136,678	$ —	$ —
Fund balances	52,028	37,909	405,571	816,494	697,404	635,762	37,362	38,168
	$52,028	$38,028	$591,162	$822,911	$697,404	$772,440	$37,362	$38,168

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Revenues and Expenses and Changes In Fund Balances — General Fund

	Year Ended September 30	
	1990	1989
Operating Revenue		
Resident service revenue	$9,366,583	$8,057,184
Less deductions from revenue	1,172,893	788,609
Net resident service revenue	8,193,690	7,268,575
Other operating revenue		
Transfers from Donor Restricted Funds	15,280	229,075
Other	125,025	117,378
	140,305	346,453
Total operating revenue	8,333,995	7,615,028
Operating expenses		
Salaries and wages	5,682,317	5,009,512
Employee benefits	889,236	645,278
Supplies and other	1,865,902	1,834,057
Marketing expense	242,139	124,064
Depreciation	460,360	457,867
Interest expense	205,093	210,267
	9,345,047	8,281,045
Loss from operations	1,011,052	666,017
Non-operating revenue (expense)		
Interest and dividends	164,487	173,005
Unrestricted contributions and bequests	595,512	448,622
North Carolina Synod Apportionment	122,618	118,417
Other income	600	—
Gain on sale of assets	44,833	—
Charge-off of deferred planning and marketing costs	(218,713)	—
	709,337	740,044
Excess of revenues before minority interest over (under) expenses	(301,715)	74,027
Minority interest in earnings (loss) of subsidiary	(15,303)	—
Excess revenue over (under) expenses	(317,018)	74,027
Fund balance		
Beginning of year	8,014,547	7,856,294
Transfers from Donor Restricted Funds for purchase of property and equipment	470,089	80,626
Donation of property and equipment	43,910	3,600
End of year	$8,211,528	$8,014,547

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidated Statements of Changes in Fund Balances — Donor Restricted Funds

	Specific Purpose Funds		Plant Replacement and Expansion Funds		Endowment Funds		Annuity Fund	
	Year Ended September 30		Year Ended September 30		Year Ended September 30		Year Ended September 30	
	1990	1989	1990	1989	1990	1989	1990	1989
Fund balances, beginning of year	$37,909	$44,245	$816,494	$768,082	$635,762	$699,074	$38,168	$38,683
Additions								
Interest and dividends	2,770	3,094	60,894	56,247	75,542	91,253	3,194	3,485
Contributions, grants and bequests	12,165	29,664	2,523	112,815	2,540	1,500	—	—
	14,935	32,758	63,417	169,062	78,082	92,753	3,194	3,485
Deductions								
Administrative fees	—	—	1,641	1,882	4,586	4,226	—	—
Transfers to beneficiaries	—	—	—	—	—	—	4,000	4,000
	—	—	1,641	1,882	4,586	4,226	4,000	4,000
Transfers to general funds								
Other operating revenue to support specific expenditures	816	39,094	2,610	5,251	11,854	184,730	—	—
Purchase of property and equipment	—	—	470,089	80,626	—	—	—	—
	816	39,094	472,699	85,877	11,854	184,730	—	—
Transfers to (from) donor restricted funds	—	—	—	(32,891)	—	32,891	—	—
Fund balances, end of year	$52,028	$37,909	$405,571	$816,494	$697,404	$635,762	$37,362	$38,168

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.
Consolidated Statements of Cash Flows — General Fund

	Year Ended September 30	
	1990	1989
Cash flows from operating activities		
Excess revenues over (under) expenses	$ (317,018)	$ 74,027
Adjustments to reconcile net income (loss) to net cash provided by operating activities		
Depreciation and amortization	460,360	457,867
Minority interest in subsidiary earnings	15,303	—
Charge off of deferred planning and marketing cost	218,713	—
Gain on sale of fixed assets	(44,833)	(1,707)
(Increase) decrease in receivables	49,826	(315,573)
Decrease in inventories	4,364	9,838
Decrease in prepaid expenses	8,157	11,011
(Increase) in deferred loan cost	(589)	(79,690)
(Increase) in deferred marketing costs	(51,322)	(214,706)
(Increase) in organization cost	—	(15,340)
Increase in accounts payable	486,351	106,399
Increase in accrued salaries and payroll taxes	3,798	19,223
Increase in accrued interest payable	28,261	8,629
Increase (decrease) in accrued liabilities	(12,546)	12,546
(Decrease) in due to Medicaid	(5,000)	—
Increase in deferred initial fee deposits	173,359	66,728
Net cash provided by operating activities	1,017,184	139,252
Cash flows from investing activities		
(Increase) in marketable securities	(46,241)	(43,737)
Decrease in other investments	—	7,498
(Increase) in assets whose use is limited	(137,053)	(23,440)
Additions to property and equipment	(161,843)	(445,369)
Proceeds from sale of fixed assets	82,696	14,907
(Increase) in construction in progress	(2,330,015)	(451,594)
Decrease in notes receivable	750	1,206
Increase (decrease) in retainage payable	133,326	(5,007)
Net cash used in investing activities	(2,458,380)	(945,536)
Cash flows from financing activities		
Advances for marketing costs	287,834	—
Proceeds from short-term financing	1,036,802	958,559
Principal payments on long-term debt	(118,308)	(100,239)
Donations for purchase of property and equipment	513,999	84,226
Increase (decrease) in deposits	100,000	(100,000)
Minority investment in subsidiary	125,000	—
Partnership syndication costs	(28,775)	—
Increase in residents' funds	4,612	8,083
Net cash provided by financing activities	1,921,164	850,629
Net increase in cash and cash equivalents	479,968	44,345
Cash and cash equivalents at beginning of year	281,154	236,809
Cash and cash equivalents at end of year	$ 761,122	$ 281,154

See notes to consolidated financial statements.

LUTHERAN SERVICES FOR THE AGING, INC.

Notes to Consolidated Financial Statements
September 30, 1990 and 1989

Note 1 — Summary of significant accounting policies

Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Corporation and all of its subsidiaries (See Note 2). All significant intercompany transactions and balances have been eliminated in consolidation.

Donor restricted funds

Donor restricted funds are used to differentiate funds, the use of which is restricted by the donor or grantor, from general funds on which the donor or grantor places no restrictions or which arise as a result of the operation of the Corporation for its stated purposes. Restricted gifts and other restricted resources are recorded as direct additions to the appropriate restricted fund.

Funds restricted for property and equipment are added to the general fund balance to the extent expended within the period.

Funds restricted for specific operating purposes are reflected in other operating revenue to the extent used within the period.

Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market.

Investments

Marketable securities and other investments are carried at the lower of cost or market.

Deferred marketing cost

The initial costs of acquiring contracts for the retirement center have been capitalized and will be amortized using the straight-line method over the average life expectancy of retirement center residents at such time as the retirement center begins operations.

Property and equipment

Property and equipment is stated at cost or fair market value at the date of donation. Maintenance and repairs are charged to expense as incurred and renewals and betterments are capitalized.

Depreciation

Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

Compensated absences

Compensated absences are accrued for employees as benefits are earned.

Organization costs

Expenses incurred in connection with the formation of several of the subsidiaries have been capitalized and are being amortized over a period of five years using the straight-line method.

Statement of cash flows

For purposes of the statement of cash flows, the Corporation considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Deferred revenue

Fees paid by apartment residents upon entering into a resident contract at the Salisbury nursing home unit, net of amounts refundable to the resident, are recorded as deferred revenue and are amortized into income using the straight-line method over the average estimated remaining life expectancy of the residents.

Note 2 — Organization of Corporation

Lutheran Services for the Aging, Inc. is a not-for-profit, long-term care and retirement living provider and has the following corporate structure:

Parent:
- Lutheran Services for the Aging, Inc.

Subsidiaries:
- Lutheran Nursing Homes, Inc. (LNH)
- Lutheran Retirement Center — Charlotte, Inc. (LRC-C)
- Lutheran Retirement Center — Salisbury, Inc. (LRC-S)
- Lutheran Retirement Center — Wilmington, Inc. (LRC-W)
- Lutheran Retirement Center at Lutheridge, Inc. (LRC-L)
- Catawba Valley Retirement Center, Inc. (CVRC)
- Lutheran Services for the Aging Foundation, Inc. (LSAF)

The parent corporation provides management, accounting, data processing, resource development and chaplaincy services to all of the subsidiaries. Lutheran Nursing Homes, Inc. owns and operates three facilities that provide skilled and intermediate nursing services and homes for the aged services. The retirement center subsidiaries are established to develop and operate rental retirement and continuing care retirement communities. The Salisbury, Wilmington and Lutheridge retirement centers are in the developmental stage at September 30, 1990. During 1990, plans for the Charlotte and Catawba Valley retirement centers were abandoned and all anticipated nonrecoverable costs were charged to expense. The Foundation was established in 1989. However, for the years ended September 30, 1990 and 1989, there was no activity.

Note 3 — Marketable securities

Investments in marketable securities at September 30, 1990 and 1989, are summarized as follows:

	Cost		Market		Gross Unrealized Gain (Loss)	
	1990	1989	1990	1989	1990	1989
General fund	$529,233	$482,992	$590,161	$544,150	$60,928	$61,158
Donor restricted fund						
Specific purpose	—	—		—		—
Plant replacement and expansion	210,319	193,297	219,266	206,110	9,462	12,813
Endowment	697,404	772,440	692,329	805,044	(5,075)	32,604
Annuity	37,362	38,168	36,504	37,981	(857)	(187)

No allowance for the unrealized loss of the endowment and annuity fund investments was established due to the immateriality of the loss.

Note 4 — Investment in partnership

On November 10, 1988, Lutheran Services for the Aging, Inc. (LSA) and its subsidiary, Lutheran Retirement Center at Lutheridge, Inc. (LRC-L) entered into an agreement for the formation of Crescent View Associates Limited Partnership. The purpose of the Partnership is to own, develop, operate and manage a retirement center to be located on approximately 5 acres of land in Arden, North Carolina, leased by the partnership from Lutheridge, Inc. for $100 per year for ninety-nine years.

Both the general partner (LRC-L) and the initial limited partner (LSA) were required to make capital contributions of $100 each for their partnership interests. However, upon admission of the additional limited partners, in July, 1990 the initial limited partner will receive a return of its contribution as required by the partnership agreement. Additional limited partners were required to pay $50,000 for each limited partnership unit purchased. The total partnership capital cannot exceed $800,100 including the General Partner's contribution. The subscription process was completed July, 1990, with $675,000 in limited partnership units acquired by LNH and $125,000 acquired by unrelated third parties.

The general partner, LRC-L has the sole responsibility for the operation and management of the project and is authorized to enter into any contracts, leases, or debt arrangements on behalf of the Partnership which it deems necessary for carrying out the purposes of the Partnership. Additionally, the general partner is to be reimbursed for the administrative services necessary to the operation of the Partnership. While the general partner's share of net income and net loss, 25% and 1%, respectively, does not result in a controlling interest in the Partnership, the general partner's level of responsibility for the project is indicative of a controlling interest and therefore the Partnership has been consolidated with LRC-L in the accompanying financial statements. There was no minority interest at September 30, 1989, since LSA has the remaining ownership.

LRC-L has obtained a line of credit of $850,000 to be utilized for the initial marketing and development costs of the retirement center project. This line of credit, which is guaranteed by LSA, is to be repaid out of the final advance of the Project Loan or out of the first available cash of the Partnership. (See Notes 7 and 12)

The Partnership has obtained a mortgage loan commitment in the amount of $6,500,000, to be used to finance the construction of the retirement center. This loan, which is guaranteed by LSA, requires the fulfillment of certain financial covenants by the guarantor, among the most restrictive of which are minimum general fund balance of $7,800,000, maximum debt to general fund balance ratio of not more than 3.15 to 1.00, and minimum general fund liquid assets of at least $850,000. A non-refundable commitment fee of $81,250 has been paid to the lender. Construction began during the year ended September 30, 1990 and $42,600 was advanced for construction.

At September 30, 1989, Lutheran Nursing Homes, Inc., had deposited $100,000 for two limited partnership units which was held in escrow by the developer until the subscription process was complete.

Note 5 — Assets whose use is limited

Assets, consisting primarily of cash, investments and interest receivable, have been designated at September 30, 1990 and 1989, as follows:

	1990	1989
Under residency agreements as deposits on units until the retirement centers begin operations	$ 478,501	$ 294,710
By the Board for future expansion and replacement of property and equipment	868,403	969,752
By the Board for future education costs at the Salisbury Nursing Home Unit	50,000	—
Under arrangements with residents for payment of personal expenses	38,135	33,524
	$1,435,039	$1,297,986

Note 6 — Property and equipment

Property and equipment at September 30, 1990 and 1989, consists of the following:

	1990	1989
Land	$ 1,019,472	$ 993,447
Land improvements	157,058	162,301
Buildings	8,713,902	8,715,687
Equipment and furniture	1,697,273	1,576,174
	$11,587,705	$11,447,609

Construction in progress at September 30, 1990, included approximately $60,000 for replacement of air conditioning equipment at the Albemarle unit, $225,000 for the addition of thirty new beds at the Salisbury unit, $32,000 for the construction of a chapel and additional administrative space at the Hickory unit, and approximately $2,872,000 for certificates of need, feasibility studies, developer's fees, capitalized interest and construction costs for the retirement centers.

At September 30, 1989, construction in progress included approximately $41,000 for remodeling of the skilled nursing unit service wing and planning costs related to the conversion of Home for the Aged beds to nursing beds at the Salisbury nursing home facility, and approximately $1,015,000 for certificates of need, feasibility studies, and developer's fees for the retirement centers.

Interest expense incurred by the retirement centers of approximately $196,000 in 1990 and $80,000 in 1989, has been capitalized.

Note 7 — Notes payable

Notes payable at September 30, 1990 and 1989, consist of the following:

	1990	1989
Line of credit with Security Bank up to $125,000, with interest at 8.75% payable semi-annually.	$125,000	$125,000
Line of credit with Security Bank up to $60,000, with interest at 9% payable semi-annually.	60,000	60,000
Note payable to Security Bank with interest at 8.75% payable monthly, due upon demand.	575,000	—
Mortgage loan with First Union National Bank with a maximum amount of $6,500,000, with interest at the bank's prime rate plus .5% payable monthly, due February 1, 1997.	42,600	—
Line of credit with Wachovia Bank & Trust up to $550,000, with interest at the bank's prime rate, due January 8, 1991 (See Note 12)	550,000	550,000
Line of credit with Wachovia Bank & Trust up to $250,000, with interest at the bank's prime rate (See Note 12)	233,993	167,588
Line of credit with Security Bank up to $850,000, with interest at 10%, payable monthly. (See Notes 4 and 12)	850,000	464,143
Line of credit with First Union National Bank up to $425,000, with interest at the bank's prime rate, payable semi-annually, due July 1, 1991.	287,569	320,629
	$2,724,162	$1,687,360

The lines of credit of $125,000 and $60,000 with Security Bank and Trust Company are both unsecured; however, payment has been guaranteed by members of the Lutheran Retirement Center — Salisbury, Inc. Board of Directors. The lines of credit are for the purpose of financing the initial development and marketing costs for the Salisbury Retirement Center and are to be paid in full upon the Corporation's receipt of long-term and construction financing.

The $575,000 note payable to Security Bank was obtained by Lutheran Nursing Homes, Inc. for its Albemarle unit to finance the purchase of a like amount of limited partnership units in Crescent View Associates Limited Partnership. This note is collateralized by certificates of deposit of Lutheran Nursing Homes, Inc.

The mortgage loan with First Union National Bank was obtained by Crescent View Associates Limited Partnership to provide financing for the construction of a retirement center. (See Note 11.) The note is secured by a deed of trust on the property being constructed, and a first lien on all equipment, fixtures, inventory, personal property and accounts receivable associated with the real property. Interest only is payable until May 1, 1993. Beginning June 1, 1993, provided certain operating performance is achieved, monthly principal and interest payments of $63,500 will be due until February 1, 1997, when the remaining unpaid balance will be due.

The line of credit of $550,000 with Wachovia Bank and Trust Company was obtained by Lutheran Retirement Center — Salisbury to pay the initial marketing and development costs for the retirement center project. This line of credit is guaranteed by Lutheran Services for the Aging, Inc. At September 30, 1990, Lutheran Retirement Center — Salisbury, has an unused letter of credit in the amount of $105,000 (see Note 12).

The line of credit with Wachovia Bank and Trust Company of $250,000 was obtained for the purpose of financing the initial development and marketing costs of Lutheran Retirement Center — Wilmington, Inc. This line of credit has been guaranteed by Lutheran Services for the Aging, Inc.

The line of credit with Security Bank and Trust Company of $850,000 was obtained by the Lutheran Retirement Center at Lutheridge, Inc. The loan is unsecured. However, Lutheran Services for the Aging, Inc. has guaranteed payment. This line of credit was obtained to finance the initial marketing and development costs of the retirement center project.

The line of credit with First Union National Bank in the amount of $425,000 was obtained by the Catawba Valley Retirement Center. The loan is unsecured. However, payment has been guaranteed by a member of the Board of Directors of Catawba Valley Retirement Center. This line of credit is to be utilized for payment of initial development and marketing costs associated with the construction of the retirement center project.

Note 8 — Long-term debt

Long-term debt at September 30, 1990 and 1989, consists of the following:

	1990	1989
Mortgage payable to Western-Southern Life, due in monthly installments of $11,594 including interest at 8.35%	$ 861,744	$ 925,979
Mortgage payable to First Union National Bank (see below).	1,357,484	1,406,545
Capitalized lease obligation, due in monthly installments of $505 including interest at 10.65%. (See Note 10)	7,061	12,073
	2,226,289	2,344,597
Less current portion	137,324	115,893
	$2,088,965	$2,228,704

The mortgage payable to Western-Southern Life is collateralized by a deed of trust on the real property located at the Salisbury nursing home unit, which has a carrying value of approximately $1,908,600, and on all personal property currently owned, and hereafter acquired, with a carrying value of approximately $157,400 at September 30, 1990. The Department of Health and Human Services, a federal agency, pays 3% of the total interest of 8.35% under a loan guarantee agreement.

The mortgage payable to bank is collateralized by a deed of trust on the real property known as Luther Manor at the Hickory nursing home unit, which has a carrying value of approximately $1,965,000 at September 30, 1990, and on all personal property currently owned or hereafter acquired which is associated with the operation of Luther Manor, with a carrying value of approximately $103,000 at September 30, 1990. Monthly payments are $16,300, including interest at the bank's prime rate plus .25% (10.25% at September 30, 1990), not to exceed 14.25%.

Approximate future minimum annual principal payments on long-term debt, including the capital lease obligation (see Note 10), during the five years subsequent to September 30, 1990, are as follows:

Year ending September 30,	Amount
1991	$ 137,324
1992	142,901
1993	155,039
1994	169,994
1995	186,407
Thereafter	1,434,624
	$2,226,289

Note 9 — Net patient service revenue

The Corporation's nursing homes have agreements with third-party payors that provide for reimbursement to the nursing home at amounts different from its established rates. Contractual adjustments under third-party reimbursement programs represent the difference between the nursing homes' established rates for services and amounts reimbursed by third-party payors.

Retroactively calculated contractual adjustments arising under reimbursement agreements with third-party payors are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. Cost reports under these programs have been examined by Medicare and Medicaid intermediaries and final settlements have been made through September 30, 1987.

Note 10 — Pension plan

The Corporation has a defined contribution plan which covered all management employees under January 1, 1989, at which time coverage became limited to clergy only. Management employees excluded from the plan effective January 1, 1989, received compensation increases which were intended to offset the loss of the pension benefit. Corporate contributions to the plan are based on 13% of salaries paid to covered employees. Pension expense charged to operations during the years ended September 30, 1990 and 1989, was $23,222 and $31,469, respectively.

Note 11 — Leases

The Corporation has capitalized a nurse call bell system which is essentially a lease-purchase agreement. This system, with a cost of $23,613 and accumulated depreciation of $6,067, is included in property and equipment at September 30, 1990.

The Corporation also leases certain office facilities used in its operations under operating leases. Rent expense under this operating lease totaled $31,300 and $30,300 for the years ended September 30, 1990 and 1989, respectively. Following is a summary of minimum annual rentals under the operating lease and capital lease obligation with initial or remaining terms of one year or more at September 30, 1990:

Year ending September 30,	Capital Leases	Operating Lease
1991	$6,058	$10,600
1992	1,515	—
	7,573	—
Less deferred interest	512	—
Present value of net minimum lease payments	$7,061	$10,600

Note 12 — Commitments and contingencies

The Corporation has guaranteed lines of credit, amounting to $550,000 and $233,992 for its subsidiaries Lutheran Retirement Center — Salisbury, Inc. and Lutheran Retirement Center — Wilmington, Inc., respectively. (See Note 7)

The Corporation has guaranteed a note, amounting to $850,000 at September 30, 1990, for its subsidiary Lutheran Retirement Center at Lutheridge, Inc. (See Note 7)

Lutheran Retirement Center — Salisbury has obtained a mortgage loan commitment, with a maximum amount of $7,000,000, to be used as a portion of the permanent financing of the Salisbury Retirement Center. A liquidated damage deposit in the amount of $105,000 is being held by the lender, without interest, until the loan is closed, at which time it will be refunded. If the loan is not closed in accordance with the terms of the commitment, the deposit will be retained by the lender. In addition to the cash deposit, a $105,000 standby letter of credit was required by the lender as additional deposit. (See Note 7)

Lutheran Retirement Center — Salisbury, Inc. has entered into a management agreement with PSS Management and Development Corp. (PSS). The agreement, dated August 17, 1989 is for a minimum of three years and is to be effective at such time as the facility is granted a license to operate. PSS will be responsible for all operations of the retirement center in exchange for a management fee equal to five percent of the gross monthly revenues of the facility. Additionally, the Corporation has entered into a consulting agreement with PSS for the development and marketing of the retirement center project. At September 30, 1990, PSS had advanced $287,834 to the Corporation for operating expenses.

CHERRY BEKAERT & HOLLAND
CERTIFIED PUBLIC ACCOUNTANTS

Report of Independent Certified Public Accountants on Accompanying Information

The Board of Trustees
Lutheran Services for the Aging, Inc.
Salisbury, North Carolina

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying information on the following pages is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Cherry, Bekaert & Holland

Greensboro, North Carolina
November 9, 1990

LUTHERAN SERVICES FOR THE AGING, INC. **Schedule 1**

Consolidating Balance Sheets — General Funds
September 30, 1990

	Lutheran Services for the Aging, Inc.	Lutheran Nursing Homes, Inc.	Lutheran Retirement Center — Charlotte, Inc.	Lutheran Retirement Center — Wilmington, Inc.	Lutheran Retirement Center — Salisbury, Inc.	Catawba Valley Retirement Center, Inc.	Lutheran Retirement Center — Lutheridge, Inc.	Eliminations	Consolidated
Assets									
Current assets									
Cash and cash equivalents	$ (33,802)	$ 774,557	$ —	$ 330	$ 319	$ 325	$ 19,393	$ —	$ 761,122
Marketable securities	—	529,233	—	—	—	—	—	—	529,233
Other investments	—	1,001	—	—	—	—	—	—	1,001
Residents' funds	—	38,135	—	—	—	—	—	—	38,135
Loans receivable — LRC-S	114,021	150,000	—	—	—	—	—	(264,021)	—
Receivables									
Residents	—	490,550	—	—	—	—	—	—	490,550
Less allowance for bad debts	—	15,000	—	—	—	—	—	—	15,000
	—	475,550	—	—	—	—	—	—	475,550
Interest	4,741	24,790	—	—	—	—	—	(20,301)	9,230
Other	30,142	87,980	—	—	—	2,145	—	—	120,267
	148,904	738,320	—	330	319	2,145	—	(284,322)	605,047
Due from Donor Restricted Funds	—	185,591	—	—	—	—	—	—	185,591
Inventories	—	71,170	—	—	—	—	—	—	71,170
Prepaid expenses	2,849	15,657	—	1,039	1,039	1,039	1,521	—	23,144
Total current assets	117,951	2,353,664	—	1,369	1,358	3,509	20,914	(284,322)	2,214,443
Intercompany accounts	36,581	86	—	(5,943)	(9,903)	(5,049)	(15,772)	—	—
Assets whose use is limited	94,046	824,357	—	—	467,594	—	10,907	—	1,396,904
Property and equipment	170,778	10,638,016	—	557,866	92,602	124,190	4,253	—	11,587,705
Less accumulated depreciation	102,583	3,495,649	—	—	9,581	—	224	—	3,608,037
	68,195	7,459,205	—	557,866	8,021	124,190	4,029	—	7,979,668
Construction in progress	—	316,838	—	178,250	475,578	—	2,238,665	(20,301)	3,189,030
Total property and equipment	68,195	7,459,205	—	736,116	558,599	124,190	2,242,694	(20,301)	11,168,698
Other non-current assets									
Investment in partnership	—	603,295	—	—	—	—	—	(603,295)	—
Deposit	—	—	—	—	105,000	—	—	—	105,000
Deferred marketing cost	—	—	—	—	88,861	—	130,270	—	219,131
Deferred loan cost	—	12,392	—	—	245,000	—	83,400	—	340,792
Organization costs (net)	—	—	—	—	—	2,294	4,001	—	6,295
Total other non-current assets	—	615,687	—	—	438,861	2,294	217,671	(603,295)	671,218
	$ 316,773	$11,252,999	$ —	$ 731,542	$ 1,456,509	$ 124,944	$ 2,476,414	$(907,918)	$15,451,263

Liabilities and Fund Balances									
Current liabilities									
Notes payable	$ —	$ 575,000	$ —	$ 233,993	$ 735,000	$ 287,569	$ 892,600	$ —	$ 2,724,162
Current portion of long-term debt	—	137,324	—	—	—	—	—	—	137,324
Advances payable	—	—	—	—	551,855	—	—	264,021	287,834
Accounts payable — trade	3,546	197,255	—	—	2,680	—	742,558	—	946,039
Accrued salaries and payroll taxes	14,987	158,670	—	—	—	—	—	—	173,657
Retainage payable	—	5,802	—	—	—	—	127,524	—	133,326
Accrued interest payable	—	19,578	—	1,948	51,827	8,057	6,986	(20,301)	68,095
Residents' funds	—	38,136	—	—	—	—	—	—	38,136
Total current liabilities	18,533	1,131,765	—	235,941	1,341,362	295,626	1,769,668	(284,322)	4,508,573
Other liabilities and credits									
Minority interest in subsidiary	—	—	—	—	—	—	714,823	(603,295)	111,528
Deferred initial fee deposits	—	85,808	—	—	434,461	—	10,400	—	530,669
Long-term debt	—	2,088,965	—	—	—	—	—	—	2,088,965
Total other liabilities and credits	—	2,174,773	—	—	434,461	—	725,223	(603,295)	2,731,162
Fund balances (deficit)	298,240	7,946,461	—	495,601	(319,314)	(170,682)	(18,477)	(20,301)	8,211,528
	$ 316,733	$11,252,999	$ —	$ 731,542	$ 1,456,509	$ 124,944	$ 2,476,414	$ 907,918	$15,451,263

LUTHERAN SERVICES FOR THE AGING, INC. **Schedule 2**

Consolidating Balance Sheets — Donor Restricted Funds
September 30, 1990

Assets

	Lutheran Services for the Aging, Inc.	Lutheran Nursing Homes, Inc.	Total
SPECIFIC PURPOSE FUNDS			
Cash	$ 418	$ 51,610	$ 52,028
PLANT REPLACEMENT AND EXPANSION FUNDS			
Cash	$141,283	$239,560	$380,843
Marketable securities	210,319	—	210,319
	$351,602	$239,560	$591,162
ENDOWMENT FUNDS			
Marketable securities	$107,897	$589,507	$697,404
ANNUITY FUND			
Marketable securities	$ 37,362	$ —	$ 37,362

Liabilities and Fund Balances

SPECIFIC PURPOSE FUNDS			
Fund balances	$ 418	$ 51,610	$ 52,028
PLANT REPLACEMENT AND EXPANSION FUNDS			
Due to parent — general fund	$ —	$185,591	$185,591
Fund balances	361,602	53,969	405,571
	$361,602	$239,560	$591,162
ENDOWMENT FUNDS			
Fund balances	$107,897	$589,507	$697,404
ANNUITY FUND			
Fund balance	$ 37,362	$ —	$ 37,362

Schedule 3

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidating Statements of Revenues and Expenses and Changes in Fund Balances — General Funds
Year ended September 30, 1990

	Lutheran Services for the Aging, Inc.	Lutheran Nursing Homes, Inc.	Lutheran Retirement Center — Charlotte, Inc.	Lutheran Retirement Center — Wilmington, Inc.	Lutheran Retirement Center — Salisbury, Inc.	Catawba Valley Retirement Center, Inc.	Lutheran Retirement Center — Lutheridge, Inc.	Eliminations	Consolidated
Operating revenue									
Resident service revenue	$ —	$ 9,366,583	$ —	$ —	$ —	$ —	$ —	$ —	$ 9,366,583
Less deductions from revenue	—	1,172,893	—	—	—	—	—	—	1,172,893
Net resident service revenue	—	8,193,690	—	—	—	—	—	—	8,193,690
Other operating revenue									
Management fees	520,283	—	—	—	—	—	—	(520,283)	—
Transfer from Donor Restricted Funds	193	12,477	2,610	—	—	—	—	—	15,280
Other	—	125,025	—	—	—	—	—	—	125,025
	520,476	137,502	2,610	—	—	—	—	(520,283)	140,305
Total operating revenue	520,476	8,331,192	2,610	—	—	—	—	(520,283)	8,333,995
Operating expenses									
Salaries and wages	402,006	5,265,192	—	—	—	—	15,119	—	5,682,317
Employee benefits	60,382	826,773	—	—	—	—	2,081	—	889,236
Supplies and other	136,584	1,680,057	3,621	6,049	8,070	5,022	26,499	—	1,865,902
Management fees	—	520,283	—	—	—	—	—	(520,283)	—
Marketing expense	—	—	—	—	211,971	5,590	24,578	—	242,139
Depreciation and amortization	9,784	441,605	—	—	6,415	765	1,791	—	460,360
Interest expense	—	205,093	—	—	—	—	—	—	205,093
	608,756	8,939,003	3,621	6,049	226,456	11,377	70,068	(520,283)	9,345,047
Income (loss) from operations	(88,280)	(607,811)	(1,011)	(6,049)	(226,456)	(11,377)	(70,068)	—	(1,011,052)
Non-operating revenue (expense)									
Interest and dividends	6,904	166,276	—	10	9,347	(4,260)	6,511	(20,301)	164,487
Unrestricted contributions and bequests	245,980	349,402	—	130	—	—	—	—	595,512
North Carolina Synod Apportionment	—	122,618	—	—	—	—	—	—	122,618
Equity in loss of partnership	(37,037)	(71,705)	—	—	—	—	—	108,742	—
Other income (expense)	—	—	—	—	600	—	—	—	600
Gain on disposal of partnership interest	46,441	—	—	—	—	—	—	(46,441)	—
Gain (loss) on sale of assets	1,665	(548)	—	—	—	43,716	—	—	44,833
Charge-off of deferred planning and marketing costs	—	—	(52,128)	—	—	(166,585)	—	—	(218,713)
	263,953	566,043	(52,128)	140	9,947	(127,129)	6,511	42,000	709,337

Excess of revenues over (under) expenses before minority interest	175,673	(41,768)	(53,139)	(5,909)	(216,509)	(138,506)	(63,557)	42,000	(301,715)
Minority interest in earnings (loss) of subsidiary	—	—	—	—	—	—	46,998	(62,301)	(15,303)
Excess revenue over (under) expenses	175,673	(41,768)	(53,139)	(5,909)	(216,509)	(138,506)	(16,559)	(20,301)	(317,018)
Fund balance (deficit)									
Beginning of year	122,567	7,488,389	53,139	487,351	(102,805)	(32,176)	(1,918)	—	8,014,547
Transfers from Donor Restricted Funds for purchase of property and equipment	—	455,930	—	14,159	—	—	—	—	470,089
Donation of property and equipment	—	43,910	—	—	—	—	—	—	43,910
End of year	$ 298,240	$ 7,946,461	$ —	$ 495,601	$(319,314)	$(170,682)	$(18,477)	$(20,301)	$ 8,211,528

LUTHERAN SERVICES FOR THE AGING, INC.

Consolidating Statements of Changes in Fund Balances — Donor Restricted Funds
Year ended September 30, 1990

Schedule 4

	Specific Purpose Funds			Plant Replacement and Expansion Funds				Endowment Funds				Annuity Funds
	LSA, Inc.(1) CEO Portrait	Lutheran Nursing Homes, Inc.	Total	LSA, Inc.(1) (Capital Appeal)	LSA, Inc.(1) (Miller)	Lutheran Nursing Homes, Inc.	Total	LSA, Inc.(1) (Pless)	LSA, Inc.(1) (Abundant Living)	Lutheran Nursing Homes, Inc.	Total	LSA, Inc.(1) (Alexander)
Fund balances, beginning of year	$576	$37,333	$37,909	$538,067	$193,299	$ 85,128	$816,494	$85,700	$10,852	$539,210	$635,762	$38,168
Additions												
Interest and dividends	35	2,735	2,770	16,108	18,661	26,125	60,894	7,763	1,042	66,737	75,542	3,194
Contributions, grants and bequests	—	12,165	12,165	2,523	—	—	2,523	—	2,540	—	2,540	—
	35	14,900	14,935	18,631	18,661	26,125	63,417	7,763	3,582	66,737	78,082	3,194
Deductions												
Administrative fees	—	—	—	—	1,641	—	1,641	—	—	4,586	4,586	—
Transfers to beneficiaries	—	—	—	—	—	—	—	—	—	—	—	4,000
	—	—	—	—	1,641	—	1,641	—	—	4,586	4,586	4,000
Transfers to general funds												
Other operating revenue to support specific expenditures	193	623	816	2,610	—	—	2,610	—	—	11,854	11,854	—
Purchase of property and equipment	—	—	—	32,129	—	437,960	470,089	—	—	—	—	—
	193	623	816	34,739	—	437,960	472,699	—	—	11,854	11,854	—
Transfers (to) from donor restricted funds	—	—	—	(380,676)	—	380,676	—	—	—	—	—	—
Fund balances, end of year	$418	$51,610	$52,028	$ 141,283	$210,319	$ 53,969	$405,571	$93,463	$14,434	$589,507	$697,404	$37,362

(1) LSA, Inc. — Lutheran Services for the Aging, Inc.

LUTHERAN SERVICES FOR THE AGING, INC. **Schedule 5**

Combining Balance Sheets — General Funds
Lutheran Nursing Homes, Inc.
September 30, 1990

Assets

	Albemarle Unit	Hickory Unit	Salisbury Unit	Total
Current assets				
Cash and cash equivalents	$ 284,101	$ (351,074)	$ 841,530	$ 774,557
Marketable securities	73,140	—	456,093	529,233
Other investments	138	—	863	1,001
Residents' funds	9,949	17,782	10,404	38,135
Loan receivable — LRC-S	—	75,000	75,000	150,000
Receivables				
Residents	107,693	211,782	171,075	490,550
Less allowance for doubtful accounts	—	(15,000)	—	(15,000)
	107,693	196,782	171,075	475,550
Interest	1,275	7,780	15,735	24,790
Other	26,505	19,997	41,478	87,980
	135,473	299,559	303,288	738,320
Due from Donor Restricted Funds	—	—	185,591	185,591
Prepaid expenses	4,044	5,623	5,990	15,657
Inventories	12,404	17,044	41,722	71,170
Total current assets	519,249	(11,066)	1,845,481	2,353,664
Intercompany accounts	23	37	26	86
Assets whose use is limited	92,699	299,524	432,134	824,357
Property and equipment	2,650,031	4,602,151	3,385,834	10,638,016
Less accumulated depreciation	853,508	1,322,387	1,319,754	3,495,649
	1,796,523	3,279,764	2,066,080	7,142,367
Construction in progress	59,748	32,359	224,731	316,838
Total property and equipment	1,856,271	3,312,123	2,290,811	7,459,205
Investment in partnership	513,919	44,688	44,688	603,295
Deferred loan cost	—	—	12,392	12,392
	$2,982,161	$3,645,306	$4,625,532	$11,252,999

Liabilities and Fund Balances

Current liabilities				
Notes payable	$ 575,000	$ —	$ —	$ 575,000
Current portion of long-term debt	—	67,515	69,809	137,324
Accounts payable — trade	48,268	69,126	79,861	197,255
Retainage payable	5,802	—	—	5,802
Accrued salaries and payroll taxes	33,599	63,301	61,770	158,670
Accrued interest payable	4,135	11,601	3,842	19,578
Residents' funds	9,949	17,783	10,404	38,136
Total current liabilities	676,753	229,326	225,686	1,131,765
Other liabilities and credits				
Deferred initial fee deposits	—	—	85,808	85,808
Long-term debt	—	1,297,030	791,935	2,088,965
Total other liabilities and credits	—	1,297,030	877,743	2,174,773
Fund balances	2,305,408	2,118,950	3,522,103	7,946,461
	$2,982,161	$3,645,306	$4,625,532	$11,252,999

LUTHERAN SERVICES FOR THE AGING, INC. **Schedule 6**

Combining Statements of Revenues and Expenses and
Changes in Fund Balances — General Funds — Lutheran Nursing Homes, Inc.
September 30, 1990

	Albemarle Unit	Hickory Unit	Salisbury Unit	Total
Operating revenue				
Resident service revenue	$2,509,411	$3,814,885	$3,042,287	$9,366,583
Less deductions from revenue	337,649	559,120	276,124	1,172,893
Net resident revenue	2,171,762	3,255,765	2,766,163	8,193,690
Other operating revenue				
Transfer from Donor Restricted Funds	11,854	335	288	12,477
Other	32,751	36,256	56,018	125,025
	44,605	36,591	56,306	137,502
Total operating revenue	2,216,367	3,292,356	2,822,469	8,331,192

Operating expenses				
Salaries and wages	1,416,771	2,071,803	1,776,618	5,265,192
Employee benefits	226,798	326,429	273,546	826,773
Supplies and other	462,187	726,584	491,286	1,680,057
Management fees	135,458	215,502	169,323	520,283
Depreciation	120,216	213,614	107,775	441,605
Interest expense	11,854	145,537	47,702	205,093
	2,373,284	3,699,469	2,866,250	8,939,003
Loss from operations	(156,917)	(407,113)	(43,781)	(607,811)
Non-operating revenue				
Interest and dividends	14,497	37,334	114,445	166,276
Unrestricted contributions and bequests	125,547	27,207	196,648	349,402
North Carolina Synod Apportionment	31,924	50,789	39,905	122,618
Equity in loss of partnership	(61,080)	(5,313)	(5,312)	(71,705)
Gain (loss) on sale of assets	(451)	—	(97)	(548)
	110,437	110,017	345,589	566,043
Excess of revenues over (under) expenses	(46,480)	(297,096)	301,808	(41,768)
Fund balance				
Beginning of year	2,335,468	2,352,941	2,799,980	7,488,389
Transfers from Donor Restricted Funds for purchase of property and equipment	—	49,060	406,870	455,930
Donation of property and equipment	16,420	14,045	13,445	43,910
End of year	$2,305,408	$2,118,950	$3,522,103	$7,946,461

Schedule 7

LUTHERAN SERVICES FOR THE AGING, INC.

Combining Statements of Changes in Fund Balances — Donor Restircted Funds
Lutheran Nursing Homes, Inc.
Year ended September 30, 1990

	Specific Purpose Fund	Plant Replacement & Expansion Funds			Endowment Funds		
	Hickory Unit	Hickory Unit	Salisbury Unit	Total	Albemarle Unit (Efird)	Salisbury Unit (Sloop)	Total
Fund balances, beginning of year	$37,333	$80,432	$ 4,696	$ 85,128	$526,895	$12,315	$539,210
Additions							
Interest and dividends	2,735	4,627	21,498	26,125	65,622	1,115	66,737
Contributions and bequests	12,165	—	—	—	—	—	—
	14,900	4,627	21,498	26,125	65,622	1,115	66,737
Deductions							
Administrative fees	—	—	—	—	4,586	—	4,586
Transfers to general fund							
Other operating revenue to support specific expenditures	623	—	—	—	11,854	—	11,854
Purchase of property and equipment	—	31,090	406,870	437,960	—	—	—
	623	31,090	406,870	437,960	11,854	—	11,854
Transfers from general funds							
Transfers (to) from donor restricted funds	—	—	380,676	380,676	—	—	—
Fund balances, end of year	$51,610	$53,969	$ —	$ 53,969	$576,077	$13,430	$589,507

LUTHERAN SERVICES FOR THE AGING, INC. **Schedule 8**

Consolidating Balance Sheets
Lutheran Retirement Center at Lutheridge, Inc.
and Crescent View Associates Limited Partnership
Year ended September 30, 1990

	Lutheran Retirement Center at Lutheridge, Inc.	Crescent View Associates Limited Partnership	Eliminations	Consolidated
Assets				
Current assets				
Cash and cash equivalents	$ 13,330	$ 6,063	$ —	$ 19,393
Prepaid expenses	1,521	—	—	1,521
Total current assets	14,851	6,063	—	20,914
Intercompany accounts	1,695,732	(1,695,732)	—	—
Property and equipment	—	4,253	—	4,253
Less accumulated depreciation	—	(224)	—	(224)
		4,029	—	4,029
Construction in progress	—	2,238,665	—	2,238,665
Total property and equipment	—	2,242,694	—	2,242,694
Other non-current assets				
Investment in partnership	(1,227)	—	1,227	—
Deposits	10,907	—	—	10,907
Deferred marketing costs	—	130,270	—	130,270
Deferred loan costs	—	83,400	—	83,400
Organization costs (net)	—	4,001	—	4,001
	9,680	217,671	1,227	228,578
	$1,720,263	$ 770,696	$ 1,227	$2,492,186
Liabilities and Fund Balance				
Current liabilities				
Notes payable	$ 850,000	$ 42,600	$ —	$ 892,600
Due to partner	—	100	—	100
Accounts payable — trade	738,558	4,000	—	742,558
Retainage payable	127,524	—	—	127,524
Accrued interest payable	6,986	—	—	6,986
Other	15,672	—	—	15,672
Total current liabilities	1,738,740	46,700	—	1,785,440
Minority interest in subsidiary	—	—	714,823	714,823
Deferred initial fee deposits	—	10,400	—	10,400
	—	10,400	714,823	725,223
Fund balance	(18,477)	—	—	(18,477)
Partners' capital	—	713,596	713,596	—
	$1,720,263	$ 770,696	$ 1,227	$2,492,186

LUTHERAN SERVICES FOR THE AGING, INC. **Schedule 9**

Consolidating Statements of Revenue and Expenses and
Changes in Fund Balance and Partners' Capital —
Lutheran Retirement Center at Lutheridge, Inc.
and Crescent View Associates Limited Partnership
Year ended September 30, 1990

	Lutheran Retirement Center at Lutheridge, Inc.	Crescent View Associates Limited Partnership	Eliminations	Consolidated
Operating revenue	$ —	$ —	$ —	$ —
Operating expenses				
Salaries and wages	—	15,119	—	15,119
Employee benefits	—	2,081	—	2,081
Supplies and others	15,432	11,067	—	26,499
Marketing	—	24,578	—	24,578
Depreciation and amortization	—	1,791	—	1,791
	15,432	54,636	—	70,068
Loss from operations	(15,432)	(54,636)	—	(70,068)
Non-operating revenue (expense)				
Interest income	105	6,406	—	6,511
Equity in loss of partnership	(1,232)	—	1,232	—
	(1,127)	6,406	1,232	6,511

Excess revenue (under) expenses before minority interest	(16,559)	(48,230)	1,232	(63,557)
Minority interest in loss of subsidiary	—	—	46,998	46,998
Excess revenue (under) expenses	(16,559)	(48,230)	48,230	(16,559)
Fund balance (deficit) beginning of year	(1,918)	—	—	(1,918)
Partners' capital beginning of year	—	(9,299)	(5)	(9,304)
Partners' contributions	—	800,000	—	800,000
Partner withdrawals	—	(100)	—	(100)
Syndication costs	—	(28,775)	—	(28,775)
Less minority interest	—	—	(761,821)	(761,821)
Fund balance (deficit) end of year	$(18,477)	$713,596	$(713,596)	$ (18,477)

Lutheran Youth in North Carolina (LYNC)

LYNC Executive Committee

President: Erin Cram
Vice President: Chris Johnson
Secretary: Jan Cadwallader
Treasurer: Jonathan Bost
Adult Advisor: Sandra
Youth Ministry Intern: Stephanie Bell
Bishop's Assistant: Sister Carol Burk
YM Chairperson: Rev. Tim Smith
Central: Chad Deal
Coastal: Jennifer Cline
Southwestern: Emily Campbell
Mountain: Kimberly Hahn
Northern: Jennifer Brewer
Southern: Deanna Brown
Western-Piedmont: Robbie Barton
Eastern: Susan Hunt

The main purpose of the LYNC Executive Committee is to plan and execute the annual Summer Convention. "Work Release — Free To Serve" was chosen as the theme for the 1991 convention. This represents that after last year's "Breaking and Entering" we may now use our talents to serve God and humanity. Discipleship and service will be the key issues.

Convention Committee Chairs

Reference and Council: Robbie Barton
Workshops: Jan Cadwallader
Elections: Deanna Brown
Worship: Emily Campbell
Dance and Refreshments: Susan Hunt
Banquet: Jonathan Bost
Convention Planning: Jennifer Brewer
Publicity: Kimberly Hahn
Registration and Housing: Erin Cram
Songs and Mixers: Jonathan Bost and Christ Johnson
Rally: Chris Johnson

"Lost and Found", and the Bishop of Papua New Guinea, and other special speakers will be featured at this summer's convention.

Treasury Report

New Balance as of September 15, 1990 — $9,314.94

This money is the result of the LOVE LYNC aluminum can project. Money has been accumulating for more than 5 years; and investigation into the stipulations of the account, and greatest areas of need in the Carribean Synod, is currently in progress.

The account name has officially been changed from Lutheran Youth **of** North Carolina to Lutheran Youth **in** North Carolina.

Jonathan Bost, treasurer, holds the account signature card, and will make any needed transactions. The bank statement address is his home address.

Information packets

We of the executive committee hope that the received and forthcoming packets concern-

ing Lutheran Youth in North Carolina will be useful, interesting, and informative. We apologize for any error or shortcoming, and encourage copying and distribution of the information to any/all youth and youth personnel.

Conventions

As president, I will be attending a national presidents convention. During the convention (which is to be held the second week of January in Chicago), I will share information about the North Carolina Synod and our programs with the presidents of the other synods, and in turn, receive information from them. In support of inclusivity, Chris Johnson (Vice President) will also be attending.

This July, in Dallas, Texas, 7 delegates from North Carolina will be attending the "Called to Freedom" event. Chris Johnson and Peng Ly will be attending the Multicultural event also. The delegates to the convention are: Erin Cram, Chris Johnson, Jan Cadwallader, Jonathan Bost, Robbie Barton, and Susan Hunt. Emily Campbell is the alternate. Sister Carol will transport us in a van.

ERIN CRAM

LOVE-LYNC PROJECT

January 4, 1990	Beginning Balance	$8,673.67
Interest for January	+	41.44
Interest for February	+	44.52
Interest for March	+	44.74
Interest for April	+	40.61
Interest for May	+	48.11
Interest for June	+	43.96
Interest for July	+	47.13
Interest for August	+	44.40
Deposit (St. Mark's, Charlotte) [9-25-90]	+	268.11
Deposit (Beth-Eden, Newton) [9-25-90]	+	18.25
Deposit Returned (Bounced Check) [10-01-90]	–	268.11
Interest for September	+	43.39
Interest for October	+	43.43
Interest for November	+	48.16
Deposit (St. Phillip's, Raleigh) [12-10-90]	+	100.00
Deposit (St. Mark's, Charlotte) [12-24-90]	+	268.00
Interest for December	+	46.75
January 4, 1991	Ending Balance	$9,596.56

JONATHAN BOST
LYNC Treasurer

North Carolina Lutheran Men in Mission

The year 1990 marked the second time we passed the 100 mark for units chartered. Final count was 108.

The men of our synod were very active, especially in perfecting internal organization and growth of the Loan and Gift Fund. During the year a total of twenty-five congregatons enjoyed loans at 2% interest.

The 68th annual convention was held at St. John's, Statesville, the Reverend Thomas Corbell, pastor. Keynote speaker was the Reverend Dr. Carl Fisher, pastor Cross & Crown, Matthews and the banquet speaker was Reverend Duane Steele, pastor, Gladesboro, Va.

The annual spring retreat was held April 21-23 at Lutheridge and led by Dr. James R. Crumley, former Bishop of the LCA.

Four regular Executive Committee meetings were held and a newsletter was published four times during the year.

We are pleased that our own Harry Arne of Fayetteville was re-elected as the President of the churchwide Lutheran Men In Mission.

The cause of mission congregations is our chief interest, but we must always remember the important work our men are doing through local congregations in evangelism, Boy Scouts, Family services and many other activities.

JOHN BARGER, President

Home Mission Foundation

HOME MISSION FOUNDATION
TIN 56-1629572
ELCA Group Tax Exempt No. 9386

Joe C. Ridenhour (704) 932-7271	President
William S. Fisher (704) 782-4025	Vice President
John Fisher (704) 279-6764	Secretary
David C. Beam (704) 435-9965	Treasurer

FOUNDATION TRUSTEES

Miller, G. C.	Route 4, Box 269, Boone 28607	1991
Ketner, John	3312 Hampton Road, Raleigh 27607	1992
Fesperman, Harry B.	904 Lake West, Thomasville 27360	1993
Faggart, Max	6919 Hillswick Dr., Charlotte 28215	1994
Ridenhour, Joe	420 Idlewood Drive, Kannapolis 28081	1995
Beam, David C.	806 Woodhaven Drive, Cherryville 28021	1996
Lutz, Elmer H.	Route 3, Box 675, Newton 28658	1997
Arne, Harry	P. O. Box 15, Fayetteville 28302	1998
Fisher, William S.	905 Burrage Road, N.E., Concord 28025	1999
Fisher, John	Box 275, Granite Quarry 28072	2000
McKnight, Harold F.	P. O. Box 240826, Charlotte 28244	2001
Blume, Harry W.	456 Debra Circle, Concord 28025	2002
McDaniel, Michael	Bishop, N.C. Synod, ELCA	Ex-Officio
Barger, John	Rt. 3, Box 38, Hickory 28601	Ex-Officio
Johnson, Lee, Jr.	149 Alnick Ct., Durham 27712	Associate

HAMRICK, RITCHIE & CO.
CERTIFIED PUBLIC ACCOUNTANTS
418 WEST WARREN STREET
POST OFFICE BOX 277
SHELBY, NORTH CAROLINA 28150

TELEPHONE (704) 487-5361

To The Board of Directors of
Home Mission Foundation of The
North Carolina Synod of The Lutheran Church
in America, Inc.

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying balance sheet of the Home Mission Foundation of the North Carolina Synod of the Lutheran Church in America, Inc. as of December 31, 1989 and December 31, 1988, and the related statements of income, and fund balances for the years then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the accompanying financial statements referred

to above present fairly, in all material respects, the financial position of the Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc. as of December 31, 1989 and December 31, 1988, and the results of its operation for the years then ended, in conformity with generally accepted accounting principles.

Hamrick, Ritchie & Co.

HAMRICK, RITCHIE & CO., CPAs

March 12, 1990

BALANCE SHEET
December 31, 1989 and 1988

EXHIBIT A

ASSETS

	1989	1988
Cash in bank	$ 371,754	$ 394,961
Receivable — broker	8,622	
Mortgage loans and notes	956,879	847,689
Mortgage loan — Rhoads	9,476	24,317
Stock	148,964	162,681
Bonds	211,925	211,925
Trust funds	292,492	5,451
Collectibles	927	927
Real estate	21,166	22,870
Properties	89,957	93,230
Other	7,063	4,500
TOTAL	$2,119,225	$1,768,551

FUND BALANCES

Loan Fund	$1,301,051	$1,264,219
Promotional and Operating Fund	89,919	69,595
Gift Fund	7,495	5,253
Home Mission Fund	43,736	45,004
Rev. Harold E. Rhoads Legacy II	384,532	379,029
Trust Funds	292,492	5,451
	$2,119,225	$1,768,551

STATEMENT OF SUPPORT, REVENUE AND EXPENSES
Years Ended December 31, 1989 and 1988

EXHIBIT B

	1989	1988
SUPPORT AND REVENUE		
Contributions for Loan and Gift Fund	$ 39,417	$ 29,085
Interest — Savings, etc.	38,734	39,140
Interest — Loans	37,803	32,322
Interest — Trust Funds	3,682	470
Dividend income	18,184	7,264
Designated gifts	1,314	706
Gain on sale of stock	774	2,079
Contributions received — Other	2,543	62,278
Contributions — Trust Fund	291,500	
Rental income — Net	1,067	706
Contributions received — Loan Fund	1,357	
	436,375	174,050
EXPENSES AND GIFTS		
Promotional work	8,780	8,780
Operating expenses	2,322	2,025
Annual meeting	375	311
Legal and audit	2,713	1,068
Officers expense	1,966	1,439
Real estate expense	1	1
Gifts — Synod Incentives	5,500	5,500
Gifts — Other	54,589	49,728
Designated gifts	1,314	706
Trust Fund expenses	8,141	427
	85,701	69,985
EXCESS OF SUPPORT AND REVENUE OVER EXPENSES AND GIFTS	$350,674	$104,065

STATEMENT OF CHANGES IN FUND BALANCES
YEAR ENDED DECEMBER 31, 1989

EXHIBIT C

	Fund Balance 12-31-88	Changes In Fund Balance: Deletions	Changes In Fund Balance: Additions	Fund Balance 12-31-89
Loan Fund	$1,264,219		$ 36,832	$1,301,051
Promotional and Operating Fund	69,595	$55,994	76,318	89,919
Gift Fund	5,253	1,700	3,942	7,495
Home Mission Fund	45,004	5,000	3,732	43,736
Rev. Harold E. Rhoads Legacy II	379,029	13,552	19,055	384,532
Designated Gifts		1,314	1,314	
Trust Fund — Regina Simpson Trust	5,451	646	492	5,297
Trust Fund — Mary Ona Wolf		7,495	193,190	185,695
Trust Fund — Mary Ona Wolf Scholarship Fund			1,500	1,500
Trust Fund — Charitable Trust 100			100,000	100,000
	$1,768,551	$85,701	$436,375	$2,119,225

CASH IN BANK
December 31, 1989

SCHEDULE 1

BALANCE IN CHECKING ACCOUNT		
Cherryville Federal Savings and Loan		$ 8,384
Cherryville Federal Savings and Loan #610066267	$ 5,146	
Cherryville Federal Savings and Loan 9 Month Certificate of Deposit #610077371	25,839	
BALANCE IN SAVINGS ACCOUNTS		
Cherryville Federal Savings and Loan — Money Management Account #3177	107,052	
Cherryville Federal Savings and Loan — Money Management Account #6675	231	
North Carolina National Bank, Money Market Certificate	-0-	
Lutheran Brotherhood Money Fund	6,508	
Old Stone Bank, Certificate	100,200	
Cherryville Federal Savings and Loan — Rhoads Legacy II Account #15932	18,394	
Southern National Bank CD #375 613712	-0-	
Lexington State Bank CD #040 403025020	100,000	
BALANCE IN SAVINGS ACCOUNTS — TOTAL		363,370
TOTAL — CHECKING AND SAVINGS		$371,754
TRUST FUND		
Regina Simpson Trust Fund — Cherryville Federal		
Certificate of Deposit #610072547		$ 5,000
Savings account #9182		297
TOTAL		$ 5,297

OTHER RECEIVABLES
DUE FROM BROKERS
December 31, 1989 and 1988

SCHEDULE 2

	1989	1988
Kepley & Company, Inc. — Account 5C-03600-3	$8,622	
Chapin, Davis — Account 30360101-003		$220

MORTGAGE LOANS
December 31, 1989

SCHEDULE 3

	Original Loan	Balance 12-31-89	Payments Rec'd. During 1989
Advent, Charlotte	$ 50,000	$ 15,200	$ 2,500
Christ the King, Cary	30,000		2,625
Christ, Durham	37,000	5,067	2,322
Christ, Elkin	55,000	13,154	6,405
Christus Victor, Fayetteville	30,000		3,834
Community in Christ, Huntersville	100,000	57,501	5,000
Cross & Crown, Matthews	100,000	100,000	
*Gloria Dei, Salisbury	30,000	20,400	2,640
*Good Shepherd, Charlotte	100,000	100,000	
Good Shepherd, Raleigh	100,000	87,404	4,283

Living Saviour, Pineville	100,000	80,850	4,405
Living Word, Laurinburg	24,000	5,020	7,967
Messiah of the Mountains, Burnsville	58,843	45,417	3,602
Morning Star, Matthews	53,500	20,063	2,675
Morning Star, Matthews — 2nd mortgage	60,000	29,921	6,001
Our Father, Greensboro	75,000	33,214	4,286
Our Savior, Jacksonville	35,000	3,198	6,026
Our Saviour's, Welcome	35,000	14,424	1,749
Prince of Peace, Kinston	21,000	15,067	2,005
Reconciliation, Wilmington	100,000	100,000	
Redeemer, Gastonia	50,000	15,555	3,333
Resurrection, Greensboro	50,000	39,094	
St. Andrews, Mt. Airy	45,000	12,375	2,250
*St. John's, Lenoir	25,000	20,200	2,400
St. Michaels, High Point	47,500	7,917	3,167
St. Peters, Southport	50,000	28,150	2,500
St. Phillip, Raleigh	75,000	42,188	3,750
St. Timothy, Havelock	20,000	8,000	1,333
Shepherd of the Hills, Sylva	75,000	37,500	3,750
	$1,631,843	$956,879	$90,808

*Short-Term Investments

STOCKS
December 31, 1989

SCHEDULE 4

	No. Shares	Carrying Value	Market Value at Dec. 31, 1989
Home Mission Fund			
Lowes' Companies, Inc.	166	$ 4,088	$ 4,897
Melville Corp.	200	5,150	17,850
Unocal	65	3,282	3,868
		12,520	26,615
Promotional and Operating Fund			
Echlin	500	8,627	7,813
First Security	144	2,543	2,543
Rev. Harold E. Rhoads Legacy II			
Kepley — Daily Money Fund	34,358	34,358	34,358
Boeing Company	400	19,976	23,750
Delchamps, Inc.	178	2,818	4,939
Denning	500	5,488	
First Sec. Financial Corp.	352	4,356	6,160
General Public Utility	400	16,278	18,900
LSB Bancshares of SC	1,155	15,250	16,603
Lubrizol Corp.	200	6,368	7,500
Merck & Co.	300	12,610	23,250
Oakwood Homes	163	1,837	1,080
Warner Lambert	100	5,935	11,550
		125,274	148,090
Total Stocks		$148,964	$185,061

BONDS
December 31, 1989

LOAN FUND		
International Business Machines Corp.		
100,000 Note Reg. Bond 10/29/85		
Due 10/15/95 10.25%	$ 99,650	$104,750
REV. HAROLD RHOADS LEGACY II		
GTE Southwest, Inc.		
60,000 SW 1st Mtge Due 3/15/16 8.875%	55,675	57,778
Corestates Capital Corp.		
60,000 Due 11/1/96 8.375%	56,600	58,640
	112,275	116,418
Total Bonds	$211,925	$221,168

LOAN FUND, PROMOTIONAL AND OPERATING FUND, AND GIFT FUND **SCHEDULE 5**
BALANCE SHEET
December 31, 1989 and 1988

ASSETS

	1989	1988
Cash	$ 322,144	$ 358,015
Accounts Receivable — Broker	8,622	
Stocks	11,170	33,713
Bonds	99,650	99,650
Mortgage Loans	956,879	847,689
	$1,398,465	$1,339,067

FUND BALANCE

Fund Balances		
Loan Fund	1,301,051	1,264,219
Promotional and Operating Fund	89,919	69,595
Gift Fund	7,495	5,253
	$1,398,465	$1,339,067

REV. HAROLD E. RHOADS LEGACY II **SCHEDULE 7**
BALANCE SHEET
December 31, 1989 and 1988

ASSETS

	1989	1988
Cash	$ 18,394	$ 9,670
Stocks	125,274	111,240
Bonds	112,275	112,275
Prepaid items	7,063	4,500
Mortgage loan	9,476	24,317
Real estate net of accumulated depreciation	111,123	116,100
Collectibles	927	927
	$384,532	$379,029

FUND BALANCE

Legacy Fund balance	$384,532	$379,029

STATEMENT OF SUPPORT, REVENUE AND EXPENSES AND FUND BALANCE
Years Ended December 31, 1989 and 1988

	1989	1988
Income		
Interest	$ 7,852	$ 7,719
Dividends	10,136	5,127
Gain on sale of stock		10
Contributions received		53,383
Rental income net of rental expenses	1,067	706
Total	19,055	66,945
Disbursements		
Gifts	13,552	6,990
Net income	5,503	59,955
Fund balance — Beginning of year	379,029	319,074
Fund balance — End of year	$384,532	$379,029

NOTES TO FINANCIAL STATEMENTS

Note 1 — Description of Organization and Accounting Policies

Home Mission Foundation of The North Carolina Synod of The Lutheran Church in America, Inc. was organized in 1955 to provide mortgages for the churches in the North Caroloina Synod of the Lutheran Church in America. The Organization is a non-stock, non-profit, church related organization.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the organization, the accounts are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

The assets, liabilities and fund balance of the organization are reported in self-balancing fund groups as follows:

Operating funds, which include unrestricted and restricted resources, represent the position of expendable funds that are available for support of operations.

Trust funds represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only used.

Other Matters

All gains and losses arising from the sale, collection, or other disposition of investments and other non cash assets are accounted for in the fund that owned the assets. Ordinary income from investments, receivables, and the like is accounted for in the fund owning the assets, except for income derived from investments of trust funds, which is accounted for, if unrestricted, as revenue of the expendable operating fund or, if restricted, as deferred amounts until the terms of the restriction have been met. Rental property is being depreciated over its expected useful life on the straight line method.

Note 2 — Investments

See Schedule 1 through 8 for details of the various investments shown on the Balance Sheet.

Note 3 — A summary of the Rev. Harold E. Rhoads Legacy II from its date of inception to December 31, 1989 follows:

Contributions — Cash		$ 60,260
Stocks		75,691
Annuities		44,372
Insurance		10,173
Collectibles		927
Real estate		98,190
Mortgage		31,124
		320,737
Realized gains	$44,761	
Interest	20,610	
Dividends	22,152	
Net rental income	3,307	90,830
		411,567
Contributions — Loan and Gift Fund		27,035
Fund balance — December 31, 1989		$384,532

Note 4 — Trust Funds

The Foundation manages four Trust Funds and is responsible for the administration of the funds and making distributions. See Schedule 8 for details of the Trust Funds.

North Carolina Synodical Women's Organization of the Women of the ELCA

"Women: Belonging" was the theme under which Women of the ELCA gathered in 1990. We gathered in Bible study, in actions, worship, and fellowship. In all of these ways women expressed their belonging to the church, each other, and the world. This theme was used in various ways as Women of the ELCA sought to fulfill its purpose: ***As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness, in the church, the society, and the world.***

The board met eight times during the year to plan and implement the goals set for the organization. Women of the ELCA has worked diligently to inform each participant of the many opportunities to "belong," and to give participants many chances to act on their faith both locally and globally. Much of the workings of the organization were carried out by the synodical committees. These committees met several times to plan, implement, and evaluate goals. Many hours of time were given to see that programs and activities were successful.

Eleven delegates and over thirty visitors attended the first Triennial Convention in Anaheim, California. North Carolina's Esther Arne was elected treasurer of the Churchwide organization. Synods were asked to bring a special offering to the convention. Over $100,000 was brought. $12,000 of this was given to an Elderly Nutrition Program sponsored by the Eastern band of the Cherokee Indians in Cherokee, NC.

Program areas and aims have been carried out in the following manner:

Mission: Growth — *"to provide a variety of learning experiences to strengthen each woman as a whole person, develop her potential and equip her for ministry."*

Bible study continued to be an integral part of this committee's work. Spring Bible study events were held in all eight conferences in conjunction with Spring Conference Gatherings. God's Word for God's People was used in each of the eight conferences, and was a continuation of the study of parables. Convention participants were given the opportunity to participate

in a Bible study led by Bishop McDaniel. In September the Kure Beach weekend spiritual retreat was again held. A capacity crowd took part in the Bible study, and enjoyed our outdoor ministry at the beach.

Program resources were made available at all gatherings, and participants were kept aware of new resources through the monthly President's Mail to all congregational unit leaders, as well as through mailings of the Churchwide Women's Organization.

Mission: Community — *"to enable each woman to value herself and others as created in God's image, and to build up and celebrate relationships which are global, diverse and interdependent."*

This committee continued to fund The Rainbow Scholarship for minority students attending Lutheran seminaries. This is an ongoing scholarship to help prepare future ministers of color or primary language other than English. Congregational units were again encouraged to provide "old cloth" for bandages to the Kilimanjaro Christian Medical Center. Projects for Lutheran Family Services were stressed and hundreds of kits were brought to the convention to be distributed across the synod. A sub-committee to look at the problems of domestic abuse was established using special offering received at Spring Conference Gatherings. Maxine Amos was chosen to attend a Churchwide consultation for Mission: Community, and will be the leader to plan ways to implement this program in 1991 for Region IX.

As cross cultural experiences are a vital part of this mission area North Carolina participated on two fronts. Gelene Lineberger took part in the "One in Christ" program held in southwest Texas with a Hispanic community. North Carolina also participated in the first "Woman to Woman" exchange program and hosted Junko Miura, from Japan for two weeks in June.

Mission: Action — *"to enable women to speak and act upon their faith as disciples of Christ in all arenas of life."*

Issues relating to the environment, as well as projects of Lutheran World Relief, were two of the important areas for this committee. Fall Conference Gatherings used the Triennial theme of "Women Belonging: Celebrating God's Creation." Special offerings were received and given to the building fund at Living Waters, Cherokee.

A Shalom Workshop was held in August at Browns Summit, NC. Participants had a chance to hear from speakers on topics relating to peace with justice issues, especially those that mostly affect women.

The Leadership Committee planned and carried out congregational unit president's training across the synodical organization. All participants were challenged to become more involved, as leaders in their church and community.

The Communications Committee kept participants informed of activities both in the synodical and churchwide organization with its newsletter, Carolina Vine. This committee made use of other publications available in the synod to keep congregational units informed. The committee promoted Lutheran Woman Today, the churchwide magazine at various functions throughout the year.

The Convention Program Planning Committee spent many hours planning the third annual convention, "Reach Up, Reach In, Reach Out." Rev. Maria-Alma Copeland served as chaplain and Dr. Charlotte Fiechter, the new Churchwide organization's executive director served as keynote speaker. Bible Study and a variety of workshops added to the business sessions. Over 500 women and guests participated in the three day event at Lenoir-Rhyne College.

The Patterson Memorial Fund, administered by the North Carolina SWO, awarded more than $24,000 in scholarships to college students.

Stewardship education was an important aspect of the program. The 1990 budget of $115,550 was adopted, with 70% being sent to the churchwide organization for its support. Records continue to be preserved in the synod archives.

It continues to be challenging and exciting as this young organization moves into new areas and begins to stretch its wings. We thank the Bishop and his staff for guidance and support, and we ask God's continual blessings to help us fulfill the purpose of Women of the ELCA.

FAITH A. ASHTON, President
North Carolina Women of the ELCA

Region 9 Center for Mission

"It takes about a month to grow a squash and one hundred years to grow an oak." Region 9 is in the process of becoming an oak.

For three years the root system has developed, the trunk continues to get stronger, new branches continue to sprout. We are not yet an oak, but we are more than a squash.

In January 1990 the Council revised the structure to meet biennially. The 27 member council from the synods and the churchwide organization will develop the vision and direction for a two year period, elect officers and adopt the budgets. The Steering Committee will care for ongoing decision making.

In November 1990, the Council adopted three emphases for 1991-1993: Outreach (evangelism and witness); inclusiveness; and education (about who we are as Lutherans in the Southeast). They elected Rev. Henri Bishop (SC), chairperson, and Dr. Katherine Kelly (SE), secretary and agreed to synod contributions for 1991-1993 not to exceed 3% increase each year, beginning with $84,100 in the 1991 operational plan.

The tasks and functions of Region 9 continue to include being a forum for dialogue, enabling events to enrich and expand synod work, facilitating churchwide emphasis within the region, managing shared resources, developing awareness of and advocating for unique regional needs and concerns, providing a communication link among partners in the region, and fostering interdependence.

Accomplishments during 1990:

* Review and reorganization of the structure for efficiency.
* Expanded cooperation with Southern Seminary to include a Council on Stewardship Education and staff for Continuing Education, along with Cooperative Archives work.
* Sponsored and coordinated nine events — Conferences for Associates in Ministry, Specialized Ministries, Pastors and Spouses New-to-Rural Settings, Synod and Deployed Staff in Region 9, and Social Ministry Organization Executives; Architecture and Worship Conference; Hearings on Death Penalty and Abortion Statements; Training Synod Learning Ministry Resource Persons; Transitions Parish Conference.
* Gathered in forums or consultations for dialogue about Ministry, Global Missions, Church and Society, Outreach, Continuing Education, and Resource Planning Group.
* Met with planning and implementing groups including Leadership Support, Multicultural Ministry, Archives, Outreach, Continuing Education, Caribbean Task Force.
* Produced Region 9 Lines for Synod Assemblies, Update for Synod leaders, news articles for synod newsletters.
* Initiated plans for a Global Missions Facilitator.

DOROTHY JEFFCOAT
Region 9 Coordinator

Ecumenical Affairs Committee

The Committee on Ecumenical Affairs has worked in 1990 to assist the North Carolina Synod and Bishop McDaniel by providing direction and resources in order that we might be obedient Christ's desire that His Body might be one.

The work of the committee has been conducted on many fronts:

1. **ECUMENICAL DIALOGUES:**

— **Lutheran/Roman Catholic Covenant.** At the 1990 Synod Assembly, approval was given for our synod to enter into a covenant relationship with the Roman Catholic Dioceses of Charlotte and Raleigh. A proposed covenant was sent throughout the synod for study. A Covenant Committee was appointed to direct our efforts toward effecting this covenant (members of the committee from our synod are: Ross Alm, the Rev. Daphne Burt, the Rev. David Eastes, Loyd Ginn, the Rev. Mark Menees, and the Rev. Gilmer Miller). Plans are for a celebration of the Covenant on Pentecost, 1991.

— **Southeastern District, Lutheran Church — Missouri Synod.** A group of pastors and lay persons from our synod and the Southeastern District met regularly with Bishop

McDaniel and President Richard Hinz to continue a conversation which we began in 1985. Members of this conversation from our synod are the Rev. Gilmer Miller, Donnie Moose, the Rev. Graham Nahouse, Catherine Norris, the Rev. George Simmons, and the Rev. Dr. Larry Yoder (facilitator). Having met together in the theological reflection around C. F. W. Walther's book, *Law and Gospel,* and having Dr. Eric Gritsch from Gettysburg Seminary lead us in looking at our theological roots, the group is planning a "Pastor's Conference" for May 7-8, 1991, centered around the theme, "What Does It Mean to Be Uniquely Lutheran?" Also, resulting from this conversation, Bishop McDaniel and President Hinz have committed themselves as persons to a covenant addressing what is central to our faith and ways in which they might be able to work together and encourage congregations to work together.

2. **ECUMENICAL GATHERINGS.**

— **Lutherans, Angelicans, Roman Catholics, and Methodists** met together in study of the document, "Implications of the Gospel," led by Bishop William Weinhauer. 1990 was the sixth year for the gathering of this L.A.R.C.U.M. group in the western part of our state.

— **Lutherans, Angelicans, and Roman Catholics** met together at Trinity Center on the coast for study and discussion of "Authority in Morals," led by Dr. Timothy Sedgewick. 1990 was the fifth year for the L.A.R.C. event in the eastern part of our state.

3. **STUDY OF ELCA STATEMENT, ECUMENISM: THE VISION OF THE ELCA.** The Committee on Ecumenical Affairs asked Dr. Michael Root of the Ecumenical Institute in Strasbourg, France, to make a videotape presentation of this document for which the ELCA Office of Ecumenical Affairs desires response from the synods before the next Biennial Assembly. Bishop McDaniel and the Rev. Mark Menees presented the videotape and led discussion of the ecumenism statement at fall conference meetings of the synod.

4. **CONGREGATIONAL HANDBOOK ON ECUMENISM.** The committee is continuing work on a handbook for congregations which will assist them on a handbook for congregations which will assist them in understanding where the ELCA is ecumenically regarding other church bodies and faiths. The Rev. Michael Varn is coordinating this handbook which will be available in 1991.

The work of ecumenism in the North Carolina Synod is a continuing source of encouragement and joy. The committee appreciates the vision and energy of Bishop McDaniel which leads us in this work of the Spirit.

RECOMMENDATION TO FINANCE COMMITTEE: In preparation of the 1992 budget of synod, the Ecumenical Affairs Committee would like to request that $4,000.00 of the $14,000.00 amount that has been given to the North Carolina Council of Churches be designated instead for the work of "ecumenical dialogues" which would be coordinated by the Ecumenical Affairs Committee.

THE REV. GILMER MILLER, Chairman
BISHOP MICHAEL C. D. McDANIEL
THE REV. DAVID EASTES
THE REV. JIM LOCKLEY
THE REV. MARK MENEES
MR. DONNIE MOOSE
MRS. ELAINE MYERS
THE REV. GRAHAM NAHOUSE
MRS. CATHERINE NORRIS
MR. RALPH NYBRO
THE REV. GEORGE SIMMONS
MS. JOANN SPEES
THE REV. MICHAEL VARN

Lutheran Theological Southern Seminary

In last year's report we outlined the difficulty which the seminaries like other church institutions were having in receiving adequate funding. This did not change during the past year. However, LTSS made budget reductions, changed its investment portfolio to receive maximum interest income and received several generous bequests. As a result, almost all of the debt was liquidated and the 1989-90 budget was balanced. We rejoice over this and have continued to carefully watch our expenditures. We know that funding will be less than adequate during the coming year, too. However, with your continuing support and some additional gifts from its supporters LTSS may be able to end this academic year with another balanced budget.

Southern Seminary like many of the other institutions of the ELCA has experienced a number of changes over the past few years especially in its faculty and staff. Over 70% of our teaching faculty have come to LTSS during the past decade.

The seminary experienced additional changes in its faculty last year and other changes will take place this year. Dr. Martin F. Saarinen, Director of Continuing Education and the Doctor of Ministry Program, retired at the end of the 1989-90 academic year. Dr. Richard C. Hoefler, Professor of Homiletics and Dean of the Chapel, will retire at the end of this academic year. Dr. Michael J. Root, Associate Professor of Systematic Theology, resigned to accept an additional term as Research Professor, Institute for Ecumenical Research, Strasbourg, France. And, Assistant Professor Mitzi M. Jarrett, Director of the Library, resigned, effective at the end of this academic year, to accept a similar position at the Episcopal Theological Seminary in Alexandria, Virginia.

Searches for persons to fill these faculty positions arecurrently in process. We expect all of these positions to be filled before next Fall.

The Rev. Marguerite M. Rourk, former Associate Pastor at Redeemer Lutheran Church, Columbia, S.C, accepted the call to be the LTSS Director of Church Relations, January 1, 1991. Pastor Rourk will serve as editor of the seminary publications and be involved in other development and student recruitment activities.

The 1990-91 enrollment in 161. The student body is composed of students from ELCA synods, two foreign countries and different denominations. Women students make up nearly 50% of the student body and 7% of the student body are minorities. Once again, we are pleased to report that LTSS's enrollment has remained steady during a time when seminary enrollment has declined.

The Rev. Dr. Hans Schwarz of the University of Regensburg, West Germany, was a visiting professor during the second semester of this academic year. Dr. Schwarz has taught on the LTSS faculty for a number of years and it is always a joy to welcome him back.

Dr. Martin E. Marty, distinguished Lutheran historian and Professor at University of Chicago, was the Morgan Lecturer in the Fall semester. The 1991 Yost Lecturer will be Dr. David Novak, University of Virginia, on the topic "Law and Revelation in Traditional Judaism." These lectures will be given at the Lutheran Center in Atlanta and in Christ Chapel on the LTSS campus.

The Rev. Dr. Phyllis Anderson, Director of Theological Education, was the speaker at the 1990 Commencement Service where 31 students received degrees: 27 Master of Divinity, three Master of Arts in Religion and one Doctor of Ministry. This was a historic event. It was a celebration of the 20th anniversary of the ordination of women in the Lutheran Church and Dr. Anderson was the first woman pastor to be the speaker at an LTSS commencement.

The Lutheran Center in Atlanta will complete its third year of operation under the directorship of the Rev. Dr. Carl F. W. Ficken. The Center is a joint venture of LTSS and Trinity Seminaries. In addition to the regular study opportunities in the Atlanta Theological Association, Candler School of Theology (Emory), Columbia Presbyterian Seminary, Erskine Seminary and Interdenominational Theological Center (ITC), the Center also operates in cooperation with ITC, a program which assists in preparing people for ministry in a Black context.

We are thankful for the work of the Rev. Harold L. McSwain and Mrs. Joyce Whitener, your representatives on the Board of Trustees. They assist the faculty and administration in serving you by preparing men and women for the ministries of the Church.

Respectfully submitted,
DR. MACK C. BRANHAM, JR.
President

DR. ROBERT G. WALKER
Chairperson, Board of Trustees

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **EXHIBIT C**

STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE YEAR ENDED JUNE 30, 1990
WITH COMPARATIVE FIGURES AT JUNE 30, 1989

	1990				1989	
Revenues	**Unrestricted**	**Restricted**	**Total**	**Percentage**	**Total**	**Percentage**
Tuition and Fees	$ 316,565.60		$ 316,565.60	13.05%	$ 264,956.43	12.67%
Synodical Appropriation	686,692.95		686,692.95	28.31	679,987.62	32.43
Gifts and Grants	528,775.27	$301,766.20	830,541.47	34.24	668,624.27	31.88
Endowment Income	194,785.66	224,206.83	418,992.49	17.27	293,500.88	14.00
Auxiliary Enterprises	123,358.46		123,358.46	5.09	141,445.94	6.74
Other Sources	49,575.84		49,575.84	2.04	47,944.19	2.28
Total Revenues	$1,899,753.78	525,973.03	2,425,726.81	100.00%	2,096,459.33	100.00%
Expenditures and Mandatory Transfers						
Education and General Expenditures						
Instruction	663,643.13	213,286.70	876,929.83	40.32	861,956.67	38.27
Public Service	113.12	4,827.16	4,940.28	.23	5,241.51	.23
Library	140,262.11	42,972.59	183,234.70	8.43	163,230.51	7.24
Student Services	7,153.23	14,043.67	21,196.90	.97	8,113.90	.36
Institutional Support	529,232.03	85,044.52	614,276.55	28.24	708,875.97	31.46
Operations and Maintenance	177,586.93	51,498.15	229,085.08	10.53	240,872.72	10.69
Student Aid		109,588.92	109,588.92	5.04	88,388.54	3.92
Total Education and General	1,517,990.55	521,261.71	2,039,252.26	93.76%	2,076,679.82	92.17%
Auxiliary Enterprises						
Expenditures	120,875.87	4,711.32	125,587.19	5.78	166,063.90	7.37
Mandatory Transfers for Principal and Interest	10,051.12		10,051.12	.46	10,363.36	.46
Total Auxiliary Enterprises	130,926.99	4,711.32	135,638.31	6.24	176,427.26	7.83%
Total Expenditures and Mandatory Transfers	1,648,917.54	525,973.03	2,174,890.57	100.00%	2,253,107.08	100.00%
Excess (Deficiency) of Revenue Over Expenditures and Mandatory Transfers	250,836.24	-0-	250,836.24		(156,647.75)	
Other Transfers and Additions (Deductions)						
Excess (Deficiency) of Restricted Receipts Over Transfers to Revenue and Other Transfers		(2,581.81)	(2,581.81)		57,202.92	
Transfers (to) From Other Funds	275,000.00		275,000.00		-0-	
Net Increase (Decrease) in Fund Balances	525,836.24	(2,581.81)	523,254.43		(99,444.83)	

The accompanying notes to financial statements are an integral part of this statement.

Lutheran Theological Southern Seminary

COLUMBIA, S.C.

YEAR ENDED JUNE 30, 1990

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A.H. WESTBROOK, C.P.A.

MEMBERS:
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

SOUTH CAROLINA ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

To The Board of Trustees
Lutheran Theological Southern Seminary
Columbia, S.C. 29203

We have audited the balance sheets of the Lutheran Theological Southern Seminary as of June 30, 1990 and 1989, and the related statements of changes in fund balances, and current funds revenues, expenditures, and other changes for the years then ended. These financial statements are the responsibility of the Seminary's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Lutheran Theological Southern Seminary as of June 30, 1990 and 1989, and the changes in fund balances, and the current funds revenues, expenditures, and other changes for the years then ended in conformity with generally accepted accounting principles.

The accompanying Supplemental Schedules 1-12, are not necessary for a fair presentation of financial position, but are included as additional analytical data. While our audits were made primarily for the purpose of formulating our opinion on the basic financial statements, the additional analytical data has been subjected to the same audit procedures and, in our opinion, is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.

September 28, 1990

Brittingham, Dial, & Jeffcoat

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **EXHIBIT A**

BALANCE SHEET
JUNE 30, 1990
WITH COMPARATIVE FIGURES AT JUNE 30, 1989

Assets	1990	1989
Current Funds		
Unrestricted		
Cash on Hand and in Banks	$ 72,062.61	$ 43,793.57
Short Term Investments	3,866.45	3,866.45
Investment in Pool	26,315.50	-0-
Student Accounts Receivable	22,745.12	18,138.28
Other Receivables	96,271.53	5,582.76
Less: Allowance for Doubtful Accounts	(2,920.47)	(2,443.23)
Due from Loan Fund	2,566.18	1,528.81
Due from Current Restricted Funds	212,875.34	17,177.54
Total Unrestricted	433,782.26	87,644.18
Restricted		
Cash	45,729.10	67,101,19
Investment in Pool	253,363.61	236,483.88
Accrued Income Receivable	278,608.88	101,887.91
Due from Endowment Funds	3,.343.65	
Total Restricted	581,045.24	405,472.98
Total Current Funds	1,014,827.50	493,117.16
Loan Funds		
Investment in Pool	4,482.05	4,274.77
Loans Receivable		
Cummins Fund	3,700.00	2,950.00
Hager Fund	50.00	-0-
Albrecht Fund	300.00	850.00
Total Loan Funds	8,532.05	8,074.77
Endowment and Similar Funds		
Church Mortgage Receivable	889.81	6,021.25
Short Term Investments	50,412.16	46,083.35
Investment in Pool (Schedule 8)	5,833,576.20	5,393,622.65
Land	500.00	500.00
Due from Unrestricted Current Funds	101,883.72	108,851.47
Total Endowment and Similar Funds	5,987,261.89	5,555,078.72

Liabilities	1990	1989
Current Funds		
Unrestricted		
Accounts Payable	$ 348.91	$ 10,324.78
Notes Payable	122,000.00	275,000.00
Accrued Payroll Taxes	-0-	13.83
Deposit Accounts	8,190.00	6,030.00
Prepayments	2,660.00	1,623.14
Due to Endowment Funds	101,883.72	108,851.47
Due to Agency Funds	87,394.21	100,940.93
Due to Plant Funds	47,833.70	47,224.55
Fund Balance (Deficit)	63,471.72	(462,364.52)
Total Unrestricted	433,782.26	87,644.18
Restricted		
Due to Unrestricted Current	212,875.34	17,177.54
Due to Agency Funds	26,494.50	44,038.23
Loans Payable	15,086.30	15,086.30
Scholarship Funds	192,608.79	150,145.96
Sundry Funds	105,436.63	154,094.26
Lecture Funds	28,543.68	24,930.69
Total Restricted	581,045.24	405,472.98
Total Current Funds	1,014,827.50	493,117.16
Loan Funds		
Due to Unrestricted Current	2,566.18	1,528.81
Fund Balances		
Cummins Fund	2,534.65	3,384.65
Hager Fund	1,198.75	760.50
Albrecht Fund	2,232.47	2,400.81
Total Loan Funds	8,532.05	8,074.77
Endowment and Similar Funds		
Due to Restricted Current Fund	3,343.65	-0-
Fund Balances — Undesignated	2,232,266.68	2,096,700.94
Fund Balances — Designated	3,177,981.86	2,742,084.47
Funds Functioning as Endowment — Undesignated	573,669.70	716,293.31
Total Endowment and Similar Funds	5,987,261.89	5,555,078.72

Plant Funds		
Unexpended		
Due from Unrestricted Current Funds	47,833.70	47,224.55
Total Unexpended	47,833.70	47,224.55
Renewal and Replacement		
Mortgages Receivable (Schedule 9)	46,418.88	47,886.66
Total Renewal and Replacement	46,418.88	47,886.66
Investment in Plant		
Land and Buildings (Schedule 11)	4,072,639.62	4,068,388.62
Equipment (Schedule 12)	683,381.46	662,860.94
Library Books (Schedule 12)	614,200.20	571,913.49
Total Investment in Plant	5,370,221.28	5,303,163.05
Total Plant Funds	5,464,473.86	5,398,274.26
Agency Funds		
Investment in Pool	43,265.97	41,265.05
Due from Unrestricted Current Funds	87,394.21	100,940.93
Due from Restricted Current Funds	26,494.50	44,038.23
Total Agency Funds	157,154.68	186,244.21

The accompanying notes to financial statements are an integral part of this statement.

Plant Funds		
Unexpended		
Fund Balances — Designated (Schedule 6)	35,331.16	43,019.61
Total Unexpended	35,331.16	43,019.61
Renewal and Replacement		
Fund Balances	58,921.42	52,091.60
Total Renewal and Replacement	58,921.42	52,091.60
Investment in Plant		
Mortgages and Notes Payable (Schedule 10)	52,201.80	56,084.48
Net Investment in Plant	5,318,019.48	5,247,078.57
Total Investment in Plant	5,370,221.28	5,303,163.05
Total Plant Funds	5,464,473.86	5,398,274.26
Agency Funds		
Deposits Held in Custody for Others	157,154.68	186,244.21
Total Agency Funds	157,154.68	186,244.21

EXHIBIT B

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
STATEMENT OF CHANGES IN FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 1990

	Current Funds		Loan	Endowment and	Plant Funds			
	Unrestricted	Restricted	Funds	Similar Funds	Unexpended	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant
Revenues and Other Additions								
Unrestricted Current Fund Revenues	$1,899,753.78							
Gifts and Grants-Restricted		$225,027.61	$ 241.11	$ 414,470.57				
Investment Income-Restricted		299,348.77	528.80	288,383.79				
Expended for Plant Fund-Capitalized (Includes $67,058.23 Paid from Current Funds)								$ 24,771.52
Library Books — Capitalized								42,286.71
Retirement of Indebtedness								3,882.68
Total Revenues and Other Additions	1,899,753.78	524,376.38	769.91	702,854.36				70,940.91
Expenditures and Other Deductions								
Educational and General Expenditures	1,517,990.55	521,261.71						
Auxiliary Enterprises Expenditures	120,875.87	4,711.32						
Expended for Plant Facilities (-0- Capitalized)					$ 858.63			
Provision for Uncollectible Accounts			1,350.00					
Total Expenditures and Other Deductions	1,638,866.42	525,973.03	1,350.00		858.63			
Transfers Among Funds — Additions (Deductions)								
Mandatory — Principal and Interest	(10,051.12)							
Other	275,000.00	(985.16)		(274,014.84)	(6,829.82)	$ 6,829.82		
Net Increase (Decrease) for Year	525,836.24	(2,581.81)	(580.09)	428,839.52	(7,688.45)	6,829.82		70,940.91
Fund Balances at June 30, 1989	(462,364.52)	329,170.91	6,545.96	5,555,078.72	43,019.61	52,091.60	-0-	5,247,078.57
Fund Balances at June 30, 1990	63,471.72	326,589.10	5,965.87	5,983,918.24	35,331.16	58,921.42	-0-	5,318,019.48

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **EXHIBIT C**

STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES, AND OTHER CHANGES
FOR THE YEAR ENDED JUNE 30, 1990
WITH COMPARATIVE FIGURES AT JUNE 30, 1989

	1990				1989	
	Unrestricted	Restricted	Total	Percentage	Total	Percentage
Revenues						
Tuition and Fees	$ 316,565.60		$ 316,565.60	13.05%	$ 264,956.43	12.67%
Synodical Appropriation	686,692.95		686,692.95	28.31	679,987.62	32.43
Gifts and Grants	528,775.27	$301,766.20	830,541.47	34.24	668,624.27	31.88
Endowment Income	194,785.66	224,206.83	418,992.49	17.27	293,500.88	14.00
Auxiliary Enterprises	123,358.46		123,358.46	5.09	141,455.94	6.74
Other Sources	49,575.84		49,575.84	2.04	47,944.19	2.28
Total Revenues	1,899,753.78	525,973.03	2,425,726.81	100.00%	2,096,459.33	100.00%
Expenditures and Mandatory Transfers						
Education and General Expenditures						
Instruction	663,643.13	213,286.70	876,929.83	40.32	861,956.67	38.27
Public Service	113.12	4,827.16	4,940.28	.23	5,241.51	.23
Library	140,262.11	42,972.59	183,234.70	8.43	163,230.51	7.24
Student Services	7,153.23	14,043.67	21,196.90	.97	8,113.90	.36
Institutional Support	529,232.03	85,044.52	614,276.55	28.24	708,875.97	31.46
Operations and Maintenance	177,586.93	51,498.15	229,085.08	10.53	240,872.72	10.69
Student Aid		109,588.92	109,588.92	5.04	88,388.54	3.92
Total Education and General	1,517,990.55	521,261.71	2,039,252.26	93.76%	2,076,679.82	92.17%
Auxiliary Enterprises						
Expenditures	120,875.87	4,711.32	125,587.19	5.78	166,063.90	7.37
Mandatory Transfers for Principal and Interest	10,051.12		10,051.12	.46	10,363.36	.46
Total Auxiliary Enteprises	130,926.99	4,711.32	135,638.31	6.24	176,427.26	7.83%
Total Expenditures and Mandatory Transfers	1,648,917.54	525,973.03	2,174,890.57	100.00%	2,253,107.08	100.00%
Excess (Deficiency) of Revenue Over Expenditures and Mandatory Transfers	250,836.24	-0-	250,836.24		(156,647.75)	
Other Transfers and Additions (Deductions)						
Excess (Deficiency) of Restricted Receipts Over Transfers to Revenue and Other Transfers		(2,581.81)	(2,581.81)		57,202.92	
Transfers (to) From Other Funds	275,000.00		275,000.00		-0-	
Net Increase (Decrease) In Fund Balance	525,836.24	(2,581.81)	523,254.43		(99,444.83)	

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 1**

CURRENT FUNDS REVENUES
FOR THE YEAR ENDED JUNE 30, 1990
WITH COMPARATIVE FIGURES FOR JUNE 30, 1989

	1990			1989
	Unrestricted	Restricted	Total	Total
Tuition and Fees				
Master of Divinity	$ 250,745.00		$ 250,745.00	$ 214,782.00
Master of Arts in Religion	35,697.50		36,697.50	20,926.03
Doctor of Ministry	19,255.00		19,255.00	19,660.00
Continuing Education	6,903.10		6,903.10	6,633.40
Graduation Fees	1,550.00		1,550.00	1,550.00
Application Fees	2,415.00		2,415.00	1,405.00
Total Tuition and Fees	316,565.60		316,565.60	264,956.43
Synodical Appropriations				
Florida Synod	75,019.94		75,019.94	73,404.39
North Carolina Synod	67,193.00		67,193.00	65,680.00
South Carolina Synod	55,138.00		55,138.00	37,907.00
Southeastern Synod	45,732.50		45,732.50	38,796.00
Virginia Synod	29,400.00		29,400.00	32,098.00
Division of Ministry, ELCA	236,322.00		236,322.00	252,127.00
Caribbean Synod	-0-		-0-	666.66
Eastern Michigan Synod	27,356.98		27,356.98	29,178.05
Western Michigan Synod	15,271.92		15,271.92	14,659.72
Indiana-Kentucky Synod	31,962.00		31,962.00	25,721.36
Northeastern Ohio Synod	34,150.00		34,150.00	35,039.50
Northwestern Ohio Synod	31,873.01		31,873.01	33,190.66
Southern Ohio Synod	37,273.60		37,273.60	41,519.28
Total Synodical Appropriations	686,692.95		686,692.95	679,987.62
Gifts and Grants				
Individuals — Unrestricted (Life)	142,661.25		142,661.25	161,813.57
Alumni — Unrestricted (Life)	43,605.91		43,605.91	42,572.62
Other Unrestricted	132,254.78		132,254.78	71,531.09
One in Mission	159,696.00		159,696.00	49,552.76
Columbia Capital Campaign	50,557.33		50,557.33	78,497.78
Auxiliary — Restricted Used		$ 47,321.10	47,321.10	37,113.39
Student Aid — Restricted Used		57,394.79	57,394.79	48,211.71
Continuing Education — Restricted Used		15,513.59	15,513.59	12,525.23
Internship		10,349.26	10,349.26	13,261.97
Other Restricted Used		105,543.96	105,543.96	68,605.43
Atlanta Project		65,026.70	65,026.70	73,876.92
Center on Religion in the South		616.80	616.80	11,061.80
Total Gifts and Grants	528,775.27	301,766.20	830,541.47	668,624.27
Endowment Income				
Unrestricted	194,785.66		194,785.66	146,449.16
Anderson Prof. — Restricted Used		24,130.66	24,130.66	21,969.69
Beam Prof. — Restricted Used		26,779.00	26,779.00	20,035.76
Peeler Prof. — Restricted Used		28,974.83	28,974.83	
Student Aid — Restricted Used		58,465.35	58,465.35	46,762.59
Lectures — Restricted Used		3,899.08	3,899.08	3,448.57
Library — Restricted Used		21,697.69	21,697.69	16,226.36
Atlanta Project		19,500.00	19,500.00	14,512.08
Other Restricted Used		40,760.22	40,760.22	24,096.67
Total Endowment Income	194,785.66	224,206.83	418,992.49	293,500.88
Auxiliary Enterprises				
Dormitory and Apartment Rent	115,465.75		115,465.75	114,943.85
Food Service	507.32		507.32	20,620.61
Washing and Vending Machines	1,958.60		1,958.60	3,029.90
Photocopy Machine	5,426.79		5,426.79	2,851.58
Total Auxiliary Enterprises	123,358.46		123,358.46	141,445.94
Other Sources				
Current Fund Investment Income	10,357.16		10,357.16	7,293.94
Rental of Institutional Property	14,567.01		14,567.01	9,610.40
Deposits Forfeited	120.00		120.00	215.00
Rent Remission for Faculty Housing	24,150.00		24,150.00	26,700.00
Miscellaneous	381.67		381.67	4,124.85
Total Other Sources	49,575.84		49,575.84	47,944.19
Total Revenues	1,899,753.78	525,973.03	2,425,726.81	2,096,459.33

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 2**

CURRENT FUNDS EXPENDITURES AND MANDATORY TRANSFERS
FOR THE YEAR ENDED JUNE 30, 1990
WITH COMPARATIVE FIGURES FOR JUNE 30, 1989

	1990			1989
	Unrestricted	Restricted	Total	Total
Educational and General				
Instruction				
Master of Divinity				
Student Assistantship	$ 985.16	$ 5,286.06	$ 6,271.22	$ 6,691.04
Field Education	-0-	142.25	142.25	1,118.39
Internship	26,466.10	11,308.76	37,774.86	34,469.22
Allocated Expenses	413,975.53	95,720.69	509,696.22	516,723.69
Total Master of Divinity	441,426.79	112,457.76	553,884.55	559,002.34
Doctor of Ministry				
Faculty Travel and Expense	5,076.08		5,076.08	5,267.47
Allocated Expenses	62,054.58		62,054.58	64,410.50
Total Doctor of Ministry	67,130.66		67,130.66	69,677.97
Master of Arts in Religion				
Allocated Expenses	37,232.75		37,232.75	38,646.31
Total Master of Arts in Religion	37,232.75		37,232.75	38,646.31
Atlanta Project				
Salaries	24,529.34	22,713.58	47,242.92	13,516.38
Benefits	22,642.70		22,642.70	3,361.89
Other	-0-	62,598.52	62,598.52	79,739.86
Total Atlanta Project	47,172.04	85,312.10	132,484.14	96,618.13
Continuing Education				
Salaries	33,540.40		33,540.40	40,992.16
Employee Benefits	19,529.80		19,529.80	21,298.21
Supplies	1,900.39		1,900.39	4,721.96
Telephone	1,191.37		1,191.37	1,094.26
Program Expenses	2,108.02	15,516.84	17,624.86	17,023.22
Allocated Expenses	12,410.91		12,410.91	12,882.11
Total Continuing Education	70,680.89	15,516.84	86,197.73	98,011.92
Total Instruction	663,543.13	213,286.70	876,929.83	861,956.67
Public Service				
Morgan Lectures		1,934.30	1,934.30	1,546.44
Yost Lectures		1,964.78	1,964.78	1,902.13
Special Lectures		928.08	928.08	1,166.42
Hospitality and Public Events	113.12		113.12	626.52
Total Public Service	113.12	4,827.16	4,940.28	5,241.51
Academic Support: Library				
Student Salaries	9,498.13		9,498.13	10,442.58
Administrative Salaries	60,537.84		60,537.84	54,616.32
Employee Benefits	28,219.26		28,219.26	25,131.68
Supplies and Equipment	10,034.51	14,064.17	24,098.68	19,390.76
Books and Periodicals	26,348.37	28,408.42	54,756.79	49,353.21
Binding	4,621.19	500.00	5,121.19	3,331.30
Telephone	1,002.81		1,002.81	964.66
Total Academic Support	140,262.11	42,972.59	183,234.70	163,230.51
Student Services				
Choir	3,288.56	1,779.12	5,067.68	1,026.55
Chapel	1,534.67	7,300.21	8,834.88	3,615.00
Student Body		4,964.34	4,964.34	1,492.35
Post Office	2,330.00		2,330.00	1,980.00
Total Student Services	7,153.23	14,043.67	21,196.90	8,113.90
Institutional Support				
General Administration				
Board of Directors	15,921.13	-0-	15,921.13	18,242.62
Search Committees	96.48	-0-	96.48	1,749.96
President's Office (Allocated)	48,118.63	24,299.43	72,418.06	71,143.97
Business Office (Allocated)	128,012.46	58,755.49	186,767.95	187,623.18
Total General Administration	192,148.70	83,054.92	275,203.62	278,759.73
Student Recruitment				
Salaries	38,257.33		38,257.33	34,829.88
Benefits	21,748.14		21,748.14	20,472.32
Supplies	875.76		875.76	1,318.61
Printing	4,465.81		4,465.81	653.83
Telephone	1,254.10		1,254.10	1,289.77
Postage	1,813.58		1,813.58	3,848.91

Travel	5,927.82		5,927.82	7,264.37
Hospitality	2,554.11		2,554.11	3,505.19
Miscellaneous	83.56		83.56	257.68
Total Student Recruitment	76,980.21		76,980.21	73,440.56
Development Office				
Student Assistantship	366.11		366.11	2,068.87
Administrative Salaries	35,736.51		35,736.51	67,551.32
Employee Benefits	17,098.71		17,098.71	29,032.92
Supplies and Equipment	4,668.23	1,989.60	6,657.83	5,798.67
Printing	5,432.58		5,432.58	9,088.81
Telephone	1,962.23		1,962.23	3,266.71
Postage	2,282.09		2,282.09	3,793.69
Advisory Council	336.94		336.94	484.30
Travel	7,173.95		7,173.95	6,175.38
Miscellaneous	1,227.27		1,227.27	3,507.81
Florida Development Project	3,750.00		3,750.00	2,450.81
Total Development Office	80,034.62	1,989.60	82,024.22	133,219.29
Planned Giving				
Salaries	31,852.00		31,852.00	31,000.07
Benefits	18,560.90		18,560.90	15,798.84
Supplies and Printing	1,513.78		1,513.78	1,493.93
Travel	1,747.12		1,747.12	1,558.14
Total Planned Giving	53,673.80		53,673.80	49,850.98
Public Relations				
Salaries and Benefits	24,384.35		24,384.35	29,907.25
Contract	1,373.16		1,373.16	11,543.40
Supplies	1,279.81		1,279.81	3,283.52
Printing	6,943.08		6,943.08	15,997.41
Telephone	1,425.68		1,425.68	583.08
Postage	4,484.98		4,484.98	7,227.83
Miscellaneous	354.23		354.23	2,724.36
Total Public Relations	40,254.29		40,245.29	71,266.85
General Institutional				
Security	20,134.66		20,134.66	18,792.10
Professional Services	8,082.81		8,082.81	13,700.00
Printing and Postage	12,488.47		12,488.47	13,411.10
Provision for Doubtful Accounts	955.99		955.99	2,436.93
Insurance — Liability	5,413.84		5,413.84	4,105.67
Commencement	1,510.88		1,510.88	1,815.48
Membership Dues	7,537.15		7,537.15	6,675.66
Moving Expenses	2,803.06		2,803.06	11,970.31
Contingencies	4,946.23		4,946.23	1,824.04
Interest	22,276.32		22,276.32	27,607.27
Total General Institutional	86,149.41		86,149.41	102,338.56
Total Institutional Support	529,232.03	85,044.52	614,276.55	708,875.97
Operation and Maintenance				
Student Salaries	5,396.95		5,396.95	5,250.15
Other Salaries	38,929.00		38,929.00	34,083.44
Employee Benefits	12,106.01		12,106.01	10,661.93
Supplies	1,732.14		1,732.14	2,452.91
Telephone	589.87		589.87	405.34
Electricity and Gas	101,178.36		101,178.36	96,319.72
Water	3,894.64		3,894.64	5,020.08
Insurance — Property	10,753.77		10,753.77	9,121.77
Maintenance and Repair		47,189.06	47,189.06	34,551.26
Major Improvements	3,006.19	4,309.09	7,315.28	43,006.12
Total Operationand Maintenance	177,586.93	51,489.15	229,085.08	240,872.72
Scholarships and Fellowships				
Scholarships — Endowed		52,194.13	52,194.13	40,176.83
Scholarships — Gifts and Other	-0-	57,394.79	57,394.79	48,211.71
Total Scholarships and Fellowships	-0-	109,588.92	109,588.92	88,388.54
Total Educational and General	1,517,990.55	521,261.71	2,039,252.26	2,076,679.82
Auxiliary Enterprises				
Student Housing	110,404.54	4,510.81	114,915.35	130,286.73
Food Service	8,362.61	200.51	8,563.12	44,601.69
Photocopy	2,108.72		2,108.72	1,538.84
Total Auxiliary Enterprises	120,875.87	4,711.32	125,587.19	176,427.26
Totals	1,638,866.42	525,973.03	2,164,839.45	2,253,107.08

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 3**

AUXILIARY ENTERPRISES REVENUES, EXPENDITURES, AND MANDATORY TRANSFERS
FOR THE YEAR ENDED JUNE 30, 1990

	Dormitory and Apartments	Food Service	Other	Total
Revenues	$115,465.75	$ 507.32	$7,385.39	$123,358.46
Expenditures and Mandatory Transfers				
Expenditures				
Student Salaries	5,122.23			
Other Salaries	23,070.10			
Employee Benefits	7,823.09			
Telephone	2,166.36	722.12		
Electricity and Gas	31,808.09	6,126.78		
Water	5,053.52	66.18		
Maintenance and Repairs	26,304.69			
Insurance — Property	6,933.72			
Cost of Sales		1,648.04	2,108.72	
Other	6,633.55			
Total Expenditures	114,915.35	8,563.12	2,108.72	125,587.19
Mandatory Transfers				
Principal and Interest	10,051.12			10,051.12
Total Mandatory Transfers	10,051.12			10,051.12
Total Expenditures and Mandatory Transfers	124,966.47	8,563.12	2,108.72	135,638.31
Excess (Deficiency) of Revenues Over Expenditures and Mandatory Transfers	(9,500.72)	(8,055.80)	5,276.67	(12,279.85)

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 4**

RESTRICTED CURRENT FUNDS
JUNE 30, 1990

	Balance 07/01/89	Additions: Gifts and Grants	Additions: Endowment Income	Transfer To Endowment Fund	Deductions: Expenditures	Balance 6/30/90
Instructional and General						
Beam Professorship	$ -0-		$ 26,779.00		$ 26,779.00	$ -0-
Anderson Professorship	-0-		24,130.66		24,130.66	-0-
Park Professorship	789.11		1,108.12		-0-	1,897.23
Peeler Professorship	-0-		28,974.83		28,974.83	-0-
Insurance Plan	100.00	$ (100.00)				-0-
Crumley Professorship	-0-		3,394.26		-0-	3,394.26
Faculty Salaries	2,001.68	100.00	4,158.31		3,776.98	2,483.01
Continuing Education	12,990.59	11,642.00	1,776.14		15,516.84	10,891.89
Field World Travel	4,242.87	125.00	458.23		4,887.81	(61.71)
Internship	3,943.18	7,006.84	500.16		10,349.26	1,100.92
Equipment			517.75		517.75	-0-
Special Projects	913.73	7,850.00	753.10		6,770.25	2,746.58
Total Instruction	24,981.16	26,623.84	92,550.56		121,703.38	22,452.18
Public Service						
Morgan Lecture	3,282.41		2,229.02		1,934.30	3,577.13
Yost Lecture	20,449.89		5,306.24		1,964.78	23,791.35
Special Lecture	1,198.39	756.06	148.83		928.08	1,175.20
Total Public Service	24,930.69	756.06	7,684.09		4,827.16	28,543.68
Academic Support: Library						
Books and Periodicals	-0-	6,710.73	21,697.69		28,408.42	-0-
Equipment	(75.30)	10,855.75	3,283.72		14,064.17	
Binding	-0-	500.00	-0-		500.00	-0-
Total Academic Support	(75.30)	18,066.48	24,981.41		42,972.59	-0-
Student Services						
Choir Projects	356.32	1,779.12	42.97		1,779.12	399.29
Chapel Projects	-0-	6,656.45	40.45		6,696.90	-0-
Community Projects	-0-	3,653.65	1,914.00		5,567.65	-0-
Total Student Services	356.32	12,089.22	1,997.42		14,043.67	399.29
Institutional Support						
Development Office Equipment	-0-	1,905.75	83.85		1,989.60	-0-
Special Projects	71,863.11	90,969.87	67,897.50		167,080.29	63,650.19
Maintenance and Repair	57,374.70	6,377.60	6,398.71		51,498.15	18,652.86
President's Discretionary Fund	931.27	550.00	87.57		1,286.73	282.11
Trustee Development	(1,519.09)	1,519.09				
Total Institutional Support	128,649.99	101,322.31	74,467.63		221,854.77	82,585.16

Scholarships and Fellowships:						
Alcorn Fund	189.67		46.82			236.49
Alexander Fund	5,219.26		2,822.51		1,650.00	6,391.77
Auxiliary Graduate Fund	847.76	1,500.00	2,006.96	$985.16	1,500.00	1,869.56
Bradley Fund	544.48		1,001.08		600.00	945.56
Brantley Fund	1,571.48		458.93			2,030.41
Bridgers Fund	274.75		139.06			413.81
Caughman Fund	3,539.84		1,487.58			5,027.42
Class of 1987 Fund	82.30		128.71			211.01
Class of 1988 Fund	7.71		139.43			147.14
Creager Fund	61.23		107.33		100.00	68.56
Cooper Fund	745.37		613.54			1.361.91
Crowe Fund	497.53		248.50		500.00	246.03
Dent Fund	748.62		614.26			1,359.88
Derrick-Wise Fund	3,655.92		2,303.62		3,700.00	2,259.54
Derst Fund	4,462.83		2,606.34			7,069.17
Dufford Fund	2,778.08		2,480.51		1,250.00	4,008.59
Farris Fund	692.46		929.86			1,622.32
Feldkircher Fund	341.34		461.14			802.48
Foreign Student Fund	212.87		98.45			311.32
Fridy Fund	-0-		24.36			24.36
Gattman Fund	21,954.40		6,859.38			28,813.78
Geiger Fund	6,467.43		3,305.51		2,065.75	7,707.19
Geiger II Fund	43.57		4,334.11			4,377.68
Greever Fund	546.21		1,049.55		500.00	1,095.76
Gwinn Fund	5,153.54		2,347.52		250.25	7,250.81
Holler Fund	258.37		131.40			389.77
Harkey Fund	51.43		350.13			401.56
Isenhour Fund	149.48		934.26			1,083.74
Leitzsey Fund	457.83		220.45		300.00	378.28
Lentz Fund	1,463.63		1,586.94		1,250.00	1,800.57
Leo Fund	549.00		568.65			1,117.65
Lutheran Brotherhood Fund	729.01		685.72			1,414.73
Maurer Fund	2,179.22		2,165.51		2,150.00	2,194.73
Mellin Fund	807.04		1,014.59		500.00	1,321.63
Morgan Fund	5,572.28		3,427.15		4,534.36	4,465.07
Nabor Fund	49.76		11.66			61.42
Pless Fund	2,516.16		2,093.24		2,250.00	2,359.40
Penrose Fund	3,493.96		2,335.43			5,829.39
Plack-Greever Fund	5,258.48	2,500.00	5,166.09		6,350.00	6,574.57
Lutheran Church of the Redeemer Fund	1,651.92		671.74			2,323.66
Rivers Fund	1,874.94		1,494.06		2,000.00	1,369.00
Salzburger Fund	1,639.69		517.04			2,156.73
Schaeffer Fund	4,037.01		2,352.44		3,500.00	2,889.45
Scherer Fund	2,056.62		2,362.46			4,419.08
Schmidt Fund	206.92		187.79			394.71
Schnibben Fund	6,941.92		4,328.75			11,270.67

Schott Fund	155.01		184.67			339.68
Scurry Foundation	2,261.07	2,400.00	234.71		2,150.00	2,745.78
Segelken Fund	6,098.07		3,818.77			9,916.84
Shepherd of the Hills Fund	1,448.12		524.60		1,250.00	722.72
Sligh Fund	707.33		271.85		850.00	129.18
Klaus Smith Memorial Fund	582.72		391.27			973.99
Suchard Fund	430.17		613.29			1,043.46
Summer Fund	1,385.39		1,634.40		1,250.00	1,769.79
Swygert Fund	975.21		832.26		1,000.00	807.47
Todd Fund	993.18		1,072.03		1,250.00	815.21
Trotti Scholarship Fund	850.04		1,619.91		1,000.00	1,469.95
Vertstegen Fund	1,090.41		936.73		1,200.00	827.14
Vige Fund	1,285.76		722.66		1,200.00	808.42
Wenzel Fund	415.45		259.03			674.48
Wertz Fund	13,128.57		5,233.43		7,914.99	10,447.01
Wessinger Fund	1,410.14		1,801.29		1,900.00	1,311.43
Woody Fund	1,036.09		462.54		800.00	698.63
Williams Fund	304.00		453.32			757.32
Grace Wright Fund	1,843.57		1,357.39		1,650.00	1,550.96
Wingard Fund	205.17		846.13			1,051.30
Yost Memorial Fund	1,609.62		606.40			2,216.02
Gifts and Student Aid	3,787.24	42,922.43	1,701.86		41,119.79	7,291.74
Student Aid (Etheridge Trust)	3,828.07	12,336.46	1,248.91		14,125.00	3,288.44
Yount Fund	1,732.24		1,601.23		2,250.00	1,083.47
Total Scholarships	150,145.96	61,658.89	97,649.24	985.16	115,860.14	192,608.79
Total Educational and General	328,988.82	220,516.80	229,330.35	985.16	521,261.71	326,589.10
Auxiliary Enterprises						
Student Salaries	-0-	2,000.00			2,000.00	-0-
Food Service	182.09		18.42		200.51	-0-
Maintenance and Repairs	-0-	2,510.81			2,510.81	-0-
Total Auxiliary	182.09	4,510.81	18.42		4,711.32	
Total Restricted Current Funds	329,170.91	225,027.61	299,348.77	985.16	525,973.03	326,589.10

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 5**

ENDOWMENT FUNDS
JUNE 30, 1990

Endowments	Balance at 07/01/89	Gifts	Interfund Transfers	Income (Loss)	Balance at 06/30/90
Undesignated					
Gen Endow	$1,782,926.29	$ 11,009.22		$ 88,018.21	$1,881,953.72
Achenbach	18,160.67			892.49	19,053.16
Ascension	7,203.03			353.82	7,556.85
Barrington	3,531.85			173.57	3,705.42
Bradley	17,971.92			883.22	18,855.14
Casey	35,151.40	598.75		19,752.88	55,503.03
Caughman	22,054.04			1,082.14	23,136.18
Dreher	12,109.32			595.10	12,704.42
Epting	30,267.84			1,487.47	31,755.31
Heller	26,010.43			1,278.25	27,288.68
Jackson	19,160.12			941.60	20,101.72
Kaufman	10,870.56			534.22	11,404.78
Medlin	-0-	2,500.00			2,500.00
Peeler	9,699.45			476.58	10,176.03
Voight	60,130.61			2,955.03	63,085.64
Alcorn	257.70			12.67	270.37
Sab. Study-Pastors	14,821.79			726.08	15,547.87
Swicegood	10,019.87			490.74	10,510.61
Reinartz	16,354.05			803.70	17,157.75
Total Undesignated	2,096,700.94	14,107.97		121,457.77	2,232,266.68
Special Projects					
Anderson	7,075.64			347.73	7,423.37
Darr	31,252.77			1,511.08	32,763.85
Fisher	122,882.63	10,100.00		3,627.59	136,610.22
Hendrix		250,000.00		55.73	250,055.73
Total Special Projects	161,211.04	260,100.00		5,542.13	426,853.17
Professorships					
Anderson	355,854.51			15,031.42	370,885.93
Beam	339,436.97			16,681.13	356,118.10
New Testament	-0-	1,500.00			1,500.00
Park	12,331.40	500.00		594.57	13,425.97
Peeler	359,086.29			17,857.61	376,943.90
Cade	44,456.62	10,000.00		2,136.69	56,593.31
Endowed	877.77			103.35	981.12
Crumley	43,000.35	350.00		2,106.11	45,456.46
Total Professorships	1,155,043.91	12,350.00		54,510.88	1,221,904.79
Library					
Memorial	7,715.91			379.19	8,095.10
Columbia	27,631.59			1,357.93	28,989.52
Aull	2,863.23			140.64	3,003.87
Lineberger	236,818.83			11,638.15	248,456.98
Total Library	275,029.56			13,515.91	288,545.47
Assistantships					
Minges	64,808.82			3,184.95	67,993.77
Caughman	12,106.96	250.00		595.06	12,952.02
Total Assistantships	76,915.78	250.00		3,780.01	80,945.79
Student Aid					
Hewitt	81,797.35			4,019.81	85,817.16
Alexander	26,173.94	1,020.00		1,286.42	28,480.36
Auxiliary Grad.	13,436.45	75.00	$ 985.16	659.28	15,155.89
Bradley	12,109.68			595.11	12,704.79
Brantley	2,998.37			147.35	3,145.72
Bridgers	1,239.58			60.91	1,300.49
Class of 1987	1,419.40	20.00		70.31	1,509.71
Class of 1988	1,176.88	965.00		70.74	2,212.62
Cooper	5,488.74	1,000.00		309.04	6,797.78
Creager Hebrew	1,204.25			59.17	1,263.42
Crowe	2,603.98			127.97	2,731.95
Dent	6,025.95			296.13	6,322.08
Derrick-Wise	23,753.64	150.00		1,152.70	25,056.34
Derst	24,217.35			1,190.13	25,407.48
Dufford	26,522.54	690.97		1,301.51	28,515.02
Farris	10,201.33			499.68	10,701.01
Fildkircher	5,067.98			248.26	5,316.24
Fridy	-0-	467.00		4.78	471.78
Class of 1974	850.54			41.80	892.34

Gattman	72,301.10			2,326.29	74,627.39
Geiger	30,269.87			1,487.57	31,757.44
Greever	5,000.79			265.36	5,266.15
Greninger	-0-	5,000.00			5,000.00
Gwinn	20,284.98			996.47	21,281.45
Holler	1,173.15			57.67	1,230.82
Class of 1964	441.02	860.00		165.39	1,466.41
Aux-Student Gift Fund	6,937.76	3,722.75		1,484.42	12,144.93
Harkey	2,532.31	2,500.00		124.77	5,157.08
Greever	6,441.82			315.53	6,757.35
Geiger II	52,800.12			2,586.00	55,386.12
Isenhour	11,149.81			546.14	11,695.95
Leitzsey	2,420.87			118.97	2,539.84
Lentz	17,619.87			864.67	18,484.54
Led	6,023.52			295.45	6,318.97
Restoration	-0-	3,125.00		.59	3,125.59
Christ Chapel	-0-	6,402.00			6,402.00
Lutheran Brotherhood	7,139.35			350.86	7,490.21
Maurer	23,960.96	(5,982.59)		1,177.49	19,155.86
Mellin	11,209.76			549.08	11,758.84
Morgan	33,859.93	225.00		1,659.03	35,743.96
Nabers	60.18			2.94	63.12
Penrose	22,727.51			1,113.35	23,840.86
Plack-Greever	41,997.93			75.82	42,073.75
Pless	22,584.58			1,109.89	23,694.47
Redeemer Lutheran	5,471.45			268.04	5,739.49
Rivers	15,739.39			773.50	16,512.89
Salzburger	4,091.15			176.57	4,267.72
Schaeffer	21,414.51			1,053.54	22,468.05
Scherer	26,467.81			1,300.55	27,768.36
Schmidt	1,943.94	100.00		95.52	2,139.46
Schnibben/Stocks	41,224.31			2,025.91	43,250.22
Schott	1,992.19			97.83	2,090.02
Segelken	35,731.89	1,000.00		1,754.36	38,486.25
Shepherd of Hills	6,052.68			297.45	6,350.13
Sligh	2,421.47			118.99	2,540.46
Klaus Smith	3,804.78			186.74	3,991.52
Suchard	6,771.81			331.71	7,103.52
Summers	15,058.77	5,000.00		739.04	20,797.81
Swygert	9,080.39			446.23	9,526.62
Todd	12,106.83			594.96	12,701.79
Trotti	16,700.78	3,775.00		864.88	21,340.66
Verstegen	10,306.63			504.89	10,811.52
Vige	7,192.35	250.00		353.20	7,795.55
Wenzel	2,467.11			121.24	2,588.35
Wertz	44,796.46			2,201.47	46,997.93
Wessinger	26,362.94	2,050.00		2,850.70	31,263.64
Williams	5,029.24			246.33	5,275.57
Wingard	9,984.48			489.02	10,473.50
Woody	4,358.52			214.20	4,572.72
Wright	14,517.68			713.12	15,230.80
Yount	18,031.40			883.14	18,914.54
Yost	4,606.99			232.39	4,839.38
Total Student Aid	1,018,953.09	32,415.13	985.16	49,750.37	1,102,103.75
Lectureships					
Morgan	23,374.18			1,146.98	24,521.16
Yost	31,556.91			1,550.82	33,107.73
Total Lectureships	54,931.09			2,697.80	57,628.89
Funds Functioning As Endowment					
Unrestricted	167,803.18	65,090.77	(98,093.38)	10,154.36	144,954.93
Kessler	288,969.48			14,155.64	303,125.12
Allison	602.01			29.49	631.50
Branham	2,665.93	18,956.70		141.71	21,764.34
Cannon	176,906.62		(176,906.62)	8,708.19	8,708.19
Mable Davis	12,107.17			594.99	12,702.16
Kimmerling	29,133.52			1,427.16	30,560.68
Long		11,200.00		(.72)	11,199.28
Mauney	12,107.08			594.99	12,702.07
Schaeffer	14,748.67			773.77	15,522.44
Stamp	6,046.94			294.47	6,341.41
Trexler	5,202.71			254.87	5,457.58
Total Funds Functioning As Endowment	716,293.31	95,247.47	(275,000.00)	37,128.92	573,669.70
Grand Total	5,555,078.72	414,470.57	(274,014.84)	288,383.79	5,983,918.24

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 6**

UNEXPENDED PLANT FUND
JUNE 30, 1990

	Balance 07/01/89	Gifts	Net Investment Income	Transfer To Renewal/ Replacement Funds	Expenditures	Balance 6/30/90
Furnishings for Dormitory	$ 1,965.67			$ 1,965.57		$ -0-
Voigt Building Fund	551.48			551.48		-0-
Dormitory Fund	30,954.18			30,854.18	$100.00	-0-
Dormitory Basement Fund	(44,786.04)			(44,786.04)		
Renovation of Student Housing	18,244.53			18,244.53		
Renovation of Chapel	3,016.02					3,016.02
Library Computerization	33,073.77				758.63	32,315.14
Total Unexpended Plant Fund	43,019.61	-0-	-0-	6,829.82	858.63	35,331.16

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 7**

GIFTS AND GRANTS
FOR THE YEARS ENDED JUNE 30, 1990 AND 1989

	1990		1989	
Current Funds				
Unrestricted				
Synod Appropriations	$686,692.95		$679,987.62	
Other	528,775.27	$1,215,468.22	354,415.06	$1,034,402.68
Restricted				
Corporations and Foundations	39,907.41		104,952.53	
Individuals	89,857.09		196,040.49	
Congregations	95,363.11	225,127.61	17,822.83	318,815.85
Endowment and Similar Funds				
Corporations and Foundations	66,207.91		64,874.50	
Individuals	231,324.10		208,148.22	
Congregations	116,938.56	414,470.57	4,258.98	277,281.70
Unexpended Plant Funds				
Individuals		-0-	15,395.54	15,395.54
Total Gifts and Grants		1,855,066.40		1,645,895.77

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 8**

POOL FUND
JUNE 30, 1990

	Total at Cost	Total Market Value
Investments:		
Short Term Investments and Certificates of Deposit		
25M Cherryville S&L	$ 25,000.00	$ 25,000.00
100M Lexington State Bank	100,000.00	100,000.00
100M Lincoln S&L	100,000.00	100,000.00
	225,000.00	225,000.00
Corporate Bonds		
150M Baltimore Gas & Electric	145,500.00	140,703.00
100M Boston Edison	104,390.63	97,944.00
100M FPL Group Cap Inc.	102,000.00	99,360.00
65M Florida Power	68,136.25	63,495.90
65M Pennsylvania Power and Light	65,975.00	64,288.90
50M JC Penny, Inc.	51,193.50	50,388.00
100M Eastman Kodak	200,709.00	193,766.00
67M Southwest Bell Telephone	61,604.49	60,467.50
50M Citicorp	47,292.00	46,886.00
50M Duke Power	45,802.50	46,154.00
50M First Union Corp.	47,006.00	46,605.00
40M Exchange National Bank	40,200.00	40,200.00
100M Northwest Bell	100,340.63	92,188.00
200M Xerox	202,834.00	195,942.00
100M Xerox	101,752.00	97,880.00
200M SCE&G	202,704.00	193,138.00
290M Potomac Ed	295,984.95	284,057.90

175M Potomac Ed	182,441.50	175,656.25
100M Central Illinois Light	102,252.00	99,155.00
150M Ohio Power	154,127.00	145,318.50
200M Manitoba Hyd.	205,174.00	195,408.00
100M Monongahla Power	104,752.00	101,919.00
200M Pennsylvania Power	205,158.00	195,396.00
200M Alabama Power	209,002.00	201,250.00
200M Boatmens Banc	204,002.00	191,348.00
60M United Telephone Florida	62,404.00	60,576.60
171M Florida Power and Light	177,414.50	173,659.05
100M Appalachian Power	103,502.00	98,685.00
100M Washington Water Power	102,212.00	98,111.00
100M Central Illinois Light	103,760.00	102,099.00
100M Iowa Illinois Gas	103,712.00	99,400.00
200M Eastman Kodak	205,686.00	195,546.00
165M Carolina Power and Light	169,127.00	167,458.50
200M Westvaco CP	206,502.00	201,338.00
100M Ford Motor	101,002.00	100,000.00
85M Phillip Morris	88,008.45	86,025.10
100M Sears	100,002.00	98,659.00
50M Monongahla Power	51,594.50	51,085.00
115M Citicorp	115,143.75	114,704.45
200M Ford Motor Credit	183,755.50	190,482.00
100M Household Finance	88,252.00	89,635.00
	5,212,411.15	5,046,378.65
U.S. Government		
125M U.S. Treasury Note	124,880.83	130,507.50
40M U.S. Treasury Notes	41,287.50	41,875.20
200M U.S. Treasury Notes	199,764.00	200,876.00
200M U.S. Treasury Bond	186,375.00	203,812.00
55M U.S. Treasury Note	55,000.00	56,529.55
	607,307.33	633,600.25
Stock		
Various	18,267.15	18,267.15
Total Investments	6,062,985.63	5,923,246.05
Other Pool Assets (Liabilities)		
Accrued Income Receivable	133,996.30	
cash, Money Market Funds	271,748.47	
Accrued Income Payable to Other Funds	(278,608.88)	
Undistributed Income	(29,118.19)	
Total Pool Fund Assets	6,161,003.33	
Funds Invested in Pool		
Unrestricted Current Funds	26,315.50	
Current Restricted Funds	253,363.61	
Endowment Funds	5,833,576.20	
Loan Funds	4,482.05	
Agency Funds	43,265.97	
Total	6,161,003.33	

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 9**

MORTGAGE NOTES RECEIVABLE
JUNE 30, 1990

Endowment Funds

Date	Description	Balance 07/01/89	Principal Payments	Balance 06/30/90
05/01/74	Faith, Newberry, S.C. 7¾% Int., Payable $451.53 Per Month Principal and Interest, 20 years	$ 6,021.25	$5,131.44	$ 889.81
	Totals	6,021.25	5,131.44	889.81

Plant Funds

Date	Description	Balance 07/01/89	Principal Payments	Balance 06/30/90
02/10/83	Dr. Richard C. Hoefler 12% Int., Payable $297.30 Per Month Principal and Interest, 20 years	$23,972.12	$ 730.24	$23,241.88
02/10/83	Dr. J. B. Bedenbaugh 12% Int., Payable $297.30 Per Month Principal and Interest, 20 years	23,914.54	737.54	23,177.00
	Totals	47,886.66	1,467.78	46,418.88

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY **SCHEDULE 10**

INDEBTEDNESS — INVESTMENT IN PLANT FUNDS
JUNE 30, 1990

Description	Balance 07/01/89	Payments on Principal	Balance 06/30/90
Mortgage Note Payable to First Citizens Bank and Trust Co., 5¾% Interest, Payable $86.79 Per Month Principal and Interest through 5/01/96, 914 Hillcrest Pledged as Security	$ 5,132.26	$ 628.85	$ 4,503.4
Mortgage Note Payable to First Citizens Bank and Trust Co., Prime plus ½% Interest, Payable $445.88 Per Month Principal and Interest through 5/10/97 1013 Duke Ave. Pledged as Security	50,952.22	3,253.83	47,698.3
Totals	56,084.48	3,882.68	52,201.8

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGIAL SOUTHERN SEMINARY **SCHEDULE 11**

REAL ESTATE AND BUILDINGS
JUNE 30, 1990

Description	Balance 07/01/89	Additions (Deductions)	Balance 06/30/90
Real Estate	$ 9,100.00		$ 9,100.00
Beam Dormitory	879,560.73	$3,691.00	883,251.73
Voigt Building	168,326.28		168,326.28
Campus Union	382,960.63		382,960.63
Yost Building	101,600.12		101,600.12
Christ Chapel	411,094.41		411,094.41
Price House	259,878.36		259,878.36
Lineberger Library	929,549.22		929,549.22
Development Office	23,924.17		23,924.17
Tennis Court	12,674.00		12,674.00
912 Hillcrest (Lot Only)	9,049.32		9,049.32
Faculty Housing:			
4202 Main Street	118,884.90		118.884.90
1101 Duke Avenue	16,062.23		16,062.23
1001 Wildwood Avenue	37,363.99		37,363.99
1005 Wildwood Avenue	35,862.49		35,862.49
1007 Wildwood Avenue	14,767.23		14,767.23
4204 Main Street	24,305.50		24,305.50
4206 Main Street	24,758.51	560.00	25,318.51
1013 Duke Avenue	54,166.36		54,166.36
Student Housing:			
4205 Horry Street	103,995.92		103,995.92
4201 Horry Street	99,227.28		99,227.28
1206-10 Kinderway Street	112,373.49		112,373.49
4303 Main Street	51,563.01		51,563.01
4305-07 Main Street	18,654.13		18,654.13
4309 Main Street	16,631.39		16,631.39
1102-04 Wildwood Avenue	22,725.82		22,725.82
1003 Kinderway Street	20,447.50		20,447.50
4024 Ensor Avenue	43,636.42		43,636.42
903 Hillcrest Avenue	19,055.16		19,055.16
909 Hillcrest Avenue	14,780.00		14,780.00
914 Hillcrest Avenue	14,729.58		14,729.58
915 Hillcrest Avenue	16,680.47		16,680.47
Totals	4,068,388.62	4,251.00	4,072,639.62

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGIAL SOUTHERN SEMINARY **SCHEDULE 12**

FURNISHINGS AND EQUIPMENT
JUNE 30, 1990

Description	Balance 07/01/89	Additions (Deductions)	Balance 06/30/90
General Equipment	$ 135,352.91	$11,760.07	$ 147,112.98
Campus Union	46,981.78		46,981.78
Yost Building	9,901.83		9,901.83
Christ Chapel	66,319.04		66,319.04
Lineberger Library	137,185.69	8,760.45	145,946.14
Library Books	571,913.49	42,286.71	614,200.20
Organ	267,119.69		267,119.69
Totals	1,234,774.43	62,807.23	1,297,581.66

The accompanying notes to financial statements are an integral part of this statement.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1990

Note 1. **Summary of Significant Accounting Policies**

The significant accounting policies followed by Lutheran Theological Southern Seminary are described below to enhance the usefulness of the financial statements to the reader.

Accrual Basis

The financial statements of the Seminary have been prepared on the accrual basis except for depreciation accounting as explained in Note 7 to the financial statements. The statement of current funds revenues, expenditures, and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of movable equipment and library books; (2) mandatory transfers in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) transfers of a non-mandatory nature for all other cases.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Institution, the accounts of the Institution are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the governing board. Externally restricted funds may only be utilized in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the governing board retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be utilized. While quasi-endowment funds have been established by the governing board for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection, or other disposition of investments and other non-cash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables, and the like, is accounted for in the fund owning such assets, except for income derived from investments of endowment and similar funds, which income is accounted for in the fund to which it is restricted or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income, and other restriccted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

Note 2. **Rent Remission**

In order to show more adequately the cost of providing faculty housing, the estimated value of housing provided is charged to benefits and a like amount is recognized as "rent remission" income.

Note 3. **Allocated Instructional and Administrative Expenses**

Instruction and administrative expenses have been allocated to programs and activities on the basis of services provided. The expenses which were so allocated are indiciated in the following tables:

	1990	1989
Instructional Expenses Allocated:		
Faculty Salaries	$391,407.93	$407,087.97
Employee Benefits	189,112.48	201,605.95
Supplies — Classroom	6,761.15	6,683.43
Telephone	6,198.08	6,026.63
Faculty Travel	8,629.91	7,041.65
Equipment	5,666.40	5,914.69
Projects	12,769.81	9,744.74
Total Allocated	620,545.76	644,105.06
Administrative Expenses Allocated:		
Salaries	$136,290.22	$132,246.88
Employee Benefits	58,153.48	55,587.82
Supplies	8,296.87	12,548.19
Telephone	8,389.88	6,834.65
Travel	2,752.58	7,369.11
Projects	59,594.98	56,145.18
Total Allocated	273,478.01	270,731.83

Note 4. **Investments**

Investments exclusive of physical plant are recorded at cost. Investments received by gift are recorded at market value on the date of acquisition. Investments by the various funds, except investments shown separately on the balance sheet are pooled on a market value basis, with each individual fund having ownership and receiving earnings on a pro-rata basis of the market value at the end of each calendar quarter after investment into the pool.

The following tabulation summarizes changes in relationships between cost and market value of pool assets.

	Pooled Assets		Unrealized Gains
	Market	Cost	(Losses)
Beginning of year	$5,692,751.64	$5,412,449.82	$280,301.82
End of Year	5,923,246.05	6,062,985.63	(139,739.58)

The earnings of the pool during the past fiscal year exclusive of the net gains amounted to $473,701.87.

The Seminary has adopted the policy of not amortizing discounts or premiums on interest bearing obligations. The effect of this policy on the financial statements has not been determined.

Note 5. **Land and Buildings**

Land and buildings are carried at historical cost. Until recent years, adequate records were not maintained as to original costs and methods of valuation of these assets. As a result, the amounts carried as cost are based on available records and may not include all the properties and further the actual cost figures could vary if other documentation were to become available. The amounts carried as equipment and furnishings were determined in a similar manner.

Note 6. **Interfund Borrowings**

All interfund borrowings are payable currently.

Note 7. **Depreciation**

The Seminary is a non-profit organization, therefore no depreciation has been recorded on fixed assets owned.

Note 8. **Annuity Contracts**

The Seminary has been named as beneficiary on several annuity contracts through private irrevocable trust arrangements with the Lutheran Church in America (LCA) Foundation. Under these arrangements, the Seminary will receive the residual value of these contracts upon death of the donor. As of June 30, 1990, the estimated current value of these contracts was $361,507. Actuarial values have not been determined. Since measurement of these values is dependent upon the length of lives of the donors, this asset has not been recognized in the financial statements.

Note 9. **Pension Plan**

The Seminary provides a pension plan for most of its employees through the Evangelical Lutheran Church in America (ELCA) Board of Pensions plan. Payments are funded based on compensation, and benefits accrue to the employee based on those payments. The Seminary is not liable for benefit payments to employees once the pension contribution has been transferred to the Board of Pensions.

Note 10. **Line of Credit and Notes Payable**

The Seminary has obtained a line of credit with First Citizens Bank and Trust Co. The line provides for a maximum of $400,000, with interest payable on the outstanding balance monthly at the prime rate. At June 30, 1990, there was no balance outstanding. The Seminary has an unsecured note payable to the Lexington State Bank in the amount of $122,000.00 at an interest rate of prime plus ½%, payable on July 10, 1990.

Note 11. **Compensated Absences**

The Seminary has not accrued expense for compensated absences since such an accrual cannot be reasonably estimated.

Michael Peeler Fund Trustees

SHERRILL & SMITH
Certified Public Accountants

1515 WEST INNES STREET • P.O. BOX 1327 • SALISBURY, NORTH CAROLINA 28145-1327
TEL 704-636-5211 • FAX 704-636-5245

W. A. Sherrill (Retired)
G. C. Smith (Retired)
S. F. Carter, Jr. (Retired)
J. A. Daniels (Retired)
G. E. Johnson (Retired)
E. R. Hege
A. B. Brandon
J. R. Driscoll, Jr.
J. D. Freeman

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
The Michael Peeler Fund of the North
Carolina Synod of the Evangelical
Lutheran Church in America
Salisbury, North Carolina

We have audited the accompanying balance sheets of The Michael Peeler Fund of the North Carolina Synod of the Evangelical Lutheran Church in America as of December 31, 1990 and 1989, and the related statements of activity and changes in financial position for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Michael Peeler Fund of the North Carolina Synod of the Evangelical Lutheran Church in America as of December 31, 1990 and 1989, and the results of its operations and the changes in its financial position for the years then ended in conformity with generally accepted accounting principles.

Sherrill + Smith

January 29, 1991

THE MICHAEL PEELER FUND
BALANCE SHEETS
December 31, 1990 and 1989

	1990			1989
	Unrestricted Fund	Restricted Funds	Total	Total
Assets				
Cash	$ 6,991		$ 6,991	$ 750
Temporary investment — Money Market Accounts	26,958	$ 743,712	770,670	340,829
Accrued income receivable	32,041		32,041	37,871
Marketable debt securities, at lower of cost or market (quoted market price — $2,233,756 in 1990 and $2,240,717 in 1989)		2,196,994	2,196,994	2,224,799
Marketable equity securities, at lower of cost or market (quoted market price — $1,502,075 in 1990 and $2,095,637 in 1989)		1,502,075	1,502,075	2,095,637
Total Assets	$65,990	$4,442,781	$4,508,771	$4,699,886
Liabilities and Fund Balances				
Liabilities:				
Accrued expenses				$ 1,000
Distribution payable to the North Carolina Synod of the Evangelical Lutheran Church in America	$65,990		$ 65,990	116,424
Total liabilities	$65,990		$ 65,990	$ 117,424
Fund Balances:				
Principal fund		$3,660,578	$3,660,578	$3,854,257
Reserve for principal losses fund		782,203	782,203	728,205
		$4,442,781	$4,442,781	$4,582,462
Total Liabilities and Fund Balances	$65,990	$4,442,781	$4,508,771	$4,699,886

See accompanying notes.

THE MICHAEL PEELER FUND
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE
Years Ended December 31, 1990 and 1989

	1990				
	Unrestricted Fund	Restricted Funds			
	Income	Principal	Reserve for Principal Losses	Total 1990	Total 1989
Revenues:					
Dividends	$ 49,750			$ 49,750	$ 96,575
Interest	246,450			246,450	187,833
Net gain (loss) from sale of securities		$ (207,362)		(207,362)	1,784,346
Total revenues	$296,200	$ (207,362)		$ 88,838	$2,068,754
Expenses:					
Audit fee	$ 1,000			$ 1,000	$ 1,000
Assets administration fee	7,600			7,600	4,773
Management fee	17,154			17,154	8,105
Taxes	458			458	
Total expenses	$ 26,212			$ 26,212	$ 13,878
Excess of revenues over expenses	$269,988	$ (207,362)		$ 62,626	$2,054,876
Fund balance, beginning	0	3,854,257	$728,205	4,582,462	2,817,223
Other expenditures and changes:					
Net unrealized gains (losses) on securities		13,683		13,683	(73,231)
Distribution to North Carolina Synod of the Evangelical Lutheran Church in America	(215,990)			(215,990)	(216,424)
Transfer to reserve for principal losses fund	(53,998)		53,998	0	0
Fund balance, ending	$ 0	$3,660,578	$782,203	$4,442,781	$4,582,462

See accompanying notes.

THE MICHAEL PEELER FUND
STATEMENT OF CHANGES OF FINANCIAL POSITION
Years Ended December 31, 1990 and 1989

	1990	1989
Funds Provided:		
Excess of revenues over expenses	$ 62,626	$2,054,876
Funds provided by operations	$ 62,626	$2,054,876
Unrealized gains (losses)	13,683	(73,213)
Total funds provided	$ 76,309	$1,981,663
Funds Applied:		
Payments to NC Synod	$ 215,990	$ 216,424
Total funds applied	$ 215,990	$ 216,424
Increase (decrease) in working capital	$(139,681)	$1,765,239
Changes in Working Capital		
Increase (decrease) in current assets —		
Cash	$ 6,241	$ 750
Temporary investment — Money Market Accounts	429,841	293,691
Accrued interest receivable	(5,830)	11,512
Marketable debt securities	(27,805)	668,469
Marketable equity securities	(593,562)	768,735
	$(191,115)	$1,743,157
Increase (decrease) in current liabilities —		
Accrued expenses	$ (1,000)	$ 425
Distribution payable to the North Carolina Synod of the Evangelical Lutheran Church in America	(50,434)	(22,507)
	$ (51,434)	$ (22,082)
Increase (decrease) in working capital	$(139,681)	$1,765,239

See accompanying notes.

THE MICHAEL PEELER FUND
NOTES TO FINANCIAL STATEMENTS
December 31, 1990

Note 1 — Summary of Significant Accounting Policies Accrual Basis

The Michael Peeler Fund is a tax exempt, church-related, non-profit organization. The accompanying financial statements have been prepared on the accrual basis.

Fund accounting — In order to insure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

Note 2 — Nature of activities

The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath to the North Carolina Lutheran Synod one-half of my estate, to be known as 'The Michael Peeler Fund' and the income therefrom is to be used by the Synod each year wherever it is needed most for the advancement of the Kingdom of God". The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.

A summary of The Michael Peeler Fund from its date of inception to December 31, 1990 follows:

Assets received from the estate of J. M. Peeler (at market value on dates received)		$ 920,132
Net asset appreciation:		
Realized	$2,828,737	
Unrealized	(51,529)	2,777,208
Total value of assets received, including appreciation		$3,697,340
Income earned	$3,251,763	
Less distributed to the North Carolina Synod of the Lutheran Church in America	2,469,560	
Transfer to reserve for principal losses		782,203
Market value of net assets in all funds at December 31, 1990		$4,479,543

Note 3 —

Securities are reflected on the balance sheet aggregated by the following fund groups:

Marketable debt securities
Marketable equity securities

The fund groups are valued at the lower of cost or market. Securities at December 31, 1990 are detailed by fund groups as follows:

	Cost	Market	Unrealized Gain or (Loss)
Marketable debt securities	$2,196,994	$2,233,756	$36,762
Marketable equity securities	1,590,366	1,502,075	(88,291)
	$3,787,360	$3,735,831	($51,529)

Unrealized gains (losses) recognized under the aggregate lower of cost or market reporting method are as follows:

Unrealized losses 12-31-90	($ 88,291)
Unrealized losses 12-31-89	(101,974)
Net gains recognized in 1990	($ 13,683)

Note 4 —

By contract dated October 27, 1981 Wachovia Bank & Trust Company, NA, Charlotte, North Carolina serves as custodian for The Michael Peeler Fund and holds all assets of the fund.

The fund is administered by a board of trustees presently consisting of Dr. John W. Cobb, Wilbert Seabock and H. Keith Brunnemer, Jr.

The trustees, by approval of the Synod Council of the North Carolina Synod of the Evangelical Lutheran Church in America, have established a reserve for principal losses fund.

In December 1990 the Synod Council of the North Carolina Synod of the Evangelical Lutheran Church in America directed that eighty percent of the 1990 investment earnings of The Michael Peeler Fund be made available to the North Carolina Synod currently and that twenty percent be retained in The Michael Peeler Fund for reinvestment.

A Covenant

between

The Rev. Dr. Michael C. D. McDaniel, Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America
and
The Rev. Dr. Richard T. Hinz, President of the Southeastern District of the Lutheran Church — Missouri Synod

In the Name of the Father, and of the Son, and of the Holy Spirit.

Believing in the will of the Lord Jesus Christ that we "all may be one," recognizing our common baptism in the Name of the Trinity, and encouraged by our common study of the Scriptures and our mutual commitment to the Confessions of the Lutheran Church, we, Bishop Michael C.D. McDaniel of the North Carolina Synod of the Evangelical Lutheran Church in America and President Richard T. Hinz of the Southeastern District of the Lutheran Church — Missouri Synod, as persons to whom our respective judicatories have entrusted the care of congregations and professional workers do solemnly enter into this Covenant, affirming:

that, inasmuch as all unity comes from the unity of the Triune God, Father, Son, and Holy Spirit, we are called to express that given unity more visibly between us;

that the Word of God in the teachings and the sacraments of the Church gives saving grace and faith;

that the living center of faith is the Word made flesh, Jesus Christ the Son of God, crucified for our sins and raised from the dead, the Lord and Savior of the world;

that in Christ God was reconciling the world, calling all races, cultures, and nations to be built up in Christ's body, the Church, until all attain to the unity of the faith; and,

that through the rich diversity of gifts which exist in our Lutheran Communions, and our considerable dialogues, the Holy Spirit is moving and empowering us to seek to overcome the differences and the separation which now exist between our church bodies, and enabling us to yearn for the full communion Christ desires for His people.

Therefore, with Confidence in the Power of the Gospel
we Will:

- pray regularly for each other as we celebrate the Eucharist in our respective communions and, in anticipation of the time when we might celebrate the Eucharist together, ask God to hasten our complete reconciliation;
- pray together in our sessions of study and discussion and on the district/synodical and local levels;
- appoint liaisons between district/synodical groups where we might help each other for the purpose of sharing learnings, literature, and — where appropriate — facilities;
- encourage parishes to establish, according to the protocols of the respective church bodies, local understandings and covenants for the purpose of enhancing their witness to the Gospel;
- reflect on the Word of God in shared programs for study of the Scriptures and basic Christian theology and ethics;
- provide ways for better understanding and appreciating each other's heritage and beliefs;
- communicate and work together at the parish level on matters of common pastoral concern;
- cooperate in programs for bringing Christian principles to bear on state and world issues in order to alleviate suffering and counter injustice;
- continue and expand close working relationships between us and our staffs;
- promote social events that bring the members of each communion into informal settings to foster personal contacts and to deepen mutual appreciation of common hopes, desires, and needs as the people of God;

- strive toward the removal of impediments to the cause of unity, and place no impediment in the way of reunion;
- assign to the Steering Committee for Theological Discussions between the SED-LCMS and NC-ELCA the responsibility for planning meetings and events that will (a) lead in actualizing this Covenant; (b) annually review and reaffirm it; and (c) report annually to our respective district and synod.

We dedicate ourselves to these objectives, deemed realistic and feasible, and pray that we may be faithful to this Covenant to the honor and glory of God's Name.

Michael C.D. McDaniel, Bishop
North Carolina Synod
Evangelical Lutheran Church in America

Richard T. Hinz, President
Southeastern District
The Lutheran Church — Missouri Synod

Lutheridge

The year of 1990 was a good year for Lutheridge Conference Center and Camp. All phases of programming — resident camping for children and youth, adult conferences and retreats, and retreat/conference services for groups — continued at levels similar to previous years. Between fifteen and sixteen thousand persons were involved in activities at Lutheridge during 1990.

But the year of 1990 was also a year of basic changes for Lutheridge. On Saturday, November 17, nearly four hundred fifty persons gathered on the mountain in a celebration with three emphases.

At late morning, a packed house in Mission Hall celebrated forty summers of Lutheridge programming with skits evoking laughter and nostalgia.

Over lunch in Lineberger Hall, the group recognized the twenty-two year tenure of "Pastor Bob" Troutman who on December 31, 1990, was leaving the post of Executive Director of Lutheridge.

In mid-afternoon, the group gathered in neighboring Lutheran Church of the Nativity for a worship service in thanksgiving for Lutheridge itself as well as the new merging organization.

Much of the November celebration noted with excitement and anticipation the beginning on January 1, 1991, of Lutheridge/Lutherock Ministries, Inc. A distinguished forty-year history came to an end for Lutheridge. To the newest ministry of the synod, Lutheridge leaves a rich heritage and legacy.

Lutheridge leaves a site and facilities recognized by many in the Evangelical Lutheran Church in America as "Number One." The wide variety of accommodations provides satisfaction for every participant.

Lutheridge leaves a tradition of operations geared to the needs of the church and of persons. Decision making in the Board of Trustees and staff revolves around programming needs and goals.

Lutheridge leaves a tradition of quality programs for persons of all ages all year round, offering the experience of Christian community for learning, nourishment, and recreation.

Lutheridge leaves a tradition of year-round, part-time, and summer staff persons whose dedication to the ministry of church camping and conferences is readily evident in their lives and work.

In its last report to supporting Synods, Lutheridge expresses gratitude to the individuals of the North Carolina Synod for your strong financial support, your unfailing interest, and your intercessory prayers. To continue that exemplary relationship with Lutheridge/Lutherock will confirm your previous history with Lutheridge.

John E. Boyd, Jr., President, Board of Trustees
Robert L. Troutman, Executive Director

Lutheran World Relief Committee

The North Carolina Synod World Hunger and Lutheran World Relief Committee had a two-fold goal for 1990; a) to improve contributions to the ELCA World Hunger Appeal from N.C. b) to arrange alternate transportation of the Fall Clothing Appeal goods from congregation drop-off points to the distribution center in Maryland.

The committee sent letters to N.C. congregations suggesting that they hold a special World Hunger Appeal drive during Lent or Easter, and then bring a check for the total to the Synod Assembly. N.C. Synod responded in the most generous World Hunger Appeal offering given in our history.

Total from individuals	$39,319.00
Total from congregations	1,827.57
Total from Synod Assembly	41,146.57

To assure that hunger related issues remain before our N.C. Synod congregations, each conference was assigned a contact person.

The second goal was more difficult to realize. The committee has been working diligently to arrange transportation to the distribution center in Maryland since our previous free shipping ended in 1989. By combining the loads from some conferences all goods were successfully shipped. The job of arranging this is difficult, demanding numerous telephone calls, letters, and lots of extra time and careful thought. For this we owe a special thank-you to Joe Rhyne who ended his term with the committee in 1991.

The committee wishes to thank the N.C. Synod for an unparalleled generosity and outpouring of assistance and love that has, without doubt, met people's needs.

Report of the Nominating Committee

The committee met at the Synod Office in Salisbury on February 19, 1991. Mr. James A Chesky, Assistant to the Bishop, met with the committee; provided information concerning the constitutional directives, guidance and counsel; and served as Secretary for the committee.

Abbreviations

Ce	— Central Conference	Co	— Coastal Conference
E	— Eastern Conference	M	— Mountain Conference
N	— Northern Conference	So	— Southern Conference
SW	— Southwestern Conference	WP	— Western Piedmont Conference
O	— Occupation	EX	— Experience
ELCA	— Evangelical Lutheran Church in America	S	— North Carolina Synod
Conf	— Conference	LL	— LM/LCS
Cong.	— Congregation	OS	— Other Synods
Com	— Comments	Oth	— Other

"*" Denotes person of color, primary language other than English.

Office of Vice-President

Term Ending 1995

Vote for One

Ce **Brown, Dr. J. Daniel —** 503 Plymouth Avenue
Salisbury, 28144
St. John's Statesville

O Chair, Dept. of Religion and Philosophy, Catawba College
ELCA Lutheran Men in Mission National Convention

S	Synod Council; Chair, Campus Ministry Com; Lutheran Trustee; Associated Campus Ministries of Greensboro; Task Force for Endowment for Institutions Program; Parliamentarian for NC Synod ELCA Constituting Convention.
Conf	Pre-convention presentations; Chair of host committee
Cong	President, Council and Congregation, Delegate to Synod; Chair of various committees.

So **Mitcham, Dr. Jane** — 2121 Wittstock Drive
Charlotte, 28209
Christ, Charlotte

O	Agency Director, Family Counseling and Education, Lutheran Family Services in the Carolinas
ELCA	Delegate to 3 ELCA Assemblies; author of Sunday School materials; presenter at DSMO Triennial Convention
S	Synod Council 1987-present; workshop/retreat leader for LYNC, Women of the ELCA and Singles; Chair of search committee for assistant to bishop; various committee assignments.
Cong	Teacher; member of call committee for second pastor; liturgical deacon; usher; workshop leader.

Office of Secretary
Term Ending 1995
Vote for One

WP **Fink, The Reverend Ronald W.** — 1763 Highland Avenue, NE
Hickory, NC 28601
Good Hope, Hickory

O	Parish Pastor
S	Committee on Communications, 7 years as Chair; Lutheran Services for the Aging Board; Stewardship Committee and Resource Person; Editor of Communications Handbook.
Conf	Western District Secretary (LCA, two terms)
Cong	Parish pastor; Lay Leadership Development
Oth	Ministerial Associations; Civitan; author of devotional column (quarterly); CONTACT Telephone Ministry.

Ce **Rhyne, The Reverend George L.** — 5202 Mooresville Road
Salisbury, 28144
St. Mark's, Salisbury

O	Parish Pastor
S	Youth Ministry Committee, Lutheran World Relief, Education Ministry Committee, Resource, Synod Council
Conf	Youth Ministry

SYNOD COUNCIL
Central Conference Nominees
Clergy — Vote for One
Term Ending 1994

Ce **Rhyne, The Reverend George L.** (Incumbent) — 5202 Mooresville Road
Salisbury, 28144
St. Mark's, Salisbury

O	Parish Pastor
S	Youth Ministry Committee, Lutheran World Relief, Education Ministry Committee, Resource, Synod Council
Conf	Youth Ministry

Ce **Townsend, The Reverend Paul D.** — 1908 Statesville Blvd.
Salisbury, 28144
Gloria Dei, Salisbury

O	Parish Pastor
S	Global Mission Committee; American Missions Committee 1984-86
Conf	Secretary, Coastal Conference 1987-88
Cong	Parish Pastor since 1982

Central Conference Nominees
Lay — Vote for One
Term Ending 1993

Ce **King, Alan** — Frontier Circle
China Grove, 28023
St. Peter's, Salisbury

O	Principal of China Grove Elementary School
S	Delegate to Synod Assembly
Cong	Sunday School teacher; Vice-Chair of Church Council at present; Lay assistant in Worship; Chair of Mutual Ministry Committee.

CE **Kluttz, Henry** (Incumbent) — 235 Gregory Road
Salisbury, 28144
Salem, Salisbury

O	Principal of West Rowan High School
S	One In Mission Committee, Synod Council
Conf	LMM
Cong	Church Council, Sunday Church School teacher, Chair of Evangelism and Worship & Music Committee, Chaired Pulpit Committee, Confirmation Class

Northern Conference Nominee
Clergy — Vote for One
Term Ending 1994

N **Kearney, The Reverend Elizabeth** (Incumbent) — 5220 Silas Ck. Pkwy
Winston-Salem, 27106
Epiphany, Winston-Salem

O	Associate Pastor
ELCA	Delegate, 1986 LCA Convention, Advisory Board for Foundational Statement (Commission for Church in Society)
S	Synod Council, Service to Professional Leaders, 1984-88

N **Perryman, The Reverend Gary A.** — 1401 Heathcliff Road
High Point, 27262
Emmanuel, High Point

O	Parish Pastor
S	Former Educational Ministry Coordinator, Chair, Educational Ministry Committee
Conf	Secretary
Oth	High Point College Board of Advisors; Chairman of Hospital Pastoral Care Board; Chair of Urban Ministry Board

Synod Council — At Large
Clergy — Vote for One
Term Expires 1993

WP **Misenheimer, The Reverend John C.** (Incumbent) — 1644 Main Ave., Dr., NW
Hickory, NC 28601
Bethany, Hickory

O	Parish Pastor
S	Synod Council, Evangelism Committee, "Our College/Our Future" Campaign Chair of Congregational Campaigns West
Cong	Pastor, Bethany, Hickory
Oth	President, Catawba Valley Lutheran Ministerial Association

N **Zimmerman, The Reverend Charles M. —** 915 Monticello Street
Greensboro, 27410
First, Greensboro

O	Team Pastor
S	Educational Ministry, Stewardship, Evangelism, Service to Professional Leaders Committees; Evangelical Outreach Coordinator; Lutheran Family Services Board; Twin Lakes Retirement Center Board.
Conf	Dean
Oth	Greensboro Urban Ministry Board (Chair, 2 years) Wesley Long Hospital Chaplaincy.

Synod Council — At Large
Lay — Vote for Five
Term to Expire 1994

So **Brown, Bachman S., Jr. —** 1636 Eastwood Drive
Kannapolis, 28083
Kimball, Kannapolis

O	Attorney
ELCA	Delegate to all LCA Conventions and the ELCA Assembly; Nominating Committee; Commissions and Committees
S	Lutheran Homes Board; Co-Chairman of Our College/Our Future Appeal; Parliamentarian for Synod Assemblies; many other special task forces and committees.
Cong	Teacher; Council; President of Congregation; Chairman Call Committee; Chair Social ministry and Stewardship Committees; Lutheran Men in Mission
Oth	Mayor, City of Kannapolis

E **Carpenter, Mr. Donald H. —** 1421 Hunting Ridge Road
Raleigh, NC 27615
St. Philip, Raleigh

O	Retired Bank Executive
S	Lutheran Family Services, Board Member and Treasurer
Cong	President, Building Committee Chair, Stewardship Chair, Lay Assistant
Oth	Treasurer/Chair Finance Committee — NC Cancer Society

WP **Deal, Steve —** Route 3, Box 234
Conover, NC 28613
St. Mark's, Claremont

O	Vice President, Hammary Furniture Company
Cong	President of St. Mark's, Deacon
Oth	Another church — Vice President, Trustee

So **Fries, Dr. Joseph N.** — 157 Palaside Drive NE
Concord, NC 28025
St. James, Concord

O	Retired Superintendent, Cabarrus County Schools
S	Committees
Conf	Committees
Cong	Council, Chair; Chair, Worship & Music and Stewardship; Sunday School Teacher
Oth	Active in local civic and community projects

M **Gengler, Dr. Norman** — 2501 Timber Trail
Asheville, NC 28804
St. Mark's, Asheville

O	Physician
Cong	Church Council, 3 yrs., Chairman, Call Committee
Oth	President, Florida Soc. of Anesthesiologists (1973-74); Chief of Staff, Sarasota Memorial Hospital, Sarasota Fl (1972-73)

N **Geyer, Robert** — Route 1, Box 306-2
Walnut Cove, NC 27052
Nazareth, Rural Hall

O	Finance Officer
S	Youth Board, Eastern District, LC-MS
Cong	President, Vice President, Treasurer, Finance Secretary, Secretary, Lay Assisting Minister, Youth Advisor
Oth	Worked with Habitat for Humanity

N* **Haith, Hunter** (Incumbent) — 414 Hargett Street
Greensboro, NC 27406
Prince of Peace, Greensboro

O	United Day Care, Director of Support Services
ELCA	Delegate to ELCA (2 times)
S	Synod Council, Historical, Nominating, Stewardship, Bicentennial Committees
Cong	President, Teacher, Youth Advisor, Treasurer, Choir, Property and Worship & Music Committee

WP **Reese, Benelia Y.** — Route 3, Box 527
Newton, 28658
Zion, Hickory

O	Substitute Teacher
S	Assembly Minutes Committee
Cong	Treasurer; Teacher; Choir; Convention Delegate; Finance Bicentennial, Stewardship Committees; Constituting Convention Delegate; WELCA President; NC Unit
Oth	Constituting Convention Secretary; Catawba County Wildlife Auxiliary President; Catawba County Extension Homemakers, Vice President

SO **Stackel, Virginia** — 733 Plantation Estates #D-212
Matthews, NC 28105
St. Mark's, Charlotte

O	Teacher, Homemaker
ELCA	Executive Board of LCW; Governing Board of National Council of Churches
S	Executive Board of Synod; Executive Board of LCW; NC Rep. of LLM, Lutheran Homes Appeal Committee; WELCA Leadership Comm; Synod Global Mission Committee

	Cong	Church Council, SCS Teacher, Choir, Coordinator of Lectors, WELCA Officer and Circle Leader
	Oth	Hospital Volunteer

WP **Thomas, Mr. Stephen M..** — 660 5th Street NW
Hickory, NC 28601
Holy Trinity, Hickory

O	Lawyer
Cong	Vice-President; Personnel Chair; Parish Education Chair; Foundation President; Nominating Committee Chair; Constitution Committee Chair; Cub Master, Sunday School Teacher
Oth	Advisory Board, Lutheran Family Services

Youth Representative To Synod Council
Vote for One
Term Ending 1993

C **Flowe, Ms. Jenny** — 7765 Hwy. 52
Salisbury, 28146
Christiana, Salisbury

O	Student
Conf	Central Conference Planning Committee, Vice-President of the Central Conference
Cong	Youth Chair, Acolyte, President of Youth Group, Communion Assistant, Music and Worship Committee, Call Committee
Oth	Marching Band, Sigma Phi Gamma, Science Honors, FHA President Honor Roll 1991 Civitan Scholar, Task Force MADD, Caravan to Raleigh

WP **Mims, Mr. Stephen F.** — 512 West 8th Street
Newton, 28658
Beth-Eden, Newton

O	Student
ELCA	NC Synod Delegate to 1991 ELCA Assembly Youth Convo attending ELCA Youth Gathering in Dallas this July
S	Delegate to LYNC Convention 1990, 1989 participant in Construction Company (Youth Leadership Training) 1989
Conf	President of Western Piedmont Conference Youth 1991-92
Cong	President — Beth Eden Youth 1991-92; Vice-President — Beth Eden Youth 1990-91; Treasurer — Beth Eden 1988-89; member — Property Committee.

Lenoir-Rhyne College Board
Clergy — Vote for Two
Term Expires 1994

M **Burt, The Reverend Daphne** — Board Nominee— Route 2, Box 761
Boone, 28607
Bethany, Boone

O	Parish Pastor
ELCA	National Youth Gatherings 1988, 1991; Workshop leader, Lutheran Students Association National Gathering 1987
S	Jr. High Retreat 1991, Chaplain; Women of the ELCA State Assembly 1991 Chaplain; Lutheran Outdoor Ministries Board, 1990; Lutheran/Roman Catholic Covenant Committee 1990-91; Multicultural Ministries Committee, 1990

	Conf	Women of the ELCA fall meeting — presenter
	Oth	Region 9 Summer Youth Gathering 1989, Workshop Leader Served as Chaplain of Newberry College 1987-89

So **Hawn, The Reverend John M.** — Board Nominee — 230 S. Second Street
Albemarle, 28001
First, Albemarle

	O	Parish Pastor
	ELCA	Delegate, National Convention
	S	Executive Board, NC Lutheran Homes Board; Chair, Social Ministry Committee; Outreach Committee
	Conf	Dean of Conference, Secretary

Co **Graf, Jr., The Rev. Dr. Richard B.** — 12 N. 6th Street
Wilmington, 28401
St. Paul's Wilmington

	O	Parish Pastor
	ELCA	Academy for Evangelists; Worship Leader, 5th Annual Conference; Campus Pastor, Secretary, Florida Synod LCA; Florida Synod Delegate to LCA Conventions
	S	Chair, Social Ministry Committee; Chair, Task Force on Role of Women and Men; Lutheridge Care Pastor for Senior Highs; LRC Pastor in Residence; Evangelism Committee
	Conf	Social Ministry Cluster Leader; Evangelist, NC Evangelism Rallies
	Cong	Twin Lakes Retirement Center Board

WP **Milholland, Sr., The Rev. Dr. William F.**— 629 8th St. NE
Hickory, NC 28601
St. Andrew, Hickory

	O	Parish Pastor, 33 years
	ELCA	Delegate to 3 national conventions
	S	Executive Board, LTSS Board, Multicultural Ministry Committee, Professional Preparations Committee and various other committees
	Conf	Dean, Western District, Secretary Western Piedmont Conference
	Cong	Lutherhaus Board (Housing for Elderly and Handicapped)
	Oth	Hickory Choral Society, Past President of Hickory, Wilmington, and Roanoke, VA Ministerial Associations

Lay

Vote for One

Term Expires 1994

E* **Bell, Dr. Ulysses** — 2030 Weeksville Road
Elizabeth City, 27909
Abiding Saviour, Durham

	O	University Administrator — Vice Chancellor for Development and Planning
	ELCA	Member, Board of Pensions
	Cong	Church Council, Lay Ministry
	Oth	Advisory Board of Directors, First Union National Bank; Rotary International; Rural Public Works Planning Task Force, Washington DC; Board of Directors, Youthwork, Inc., Washington, DC

WP **Moretz, Carolyn S.** — Board Nominee — 1296 Ninth Street NW
Hickory, 28601

	Oth	1964 graduate of Peace College, Raleigh; Board of Visitors; Alumni Class Chair for the annual appeal

Board Elected To Be Ratified
Vote Yes or No
Term Expires 1994

Mr. John David Moose, Albemarle, NC
Dr. Hugo L. Deaton, Hickory, NC
Mayor Joseph A. Leafe, Norfolk, VA
Mr. Charles F. Mauney, Kings Mountain, NC
Mr. Harley F. Shuford, Hickory, NC
The Reverend M. Thomas Sublett, Ormond Beach, Fl

Lutheran Family Services In The Carolinas Board
Lay — Vote for One
Term Expires 1994

N **Dry, Mickey W.** — Board Nominee — 324 Banbury Road
Winston-Salem, NC
Augsburg, Winston-Salem

O	Banker, Executive Vice-President and Chief Credit Officer
S	Board Member Lutheran Family Services in the Carolinas, Member of Board of Visitors of Lenoir-Rhyne College
Cong	Previous Church Council and Congregation Financial Secretary
Oth	Board of Trustees, Winston-Salem State University and Parents Advisory Board, Randolph-Macon College

Ce* **Siharath, Mr. Somsanuk** — 305 Home Road
Salisbury, 28144
Haven, Salisbury

O	Catholic Refugee Services
Cong	Sunday School teacher, usher, youth leader
Oth	Graduate of UNC-C

Board Elected To Be Ratified
Vote Yes or No

N **Knecht, Kathy** — 2915 Hopewood Lane
Winston-Salem, 27103
Epiphany, Winston-Salem

O	Social Worker
S	Member, Board of Trustees, LFS
Conf	Social Ministry Planning Committee
Cong	Church Council, Congregational Secretary, Social Ministry Committee, Chair-Pastoral Support Committee
Oth	Forsyth County Juvenile Justice Council, Forsyth County United Way Chairperson, Residential Care Community, Long Range Task Force

Lutheridge/Lutherock Ministries Board
Clergy — Vote for One
Term Expires 1994

N **Hoyle, The Reverend Charlie L.** — Board Nominee — 3005 Covewood Street
High Point, 27265
St. Michael, High Point

O	Parish Pastor

ELCA	Delegate to Convention 1982 and 1984
S	8 years on Committee for Professional Preparation, 2 terms on NC Lutheran Homes Board, 2 terms on the Lutheridge Board, worked in some phase of the Lutheridge program each year for the past 30 years
Conf	District Dean

WP **Mims, The Reverend Bill B.** — Board Nominee — 400 N. Main Avenue
Newton, 28658
Beth-Eden, Newton

O	Parish Pastor
ELCA	Delegate to Milwaukee LCA Convention
S	VP Lutheridge Board of Trustees, Lutheridge Program Committee Chairman, Lutheridge/Lutherock Merger Commission, Synod Worship Committee
Oth	Catawba Memorial Hospital Chaplain Advisory Committee; Musician

Lay — Female — Vote for Two

One Term Expires 1994

One Term Expires 1993

So **Brown, Ms. Amy R.** — Board Nominee — 224 E. North Street
Albemarle, NC 28001
First, Albemarle

O	Director of Educational Ministry; Associate in Ministry
ELCA	Convention delegate
S	Service to Leadership and Financial Concerns subcommittee; Youth Ministry Retreats and 4-6 Grade Event Committees
Conf	Former LYNC advisor
Cong	Teacher; lay worship leader; WELCA; work with most congregation committees
Oth	Board of Directors and Secretary of Stanly County Habitat for several years; Social Services and Red Cross volunteer; coordinator of Community Bible School

E **Dernoeden, Ms. Dian** — 224 Valley Park Drive #9
Chapel Hill 27514
Holy Trinity, Chapel Hill

O	Student Teaching Assistant, UNC-Chapel Hill
ELCA	LCA Youth Staffer
S	Counselor at Lutheridge; General Duty , Co-ordinator at Lutheridge 1986
Conf	Lutheran Campus Ministry, UNC-Chapel Hill
Cong	Usher, youth advisor, Campus Ministry Committee, nursery worker
Oth	English Assistant — Lycee Montchapet, Dijon, France; Visiting Lecturer of English, Technological Institute of the University of Nice, France 1989-90; Relief Manager for 5 group homes for mentally handicapped.

WP **Hefner, Mrs. Katherine** — P.O. Box 3105
Hickory, 28601
St. Paul, Hickory

O	Hefner Industries
ELCA	Women to Women Exchange to Colombia, South America; Miami Soc. Min. Conference; National AIDS Conference in California
S	WELCA Contact for Region 9, Lutherock/Lutheridge Board; Evangelism, Task Force for Constitution; Delegate to WELCA

Convention; Synod Task Force Constituting Convention; Global Mission

Conf — Constituting District Publicity Chairwoman

Cong — Church Council; President, Women's organization; Prison Ministry; lay reader

Oth — United Way; Council for Aging; American Business Women's Association

M **Lindberg, Dr. Charisma** — 26 Yow Drive
Swannanoa, 28778
Abiding Savior, Asheville

O — Public School Psychologist; National Certifier for Head-Start

ELCA — Inter-Lutheran Task Force on the Family

S — Michigan District ALC Camp Board for 5 years

Cong — Congregation President, Board Member, SS Teacher, Synod Assembly Delegate

Lay — Male — Vote for One
Term Expires 1992

So **Blume, Mr. Harry W.** — Board Nominee — 456 Debra Circle
Concord, 28025
Calvary, Concord

O — Sales Director, Charlotte Aircraft

ELCA — Delegate — Constituting Convention, Lutheran Men in Mission

S — Past LLM President, Member Lutheridge Board, Evangelism Consultant, Member Nominating Committee, Synod Delegate

Conf — Past LLM President

Cong — Vice Chairman of Congregation; Chairman Evangelism, Call, Property Committees; Council Member; Youth Advisor; Sunday School Teacher; President of Men's Group

E **Hegele, Mr. Thomas R.** — Board Nominee — 1205 Wicklow Drive
Cary, 27511
Christ the King, Cary

O — Public Affairs Specialist, NC Department of Environment, Health, and Natural Resources

S — Lutheridge Board (2 terms), Lutheran Outdoor Ministries Committee and later the LOM Board (4 terms); Synod Environmental Concerns Committee; various Synod assembly/convention committees

Cong — Five terms on congregation council (3 years as president, 2 as vice-president); Chair of Worship & Music Committee; Property and Finance Committees; Choir; Teacher

Oth — Member of several professional organizations and civic groups

Lutheran Outdoor Ministries Board
Clergy — Vote for Three
Term Expires 1994

WP **Bruce, The Reverend Gene** — Route 1, Box 358
Newton, 28658
Grace, Newton

O — Parish Pastor

ELCA — Protestant Chaplain, Philmont Boy Scout Ranch, Cimarron, New Mexico

S — LOM Board — Chairman

	Cong	Pastor, 22 years
	Oth	4 National Boy Scout Jamborees Chaplain

Ce **Cauble, The Reverend Randall** — 720 Maple Avenue, Apt. 3
Salisbury, 28144
Calvary, Spencer

O	Parish Pastor
S	Education Committee, 3 1/2 years
Conf	Member of Central Conference Lutheran Men in Mission executive board, in charge of programs
Oth	Past President of Rowan County Lutheran Ministerial Association and Spencer Lions Club; Member of Crisis Assistance Network of Rowan County Board, Former member of CROP Walk steering committee for Rowan County.

N **Huddle, The Reverend David K.** — 700 Windsor Avenue
Lexington, 27292
Beck's Lexington

O	Parish Pastor
ELCA	3 terms, National Committee, Lutheran Outdoor Ministries, LCA
S	Chair, Camp Committee; President, Board of Trustees of Lutheran Outdoor Ministries; Synod Executive Board; Chair, Nominations Committee; Conventions Committee; Ex. Board; Youth Ministry Consultation Team; Environmental Task Force; LOM
Cong	Scoutmaster
Oth	NC Inter-Lutheran Commission on Outdoor Ministries

SW **Lingle, The Reverend John P.** — Route 2, Box 184
Lincolnton, 28092
Daniels, Lincolnton

O	Parish Pastor
S	Evangelism Committee, Youth Ministry, Lutheridge
Conf	Secretary (Past)

WP **Pitts, The Reverend Terry F.** — Route 3, Box 54
Hickory 28602
Bethlehem, Hickory

O	Parish Pastor
ELCA	Elected as delegate to LCA convention — Eastern Canada Camp Committee, Camp Board, Parish Life Committee
S	Worship and Music Committee Chair; Worship and Music Committee; Host Pastor 1990 Synod Assembly
Cong	Past Luther League President, Acolyte, Choir Member, Council Member, Choir Director, Handbell Choir Director, Youth Advisor, Etc.
Oth	Kiwanis Club offices and activities

So **Walck, Jr., The Reverend Clarence G.** — 16524 St. Martin Road
Albemarle, 28001-9459
St. Martin, Albemarle

O	Parish Pastor
S	Camp Committee (NC, SC, PA), Evangelism Committee, Scout Committee (SC), Outdoor Ministry Bd. of Directors
Cong	All Committees, Day Care Administrator
Oth	Scouting (District, Local, Council) in NC, SC, FL, PA, and Washington State

Board Elected — Vote Yes or No

Term Expires 1994

N **Palmer, III, Mr. James —** Route 2, Box 4060
Lexington, 27292
Holly Grove, Lexington

O	Maintenance Director, Davidson County Schools
S	Delegate
Conf	Lay Delegate, District Pre-Convention Conference
Cong	Council, Sunday School Teacher, Property, Stewardship/Finance, By-Laws, Scouts Committees; Chair, Audit Committee, LCM
Oth	Attended several work days at Camp Agape

Lutheran Services For The Aging Board

Clergy — Vote for Three

Term Expires 1994

WP **Coble, The Reverend Gary —** P.O. Box 346
Hildebran, 28637
Mt. Hebron, Hildebran

O	Parish Pastor
ELCA	Social Ministry Project of LCA
S	Youth Ministry Committee LCA, Lutheran World Relief Committee, Chair 1 year; Social Ministry Committee, Social Ministry Project Chair 1 year; Chaired Synod Convo 1 year
Oth	Captain with Icard Township Fire Department; Assistant First Responder Team Leader with Icard Township Fire Department

WP **Eckert, The Reverend Russell A. —** 333 10th Ave. Dr. NE Apt 201
Hickory, 28601
Ebenezer, Hickory

O	Pastor
ELCA	Received money from national church to start Home Health Aid in Penn. Synod in 1968; Equ. of Master Degree in Health Care for Aging in NC
Oth	State Certified Home Health Administrator

E **Nagle, The Reverend Dr. John R.** — Board Nominee — P.O. Box 164
Cary, 27512-0164
Christ the King, Cary

O	Parish Pastor
ELCA	LCA Delegate
S	Executive Board, Lutheran Services for the Aging Board, Lutheran Nursing Homes Board
Conf	Dean, Secretary

SW **Nye, The Reverend William —** Route 5, Box 1255
Hickory, 28601
Holy Trinity, Vale

O	Retired Clergy
ELCA	Pres. Lutheran Social Mission Society of Phila.
S	Director, Services to Aging, Lutheran Social Services of New Jersey, Committees Evangelism, Reference and Counsel, The Lutheran
Cong	Parish Pastor, Navy Chaplain
Oth	Nursing Home Administrator for 12 years

M **Ridenhour, Rev. Ernest W.** — Board Nominee — 3 Spring Valley Dr.
Arden, NC 28704
Nativity, Arden

O	Retired Pastor
ELCA	Delegate to Convention
S	Chair Pastor's Salary; Nominations Committee; Evangelism Committee; NCL Homes, Vice Chair Board Lutheran Services Aging (18 yrs on 2 previous boards)
Conf	Secretary; Stewardship Visitation
Oth	Hospice Board; Asheville-Buncombe Community Christian Ministry; Community Relations Council; Pres., Minister Fellowships

SW **Varn, Rev. K. Michael** — Board Nominee — P.O. Box 666
Belmont, 28012
Holy Comforter, Belmont

O	Parish Pastor
S	Ecumenical Affairs Committee, Parish Life and Ministry Development Task Force/Committee, Committee on Enrollment for Synod Assembly, Church Council Retreat Coordinator, Campus Ministry Committee, Nominations Committee
Conf	Secretary of SW Conf
Oth	President Belmont Ministerial Association, Vice-Chair for Gaston Residential Services (Group Homes for Mentally Retarded)

Lay — Vote for Three
Term Expires 1994

Co **Batts, Howard** — 304 Plantation Circle
Kinston, 28501
Prince of Peace, Kinston

O	Insurance Regional Director — AAL
Cong	Full range of activities

WP **Cline, Oren L.** (Incumbent) — Board Nominee — 1046 14th Ave. Dr. NW
Hickory, 28601
St. Andrew, Hickory

O	Senior VP BB&T; formerly in Public Accounting
ELCA	Delegate to Convention
S	NC Lutheran Men, Secretary; Board member Lutheran Services for the Aging — former president
Cong	Pres. Church Council; Pres. Lutherhaus Bd.; SS Teacher; Pres. Lutheran Men; Chair of Finance and other committees
Oth	Trustee, Lutheran Theological Southern Seminary

WP **Efird, Harold R.** (Incumbent) — Board Nominee — P.O. Box 1294
Boone, 28607
Grace, Boone

O	Retired Owner/Pres/CEO Mecklenburg Plumbing Co.
S	LSA Board Interim Appointment 8/90-09/91
Conf	Chair Council; Committee Chairs; Church School Supt.; Teacher; Treasurer; Choir; Delegate to Assembly 2 times in Mo. Synod to SE Conf.
Oth	School; Cub Scouting; PTA Pres; Ways & Means

So **Graeber, James A.**— 35 Glendale Avenue SE
Concord, 28025
St. James, Concord

O	Sales Management, Warner-Lambert Company
S	Social Mission Committee; Delegate
Conf	Synod District Delegate, Vice-Pres LB Branch 8512
Cong	Church Council Secretary to Council, Stewardship Committee; Lay Ministry Board, Property Board, Treasurer of Lutheran Men, Asst. Church Treasurer, Officer of Lutheran Group Homes Support Group.
Oth	Treasurer Logan Day Care; Pres. Meals on Wheels; Officer of Cooperative Christian Ministry; Board of Soup Kitchen; other community activities and offices.

So **Ramseur, John David** — 5327 Robinhood Road
Charlotte, 28211
St. Mark's, Charlotte

O	Healthcare Planner/Architect
S	Delegate to Assembly
Conf	Delegate to Southern Conference
Cong	Vice Chair of Council; Chair of Personnel Committee, Planning Committee, Treasurer, Teacher, Pastor Search Committee
Oth	Member American Hospital Association, Corporate Member American Institute of Architects; Planning and design of Retirement Communities, Skilled nursing facilities, mental health facilities. Special expertise in long range planning.

No **Squire, Mary Anne** (Incumbent) — Board Nominee — 401 Thornbury Ct.
Clemmons, 27012
King of Glory, Clemmons

O	Director of Planning — Healthcare & Housing for Older Adults
S	Previous term LSA Board
Conf	District Keyperson for LTSS, Northern & Southern Conf.
Cong	Services Committee, VP for WELCA
Oth	Committee for "Living at Home" Forsyth County Member, American Society on Aging, Academy of Certified Social Workers

Board Elected To Be Ratified

Vote Yes or No

Term Expires 1994

So **Arey, Iris M.** — 156 Scenic Drive NE
Concord, 28025
Calvary, Concord

O	Not given
S	LSA Board
Cong	All areas of congregational activity; Chair of Evangelism Committee
Oth	3 term Pres. Cabarrus Hospital Auxiliary; 2 term Chair Cabarrus County Home Health Agency; Hospice; South Kitchen; Diabetes Association

WP **Whitener, Donald** — Rt. 3 Box 396
Hickory, 28602
Good Hope, Hickory

O	Cost Accountant
S	LSA Board
Cong	President, Treasurer, Bookkeeper, Teacher, Choir Member, Committees

NOMINATIONS FROM THE FLOOR

For the Office of Vice-President

Term Ending 1995

Co **Blade, Mr. Dale —** 140 Edgewater Lane
Wilmington, 28403
St. Matthews, Wilmington

O Commander, United States Navy/Management Consultant Computer Siecor Corp.

S Delegate to Assembly, Evangelism Committee, member on Conduct of Elections — One-in-Mission Follow Up Committee

Cong Vice-president of congregation, Evangelism Committee chairman, LLM, Call Committee, chairman, SCS teacher, Constitution Committee

For the Office of Secretary

Term Ending 1995

M **Burt, The Reverend Daphne —** Route 2, Box 761
Boone, 28607
Bethany, Boone

O Parish Pastor

ELCA National Youth Gatherings 1988, 1991; Workshop leader, Lutheran Students Association National Gathering 1987

S Jr. High Retreat 1991, Chaplain; Women of the ELCA State Assembly 1991 Chaplain; Lutheran Outdoor Ministries Board, 1990; Lutheran/Roman Catholic Covenant Committee 1990-91; Multicultural Ministries Committee, 1990.

Conf Women of the ELCA fall meeting — Presenter

Oth Region 9 Summer Youth Gathering 1989, Workshop Leader Served as Chaplain of Newberry College 1987-89

Co **Graf, The Reverend Richard B., Jr. —** 12 N. 6th Street
Wilmington, 28401
St. Paul's, Wilmington

O Parish Pastor

ELCA Academy for Evangelists; Worship Leader, 5th Annual Conference; Campus Pastor, Secretary, Florida Synod LCA; Florida Synod Delegate to LCA Conventions

S Chair, Social Ministry Committee; Chair, Task Force on Role of Women and Men; Lutheridge Care Pastor for Senior Highs; LRC Pastor in Residence; Evangelism Committee.

Conf Social Ministry Cluster Leader; Evangelist, NC Evangelism Rallies

Cong Twin Lakes Retirement Center Board, Parish Pastor

Oth Kiwanis President, Hospital Board, Community Theater Board, Radio Commentator, School Study Commission, Twin Lakes Retirement Center Board

WP **Heinze, The Reverend Ronald O. —** Rt. 5, Box 1129
Hickory, 28601
Philadelphia, Granite Falls

O Parish Pastor

ELCA Convention Committee 1968

S Committee on Minutes, 4 years, 3 as Chair; Social Ministry Committee, SE Synod, 6 years; Justice and Social Change Committee, 2 years as chair; Investments Committee

Conf Secretary, Southern District, 1985;

Oth Secretary of and organized the Clergy Staff, Northside Hospital, Atlanta; Secretary of Charlotte Lutheran Clergy Association 2 years; Secretary of Charlotte Apple Computer Club, 2 years

For the Synod Council — At Large
Term to Expire 1994

E **Arne, Harry** — 2500 Lockwood Road
Fayetteville, 28303
St. James, Fayetteville

O	Telecommunications
ELCA	President of Lutheran Men in Mission; Delegate LCA & ELCA Assemblies (4) times; Task Force Small Church Problems; Task Force Peace and Politics
S	Synod Council, chairman of Finance; chairman of Endowment for Institutions; President North Carolina Lutheran Men; chair of American Mission
Conf	President of Lutheran Men
Cong	Miscellaneous committees and council

N **Fink, A.B.** — Rt. 2, Box 253
Linwood, 27299
St. Lukes, Lexington

O	Sales (transportation) Inland, Greensboro
Cong	Vice-president, Adult Sunday School Teacher; Communion Assistant, Worship Committee; Delegate to North Carolina Synod and Northern Conference

For the Lenoir-Rhyne College Board
Term Expires 1994

N **Rinn, The Reverend Ronald** — 135 Hearthside Drive
Winston-Salem, NC
Augsburg, Winston-Salem

O	Parish Pastor
ELCA	Delegate to LCA Conventions and ELCA Constitution Convention, Executive Board LTSS, LCA Consultant on Ministry
S	(Florida Synod) Committee on Structure and Constitution, Evangelical Outreach Coordinator, Chair Professor Leadership Committee Chairman Candidacy Prep. Committee, Youth Convention Coordinator
Cong	Pastor
Oth	Chair, Forsyth Partners in Ministry, Committee for Disaster Response, Cropwalk Coordinator

For the Lutheran Family Services in the Carolinas Board
Term Expires 1994

Co **Alexander, Lynne** — 330 Scottsdale Drive
Wilmington, 28405
Reconciliation, Wilmington

O	Counselor, Cape Fear Substance Abuse Center
S	Delegate
Conf	LCW Facilitator
Cong	WELCA, Home Base Group Home Committee (LFS Agency) Christian Education; Social Ministry; Music & Worship; Youth Ministry Committees; Community Inter-Agency Council; United Way Committee
Oth	Currently doing graduate work in Marriage & Family Counseling at East Carolina University

For the Lutheridge/Lutherock Ministries Board
Term Expires 1994

E **Setzer, The Reverend Dennis L. —** 223 North Estates Drive
Rocky Mount, 27804
Resurrection, Rocky Mount

O Pastor
ELCA National Youth Gathering
S Youth Ministry Committee; Social Ministry Committee
Conf Pastoral Advisor — Lutheran Men, Western Conference
Cong Parish Pastor 21 years
Oth BSA leader; 18 years chaplain, Camp Bud Schiele

For the Lutheridge/Lutherock Ministries Board
One term expiring 1994 and one term expiring 1993

WP **Bennett, Carol Ms. —** 1644 Main Avenue Drive
Hickory, 28601
Bethany, Hickory

O DCE Bethany, Hickory
ELCA Youth Staffer Central Pennsylvania Synod 1984-85; attended two National Youth Gatherings
S Member Youth Convo Planning Committee, Adult Advisor for LYNC 1991-93, chair of North Carolina and South Carolina Singles Event; Youth Ministry Committee; Planning Committee; Winter Retreat; Workshop leader 4-6 grade event
Conf LYNC adult advisor 1987-88
Cong SCS teacher, VBA teacher (all responsibilities)
Oth Counselor 1982-1984 Area Director 1986, 1990 CARE Person — Sr. High Youth 1987-89

WP **Howell, Samantha —** P.O. Box 430
Claremont, 28610
Mt. Zion, Conover

O Assistant Credit Manager — Hanes Converting Company
S Delegate to North Carolina Synod 1990, 1991
Conf Weekend Youth Counselor at Lutherock
Cong Stewardship Committee, Youth Advisor Jr. & Sr. High, Fellowship Chairperson of WELCA

For the Lutheridge/Lutherock Ministries Board
Term Expires 1992

So **McKnight, Harold —** 4519 Providence Road
Charlotte, 28226
Christ, Charlotte

O Architect
ELCA Delegate to Assemblies in Toronto, Seattle and Louisville
S Synod Council (2 terms) chairman of Finance, Personnel and Property Lutheridge Board (4 terms) and chairman of Property Committee Home Mission Foundation (13 years) President of NCLM
Cong Chairman Building Fund Committee, Organ Committee, congregation council (5 terms) chairman of property, Long-Range Planning Committee, Stewardship Committee, Evangelism Committee, Finance Committee

For the Lutheran Services for the Aging Board
Term Expiring 1999

WP **Nelson, The Reverend David P.** — 415 Summit Avenue
Salisbury, 28144
St. Mark's, Claremont

O	Parish Pastor
ELCA	Attended Lutheran World Federation Assembly 1963 as a visitor; Lutheran Church in America Convention — Atlanta 1968
S	Chairman, Social Ministry Committee, LCA; Member: Specialized Pastoral Care Committee, ELCA; Member: Worship and Music Committee, LCA
Conf	Secretary, Eastern District, LCA
Oth	Fellow, College of Chaplains; Certified, North Carolina Chaplains Associations

For the Lutheran Services for the Aging Board
Term Expiring 1994

N **Miller, Mr. Paul** — 213 Frontier Drive
Lexington, 27292-8352
First, Lexington

O	Retired — US Postal Inspector
S	Chairman of Lutheran Services for the Aging Board; President of predecessor Board (NCLH); Cabinet for Social Ministry; Southern Seminary Board of Visitors
Cong	Delegate to Synod Assembly; President Church Council; SCS Teacher; Lutheran Men Treasurer; Lenoir-Rhyne Campaign Committee
Oth	Red Cross Bloodmobile Worker, now a member of the Board; Meals on Wheels

N **Nicholson, Martha** — Schuler Road
Thomasville, 7360
Grace, Thomasville

O	Clerk of Superior Court
Oth	North Carolina Council on Aging

SECTION F

PROCEEDINGS OF THE 1991 ASSEMBLY

CALLED TO CONFESS CHRIST

Proceedings of the 1991 Assembly of the North Carolina Synod, Evangelical Lutheran Church In America

FIRST SESSION

Friday Afternoon, June 7 1991

1. OPENING OF ASSEMBLY

The North Carolina Synod of the Evangelical Lutheran Church in America opened its Fourth Annual Assembly on June 7, 1991 at 1:00 p.m. in the P.E. Monroe Auditorium on the campus of Lenoir-Rhyne College, Hickory, North Carolina. The Assembly theme was "Called to Confess Christ." The Reverend Michael C. D. McDaniel, Ph.D., D.D., LL.D., Bishop of the North Carolina Synod, Evangelical Lutheran Church in America, declared the Assembly to be in session with the singing of "The Old North State" and "My Country, 'Tis of Thee", and the "Order for the Opening of the Assembly", which included the singing of "Come Holy Ghost, God and Lord."

2. REPORT OF THE COMMITTEE ON CREDENTIALS AND ENROLLMENT

The Reverend Timothy M. Smith, Chairman of the Credentials and Enrollment Committee, reported at 1:14 pm that as of 1:00 pm, the count for registered delegates stood at 341 lay delegates, 242 clergy delegates, for a total of 583. Bishop McDaniel declared that according to Section S 7.14 of the ELCA Constitution, one-half of the combined number of ordained ministers, lay delegates, and associates in ministry constitute a quorum. That total is 952. That means that a total of 476 is required to have a quorum, and inasmuch as 583 are registered, Bishop McDaniel declared a quorum to be in attendance and instructed the following proceedings to be recorded as the will of the synod.

3. SETTING THE BAR OF SYNOD

Bishop McDaniel designated the first twenty rows of seats in the auditorium as the Bar of Synod and instructed that only registered members of the Assembly who are pastors, lay delegates, associates in ministry, Synod Council members, official visitors, members of the press, and pages should be seated in this section.

Twenty-nine seats were reserved at the front of the center section for the officers of the synod, the members of the Synod Council, and the Council's legal advisor, Dr. Bachman Brown, Parliamentarian of the Synod. Round yellow badges identify these leaders of the Synod. Pages and media representatives occupy the first row on the left side of the auditorium. Visitors may sit in all remaining portions of the auditorium.

4. REPORT OF SYNOD COUNCIL

Mrs. Opal Moretz, Chairman of the Synod Council's Committee on Assemblies, presented for consideration by the Assembly the proposed agenda and noted the additions and changes approved by the Synod Council for recommendation to the Assembly. The Synod Council moved:

that the Assembly Agenda be adopted as presented.

Dr. Paul Conrad served notice that at the time on the agenda to consider the 1992 budget, he would move to suspend Section 10, Item D of the bylaws, i.e., Any motion to amend the budget by increasing the Level I amount must include the item or items to be decreased by like amounts, so as not to push Level I beyond the minimally projected income.

Also, Bishop McDaniel added that in the adoption of the agenda, the procedure for voting for the Bishop would also be adopted, and he explained this procedure to the assembly.

The motion was **ADOPTED.**

AGENDA

Annual Assembly
North Carolina Synod, ELCA
June 7-9, 1991

Friday, June 7, 1991

Registration: Beginning at 10:00 a.m.
Lunch: 11:30 a.m.-12:45 p.m.
Organ Prelude
State Song and National Hymn

FIRST SESSION

1:00 p.m.-5:00 p.m.

Hymn of Invocation
Order for the Opening of Synod
Report of Committee on Credentials and Enrollment
Setting of the Bar of Synod
Report of the Synod Council
- Approval of Assembly Agenda
- Procedural Matters
- Appointment of Committees and Personnel
- Reception of New Congregation — Spirit of Joy, Weddington

Introduction to the Election of a Bishop
First Ballot for Bishop
Welcome: Dr. John E. Trainer, President, Lenoir-Rhyne College
Dr. Forrest Toms, Institute for Multicultural Education and Training
The Rev. Walter Hitchcock, Pastor, Mt. Olive Church
Greetings: The Rev. Dr. Richard T. Hinz, President Southeastern District, LC-MS
Signing of Covenant between President Hinz and Bishop McDaniel
Greetings: The Presidents of WELCA (Mrs. Faith Ashton), LMIM (Mr. John Barger) & LYNC (Miss Erin Cram)
Recognitions
KEYNOTE ADDRESS: The Rev. Dr. Paul Harms
Report of Synod Council (continued)
- Affirmation of Ordinands

Report of Conference Deans
Report of Region IX
Report of Committee on Nominations
Report of Committee on Conduct of Elections (1st Ballot Results)
Report of Committee on Reference and Counsel
Video: **"Like Falling in Love"**
Announcements and Closing Prayer
2nd Ballot for Bishop; Floor Nominations — Polls open from 5:00 p.m.-6:00 p.m. Polls close at 6:00 p.m.
Dinner — 5:00 p.m.-6:30 p.m.

SECOND SESSION
7:30 p.m.-9:00 p.m.

Holy Communion and Ordination Service, with Prayers in Remembrance of Those Who have died during the Year
Preacher: The Rev. Dr. Michael C.D. McDaniel, Bishop
Choir: Mt. Olive, Hickory; Karen Shuford, Director

Saturday, June 8, 1991

First Ballot for Officers and Boards — Polls open from 7:00 a.m.-8:00 a.m. Polls close at 8:00 a.m.
Early Communion — 7:00 a.m. (Belk Centrum)
Breakfast — 7:00 a.m.-8:30 a.m.
Special Breakfasts, 7:15:
Trinity Seminary (Founders' Room)
Pastors' Spouses (Bear's Lair — Mrs. Marjorie McDaniel, Hostess)

THIRD SESSION
8:30 a.m.-12 noon (Saturday)

Matins, with Presentation of Congregational World Hunger Offerings
Report of the Committee on Elections — Result of 2nd Ballot for Bishop
Report of the Committee on Reference and Counsel
Report of Synod Council (continued)
Report of the "Our College — Our Future" Campaign
Introduction of the Companion Synod, ELC of Papua New Guinea
10:15 a.m. Special Order: 5-Minute Speeches by the Seven (plus any ties) who had the highest number of votes on the 2nd Ballot
11:00 a.m. Special Order:
Message of the Church, The Rev. Malcolm Minnick
Recognition of New Congregation: Spirit of Joy, Weddington
Report of Elections Committee — Result, 1st Ballot, Officers & Boards
Announcements and Closing Prayer
3rd Ballot for Bishop: 2nd Ballot, Officers & Boards — Polls open from 12 noon-1:30 p.m. Polls close at 1:30 p.m.
Lunch and Forums — 12 noon-1:50 p.m.
Yellow Tickets go to Lunch at 12 noon and then to Forums at 1:00 p.m.
Blue Tickets go to Forums at 12, Lunch at 1:00 p.m.
Forums:
Social Statements: Why & How They Are Made — Rhyne 159
Abortion — Belk Centrum
Capital Punishment — Rhyne 149

FOURTH SESSION
2:00 p.m.-5:00 p.m. (Saturday)

Opening Hymn and Prayer
Report of the Committee on Elections — Result of 3rd Ballot for Bishop
Ecumenical Greetings: Bishop John F. Donoghue, Roman Catholic Diocese of Charlotte
The Rev. Phillip Leach, representing Bishop F. Joseph Gossman, Roman Catholic Diocese of Raleigh

Questions Answered by the Three Candidates (plus any ties) who had the highest number of votes on the 3rd Ballot

Report of Committee on Reference and Counsel

Report of Synod Council (continued)

Report of Committee on Officers and Staff

Presentation by Bishop Robert Gesungtau, Yabim District, Evangelical Lutheran Church of Papua New Guinea 3:30 p.m. Special Order: Message of the Church
The Rev. Malcolm Minnick

Report of Institutions:

Lutheran Theological Southern Seminary

Lutheran Family Services

Lutheran Services for the Aging

Lutheridge/Lutherock Ministries

Report of Committee on Minutes and Unfinished Business

Report of Elections Committee — Result, 2nd Ballot, Officers & Boards

Announcements and Closing Prayer

4th Ballot for Bishop; 3rd Ballot, Officers & Boards — Polls open from 5:00 p.m.-6:00 p.m. Polls close at 6:00 p.m.

BANQUET

7:00 p.m. at CLEMENT CENTER (Saturday)

Master of Ceremonies: Dr. J. Daniel Brown

Entertainment: Carolina Baroque

Sunday, June 9, 1991

Breakfast — 7:00 a.m.-8:30 a.m.

FIFTH SESSION

8:30 a.m.-12:00 noon

Report of the Committee on Elections — Result of 4th Ballot for Bishop, and 3rd Ballot for Officers and Board Members

Holy Communion

Preacher: The Rev. Dr. Paul W.F. Harms, Chaplain

Choir: Calvary, Morganton; Austin Propst, Director

5th Ballot for Bishop; 4th Ballot, Officers & Boards

(Committee on Elections to Report when Ready)

Report of Committee on Reference and Counsel

Report of Synod Council (continued)

Report of Committee on Minutes and Unfinished Business

Report of Committee on Credentials and Enrollment

Announcements

Order for the Closing of the Assembly

Lunch — 12 noon-1:30 p.m.

Bishop McDaniel recognized Vice-President Dr. Katherine Conrad to present the rules of procedure. She instructed the assembly to refer to the printed sheet, commented briefly on several items, and moved:

that the Rules of Procedure as printed be adopted.

The motion was **ADOPTED.**

Bishop McDaniel requested permission from the Assembly to interrupt the proceedings at the earliest appropriate point whenever special guests arrive in the auditorium for the first time.

Vice-President Conrad moved approval.

The motion was **ADOPTED.**

Bishop McDaniel requested permission to move to the report of the Committee on Nominations at 4:00 p.m.

Vice President Conrad moved approval.

The motion was **ADOPTED.**

Bishop McDaniel requested permission to interrupt the proceedings when Youth Convo has an item to bring before the Assembly.

A motion for approval came from the floor.

The motion was **ADOPTED.**

The Assembly was invited to submit questions for the three top candidates for the office of Bishop and for Pastor Minnick to answer in a session on Saturday afternoon.

Bishop McDaniel announced that emergency announcements should be given to a page for presentation to a member of the Bishop's staff; other announcements and messages should be posted on the board in the lobby of the auditorium.

5. APPOINTMENT OF COMMITTEES AND PERSONNEL

The committees were appointed by the Bishop, and thanked for their willingness to serve.

COMMITTEE ON CREDENTIALS AND ENROLLMENT

The Rev. Timothy M. Smith, Chair
Stephanie Stoudemayer
Bill Myers
Beverly Watts
The Rev. Rachel L. Connelly
Gail Starr
Jackie Emery
Aniedi Abasiekong

COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

The Rev. Gary S. Coble, Chair
The Rev. Bruce C. Sheeks
Jeffrey Anderson
Randy Hart
Mary Fink
Debbie Lineberger

COMMITTEE ON CONDUCT OF ELECTIONS

The Rev. Gerald A. Nordsiek, Chair
The Rev. James L. Dougherty
The Rev. David G. Webb
The Rev. Paul B. Milholland
Cheryl Kluttz
Linda Wagoner
Ken Warren
Fred K. Hutchinson
The Rev. Randall A. Cauble
The Rev. Paul K. Palumbo
The Rev. Charles E. Hodges
The Rev. John W. Futterer
Ed Leggett
Thomas A. Ballard
Elaine Randles
Betty L. Allen

COMMITTEE ON OFFICERS AND STAFF

The Rev. Charlie L. Hoyle, Chair
Phyllis P. Carpenter
Jerry M. Varnadore
The Rev. George L. Simmons
Claudette Williams
Bob Mitcham

COMMITTEE ON REFERENCE AND COUNSEL

The Rev. David R. Eastes, Chair
Faith Ashton
John Coffey
The. Rev. Carl Ficken
Beverly Silveri
Boyd Hough

NOMINATIONS COMMITTEE

The Rev. Harvey L. Blume, Chair
The Rev. Charles R. McManus
The Rev. George L. Simmons
The Rev. Virginia Mothershed
Donald W. Moose
The Rev. Paul Bockelman
The Rev. W. Douglas Kearney
The Rev. J.A. Harbinson
The Rev. Terry F. Pitts
Lynda Shell

ASSEMBLY PAGES

Nathan Yoder, Chief
Rusty Barger
Shane Barger
Eric Pitts
Amy Sanford
Rebecca Summer

It was announced that Pastor Eastes was unable to attend the assembly due to a death in his congregation and that Dr. Carl Ficken has consented to be interim chair of the Committee on Reference and Counsel, and also that Dr. C. Marion Starr will be participating with that committee. It was announced that this committee is designated by green badges.

Bishop McDaniel appointed Parliamentarian Dr. Bachman Brown, Assembly Manager, Mrs. Moretz, Chaplain Dr. Paul Harms, Organist Mr. Daniel Hannenman, Registrar The Rev. William Nye, Exhibits Coordinator The Rev. Leo Smith, Chief Page Nathan Yoder, signers for the hearing impaired to be announced later in the convention, and Master of Ceremonies for the Banquet, Dr. J. Daniel Brown.

Bishop McDaniel introduced the people on stage: Secretary of the Synod, Mrs. Margaret Winter, and Mrs. Glenda Flowe, Synod Office Secretary. Other members of the support staff present at the assembly were Mrs. Mildred Casper, Mrs. Arline Elston, and Mrs. Catherine Fink. Bishop's Staff Members introduced were Youth Ministry intern Miss Stephanie Bell, The Reverend Mark Wm. Menees, The Reverend Dr. Leonard H. Bolick, Sister Carol A. Burk, The Reverend Maria-Alma Copeland, and Mr. James A. Chesky. Bishop McDaniel expressed his thanks to his staff for their faith, intelligence, commitment, gifts of ministry and years of service to the North Carolina Synod. Mr. Chesky was recognized for his up-coming retirement and addressed the assembly with comments of thanks for the opportunities for service he has had in the synod.

6. RECEPTION OF SPIRIT OF JOY, WEDDINGTON

Bishop McDaniel recognized Pastor/Developer and first pastor of Spirit of Joy, Weddington, the Reverend John Propst, and members, and moved:

the reception of Spirit of Joy, Weddington into the NC Synod ELCA.

The motion was **ADOPTED.**

4. REPORT OF SYNOD COUNCIL (CONTINUED)

Bishop McDaniel called on the Reverend David Hill, a member of the Synod Council, to present two motions relative to the synod's mission program and commented that this is the most exciting time ever for missions; we're leading the whole ELCA in the number of mission starts that we have. Bishop McDaniel recognized the pastors who are mission developers and our Mission Director, The Reverend Boyce Whitener, for their work.

Pastor Hill presented Resolution #1 on mission representation (Pro. p. 279) and on behalf of the Synod Council, moved:

the adoption of the Resolution on mission representation.

Pastor Hill commented that the theme of the assembly "Called to Confess Christ" is to be carried out in the mission fields in opportunities provided in many varied places. Pastor Hill said that we want to truly welcome those developing missions that have not yet been organized, to let them come and fully participate with us as we sit and discern the will of God for our life in this church.

The motion was **ADOPTED.**

Pastor Hill presented a request from the Synod Council that the Assembly allow the invitation to all those developing missions representatives to have voice and seat in the bar of the synod.

The motion was **ADOPTED.**

7. THE ELECTION OF A NEW BISHOP FOR THE NORTH CAROLINA SYNOD

Bishop McDaniel opened the election process with prayer for "the ability, by the power of God's spirit, to be responsive to His will, and that what we do and say here today bring honor to God, and that the decision that is made bring strength and blessing to your Holy Church. Bless the one chosen as overseer. Direct and defend the Bishop by your grace, that she or he may, by word and good example, lead your people into the ways of truth and love, holiness and peace, through the one who is the Good Shepherd, Jesus Christ our Lord."

Bishop McDaniel presented a meditation on the office of Bishop written by The Rev. Dr. Lowell Almen, Secretary of the ELCA, on the office of the Bishop, and Scriptures from Acts and II Timothy were read.

Youth Convo presented a moment of insight on considering candidates for Bishop ended with a reminder of the importance of listening to God's voice.

First Ballot for Bishop was distributed and taken within the Bar of Synod.

8. WELCOME

Dr. John E. Trainer, Jr., President of Lenoir-Rhyne College, welcomed the Assembly and delivered remarks of congratulations for the many changes being effected at our college and in our Synod. He ended his remarks with best wishes to the Assembly for a productive and inspirational meeting.

Dr. Trainer introduced Dr. Forrest Toms, Director of the Institute for Multicultural Ministry Education and Training. Dr. Toms addressed the Assembly on the activities and rationale of the "IMET" at Lenoir-Rhyne and the impact it is having in both public and private organizations and institutions. He invited the Assembly to call him at any time to discuss this important ministry.

The Reverend Walter Hitchcock, Pastor of Mt. Olive, Hickory, and Host Pastor of the Assembly, greeted the assembly and thanked the volunteers from his parish for their extensive work in preparing for and helping at the Assembly. He wished the Assembly "Godspeed, Grace, and Fun".

Bishop McDaniel recognized Mrs. Faith Ashton, President of WELCA, who addressed the Assembly on the benefits to church and society of the Women of the ELCA. She invited congregations without a unit to consider this in the future. She presented a gift from WELCA to Bishop McDaniel, a 19th Century Hymnal and Catechism bound in leather.

Bishop McDaniel recognized Mr. John Barger, president of Lutheran Men in Mission, who addressed the Assembly on the growth and activities of this auxiliary. He called the attention of the Assembly to the LMM display table in the Cromer Center and invited congregations without a unit to consider this at their next church council meeting.

Bishop McDaniel introduced Ms. Erin Cram, President of LYNC, who brought greetings from Lutheran Youth and addressed the Assembly on the challenge of the 98th Psalm, "Sing a new song". She stated that we are Called to Confess Christ with a new song, especially in the areas of ministry, inclusivity, and environmental concerns. She told the assembly to recognize that "the youth around you are here to confess Christ."

9. SPECIAL RECOGNITIONS

Bishop McDaniel recognized the following: Official Guest, The Rev. Malcolm L. Minnick, Jr., Division for Outreach of the Evangelical Lutheran Church in America, who is the official representative of the national church.

Mrs. Dorothy Jeffcoat, Coordinator of Region IX Center for Mission.

The Reverend Robert Gesungtau, Bishop of Lae District of Papua, New Guinea, our Companion Synod.

Former Presidents and Bishops: Mrs. Ruth Whittecar, wife of the late Dr. George R. Whittecar, First LCA Synod President.

The Reverend Ernest L. Misenheimer, JR., D.D., Former President and First LCA Bishop of the Synod, and his wife, Margaret.

The Reverend Boyce D. Whitener, Region IX Mission Director for North Carolina and Virginia of the Division for Outreach.

The Reverend Terry Clark, Evangelism Director for Virginia, North and South Carolina.

Dr. Robert Walker, Regional Director of National Lutheran Campus Ministry and Chairman of the Board of Lutheran Theological Southern Seminary.

Dr. Harry Arne, President of National Lutheran Men in Mission.

Mrs. Linda Kaelke, who addressed the Assembly on Youth Convo and explained that this is a way for our young people to participate in and learn about our synod assembly. She stated that the convo insights planned for various times in the agenda are intended as a way to refocus our thinking on our theme and purpose.

The Reverend Jeff Gardner, Beth-Eden, Newton, Chair of the Youth Ministry Committee, moved:

> that the Youth Convo be granted one voice at this Assembly.

The motion was **ADOPTED.**

Bishop McDaniel recognized those involved in Lutheran publications: Mrs. Marsha McLamb (The Lutheran), Mr. Robert Pruehsner and his wife, Lois (The Flame), The Reverend Charles Britton (Soli Deo Gloria), Mrs. Susan Bauer (Spotlight on Spouses).

Bishop McDaniel announced that at this assembly, we have the largest ethnic registration in history with 35 persons of color, primary language other than English being registered for attendance.

Bishop McDaniel moved:

> that seat and voice be granted to all those recognized.

The motion was **ADOPTED.**

10. KEYNOTE ADDRESS — The Reverend Dr. Paul Harms

Dr. Harms addressed the assembly on the theme "Called to Confess Christ" and reminded us that we have something more than Communism, Apartheid, and Democracy to offer our world. But before we can confess Christ, we must look at the figure of Jesus, a deeply spiritual, and deeply political man. We must be willing to follow his example of spiritually-motivated involvement in the political world...in the time and place in which we live.

Dr. Harms said that Jesus' world was a world in chaos...political revolutionaries, crucifixions, were common human experiences. Yet into this world, Jesus spoke the words "Consider the lilies of the field", which Dr. Harms paraphrased into "Check out their stress level," and urged us, as Jesus did, to "learn something from the lilies of the field."

Jesus shattered the social and religious norms of his day. Because of this timing, many people were healed on the sabbath, which met with the wrath of the religious leaders. The record of the controversial sabbath healings show us how easy and frightening it is to go wrong.

Jesus reaches out and breaks down barriers. His whole ministry was a call to change. In Acts, the mighty "intoxicating" power of the Holy Spirit was given to the church, and God gives us the power to live and witness in our world.

Dr. Harms reassured the assembly about our ability to minister to our world. "When you ask yourself "Who am I?", it may distress you, but it does not distress God." He said that God chose "failures" to do his work, because we operate, not just with our abilities, but with God's power in our efforts to respond to the call to confess Christ.

11. NOTEWORTHY EVENTS AND ANNIVERSARIES

Bishop McDaniel called attention to noteworthy events and anniversaries in the Synod (Pro. p. 94)

He recognized the Reverend Dixon Taylor and the Reverend Frank Efird and presented certificates and pins marking their 50th Anniversary in the Gospel Ministry.

He recognized retiring pastors and those celebrating significant anniversaries. (Pro. p. 94)

12. COVENANT WITH MISSOURI SYNOD

Bishop McDaniel introduced President Hinz of the Southeastern District of the Lutheran Church, Missouri Synod with comments that nowhere else in the country has there been the effort to draw closer together and expressed his joy at having watched this process and what a great blessing it has been to him and the church.

President Hinz addressed the assembly with comments on this growing relationship and explained that the covenant is an ongoing relationship between two individuals who believe in the Lord Jesus Christ.

Bishop McDaniel signed the covenant. (Pro. p. 237)

13. REPORT OF COMMITTEE ON NOMINATIONS

The Reverend Harvey Blume, Chairman of the Nominating Committee, advised the assembly that nominations from the floor were to be made by using the blue nomination forms.

7. THE ELECTION OF A NEW BISHOP FOR THE NORTH CAROLINA SYNOD, continued

The Reverend Gerald Nordisek presented the results of the first ballot. He reported that 596 ballots had been cast, 7 invalid ballots, 589 valid ballots, needed for election 442. He read the names and votes for the 77 people nominated. (Pro. p. 284)

Bishop McDaniel declared no election and directed the distribution of the printed results.

Pastor Nordisek explained that the second ballot for Bishop and the first ballot for Officers and Boards would be taken by picking up ballots in the lobby of the auditorium as delegates exit at the end of this session.

14. REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL

Pastor David Eastes, who had arrived at the Assembly after having been delayed, Chairman of the Committee on Reference and Counsel, introduced the committee to the Assembly and reminded us that noon on Saturday is the deadline for presenting resolutions to them for consideration at this Assembly. He also announced that two members of youth convo would be working with the committee, Brian Kaiser and Ryan Ray, during the assembly.

15. AFFIRMATION OF ORDINANDS

Dr. Jane Mitcham, Synod Council Member, introduced The Reverend Harold McSwain, Chair of the Candidacy Committee, for his report.

Pastor McSwain presented Mr. Marcus Hovis to the Assembly and announced that he will be ordained this evening.

He reported that others are in process, but that Mr. Hovis is our only ordinand at this Assembly.

16. CLOSING PRAYER

The session was adjourned with prayer by Dr. Paul Harms.

SECOND SESSION

Friday, June 7 — 7:30 pm

HOLY COMMUNION, MEMORIAL AND ORDINATION SERVICE

It was announced at the beginning of the Ordination Service that one name had been omitted from the report of the First Ballot for Bishop, and that consequently, the Second Ballot was to be declared invalid and the matter would be considered during the Third Session on Saturday morning.

Bishop Michael C.D. McDaniel was the Presiding Minister and Preacher for the Service of Holy Communion and Ordination. Mr. Sol Mockicin was Assisting Minister. Prayers were offered at this service in remembrance of those who have died during the year.

Other leaders and assisting ministers were: The Reverend David Jon Amidon, Chair, Synod Worship and Music Committee, Master of Ceremonies/Cantor; Lectors Mr. Chris Johnson and Ms. Linda Kaelke; and assisting ministers for Communion, The Reverend Dr. Leonard H. Bolick, Sister Carol Burk, The Reverend Maria-Alma R. Copeland, The Reverend Mark William Menees, and Synod Council Representatives.

Musicians were: Director of Music, Ms. Karen Shuford; Organist, Mr. Daniel P. Hannemann; and Choir, Mt. Olive Lutheran Church, Hickory.

Participants in the Procession were: Robbie Barton, Crucifer; Susannah Carson and Sarah Carson, Torch Bearers; Heather Barton, Acolyte.

Ushers were: Harold Eckard, Chris Eckard, Wilbert Seabock, Ruth Seabock, Rick Carmac, Debbie Carmack, Mary Lyerly, Anne Lyerly, Frankie Miller, Rita Miller, Grady Russ, and Judi Russ.

The Ordinand, Marcus Benjamin Hovis, III, was sponsored by The Reverend Gary Dittman.

The Ordination Service sermon by Bishop McDaniel illustrated and illuminated the complexity of the task of the Gospel Ministry. He used the advice Paul gave Timothy in the fourth chapter of II Timothy as a basis for his sermon. The sermon included emphasis on a proper understanding of the authority of the Scriptures, who we are as baptized Christians, repentance and the forgiveness of sins, and the recognition that by the power of the Holy Spirit, we are able to fulfill our calling to confess Christ.

THIRD SESSION

Saturday, June 8, 1991

1. MATINS

The Rev. Dr. Paul Harms opened the session by leading the Matins Service using the text II Corinthians 4:5-12, inviting the Assembly to take great courage in the fact that we do not proclaim ourselves. Whenever we say "I don't think I can do that', Dr. Harms reminds us that we don't have to. He pointed out that the very things we set up as barriers are the things God uses to accomplish his purposes in the world. God can minister through and in spite of human weakness; it is our task to overcome the stumblingblocks of misunderstood humility and self-agonizing in order to become effective Christians.

Dr. Harms reminded us that scripture has compared us to a woman in travail. She doesn't quit until she has the baby; she stays with the project until the child is born. He assures us that the words of today's text are directed to the whole church, and states that the qualification for participation in this ministry of confessing Christ is "the light of glory of God in the face of Jesus Christ."

The offering in the amount of $42,115.71 was received for the Lutheran World Hunger Appeal.

2. THE ELECTION OF BISHOP

Bishop McDaniel announced the omission of the name of Pastor Stephen Gerhard, who received 7 votes, from the report of the first ballot for Bishop, and called upon Pastor Nordisek for clarification and action.

After discussion of the matter of one name having been left off the report of the first ballot, The Reverend David Sloop, Good Shepherd, Raleigh, moved:

> to suspend the 2nd ballot taken yesterday and take another 2nd ballot.

The motion was **ADOPTED.**

Revised 1st Ballot reports and new 2nd ballots were distributed and taken within the bar of synod.

3. SPECIAL RECOGNITIONS

Bishop McDaniel recognized the following: President Dennis Anderson, President of Trinity Seminary.

The Reverend Gerald Troutman, Deployed Staff of the Conference of Bishops for Region XI.

4. REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

Pastor Gary Coble, Mt. Hebron, Hildebran, Chair of the Committee on Minutes and Unfinished Business, moved:

> that the reports of the Conference Deans and Region IX be heard when there was an opportunity on the agenda to do so.

The motion was **ADOPTED.**

Pastor Coble moved:

> that the recognition of retirements and the report of the Committee on the Conduct of Elections be heard after lunch.

The motion was **ADOPTED.**

Pastor Coble moved:

> that the video "Like Falling In Love" should be shown immediately after that.

The motion was **ADOPTED.**

3. SPECIAL RECOGNITIONS, continued

Bishop McDaniel recognized Nancy Arne, Missionary to China.

Father Phillip Leach, pastor of Good Shepherd Roman Catholic Parish, Hope Hills, Representative of Bishop Gossman, brought greetings from Bishop Gossman and the priests and people of the Roman Catholic Diocese of Raleigh, and said that they feel privileged to work with us to heal the scandal of division in Christ's body, and are honored that our Bishop has taken such an important and leading role in bringing the healing process closer to fruition.

He told the Assembly that as Lutherans we may not be aware that this assembly is taking place

on two important feast days; June 7, the Feast of the Sacred Heart of Jesus, and June 8, the Feast of the Immaculate Heart of Mary, and that "these feasts speak of the sorrow that our Lord and Savior Jesus Christ feels because of sin and the infinity of Divine love."

He ended his comments with thanks for allowing him to address the assembly and assured us of his prayers, and of his Bishop's blessing.

5. REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL

The Reverend David Eastes moved

> that the resolution concerning the moving of the Assembly away from Lenoir-Rhyne College be referred to Synod Council to study for report and action at the 1992 Assembly.

The motion was **ADOPTED.**

Pastor Eastes also reminded the Assembly that the deadline for submission of resolutions to the committee is noon today, and that each resolution must have at least three signatures, and that nine copies must be provided to the committee.

6. REPORT OF SYNOD COUNCIL

Bishop McDaniel recognized Dr. J. Daniel Brown for the presentation of the Endowment Schedule.

On behalf of Synod Council, Dr. Brown moved:

> that the Endowment Schedule be: Lenoir-Rhyne College, present-June, 1993; Lutheran Family Services, 1994-1996; Synod Endowment 1997-2003.

The motion was **ADOPTED.**

A report of the Lenoir-Rhyne Campaign, "Our College — Our Future," was presented by the Reverend Dr. Bob Stackel, Dr. Bachman Brown, Jr., Mrs. Opal Moretz, Dr. John Trainer, and "Martin Luther", portrayed by the Reverend Terry F. Pitts, Bethlehem, Hickory.

7. COMPANION SYNOD PRESENTATION

Youth Convo presented a "moment of insight" in the form of a test on Papua, New Guinea to inform the Assembly of interesting facts about our Companion Synod.

Dr. Carl Fisher introduced Bishop Gesungtau and commented that the meaning of the word "companion" sums up what we hope for our companion Synod Program..."with bread". We share the bread of Jesus Christ, and in the sharing of this bread, we are truly companions. A short video presentation showed scenes of the New Guinea synod and lifestyle. Pastor Fisher informed the assembly that Bishop Gesungtau would speak at a time later in the agenda.

He invited the delegates to pick up the packets of materials available at the Assembly to take back to your congregations and urged them to become involved, to learn and become a part of this companion synod.

Pastor Fisher expressed appreciation to Mrs. Donna Trethewey and the other members of the Companion Synod Committee for their work.

2. THE ELECTION OF BISHOP continued

Pastor Nordisek presented the Report of 2nd Ballot for Bishop. He reported 697 ballots cast, 2 invalid ballots, 695 valid ballots, needed for election 522. He reported the names and votes received by the 30 pastors receiving votes on the second ballot. (Pro. p. 284)

Bishop McDaniel declared no election and announced that the top 7 vote-getters would give a 5-minute speech on the Office of Bishop during Session Four. They are: Brady Y. Faggart, Mark W. Menees, David R. Keck, J. Larry Yoder, Leonard H. Bolick, Steve P. Gerhard, Harold L. McSwain.

8. THE MESSAGE OF THE CHURCH — ELCA REPRESENTATIVE
THE REVEREND MALCOLM L. MINNICK, DIRECTOR, DIVISION FOR OUTREACH

Mr. James A. Chesky introduced the Reverend Malcolm L. Minnick, Executive Director of the Division for Outreach and official representative of the ELCA at our Assembly. Mr. Chesky presented biographical data as well as sharing comments of the relationship he has had with Rev. Minnick as a pastor, mentor, and friend.

Pastor Minnick opened his remarks by explaining that outreach today is very different from the past; we are no longer talking about going out and converting the pagans to Christianity; through the ELCA we are partners with the church around the world. We currently have Japanese missionaries in California.

Pastor Minnick had the assembly participate in indicating by the raising of hands who of those present had neighbors, co-workers, or family members who are not active in a church. He said this illustrates that we are living in the middle of a great mission field, and that the windows of mission opportunity that exist around the world also exist in the United States of America.

He expressed his desire to see our baptized liberated to witness to Jesus Christ...and "gave permission" to the Assembly to share the Jesus story. After briefly sharing his faith, he interrupted his presentation to allow the members of the assembly to share their Jesus story with those around them.

He said, "The church must be able to share our story about the Jesus who brings shalom, salvation, wholeness into our lives...to share the Jesus Story that introduces them to a God who is a presence and a strength and a lover...to introduce them to freedom and grace."

He spoke of the dangers of services of worship directed to people who are not Christian, and explained that sharing the Gospel of Jesus Christ in a true understanding of evangelism will call for some changes in the way we operate. We must come to realize that there is no such thing as "a mission church"; **every** church is on God's mission.

9. RECEPTION OF SPIRIT OF JOY, WEDDINGTON

Pastor Propst and members of Spirit of Joy were joined by other supporters of their mission for the singing of "You Have Clothed Me With Joy", an original song by Ms. Debbie Lutz, Director of Music Ministries at Spirit of Joy, written for the occasion.

10. REPORT OF COMMITTEE ON CONDUCT OF ELECTION

Pastor Nordisek presented the Report of First Ballot for Officers and Boards. Bishop McDaniel delcared Elected those who had received the necessary votes. (pro. p. 285)

11. CLOSING PRAYER

After announcements concerning balloting, instructions on attendance of forums on social statements, abortion, and capital punishment during the lunch break, and an invitation to the outdoor Holy Communion service, Chaplain Harms led the Assembly in a blessing of the noon meal.

SESSION FOUR

Saturday, June 8, 1991 — 2 pm

1. OPENING PRAYER

The session opened with prayer by Chaplain Harms and the singing of "All Hail the Power of Jesus' Name!"

Youth Convo presented "Issue" with the lesson: Even though we may disagree, we are called to confess Christ.

Bishop McDaniel recognized special guests.

2. THE ELECTION OF BISHOP — Speeches

Bishop McDaniel opened with prayer.

"God of grace and hope, you preserve your church from generation to generation and you entrust to earthen vessels the precious gift of the Gospel. Behold with mercy and love your people gathered in this place. Let the wind and fire of your spirit enliven and direct our decisions here today. O God, be with those who now address us, and fill their minds with your light and their hearts with your love and their lips with joy. We stand before you as your people claimed by grace. Touch us now, so that we may respond to your will and follow your guidance, through Jesus Christ our Lord. Amen."

The Reverend Dr. Leonard H. Bolick, The Reverend Dr. Brady Y. Faggart, The Reverend David R. Keck, The Reverend Harold L. McSwain, The Reverend Mark W. Menees, and the Reverend

Dr. J. Larry Yoder, addressed the Assembly with a five-minute speech on the Office of Bishop. The Reverend Stephen P. Gerhard, did not address the assembly. Bishop McDaniel read a letter of regret from him explaining his absence from the session and assuring the assembly of his prayers for the process of selection of Bishop.

3. REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS

Pastor Nordisek presented Results of the Second ballot for Officers and Boards. Bishop McDaniel declared Elected those who had received the necessary votes. (Pro. p. 288)

The Third Ballot for Bishop was taken within the Bar of Synod."

4. NOTEWORTHY EVENTS AND ANNIVERSARIES

Bishop McDaniel recognized the following retirements: The Rev. Stanley L. Stiver, The Rev. William R. Rhyne, The Rev. William C. Wood, The Rev. C. Jackson Martin, and The Rev. Garold R. Carter.

The following were recognized for service beyond fifty years: (Pro p.) The Rev. L. Clement Hahn, Sr., The Rev. Dr. Ernest Misenheimer, The Rev. Dr. John W. Cobb, The Rev. Rudolf F. Ludwig, The Rev. Dr. J. Wilford Lyerly, The Rev. Dr. Robert W. Stackel, The Rev. Robert F. Shelby, Jr., The Rev. Paul E. Moose, The Rev. Oswald T. McRee, The Rev. Herman G. Fisher, The Rev. Walter T. Nau, The Rev. Carveth P. Mitchell, The Rev. Daniel H. Frederick, The Rev. J. LeGrande Mayer, The Rev.Walter N. Yount, The Rev. K. Nordisek, The Rev. C. Lee Shipton, The Rev. Albert H. Keck, Jr., The Rev. Olin W. Sink, The Rev. Glenn L. Cloninger, The Rev. Melbourne R. Farris, The Rev. J. White Iddings, The Rev. John F. Futches, The Rev. Lewis O. Dasher, and The Rev. Robert W. Winters.

5. REPORT OF THE SYNOD COUNCIL

Mrs. Ruth Kooken and Mr. H.D. Fry, Jr., members of Synod Council and the Building Committee, reported on the new building for Synod Headquarters. They expressed their thanks to the committee: Foy C. Hefner, Bachman S. Brown, Jr., Harold L. McSwain, James R. Stephenson, and James A. Chesky. Their work, begun in 1985 with a task force on space requirements, has been finished in 1991 with the completion of construction. The new building will be dedicated on Sunday, August 18.

6. MESSAGE OF THE CHURCH — ELCA REPRESENTATIVE
THE REVEREND MALCOLM L. MINNICK, DIRECTOR, DIVISION FOR OUTREACH

Pastor Minnick reported that in 1991 ELCA consultations, North Carolina and 29 other synods reduced their projected support of the ELCA. He discussed the 1990 $1.4 million shortfall and how this has impacted on the ministry of the ELCA, especially in staff reductions. He recognized the problems financial impacts of pension/health care and maintenance costs on the congregational, synodical, and national level. The fact that we are giving at 2.2% of our income is the problem, and the solution is that our stewardship must increase. We do not have the ability and the resources to support the ministry of the church.

Pastor Minnick stated that prioritizing and restructuring cf budget items have been done, and listed the church priorities as Global Mission, Mission Support, Seminaries, and Mission 90.

Pastor Minnick responded to questions about pension program divestment because of Apartheid in South Africa and concerns of the Gay Community. He ended his comments by reminding the Assembly that Christians in America are a remnant, and that our witness in word and deed is vital to our society.

Bishop McDaniel enumerated agenda concerns and the need to extend from 5:00 to 5:30, and called moved approval of this plan.

Mr. James Chesky moved to amend:

to take the items as planned, but to limit the extension to fifteen minutes.

The amendment was **DEFEATED.**

The motion was **ADOPTED.**

2. THE ELECTION OF BISHOP

Pastor Nordisek presented the report of the third ballot for Bishop, 737 ballots cast, 2 invalid ballots, 735 valid ballots, needed to elect 487. (Pro. p. 285)

Bishop McDaniel delcared no election and to appear on the next ballot: Mark W. Menees, Brady Y. Faggart, David R. Keck.

Bishop John F. Donoghue brought greetings from the Roman Catholic diocese in Charlotte and expressed gratitude to Bishop McDaniel for his part in the covenant and its signing on Pentecost. Bishop McDaniel added comments about the excitement of that covenant signing event.

7. VIDEO PRESENTATION "LIKE FALLING IN LOVE"

The videotape "Like Falling in Love" produced by the NC Synod on responding to the call to ordained Gospel Ministry was shown to the Assembly. Videos and posters were made available free of cost to all congregations by action of the Synod Council.

2. THE ELECTION OF BISHOP

Bishop McDaniel called on Rev. Minnick to preside over the question and answer session for the top three vote-getters, The Rev. Brady Y. Faggart, The Rev. David R. Keck, and the Rev. Mark W. Menees. They responded to questions from the assembly concerning (1) the two or three top priorities they see for the synod, (2) how they would handle a conflict between a pastor and congregation, (3) how they would build a team for leadership, and (4) ecumenism.

10. BUDGET PRESENTATION

Bishop McDaniel recognized H.D. Fry for budget presentation. Pastor David Martin moved:

> that after we handle this item of business, the session be adjourned and that the fourth ballot for Bishop and the 3rd ballot for officers and boards be taken on the way out.

Vice-President Dr. Conrad made a substitute motion:

> that the session be adjourned to vote.

The substitute motion was **APPROVED.**

The motion as substituted was **ADOPTED.**

11. CLOSING PRAYER

Chaplain Harms led the Assembly in a closing prayer.

BANQUET

Saturday, June 8, 1991

Dr. J. Daniel Brown, member of Synod Council, presided as Master of Ceremonies at the Saturday evening banquet. Almost 1,000 attended the event.

A program of music by "Carolina Baroque" was presented, and Dr. Kay Conrad, Synod Vice-President, and Mrs. Ruth Kooken, member of the Council, presented certificates of appreciation to the Bishop's assistants. Gifts were presented to the out-going Vice President and to Secretary Margaret Winter.

Dr. J. Larry Yoder, member of the Council, read a tribute to Bishop McDaniel, and on behalf of the Synod presented him with the car he has been driving and the first receipts of a purse being contributed by members of congregations all over the synod, as well as a collection of letters from all over the country written on the occasion of the termination of Dr. McDaniel's tenure as Bishop.

Mr. James A. Chesky presented a replica of the Synod Bishop's Pectoral Cross to Bishop McDaniel as an additional gift from the Synod Council.

SESSION FIVE

June 9, 1991 — 8:45 am

1. CALL TO ORDER

2. REPORT OF ELECTIONS COMMITTEE

Announcement of results of Third ballot for Officers and Boards and Fourth ballot Bishop. Bishop McDaniel declared Elected those who had received the necessary votes. (Pro. p. 289)

Pastor Nordisek reported the results of the Fourth Ballot for Bishop. 680 ballots cast, 1 invalid ballot, 679 valid ballots, needed to elect 408. (Pro. p. 285)

Bishop McDaniel declared Mark William Menees elected Bishop of the North Carolina Synod. He then presented Bishop-Elect Menees and his family to the Assembly.

Pastor Menees addressed the assembly, expressing his thanks for the trust shown, not just in him, but in the Gospel. "That's the issue; this isn't about Mark Menees. God forbid if it is. This is about the Gospel, which is the truest treasure the church has, and about our being stewards of that Gospel in such a way that the people in our world know and experience the living Christ."

He ended his comments by saying, "I need your support. I need your prayers. I need your wisdom. I need your guidance. And I pray that you will not rob me of that by withholding it. Pray for me and for my family and for the synod, that we may in no way be anything other than transparent to the one who sent us and in whose name we gather. God bless you all."

Bishop McDaniel prayed for those who had participated in this process and for the one elected to serve as Bishop.

3. MORNING WORSHIP AND HOLY COMMUNION SERVICE

Bishop McDaniel led the morning worship and Holy Communion service.

Chaplain Paul Harms preached on II Corinthians 4:13-18, saying that "We Believe, Therefore We Speak." He encouraged us to preach what was preached on Pentecost Day...the mighty acts of God, and said there is inclusivity of the spirit; all of us are called to speak. He addressed the fear of saying just the right thing at just the right time that keeps so many Christians silent. He said self-doubt and questions like this are Satan's devices. Jesus Christ himself taught for three years, and his disciples were confused and misunderstood his teaching.

Chaplain Harms explained Martin Luther's emphasis on our dependence on grace...we didn't choose God, he chose us. The Holy Spirit makes belief possible, calls, gathers, enlightens. That's why we preach the Gospel. We believe, therefore we speak. He concluded the sermon with words taken from the Hymn to be sung later in the service, "Thy Strong Word."

4. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS

Pastor Nordisek reported on the need for and presided over the taking of the Fourth ballot for Officers and Boards.

Bishop McDaniel addressed the options before the assembly at this point about the need for an extension of the agenda. He moved:

> to extend into the afternoon sufficient to conclude the business before the Assembly.

The motion was **ADOPTED.**

5. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

Pastor Eastes presented Resolution #2 on Social Statements. (Pro. p. 279)

The Reverend John Earp moved to amend:

> by deleting option A.

Dr. Bachman Brown noted the need for an editorial change of the date to "August".

The motion to amend was **ADOPTED.**

The motion was **ADOPTED.**

Ms. Kathy Rihani, St. Andrews, Hickory, moved:

> that each delegate receive a copy of each of the six resolutions memorializing the ELCA on action on the social statements on Abortion, Death Penalty, and Lutheran Perspective received by the Reference and Counsel Committee. (Pro. p. 279)

The motion was **ADOPTED.**

6. COMPANION SYNOD PRESENTATION — The Reverend Robert Gesungtau

Bishop McDaniel introduced The Reverend Robert Gesungtau, Bishop of the Papua, New Guinea Synod, and Dr. Carl Fisher.

Pastor Fisher introduced Bishop Gesungtau.

Bishop Gesungtau brought greetings to the Assembly, quoting Matthew 22, saying that many are called but few are chosen. He said that he is especially concerned about stewardship program needs, because "to get and give something back is not comprehended in the hearts

and lives of the people." He asked for our prayers for the church leaders and workers and expressed his desire that we all work together.

Bishop Gesungtau presented Bishop McDaniel with a large, hand-carved wooden cross.

A short question and answer session followed on needs of the New Guinea Synod and the agenda for Bishop Gesungtau for the rest of his visit. The Reverend Bruce Anderson was recognized as Bishop Gesungtau's host in Salisbury.

7. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS

Pastor Nordisek reported the results of the Fourth Ballot for Officers and Boards. (Pro. p. 289)

Lutheran Services for the Aging Board — Lay

Elected — John David Ramseur

Dr. Jerry Koontz moved:

> that the agenda be re-ordered so that all items requiring synod action be placed ahead of other items.

The motion was **ADOPTED.**

8. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

Dr. Carl Ficken, acting in Pastor Eastes's absence, advised the Assembly that four resolutions are to be considered at this time. He presented Resolution #3 concerning the Bishop's staff (Pro. p. 282).

Pastor Doug Kearney, one of the authors, made editorial amendments (to change "appointing" to "nominating" and to change "Mutual Ministry Committee" to "Synod Council") and spoke in favor of the resolution. The rest of the discussion were people who spoke against the resolution.

The Resolution was **DEFEATED.**

Pastor Eastes had returned to the Assembly and presented the Resolution #4 concerning music at 1992 assembly (Pro. p. 282)

Pastor Ernest Ridenhour moved:

> to refer this resolution to the Worship Committee for study.

The motion was **ADOPTED.**

Bishop McDaniel noted that it was noon and called on Bishop-Elect Mark Menees for the blessing for lunch.

The assembly re-convened at 1:30 pm.

Pastor Eastes presented Resolution #5 concerning recycling (Pro. p. 282) and recommended its adoption.

Resolution #5 was **ADOPTED.**

Pastor Eastes presented Resolution #6 concerning youth involvement (Pro. p. 283) and recommended its adoption.

Resolution #6 was **ADOPTED.**

9. REPORT OF THE SYNOD COUNCIL

Bishop McDaniel recognized Synod Treasurer Donald Moose for the presentation of the Compensation Guidelines.

Mr. Moose called the Assembly's attention to the guidelines in the Bulletin of Reports (Pro. p. 119) and moved:

> the adoption of the compensation guidelines.

The motion was **ADOPTED.**

Bishop McDaniel recognized Mr. H.D. Fry, Synod Council member, for the presentation of the 1992 budget, the Benevolence Share Formula, and the Benevolence Share Formula Study.

Mr. Fry presented information about the Benevolence Share Formula Study conducted by the Finance Committee at the direction of the 1990 Assembly, and moved:

> the approval of the Benevolence Share Formula Study.

There was discussion of proportional giving, including tithing, during which it was pointed out that the study showed a tithe of congregational income wouldn't handle the budget. Also during discussion, the question of what "per capita" means was addressed. Per capita is not the total roll of a congregation; it is the active roll.

Dr. Paul Conrad moved:

> a substitute motion that we refer to the Synod Council the job of appointing a task force to study the benevolence formula as was the directive from the 1990 Synod Assembly.

Pastor John Nagle, Christ the King, Cary, moved:

> question on this and all matters before the house.

The motion to cease debate was **ADOPTED.**

The motion was **DEFEATED.**

The motion to accept the study was **ADOPTED.**

Mr. Fry presented the Benevolence Share Formula and moved:

> the approval of the Benevolence Share Formula.

The motion was **ADOPTED.**

Mr. Fry presented the proposed 1992 budget and explained that it was necessary to change the budget by adding $36,872 as item VII H to the 1992 Budget for funding of Lutheran Family Services in the Carolinas as approved in Synod Council action. He moved:

> the adoption of the budget.

Dr. Paul Conrad moved:

> to suspend Section 10, Item D of the bylaws.

As part of the discussion, Parliamentarian Bachman Brown presented background information on the formulation of the bylaw on the budget as follows: "This by-law was put in for a particular reason. Level I is an educated estimate of what we can expect to receive. That figure is apportioned to each line item. If we suspend this bylaw and permit Level I to be amended without subtracting from some other part of Level I, the net effect is that rather than each institution knowing what their proportionate share will be, it will vary. If we increase it over the estimated income, then what we are in effect doing is subtracting from each line item. So that the institutions can effectively make their own budget, this bylaw was enacted."

Pastor John Nagle moved:

> to end debate on this and all matters before the house.

The motion to end debate was **APPROVED.**

The motion to suspend Section 10, Item D of the bylaws was **DEFEATED.**

The motion to adopt the budget was **APPROVED.**

Mr. Fry closed with comments urging greater support of the budget throughout the synod so that we will be able to meet our support of the national church.

10. YOUTH CONVO PRESENTATION

Youth Convo thanked Bishop McDaniel for many of the unique ways he has ministered to us and sang "Friends" as a way of saying good-bye to him.

11. REPORT OF COMMITTEE ON MINUTES AND UNFINISHED BUSINESS

The Reverend Gary Coble, Minutes and Unfinished Business, called for the Report of the Conference Deans, the Report of Region IX, and then the report of the officers and staff and institutions.

The Reverend Charlie Hoyle presented the Report of the Committee on Officers and Staff, and recommended:

1. That the Bishop and others be allowed to address the assembly.
2. That Mr. Chesky's recommendation for memorial pages for those pastors who entered the church triumphant during the past year be included in the proceedings.
3. That the reports be thankfully received.
4. That officers and staff be invited to the stage, and to indicate approval of recommendations, and that the report be accepted by the Assembly with a standing ovation.

FAREWELL ADDRESS — BISHOP MICHAEL C.D. McDANIEL

Bishop McDaniel expressed his thanks and love to the Synod for our ministry together over the past nine years. He discussed some of the areas of work that have been especially rewarding:

His work with pastors, ecumenism, inclusivity, the reorganization of a state-wide youth organization (LYNC), the merger and constitution changes, evangelism. and the Roman Catholic Covenant. He reiterated the spiritual impact and joy of the covenant signing service on Pentecost, and expressed his appreciation for the opportunity to have participated in this historic event. Bishop McDaniel was joined by his wife, Marjorie, for an expression of gratitude and farewell to the synod.

12. REPORT OF REGION IX

Bishop McDaniel called The Reverend Peter Setzer, who introduced Dorothy Jeffcoat for the report of Region IX. She addressed the Assembly briefly on the relocation of her office to LTSS, that a newsgathering will be held July 7-10, 1992 at Newberry College, and that there will be a key event in Multicultural ministry in 1992. Bishop McDaniel moved:

> the acceptance of the report.

The motion was **ADOPTED.**

The Reverend Gilmer Miller was called on for the Report of the Conference Deans. He presented the list of pastors on leave from call (Pro. p. 290) and moved:

> the approval of on leave from call status.

The motion was **ADOPTED.**

Bishop McDaniel noted that the four institutional reports remained to be heard.

Dr. Ernest Misenheimer moved:

> to dispense with these reports and that these institutions be given an opportunity to address the Synod Council.,

The motion was **ADOPTED.**

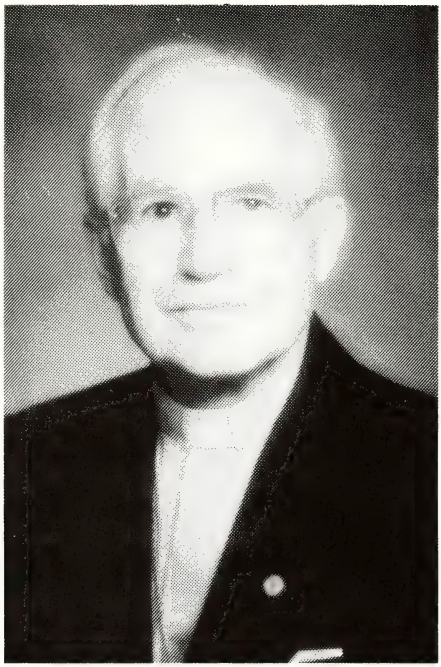
13. REPORT OF COMMITTEE ON CREDENTIALS AND ENROLLMENT

Pastor Tim Smith, Credentials and Enrollment, gave the final report of attendance: 804 total; 480 lay, 324 clergy. Of that number, there were 32 persons of color, 11 AIMs, 5 Alternates, 55 visitors, 12 Synod Council Members, and 5 Synod Office Staff.

14. ORDER FOR THE CLOSING OF THE ASSEMBLY

After wishing all safe journeys home, and lives that are radiant with faith, hope, and love, Bishop McDaniel led the order for the closing of the Assembly and gave the benediction. The 1991 Synod Assembly was officially closed at 3:30 pm.

MEMORIALS:



THE REVEREND JEROME BOWER STAMBACH KAUFMAN

The Reverend Jerome Bower Stambach Kaufman, 82, died Tuesday night, January 8, 1991, at the home of his son, Michael, in Valdese, North Carolina, after an extended illness.

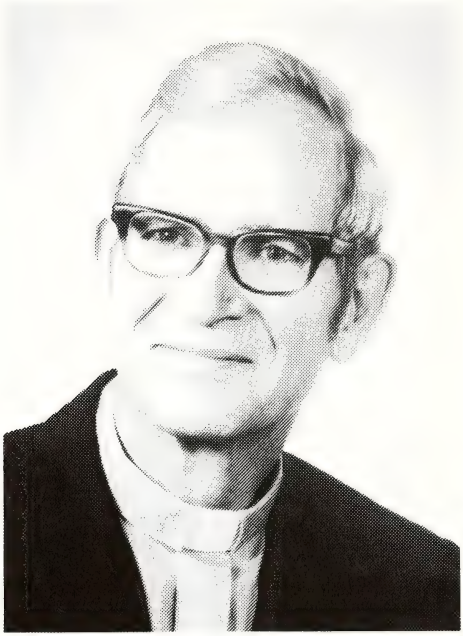
The funeral was held on Friday, January 11, at 11:00 a.m. at Calvary Lutheran Church, Morganton, with the Reverend Michael C.D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America, presiding. The ashes were interred at Kaufman Cemetery in Davidsville, Pennsylvania.

The Reverend Kaufman was born on September 20, 1908, in Somerset County, Pennsylvania, the son of the late Charles and Peony M. Stambach Kaufman. He received a B.A. Degree from Susquehanna University in Selinsgrove, Pennsylvania in 1928. He received an M. Div. degree from Lutheran School of Theology in Chicago, Illinois, in 1932 and was ordained into the Gospel Ministry that same year in Johnstown, Pennsylvania, by the Allegheny Synod of the United Lutheran Church in America.

Pastor Kaufman was married to Ruth G. Dively on June 21, 1932, in Berlin, Pennsylvania. She preceded him in death in 1988. They had five children: Patricia Ann Schiemann of Fort Wayne, Indiana; Michael Jean Kaufman of Valdese, North Carolina; Nicholas Linwood Kaufman of Galveston, Texas; Christina Gail Micek, Cary, Illinois; and Stephen Charles William Kaufman of Chicago, Illinois.

Pastor Kaufman served St. John Lutheran Church, East Juniata, Pennsylvania (1932-36); Multi-Parish Service in Syracuse, Indiana (1936-39); Faith Lutheran Church, Flat Rock, Michigan (1939-45); Grace Lutheran Church, Villa Park, Illinois (1945-1957); and Lutheran Social Services of Illinois in Park Ridge, Illinois (1957 until his retirement in 1981).

He is survived by his five children, seven grandchildren, five great-grandchildren, and one sister, Esther Lucas of Chambersburg, Pennsylvania.



THE REVEREND OLIN GRAY SWICEGOOD

The Reverend Olin G. Swicegood, 80, died Saturday, January 26, 1991, at his home in Troutman.

The Memorial Service was held at 11:00 a.m. on Monday, January 28, 1991, at Holy Trinity, Troutman. The Reverend Dr. Michael C.D. McDaniel, Bishop of the North Carolina Synod of the Evangelical Lutheran Church in America, presided and preached. Assisting with the Service were the Dean of the Central Conference, the Reverend John F. Merck; the Reverend Dr. John W. Cobb of Statesville; and the Reverend W. Gilmer Boggs of China Grove. interment preceded the Service in St. Michael's Cemetery, Troutman, North Carolina.

The Reverend Mr. Swicegood was born June 30, 1910 in Lexington, North Carolina, the son of the late A.K. and Viola Mae Michael Swicegood. He graduated from Lenoir-Rhyne College with an A.B. degree in 1930. He received the B.D. degree from Lutheran Theological Southern Seminary in 1933. He was ordained into the Ministry of the Gospel on June 25, 1933, at Lutheran Chapel, China Grove, by the Reverend Dr. J.L. Morgan, President of the North Carolina Lutheran Synod.

Pastor Swicegood was married to Willie Mae Eargle of Columbia, South Carolina on May 26, 1935. They have two children: Leila Mae (Mrs. David R.) Bost of Troutman, and Rebecca Gray (Mrs. Robert) Massey of Burlington, and two foster children, Robert and Linda Compton of Troutman.

He served a three-point parish of Statesville (Mt. Hermon, Sharon, and St. Paul's) from 1933-1935; and was pastor of the four-point parish of Amity, Lebanon, and Providence, Cleveland together with St. Matthew's, Mocksville (1935-37). He was pastor of St. Andrew's, Andrews (1937-38); and pastor of a two-point parish of Salisbury — St. Matthew's and St. Peter's (1938-1947). He was pastor at Holy Trinity, Troutman (1947-1968); and Mount Olive, Mt. Pleasant (1968 until retirement in 1976).

Pastor Swicegood served as both dean and secretary of the Central Conference of the North Carolina Lutheran Synod. He was a member of the Board of Trustees of the Lutheran Children's Home of the South for twenty-eight years — longer than any other board member — serving for 14 years on the American Missions Committee of the Synod. He was also elected as delegate to several conventions of the former United Lutheran Church in America.

The Reverend Mr. Swicegood is survived by his wife, children, and grandchildren, as well as four brothers and two sisters.

RESOLUTIONS:

RESOLUTION #1

Mission Representation

Whereas the Statement of Purpose for the church, Chapter S 6 of the Synod Constitution, calls for the churchwide organization and the synod to "Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ..." and "Nurture its members in the Word of God so as to grow in faith and hope and love, to see daily life as the primary setting for the exercising of their Christian calling, and to use the gifts of the Spirit for their life together and for their calling in the world"; and

Whereas the policies of the Division for Outreach call for a developing mission to have reached an average attendance goal of 75 to 80 persons which would mean that there are approximately 100-120 persons involved in the worship group before the organization of the ministry as a congregation; and

Whereas the outreach mission of Living Waters, Cherokee Indian Reservation, North Carolina, which experienced such slow growth that the years of faith building and proclamation of the Gospel have produced a worshiping community which is but one-third of the Division for Outreach goals; and

Whereas the recommendation of the North Carolina Synod Outreach Committee and the Synod Council that Living Waters be organized as a congregation was disapproved by the Division for Outreach; and

Whereas Chapter S 7 of the Synod Constitution provides two lay members, one male and one female, to be elected from each congregation related to the synod to be voting members of the Synod Assembly; and

Whereas Chapter S 7 of the Synod Constitution does not allow for lay representation from developing ministries at the Synod Assemblies; and

Whereas the Native American members of the Living Waters ministry have been called upon to participate in the boards, committees, etc. of both the churchwide organization and the synod as well as to demonstrate faithful stewardship through their benevolences while not being given votes at Synod Assemblies:

THEREFORE BE IT RESOLVED that the North Carolina Synod in Assembly memorialize the Evangelical Lutheran Church in America to review item 9.41 of the ELCA constitution and the provisions of Chapter 7 of the approved constitution for Synod and provide for elected voting representation from the several developing mission ministries prior to the official organization of the ministry into a congregation.

RESOLUTION #2

Social Statements

Whereas the number of resolutions submitted concerning the issues of abortion, the death penalty and social statements in general are six in number.

Whereas considering each one individually, though desirable, would be time consuming beyond the time allotted to delegates for serious discussion at this particular assembly.

Whereas any attempt, though considered, seriously by the committee to combine diverse beliefs and approaches from the various resolutions does not do justice to any expressed viewpoint.

Be it therefore resolved that the North Carolina Synod during its 1991 assembly take a vote to decide:

> Memorialize the ELCA at its churchwide assembly in Aug. 1991 to take no action pro or con until synods have had more time to consider study and vote on said issues.

RESOLUTION

Whereas the board of the Commission for Church in Society of the Evangelical Lutheran Church in America has proposed a social statement entitled, "Abortion", recommended by the Church Council to the agenda of the 1991 Churchwide Assembly, August 28-September 4, 1991; and

Whereas this statement avoids key theological issues as pointed out by Robert Benne who writes against the approval of the Abortion statement in The Lutheran (5-22-91, pages 8-9), "What gives

the embryo/fetus/baby value? Is it the subjective human desire to welcome it?" Such a way of determining value in life willfully ignores the scientific evidence which verifies the fact that the conceived human is an entity of itself, qualitatively different, with their own unique genetic code, and all their own systems separate from that of the woman in whom they reside. They are not the property of anyone to simply discard; and

Whereas for centuries the church has always understood abortion to be nothing less than murder, as stated in the Didache 2:2, "Do not murder a child by abortion," Athenagoras, who writes in "A Plea for the Christians," 35.6, that "women who include abortions are murderers, and will have to give account of it to God," Clement, who writes in "Paedagogus," 2:10.96.1, "Those who use abortifacient medicines to hide their fornication cause not only the outright murder of the fetus, but of the whole human race as well," Tertullian, who writes in his "Apology," 9.4, "We may not destroy even the fetus in the womb," In fact, all the patristics absolutely agree that abortion is murder; as stated in the writing of Basil, Ambrose, Jerome, Augustine, Origen, Hippolytus, Cyprian, Chrysostom, Gregory Nazianzus, etc.; and

Whereas the Bible affirms the value of human life in the womb when Mary, is called the mother of our Lord in Luke 1:43 and Elisabeth's baby within her is able to recognize the voice of Mary and leap for joy in Luke 1:41. Psalm 139 provides an outstanding testimony along with several other Scriptures which support the contention that human life begins at conception. There is no Scripture reference to support the idea that human life begins at birth:

THEREFORE BE IT RESOLVED that the North Carolina Synod in Assembly hereby recommends that the 1991 Churchwide Assembly reject the proposed social statement entitled,"Abortion."

RESOLUTION ON "THE DEATH PENALTY"

Whereas the board of the Commission for Church in Society of the Evangelical Lutheran Church in America has proposed a social statement entitled, "The Death Penalty," recommended by the Church Council to the agenda of the 1991 Churchwide Assembly, August 28-September 4, 1991; and

Whereas this statement argues that it seeks to stand with the victims of crime, and yet it recommends that the church oppose the death penalty. Those who are victims of violent crime have no reason to believe that we stand with them if we support the escape from punishment for those who commit such crimes; and

Whereas Scripture does distinguish between "to kill" and "to put to death," in that, "to kill" only refers to the murder of an innocent person, which God condemns in Exodus 20:13. In Exodus 21:12, God commands a penalty which is not just a ceremonial command. It states, "He that smiteth a man, so that he die, shall be surely put to death." In this verse the Hebrew word for "put to death" is not the same word that is used in Exodus 20:13.

THEREFORE BE IT RESOLVED that the North Carolina Synod in Assembly hereby recommends that the 1991 Churchwide Assembly reject the proposed social statement entitled, "The Death Penalty."

RESOLUTION ON "A LUTHERAN PERSPECTIVE"

Whereas the proposed statement of the Commission for Church in Society of the Evangelical Lutheran Church in America entitled, "The Church In Society: A Lutheran Perspective," has been recommended by the Church Council to the agenda of the 1991 Churchwide Assembly, August 28-September 4, 1991; and

Whereas this statement calls on the church to enter into a condition of continued unrest by encouraging, what it terms, "moral deliberation" which by the statement's own explanation (see pages 4 and 5) of moral deliberation" it is clear that moral convictions concerning what is right and wrong are discouraged; and

Whereas in II Timothy 3:16, Scripture states, "All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness": which means that the Bible as God's Word is fully capable on its own, without the aid of other perspectives, to show us what is indeed right and wrong; and

Whereas it is not the duty of the church to question Scriptural admonitions to morality, but rather to guide lost souls to the living God who alone is able to bring true peace, joy, love, hope, and kindness into the lives of all people through the guidance provided in His Word, which calls sinners to

repentance and to faith in the forgiveness we freely receive in Jesus Christ:

THEREFORE BE IT RESOLVED the North Carolina Synod in Assembly hereby recommends that the 1991 Churchwide Assembly reject the proposed social statement entitled, "The Church In Society: A Lutheran perspective."

RESOLUTION:

Whereas the document entitled "Social Statements in the Evangelical Lutheran Church in America: Policies and Procedures" states that "...the process for developing a social teaching statement requires at least three years. That process itself, which allows time for adequate study and deliberation in this church, is an integral part of the educational purpose of social teaching statements."; and

Whereas the September, 1990, draft entitled "Abortion: A Call to Deliberate" specified that this was the first draft of a social teaching statement; and

Whereas the ELCA Task Force on Abortion met for the first time as a task force in January, 1990, just eighteen months ago from the date of this North Carolina Synod in Assembly; and

Whereas the language of the March 16, 1991, draft of the proposed social statement entitled "Abortion" is repeatedly inconsistent with the language of the March 15, 1991, proposed social statement entitled "The Death Penalty;" and

Whereas the statement on "Death Penalty" says, "It is because of this church's ministry with and to people affected by violent crime that we oppose the death penalty...It is because of this church's commitment to justice that we oppose the death penalty." In other words, a violent rapist should not be sentenced to the death penalty, and

Whereas the statement on "Abortion" says, "A woman should not be morally obligated to carry the resulting pregnancy to term if the pregnancy occurs when both parties do not participate willingly in sexual intercourse. This is especially true in cases of rape and incest." In other words, the innocent victim of the violent rape — the child in the womb — can be morally sentenced to the death penalty;

THEREFORE BE IT RESOLVED that the North Carolina Synod in Assembly memorialize the ELCA to refer back to committee the proposed statement on abortion for further deliberation and without having been put to a vote.

WHEREAS we hold that "life is a mysterious, awesome gift of God", and

WHEREAS we acknowledge that "because we are united in Christ through faith, we have both the freedom and the obligation to engage in serious deliberation on moral matters", and

WHEREAS even as abortion is not God's desire and yet "the church recognizes that there can be sound reasons for ending a pregnancy through induced abortion", and

WHEREAS the Proposed Social Statement "Abortion" acknowledges these realities and provides sound ethical guidance to women who face the decision to end a pregnancy and to pastors who counsel them,

THEREFORE BE IT RESOLVED that the 1991 Assembly of the North Carolina Synod memorialize the 1991 Assembly of the Evangelical Lutheran Church in America to continue its study of abortion and other serious ethical matters and to adopt this statement as proposed.

RESOLUTION

Whereas The Death Penalty is a divisive issue with many valid positions within the North Carolina Synod of the Evangelical Lutheran Church in America, and whereas the proposed Social Statement does not clearly reflect the opinions and beliefs of the majority of the members of the North Carolina Synod of the Evangelical Lutheran Church in America be it therefore resolved that the North Carolina Synod, in assembly, of the Evangelical Lutheran Church in America hereby does not approve the proposed Social Statement on the Death Penalty dated March 15, 1991.

RESOLUTION #3

Bishop's Staff

WHEREAS,

God's people are called to be good stewards of the human and monetary resources entrusted to them, and

WHEREAS,

The North Carolina Synod, with the election of a new bishop, is in a position to consider how best to use called staff, as well as lay persons and clergy from the congregations, to do the ministry of the Gospel in North Carolina, be it

RESOLVED,

that the bishop elected at the 1991 North Carolina Synod Assembly consider appointing no more than three assistants to the bishop's staff during his or her first year in office, and

that the bishop, with the Mutual Ministry Committee of synod, evaluate staffing needs before appointing additional assistants.

RESOLUTION #4

Music

WHEREAS, the 1992 Columbus Quincentenary provides Christian churches yet another opportunity to renew our response and commitment to serve God and all God's people; and

WHEREAS, the North Carolina Synod is committed to the fulfillment of the Biblical and ELCA constitutional mandates for racial and cultural inclusiveness, and

WHEREAS, the North Carolina Synod of the Evangelical Lutheran Church in America is resplendent with people who have gifts of music that are regularly used in celebration and thankfulness to God the Creator of all humankind, now therefore, be it

RESOLVED, that the North Carolina Synod of the Evangelical Lutheran Church in America celebrate its multi-racial and multi-cultural richness by intentionally programming the 1992 Synod Assembly so that its use of music reflects the richness and diversity of musical gifts reflected in the membership of God's church in the Synod, and be it further

RESOLVED, that this 1991 Assembly of the North Carolina Synod of Evangelical Lutheran Church in America memorialize succeeding North Carolina Synod Assemblies to continue to use such God-given, celebrative musical gifts.

RESOLUTION #5

Recycling

WHEREAS: God created the heavens and the earth as a gift to his children; and

WHEREAS: We are called to faithful caretakers; and

WHEREAS: This wonderful creation is endangered by our continuous destruction, abuse and misuse; and

WHEREAS: Upcoming generations will suffer from the mistakes of today; and

WHEREAS: As Christians we should be especially concerned for the welfare of our God's creation, and the future of humanity:

THEREFORE BE IT RESOLVED that the NC Synod of the ELCA encourage individual congregations to:

1. RECYCLE

Establish recycling programs in their own congregations or encourage members

to support and participate in community recycling projects.

2. REUSE

Make use of recycled products (paper, plastic) and choose products that can be reused or recycled (i.e. washable coffee and communion cups).

3. RESTORE

Utilize opportunities to restore the environment to a healthier condition (i.e. tree planting, litter removal)

RESOLUTION #6

Youth

Whereas: The role of the church in the future of humankind will become increasingly more important as the problems and moral dilemmas our society faces become harder to deal with; and

Whereas: In order to fulfill society's need for the church's moral guidance, it is essential to ensure that the ELCA's leaders of the future are as capable and prepared as possible; and

Whereas: Youth have wells of leadership potential, enthusiasm, and creativity that if given the opportunity will flow in a mighty current that can only strengthen the church of today, ensure the church of the future, and most importantly glorify our Lord who presented these gifts for that purpose.

THEREFORE BE IT RESOLVED that the Synod Council of the NC Synod explore ways that youth can be given an opportunity to share their gifts by serving in full delegate positions to the assembly and by serving as acting members on other synod boards. The Synod Council is instructed to report to the 1992 Synod Assembly.

RESULTS OF THE ELECTIONS
1991 NORTH CAROLINA SYNOD ASSEMBLY

THE ELECTION OF BISHOP

Report of the First Ballot

Valid ballots 589; needed to elect 442

Brady Faggart	150
Mark Menees	79
David Keck	53
Leonard Bolick	35
Larry Yoder	25
Peter Setzer	19
Harold McSwain	15
Gerald Troutman	14
Richard Little	13
Carl Fisher	12
John Merck	12
Paul Conrad	11
Michael McDaniel	11
David Martin	8
William Milholland	8
Steve Gerhard	7
David Misenheimer	7
Ross Ritchie	6
Jay Harbinson	5
Hollis Miller	5
Robert Walker	5
Ralph Eckard	4
Walter Hitchcock	4
Kenneth Tonnesen	4
James G. Cobb	3
Frank Perry	3
Bruce Sheeks	3
Gary Weant	3
Floyd Bost	2
James Braswell	2
Maria Copeland	2
John Earp	2
David Eastes	2
Carl Ficken	2
Ronald Fink	2
Richard Graf	2
Gilmer Miller	2
Malcolm Minnick	2
Pat Riddle	2
Bob Stackel	2
Robert H. Thompson, II	2
Paul Townsend	2
Leroy Trexler	2
David Webb	2
H. George Anderson	1
Louis Bauer	1
Harvey Blume	1
Paul Bockelman	1
Richard Boger	1
John Boyd	1
Daphne Burt	1
Richard Campbell	1
Michael L. Collins, Sr.	1
James Crumley	1
Clarence Derrick	1
John Hawn	1
Ronald Heinze	1
David Huddle	1
Beth Kearney	1
Ed Long	1
Steve Lorimer	1
Bill Mims	1
Ernest Misenheimer	1
Richard Mokry	1
Virginia Mothershed	1
Thurmond Plexico	1
Ernest Ridenhour	1
Thomas Ridenhour	1
Robert Shelby	1
Harold Skinner	1
David Sloop	1
Tim Smith	1
Marion Starr	1
Robert Troutman	1
Michael Varn	1
Boyce Whitener	1
Robert Young	1

Report of the Second Ballot

Valid ballots 695; needed to elect 522

Brady Faggart	224
Mark Menees	162
David Keck	82
Larry Yoder	43
Leonard Bolick	41
Steve Gerhard	20

Harold McSwain 20
Carl Fisher 17
Richard Little 14
Gerald Troutman 9
Peter Setzer 9
John Merck 8
Paul Conrad 7
James Cobb 5
William Milholland 5
David Martin 4
Richard Campbell 3
Jay Harbinson 3
Hollis Miller 3
David Misenheimer 3
Ken Tonnesen 3
Steve Lorimer 2
Maria Copeland 1
Ronald Fink 1
David Huddle 1
Paul Bockelman 1
Gary Weant 1
Robert Walker 1
Ross Ritchie 1
Malcolm Minnick 1

Report of the Third Ballot

Valid ballots 735; needed to elect 487

Mark Menees 324
Brady Faggart 224
David Keck 90
Larry Yoder 42
Harold McSwain 26
Leonard Bolick 20
Steve Gerhard 9

Report of Fourth Ballot

Valid ballots 679; needed to elect 408

* Mark Menees 431
Brady Faggart 200
David Keck 48

THE ELECTION OF OFFICERS AND BOARDS

* Elected
** On next Ballot

Report of the First Ballot

OFFICE OF VICE-PRESIDENT
Valid ballots 413; needed to elect 208
** J. Daniel Brown 181
** Jane Mitcham 198
Dale Blade 34

OFFICE OF SECRETARY
Valid ballots 413; needed to elect 208
** Ronald Fink 129
George Rhyne 79
** Daphne Burt 88
Richard Graf 48
Ronald Heinze 69

SYNOD COUNCIL — CENTRAL CONFERENCE — CLERGY
Valid ballots 404; needed to elect 203
* George Rhyne 232
Paul Townsend 172

SYNOD COUNCIL — CENTRAL CONFERENCE — LAY
Valid ballots 390; needed to elect 196
Alan King 174
* Henry Kluttz 216

SYNOD COUNCIL — NORTHERN CONFERENCE — CLERGY
Valid ballots 406; needed to elect 204
* Elizabeth Kearney 254
Gary Perryman 152

SYNOD COUNCIL — AT LARGE — CLERGY
Valid ballots 386; needed to elect 194
* John Misenheimer 224
Charles Zimmerman 162

SYNOD COUNCIL — AT LARGE — LAY
Valid ballots 416; needed to elect 209
* Bachman Brown 292
Donald Carpenter 81
Steve Deal 71
** Joseph Fries 110
Norman Gengler 64
Robert Geyer 34
* Hunter Haith 212
Benelia Reese 91
* Virginia Stackel 225
Stephen Thomas 25
** Harry Arne 204
A.B. Fink 40

LENOIR-RHYNE COLLEGE BOARD — CLERGY
Valid ballots 422; needed to elect 212
** Daphne Burt 187
** John Hawn 160
Richard Graf 81
* William Milholland, Sr. 261
Ronald Rinn 84

LENOIR-RHYNE COLLEGE BOARD — LAY
Valid ballots 392; needed to elect 197
* Ulysses Bell 203
Carolyn Moretz 189

LENOIR-RHYNE COLLEGE BOARD — ELECTED TO BE RATIFIED
Valid ballots 422; yes/no vote
* John David Moose — yes 343
John David Moose — no 22

* Hugo Deaton — yes 340
Hugo Deaton — no 14

* Joseph Leafe — yes 331
Joseph Leafe — no 21

* Charles Mauney — yes 346
Charles Mauney — no 11

* Harley Shuford — yes 343
Harley Shuford — no 13

* Thomas Sublett — yes 336
Thomas Sublett — no 16

LUTHERAN FAMILY SERVICES — LAY
Valid ballots 365; needed to elect 184
** Mickey Dry.....177
** Somsanuk Siharath.....112
Lynne Alexander.....76

LUTHERAN FAMILY SERVICES — ELECTED — TO BE RATIFIED
Valid ballots 343; yes/no vote
* Kathy Knecht — yes.....343
Kathy Knecht — no.....8

LUTHERIDGE/LUTHEROCK BOARD — CLERGY
Valid ballots 385; needed to elect 194
** Charlie Hoyle.....150
** Bill Mims.....156
Dennis Setzer, Jr.....79

LUTHERIDGE/LUTHEROCK BOARD — LAY — FEMALE
Valid ballots 421; needed to elect 212
* Amy Brown.....226
Dian Dernoeden.....91
** Katherine Hefner.....142
** Charisma Lindberg.....105
Carol Bennett.....102
Samantha Howell.....93

LUTHERIDGE/LUTHEROCK BOARD — LAY — MALE
Valid ballots 395; needed to elect 199
** Harry Blume.....161
** Thomas Hegele.....125
Harold McKnight.....109

LUTHERAN OUTDOOR MINISTRIES BOARD — CLERGY
Valid ballots 418; needed to elect 210
* Gene Bruce.....254
** Randall Cauble.....175
** David Huddle.....204
** John Lingle.....182
** Terry Pittz.....164
Clarence Walck.....120

LUTHERAN OUTDOOR MINISTRIES BOARD — CLERGY — ELECTED TO BE RATIFIED
Valid ballots 368; yes/no vote
* James Palmer — yes.....354
James Palmer — no.....14

LUTHERAN SERVICES FOR THE AGING BOARD — CLERGY
Valid ballots 418; needed to elect 210
** Gary Coble.....169
Russell Eckert.....83
* John Nagle.....211
William Nye.....130
* Ernest Ridenhour.....214
** Michael Varn.....160
David Nelson.....137

LUTHERAN SERVICES FOR THE AGING BOARD — LAY
Valid ballots 417; needed to elect 210
Howard Batts 48
** Oren Cline 196
** Harold Efird.....135
** James Graeber.....89
** David Ramseur.....150
** Mary Anne Squire.....206
** Paul Miller.....89
Martha Nicholson.....82

LUTHERAN SERVICES FOR THE AGING BOARD — LAY — ELECTED TO BE RATIFIED
Valid ballots 338; yes/no vote
* Iris Arey — yes 324
Iris Arey — no.....18

* Donald Whitener — yes.....311
Donald Whitener — no 16

YOUTH REPRESENTATIVE TO SYNOD COUNCIL
Valid ballots 354; needed to elect 178
Jenny Flowe 164
* Stephen Mims.....190

Report of Second Ballot

OFFICE OF VICE-PRESIDENT
505 valid ballots; needed to elect 254
J. Daniel Brown 227
* Jane Mitcham 278

OFFICE OF SECRETARY
505 valid ballots; needed to elect 253
* Daphne Burt 253
Ronald W. Fink.....252

SYNOD COUNCIL — AT LARGE — LAY
493 valid ballots; needed to elect 248
* Harry Arne 326
Joseph W. Fries.....167

LENOIR-RHYNE COLLEGE BOARD — CLERGY
494 valid ballots; needed to elect 248
Daphne Burt 227
* John M. Hawn.....267

LUTHERIDGE/LUTHEROCK MINISTRIES BOARD — CLERGY
499 valid ballots; needed to elect 251
Charlie Hoyle 222
* Bill Mims 277

LUTHERIDGE/LUTHEROCK MINISTRIES BOARD — LAY — FEMALE
473 valid ballots; needed to elect 238
* Katherine Hefner 323
Charisma Lindberg 150

LUTHERIDGE/LUTHEROCK MINISTRIES BOARD — LAY — MALE
483 valid ballots; needed to elect 243
* Harry Blume.....292
Thomas R. Hegele.....191

LUTHERAN OUTDOOR MINISTRIES BOARD — CLERGY — Ballot declared Invalid
** Randall Cauble
** David K. Huddle
** John P. Lingle
** Terry F. Pitts

LUTHERAN SERVICES FOR THE AGING BOARD — CLERGY
500 valid ballots; needed to elect 251
* Gary Coble 267
K. Michael Varn 233

LUTHERAN SERVICES FOR THE AGING BOARD — LAY — Ballot declared Invalid
** Oren L. Cline
** Harold R. Efird
** James A. Graeber
** Paul Miller
** John David Ramseur
** Mary Anne Squire

LUTHERAN FAMILY SERVICES IN THE CAROLINAS BOARD — LAY
501valid ballots; needed to elect 252
* Mickey Dry.....320
Somsanuk Siharath 181

Report of the Third Ballot

LUTHERAN OUTDOOR MINISTRIES BOARD — CLERGY
Valid ballots 614; needed to elect 308
* Randall Cauble 314
* David Huddle 310
John Lingle 292
Terry Pitts 236

LUTHERAN SERVICES FOR THE AGING BOARD — LAY
Valid ballots 614; needed to elect 308
* Oren Cline 335
** Harold Efird.....222
James Graeber.....169
Paul Miller.....218
** John David Ramseur 257
* Mary Anne Squire.....415

Report of the Fourth Ballot

LUTHERAN SERVICES FOR THE AGING BOARD — LAY
Valid ballots 317; needed to elect 159
Harold Efird.....157
* John David Ramseur 160

REPORT OF THE CONFERENCE DEANS

PASTORS ON LEAVE FROM CALL FOR STUDY

Andrew F. Weisner.....09/01/89
Richard J. Perry, Jr.....09/15/89

PASTORS ON LEAVE FROM CALL

Claude F. Crawford, Jr. 06/30/88
L. Alfred Mullen, II 09/14/88
James C. Butt.....08/01/89
Ronald E. Teed 08/01/89
Howard G. Baker.....06/01/90
Mark C. Johnson 09/22/90

1992 Budget as amended by Assembly action

	Level I	Level II	Level III	Total
I. A. Churchwide Agencies	$2,209,250	$149,930	$86,539	$2,445,719
B. Region IX	20,789	-0-	-0-	20,789
C. Restricted	83,914	-0-	-0-	83,914
II. Institutions				
A. L-R College	117,064	25,000	29,351	171,415
B. Lutheridge/Lutherock	87,705	19,319	5,000	112,024
C. LFS	91,128	42,372	45,000	178,500
D. LOM	81,695	7,793	11,127	100,615
E. LSA	134,525	17,475	10,000	162,000
F. LTSS	74,050	2,000	-0-	76,050
G. NCCC	15,600	-0-	-0-	15,600
H. Lowman Home	13,348	-0-	-0-	13,348
I. TLS	37,025	1,000	-0-	38,025
III. Congregational Life	5,851	-0-	-0-	5,851
A. Educational Ministry	5,600	4,500	-0-	10,100
B. Evangelism	4,500	1,500	-0-	6,000
C. Family Life	4,000	5,000	-0-	9,000
D. Resource Center	3,000	3,000	5,000	11,000
E. Stewardship	5,000	5,100	-0-	10,100
F. Worship	5,200	4,600	4,000	13,800
G. Youth Ministry	20,117	533	-0-	20,650
IV. Mission	5,903	-0-	-0-	5,903
A. Campus Agencies	109,897	24,728	30,728	165,353
B. Campus	11,655	4,455	-0-	16,110
C. Communications	10,435	915	-0-	11,350
D. Ecumenical	2,484	7,616	-0-	10,100
E. Historical	1,450	10,000	46,450	57,900
F. Multicultural Ministry	3,571	9,000	959	13,530
G. Outreach	56,357	10,000	9,843	76,200
H. Global Missions	2,070	3,000	3,000	8,070
V. Social Ministry	5,900	-0-	-0-	5,900
A. LWR/Hunger Appeal	5,000	-0-	-0-	5,000
B. Social Ministry	14,309	10,000	8,976	33,285
VI. Leadership	7,500	-0-	-0-	7,500
A. Candidacy	42,200	1,300	2,000	45,500
B. Service	24,947	15,000	33,053	73,000
C. Specialized Pastoral	1,000	150	-0-	1,150
D. Duke Chaplaincy	24,980	1,270	-0-	26,250
VII. A. Compensation	570,671	-0-	-0-	570,671
B. Travel	32,596	-0-	-0-	32,596
C. Office Expenses	115,098	-0-	-0-	115,098
D. Assembly	32,123	-0-	-0-	32,123
E. Council	7,865	-0-	-0-	7,865
F. Contingencies	5,000	-0-	-0-	5,000
G. Reserve	2,000	-0-	-0-	2,000
H. LFS	36,872	-0-	-0-	36,872
I.-VII. Total	$4,151,244	$386,556	$331,026	$4,868,826

BENEVOLENCE SHARE as amended by Assembly action

In calculating the 1992 Benevolence Share for the Congregations, 90% is to be based upon confirmed communing membership (Per Capita) and 10% is to be based upon current operating expenses.

The formula to be used in calculating the 1992 Per Capita portion of the Benevolence Share is that the 58 congregations with 100 or less confirmed communing (CC) members or 7.35% of the Synod's CC membership have that percentage reduced one-half to 3.68%, and that the 17 congregations with 101-125 CC members or 3.61% of the Synod's CC membership have that percentage reduced one-third to 2.41%, that the 18 congregations with 126-150 CC members or 4.77% of the Synod's CC membership have that percentage reduced one-fourth to 3.58%, that the 27 congregations with 201-250 CC members or 11.88% of the Synod's CC membership have that percentage increased 0.4% to 12.28%, that the 21 congregations with 251-300 CC members or 10.92% of the Synod's CC membership have that percentage increased 0.5% to 11.42%, and that the 54 congregations with 301 and more CC members or 49.19% of the Synod's CC membership have that percentage increased 5.15% to 54.34%.

Categories No Confirmed/ Communing	Number of Congregations	Number of Confirmed/ Communing	Percent of Synod	Adjustment	Adjusted Percent	Amount to be shared	Per Capita Share
100 or less	58	3858	7.35	-3.67	3.68	161,256	48.02
101-125	17	1893	3.61	-1.2	2.41	105,605	55.79
126-150	18	2502	4.77	-1.19	3.58	156,874	62.70
151-200	36	6452	12.29	0	12.29	538,541	83.74
201-250	27	6234	11.88	+0.4	12.28	538,103	86.32
251-300	21	5732	10.92	+0.5	11.42	500,418	87.30
301 or more	54	25,816	49.19	+5.15	54.34	2,381,148	92.24

SECTION G

1992
BENEVOLENCE SHARE

Benevolence Share

CENTRAL CONFERENCE:

CHINA GROVE:	
Concordia	$ 27,058
Ebenezer	17,928
Lutheran Chapel	16,418
Mt. Moriah	22,163
St. Mark	16,944
CLEVELAND:	
Amity	6,743
Lebanon	3,853
EAST SPENCER:	
Christ	2,571
FAITH:	
Faith	41,363
GRANITE QUARRY:	
Wittenberg	20,347
KANNAPOLIS:	
St. David	4,228
St. Enoch	22,306
LANDIS:	
Trinity	25,722
MOCKSVILLE:	
Holy Cross	3,672
MOORESVILLE:	
St. Mark	32,143
MT. ULLA:	
St. Luke	22,564
RICHFIELD:	
Luther	4,728
ROCKWELL:	
Immanuel	22,079
St. James	22,542
SALISBURY:	
Bethel	20,710
Christiana	15,985
Gloria Dei	7,268
Grace	45,431
Haven	20,782
Messiah	7,666
Organ	42,734
Prince of Peace	3,550
St. John	80,099
St. Mark	18,166
St. Matthew	34,692
St. Paul	48,111
St. Peter	31,937
Salem	45,412
Union	35,558
SPENCER:	
Calvary	10,987
STATESVILLE:	
Mt. Hermon	3,415
St. John	44,754
St. Paul	5,725
Sharon	6,850
TROUTMAN:	
Holy Trinity	31,848

COASTAL CONFERENCE:

ATLANTIC BEACH:	
Shepherd of the Sea	$ 17,396
GOLDSBORO:	
Good Shepherd	21,990
GREENVILLE:	
Redeemer	20,850
HAVELOCK:	
St. Timothy	2,088
JACKSONVILLE:	
Our Savior	10,276
KINSTON:	
Prince of Peace	2,829
KURE BEACH:	
Kure Memorial	4,408
LUMBERTON:	
St. Mark	4,683
NEW BERN:	
St. Andrew	22,605
SHALLOTTE:	
St. Luke	5,207
SOUTHPORT:	
St. Peter	7,365
WHITEVILLE:	
Christ the King	476
WILMINGTON:	
Reconciliation	15,953
St. Matthew	53,528
St. Paul	42,808

EASTERN CONFERENCE:

CARY:	
Christ the King	$ 67,063
CHAPEL HILL:	
Holy Trinity	43,554
DURHAM:	
Abiding Savior	7,497
Christ	5,810
Christus Victor	9,736
St. Paul	32,094
FAYETTEVILLE:	
Christus Victor	8,136
St. James	32,314
GARNER:	
Lord of Life	7,205
HAMLET:	
St. Paul	5,088
LAURINBURG:	
Living Word	5,478
RALEIGH:	
Good Shepherd	45,958
Grace	48,257
Holy Trinity	59,338
St. Philip	45,293
ROCKY MOUNT:	
Resurrection	7,372
Trinity	10,205

SANFORD:
Trinity 18,211
SOUTHERN PINES:
Our Savior 36,576
WILSON:
Ascension 5,722

MOUNTAIN CONFERENCE:

ANDREWS:
St. Andrew ..... $ 4,432
ARDEN:
Nativity 28,850
ASHEVILLE:
Abiding Savior 7,385
St. Mark 21,403
BANNER ELK:
Holy Communion 9,413
BOONE:
Bethany 9,310
Grace 26,260
BREVARD:
Good Shepherd 17,046
BURNSVILLE:
Messiah of the Mountains 2,979
HENDERSONVILLE:
Grace 63,038
MORGANTON:
Calvary 24,427
NEWLAND:
Church of the Savior 968
ROBBINSVILLE:
Grace Mountainside 593
SPINDALE:
Advent 4,080
SYLVA:
Shepherd of the Hills 5,194

NORTHERN CONFERENCE:

ALAMANCE:
Alamance ..... $ 25,140
ARCHDALE:
New Covenant 3,660
ASHEBORO:
St. John 22,069
BURLINGTON:
Macedonia 47,297
Messiah 5,142
St. Paul 7,270
CLEMMONS:
King of Glory 5,678
ELKIN:
Christ 3,157
GIBSONVILLE:
Friedens 17,077
Peace 4,379
Sharon 3,971
GREENSBORO:
Christ 23,424
First 98,102
Our Father 23,864
Prince of Peace 4,294
Resurrection 3,124
HIGH POINT:
Emmanuel 38,351
St. Michael 5,358
JULIAN:
Coble 17,286
LEWISVILLE:
Shiloh 5,119
LEXINGTON:
Beck 19,314
First 22,379
Holly Grove 15,727
Lebanon 1,211
New Jerusalem 1,951
Pilgrim 4,703
St. Luke 23,673
LIBERTY:
Grace 7,095
Low's 22,928
MT. AIRY:
St. Andrew 4,822
REIDSVILLE:
Holy Trinity 3,416
RURAL HALL:
Nazareth 4,237
THOMASVILLE:
Grace 26,756
WELCOME:
Our Saviour 2,882
WINSTON-SALEM:
Augsburg 52,711
Christ 4,754
Epiphany 49,452

SOUTHERN CONFERENCE:

ALBEMARLE:
First ..... $ 34,231
St. Martin 16,875
CHARLOTTE:
A Mighty Fortress 15,703
Advent 18,819
Christ 116,940
Good Shepherd 17,718
Holy Trinity 18,172
Incarnation 23,227
Living Savior 45,467
Redeemer 17,691
St. Luke 42,974
St. Mark 96,832
St. Thomas 31,269
CONCORD:
Calvary 28,364
Cold Water 1,893
Cross of Christ 24,214
Mt. Hermon 31,390
St. James 39,309
St. John 27,779
St. Martin 10,465
Trinity 5,289

GOLD HILL:
St. Stephen 9,511
HARRISBURG:
Family of Faith 14,358
HUNTERSVILLE:
Community in Christ 17,207
KANNAPOLIS:
Bethany 16,871
Center Grove 17,088
Kimball 54,321
Redeemer 4,775
MATTHEWS:
Cross and Crown 26,413
Morning Star 21,472
MONROE:
St. Luke 15,944
MT. PLEASANT:
Holy Trinity 9,582
Mt. Gilead 4,864
Mt. Olive 9,530
RICHFIELD:
Mt. Zion 7,967
New Bethel 3,189
WEDDINGTON:
Spirit of Joy 3,958

SOUTHWESTERN CONFERENCE:

BELMONT:
Holy Comforter ..... $ 19,097
BESSEMER CITY:
Grace 5,465
CHERRYVILLE:
St. John 35,974
St. Mark 9,023
CROUSE:
St. Paul 6,762
DALLAS:
Antioch 15,310
Holy Communion 22,059
Our Savior 10,630
Philadelphia 15,167
St. Paul 23,455
GASTONIA:
Holy Trinity 75,182
Lutheran Chapel 22,660
Redeemer 20,179
KINGS MOUNTAIN:
Resurrection 17,531
St. Matthew 16,926
LINCOLNTON:
Bethel 9,273
Bethphage 24,920
Daniels 10,964
Emmanuel 38,010
Holy Cross 17,850
St. Luke 3,712
Salem 4,238
MT. HOLLY:
Good Shepherd 17,641
SHELBY:
Ascension 22,433
STANLEY:
Christ 26,672
VALE:
Cedar Grove 6,947
Trinity 25,666

WESTERN PIEDMONT CONFERENCE:

CATAWBA:
Ebenezer ..... $ 2,195
CLAREMONT:
Mt. Calvary 25,625
St. Mark 51,390
CONOVER:
Faith 15,727
Mt. Zion 61,320
St. Luke 10,498
GRANITE FALLS:
Philadelphia 22,271
St. Matthews 3,281
HICKORY:
Bethany 35,448
Bethlehem 23,917
Good Hope 8,503
Good Shepherd 5,482
Holy Trinity 82,224
Messiah 5,388
Millers 37,174
Mt. Olive 60,906
Mt. Pisgah 33,550
New Jerusalem 26,522
St. Andrew 48,573
St. Paul 17,647
St. Stephen 43,804
St. Timothy 5,908
Sardis 16,181
Shiloh 20,297
Zion 30,789
HILDEBRAN:
Mt. Hebron 15,577
HUDSON:
St. John 16,787
LENOIR:
St. John 4,600
St. Mark 2,891
St. Stephen 17,614
MAIDEN:
St. Martin 10,271
NEWTON:
Beth-Eden 39,214
Grace 21,130
Old St. Paul's 23,960
St. James 27,538
STARTOWN:
St. Paul 33,267
TAYLORSVILLE:
Friendship 46,277
Reformation 10,096
St. John 3,672
St. Luke 10,766
WILKESBORO:
Atonement 7,657

SECTION H

1990
PAROCHIAL REPORTS

1990 Parochial Reports

EVANGELICAL LUTHERAN CHURCH IN AMERICA
SUMMARY OF CONGREGATIONAL STATISTICS AS OF 12/31/90

	1989	1990	CHANGE	PCT
SUMMARY OF MEMBERSHIP STATISTICS				
TOTALS -- END OF YEAR				
TOTAL NUMBER OF CONGREGATIONS	236	238	2+	.84+
BAPTIZED MEMBERS	87,548	88,035	487+	.55+
CONFIRMED MEMBERS	69,421	69,631	210+	.30+
COMMUNING MEMBERS -- CONFIRMED	52,138	52,620	482+	.92+
COMMUNING MEMBERS -- UNCONFIRMED	2,686	2,813	127+	4.72+
COMMUNED AND CONTRIBUTED	48,114	48,246	132+	.27+
ANALYSIS OF MEMBERSHIP GAINS AND LOSSES				
BAPTIZED MEMBERS -- ACCESSIONS				
BY BAPTISM - CHILDREN UNDER 16	1,164	1,231	67+	5.75+
BY BAPTISM - ADULTS 16 AND ABOVE	127	162	35+	27.55+
BY AFFIRMATION OF FAITH	694	653	41-	5.90-
BY TRANSFER FROM ELCA CONGS	2,230	2,239	9+	.40+
BY TRANSFER FRM LUTHERAN CONGS	316	336	20+	6.32+
FROM NON-LUTHERAN CONGREGATIONS	777	875	98+	12.61+
FROM OTHER SOURCES AND STAT ADJS	708	301	407-	57.48-
TOTAL ACCESSIONS -- BAPT MBRS	6,016	5,797	219-	3.64-
BAPTIZED MEMBERS -- LOSSES				
BY DEATH	778	761	17-	2.18-
BY TRANSFER TO ELCA CONGS	1,296	1,421	125+	9.64+
BY TRANSFER TO LUTHERAN CONGS	127	124	3-	2.36-
TO NON-LUTHERAN CONGREGATIONS	627	589	38-	6.06-
FOR OTHER REASONS	2,191	2,415	224+	10.22+
TOTAL LOSSES -- BAPT MBRS	5,019	5,310	291+	5.79+
CONFIRMED MEMBERS -- ACCESSIONS				
BY BAPTISM - ADULTS 16 AND ABOVE	126	158	32+	25.39+
BY AFFIRMATION OF FAITH	588	564	24-	4.08-
BY TRANSFER FROM ELCA CONGS	1,655	1,687	32+	1.93+
BY TRANSFER FRM LUTHERAN CONGS	242	258	16+	6.61+
FROM NON-LUTHERAN CONGREGATIONS	671	728	57+	8.49+
FROM OTHER SOURCES AND STAT ADJS	632	329	303-	47.94-
BAPTIZED MEMBERS CONFIRMED	766	729	37-	4.83-
TOTAL ACCESSIONS -- CONF MBRS	4,680	4,453	227-	4.85-

STATISTICAL ANALYSIS	
AVERAGES PER CONGREGATION	
BAPTIZED MEMBERS	369.89
CONFIRMED MEMBERS	292.56
COMMUNING MEMBERS -- CONFIRMED	221.09
COMMUNING MEMBERS -- UNCONFIRMED	11.81
COMMUNED AND CONTRIBUTED	202.71

CONFIRMED MEMBERS -- LOSSES				
BY DEATH	771	754	17-	2.20-
BY TRANSFER TO ELCA CONGS	975	1,085	110+	11.28+
BY TRANSFER TO LUTHERAN CONGS	103	92	11-	10.67-
TO NON-LUTHERAN CONGREGATIONS	469	457	12-	2.55-
FOR OTHER REASONS	1,666	1,855	189+	11.34+
TOTAL LOSSES -- CONF MBRS	3,984	4,243	259+	6.50+

	1989	1990	CHANGE	PCT
SUMMARY OF FINANCIAL STATISTICS				
TOTALS -- END OF YEAR				
TOTAL RECEIPTS	34,191,704	36,116,484	1,924,780+	5.62+
TOTAL DISBURSEMENTS	31,700,361	35,570,414	3,870,053+	12.20+
ASSETS, VALUE ON DEC 31	199,008,191	208,839,327	9,831,136+	4.94+
TOTAL INDEBTEDNESS ON DEC 31	11,486,035	14,668,059	3,182,024+	27.70+
AVERAGE GIVING PER BAPT MEMBER	343.55	347.28	3.73+	1.08+
AVERAGE GIVING PER CONF MEMBER	433.26	439.07	5.81+	1.34+
DETAIL OF FINANCIAL STATISTICS				
RECEIPTS FOR REGULAR OPERATION				
REGULAR GIVING BY MEMBERS	25,070,931	26,355,837	1,284,906+	5.12+
DESIGNATED GIVING BY MEMBERS	5,006,605	4,217,510	789,095-	15.76-
EARNED INCOME, UNRESTRICTED	518,356	681,233	162,877+	31.42+
EARNED INCOME, RESTRICTED	687,026	479,966	207,060-	30.13-
GRANTS AND SUBSIDIES	316,725	339,942	23,217+	7.33+
CASH BORROWED	1,453,856	2,443,770	989,914+	68.08+
OTHER RECEIPTS	1,138,205	1,598,226	460,021+	40.41+
DISBURSEMENTS FOR REG OPERATION				
CURRENT OPERATING EXPENSES	19,301,617	20,846,301	1,544,684+	8.00+
CAPITAL IMPROVEMENTS	4,325,328	5,197,480	872,152+	20.16+
PAYMENT ON DEBTS	2,401,290	3,140,338	739,048+	30.77+
PROPORTIONATE SHARE	3,481,978	3,643,477	161,499+	4.63+
DESIGNATED GIFTS	100,764	55,981	44,783-	44.44-
WORLD HUNGER APPEAL	225,322	257,336	32,014+	14.20+
MISSION PARTNERS	38,661	37,824	837-	2.16-
ELCA SPECIAL APPEALS	188,376	251,348	62,972+	33.42+
MISSIONARY SPONSORSHIP	35,395	38,343	2,948+	8.32+
SYNODICAL BENEVOLENCES	106,490	92,054	14,436-	13.55-
LOCAL COMMUNITY BENEVOLENCES	512,130	555,145	43,015+	8.39+
OTHER BENEVOLENCE	278,879	327,504	48,625+	17.43+
OTHER EXPENSE	704,131	1,127,283	423,152+	60.09+

STATISTICAL ANALYSIS	
AVERAGES PER CONGREGATION	
TOTAL RECEIPTS	151,749.93
TOTAL DISBURSEMENTS	149,455.52
ASSETS, VALUE ON DEC 31	877,476.16
TOTAL INDEBTEDNESS ON DEC 31	61,630.50
PERCENT--INDEBTEDNESS/ASSETS	7.02
CONGREGATIONS WITH NO DEBT	57.98
PERCENT OF TOTAL DISBURSEMENTS	
CURRENT OPERATING EXPENSES	58.60
CAPITAL IMPROVEMENTS	14.61
PAYMENT ON DEBTS	8.82
PROPORTIONATE SHARE	10.24
DESIGNATED GIFTS	0.15
WORLD HUNGER APPEAL	0.72
MISSION PARTNERS	0.10
ELCA SPECIAL APPEALS	0.70
MISSIONARY SPONSORSHIP	0.10
SYNODICAL BENEVOLENCES	0.25
LOCAL COMMUNITY BENEVOLENCES	1.56
OTHER BENEVOLENCE	0.92
OTHER EXPENSE	3.16

ASSETS, VALUE ON DEC 31				
CHURCH EDIFICE AND LOT	140,092,746	147,106,484	7,013,738+	5.00+
PARISH HOUSE AND LOT	27,138,689	26,788,192	350,497-	1.29-
PARSONAGE(S) AND LOT(S)	10,020,305	10,192,949	172,644+	1.72+
OTHER REAL ESTATE	5,775,815	7,942,539	2,166,724+	37.51+
ENDOWMENT AND MEMORIAL FUNDS	5,011,248	6,301,517	1,290,269+	25.74+
CASH, SAVINGS, BONDS, ETC.	9,308,240	8,906,221	402,019-	4.31-
OTHER ASSETS	1,661,148	1,601,425	59,723-	3.59-
BEQUESTS RECEIVED DURING YEAR				
NUMBER OF BEQUESTS RECEIVED		97	97+	
TOTAL VALUE OF BEQUESTS RECEIVED		1,215,718	1,215,718+	

STATISTICAL ANALYSIS	
NUMBER OF BEQUESTS PER 100 DEATHS	12.74
AVERAGE VALUE PER BEQUEST	12,533.17

SUMMARY OF CONGREGATIONAL INFORMATION	1989	1990	CHANGE	PCT
WORSHIP SERVICES				
TOTAL ATNDCE AT WORSHIP EACH WEEK	32,800	34,066	1,266+	3.85+
AV SUNDAY ATTENDANCE PER CONG	141	144	3+	2.12+
PCT BAPT MBRS ATTENDING WORSHIP	37.46	38.69	1.23+	
LANGUAGES USED IN WORSHIP				
CONGREGATIONS USING ENGLISH ONLY	236	238	2+	.84+
CONGREGATIONS USING OTHER LANGS	1	2	1+	100.00+

CONG.REPORTING ETHNIC GROUP MEMBERS				
WHITE	228	232	4+	1.75+
NATIVE AMERICAN	14	16	2+	14.28+
BLACK	43	52	9+	20.93+
ASIAN/PACIFIC ISLANDER	54	63	9+	16.66+
HISPANIC/SPANISH	15	21	6+	40.00+
OTHER	9	9		

PCT.OF CONG.REPORTING ETHNIC GROUP MEMBERS	
WHITE	97.47
NATIVE AMERICAN	6.72
BLACK	21.84
ASIAN/PACIFIC ISLANDER	26.47
HISPANIC/SPANISH	8.82
OTHER	3.78

TOTAL ETHNIC BAPTIZED MEMBERSHIP				
WHITE	86,217	86,877	660+	.76+
WHITE HISPANIC	19	33	14+	73.68+
NATIVE AMERICAN	41	38	3-	7.31-
NATIVE AMERICAN HISPANIC	4	3	1-	25.00-
BLACK	374	432	58+	15.50+
BLACK HISPANIC		1	1+	
ASIAN/PACIFIC ISLANDER	206	251	45+	21.84+

PERCENT ETHNIC BAPTIZED MEMBERSHIP	
WHITE	98.68
WHITE HISPANIC	0.03
NATIVE AMERICAN	0.04
NATIVE AMERICAN HISPANIC	0.00
BLACK	0.49
BLACK HISPANIC	0.00
ASIAN/PACIFIC ISLANDER	0.28

ASIAN/PACIFIC ISLANDER HISPANIC	8	4	4-	50.00-	ASIAN/PACIFIC ISLANDER HISPANIC	0.00
OTHER	26	21	5-	19.23-	OTHER	0.02
OTHER HISPANIC		5	5+		OTHER HISPANIC	0.00

DISTRIBUTION OF CONGREGATIONS BY SIZE

	SIZE OF CONGR.	TOTAL CONGR.	PERCENT	BAPTIZED MEMBERS TOTAL BAPT.MBRS	PERCENT	CONFIRMED MEMBERS TOTAL CONGR.	TOTAL CONF.MBRS	PERCENT
	0	4	1.68+			4	1.68+	
VERY SMALL	1-175	61	25.63+	6,381	7.24+	79	33.19+	7,872	11.30+
SMALL	176-350	70	29.41+	18,097	20.55+	87	36.55+	22,296	32.02+
MODERATELY SMALL	351-500	49	20.58+	20,382	23.15+	37	15.54+	15,818	22.71+
MEDIUM SIZED	501-700	27	11.34+	15,785	17.93+	17	7.14+	10,086	14.48+
MODERATELY LARGE	701-950	16	6.72+	12,782	14.51+	9	3.78+	7,315	10.50+
LARGE	951-1,500	8	3.36+	9,220	10.47+	5	2.10+	6,244	8.96+
VERY LARGE	1,501 AND OVER	3	1.26+	5,388	6.12+				

NO CONGREGATIONAL REPORT DATA FOR FOLLOWING CONGREGATIONS
FOR YEAR ENDING 1990

MESSAGE	B/D CODE	CONGR NUMBER	REGION SYNOD	STATE	CITY	CONGREGATION NAME	DATA YEAR
		10332	09B	NC	CONOVER	MT ZION	89
		04106	09B	NC	GIBSONVILLE	FRIEDENS	89
		04142	09B	NC	GRANITE FALLS	ST MATTHEW	89
		10376	09B	NC	GREENSBORO	CHRIST	87
		04150	09B	NC	HICKORY	NEW JERUSALEM	89
		04122	09B	NC	LIBERTY	GRACE	89
		04155	09B	NC	MOUNT AIRY	ST ANDREW	88
		07749	09B	NC	WILMINGTON	RECONCILIATION	89

EVANGELICAL LUTHERAN CHURCH IN AMERICA
NAME AND ADDRESS SUMMARY REPORT OF 12/31/90

CONG NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	COMM CONF	COMM UNCF	AVG ATT
04097	ALAMANCE	ALAMANCE	HWY 62	JAMES D LOCKLEY	1929	360	306	261	9	147
04176	ALBEMARLE	FIRST	2ND & SOUTH STS	JOHN M HAWN	1880	523	440	326	23	175
04177	ALBEMARLE	ST MARTIN'S	ST MARTIN'S CHURCH RD	CLARENCE G WALCK JR	1820	325	262	184	2	117
04210	ANDREWS	ST ANDREW	2ND & WALNUT	MALCOM A LERCH	1924	136	101	70	0	52
04112	ARCHDALE	NEW COVENANT	3910 S MAIN ST	LINDA ANN FALTIN	1962	86	69	54	5	44
04211	ARDEN	NATIVITY	HENDERSONVILLE RD	THOMAS N COLLEY	1963	408	316	296	20	210
04098	ASHEBORO	ST JOHN	505 S PARK ST	MARK ELLINGSEN	1939	374	303	243	15	142
16379	ASHEVILLE	ABIDING SAVIOR	1056 TUNNEL RD	PAUL L BOCKELMAN	1987	139	113	106	3	75
04212	ASHEVILLE	ST MARK'S	10 N LIBERTY ST		1923	458	363	227	16	154
04247	ATLANTIC BEACH	SHEPHERD OF THE SEA	153 E FT MACON RD	RICHARD M MOKRY	1971	284	200	189	53	158
04135	BANNER ELK	HOLY COMMUNION	6 MI W OF BOONE	LARRY D CAMPBELL	1842	296	241	134	15	145
04213	BELMONT	HOLY COMFORTER	N MAIN & CIRCLE DR	K MICHAEL VARN	1917	436	336	197	5	140
04214	BESSEMER CITY	GRACE	N 14TH & MARYLAND	ROBERT F MITSCHKE JR	1903	181	150	89	7	73
04137	BOONE	BETHANY	BIG HILL RD	DAPHNE L BURT	1954	237	172	129	5	111
04138	BOONE	GRACE	700 E KING ST	ROBERT G YOUNG	1923	443	362	263	11	201
04215	BREVARD	GOOD SHEPHERD	808 N BROAD ST	WAYNE S COBB	1951	237	199	183	8	124
04099	BURLINGTON	MACEDONIA	421 W FRONT ST	WILLIAM E HARPER JR	1869	699	586	469	33	264
04100	BURLINGTON	MESSIAH	511 N SELLARS MILL RD	HUGH F LECKY JR	1961	108	90	90	1	57
04102	BURLINGTON	ST PAUL	2719 BELLEMONT-ALAMANC RD	ELVIN L BUMGARNER JR	1770	194	144	109	15	78
07559	BURNSVILLE	MESSIAH OF THE MOUNTAI	BURNSVILLE	WILLIAM R HOLLIFIELD	1985	86	66	43	0	32
04096	CARY	CHRIST THE KING	600 WALNUT ST	JOHN R NAGLE THOMAS E NELSON JR TERRY M DORSEY	1964	1310	953	681	56	387
04175	CATAWBA	EBENEZER	BUFFALO SHOALS RD & SHILOH CHURCH RD		1889	62	38	38	2	40
04103	CHAPEL HILL	HOLY TRINITY	300 E ROSEMARY ST	LOUIS E BAUER JR LARRY F HARTSELL	1946	715	561	437	26	227
04209	CHARLOTTE	A MIGHTY FORTRESS	HWY 16 & MC CLURE CIR	DAVID J AMIDON	1963	229	187	159	16	102
07224	CHARLOTTE	ADVENT	8840 UNIVERSITY CITY B	RICHARD C LITTLE	1969	322	221	196	37	173
04178	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	DAVID L MISENHEIMER MARILYN M ASCARZA	1954	1732	1309	1160	65	575
10322	CHARLOTTE	GOOD SHEPHERD	7700 LAWYERS RD	PETER J WUEBBENS	1960	272	196	190	13	110
04179	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	A GLENN BOLAND	1916	298	246	171	2	114
04180	CHARLOTTE	INCARNATION	6400 OLD REID RD	JAMES A HARBINSON	1962	585	459	240	9	120
07516	CHARLOTTE	LIVING SAVIOUR	6817 CARMEL RD EXT	MICHAEL W FRYE	1979	727	471	460	46	324
04181	CHARLOTTE	REDEEMER	2422 ASHLEY RD	J GEORGE GILBERT JR	1955	246	217	183	3	130
04182	CHARLOTTE	ST LUKE	3200 PARK RD	STEVEN P LORIMER	1928	572	491	413	8	295
04183	CHARLOTTE	ST MARK	1001 QUEENS RD	C PETER SETZER S CRAIG BOLLINGER	1859	1491	1254	916	85	501
04184	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR	CRAIG W VERSPRILLE	1960	529	393	320	15	180
04216	CHERRYVILLE	ST JOHN	310 W CHURCH ST	HAROLD G SKINNER	1881	558	486	351	12	187
04217	CHERRYVILLE	ST MARK	ST MARK'S CHURCH RD	MARK J ERICSON	1786	204	183	127	3	68
04042	CHINA GROVE	CONCORDIA	CONCORDIA CHURCH RD	JAMES B WHITE	1882	496	412	293	15	230
04043	CHINA GROVE	EBENEZER	OLD CONCORD & BEATTY FORD RDS	JOHN W SELL	1867	211	197	191	6	125

CONG NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	COMM CONF	COMM UNCF	AVG ATT
04044	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI S HWY 29-A	WILLIAM C HASKELL JR	1780	316	247	178	6	129
04045	CHINA GROVE	MT MORIAH	750 MT MORIAH CHURCH R		1824	414	247	243	0	140
04046	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	317	275	181	7	120
04139	CLAREMONT	MT CALVARY	202 W MAIN ST		1902	380	315	267	3	160
10326	CLAREMONT	ST MARK	118 W MAIN		1887	774	637	505	11	375
07624	CLEMMONS	KING OF GLORY	2596 NEUDORF RD	PHILLIP M SQUIRE	1983	137	111	91	6	57
04047	CLEVELAND	AMITY	6 MI S ON CNTY RD 1001		1885	145	108	108	2	71
04048	CLEVELAND	LEBANON	THOMPSON RD	CARROLL LEE ROBINSON	1893	122	102	67	1	44
04185	CONCORD	CALVARY	63 LAKE CONCORD RD NE	JOHN E BOYD JR	1913	420	338	296	24	191
04186	CONCORD	COLD WATER	1 MI E GOLD HILL RD		1782	87	51	37	4	35
04187	CONCORD	CROSS OF CHRIST	RIMER RD	PAUL R COOPER	1879	407	318	263	5	164
04188	CONCORD	MT HERMON	HWY 601 S	THOMAS B SMITH	1881	416	318	318	13	219
04190	CONCORD	ST JAMES	104 S UNION ST	HOLLIS A MILLER	1843	603	505	384	27	235
04191	CONCORD	ST JOHN	100 ST JOHN'S CHURCH R	PAUL B MILHOLLAND	1745	535	440	296	0	216
04192	CONCORD	ST MARTIN	RT 4 9 MI S		1819	229	180	144	5	115
04193	CONCORD	TRINITY	5 MI W RT 2	J PIERCE EVANS JR	1857	179	159	82	2	63
04140	CONOVER	FAITH	439 7TH STREET PLACE S	STEPHEN C BAILEY	1956	396	313	172	0	108
10332*	CONOVER	MT ZION	3 MI NW	JAMES P ZIMMERMAN DAVID W ECK	1893	1031	816	598	37	417
04154	CONOVER	ST LUKE	6 MI NE OF HICKORY ON SPRINGS RD	GAROLD R CARTER	1899	184	150	150	0	79
04219	CROUSE	ST PAUL	MAIN ST US 150	TED W GOINS SR	1902	241	193	101	1	80
04220	DALLAS	ANTIOCH	HWY 279 COSTNER SCHOOL	EDWIN A COOK	1850	228	191	168	1	122
04221	DALLAS	HOLY COMMUNION	S GASTON & CHURCH	ROBERT A SAIN	1885	426	339	230	8	141
04222	DALLAS	OUR SAVIOUR	HWY 321 S	CARL M HAYNES	1957	200	165	144	9	107
04223	DALLAS	PHILADELPHIA	3 MI NE PHILADELPHIA CHURCH RD	GARY A WEANT	1767	267	206	162	16	104
04224	DALLAS	ST PAUL	HARDIN RD	JOHN H BOLLINGER	1897	397	328	246	17	186
04104	DURHAM	CHRIST	2109 N DUKE ST	DENNIS L COOK	1958	131	99	90	8	62
07154	DURHAM	CHRISTUS VICTOR	1615 CHAPEL HILL-NELSON HWY	LOUISE C HILBERT	1967	332	252	133	0	113
10348	DURHAM	CHURCH OF THE ABIDING SAVIOR	1625 S ALSTON AVE	PAUL K PALUMBO	1965	166	128	110	30	75
04105	DURHAM	ST PAUL	1200 CORNWALLIS RD	DAVID L MARTIN	1923	610	475	308	16	194
04049	EAST SPENCER	CHRIST	311 N LONG ST		1870	141	111	44	1	34
04174	ELKIN	CHRIST	HWY 67 1/2 MI SE		1967	74	59	50	8	33
04050	FAITH	FAITH	MAIN ST	JOHN F MERCK	1899	659	432	424	23	227
04078	FAYETTEVILLE	CHRISTUS VICTOR	1201 HOPE MILLS RD		1963	235	180	124	14	89
04079	FAYETTEVILLE	ST JAMES	1424 MORGANTON RD	JOHN C EARP	1936	455	364	328	13	185
07473	GARNER	LORD OF LIFE	400 AVERSBORO RD	JOSEPH E TALLENT	1977	189	128	109	18	86
04225	GASTONIA	HOLY TRINITY	805 S YORK ST	RUFUS E LYBRAND JR GREGORY B WILLIAMS	1899	1104	856	739	37	363
04226	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	DENNIS R BOLTON	1828	416	324	241	5	200
04243	GASTONIA	REDEEMER	1915 S NEW HOPE RD	R BUFORD KAYLOR	1966	430	334	207	6	134
04106*	GIBSONVILLE	FRIEDENS	2 MI NW NC 61	G ANDREAS ARMSTRONG	1745	300	288	185	0	108
04107	GIBSONVILLE	PEACE	6015 FRIEDEN'S CHURCH	JEFFREY L HOFFNER	1898	100	90	77	10	32
04108	GIBSONVILLE	SHARON	406 ALAMANCE ST	WILLIAM N HOSS	1894	87	67	65	12	49
04195	GOLD HILL	ST STEPHEN	ST STEPHEN CHURCH RD	JOHN D STIREWALT	1837	211	178	137	8	92

CONG NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	COMM CONF	COMM UNCF	AVG ATT
04080	GOLDSBORO	GOOD SHEPHERD	813 E MULBERRY ST	RACHEL L CONNELLY	1939	364	270	234	21	152
04141	GRANITE FALLS	PHILADELPHIA	PINEWOOD DR AT N HIGHLAND AVE	RONALD W HEINZE	1865	408	330	232	21	143
04142*	GRANITE FALLS	ST MATTHEW	GRACE CHAPEL RD		1911	112	88	59	4	43
04051	GRANITE QUARRY	WITTENBERG	BANK ST	JOHN N WOODARD	1901	280	225	210	5	123
10376*	GREENSBORO	CHRIST	3600 LAWNDALE DR	HENRY J BOSCHEN	1959	310	255	245	12	167
04109	GREENSBORO	FIRST	3600 W FRIENDLY AVE	BRADY Y FAGGART JR CHARLES M ZIMMERMAN	1907	1774	1262	931	64	531
04110	GREENSBORO	OUR FATHER	3304 GROOMETOWN RD	JERALD M PEELE	1961	374	285	254	11	141
04248	GREENSBORO	PRINCE OF PEACE	1100 CURTIS ST	BERNARD W HESS	1972	106	70	63	22	43
04136	GREENSBORO	RESURRECTION	6720 FRIENDLY RD	STEPHEN R RHODES	1965	115	84	43	11	55
04081	GREENVILLE	OUR REDEEMER	1801 S ELM ST	RICHARD G NAHOUSE	1960	303	240	218	6	155
04196	HAMLET	ST PAUL	311 MARLBORO AVE	WILLIAM E JEFFCOAT	1941	142	119	87	6	50
16277	HARRISBURG	FAMILY OF FAITH	2825 PITTS SCHOOL RD	MARK A BEEBE	1983	203	158	151	11	108
04082	HAVELOCK	ST TIMOTHY	US RT 70 W	FRANK EDWARD EBERT	1959	44	30	30	13	44
04227	HENDERSONVILLE	GRACE	1245 6TH AVE W	CARSTEN J LUDDER	1916	981	829	628	10	491
04143	HICKORY	BETHANY	1644 MAIN AVE DR NW	JOHN C MISENHEIMER	1910	598	495	338	18	221
04144	HICKORY	BETHLEHEM	6TH ST SE	TERRY F PITTS	1907	394	295	254	14	186
04145	HICKORY	GOOD HOPE	1763 HIGHLAND AVE NE	RONALD W FINK	1923	149	130	124	4	82
04146	HICKORY	GOOD SHEPHERD	442 17TH AVE NE	MICHAEL A WEEKS	1956	121	104	93	5	63
04147	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	JAMES H CONE MICHAEL A MC CARTHY	1876	1882	1466	785	54	481
04148	HICKORY	MESSIAH	3510 MAIN AVE DR NW	C H RENDLEMAN	1953	242	191	93	2	59
10382	HICKORY	MILLER'S	2280 12TH AVE NE	PAUL R KANUPP	1840	496	422	368	5	227
04149	HICKORY	MT OLIVE	2780 N CENTER ST	WALTER L HITCHCOCK RUTH H BALLARD	1885	899	725	612	23	277
10383	HICKORY	MT PISGAH	5 MI N HWY 127	KENNETH TONNESEN	1859	456	350	332	18	175
04150*	HICKORY	NEW JERUSALEM	STARTOWN RD		1906	483	402	275	13	181
04153	HICKORY	ST ANDREW ENSI	629 8TH ST NE	WILLIAM F MILHOLLAND	1893	745	637	488	17	294
10384	HICKORY	ST PAUL	629 2ND AVE SW		1901	306	188	186	6	108
04156	HICKORY	ST STEPHEN'S	2259 12TH AVE NE	KARL U DUNN	1837	619	428	428	3	255
04157	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	199	148	100	0	70
04151	HICKORY	SARDIS	10 MI SW ON HWY 10		1867	346	287	178	9	162
04152	HICKORY	SHILOH	6 MI N BY HWY 127		1888	445	361	218	11	155
04158	HICKORY	ZION	CNTY RD 1008 ZION CHUR RD		1790	547	429	309	9	214
04111	HIGH POINT	EMMANUEL	1401 HEATHCLIFF RD	GARY A PERRYMAN JOYCE E TAIPALE	1908	535	453	374	35	186
04134	HIGH POINT	ST MICHAEL	100 SKEET CLUB RD	CHARLIE L HOYLE	1964	149	108	81	7	50
04159	HILDEBRAN	MT HEBRON	OLD HWY 10	GARY S COBLE	1903	355	291	165	10	125
04160	HUDSON	ST JOHN'S	352 CENTRAL ST	ROBERT F SHELBY III	1910	347	286	180	22	135
07474	HUNTERSVILLE	COMMUNITY IN CHRIST	4 MI W I-77(EXIT 28) NC HWY 73	LONNIE W KARRIKER	1977	275	208	184	13	122
04083	JACKSONVILLE	OUR SAVIOR	1115 LEJEUNE BLVD	JAMES C BRASWELL JR	1954	366	264	146	7	99
04113	JULIAN	COBLE	5200 COBLE'S CHURCH RD	DONALD A MURRAY	1812	361	293	187	6	135
04197	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST	JERRY L SLOOP	1928	268	212	181	18	103
04198	KANNAPOLIS	CENTER GROVE	1601 S CANNON BLVD	MAURICE E STALEY	1876	329	282	180	2	116

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04199	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST	DAVID R KECK JOHN M STOUDEMAYER	1914	775	646	531	14	290
04200	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	G REGINALD CRUSE	1939	108	85	81	4	62
04201	KANNAPOLIS	ST DAVID	107 W 22ND ST	JAMES W CAMPBELL JR	1938	225	164	69	6	45
04202	KANNAPOLIS	ST ENOCH	701 CAMPBELL AVE	PATRICK J MC LAUGHLIN	1835	436	370	240	11	160
04228	KINGS MOUNTAIN	RESURRECTION	600 CRESCENT CIR	JOHN W FUTTERER	1951	263	212	191	12	118
04229	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	HARWOOD T SMITH	1876	340	286	163	3	108
04084	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD		1956	54	40	40	0	24
04085	KURE BEACH	KURE MEMORIAL EV	112 N 3RD ST	CHARLES T BRITTON	1952	94	85	76	3	51
04052	LANDIS	TRINITY	108 W RICE ST	FREDERICK J DE RASMO	1909	419	376	274	7	199
04245	LAURINBURG	LIVING WORD	1925 S MAIN ST	JIMMY L BRUCE	1966	147	104	88	12	80
04161	LENOIR	ST JOHN	881 TAYLORSVILLE RD SE	DAVID N MIELKE	1889	104	85	80	6	51
04162	LENOIR	ST MARK	3 MI S HWY 321		1922	70	54	54	0	49
04163	LENOIR	ST STEPHEN	1406 HARPER AVE NW	GILMER C MILLER JR	1908	321	261	191	8	119
04114	LEWISVILLE	SHILOH	LEWISVILLE-VIENNA RD	RICHARD P ROTH	1777	213	171	88	1	53
04115	LEXINGTON	BECK	NC HWY 64 BECK'S CHURCH RD	DAVID K HUDDLE	1787	323	225	205	11	160
04116	LEXINGTON	FIRST	318 S STATE ST	MICHAEL E COLLINS D GENE PEELER	1905	456	381	231	6	144
04117	LEXINGTON	HOLLY GROVE	HOLLY GROVE RD	KEITH H DEY	1885	352	290	173	13	130
04118	LEXINGTON	LEBANON	OFF HWY 8		1890	32	20	19	0	27
04119	LEXINGTON	NEW JERUSALEM	10 MI E OLD HWY 64		1856	34	34	34	0	34
04120	LEXINGTON	PILGRIM	N RIDGE RD	CHARLES E HODGES	1754	178	133	85	5	55
04121	LEXINGTON	ST LUKE	7 MI SW HWY 150	DONALD M PHILLIPS	1788	561	440	254	2	181
04122*	LIBERTY	GRACE	42 FAYETTEVILLE ST		1911	172	131	119	10	78
04123	LIBERTY	LOWS	HWY 61		1771	442	246	246	7	127
04218	LINCOLNTON	BETHEL	LONG SHOALS RD	CHARLES E LEAVITT	1790	180	147	126	3	85
04230	LINCOLNTON	BETHPHAGE	7 MI W HWY 182		1858	379	318	272	0	136
04231	LINCOLNTON	DANIEL'S	REEPSVILLE RD	JOHN P LINGLE	1774	273	212	148	2	139
04232	LINCOLNTON	EMMANUEL	216 S ASPEN ST	TERRY W AGNER GARY A DITTMAN	1785	681	573	358	20	220
04233	LINCOLNTON	HOLY CROSS	135 MOORESVILLE HWY	VIRGINIA MOTHERSHED	1960	358	279	173	9	110
04235	LINCOLNTON	ST LUKE'S	8 MI E OFF HWY 150		1776	125	109	70	0	65
04234	LINCOLNTON	SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	98	79	73	0	64
04086	LUMBERTON	ST MARK'S	W 24TH & BARKER ST	EDGAR G ELKINS	1951	130	112	78	5	55
04164	MAIDEN	ST MARTIN	214 W MAIN ST	LESTER O ROOF JR	1893	261	222	142	0	94
07805	MATTHEWS	CROSS AND CROWN	1024 MATTHEWS-PINEVILL RD	CARL M FISHER	1987	350	273	273	20	182
04203	MATTHEWS	MORNING STAR	12509 IDLEWILD RD	TIMOTHY H GLENHAM	1775	268	213	213	20	131
04125	MOCKSVILLE	HOLY CROSS	HWY 601	JOHN A JOHNSON	1960	73	61	58	8	45
04204	MONROE	ST LUKE'S	1206 FOREST AVE	PAUL B BEATTY JR	1889	282	222	169	13	122
04053	MOORESVILLE	ST MARK	454 FIELDSTONE RD	JOHNNY C COZART	1908	584	467	319	16	248
04165	MORGANTON	CALVARY	119 N KING ST	J DAVID HILL	1933	387	295	261	7	220
04155*	MOUNT AIRY	ST ANDREW	1403 OLD FANCY GAP RD	DAVID F LINDLER	1969	117	83	80	4	59
04236	MOUNT HOLLY	GOOD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	310	250	186	0	120
04205	MOUNT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	209	179	130	3	80
04206	MOUNT PLEASANT	MT GILEAD	11199 HWY 73 E	ELIZABETH J TOLER	1890	105	89	86	0	60
04194	MOUNT PLEASANT	MT OLIVE	9400 GOLD HILL RD	ROBERT F WISE	1878	225	179	137	0	93

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04041	MOUNT ULLA	ST LUKE'S	11020 NC HWY 801	JOSEPH G CROWTHER	1869	465	328	240	15	150
04087	NEW BERN	ST ANDREW	1605 NEUSE BLVD	DAVID R EASTES	1949	417	303	237	9	143
16279	NEWLAND	CHURCH OF THE SAVIOR	2 MI N RT 194		1983	18	17	17	1	12
04166	NEWTON	BETH EDEN	400 N MAIN AVE	BILLY B MIMS JR JEFFREY E GARDNER	1850	566	497	382	12	262
04167	NEWTON	GRACE	8 MI SW SR 1008	GENE W BRUCE	1797	401	327	226	7	169
10425	NEWTON	OLD ST PAUL	2035 OLD CONOVER- STARTOWN HWY	JOHN H GROTH	1755	324	274	253	0	203
04168	NEWTON	ST JAMES	142 ST JAMES CHURCH RD	DONALD B LOADHOLDT	1867	538	451	294	0	181
07686	RALEIGH	GOOD SHEPHERD	7000 CREEDMOOR RD	DAVID A SLOOP	1983	720	468	445	50	330
10488	RALEIGH	GRACE	5010 SIX FORKS RD	NEDRA P MERRIMAN	1963	606	497	485	63	275
04088	RALEIGH	HOLY TRINITY	2723 CLARK AVE	STEPHEN P GERHARD	1912	1161	908	576	46	331
04089	RALEIGH	ST PHILIP	7304 FALLS OF THE NEUSE RD	ROBERT J KEPLEY	1963	781	539	456	27	246
04127	REIDSVILLE	HOLY TRINITY	1308 COACH RD	JOYCE L MOORE	1955	72	62	61	1	31
04054	RICHFIELD	LUTHER	STOKES FERRY RD & RICHFIELD RD		1830	142	116	83	2	69
04207	RICHFIELD	MT ZION	CHURCH ST	L DARRELL NORRIS	1895	211	170	122	7	95
04208	RICHFIELD	NEW BETHEL	5 MI SW ROGER'S RD	CARROLL L ROBINSON	1806	73	59	59	1	40
16280	ROBBINSVILLE	GRACE MOUNTAINSIDE	MAIN ST		1982	8	8	8	0	25
04055	ROCKWELL	IMMANUEL	2070 IMMANUEL CHURCH R	BRUCE C SHEEKS	1895	328	239	235	5	179
04056	ROCKWELL	ST JAMES	131 N MAIN ST	WOODROW F FRICK	1907	449	393	242	11	140
16046	ROCKY MOUNT	CHURCH OF THE RESURREC	433 WINSTEAD AVE	DENNIS L SETZER JR	1976	142	107	107	8	73
04090	ROCKY MOUNT	TRINITY	501 TARBORO ST	GEORGE L SIMMONS	1923	247	210	138	23	85
04128	RURAL HALL	NAZARETH	BETHANIA RD	RICHARD E BOGER JR	1778	164	145	73	6	42
04057	SALISBURY	BETHEL	355 E RIDGE RD	BRUCE P ANDERSON	1851	358	228	216	0	135
04058	SALISBURY	CHRISTIANA	6190 HWY 52		1871	364	242	165	9	168
04059	SALISBURY	GLORIA DEI	1908 STATESVILLE BLVD	PAUL D TOWNSEND	1960	178	143	109	4	68
04060	SALISBURY	GRACE	3020 GRACE CHURCH RD	GENE C BOST	1880	654	538	464	10	278
04061	SALISBURY	HAVEN	207 W HARRISON ST		1899	412	301	224	10	126
04062	SALISBURY	MESSIAH	702 E LAFAYETTE ST	TERRELL G LONG JR	1942	144	127	112	3	92
04063	SALISBURY	ORGAN	1515 ORGAN CHURCH RD	G DAVID SWYGERT	1745	775	628	439	23	244
04064	SALISBURY	PRINCE OF PEACE	3070 E NC HWY 152	FLOYD W BOST	1956	99	90	58	0	42
04066	SALISBURY	ST JOHN	200 W INNES ST	JOHN D DERRICK	1747	1168	897	768	42	406
04067	SALISBURY	ST MARK	5202 MOORESVILLE RD	GEORGE L RHYNE	1879	410	329	199	13	136
04068	SALISBURY	ST MATTHEW	BRINGLE FERRY RD	DAVID E RIDENHOUR	1838	693	585	352	8	152
04069	SALISBURY	ST PAUL	205 ST PAUL'S CHURCH R	WILLIAM S KETCHIE JAMES L DOUGHERTY	1830	744	636	490	24	313
04070	SALISBURY	ST PETER	ST PETER'S CHURCH RD	TOMMY K BEAVER	1832	629	521	326	15	210
04065	SALISBURY	SALEM	5080 SHERRILLS FORD RD	CLARENCE E SIFFORD JR	1850	945	794	461	34	307
04071	SALISBURY	UNION	4770 BRINGLE FERRY RD		1774	525	446	365	15	234
04091	SANFORD	TRINITY	525 CARTHAGE ST	CHARLES R HUGGINS	1944	310	256	191	7	116
04237	SHELBY	ASCENSION	302 N LAFAYETTE ST	DAVID L LOHR	1923	402	339	235	14	155
04092	SOUTHERN PINES	OUR SAVIOUR	US 1 PKY S	PALMER D CLEMMER	1962	476	404	365	8	242
07324	SOUTHPORT	ST PETER	HWY 211 3 MI W OF SOUTHPORT.	CHARLES R MC MANUS	1973	176	165	112	4	78
04072	SPENCER	CALVARY	303 5TH ST	RANDALL A CAUBLE	1905	294	232	150	7	89
04238	SPINDALE	ADVENT	102 REVELEY ST	BRUCE A BRUHWEL	1949	119	89	89	0	60

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04239	STANLEY	CHRIST'S	203 S MAIN ST	CHRISTIAN D EICHORN	1841	546	436	278	13	153
04169	STARTOWN	ST PAUL ENSI	STARTOWN RD	TIMOTHY M SMITH	1905	497	393	327	45	260
04073	STATESVILLE	MT HERMON	OLD MOUNTAIN RD	LAWRENCE E YOUNT	1896	146	106	50	2	50
04075	STATESVILLE	ST JOHN	740 N CENTER ST	THOMAS W CORBELL	1888	832	688	443	20	265
04076	STATESVILLE	ST PAUL	HWY 70 E		1840	133	115	95	4	75
04074	STATESVILLE	SHARON	ISLAND FORD RD	ROBERT W YOUNT	1842	229	182	110	0	80
07323	SYLVA	SHEPHERD OF THE HILLS	HWY 107 LOVESFIELD SECTION	DAVID G WEBB	1974	117	110	80	9	54
04170	TAYLORSVILLE	FRIENDSHIP	W FRIENDSHIP CHURCH RD	PATRICK W RIDDLE	1833	944	664	470	40	338
04171	TAYLORSVILLE	REFORMATION	W MAIN AVE	E FRANKLIN WAUGH	1946	271	236	140	7	89
04172	TAYLORSVILLE	ST JOHN	4 MI S HWY 16	CHARLES W DICKSON	1915	140	84	63	9	50
10525	TAYLORSVILLE	ST LUKE	5 MI W ON RT 90 AT ST LUKE'S CHURCH MILL	LARRY A SWIDZINSKI	1892	245	187	147	13	129
04129	THOMASVILLE	GRACE	115 UNITY ST	CRAIG D SALTZER CHARLES E HODGES	1911	502	407	279	24	202
04077	TROUTMAN	HOLY TRINITY	225 MORGAN ST	THOMAS F COGAN	1924	528	445	320	15	181
04240	VALE	CEDAR GROVE	10 MI W LINCOLNTON CEDAR GROVE CHURCH RD	DALE L PEDERSON	1892	186	148	101	7	113
04241	VALE	TRINITY	RURAL RD 1113 10 NW OF LINCOLNTON		1822	468	369	276	0	160
04244	WELCOME	OUR SAVIOUR'S	CRITCHER RD & HWY 52		1966	93	73	48	0	35
07767	WHITEVILLE	CHRIST THE KING	105 S MADISON ST	R T SCHRIBER (O)	1985	8	8	8	0	6
04173	WILKESBORO	ATONEMENT	243 OAKWOODS RD		1951	223	160	117	9	79
07749*	WILMINGTON	RECONCILIATION	7500 MARKET ST	LAWRENCE F MEYER	1986	282	195	159	28	108
04093	WILMINGTON	ST MATTHEW	612 S COLLEGE RD	HAROLD L MC SWAIN GERALD A NORDSIEK JR	1892	974	767	538	30	393
04094	WILMINGTON	ST PAUL	12 N 6TH ST	RICHARD B GRAF JR	1858	790	588	421	20	230
04095	WILSON	ASCENSION	2512 W NASH ST	MARJORIE L EKLUND	1961	144	128	99	2	70
04130	WINSTON-SALEM	AUGSBURG	845 W 5TH ST	RONALD A RINN DAVID L WINKLE	1891	914	723	492	19	311
04131	WINSTON-SALEM	CHRIST	3205 S MAIN ST	MILBERT E KURTZ	1957	91	83	77	1	39
04132	WINSTON-SALEM	EPIPHANY	5220 SILAS CREEK PKY N	PAUL L CONRAD ELIZABETH K KEARNEY W DOUGLAS KEARNEY	1962	702	554	491	42	286
				TOTALS		87715	69368	52376	2801	33829

EVANGELICAL LUTHERAN CHURCH IN AMERICA
CONGREGATIONAL INFORMATION SUMMARY REPORT OF 12/31/90

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
30130	*	ABIDING PRESENCE								
30116		COMMUNITY		3,568	2,177			2,177	101,390	
30014		GLORIA DEI	18,005	36,628	10,718	4,242	140	29,367	11,417	
30077		GRACE	23,044	25,071	13,709	5,593	205	19,507	99,370	90,000
07570	*	HOPE	1,878	3,128	2,677		127	2,804	198,000	
07781	*	LIVING WATERS								
07826		MARY AND MARTHA	23,703	28,110	17,945	5,945	1,907	25,840	3,258	
30015		ST LUKE	32,545	70,906	39,876	4,257	560	72,620	180,000	155,324
30076		SPIRIT OF JOY	24,369	35,599	19,342	6,049	474	37,315	65,000	
04097		ALAMANCE	124,723	137,979	100,654	20,290	7,088	133,121	498,667	
04176		FIRST	196,236	244,893	177,818	33,640	36,992	248,450	1,850,458	
04177		ST MARTIN'S	73,461	145,388	62,676	1,950		141,689	961,000	62,000
04210		ST ANDREW	37,492	45,667	45,772	2,750	347	48,869	116,919	
04112		NEW COVENANT	48,858	53,202	45,600	3,947	338	50,485	514,947	
04211		NATIVITY	163,860	229,097	128,594	20,468	2,919	205,720	1,003,974	231,791
04098		ST JOHN	83,211	100,978	46,696	23,787	1,165	97,120	1,096,977	25,000
16379		ABIDING SAVIOR	52,146	80,407	62,875	4,241	1,688	69,250	285,050	234,697
04212		ST MARK'S	204,195	214,409	77,259	20,595	6,396	285,034	1,482,032	344,089
04247		SHEPHERD OF THE SEA	100,881	117,144	67,067	5,290	1,532	95,644	568,273	68,200
04135		HOLY COMMUNION	48,864	59,544	43,190	5,602	30	48,822	346,299	
04213		HOLY COMFORTER	128,497	155,887	111,128	1,199	4,416	134,796	435,000	
04214		GRACE	51,080	63,727	50,883	2,750	371	63,858	646,900	
04137		BETHANY	45,549	62,364	52,242	6,100	1,684	82,752	217,871	10,000
04138		GRACE	158,958	211,103	141,022	16,786	11,623	213,180	1,413,843	232,750
04215		GOOD SHEPHERD	100,023	118,217	73,584	14,265	13,530	122,066	557,473	
04099		MACEDONIA	238,605	291,129	172,476	43,905	4,371	290,310	675,000	210,409
04100		MESSIAH	32,415	50,183	35,045	3,459	2,539	45,843	374,256	1,000
04102		ST PAUL	72,437	86,157	50,811	2,750	2,045	70,639	1,023,724	24,869
07559		MESSIAH OF THE MOUNTAINS	22,709	49,266	39,040	2,442	992	51,912	168,645	82,307
04096		CHRIST THE KING	288,619	298,025	181,530	56,799	9,326	281,691	1,079,221	
04175		EBENEZER	14,755	23,283	15,793	1,523	156	23,824	279,719	
04103		HOLY TRINITY	189,764	242,666	138,687	35,928	10,590	226,536	1,566,916	75,000
04209		A MIGHTY FORTRESS	122,488	130,604	102,068	11,000	1,606	131,276	423,701	35,119
07224		ADVENT	101,919	655,186	102,831	6,820	6,138	720,128	990,003	467,075
04178		CHRIST	656,574	731,017	424,869	50,000	19,947	728,944	3,605,880	1,981,924
10322		GOOD SHEPHERD	87,400	94,976	77,240	1,875		98,220	880,970	223,000
04179		HOLY TRINITY	114,336	161,924	164,616	1,881	1,864	168,361	46,948	
04180		INCARNATION	130,283	131,580	107,262	20,683	1,715	129,660	854,539	
07516		LIVING SAVIOUR	227,615	271,693	129,798	36,500	3,271	258,996	1,059,000	520,000
04181		REDEEMER	113,831	143,470	101,168	14,590	13,595	129,353	669,781	
04182		ST LUKE	266,755	336,294	208,524	37,101	30,398	285,541	996,459	14,021
04183		ST MARK	619,387	1,136,300	527,332	93,268	76,815	1,111,991	4,355,414	19,930
04184		ST THOMAS	143,103	198,989	74,858	19,364	1,256	192,989	731,000	155,964
04216		ST JOHN	194,462	227,252	153,756	34,370	20,470	226,393	2,292,906	
04217		ST MARK	54,443	58,382	45,314	7,066	2,779	56,470	700,021	

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04042		CONCORDIA	120,938	135,061	63,205	34,653	2,642	121,981	1,378,000	
04043		EBENEZER	86,038	98,124	82,636	10,626	4,489	97,751	957,250	
04044		LUTHERAN CHAPEL	80,277	160,484	64,626	12,592	4,607	97,343	1,367,116	
04045		MT MORIAH	78,093	86,178	50,714	17,040	4,965	72,719	549,196	
04046		ST MARK	94,847	130,337	76,347	16,088	6,256	103,166	734,500	
04139		MT CALVARY	113,852	146,094	98,990	22,800	3,243	128,501	794,525	
10326		ST MARK	199,289	267,220	205,506	2,500	7,101	268,295	1,576,000	45,000
07624		KING OF GLORY	54,609	70,570	55,913	4,000	563	69,635	335,807	
04047		AMITY	23,948	30,978	23,494	3,805	2,630	30,429	480,393	
04048		LEBANON	40,388	43,417	27,183	1,375	331	28,889	502,349	
04185		CALVARY	135,054	167,111	107,828	23,664	2,677	190,575	2,097,886	101,840
04186		COLD WATER	10,122	12,867	4,974	800	415	6,189	181,011	
04187		CROSS OF CHRIST	89,694	94,396	53,570	18,252	7,534	90,431	796,000	
04188		MT HERMON	142,407	179,462	87,935	16,500	3,178	154,639	1,123,812	356,985
04190		ST JAMES	211,683	248,483	166,200	27,608	22,842	216,650	2,876,535	
04191		ST JOHN	115,491	153,555	82,809	31,785	10,617	147,997	2,328,463	
04192		ST MARTIN	128,646	165,400	61,361	1,200	1,097	106,548	780,058	
04193		TRINITY	46,361	73,853	57,755	228	785	75,358	2,377,102	
04140		FAITH	74,610	105,246	56,585	15,503	5,140	112,665	1,172,014	21,505
10332	*	MT ZION	261,137	326,509	216,776	42,000	6,098	324,058	1,257,792	
04154		ST LUKE	59,503	68,548	46,725	4,592	907	67,706	960,533	37,882
04219		ST PAUL	44,874	56,889	48,173	7,000	686	73,088	288,000	23,973
04220		ANTIOCH	63,348	70,974	53,085	14,544	3,277	70,906	416,929	
04221		HOLY COMMUNION	111,364	214,283	94,252	19,247	4,694	273,465	949,331	40,904
04222		OUR SAVIOUR	83,035	92,841	68,402	8,960	3,535	85,841	365,150	
04223		PHILADELPHIA	93,423	103,942	68,415	10,105	8,259	98,779	863,583	
04224		ST PAUL	183,204	235,585	94,860	24,056	7,020	233,275	2,143,878	95,500
04104		CHRIST	67,587	70,549	63,569	4,781		69,788	377,962	3,340
07154		CHRISTUS VICTOR	83,738	86,679	59,711	8,372	1,533	82,682	188,623	51,685
10348		CHURCH OF THE ABIDING SAVIOR	50,825	62,799	58,113	4,273	693	63,255	364,488	
04105		ST PAUL	235,177	267,775	157,449	29,895	3,337	222,140	947,166	7,553
04049		CHRIST	21,270	23,311	19,555	1,956	310	21,821	319,471	
04174		CHRIST	28,169	37,270	32,311	800	150	39,261	286,540	5,470
04050		FAITH	147,026	181,028	96,269	35,329	8,053	180,057	1,067,035	
04078		CHRISTUS VICTOR	63,604	79,929	52,044		575	69,822	484,640	
04079		ST JAMES	134,628	174,506	88,000	10,320	20,989	154,055	1,459,000	187,700
07473		LORD OF LIFE	79,595	440,501	48,024	1,830	2,701	470,255	905,100	364,300
04225		HOLY TRINITY	380,072	836,372	299,857	68,900	26,026	1,067,929	2,428,520	
04226		LUTHERAN CHAPEL	117,646	132,896	79,340	76,647	1,000	145,193	1,220,000	
04243		REDEEMER	120,101	156,240	98,779	13,200	3,169	156,239	764,760	134,000
04106	*	FRIEDENS	66,591	77,019	67,734	6,750	2,910	80,508	536,749	
04107		PEACE	28,482	46,418	29,117	1,853	300	42,103	448,006	
04108		SHARON	33,986	37,942	36,311	745	766	39,757	392,330	
04195		ST STEPHEN	34,301	39,498	39,354	2,020		42,219	612,815	
04080		GOOD SHEPHERD	89,725	111,621	76,524	13,546	1,383	106,001	302,808	3,856
04141		PHILADELPHIA	98,919	230,738	95,930	3,855	891	219,409	750,000	193,514
04142	*	ST MATTHEW	23,630	30,586	19,155	2,157	353	28,832	240,195	

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04051		WITTENBERG	125,200	152,453	94,877	12,000	13,289	236,244	1,055,894	
10376	*	CHRIST	121,168	130,276	97,279	17,016	11,058	132,203	606,440	22,782
04109		FIRST	627,372	749,150	522,509	83,722	34,446	853,569	3,208,778	624,421
04110		OUR FATHER	74,599	92,500	72,225	4,515	830	89,988	290,548	28,929
04248		PRINCE OF PEACE	24,062	60,639	54,220	1,240	1,526	59,557	330,000	168,000
04136		RESURRECTION	36,914	107,305	45,251	3,452	509	101,331	469,223	
04081		OUR REDEEMER	116,611	118,156	86,832	10,000	1,300	118,711	741,448	110,000
04196		ST PAUL	42,409	57,099	38,869	4,429	1,718	50,991	616,233	
16277		FAMILY OF FAITH	75,000	91,500	73,221	3,100		93,521	395,000	243,000
04082		ST TIMOTHY	24,711	31,584	27,659	500	1,642	31,584	517,348	9,066
04227		GRACE	436,230	501,610	218,438	47,110	16,754	491,066	2,156,942	499,217
04143		BETHANY	207,026	263,240	182,500	33,647	9,814	263,240	1,604,449	154,500
04144		BETHLEHEM	151,735	258,701	74,495	21,787	2,660	250,320	1,756,591	83,200
04145		GOOD HOPE	76,910	82,079	67,730	6,900	1,554	81,704	842,099	20,893
04146		GOOD SHEPHERD	43,404	48,658	43,404	188	582	47,298	614,548	
04147		HOLY TRINITY	519,168	856,548	419,467	95,146	95,274	677,908	3,837,092	15,000
04148		MESSIAH	47,404	56,003	39,393	4,320	3,096	52,435	480,764	
10382		MILLER'S	170,787	211,763	138,033	29,000	11,199	178,232	1,866,147	
04149		MT OLIVE	253,761	281,034	190,404	52,483	8,121	251,008	2,413,252	96,764
10383		MT PISGAH	137,579	142,917	125,032	13,471	3,893	151,843	239,566	77,706
04150	*	NEW JERUSALEM	101,316	137,768	66,638	23,033	11,638	124,138	668,070	
04153		ST ANDREW	213,677	273,664	152,130	43,004	23,263	224,487	2,233,875	
10384		ST PAUL	83,652	110,089	88,492	12,000	3,440	103,932	660,149	
04156		ST STEPHEN'S	226,321	259,165	176,966	35,033	27,445	239,444	2,144,263	6,295
04157		ST TIMOTHY	46,172	49,808	47,267	3,840	739	51,846	292,536	
04151		SARDIS	62,879	70,071	54,507	10,000	223	64,730	663,403	
04152		SHILOH	92,236	99,740	63,201	16,134	8,223	96,603	581,800	
04158		ZION	189,129	232,574	97,718	28,966	10,514	219,239	1,058,941	290,570
04111		EMMANUEL	269,835	295,495	164,638	30,000	2,731	293,193	1,330,279	180,342
04134		ST MICHAEL	53,456	62,760	44,900	4,863		62,039	337,300	4,486
04159		MT HEBRON	90,934	90,934	75,207	13,000	2,978	91,185	409,140	
04160		ST JOHN'S	74,300	96,087	73,258	2,375	994	82,205	804,965	
07474		COMMUNITY IN CHRIST	128,101	134,824	76,859	13,528	6,775	136,652	802,327	125,208
04083		OUR SAVIOR	62,180	63,547	47,969	5,500	20	62,372	325,547	
04113		COBLE	62,712	85,725	69,527	11,909	777	95,587	345,978	
04197		BETHANY	72,080	75,753	73,228	2,543	2,259	78,030	588,883	
04198		CENTER GROVE	88,958	106,849	86,125	7,669	2,569	103,678	1,381,891	
04199		KIMBALL MEMORIAL	288,642	352,706	228,271	53,033	39,218	320,522	2,776,917	
04200		REDEEMER	36,454	44,934	37,829	3,691	1,739	45,359	350,500	
04201		ST DAVID	33,635	37,343	39,099	2,425	856	42,380	1,451,532	
04202		ST ENOCH	89,826	109,077	67,893	13,188	1,422	108,207	1,024,589	
04228		RESURRECTION	88,505	97,305	65,685	9,018	6,113	88,581	1,059,173	12,304
04229		ST MATTHEW	127,913	176,209	139,980	15,172	7,403	176,209	1,450,863	
04084		PRINCE OF PEACE	18,360	41,824	38,817	3,000		41,817	290,000	
04085		KURE MEMORIAL EV	34,576	36,646	32,386	500	240	33,126	381,473	
04052		TRINITY	90,468	92,795	77,013	18,000	1,110	96,123	1,624,549	
04245		LIVING WORD	62,200	67,748	53,497	2,344	175	61,099	246,812	1,008
04161		ST JOHN	30,858	76,869	32,409	3,632	669	64,310	301,894	

CONG NO.	*	CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04162		ST MARK	6,100	9,550	8,620	1,000	1,315	10,935	186,062	
04163		ST STEPHEN	114,892	134,166	69,230	15,200	7,794	114,879	1,247,396	37,918
04114		SHILOH	36,180	44,395	38,182	655		43,376	537,000	
04115		BECK	87,314	142,411	69,139	20,036	2,564	123,785	825,876	15,000
04116		FIRST	117,031	203,949	104,250	20,566	5,185	132,148	1,447,209	
04117		HOLLY GROVE	76,759	88,944	52,982	9,976	3,417	71,143	726,996	
04118		LEBANON	14,278	21,194	12,769	1,033		14,989	135,022	
04119		NEW JERUSALEM	15,066	20,710	13,590	300	72	24,316	285,549	
04120		PILGRIM	34,732	47,833	26,527	3,507	95	42,496	408,618	
04121		ST LUKE	88,429	105,527	64,048	24,830	1,162	98,532	848,295	40,626
04122	*	GRACE	48,489	69,479	51,708	2,833	1,104	69,966	431,438	13,200
04123		LOWS	79,083	116,869	72,367	15,274	1,960	123,031	1,080,199	
04218		BETHEL	57,882	203,917	58,672	8,299	622	252,826	585,900	113,289
04230		BETHPHAGE	77,079	85,141	50,150	22,000	288	85,121	759,149	
04231		DANIEL'S	74,186	93,772	71,982	13,710	3,669	90,161	489,500	
04232		EMMANUEL	245,569	273,985	213,165	35,854	20,958	272,977	1,829,049	10,602
04233		HOLY CROSS	101,169	169,553	143,720	15,836	1,000	203,193	609,234	87,694
04235		ST LUKE'S	28,043	38,355	14,979	3,940	150	20,569	228,130	
04234		SALEM	47,585	51,984	31,331	4,041	229	48,205	117,500	
04086		ST MARK'S	46,717	61,361	40,045	3,564		60,309	282,800	
04164		ST MARTIN	71,056	82,361	58,452	9,798	3,339	84,590	489,875	3,500
07805		CROSS AND CROWN	128,988	146,215	110,277	15,162	3,443	128,882	28,983	
04203		MORNING STAR	135,658	145,853	95,016	8,004	3,895	133,135	822,559	121,882
04125		HOLY CROSS	34,506	49,110	37,890	3,498	1,158	46,857	228,265	
04204		ST LUKE'S	78,753	89,143	76,580	14,095	2,566	93,241	625,000	
04053		ST MARK	153,674	193,080	116,175	27,102	10,453	168,172	1,095,307	
04165		CALVARY	129,267	149,103	70,181	22,944	9,851	102,976	950,431	
04155	*	ST ANDREW	33,091	50,533	41,889	2,395	1,863	49,593	287,369	14,906
04236		GOOD SHEPHERD	96,105	126,136	88,254	10,000	750	122,860	739,721	15,621
04205		HOLY TRINITY	67,164	78,014	61,133	7,800	7,760	77,704	474,864	
04206		MT GILEAD	28,335	46,633	31,362	3,569	225	45,011	300,656	
04194		MT OLIVE	38,276	57,802	40,183	3,300	828	59,961	494,905	
04041		ST LUKE'S	77,682	125,679	78,934	16,049	395	125,078	630,296	13,500
04087		ST ANDREW	103,480	142,680	91,754	5,500	2,501	139,014	556,428	131,087
16279		CHURCH OF THE SAVIOR	5,514	10,919	6,504	425	348	8,099	34,793	
04166		BETH EDEN	275,455	300,529	170,019	39,092	17,363	294,405	1,424,153	56,665
04167		GRACE	95,781	115,040	69,302	21,416	4,894	113,419	875,380	
10425		OLD ST PAUL	102,041	113,491	80,044	15,000	2,515	102,609	517,584	
04168		ST JAMES	131,000	140,000	80,000	26,836	2,850	139,686	771,000	3,000
07686		GOOD SHEPHERD	258,460	299,119	209,859	16,050	9,566	350,659	659,938	375,000
10488		GRACE	263,551	308,993	150,461	35,424	30,720	284,863	836,342	203,058
04088		HOLY TRINITY	331,894	685,661	265,311	57,458	46,655	695,421	3,182,100	511,573
04089		ST PHILIP	184,444	219,382	138,107	17,433	23,401	218,653	962,253	309,161
04127		HOLY TRINITY	27,883	89,363	20,809	500	10	25,790	236,361	8,054
04054		LUTHER	31,897	39,688	31,726	1,500		33,226	150,000	
04207		MT ZION	55,001	71,258	49,614	7,121	59,595	116,330	883,021	
04208		NEW BETHEL	33,633	39,450	13,183	3,557		45,282	211,703	
16280		GRACE MOUNTAINSIDE	8,753	22,912	8,923	1,080	1,775	20,212	124,040	

CONG NO.	* CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04055	IMMANUEL	94,990	110,186	76,654	20,917	4,000	105,571	863,400	
04056	ST JAMES	83,846	104,677	70,642	7,151	4,327	91,961	756,454	
16046	CHURCH OF THE RESURRECTION	73,522	79,605	59,934	1,859		76,896	402,448	145,000
04090	TRINITY	63,833	68,059	66,304	1,200	1,904	69,408	589,020	
04128	NAZARETH	32,652	43,485	31,292	3,999	1,400	36,989	401,921	
04057	BETHEL	68,099	118,531	88,232	16,587	2,533	118,610	818,705	
04058	CHRISTIANA	106,741	123,323	92,638	7,004	5,576	116,288	1,619,515	
04059	GLORIA DEI	52,584	103,250	50,747	3,396	3,679	99,789	569,537	17,217
04060	GRACE	158,740	172,429	112,491	33,969	4,533	162,643	1,413,434	4,600
04061	HAVEN	109,737	132,532	61,785	23,319	5,137	110,239	718,453	
04062	MESSIAH	63,007	67,407	60,616	4,392	1,245	67,120	761,087	
04063	ORGAN	144,075	156,331	95,751	25,000	2,101	140,329	1,054,860	
04064	PRINCE OF PEACE	27,931	42,823	32,710	1,493	2,856	37,059	496,067	
04066	ST JOHN	482,845	839,918	395,668	78,256	97,034	926,178	4,867,548	15,000
04067	ST MARK	77,956	87,996	64,170	6,925	3,184	74,994	815,528	
04068	ST MATTHEW	83,462	110,465	95,023	24,368	11,809	131,200	481,000	
04069	ST PAUL	197,717	240,469	124,495	38,725	9,649	230,722	2,952,547	14,750
04070	ST PETER	100,199	130,077	79,797	26,800	575	141,212	797,364	
04065	SALEM	184,644	245,709	123,452	35,500	4,868	281,865	3,124,083	76,000
04071	UNION	113,600	152,200	80,767	26,488	3,026	124,281	926,350	
04091	TRINITY	119,555	125,482	94,726	15,461	4,727	128,723	449,719	108,303
04237	ASCENSION	126,800	181,325	91,793	20,532	2,000	145,325	1,046,500	86,000
04092	OUR SAVIOUR	249,216	583,382	124,264	26,009	12,772	670,764	1,139,696	448,000
07324	ST PETER	46,408	79,407	47,714	2,400	265	82,316	250,249	25,025
04072	CALVARY	60,910	80,190	67,587	10,169	3,598	84,050	543,700	
04238	ADVENT	55,010	55,010	51,245			51,245	175,000	
04239	CHRIST'S	122,297	127,342	102,704	21,000	2,149	125,853	1,107,065	
04169	ST PAUL	143,249	242,199	132,699	28,755	24,703	358,727	566,533	90,000
04073	MT HERMON	41,795	43,362	43,312	3,070	788	47,170	211,800	
04075	ST JOHN	185,770	250,103	166,317	40,593	19,648	268,083	1,124,953	
04076	ST PAUL	53,413	56,955	49,721	6,537	600	67,853	573,500	
04074	SHARON	41,635	42,811	30,475	5,336	65	41,876	473,000	
07323	SHEPHERD OF THE HILLS	41,261	63,830	57,773	1,250	498	66,987	292,000	65,499
04170	FRIENDSHIP	170,662	203,405	124,972	36,719	21,263	212,761	962,071	
04171	REFORMATION	53,762	55,337	56,083	3,450	300	59,833	472,200	
04172	ST JOHN	27,642	27,642	27,642			27,642	180,000	
10525	ST LUKE	96,933	126,040	66,206	9,000	13,044	90,904	493,150	
04129	GRACE	122,522	133,619	102,505	16,568	1,295	129,068	1,159,953	13,050
04077	HOLY TRINITY	112,838	151,775	99,611	25,351	9,602	145,532	912,485	
04240	CEDAR GROVE	57,031	64,949	56,072	7,620	3,550	72,242	1,224,000	
04241	TRINITY	80,131	83,591	67,122	20,000	513	87,635	1,000,000	
04244	OUR SAVIOUR'S	25,632	31,290	24,666	2,167	452	32,306	366,200	29,324
07767	CHRIST THE KING	3,920	4,878			250	250	13,825	
04173	ATONEMENT	51,667	60,516	48,270	3,900	130	66,143	404,344	
07749	* RECONCILIATION	66,104	638,411	73,376	1,500	703	537,526	669,263	518,050

CONG NO.	* CONGREGATION NAME	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	PROPORTION SHARE	OTHER BENEV	TOTAL DISBURSEMENTS	TOTAL ASSETS	TOTAL INDEBT
04093	ST MATTHEW	293,554	401,987	166,812	51,560	3,533	330,710	1,701,800	245,000
04094	ST PAUL	256,373	295,204	169,871	34,404	8,218	281,557	2,320,374	341,200
04095	ASCENSION	47,741	57,824	41,366	3,000	1,417	45,783	512,002	
04130	AUGSBURG	370,994	551,754	313,198	48,720	115,583	561,976	2,242,482	179,234
04131	CHRIST	38,554	48,997	45,122	845	1,515	47,482	521,672	
04132	EPIPHANY	280,021	305,281	177,854	43,403	5,812	305,243	1,036,568	448,304
	TOTALS	26357715	36119612	20848978	3643477	1615662	35573218	209037327	14668059

EVANGELICAL LUTHERAN CHURCH IN AMERICA

LEARNING MINISTRY FORM C SUMMARY

CONG RESPOND: 230

AGE GROUP	SUNDAY CHURCH SCHOOL LEADERS	SUNDAY CHURCH SCHOOL PUPILS	VACATION BIBLE SCH LEADERS	VACATION BIBLE SCH PUPILS	S.C.S. CURRICULUM USED REJ	LFS	PROC	WIT	OTHER ELCA	LC-MS	OTHER DENOM	IND	OWN
C1 NURSEY ROLL	305	789	222	540	14	6	13	23	6	4	5	7	12
AGE 2	146	459	129	368	8	9	16	12	3	8	1	8	2
AGE 3	233	732	218	775	19	16	21	37	1	10	0	5	5
AGE 4	172	640	191	736	18	15	12	30	3	6	2	6	4
AGE 5	222	844	184	798	12	20	21	40	1	9	2	5	1
GRADE 1	228	822	217	882	25	17	11	39	3	11	1	4	2
GRADE 2	199	778	163	713	17	18	19	38	0	8	1	4	1
GRADE 3	200	727	187	805	13	20	15	40	0	10	0	5	0
GRADE 4	200	802	194	727	21	18	15	33	2	10	0	3	2
GRADE 5	222	799	176	758	20	21	17	38	0	11	2	5	2
GRADE 6	135	569	108	447	11	21	13	30	3	7	0	4	0
GRADE 7	166	752	61	259	16	11	8	31	14	6	1	4	4
GRADE 8	146	691	82	234	13	17	8	25	11	5	1	6	8
GRADE 9	150	679	30	86	16	12	8	18	13	4	1	5	13
GRADE 10-12	179	882	23	76	17	11	7	26	13	4	1	6	10
POST HIGH	73	576	4	84	4	2	2	2	14	0	1	1	3
ADULT	1,344	11,699	255	1,415	16	11	4	5	109	1	2	14	14
SPECIAL ED	55	539	86	22	0	1	0	1	5	0	1	8	4
HOME STUDY	10	200	9	0	0	1	0	1	7	0	0	1	0
TOTAL	4,385	23,979	2,539	9,725	260	247	210	469	208	114	22	101	87

C1 HAD SUNDAY SCHOOL
- YES 9,522
- NO 3
- NO RESP 4

HAD BIBLE SCHOOL
- YES 193
- NO 33
- NO RESP 4

SINGLES GROUP MEMBERS
- NEVER MARRIED 14
- WIDOWED 135
- DIVORCED 3
- OTHER 15

C3 BUILDING ACCESSIBLE
- 169
- NO 54
- NO RESP 7

SUBSTANCE ABUSE ED
- 67
- 87
- NO RESP 76

VBS HELD
- MORNING 60
- AFTERNOON 2
- EVENING 115
- WEEKDAYS 89
- SUNDAY 40
- CAMP 2

VACATION BIBLE SCHOOL CURRICULUM
- AUGS/FORT 154
- CONCORDIA 10
- GOSPEL LIGHT 4
- DAVID COOK 2
- STANDARD 3
- OTHER 6
- CREATED OWN 7

VBS-LUTHS COOPERATE
- YES 22
- NO 180
- NO RESP 28

INTERDENOMINATIONAL
- YES 32
- NO 166
- NO RESP 32

INTERGENERATIONAL EDUCATION EVENTS
- NEVER 61
- 1-4 TIMES 106
- 5-8 TIMES 36
- 9-12 TIMES 8
- WEEKLY 4

HAVE YOUNG ADULT GROUP
- YES 77
- NO 149
- NO RESP 4

SINGLES MINISTRY
- YES 21
- NO 203
- NO RESP 6

C2 CONFIRMATION AND FIRST COMMUNION

AGE OF FIRST COMM
- AFTER CONF 25
- GRADE 6+ 26
- GRADE 5 140
- GRADE 3 OR 4 13
- GRADE 2 11
- K OR GR1 2
- AFTER BAP 6
- INFANCY 1

PREPARATION FOR 1ST COMMUNION
- INDIVIDUAL 32
- REG SCS 5
- 1-4 CLASSES - CHILD ONLY 26
- 1-4 CLASSES WITH PARENTS 78
- 5+ SESSIONS - CHILD ONLY 13
- 5+ SESSIONS WITH PARENTS 38
- PART OF CONF MINISTRY 31
- NO PREPARATION 1

ADULT CATECH INSTRUCTION
- YES 218
- NO 6
- NO RESP 6

MENTORING PROGRAM
- YES 23
- NO 194
- NO RESP 13

C4 MISSION90
- VIDEO DISCUSSION 4,881
- BIBLE READING
  - TO AGE 13 188
  - 19-45 1,317
  - 160
  - 1,740
- EVANGELISM VISITS/MONTH 2,475

C5 FINANCIAL STEWARDSHIP
- HAD EMPHASIS WITHIN 3 YRS
  - YES 179
  - NO 39
  - NO RESP 12
- STEWARDSHIP METHODS
  - EMV 50
  - FELLWSHP 99
  - RELAY 24
  - WORSHIP 118
  - DESSERT 14
  - HOMES 29
  - OTHER 7
  - 24
- MEMBER TITHING
  - YES 170
  - NO 42
  - NO RESP 18

Index

Agenda 260
Assembly:
  Agenda 260
  Committees 263
  Personnel 263
Assistants to the Bishop 97
Associates in Ministry 46
Benevolence Share 293
Benevolence Share Formula 292
Bishop, Report of the 89
  Anniversaries 94
  Assistants to the Bishop 97
  Installations 96
  Ministers, Deceased 277
  Ministers Dismissed by Transfer 96
  Ministers Received by Transfer 95
  Ministers Serving Fifty or More Years 94
  Pastoral Changes 96
  Retirements 95
  Vice Pastor, Appointments of 95
Budget 272, 274, 291
Building Committee, Report of 271
Bulletin of Reports 89
Cabinets 6
  Congregational Life 6, 138
  Ministry 8
  Mission 9
  Social Ministry 12
Campus Ministry Committee 10, 140
Candidacy Committee 8, 143
Communications Committee 10, 141
Companion Church Program 269, 273
Compensation Guidelines 119
Conduct of Elections Committee 263, 267, 268, 269, 270, 271, 272, 273, 274, 284
Conferences, Report of 135
Congregations by Location 51
Congregation, Reception of 264, 270
Consultation Committee 13
Credentials and Enrollment Committee 259, 263, 276
Deaconesses 46
Deans, Report of 135, 276, 290
Delegates, Roll of Lay 67
Directory 4
  Assistants to the Bishop 4
  Boards, Cabinets and Committees 6

Conference Officers 6
Michael Peeler Fund Trustees 18
Officers 4
Regional Coordinating Council Representatives 14
Staff 4
Synod Council 4, 117
Discipline Committee 13
Ecumenical Affairs Committee 10, 210
A Covenant 237, 266
Educational Ministry Committee 6
Evangelism Committee 7
ELCA Representative 269, 271
Family Life Committee 7, 138
Global Missions Committee 11, 142
Guidelines for Determining Compensation 119
Historical Committee 11, 142
Home Mission Foundation 18, 203
Investments Committee 13
Lay Associates 46
Lay Delegates, Roll of 67
Lenoir-Rhyne College 14, 152
Lutheran Disaster Preparedness 19
Lutheran Family Services in North Carolina 15, 163
Lutheran Outdoor Ministry, Inc. 16, 147
Lutheran Retirement Ministries of Alamance County 169
Lutheran Services for the Aging, Inc. 16, 179
Lutheran Theological Southern Seminary 17, 212
Lutheran World Relief Committee 12, 239
Lutheran Youth in North Carolina 18, 201
Lutheridge/Lutherock 16, 238
Memorials 277, 279
Michael Peeler Trust Fund 233
Ministers, Deceased 277
Ministers Dismissed by Transfer 96
Ministers on Leave from Call 290
Ministers Ordained 267
Ministers Retiring 95
Minutes and Unfinished Business, Committee on 263, 268
Multicultural Ministries Committee 11
Mutual Ministry Committee 14, 147
Necrology 277
Nominations Committee 14, 239, 267
North Carolina Lutheran Men in Mission 17, 202
North Carolina Synodical Women's Organization of WELCA 18, 208
Officers and Staff, Committee on Reports of 263, 275
Ordained Ministers, Roll of 23
Outreach Committee 12
Parochial Reports 299

Proceedings 259
Reference and Counsel, Committee on 263, 267, 269, 273, 274
Region 9 Center for Mission 210, 276
Resolutions 269, 273, 274, 279
Roll of Lay Delegates 68
Roll of Ministers and Associates in Ministry 23
Service to Leadership Committee 9
Social Ministry Committee 12, 145
Southern Seminary 17, 212
Specialized Pastoral Care Committee 9, 144
Statistics 299
Stewardship Committee 7, 139
Synod Council Members 4, 117
Synod Council, Report of 117, 259, 264, 269, 271, 274
- Assembly 117
- Benevolence Share Formula 134
- Boards, Cabinets, Committees and Organizations 118
- Budget 131
- Finance, Property and Personnel 130
- Legal and Constitutional 132
- Long Range Planning 132
- Ministers and Congregations 133
- Miscellaneous Business 133
- Supplement to the Report 133

Treasurer, Report of 104
Trinity Lutheran Seminary 17, 162
Vice President, Report of 103
Worship and Music Committee 8, 139
Youth Ministry Committee 8

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Section A — Directory, pages 3-20

Section B — Roll of Ministers, pages 21-48

Section C — Congregations By Location, pages 49-66

Section D — Roll of Lay Delegates, pages 67-86

Section E — 1991 Bulletin of Reports, pages 87-256

Section F — Proceedings of the 1991 Assembly, pages 257-292

Section G — 1992 Benevolence Share, pages 293-298

Section H — 1990 Parochial Reports, pages 299-316

Index, pages 317-320

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